



SEPARATIONS

December 2020
Volume 13

INVOLUNTARY SEPARATION/DISCIPLINARY ACTION

Don't

Neglect to note that the period to appeal a decision is 10 days (previously 20 days for Involuntary Termination Boards)

Do



Image retrieved from
<https://www.usphs.gov/aboutus/>



Know types of disciplinary action in accordance with CCD 111.02, *Disciplinary Action*



Know an officer whose commission is involuntarily terminated in accordance with CCD 123.01 will have their discharge characterized as 'Honorable'



Know your rights as they pertain to Involuntary Termination Board proceedings according to CCI 382.03, *Involuntary Termination of Commission*

Bookmark

- [CCD 123.01 Involuntary Separation](#)
- [CCD 111.02 Disciplinary Action](#)
- [CCI 382.03 Involuntary Termination of Commission](#)



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Test your knowledge of policies related to separations.

1. Which of the following may be placed in an officer's Official Personnel Folder (eOPF) for up to 4 years?
 - a) Letter of Counseling (LOC)
 - b) Letter of Investigation (LOI)
 - c) Letter of Reprimand (LOR)
 - d) None of the above
2. A board of officers reviews all involuntary terminations unless an officer is:
 - a) Absent without leave for 30 or more consecutive days
 - b) Absent without leave for 90 or more nonconsecutive days
 - c) Found guilty of criminal offenses & sentenced to 30+ days in a Military, Federal, Tribal, or state correctional facility
 - d) Terminated during the first 3 years of commission during their current tour
 - e) All the above
3. A letter of counseling is:
 - a) A formal letter of warning which does go in the officer's eOPF
 - b) A formal letter of warning which does not go in the officer's eOPF
 - c) A time to sit and counsel the officer to help them not receive disciplinary action
 - d) Counseling by Corps Care during times of need for officers
4. Which of the following are reasons for referral to an Involuntary Termination Board (ITB)?
 - a) "Marginal" or "Unsatisfactory" Annual COER for 2 or more years
 - b) Refusal to undergo physical examination and/or furnish information
 - c) Weight non-compliance
 - d) Scored in the bottom decile for their category/grade for 3 consecutive years for promotion
 - e) All the above

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Keep your finger on the pulse, check for policy updates at <https://dcp.psc.gov/ccmis>, under "Issuances" section

Magnify
for
answers



Policy Awareness and Notification (PAN)

Co-Leads: LCDR Maria Agresta Workman & LT Rachael Oyewole
LCDR Stephanie Lanham

PAN Mission: Provide policy guidance and support to the JOAG Policy and Procedures Committee Chair and updates to all junior officers.

The PAN Subcommittee is under the direction of JOAG's Policy and Procedures Committee
(Co-Chairs: LCDR Stephanie Mros & LT Ubong Akpan)