

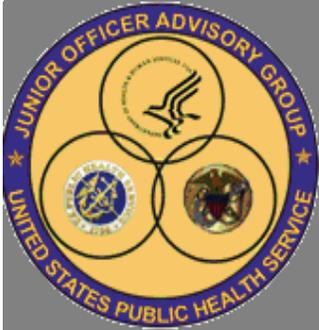
Junior Officer

Advisory Group

A newsletter for junior officers by junior officers

Volume 8

Fall 2008



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A Message from our Outgoing Chair

Fellow JOs:

As you may know, my term as JOAG Chair ended on September 30. One of the greatest pleasures of my term as chair was the opportunity to meet and interact with other Junior Officers, many of whom I probably would not have crossed paths with otherwise. I was (and still am) continually impressed and renewed by the energy of all the JOs who work with dedication, not just for JOAG, but for the benefit of the entire Corps and the populations we serve.

I am thankful for all the hard-working voting members who served with me and chaired JOAG's ten committees and represented our organization to each of the PACs. And I am especially grateful for the tireless efforts of the 2007-2008 JOAG Executive Committee – Chair-elect LCDR Maleeka Glover, Vice Chair LCDR Jonathan Rash, Treasurer LCDR Jean Pierre DeBarros, and Executive Secretary LT Jessica Schwarz.

The end of my term is bittersweet for me, but I am excited to see the leaps and bounds that JOAG is sure to make over the next year with LCDR Maleeka Glover as chair. LCDR Glover is an exceptional individual and, with the support of the 2008-2009 Executive Committee, the new and returning voting members, and all of the dedicated JOs, she will undoubtedly lead JOAG to new heights and accomplishments.

Regards,
LCDR Aimee
Treffletti

A Message from our Incoming Chair

Hello Fellow Junior Officers.

I would first like to say how honored I am to be your new JOAG Chair and honored to have the opportunity to represent JOAG. As you know, our new operational year began 1 October 2008. I am very excited about this coming year, and wanted to take a moment to simply say "Hello" as we gear up for the new year. It is the mission of JOAG to provide advice and consultation to the Surgeon General, Chief Professional Officers, Professional Advisory Committees, and other Commissioned Corps groups on issues relating to professional practice and personnel activities affecting Junior Officers in the USPHS Commissioned Corps. JOAG is an exceptional organization and we continue to meet and exceed our mission.

This year officers will continue to have many opportunities to get involved in exciting projects and opportunities that support our mission. There are numerous ways to get involved in JOAG. You can be a Committee Member and/or a Voting Member, and I encourage everyone to get involved. The success of JOAG is directly related to the members who comprise the organization. For additional information, please visit the JOAG website at <http://www.joag.org/>. Also, please join the JOAG LISTSERV.



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Pictured are: RADM Williams (left) with incoming JOAG Chair, LCDR Glover (center) and outgoing JOAG Chair, LCDR Treffletti (right) transferring the official JOAG gavel at this summer's COA meeting.

Junior Officer Spotlight

Officer: LT Leorey N. Saligan

Category: Nurse

Education:

PhD, major in Nursing – Hampton University, Hampton, Virginia, 2007
MS major in Nursing/Family Nurse Practitioner - Hampton University, Hampton, Virginia, 2002
Bachelor of Science in Nursing – Liceo de Cagayan University, Philippines, 1992
Bachelor of Science in Medical Technology – Silliman University, Philippines, 1988

Home town: Chesapeake, VA

Agency: Intramural Research Program, National Institute of Nursing Research, National Institutes of Health, Bethesda, MD

Current Assignment: Nurse Scientist

Primary Duties:

I am the Principal Investigator of three symptom management studies (related to pain and fatigue): one is actively recruiting, and two are currently being reviewed for Institutional Review Board (IRB) approval. I am also the Associate Investigator of three research protocols: two studies explore the mechanisms involved in the management of pain and fibromyalgia, and the other is focused on the treatment of diabetic macular edema. In addition, I work as a nurse practitioner, doing screening, physical examination, and monitoring of medical problems of patients enrolled in NINR protocols.

Previous Assignment(s):

Nurse Practitioner – National Eye Institute, NIH
Faculty – Nurse Practitioner Program, Old Dominion University

How did you find out about the PHS?

One of the nurses I worked with in the National Eye Institute at NIH talked about the Corps. After reading the website and hand-outs, I saw how my personal values closely parallel the core values and mission of the Corps.

