



JUNIOR OFFICER ADVISORY GROUP

Turbocharge Your Career:
How to Get the Most Out of JOAG



Objectives



- Description of JOAG
- What JOAG can do for you
- Three tiers of JOAG involvement
- Description of JOAG committees
- How to get involved



What is JOAG?



- Mission: To provide advice and consultation to the Surgeon General and other Corps and non-Corps entities on interests and concerns specific to junior officers.
- Serves in a resource, advisory, and liaison capacity to assist in the development and coordination of activities related to junior officers in the Commissioned Corps.



JOAG Strategic Goals



- Provide advice and consultation to the Surgeon General and other Corps entities on issues affecting junior officers
- Support the initiatives of the Surgeon General
- Serve as a resource and support network for junior officers
- Foster the development of junior officers by providing leadership opportunities and promoting professional development and high standards of Officership
- Increase the visibility of the Corps





Why JOAG?



- Networking: JOAG offers the opportunity to interact and build relationships with officers from all categories who are stationed across the country.
- Officership and professional development: JOAG offers countless career enhancement opportunities geared towards junior officer professional development.



Why JOAG?



- Leadership: We provide leadership opportunities to junior officers.
- Resource and Support: We serve as a resource and support to junior officers.
- Camaraderie: We allow you to foster an esprit de Corps with fellow officers.
- PHS Visibility: We provide an opportunity to get involved, make a difference, and represent PHS.



The Three Tiers of JOAG Involvement



- Any JO
 - Can take advantage of JOAG programs/resources
 - Can receive “one-time recognition” for involvement
- Non-voting members
 - JOs actively involved in a committee
 - Receive Letter of Appreciation for active participation and are eligible for higher levels of recognition (e.g., Outstanding Non-Voting Member)
- Voting Members
 - JOs selected for 2-year term during annual nomination process
 - Serve as committee Co-Chairs, PAC Liaisons, and EC members
 - Can't be eligible for promotion to CDR prior to July 1st of the second year of their term
 - Receive Special Assignment Award upon successful completion of term



JOAG Committees



- Executive
- Awards
- Communications & Publication
- Public Health & Community Service
- Membership
- Outreach
- Policy & Procedures
- Professional Development
- Readiness & Deployment
- Recruitment & Retention



Executive Committee



- Chair
- Vice-Chair
- Chair-Elect
- Executive Secretary
- Financial Liaison



Awards Committee



- Facilitates awards process and recognizes JOs for their accomplishments and commitment to PHS
- Example projects of interest
 - JOAG Excellence Award, VADM Koop and VADM Carmona Awards, new tiered awards guidance
- What's in it for me?
 - Members see “cream of the crop” which can serve as examples to help them focus/improve their own careers



Communications & Publications Committee



- Facilitates dissemination of Corps-related information to JOs
- Example projects of interest
 - Junior Officer Chronicles (quarterly journal), JOAG website, JO Voice, JOAG social media outlets, *With Pride & Distinction*
- What's in it for me?
 - Members can improve writing, editing, and design techniques and can ask questions on topics of interest that are answered by experts



Membership Committee



- Facilitates annual selection of VMs and helps increase general membership of JOAG
- Example projects of interest
 - Meet & Greets, VM selection, 1-year anniversary outreach
- What's in it for me?
 - Members have “inside track” on what constitutes a successful VM nominee and can better prepare themselves for VM selection or other advancement opportunities



Outreach Committee



- Connects and recruits newly-commissioned JOs to activities of JOAG
- Example projects of interest
 - Engagement with JOs at OBC and the annual Symposium, developing new merchandise
- What's in it for me?
 - Members learn about a wide variety of JOAG programs, plus a smidge of marketing/advertising through product R&D



Policy & Procedures Committee



- Establishes guidelines and operating procedures governing JOAG
- Example projects of interest
 - Cyber-Grams, reviews of SOPs, Strategic Plans, and Bylaws, and other policy development
- What's in it for me?
 - Members can wield great influence in shaping the direction of JOAG, and learn the nitty-gritty of many JOAG programs



Professional Development Committee



- Provides and promotes opportunities for JOs' professional growth and development
- Example projects of interest
 - Job Shadowing Program, Peer-to-Peer Network, Journeyman Speaker Series, Professional Development Book Club
- What's in it for me?
 - Every aspect of this committee is geared toward career enhancement, so take advantage!



Public Health & Community Service Committee



- Promotes public health, enhances visibility of PHS and encourages interaction with other uniformed services
- Example projects of interest
 - Tobacco cessation, walking initiative and others in support of Surgeon General's Initiatives and NPS, MWR resources
- What's in it for me?
 - Discover easy ways to help your community while receiving recognition for doing so and increasing PHS visibility



Readiness & Deployment Committee



- Promotes officer fitness and readiness and provides opportunities to increase deployment-related knowledge, expertise, and training
- Example projects of interest
 - APFT and BLS resources, Fitness Corner/Get Fit Stay Fit, behavioral health and deployment resources
- What's in it for me?
 - Great way to keep on top of readiness requirements, and even achieve recognition through fitness



Recruitment & Retention Committee



- Recruits and retains qualified junior officers in the PHS
- Example projects of interest
 - Career fair outreach, COSTEP mentoring programs, transition assistance program (TAP)
- What's in it for me?
 - Members can gain knowledge of best practices to perform throughout career and beyond (and influence the size and strength of PHS through mentoring and recruiting efforts)



How to Get Involved



- If you are interested in JOAG, visit our website:
 - <http://dcp.psc.gov/osg/JOAG/>
 - While there, sign up for JOAG's Listserv!
- Contact the Co-Chairs of a JOAG committee you are interested in
 - <http://dcp.psc.gov/osg/JOAG/committees.aspx>
- Volunteer!

