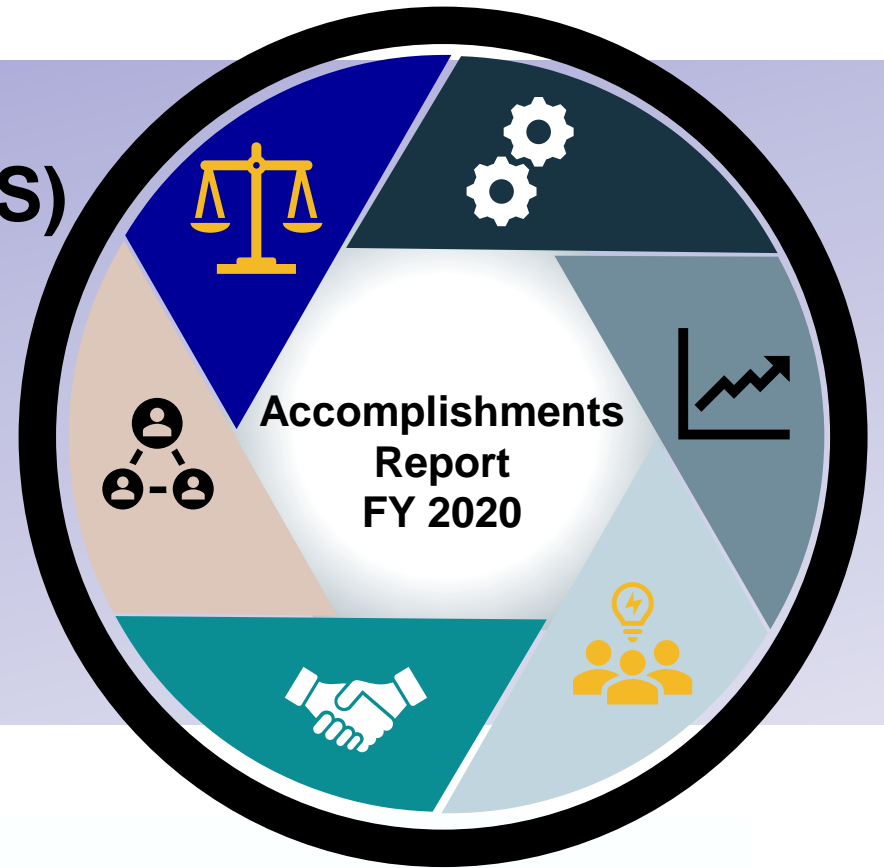


United States Public Health Service (USPHS) Junior Officer Advisory Group (JOAG) FY 2020 Accomplishments



JOAG | JUNIOR
OFFICER
ADVISORY
GROUP

Senior Advisor and Executive Committee

| Position | Officer | Category | Agency/OPDIV |
|------------------------|---------------------------------|-----------|--------------|
| Senior Advisor | CAPT Mike Long | Pharmacy | BOP |
| Chair | CDR Mutiu Okanlawon | Pharmacy | CMS |
| Vice-Chair | CDR Tori Welker | Pharmacy | IHS |
| Chair-Elect | LCDR Beth Wittry | EHO | CDC |
| Executive Co-Secretary | LCDR Garrette Martin-Yeboah | Pharmacy | FDA |
| Executive Co-Secretary | LCDR Shondelle Wilson-Frederick | Scientist | FDA |
| Financial Liaison | LCDR Laura Annetta | EHO | CDC |



JOAG | JUNIOR OFFICER ADVISORY GROUP

Voting Membership

| Officer | Category | Agency/OPDIV |
|------------------------|--------------|--------------|
| LCDR Jamie Cherup | Nurse | NIH |
| LCDR Jenna Cope | Dietitian | HRSA |
| LCDR Andrea Cote | Veterinarian | USDA |
| LCDR Michelle Dittrich | EHO | CDC |
| LCDR Rovigel Gelviro | Pharmacy | IHS |
| LCDR Gwendolyn Hudson | Scientist | DHS/ICE |
| CDR Stephanie Kenez | HSO | FDA |
| LCDR Neal Kimble | HSO | BOP |

| Officer | Category | Agency/OPDIV |
|---------------------|-----------|--------------|
| LCDR Nicole Pascua | HSO | SAMHSA |
| LCDR Rachel Rachuba | Dental | USCG |
| LCDR Emily Winans | Pharmacy | DHS/ICE |
| LT Sarah Lyrata | Therapist | BOP |
| LCDR Colin Smith | Physician | IHS |
| LT Colin Tack | Engineer | FDA |
| LT Tanesha Tutt | Scientist | CDC |
| LT Brandon Zavera | Therapist | NIH |