What was the most challenging part of applying for the PHS?

Since I was already a federal employee, transitioning to the Corps went smoothly and quickly with the support of the agency I worked with. Nevertheless, finding out about the progress and the final confirmation of my application was a little challenging.

What are your goals with the PHS?

So far, the experiences and training I received from the agency I worked with and the opportunities in the Corps have made me look forward toward a more global perspective. Education is the primary tool for me to attain this goal. I will start law school later this year and hopefully the knowledge I gain from that experience will bring more opportunities for improving health care.

What is your most memorable PHS experience so far?

Recently, I was invited to speak with different nursing schools in Asia. Sharing with nurses about global health and the lead role that nurses must take was the most memorable experience I have had so far, professionally and personally.

What advice would you give to prospective PHS applicants (or other Jr. Officers)?

Consistent with our core values: Lead a productive path, give back through community service, uphold integrity by promoting public health, and aim for excellence.





Uniform Corner: Looking Your Best in BDUs

Contributed by LT Leslie Cartmill

Although not everyone may wear their beloved Battle Dress Uniforms (BDUs) on Friday, the recent deployments to Hurricanes Gustav and Ike in 2008 have been a good reminder to stay informed about the proper wear of BDUs. Here is a small checklist of items to keep in mind for looking your best:

- BDU jackets and trousers are free from major wrinkles, all buttons are fastened (excluding the top collar), and pockets are closed. *** *The use of starch on the uniform is not required****.
- All loose or hanging threads on the uniform are trimmed or otherwise removed.
- Sleeves are buttoned to the same tightness on both sides if worn down. Rolled sleeves, if approved by the Local Uniform Authority, are arranged in a manner which allows the INSIDE of the material to show, as performed by the U.S. Navy and as outlined in the Commissioned Corps Personnel Policy Manual (PPM) 07-013 dated 8/28/2007. Sleeves are rolled neatly above the elbow but not more than three inches above the elbow.
- Trousers are worn bloused using the integral draw cords (or blousing bands if trousers are not tucked into the boots). Trousers are tucked into boots or properly bloused over the top edge of the boot, with the bottom of the trousers tucked/rolled under the blousing strap. The knot of the bootlaces and the green tie straps of the BDUs are not visible when bloused and there is not a gap from the bottom of the trouser to the top of the combat boot (showing socks or skin). Trouser legs are not wrapped around the legs so tightly as to present a "pegged" appearance.
- Boots are clean, polished, and tied in a manner that avoids forming a loop.
- The tip of the black belt does not extend more than 2 to 4 inches past the edge of the buckle or hook-and-loop closure.

PHS uniform regulations can be found at: <http://dcp.psc.gov/eccis/CCISToc.aspx?ShowTOC=N>

In addition to being the recurring contributor of the Uniform Corner, LT Cartmill is also JOAG's voting representative on the Uniform Advisory Committee.

Please send any ideas for future "Uniform Corner" columns to leslie.cartmill@fda.hhs.gov

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The Basics of Long-Term Training

Contributed by: LCDR Claudine Samanic and LCDR Carolyn Oyster, on behalf of the JOAG Professional Development Committee

As U.S. Public Health Service (USPHS) Commissioned Officers and public health professionals, we constantly seek ways to enhance our skills in our chosen fields. One way to grow in our areas of expertise is through advanced educational training. For many of us, the idea of pursuing a master's degree, doctoral degree, residency training, or specialized certification while working in our current jobs seems far from reach. However, this does not need to be the case. Corps officers have the opportunity to pursue additional educational training by applying for long-term training with agency support. Long-term training gives an officer the opportunity to achieve a graduate-level degree while on active duty. Because officers may not always have opportunities to attend school full-time, they may also apply for assistance with part-time training. They may also ask for support for attending classes during office hours, resulting in no cost to the office, only time away from the duty station.

If you are considering applying for long-term training, either part-time or full-time, there are two important points you should keep in mind:

The USPHS, via the Office of Commissioned Corps Operations (OCCO), approves your long-term training, but only after officers have applied and received funding for long-term training through their agencies. Both full-time and part-time training programs require the USPHS to transfer you into training, initiated with a PHS-1662 personnel order. For full-time students, this PHS-1662 does three things: 1) transfers you into training status, 2) transfers you into a training billet, and 3) transfers your duty station to the school you will attend for the length of time agreed upon. Once your full-time training is completed, another PHS-1662 transfers you out of training, back into the billet you held prior to training, and back to your original duty station.

