



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of the Secretary

Assistant Secretary for Health
Office of Public Health and Science
Washington D.C. 20201

DEC 15 2004

TO: Surgeon General

FROM: Acting Assistant Secretary for Health

SUBJECT: **Commissioned Corps Personnel Policy Memorandum (PPM) 05-006**
Authorization of Medical Officer Multiyear Retention Bonus and Incentive Special Pay Effective 1 January 2005

This PPM authorizes Medical Officer Multiyear Retention Bonus (MRB) and Medical Officer Incentive Special Pay (ISP) effective 1 January 2005 (See attachment of MRB and ISP rates). The purpose of the MRB and ISP is to enhance the ability of the Department of Health and Human Services in retaining qualified medical officers in the Commissioned Corps of the U.S. Public Health Service (Corps). The authorized rates by medical speciality are based upon the retention needs of the Corps.

The rates for the Medical Officer MRB and Medical Officer ISP approved by this PPM supersede the MRB and ISP rates contained in Subchapter CC22.2, INSTRUCTIONS 9 and 10 respectively. This PPM will remain in effect until 31 December 2005.

Cristina V. Beato M.D.
Cristina V. Beato, M.D.

Attachment

Attachment — Medical Officer ISP and MRB Rates Effective 1 January 2005

SPECIALTY	CODE	ISP with MRB	ISP with Obligation	ISP 1 year No MRB	2 YEAR MRB	3 YEAR MRB	4 YEAR MRB
ALLERGY	0601	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
ANESTHES	0100	42,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
AROSPACE	2200	13,000.00	13,000.00	12,000.00	12,000.00	13,000.00	17,000.00
CARD DIS	0602	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
CLINPATH	1408	19,000.00	16,000.00	16,000.00	12,000.00	13,000.00	25,000.00
CLINPHRM	8000	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
C&R SURG	5200	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
CRITCARE	0615	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
DERMATOL	0300	18,000.00	18,000.00	18,000.00	12,000.00	13,000.00	17,000.00
DIA RAD	1803	42,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
EMERGENCY	6200	26,000.00	26,000.00	26,000.00	12,000.00	13,000.00	25,000.00
ENDO&MET	0607	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
FMPLYPRAC	0501	13,000.00	13,000.00	13,000.00	12,000.00	13,000.00	17,000.00
GASTROEN	0604	29,000.00	26,000.00	23,000.00	12,000.00	13,000.00	33,000.00
GERIATRC	0614	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
HEMATOLO	0608	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
IMMUN	0613	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
INFCTDIS	0609	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
INT MED	0600	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
MDGENETIC	0620	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
NEONATAL	1507	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
NEPHROLO	0610	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
NEUROLGY	1702	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
NEUR SURG	5500	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	25,000.00
NonTenROG	9998/9997	0	0	0	12,000.00	13,000.00	15,000.00
NUCLEAR	2400	28,000.00	28,000.00	28,000.00	12,000.00	13,000.00	17,000.00
OBST&GYN	0800	31,000.00	31,000.00	31,000.00	12,000.00	13,000.00	25,000.00
OCCUPATL	2300	13,000.00	13,000.00	12,000.00	12,000.00	13,000.00	17,000.00
ONCOLOGY	0611	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
OPHTHALM	5800	28,000.00	28,000.00	28,000.00	12,000.00	13,000.00	17,000.00
ORTHOSUR	1000	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	25,000.00
OTOLARYN	1200	33,000.00	30,000.00	30,000.00	12,000.00	13,000.00	25,000.00
PATHOLGY	1400	19,000.00	16,000.00	16,000.00	12,000.00	13,000.00	25,000.00
PEDCARDI	1502	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
PEDCC	1515	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
PEDENDO	1506	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
PEDEMGR	1562	26,000.00	26,000.00	26,000.00	12,000.00	13,000.00	25,000.00
PEDGASTR	1505	29,000.00	26,000.00	23,000.00	12,000.00	13,000.00	33,000.00
PEDHMNC	1503	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
PEDIATRS	1500	12,000.00	12,000.00	12,000.00	12,000.00	13,000.00	15,000.00
PEDIMMUN	1508	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
PEDINFEC	1509	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
PEDNEPHR	1504	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	17,000.00
PEDPULMO	1510	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	33,000.00
PEDRHEUM	1512	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
PEDSURG	5440	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
PHY&REHB	1600	13,000.00	13,000.00	12,000.00	12,000.00	13,000.00	17,000.00
PLASTSUR	2100	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
PREVTIVE	1900	13,000.00	13,000.00	12,000.00	12,000.00	13,000.00	17,000.00
PSYCHIAT	1701	15,000.00	15,000.00	15,000.00	12,000.00	13,000.00	17,000.00
PULM-DIS	0606	26,000.00	23,000.00	23,000.00	12,000.00	13,000.00	33,000.00
RADIOLOGY	1800	42,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
RESEARCH	9999	31,000.00	31,000.00	31,000.00	0	0	0
RHEUMATO	0612	14,000.00	14,000.00	14,000.00	12,000.00	13,000.00	25,000.00
SURGERY	5400	34,000.00	29,000.00	29,000.00	12,000.00	13,000.00	33,000.00
SRGCRTCR	5415	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
SURGVASC	5450	41,000.00	36,000.00	36,000.00	12,000.00	13,000.00	33,000.00
UROLOGY	2000	28,000.00	28,000.00	28,000.00	12,000.00	13,000.00	25,000.00
SITE A		30,000.00	30,000.00	30,000.00			
SITE B		24,000.00	24,000.00	24,000.00			