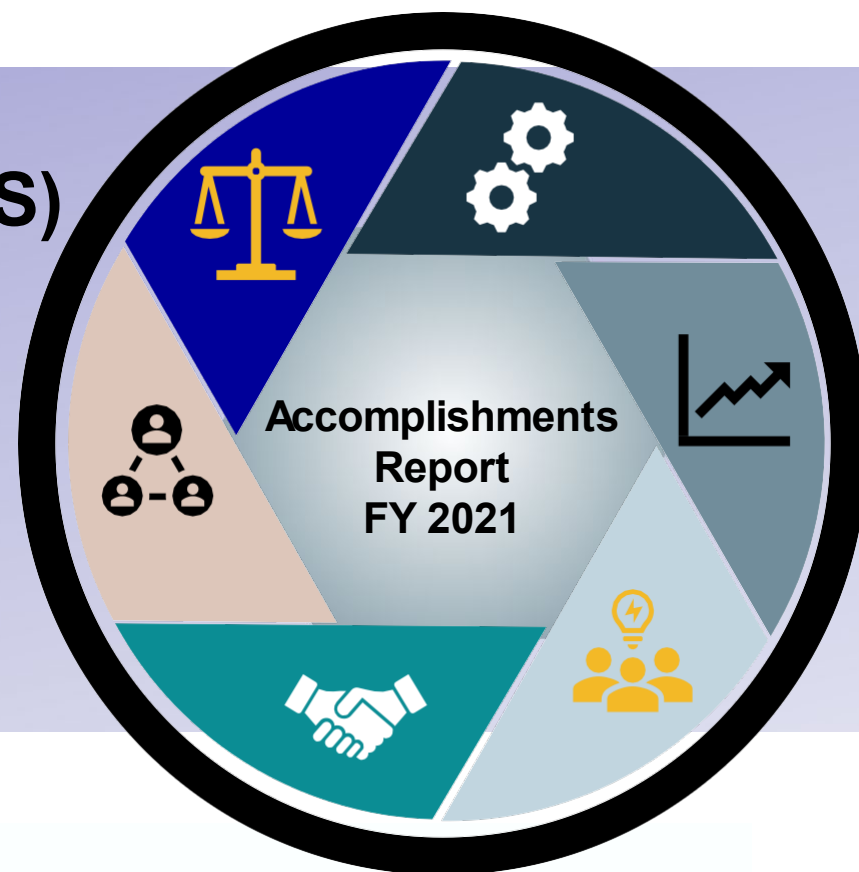


United States Public Health Service (USPHS) Junior Officer Advisory Group (JOAG)

FY 2021 Accomplishments



JOAG | JUNIOR OFFICER ADVISORY GROUP

FY 2021 Senior Advisor and Executive Committee

Position	Officer	Category	Agency/OPDIV
Senior Advisor	CAPT Mike Long	Pharmacy	BOP
Chair	LCDR Beth Wittry	EHO	CDC
Vice-Chair	LCDR Laura Annetta	EHO	CDC
Chair-Elect	LCDR Stephanie Mros	Nurse	DHS/ICE
Executive Co-Secretary	LCDR Shamika Brooks	Pharmacy	FDA
Executive Co-Secretary	LCDR Michael Wandersee	ENG	FWS
Operations Liaison	LCDR Nazia Rahman	Scientist	DoD



JOAG | JUNIOR OFFICER ADVISORY GROUP

Voting Membership

Officer	Category	Agency/OPDIV
LCDR Rovigel Gelviro	Pharmacy	IHS
CDR Neal Kimble	HSO	BOP
LCDR Shondelle Wilson-Frederick	Scientist	CMS
LT Sarah Lyrata	Therapist	BOP
LCDR Nicole Pascua	HSO	SAMHSA
LCDR Jenna Cope	Dietitian	HRSA
LCDR Rachel Rachuba	Dental	USCG
LCDR Emily Winans	Pharmacy	ICE
LCDR Colin Smith	Physician	IHS
LCDR Gwendolyn Hudson	Scientist	ICE
LCDR Andrea Cote	Veterinarian	USDA
LCDR Christine Lloyd	EHO	EPA
LCDR Michelle Nielsen	Pharmacy	IHS
LCDR Sandra Carpio	EHO	ASPR
LCDR Mouhamed Halwani	HSO	FDA
LCDR Daniel Bordt	Therapist	BOP

