# **CV Promotion Summary**

## Precept #1: Performance

### **Current Leadership Role and Contribution to Agency/PHS Mission**

- Chief Dental Officer (O-5 billet); provides diagnosis and treatment of dental pathology in a high turnover inmate setting
  where 1,000+ inmates normally housed; leads dental clinic infection control protocol, clinic management, patient care,
  completion of exams, and input of exam data
- Provides training/orientation of dental ancillary staff and incoming health services staff. Assists with agency recruitment efforts, new dentist correctional dentistry familiarization, and provides dental clinical guidance for development of nursing protocols through participation in various workgroups
- Volunteers, as needed, as a Staff Assist dental provider to various BOP institutions in the Western Region

### Uniformed Service Decorations and Awards (in order of precedence per CC512.01)

Meritorious Service Medal (USAF)	2013
Commendation Medal (USAF)	2010
Achievement Medal (USAF)	2009
Outstanding Unit Award (USAF)	2007, 2010
Unit Commendation (PHS)	2017
Hazardous Duty Award	2016
National Defense Service Medal	2009
Global War on Terrorism Service Medal	2010
Korean Defense Service Medal	2010
Air Force Longevity Service Ribbon	2011
Regular Corps Ribbon	2015
Commissioned Corps Training Ribbon	2015
Air Force Training Ribbon	2006
	Commendation Medal (USAF) Achievement Medal (USAF) Outstanding Unit Award (USAF) Unit Commendation (PHS) Hazardous Duty Award National Defense Service Medal Global War on Terrorism Service Medal Korean Defense Service Medal Air Force Longevity Service Ribbon Regular Corps Ribbon Commissioned Corps Training Ribbon

#### Other Awards

•	Dental CPO Letter of Appreciation (x2)	2017
•	DePAC Letter of Appreciation (x2)	2016-2017
•	Nurses Certificate of Appreciation	2017
•	Non-PHS Letters of Appreciation (x2)	2017

#### **Publications and Oral Presentations**

•

## Precept #2: Education, Training, and Professional Development

### Professional Degree, Specialty Training, Graduate Degrees with Oral Health/Public Health Emphasis

•	Masters of Public Health – George Washington University (in progress)	2017-present
•	Doctor of Dental Medicine – Nova Southeastern University College of Dental Medicine	2006

### **Board Certification**

•

## Advanced Certificates and Fellowships in Dentistry or Public Health

•	Advanced Education in General Dentistry Residency United States Air Force	2007
•	Advanced Clinical Dentistry Preceptorship, United States Air Force	2010

### **Public Health Training**

Air Force Forensic Course
 2006, 2013

**Continuing Education** 

Year:	2014	2015	2016	2017	2018
Total Credit Hours:	6	3	51.75	18.5	20

# Precept #3: Career Progression and Potential

Position Title	Agency and Location	Pay Grade	Billet Level	Supervisory	Dates
Chief Dental Officer	BOP, San Diego, CA	0-4	O-5	Yes	2015-present
Chief Dental Officer	BOP/MCC San Diego, CA	GS-13	O-5	Yes	10/14-11/15

## **Collateral Duties**

•	DePAC Membership Workgroup – Co-Chair	2018
•	BOP Staff Assist at SeaTac Detention Center	2018
•	DePAC Awards Workgroup – member	2017
•	DePAC Recruitment Workgroup – member	2016-present
•	Assistance to Chief Nurse of BOP in development of dental treatment nursing protocols	2017
•	BOP Staff Assist at Atwater United States Penitentiary x 2	2017, 2018
•	BOP New Dentist Workgroup member	2015-present
•	Member of institution's Utilization Review Committee	2014-present
•	Member of institution's Governing Body	2014-present
•	Member of institution's Pharmaceutical & Therapeutics Committee	2014-present

# **Public Health Experience**

• Air Force Forensic Course 2006, 2013

## Field Medical Readiness Badge

•

# Precept #4: Professional Contribution and Service to the Corps (Officership)

# Dental Professional Advisory Committee (DePAC) and Other Advisory Groups

•	DePAC Voting Member	2018
•	DePAC Membership Workgroup, Co-Chair	2018
•	Awards Workgroup	2017-present
•	Recruitment Workgroup	2016-2018

