***JOAG Cyber-Gram***

***January 2018***

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***Promotion Precepts***

**Common Mistakes**

* Make sure to meet Response Readiness in each year after last promotion
* Maintain readiness to avoid penalty on precept 3 (25%), precept 4 (15%), & overall recommendation
* Maintain readiness to be considered for temporary AND permanent promotions
* Verify readiness in eOPF by March 31, June 30, September 31, and December 31

Bookmark:

* [POM 18-001: Promotion Precept Weights](https://dcp.psc.gov/ccmis/ccis/documents/POM18_001.pdf)

**Policy Review**

**Promotion IQ Test**

Test your knowledge of the Corps’ promotion policies and procedures.

1. When would an officer be referred to a Retention Review Board?

 a. Failure to meet readiness standards.

 b. Scoring in the bottom decile for three consecutive years.

 c. Both A and B.

2. Who is eligible for noncompetitive temporary promotion?

 a. O-2 officers.

 b. O-3 officers.

 c. O-2, O-3, and O-4 medical officers.

3. If an officer twice fails to be recommended for permanent promotion \_\_\_\_\_\_\_\_\_.

 a. S/he will be referred to a Retention Review Board.

 b. S/he will be “frozen” in the temporary grade.

 c. S/he will serve in the permanent grade (with the temporary revoked).

Answers: C, C, C

Bookmark:

[CCI 331.01: Permanent Promotion](https://dcp.psc.gov/ccmis/ccis/documents/CCPM23_4_1.pdf)

[CCI 332.01: Temporary Promotions](https://dcp.psc.gov/ccmis/ccis/documents/CCPM23_4_2.pdf)

**Keep your finger on the pulse, check for policy updates at**

<https://dcp.psc.gov/ccmis/bulletin/BULLETIN_archives_m.aspx>

**Policy Awareness and Notification (PAN)**

Co-Leads: LCDR Dakota McMurray & LT Danny Benbassat

LCDR Linda Park

LCDR Mindy Chou

LT Stephanie Lanham

LT Maria Agresta Workman

**PAN Mission:** Provide policy guidance and support to the JOAG Policy and Procedures Committee Chair and updates to all junior officers.

The PAN Subcommittee is under the direction of JOAG’s Policy and Procedures Committee (Chair: LCDR Chris Sheehan)