## Up for Promotion in 2017?  Let's Get Ready!

**What does the Promotion Board review?  There are 5 precepts:**

1. **Performance Rating and Reviewing Official's Statement (Performance) =** 40% of total score.

2. **Education, training, and professional development =** 20% of total score.

3. **Career progression and potential =** 25% of total score.

4. **Professional contributions/services to PHS Commissioned Corps (Officership)** = 15% of total score.

5. **Basic Readiness** =  0%  (This is not scored by the Board, but is one of several administrative checks).

**\* Click this link for more Readiness details: RedDOG**

**\* Click this link to review the 2017 Nursing Benchmarks: Benchmarks**

### Maximize your potential & be proactive!

⇒ Obtain performance awards and letters of appreciation! Click **here** for awards tips.

⇒ Start or finish an advanced degree and/or certification. Make a geographical or programmatic move.

⇒ Get involved! Join Commissioned Officers Association (COA) & serve in your local Chapter! Volunteer in your community.

⇒ Be sure to join N-PAC! Here is more information about **N-PAC**. Join the **PHS Nursing Listserv**. Seek opportunities on **N-PAC Subcommittees**!

⇒ Seek mentoring/career counseling from a senior officer in the officer's category. If you would like to be assigned a mentor, please email: **usphsnsgmentor@aol.com**.

⇒ Consult the **Promotion Checklist** for 2017 requirements.

**IMPORTANT**

### \*\*Also For Your To-Do List:

- **Know how to write your Officer's Statement (OS).**

- **Talk to your supervisor about the promotion process. Review the Reviewing Official's Statement (ROS). It's helpful to draft your own and discuss with your supervisor for input.**

- **Update your CV and upload to eDOC-U. 2017 CV information.**