

**DEPARTMENT OF HEALTH AND HUMAN SERVICES
PAY AND ALLOWANCES OF PUBLIC HEALTH SERVICE
COMMISSIONED CORPS OFFICERS
EFFECTIVE JANUARY 1, 2005**

**MONTHLY RATES OF BASIC PAY
CUMULATIVE YEARS OF SERVICE**

PAY GRADE	2 OR LESS	OVER 2	OVER 3	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24	OVER 26
O-10												12963.00*	13026.60*	13297.50*	13769.40*
O-9												11337.90	11501.10	11737.20	12149.10
O-8	8022.30	8285.10	8459.40	8508.30	8725.50	9089.40	9173.70	9519.00	9618.00	9915.30	10345.50	10742.40	11007.60	11007.60	11007.60
O-7	6666.00	6975.60	7119.00	7233.00	7439.10	7642.50	7878.30	8113.50	8349.00	9089.40	9714.60	9714.60	9714.60	9714.60	9763.80
O-6	4940.70	5427.90	5784.00	5784.00	5805.90	6054.90	6087.90	6087.90	6433.80	7045.50	7404.60	7763.40	7967.70	8174.10	8575.50
O-5	4118.70	4639.80	4961.10	5021.40	5221.50	5341.80	5605.50	5799.00	6048.60	6431.10	6613.20	6793.20	6997.50	6997.50	6997.50
O-4	3553.80	4113.90	4388.40	4449.60	4704.30	4977.60	5317.50	5582.70	5766.60	5872.20	5933.70	5933.70	5933.70	5933.70	5933.70
O-3**	3124.50	3542.10	3823.20	4168.20	4367.70	4586.70	4728.60	4962.00	5083.20	5083.20	5083.20	5083.20	5083.20	5083.20	5083.20
O-2**	2699.40	3074.70	3541.20	3660.90	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20	3736.20
O-1**	2343.60	2439.00	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10	2948.10

**Does not apply to commissioned officers who have been credited with over 4 years of active service as an enlisted member or warrant officer (see table below).

**COMMISSIONED OFFICERS WHO HAVE BEEN CREDITED WITH OVER 4 YEARS
ACTIVE SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER**

PAY GRADE	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24	OVER 26
O-3E	4168.20	4367.70	4586.70	4728.60	4962.00	5158.50	5271.00	5424.60	5424.60	5424.60	5424.60	5424.60
O-2E	3660.90	3736.20	3855.30	4055.70	4211.10	4326.60	4326.60	4326.60	4326.60	4326.60	4326.60	4326.60
O-1E	2948.10	3148.80	3264.90	3383.70	3500.70	3660.90	3660.90	3660.90	3660.90	3660.90	3660.90	3660.90

Basic Allowance for Subsistence is \$183.99.

*Basic Pay for O-7 to O-10 is limited to Level III of the Executive Schedule which is \$12,433.20.

Basic Pay for O-6 and below is limited to Level V of the Executive Schedule which is \$10,950.00.