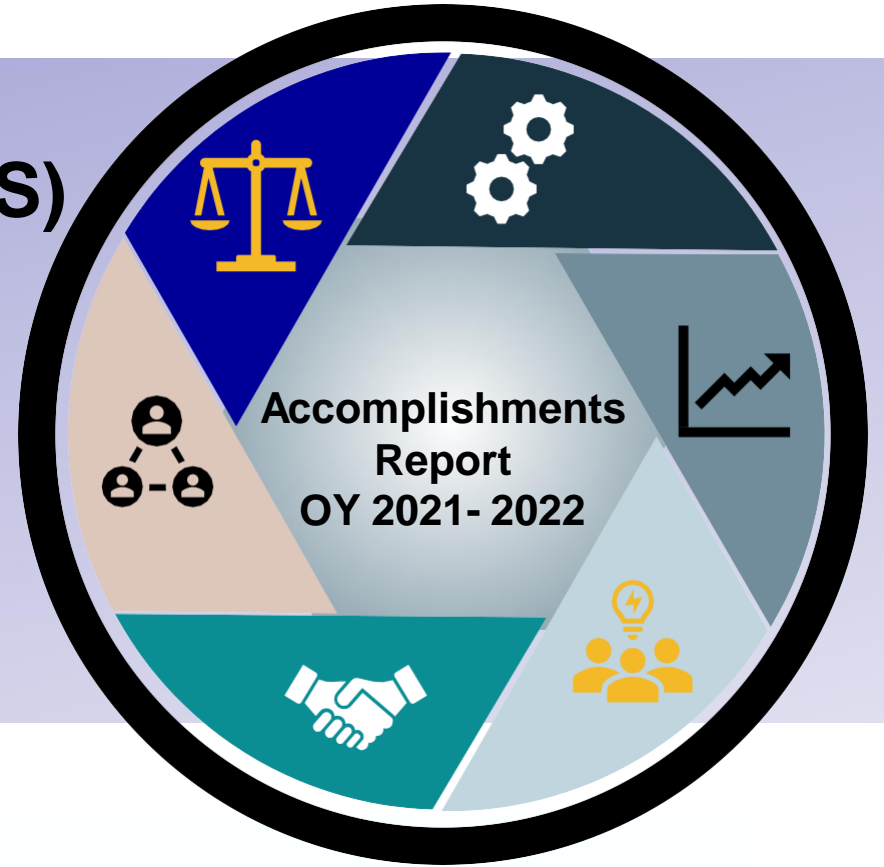


United States Public Health Service (USPHS) Junior Officer Advisory Group (JOAG) OY 2021- 2022 Accomplishments



JOAG | JUNIOR
OFFICER
ADVISORY
GROUP

OY 2021- 2022 Senior Advisor and Executive Committee

Position	Officer	Category	Agency/OPDIV
Senior Advisor	CAPT David Lau	HSO	FDA
Chair	LCDR Stephanie Mros	Nurse	DHS/ICE
Vice-Chair	LCDR Shamika Brooks	PHARM	OASH
Chair-Elect	LCDR Mouhamed Halwani	HSO	FDA
Executive Co-Secretary	LT Xia Michelle Lin	SCI	CDC
Executive Co-Secretary	LCDR Michael Wandersee	ENG	FWS
Operations Liaison	LCDR Jackeline Rodriguez	Nurse	CMS



JOAG | JUNIOR OFFICER ADVISORY GROUP

Voting Membership

Officer	Agency/OPDIV	Category
LCDR Daniel Bordt	BOP	Therapist
LCDR Shamika Brooks	FDA	Pharmacist
LCDR Sandra Carpio	ASPER	EHO
LCDR Stephanie Chiang	CMS	HSO
LCDR Tabitha Dillinger	IHS	Pharmacist
LCDR Kodilichi Echeozo	FDA	Pharmacist
LCDR Mouhamed Halwani	FDA	HSO
LCDR Kaveh Kayvani	IHS	Dentist
LCDR Michelle Xia Lin	CDC	Scientist
LCDR Christine Lloyd	EPA	EHO
LCDR Michelle Locke	IHS	Pharmacist
LCDR Adam Loyson	BOP	Pharmacist
LCDR Rachel McBride	HHS	Dietitian
LCDR Stephanie Mros	ICE	Nurse
LCDR Ogochukwu Ogoegbunam	FDA	Pharmacist
LCDR Nazia Rahman	USCG	Scientist
LCDR Jackeline Rodriguez	CMS	Nurse
LCDR Colin Smith	IHS	Physician
LCDR Michael Wandersee	USFWS	Engineer
LCDR Fengyee Zhou	USCG	Pharmacist
LT John Rossow	CDC	Veterinarian
LT Colin Tack	FDA	Engineer