With respect to completing the required forms, your actual training start-date and end-date must be specified on the PHS-1662 you submit through your agency. One final point to keep in mind as you complete your training – you must submit another PHS-1662 to the OCCO/ Division of Commissioned Corps Officer Support (DCCOS) Training Project Officer **no less than** 60 days prior to completion of your training. The information you provide on the final PHS-1662 will help calculate your payback obligation. Actual training start- and end-dates are crucial to the accurate calculation of payback obligations. The form PHS-1662 for part-time training must include the number of semester/quarter hours you attended school, and a letter from your agency stating 1) whether your agency paid for tuition, books and/or school fees, and/or 2) if your duty station authorized time away from the office for class work.

It is important your supervisor and agency are willing to hold your billet while you are away at school for full-time training, or have another billet for you upon completion of your training. In other words, your agency

must have a job for you upon completion of your training. Because of this agency requirement, you must apply for long-term training through your specific agency, not USPHS/OCCO. In addition, while you are assigned to your school, your BAH rate will change to the rate associated with the city in which you are attending school.

Part-time students have a different situation. Part-time students are still transferred into and out of training status by the PHS-1662, but they remain in their original billets, and do not change duty station assignments.

Money for tuition, books, and/or school fees must come from your agency. The USPHS does not pay tuition for officers to attend school. This is an important concept for officers to understand. Your agency must agree to pay your school fees, salary, permanent change of station (PCS) moving charges, and household goods costs, if applicable.

If you are interested in long-term training, the first person to talk with is your immediate supervisor. Do your homework before speaking with him or her. Have a list of specific degree programs you are interested in, along with the specific curricula, attendance requirements, required credit hours, and tuition costs. Be prepared to describe verbally and in writing how the resulting degree or training will benefit your agency and the USPHS. If your supervisor is supportive, he or she should help you draft a written request to move through your agency's chain of command. Your Commissioned Corps Agency Liaison will need to sign the form PHS-1662 transferring you into and out of training, so it may be helpful to speak with your Agency Liaison.

Be mindful of the timing of things. Make sure that you submit your request to your agency with enough time to meet your desired program's application deadlines. Most MPH/PhD programs require applications postmarked by the months of December to February, for enrollment beginning the following August. However, there are also a number of documents you must file through your agency and OCCO, with varying deadlines that may or may not match your degree program deadlines. Please review the table below for a list of long-term training forms and supporting documents. These forms can be obtained at <http://dcp.psc.gov> under Official Forms. If additional training and/or an advanced degree is what you need to enhance your role as a public health officer with the USPHS, research all of your options.

The most important things to think about with respect to long-term training includes the following:

- how it will benefit you in your current job and agency;
- how it will benefit the USPHS after you graduate;
- how the length of the training program plus your active-duty service payback obligation will impact other areas of your life;
- how to balance the demands of work, home and school if considering part-time training while working full-time;
- how full-time training at a location far from home may impact your family if they have to move with you for 1-2 years and then move again.

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In addition, all active-duty training obligations must be completed prior to an officer's date of retirement or separation from the Commissioned Corps. For example, if an officer spends one year in full-time training, upon completion of that year he or she will owe 2 years to the sponsoring agency. The officer must then complete those 2 years of obligated service before transferring, separating, or retiring. There is no credit for services with the agency prior to long-term training. In other words, unless the entire 2 years of obligated service time is paid back to the sponsoring agency, the officer must reimburse the federal government for the entire cost of the training with interest. If an officer chooses to accept a new position within the USPHS while under an agency service obligation, the officer cannot be released to the new agency unless the sponsoring agency concurs with the transfer.

All officers considering applying for long-term training should review the Extramural Training Policy at <http://dcp.psc.gov/eccis/ccistoc.aspx?showtoc=n>, in addition to any agency-specific policies.

If you have specific questions regarding long-term training, you may contact Ms. Helen C. Darracott, the OCCO/DCCOS Training Officer, at Helen.Darracott@hhs.gov.

If you would like to speak with an officer assigned to your agency who has completed or is currently in long-term training, you may contact the officers listed in the chart to the right.

Forms and supporting documents required for long-term training application are listed below. Note: you must use current forms available on the CCMIS website, as OCCO will not approve out-of-date forms.



