

Information on the Completion of Section II of the TSP-U-1

Calendar Year 2004

Item 7: You must elect to contribute between 1 and 9 percent of base pay. This election must be in whole percent increments. **You may not elect more than 9 percent and you must contribute at least 1 percent of your base pay to be eligible to contribute under Items 8, 9, or 10.**

Items 8, 9, and 10: The table below provides guidance for the completion of Items 8, 9, and 10. For the sum of all the pays listed in each of these items, you may contribute 0 to 100 percent (in whole percent increments). It is important to understand that the percentage of the election made from each of the categories will result in the uniform application of the percent selected to all pays the officer receives under that category. As an example, a medical officer that elects 20 percent of Item 9, Special Pays, will have 20 percent deducted from Variable Special Pay (VSP) and Board Certified Pay. It is not possible to limit the percent deposit to individual types of pay such as VSP.

The combined maximum annual TSP contributions from Items 7, 8, 9, and 10, cannot exceed the Internal Revenue Service limit of \$13,000 for calendar year 2004. The automated payroll system will stop further deductions once the \$13,000 ceiling is met.

8. Incentive Pay	9. Special Pay (Monthly)	10. Bonus Pay (Lump Sum)
Hazardous Duty Incentive Pay	Variable Special Pay (Medical, Dental, and Pharmacy)	Retention Special Pay (Medical)
Aviation Career Incentive Pay	Board Certified Pay (Medical, Dental, Veterinary, and Non-physician)	Additional Special Pay (Dental)
Leprosy Pay	Monthly Special Pay for Veterinarians and Optometrists	Multiyear Retention Bonus (Physicians and Dentists)
	Hostile Fire and Imminent Danger Pay	Incentive Special Pay (Medical)
	Career Sea Pay	Accession Bonus (Nurse, Dental, or Pharmacy)
		Engineering and Scientific Career Continuation Pay
		Nurse Special Pay (Nurse Anesthetists)
		Career Status Bonus (REDUX)