Goal 1. *Provide advice and consultation to the Surgeon General and other Corps entities on issues affecting junior officers (JOs)*



Provided **consultation to CCHQ and OSG** regarding promotion changes, community engagement, training, readiness, and deployments



Provided **3 JO professional development events** (via Koop Seminar and JOAG Book Club)



Released over **32 social media posts across all JOAG platforms**, to provide recommendations, policy guidance, and increase visibility of JOAG activities to over 3,000 officers



Coordinated 19 speaker events, mostly delivered by senior officers, targeted to enhance efforts addressing unique issues affecting junior officers



Distributed 4 Career & Life Tip articles and re-implemented JO Voice; providing a mechanism for JOs to both provide and receive clarification on concerns

Goal 2. *Support the Surgeon General's priorities*



Organized two PHS Athletics events to promote Junior Officer readiness and fitness standards



Developed 12 Practicing Wellness publications and reviewed/published 3 Deployment Narratives that increased Junior Officers' capacity to respond to public health threats through increased resiliency and deployment knowledge.



Published and distributed the "Why I vax" newsletter, featured 17 officers, during emergency and spread of COVID-19 Omicron variant.



Created and distributed SG Call to Action Maternal Morbidity and Mortality Educational Flyer (distributed through the JOAG listserv, social media, and the LCDR Shalon Irving Maternal Morbidity and Mortality Seminar Series)



Facilitated 9 presentations aimed at improving mental health awareness and self-care

Goal 3. *Serve as a resource and support network for junior officers*



Provided 130 direct educational exchanges at the 2022 Scientific and Training Symposium along with updated guidance on uniform wear, including four articles, two presentations and one handout.



Coordinated 7 volunteer activities and recruited 93 JOs to volunteer in JOAG-led activities and session moderation at the 2022 USPHS Scientific and Training Symposium, and paired 4 Flag Officers with 4 Aides-de-Camps to improve camaraderie between JOs and senior officers.



Disseminated four quarterly newsletter providing tips to Junior Officers on professional and personal matters



Promoted JO networking opportunity awareness by posting 20 networking articles on all social media platforms



Hosted 7 physical activity events with 164 total participants that commemorated several holidays which promoted officer wellness and esprit de corps.



Reviewed and edited 4 outreach documents which provide Junior Officers with updated guidance and policies from CCHQ

Goal 4. *Foster the development of junior officers*



Launched new initiative that paired 8 JOs with SOs to improve JO insight into career development



Selected 8 Voting Members (VM) from 14 applicants and **nominated 8 VMs for Special Assignment Awards**



Selected four award winners (i.e., Koop, Carmona, Excellence, and JOY) to feature outstanding JOs who championed the SG priorities through national public health impacts



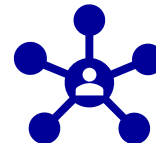
Hosted **four leadership presentations to over 100 officers per presentation** during the General Meeting.



Improved Junior Officers leadership opportunities by increasing leadership positions to 23 positions, representing an increase of 43% over the previous year.



Coordinated a local community service opportunity for 10 JOs attending the USPHS Symposium at the Valley View Food Bank that benefited 200 food recipients, most of which were homebound seniors.

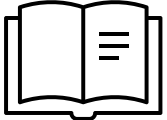


Delivered "About JOAG" special presentation during 2022 USPHS Symposium to enhance visibility on JOAG operations to all PHS officers

Goal 5. *Increase visibility of the Commissioned Corps*



Expanded promotion of COSTEP program by relaying information to 54 pharmacy schools, 8 nursing schools, and 2 dental schools.



Published and distributed the Public Health Champions: Health Equity in Action! newsletter featuring 8 JOs who embrace and advance health equity in their communities and shared actionable skillsets.



Served at 18 Wreaths Across America locations nationwide; efforts included collaboration between over 100 PHS officers and 40 civilians



Organized seven national physical activity events and an innovative 1.5 hour JOAG Wellness Workshop, reaching a total of 220 participants.



Engaged in website modernization efforts to include 42 webpage update requests and eleven 508 compliance document reviews



Attended nine OBC events to engage and introduce new CAD officers to JOAG and its programs; efforts included 187 JO impressions.