Officer	Email address	Agency
LCDR Claudine Samanic	Samanicc@mail.nih.gov	NIH
LCDR Carolyn Oyster	Carolyn.J.Oyster@uscg.mil	USCG
LCDR Bradley King	bradley.king@cdc.hhs.gov	NIOSH/ CDC
CDR Alicia Mozzachio	alicia.mozzachio@fda.hhs.gov	FDA
LT Vivian Iskander Porter	vivian.porter@ihs.gov	IHS
LCDR Michelle Colledge	colledge.michelle@epa.gov	ATSDR

Form No.	Form Title	Deadline
PHS-1122-1	Application for Training for PHS Commissioned Personnel	31 March for training beginning 1 July
No form number	Training purposes and objectives	March 31
Intramural/PHS-6374 Extramural/PHS-6373 (whichever is applicable)	Training Agreement Training Agreement	March 31 March 31
DD-2807-1	Medical History Form, along with signed disclaimer form	March 31
PHS-1662	Request for Personnel Action	No less than 60 days prior to effective date when training is due to begin or end.
No form number, template available on the CCMIS website	Request for Basic Training Contract (if tuition payment is paid through your agency)	31 March – once received, OCCO assigns training contract number
PHS-1881-2	Order Pursuant to the Basic Training Contract (this obligates money for payment of tuition one year at a time and must be signed by training institution and agency)	Must be submitted prior to entry into long-term training.
No form number	Acceptance Letter from Academic Institution	Submit with application package

Every Officer is an Ambassador for the Corps

Contributed by: LT Shani Smith and LCDR Tracy Gualandi, on behalf of the Recruitment and Retention Committee
(Special thanks to LCDR Thomas Pryor, DCCR)

The Public Health Service is unique among the other uniformed services in that the Corps' office of recruitment must meet the increasing demand for new officers on a decreasing budget. In order to meet the demand for new officers, the Division of Commissioned Corps Recruitment (DCCR) is continuously searching for creative ways to recruit new candidates to the Corps with limited personnel and capital resources. The most valuable resource to the Corps is you, the individual officer. Just by promoting the public health service, each officer has a chance to be an "Ambassador for the Corps".

As many of you know, in order to maximize resources, the DCCR placed the Associate Recruiter Program (ARP) on a moratorium for accepting new applicants until the end of the year. This temporary moratorium was placed on new applicants in order to refine the program and make a clear, transparent operational plan to meet the objectives of the Corps. By making the ARP more transparent, it will be aligned to better meet the needs of the PAC recruitment activities and the roles of the Regional Health Administrators (RHA's). However, there are many recruiting opportunities outside of the ARP.

Commissioned Corps Officers are given a variety of roles in various agencies and departments as well as within the Office of Commissioned Corps. One role, however, that all officers do share is that of an "Ambassador" for the Public Health Service. There is no need to join a formal committee in order to be an ambassador. An ambassador is a Commissioned Corps Officer who has an awareness of the value of Public Health Service and has a desire to share it with others. However, those officers that do want formal opportunities to recruit for the Corps, can join the JOAG Recruitment and Retention (R&R) committee, join their PAC R&R committees, or attend local recruiting events.

DCCR, JOAG's Recruitment and Retention (R&R) Committee, and transformation initiatives have worked diligently to make it convenient to tell others about the Public Health Service by providing various recruitment tools and information that can be downloaded from the USPHS website (www.usphs.gov) — select the "Active Duty Officer" tab and look under "Recruitment Materials". Recruitment materials available for download include a General Recruitment PowerPoint presentation which gives each officer the ability to provide his or her own personal experience with the Commissioned Corps. Providing a positive personal perspective is important in recruitment since it shows the audience your enthusiasm about being an officer. Officers may give the PowerPoint presentation at their alumni and professional organizations. Also available to download are flyers and fact sheets which highlight the PHS categories.

Being an ambassador is not just limited to formal presentations. Running a simple errand to the grocery store in your uniform may serve as a valuable recruitment tool. Observers may ask which branch of military you represent. When you tell them you are representing the United States Public Health Service and what role it serves, they walk away more informed. The most valuable recruitment tools available to the Commissioned Corps are those officers that proudly promote the Corps to the public and serve as an "Ambassador for the Corps" with every opportunity in every day life.

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To join the LISTSERV, follow this link, <https://list.nih.gov/cgi-bin/wa?SUBED1=joag&A=1>, and complete the information. You will be able to view archived messages, including our Call for Committee Volunteers which includes contact information for each of the committees and their respective Chairs.