Goal 1. Provide advice and consultation to the Surgeon General and other Corps entities on issues affecting junior officers (JOs)



Conducted strategic assessment and **developed FY2021-2025 Strategic Plan** with 5 goals and 24 fundamental objectives



Engaged 200+ JOs to enhance JOAG initiatives and modernize operations; created 5 action items to improve JO experience



Maintained *New Officer Guide* to orient JOs to PHS, a resource utilized by all PACs



Released over 35 publications to provide recommendations and share experiences to 2,500 JOs; featured 40 JOs representing 25 duty stations across world



Revised the post-OBC checklist to facilitate the check-in process for new PHS accessions



Collaborated with U.S. Army and U.S. Department of Veteran Affairs on publications encouraging JO growth

Goal 2. Support the Surgeon General's priorities



Organized the Holiday Survivor Challenge to encourage officer wellness; 96 JOs, stationed across the world, benefited from increased physical activity and engaged in healthier diets



Presented JOAG's first virtual awards presentation featuring 4 big awardees and JOs excelling in JOAG leadership roles; 200 officers attended



Facilitated *Deployment Considerations* webinar, improved preparedness of 150+ attendees, and increased the Commissioned Corps' capacity to respond to emergent public health threats



Selected 4 award winners (i.e. Koop, Carmona, Excellence, and JO of the Year) to feature outstanding officers pushing the SG priorities forward through national public health impacts



Promoted resiliency and mitigation strategies on JOAG platforms to inform 2,500 JOs about preventive measures to protect themselves and their families during the public health emergency



Updated and improved the *MWR Resource Guide* to promote morale and wellness resources to 2,500 JOs

Goal 3. Serve as a resource and support network for junior officers



Published 20+ tips to encourage junior officer growth and wellness (e.g. health, self-care, leadership, lifestyle, safety)



Hosted 8 virtual *Meet & Greet*s to augment leadership and officership skills of 116 JOs



Developed and distributed 4 *With Pride & Distinction* articles to increase knowledge on uniform regulations and ensure officers proudly represent the Commissioned Corps



Offered 6 *Journeyman Speaker Series* to provide JOs with leadership and officership tips and promote opportunities to enhance skillsets; 400 reached



Increased membership by recruiting 50 new JOs through outreach



Published 5 *Cyber-Grams* to inform 2,500 JOs on new Commissioned Corps issuances and POMs

Goal 4. Foster the development of junior officers



Matched 15 officer pairs, as part of the peer-to-peer network, to encourage professional growth and promote esprit-de-corps



Selected 9 new Voting Members (VM) from 23 applicants and **nominated 9 VMs for Special Assignment Awards**



Provided 44 call to active-duty officers with JOAG information and officership opportunities during the Officer Basic Course



Hosted 10+ engagements to foster professional development (e.g. Officer Spotlight, AMSUS panel, Book Club); 50 reached



Piloted the *Deployment Narratives* to share lessons learned and promote resiliency advice; 2 JOs featured

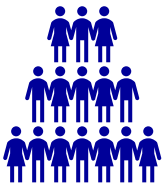


Provided 169 leadership opportunities to JOs, presented 219 Letters of Appreciation and 195 Certificates of Appreciation

Goal 5. Increase visibility of the Commissioned Corps



Leveraged social media to increase the visibility of the Commissioned Corps; 62.4% increase in active Facebook members and 3,700 monthly Twitter Impressions



Participated in 2 recruitment events, reaching 110 service members, in aims to increase the visibility and capacity of the Commissioned Corps



Increased visibility with sister services and public health partners through collaborative efforts with the U.S. Army, Navy, and Department of Veteran Affairs



Facilitated *Koop Seminar Series* event at the University of South Florida School of Public Health on hurricane response, 25+ attendees in-person, plus 30 livestream attendees



Developed train the trainer protocol to build capacity of uniform inspection and professional development resources; 25 JOs trained



Added 75 officers to the JOAG email listserv