Goal 1. *Provide advice and consultation to the Surgeon General and other Corps entities on issues affecting junior officers (JOs)*



Provided **consultation to CCHQ and OSG** regarding promotion changes, community engagement, training, readiness, and deployments



Released over 15 publications to provide recommendations, policy guidance, and share experiences with 3,000 JOs



Provided 5+ webinars (via Koop Seminar and Journey Speaker Series) to 500+ officers to promote officership and increase readiness. Topics included: JOAG leadership opportunities; COVID-19 mission lessons learned; health equity focusing on water access; and financial independence



Engaged 50+ JOs to enhance JOAG initiatives, improve operations, and identify JO concerns



Maintained *New Officer Guide* to orient JOs to PHS; the resource is utilized by all Professional Advisory Committees

Goal 2. *Support the Surgeon General's priorities*



Organized two Holiday Survivor Challenges and 6+ virtual 5ks to encourage officer wellness; 250+ JOs benefited from increased physical activity and healthier diets



Compiled resiliency packet and highlighted JO deployment efforts to increase awareness and deployment readiness among 3,000 JOs



Collaborated with BCOAG to decrease COVID vaccine hesitancy through the “Why I Vaccinate” campaign; published four newsletters highlighting 22 officers’ rationale for choosing to get vaccinated early in the pandemic



Selected four award winners (i.e., Koop, Carmona, Excellence, and JOY) to feature outstanding officers pushing the SG priorities forward through national public health impacts



Directed dissemination of COVID-19 prevention strategies to 3,000 JOs through CDC-hosted webinar, articles, announcements, and seminar series.



Hosted first Behavioral Health Webinar with the Physician PAC; boosted psychological flexibility of 180 JOs

Goal 3. *Serve as a resource and support network for junior officers*



Hosted first JOAG Virtual Symposium; provided 500 attendees with uniform updates, tips for deployment readiness, and information to empower JOs to increase their involvement and impact



Partnered with Dinner With a Captain to provide small-group mentoring to 100 JOs



Published two *Cyber-Grams* to inform 3,000 JOs on new Commissioned Corps issuances and POMs



Published 12+ tips to encourage officer growth and wellness (e.g., mental and emotional well-being, active living, healthy eating, and emerging public health threats)



Hosted nine virtual *Meet & Greets* to augment leadership and officership skills of 51 JOs



Provided 3,000 JOs with updated guidance on uniform wear; six resources shared through various platforms

Goal 4. *Foster the development of junior officers*



Matched 18 officer pairs, as part of the peer-to-peer network, to encourage professional growth and promote esprit-de-corps



Selected 13 new Voting Members (VM) from 26 applicants and **nominated 9 VMs for Special Assignment Awards**



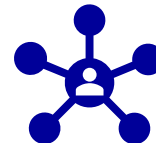
Provided information, guidance, and advice to 3,000 JOs through publication of three *Senior Advisor Messages*



Provided 187 leadership opportunities to foster growth and development of JOs; presented 299 LOAs and 284 COAs

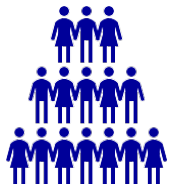


Facilitated four Transition Assistance Program seminars; Connect 142 officers to JOAG network and resources

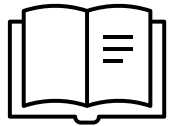


Delivered leadership training to over 300 JOs; featured three senior and junior officer teams to present timely and relevant leadership topics

Goal 5. *Increase visibility of the Commissioned Corps*



Leveraged social media to increase the visibility of the Commissioned Corps; 3.32% increase in active Facebook members, 246 Instagram followers, and 27,569 Twitter Impressions



Published the inaugural Public Health Champions Publication, highlighting three JOs who implemented public health initiatives to positively impact their communities



Collaborated with the U.S. Navy to guide their establishment of a JO council



Increased Facebook activity on the Commissioned Corps of the U.S. Public Health Service page **by over 150%** during JOAG's August social media takeover



Engaged in website modernization efforts to increase access to JOAG resources and improve the public-facing website aesthetics



Organized meeting with U.S. Navy and CCHQ to promote interservice collaboration