I would also like to introduce your 2008-09 Executive Committee (EC): Chair-Elect Diem-Kieu Ngo, Vice Chair LCDR Jessica Fedra, Treasurer LCDR Carlos Bell, and Executive Secretary LT Jessica Schwarz. In addition to our EC, we have a Senior Advisor, CAPT Dean Coppola. Although this isn't the first time I have had the pleasure to work with him, I am looking forward to the progress that JOAG will continue to make with his support and guidance. And last but not least, I want to extend my most heartfelt thanks to our past EC and our Ex-Officio Chair, LCDR Aimee Treffiletti. She has been an exceptional leader for JOAG and I know that we will continue to work closely together throughout the coming year.

I am grateful to each of you for your continued commitment and dedication to JOAG, and look forward to working closely with you this year. We look forward to another successful year serving Junior Officers! Please feel free to contact me if you have questions.

With Kindest Regards,

LCDR Maleeka Glover



LCDR Maleeka Glover, 2008-2009 JOAG Chair

2008 JOAG Chair Awards

The JOAG Awards Committee recently recognized these outstanding officers' involvement and support toward JOAG committees. Each committee chair was responsible for nominating up to 2 officers they felt deserved to be honored for their efforts last year.

Awards Committee

LCDR Carolyn Tabak

LT Damon Smith

COF Conference Planning Committee

LCDR Carlos Bell

Communications/ Publications Committee

LT Elaine Wolff

LTJG Kristen Baker

Development Committee

LT Heidi Fisher

Inter-Services Collaboration Committee

LCDR Edward Weiss

LCDR David Lau

Professional Development Committee

LTJG Lane N. Vause

Recruitment and Retention Committee

LT Martin Guardia

CDR Chi-Ann (Ruby) Wu

Policy and Procedures Committee

LCDR Brett Maycock

LT Christina W. Coriz

Welcoming Committee

LCDR Dawn Dineyazhe LT Elizabeth A. Lybarger



Junior Officers on Deployments, 2008



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2008-2009 Junior Officer Advisory Group Membership

To our General Membership: JOAG is able to thrive due to the work that is done by our committees and workgroups. Thank you to the entire general membership for making this an exceptional organization.

Your Voting Membership for 2008-2009 is:

LCDR Carlos Bell (FDA), Health Services Officer
 LCDR Philantha Bowen (FDA), Nurse
 LCDR Amy Constantine (FDA), Health Services Officer
 LCDR Alex Dailey (IHS), Engineer*
 LCDR Blakeley Denkinger (NIH), Dietician*
 LCDR Margaret Facenda-McNeil (IHS), Dentist*
 LCDR Jessica Feda (BOP), Therapist*
 LCDR Maleeka Glover (CDC), Scientist*
 LCDR Lori Hall (CDC), Pharmacist*
 LT Thomas Janisko (ASPR), Health Services Officer
 LT Jason Jurkowski (ASPR), Health Services Officer
 LCDR Brett Maycock (IHS), Health Services Officer*
 LCDR Diem-Kieu Ngo (FDA), Pharmacist
 LCDR Mark Osborn (USCG), Physician*
 LCDR Dianne Paraoan (FDA), Nurse
 LCDR Michael Schmoyer (CDC), Health Services Officer
 LT Jessica Schwarz (IHS), Environmental Health Officer*
 LCDR Julie Sinclair (CDC), Veterinarian*
 LTJG Martin Taxera (IHS), Nurse*
 LCDR Carolyn Taybak (FDA), Physician
 LCDR Aimee Treffiletti (CDC), Environmental Health Officer

* PAC/Category Liaison

Your Executive Committee for 2008-2009 is:

LCDR Maleeka Glover, Chair
 LCDR Diem-Kieu Ngo, Chair-elect
 LCDR Jessica Feda, Vice Chair
 LCDR Carlos Bell, Treasurer
 LT Jessica Schwarz, Secretary
 LCDR Aimee Treffiletti, Ex-officio

Your Senior Advisor for 2008-2009 is:

CAPT Dean Coppola (OCCO)

CALL FOR JOAG AWARD NOMINATIONS

The JOAG Awards Committee is requesting nominations for three awards to be presented at the annual USPHS Scientific and Training Symposium June 14, 2009 in Atlanta, Georgia.

The **Junior Officer of the Year Award** recognizes a Junior Officer at temporary grade O-1 through O-4 in the United States Commissioned Corps that has made a significant contribution to the overall mission of the Public Health Service. (Self-nominations welcome.)

