

U.S. DEPARTMENT OF HEALTH
AND HUMAN SERVICES

PERSONNEL POLICY MEMORANDUM



PPM 08-005
EFFECTIVE DATE: 13 December 2007

By Order of the Acting Assistant Secretary for Health:

Donald Wright, M.D., M.P.H.

TO: All Regular and Reserve Corps Dental Officers on Extended Active Duty

SUBJECT: Clarification - DOAB PPM 07-008 / 07-009

1. [PPM 07-008](#) authorizes the Dental Officer Accession Bonus (DOAB) in an amount that shall not exceed \$60,000. The DOAB amount to be paid to eligible dental officers is currently \$60,000.
2. Until further notice, dental officers assigned to the Indian Health Service (IHS) or the Federal Bureau of Prisons (BOP) may be paid in either a lump sum or two equal installments of \$30,000. Prior to using the installment method, the Director, Office of Commissioned Corps Operations (OCCO), shall issue a Personnel Operations Memorandum (POM) authorizing the use of the installment method consistent with the provisions of this Personnel Policy Memorandum (PPM). The Director, OCCO, shall collaborate with the Chief Dental Officer; Director, Office of Commissioned Corps Force Management (OCCFM); and the Director, Compensation Branch, Office of Commissioned Corps Support Services, Program Support Center, in issuing the POM. Until the installment method is implemented through a POM, the DOAB will be paid to officers assigned to IHS or BOP as a lump sum payment.
3. This PPM shall remain in effect until rescinded and unless otherwise inconsistent, the provisions in PPM 07-008 and [PPM 07-009](#) shall also continue in effect until further notice.

/s/

Denise S. Canton
RADM, USPHS
Director,
Office of Commissioned Corps Force Management