***JOAG Cyber-Gram***

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***Substance Abuse***

**Don’t:** Overlook substance abuse policies

**Do:**

* Seek treatment if you developed a substance use disorder (SUD)
* Disclose your SUD to Medical Affairs to obtain Safe Harbor status
* Adopt a zero tolerance for illicit drug, non-medical use of prescription medications, and alcohol abuse

Bookmark:

* [CCI 211.06: Substance Use](https://dcp.psc.gov/ccmis/ccis/documents/CCI_211.06.pdf)

**Policy Review**

**Substance Abuse IQ Test**

**Test your knowledge of Corps’ substance abuse updated policy.**

1. Supervisors may report impairment due to illicit or inappropriate substance use or criminal activity to the HHS Office of the Inspector General, or non-HHS equivalent, only after—

a. Consulting with the employee

b. Consulting with the local authorities

c. Consulting with the agency liaison or the Adverse Disciplinary Action Officer (ADAO)

2. Safe Harbor—

a. Protects officers from disciplinary action

b. Protects officers from criminal prosecution

c. Protects officers from any legal proceedings

3. Probationary period (first three years of any tour of active duty) officers that violate Substance Use Disorder policy are subjected to—

a. Involuntary separation

b. Disciplinary actions

c. Dismissal

Answers: C, A, A

Bookmark:

• [Involuntary Separation (CCD 123.01)](https://dcp.psc.gov/ccmis/ccis/documents/CCD123_01.pdf)

• [CCI 211.06: Substance Use](https://dcp.psc.gov/ccmis/ccis/documents/CCI_211.06.pdf)

**Keep your finger on the pulse, check for policy updates at**

<https://dcp.psc.gov/ccmis/bulletin/BULLETIN_archives_m.aspx>

**Policy Awareness and Notification (PAN)**

Co-Leads: LCDR Dakota McMurray & LCDR Danny Benbassat

LCDR Linda Park

LCDR Mindy Chou

LT Stephanie Lanham

LT Maria Agresta Workman

**PAN Mission:** Provide policy guidance and support to the JOAG Policy and Procedures Committee Chair and updates to all junior officers.

The PAN Subcommittee is under the direction of JOAG’s Policy and Procedures Committee (Chair: CDR Chris Sheehan)