The **JOAG Excellence Award** recognizes a non-voting, active member of the JOAG for demonstrating outstanding, dedicated effort, and commitment to JOAG through active committee participation. (Self-nominations welcome.)

The **VADM Richard H. Carmona Inspiration Award** recognizes a retired or active duty Senior Officer at temporary grade O-5 or above who exemplifies outstanding leadership by example, mentorship and empowerment of junior officers, unwavering support of the Commissioned Corps and its mission, and overall inspiration and motivation to the PHS community. (Nominations only accepted from Junior Officers.)

Nominations due no later than **February 27, 2009.**

Send nominations for
Junior Officer of the Year to:
LCDR L. Jane Preston
lesley.preston@ihs.gov
phone: 928-737-6127
fax: 928-737-6001

Send nominations for
JOAG Excellence Award to:
LCDR Melissa Robb
melissa.robb@fda.hhs.gov
phone: 301-827-1516
fax: 301-443-9718

Send nominations for
**VADM Richard H. Carmona
Inspiration Award to:**
LCDR Melissa Burns
Melissa.burns@fda.hhs.gov
phone: 240-276-0268
fax: 240-276-0129

UPCOMING JOAG MEETING SCHEDULE, 2008—2009

December 12: JOAG General Membership Meeting, 1300-1500 EDT

January 9: Speaker Series, 1300-1400 EDT

February 13: JOAG General Membership Meeting, 1300-1500 EDT

March 13: Speaker Series, 1300-1400 EDT

April 10: JOAG General Membership Meeting, 1300-1500 EDT

May 8: Speaker Series, 1300-1400 EDT

June: JOAG General Membership Meeting will take place at COA/COF Meeting time/place TBD

July 10: Speaker Series, 1300-1400 EDT

August 14: JOAG General Membership Meeting, 1300-1500 EDT

September 11: Speaker Series, 1300-1400 EDT

JOAG Welcomes 239 Newly Commissioned Officers!

