

**DEPARTMENT OF HEALTH AND HUMAN SERVICES  
PAY AND ALLOWANCES OF PUBLIC HEALTH SERVICE  
COMMISSIONED CORPS OFFICERS  
EFFECTIVE JANUARY 1, 2006**

**MONTHLY RATES OF BASIC PAY  
CUMULATIVE YEARS OF SERVICE**

Pay Grade	2 OR Less	OVER 2	OVER 3	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24	OVER 26
O-10												13365.00*	13430.40*	13709.70*	14196.30*
O-9												11689.50	11857.50	12101.10	12525.60
O-8	8271.00	8541.90	8721.60	8772.00	8996.10	9371.10	9458.10	9814.20	9916.20	10222.80	10666.20	11075.40	11348.70	11348.70	11348.70
O-7	6872.70	7191.90	7339.80	7457.10	7669.80	7879.50	8122.50	8364.90	8607.90	9371.10	10015.80	10015.80	10015.80	10015.80	10066.50
O-6	5094.00	5596.20	5963.40	5963.40	5985.90	6242.70	6276.60	6276.60	6633.30	7263.90	7634.10	8004.00	8214.60	8427.60	8841.30
O-5	4246.50	4783.50	5115.00	5177.10	5383.50	5507.40	5779.20	5978.70	6236.10	6630.60	6818.10	7003.80	7214.40	7214.40	7214.40
O-4	3663.90	4241.40	4524.30	4587.60	4850.10	5131.80	5482.20	5755.80	5945.40	6054.30	6117.60	6117.60	6117.60	6117.60	6117.60
O-3**	3221.40	3651.90	3941.70	4297.50	4503.00	4728.90	4875.30	5115.90	5240.70	5240.70	5240.70	5240.70	5240.70	5240.70	5240.70
O-2**	2783.10	3170.10	3651.00	3774.30	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00	3852.00
O-1**	2416.20	2514.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60	3039.60

\*\*Does not apply to commissioned officers who have been credited with over 4 years of active service as an enlisted member or warrant officer (see table below).

**COMMISSIONED OFFICERS WHO HAVE BEEN CREDITED WITH OVER 4 YEARS ACTIVE SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER**

Pay Grade	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24	OVER 26
O-3E	4297.50	4503.00	4728.90	4875.30	5115.90	5318.40	5434.50	5592.90	5592.90	5592.90	5592.90	5592.90
O-2E	3774.30	3852.00	3974.70	4181.40	4341.60	4460.70	4460.70	4460.70	4460.70	4460.70	4460.70	4460.70
O-1E	3039.60	3246.30	3366.00	3488.70	3609.30	3774.30	3774.30	3774.30	3774.30	3774.30	3774.30	3774.30

Basic Allowance for Subsistence is \$187.49.

\* Basic Pay for O-7 to O-10 is limited to Level III of the Executive Schedule which is \$12,666.60.

Basic Pay for O-6 and below is limited to Level V of the Executive Schedule which is \$11,158.20.