U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

PERSONNEL POLICY MEMORANDUM

PPM 07-003
EFFECTIVE DATE: 1 January 2007

By Order of the Assistant Secretary for Health:

ADM John O. Agwunobi

TO: All Regular and Reserve Corps Medical Officers on Extended Active Duty

SUBJECT: 2007 Medical Officer MRB and ISP

1. This PPM authorizes Medical Officer Multiyear Retention Bonus (MRB) and Medical Officer Incentive Special Pay (ISP) effective 1 January 2007 (See attachment of MRB and ISP rates). The purpose of the MRB and ISP is to enhance the ability of the Department of Health and Human Services in retaining qualified medical officers in the Commissioned Corps of the U.S. Public Health Service (Corps). The authorized rates by medical specialty are based upon the retention needs of the Corps.

2. The rates for the Medical Officer MRB and Medical Officer ISP approved by this PPM supersede the MRB and ISP rates contained in PPM 06-002. This PPM will remain in effect until 31 December 2007.

/s/
John O. Agwunobi
ADM, USPHS
Assistant Secretary for Health

Attachment: Appendix

Medical Officers -- ISP and MRB Rates Effective 01/01/2007

SPECIALTY	CODE	ISP with MRB	ISP with Obligation OR ISP 1 year No MRB	2 YEAR MRB	3 YEAR MRB	4 YEAR MRB
ALLERGY	0601	$26,000	$23,000	$12,000	$13,000	$17,000
ANESTHES	0100	$42,000	$36,000	$25,000	$38,000	$50,000
AROSPACE	2200	$13,000	$13,000	$12,000	$13,000	$17,000
CARD DIS	0602	$41,000	$36,000	$21,000	$31,000	$41,000
CLINPATH	1408	$19,000	$16,000	$13,000	$19,000	$25,000
CLINPHRM	8000	$14,000	$14,000	$13,000	$19,000	$25,000
C&R SURG	5200	$41,000	$36,000	$21,000	$31,000	$41,000
CRITCARE	0615	$26,000	$23,000	$12,000	$13,000	$17,000
DERMATOL	0300	$18,000	$18,000	$13,000	$19,000	$25,000
DIA RAD	1803	$42,000	$36,000	$25,000	$38,000	$50,000
EMERGNCY	6200	$26,000	$26,000	$17,000	$25,000	$33,000
ENDO&MET	0607	$14,000	$14,000	$13,000	$19,000	$25,000
FMLYPRAC	0501	$13,000	$13,000	$17,000	$25,000	$33,000
GASTROEN	0604	$29,000	$26,000	$17,000	$25,000	$33,000
GERIATRC	0614	$14,000	$14,000	$13,000	$19,000	$25,000
HEMATOLO	0608	$26,000	$23,000	$12,000	$13,000	$17,000
IMMUN	0613	$26,000	$23,000	$12,000	$13,000	$17,000
INFCTDIS	0609	$14,000	$14,000	$13,000	$19,000	$25,000
INT MED	0600	$14,000	$14,000	$13,000	$19,000	$25,000
MDGENETIC	0620	$14,000	$14,000	$13,000	$19,000	$25,000
NEONATAL	1507	$26,000	$23,000	$12,000	$13,000	$17,000
NEPHROLO	0610	$26,000	$23,000	$12,000	$13,000	$17,000
NEUROLGY	1702	$14,000	$14,000	$13,000	$19,000	$25,000
NEUR SURG	5500	$50,000	$36,000	$25,000	$38,000	$50,000
NonTenROG	9998/9997	$0	$0	$12,000	$13,000	$15,000
NUCLEAR	2400	$28,000	$28,000	$12,000	$13,000	$17,000
OBST&GYN	0800	$31,000	$31,000	$17,000	$25,000	$33,000
OCCUPATL	2300	$13,000	$13,000	$13,000	$19,000	$25,000
ONCOLOGY	0611	$26,000	$23,000	$12,000	$13,000	$17,000
OPHTHALM	5800	$28,000	$28,000	$13,000	$19,000	$25,000
ORTHOSUR	1000	$41,000	$36,000	$17,000	$25,000	$33,000
OTOLARYN	1200	$33,000	$30,000	$17,000	$25,000	$33,000
PATHOLGY	1400	$19,000	$16,000	$13,000	$19,000	$25,000
PEDCARDI	1502	$26,000	$23,000	$12,000	$13,000	$17,000
PEDCC	1515	$26,000	$23,000	$12,000	$13,000	$17,000
PEDENDO	1506	$14,000	$14,000	$13,000	$19,000	$25,000
PEDEMRG	1562	$26,000	$26,000	$17,000	$25,000	$33,000
PEDGASTR	1505	$29,000	$26,000	$17,000	$25,000	$33,000
PEDHMONC	1503	$26,000	$23,000	$12,000	$13,000	$17,000
PEDIATRS	1500	$12,000	$12,000	$12,000	$13,000	$15,000
PEDIMMUN	1508	$26,000	$23,000	$12,000	$13,000	$17,000
PEDINFEC	1509	$14,000	$14,000	$13,000	$19,000	$25,000
PEDNEPHR	1504	$26,000	$23,000	$12,000	$13,000	$17,000
PEDPULMO	1510	$26,000	$23,000	$21,000	$31,000	$41,000
PEDRHEUM	1512	$14,000	$14,000	$13,000	$19,000	$25,000
PEDSURG	5440	$41,000	$36,000	$21,000	$31,000	$41,000
PHY&REHB	1600	$13,000	$13,000	$12,000	$13,000	$17,000
PLASTSUR	2100	$41,000	$36,000	$21,000	$31,000	$41,000
PREVTIVE	1900	$13,000	$13,000	$13,000	$19,000	$25,000
PSYCHIAT	1701	$15,000	$15,000	$13,000	$19,000	$25,000
PULM-DIS	0606	$26,000	$23,000	$21,000	$31,000	$41,000
RADIOLGY	1800	$42,000	$36,000	$25,000	$38,000	$50,000
RESEARCH	9999	$31,000	$31,000	$0	$0	$0
RHEUMATO	0612	$14,000	$14,000	$13,000	$19,000	$25,000
SURGERY	5400	$34,000	$29,000	$23,000	$34,000	$45,000
SRGCRTCR	5415	$41,000	$36,000	$21,000	$31,000	$41,000
SURGVASC	5450	$41,000	$36,000	$21,000	$31,000	$41,000
THOR SUR	6100	$41,000	$36,000	$21,000	$31,000	$41,000
UROLOGY	2000	$28,000	$28,000	$17,000	$25,000	$33,000
SITE A		$30,000	$30,000			
SITE B		$24,000	$24,000			