BOP	LTJG Garry Allen	LT Qiana Coffey	LCDR Ursula Webb	LT Tara Ritter
LT Enoch Boateng	LT Charles Craig	LCDR Anne Dombeyer	LT Marta Wojas	ENS Steven Rodgers
LTJG Daniel Brammer	LCDR Dean Cutillar	LT Mark Williams	LT Lydia Winters	LT Monalisa Schafran
ENS David Clopton	LT Mary Emanuele	LCDR Andrew Young	ENS Xihua Yang	LT Miriam Schwartz
LT Randy Collins	LT Kristen Hayes	EPA	LTJG Omobogie Amadasu	LT Jessica Steinert
LT Christina Eaker	LCDR Kenda Jefferson	LT Johnnie Purify	ENS Katie Bartlett	LT Jamie Tapp
ENS Tushana Fowlin	LT Brian Laplant	FDA	LTJG Amina Bashir	LT Song Toso
LCDR Derrick Gooch	CDC	LT Shin-Ye Chang	LT Adam Bingley	LT Lenora Tso
LT Scott Griffith	LT Danielle Barradas	LTJG Brandon Heitmeier	LT Shawna Bogle	LT Leah Walking-Bear
ENS Jessica Murrer	LT Deborah Christensen	LT Kathleen Klemm	LTJG Virginia Bryson	LT Scott Williams
LT Tara Ragland	LT Cria Gregory	LT Robert Kosko	ENS Christopher Chevalier	LTJG Kenneth Anderson
LTJG Daniel Rector	LT Christa Hale	LTJG Jessica Lee	LTJG Joan Fillaus	LCDR Melinda Cain
LT Justin Vos	LCDR Christine Ho	LTJG George Ngatha	LT Alfonso Flores	LT Daniel Conant
LTJG Sherri Wheeler	LT Erin Kennedy	LT Ann Sohn	ENS Thomas Hiebasko	LT Delores Galaz
LT Edward Yeich	LT Surbhi Modi	LT Jeremy Wally	LT Jeannette Joyner	LTJG Mia Jackson
LT Alexander Brenner	LT Yanique Redwood	LT Victoria Weitzel	LT Joshua Nelson	LT Kevin Land
LT Kenneth Bryan	LT Benjamin Silk	LCDR Lisa Kubaska	ENS Jai Patel	LTJG Gary Madman
LTJG Lynwood Carlton	LT Eric Tai	LT Matthew Morrison	LT Raul Rodriguez	LCDR Renee Robinson
ENS Stephanie Cates	LCDR Eduardo Gomes-Saladin	LTJG Matthew Palo	ENS Alister Rubenstein	LTJG Diane Weidley
LT Stephen Chang	LCDR Letia Boseman	LT Mona Patel	LTJG Yvette Shumard	DOI
LCDR Bradley Cink	LT Julian Jolly	LT Kimberly Rains	LT Lori Snidow	LT Shane Sims
LTJG Gene Crisp	CMS	LTJG Michael Serrano	LT Jeffery Ward	DOJ
ENS Katherine Demers	LT Andrea Smith	ENS Emily Wong	LT Maudella Whitebead	LCDR Wanda Chestnut
ENS Charles Dusseau	DHS	LCDR Jin Ahn	LT Joshua Wireman	LCDR Nancy Miller
ENS Lawrence Francis	LT Robert Belde	LT Gabriel McLemore	LT Brian Yazzie	NIH
LT Rebecca Grove	LT Monique Davis	LT Anne Purfield	LTJG Bernadyne Again	LT Shayna Herbert
ENS Katrina Kiang	LCDR Jerald Mahlau-Heinert	LT Loren Rodgers	LT Lisa Albertson	LT Leslie Wehrlen
LT Kimberly Klink	LT Maria Nguyen	HCFA	LTJG Jolisa Bahr	LCDR Rebecca Cohen
LT Linda McDannold	ENS Xu Yang	LT Lori Wiggins	LTJG Olivia Barrow	LT Marcy Lash
LTJG Sean McMahan	LCDR Roger Ballard	IHS	LT Debra Belgarde	LT Tracey Coleman-Rawlinson
LCDR Laveda Odum	LT Sandra Duncan	LTJG Angela Battese	ENS Katherine Bickel	ENS Jeffery Strich
ENS Stephen Rabe	LT Elizabeth Hoang	LT Regin Baysa	LT Elfrieda Bizaholoni	LTJG Garman Williams
LTJG Iraida Ruiz	LCDR James Landreau	LT Dawn Benth	LTJG James Carter	ENS Raven McGlotten
LT Dirkland Smith	ENS Elmina Mboh	LCDR Michael Boland	ENS Regina Dukes-Noble	OS
LT Daniel Stanley	LCDR George Persac	LT Susan Clauschee	LT Cheri Fleming	LCDR Guillermo Aviles-Mendoza
ENS Anna Stevenson	ENS Ruben Roman	LT Christopher Cordes	LTJG Annemarie Galie	LTJG John Diehl
ENS Nadine Tipton	LT Mellissa Walker	LT Jason Foote	LTJG Angela Hodge	LTJG Velisa Jackson-Stephens
LT Charles Tisdale	LT Amy Alvis	LT Jeffery Gildow	LCDR Deborah Jackson	LTJG Kevin Kunard
LCDR Kevin Tracy	LTJG Lorener Brayboy	LT Melissa Gonzalez	ENS Esther Jarvis	LTJG Kate Migliaccio
LTJG Ngalumulume Tshilupula	ENS Nicole Carr	LTJG Suzanne Jordan	LT Nikowa Kates	LT Tracy Powell
LT Osbaldo Baez	ENS Jennifer Helmholt	LT Jeanette Joyner	LT Mary Kennedy	LT Theresa Zach
LTJG Stephen Bartlett	LTJG Naisha Lee	LT Andrea Keel	LT Joann Lameman	LT Wang Yang
LT Wendy Blazon	LT Vicky Ottmers	LT Ronald Kelderhouse	LT Shannon Lowe	PSC
ENS Lauren Brewer	LTJG Jennifer Cheng	LT Lisa Leombruni	LCDR Michael Morgan	LCDR Joseph Morris
LT Jaime Criswell	LT David Herd	LT Brian Oland	LT Lucia Nascimento	LTJG Michael Bowns
LT Roberto Gomez	LCDR Jacquelyne Ivery	LTJG Kimberly Patterson	LT Richard Noll	LTJG Ricky Cooksey
LT Hirano Kendall	LT Ericka Murray	LT Jessica Pharo	LTJG Sandra Pelto	LTJG Reajul Mojumder
LTJG Tiffany Huston	DoD TMA	LCDR Rose Riley	LT Deanna Pepper	LT Edwin Morgan
LT Lisa Lee	LCDR Christopher Hunter	LT Rebecca Singleton	LTJG Andrea Polson	LTJG Tracy Tilghman
LT Brian Saunders	LCDR Nicole Frazer	ENS Chinyelum Umejei	LT Selena Ready	LT Robert Windom
ENS Valerie Smith		LT Matthew Washburn	LT Martin Reed	

Have you heard about the JOAG Publications Resource ?

