

## JO VOICE

**Real Questions. Real People. Real Answers.**

### **Recruitment June 2017**

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*The information below, developed by the Division of Commissioned Corps Personnel and Readiness (DCCPR), in collaboration with the Junior Officers Advisory Group (JOAG), is designed to serve as an unofficial guide. Please refer to PHS websites for changes or updates to any of the below information.*

#### **Questions/Responses**

1. I have a recruitment question regarding the USPHS Recruitment Service Ribbon (RSR). I am a USPHS recruiter at a local university for the EHOPAC Recruit-An-EHO (RAE) Workgroup in the Marketing and Recruitment Subcommittee. I engage with a local university at least quarterly, attend career fairs, talk at seminar series, and act as a point of contact for approximately 120 students in the Masters of Public Health Program. Is this considered part of the "Associate Recruiter Program"? Am I eligible to submit for the RSR after 3-years of recruitment activities?

Unfortunately, the Associate Recruiter Program is not presently active, so the Recruitment Service Ribbon cannot be earned through that method. Only those officers assigned to positions with recruitment as a primary responsibility can earn the ribbon. Any further awards-related questions can be referred to the COAP – COAP@hhs.gov.

2. Does PHS still have or award recruiter badges/ribbons? Per the 2006 document from OCCO, [http://dcp.psc.gov/eccis/documents/ccpm23\\_1\\_6.pdf](http://dcp.psc.gov/eccis/documents/ccpm23_1_6.pdf), it makes mention of a course that was offered that was a pre-requisite for officers to take before receiving the Associate Recruiter recognition. Has that course fallen by the wayside? JOAG often sends out emails to officers encouraging them to host booths at various recruitment events at universities across the country. Wouldn't it be nice to be recognized if you were one of these officers that for the past 5 consecutive years has attended these and spread the word about the Commissioned Corps?

The course you may be referring to in the 2006 document is the Associate Recruiter Program, which is not presently active. Since the Associate Recruiter Program is not active, there is currently no method to receive the Associate Recruiter badge. Please continue to document your recruitment efforts in your CV.