This Publications Resource is a compilation of several prominent professional organization's publications, categorized by each USPHS category, that would be likely options for Officers wishing to have their work published within their specialty or others. Each entry of this resource lists the names of the professional organization's publications (journals, magazines, and/or newsletters) and contact information to use if interested in submitting content to these publications.

You can request a copy of this resource by emailing LT Elaine Wolf.
It will also be accessible on the JOAG website in the near future.

PHOTOS

From Page 3

Top Row, Left to Right

Photo 1: Left to right back row - LCDR Zita Guerro, LCDR Wanza Bacon, LT Tania Thorne, LT (LCDR sel) Nichole Vetter, LCDR Kerri Culligan, LT Brenda Hoverson, LCDR Lisa Palucci, LCDR, Tamika Allen, front row LT Rhonda Martinez-McFarland, CAPT Lori Irwin-Pinckley, LTJG Vangie Vasquez-Luevano; Pete Maravich Athletic Center, Baton Rouge, LA

Photo 2: CDR Steve Morin, LT Kelly Royce, LCDR Monique Frazier, and CDR Deidre; College Station, TX

Photo 3: LCDR Henry McMillan, LT Nichole Vetter, CDR Brian Henry

Bottom Row, Left to Right

Photo 1: LCDR Lisa Lawrence, LCDR Morrisa Rice, CDR Felicia Williams, and LCDR Candace Griffin, Command Center, College Station, TX.

Photo 2: LT Joe Laco and LCDR Hugo Gonzales, College Station, TX

Photo 3: LCDR Tracy Gualandi, CDR Alicia Hoard, CAPT Karen Siegal (Ther Cat CPO), LCDR Justin Feola, CDR Andra Battocchio, LCDR Armentano, therapist officers, College Station, TX

From Page 8, starting top left going clockwise

Photo 1: LT Christine Nemeti, Leg 1 of USNS Mercy

Photo 2: LT Derek Sakris, detailed with Army to Kodiak Island, AK

Photo 3: LT Varsha Savalia and LTJG Quynh Nhu Nguyen, College Station, TX, Hurricane Ike

Photo 4: LCDR Lynda Lee-Bishop, Hurricane Ike Deployment, Austin, TX

Photo 5: LT Debra Collier and Wal-Mart employees that assisted with food safety and education outreach in Southeast Texas.

Photo 6: LT Jeri Weatherly and LT Cara Nichols, Laboratory Staff of FMS College Station, TX.

Photo 7: LCDR Scott Conner, 2008 Mercy Mission, pictured here with school children in Papua New Guinea

From Page 9, starting top left going clockwise

Photo 1: LT Martin Guardia and state colleague from Texas, performing Community Assessments, Hurricane Ike

Photo 2: LCDR Mark Miller, deployed to Peru aboard USS Boxer

Photo 3: LCDR Merel Kozlosky, FMS College Station, TX, Hurricane Ike

Photo 4: LT Laurie Howard, LT Leatrice Tsosie, LCDR Helen Hunter; FMS Baton Rouge, LA, Hurricane Gustov

Photo 5: LCDR Teresa Fox, USNS Mercy Mission, Chuuk, Micronesia

Photo 6: LCDR Lori Hall, LT Jodi Sparkman, LCDR Monika Houstoun, Pharmacy Staff members of FMS Baton Rouge, LA, Hurricane Gustov

Photo 7: LTJG Quynh Nhu Nguyen, College Station, TX, Hurricane Ike

January 2009 Career Fairs

The 2008-2009 academic school year is going strong, the JOAG Recruitment and Retention Committee has compiled a list of upcoming career fairs for the month of January 2009. We encourage all officers to get out there and represent the Corps! Please see the attached list for further details and information. Questions and comments can be directed toward LT Chris VanTwuyver at (781) 596-7754 or LT Ben Chadwick at (775)-738-6770.

This newsletter has be
provided by the
JOAG
Communications & Publications
Committee

For information on how to
contribute to future editions,
please contact LCDR Lori Hall,
Editor