## **Recruitment Activities**

Academy of General Dentistry Conference – recruitment booth volunteer
 2017

# **Mentoring Activities**

Completed 12 month DePAC mentorship program as a protégé

# **Professional Contributions and Outreach**

\_

# **CV Body**

## **PRECEPT #1: PERFORMANCE**

## **Current Leadership Role/ Mission Contribution to Agency**

- Chief Dental Officer (0-5 billet); Sole dental provider in medically diverse setting with high inmate turnover in facility that houses 1,000 plus male and female inmates
- Ensures implementation of dental and infection control guidelines/policies, provides training to dental staff, scheduling and completion of A&O exams, data entry, maintaining national dental wait list
- Volunteered and provided 2 weeks of Staff Assist dental care to Atwater United States Penitentiary

**Commissioned Corps (CC) Awards** 

CC Indi	vidual Honor Awa	ırds	Accomplishment				Date
PHS Hazardous Duty Award			Logged 200 exposurequiring frequent ri		80 consecutive	days in the position	2016
Commis	sioned Corps Trair	ning	Completion of Com	missioned Offic	er Training Aca	demy requirements for	2015
Ribbon the USPHS Officer Basic Course (OBC)			OBC)				
Regular	Corp Ribbon		Assimilation as PHS officer in the Regular Corp			2015	
CC Unit	Honor Awards				-		
OBC Ho	OBC Honor Squad Certificate Selected and recognized as a member of the OBC Honor Guard			2015			
SERVIC	E AWARDS (enter	r the numbe	er for each type of aw	ard received)			
SAA	ISOHAR	HDA	NEPA	CRSA	FDA	RSR R	SA
		1					

Other CC and Non-CC Honor Awards (e.g. DePAC, agency, or professional organization)

Awards	Accomplishment	Date
AMSUS Humanitarian Award	Member of the PHS team that participated in RAM mission in	2017
	Chattanooga, TN – provided free health care services to 641 patients that	
	resulted in \$275,000 worth of free services provided to members of the	
	underserved community	
Certificate of Appreciation	Recognized for Outstanding service to the Chief Nurse of the BOP in	2017
	providing expert clinical guidance on the Dental Protocols for	
	incorporation into the BOP's National Nursing Protocols	
Letter of Appreciation	Participating at recruitment booth at Academy of General Dentistry	2017
	Conference	
Letter of Appreciation	Contribution to DePAC Awards Workgroup	2017
Letter of appreciation	Contribution to DePAC Recruitment Workgroup	2016-
		2017
Air Force Meritorious Service Medal	Clinical productivity, effective continuing education officer, leadership	2013
Air Force District of Washington	Premier leadership, orchestrated Canadian Chief Of Dental Services	2011
Clinical Dentist of the Year	visit, clinical performance, coordinating continuing education courses for	
	dental clinic officers	
Air Force Achievement Medal	Clinical productivity, integral to Laughlin AFB, TX dental clinic	2009
	"Outstanding" rating during health inspection	
Air Force Commendation Medal	Clinical productivity, flawless management of dental records and peer	2010
	review program contributed to "Outstanding" rating during health services	
	inspection at Osan AB, ROK, member of initial response treatment and	
	triage team that received a Casualty score of "Excellent" in Emergency	
	Management Inspection	
Air Force Outstanding Unit Medal	Vital team member to dental clinic receiving 2007 Air Force Small Dental	2007,
(x2)	Clinic of the Year Award Laughlin AFB, TX and Large Dental Clinic of the	2010
	Year Award 2010 Andrews AFB, MD	
National Defense Service Medal	Recognition of active duty service in the United States during the Global	2009
	War on Terrorism	
Global War on Terrorism	Recognition of service in the War on Terror	2010

Korean Defense Service Medal	Completion of military service in the Republic of Korea	2010
Air Force Longevity Service	Completion of re-enlistment of years of active duty service	2011
Air Force Training Ribbon	Completion of initial accession training	2006

### PRECEPT #2: EDUCATION, TRAINING, AND PROFESSIONAL DEVELOPMENT

## **Degrees, Residencies, and Post-Doctoral Training** (with dates)

•	Masters of Public Health, George Washington University (in progress)	Jan 2017-present
•	Advanced Clinical Dentistry Preceptorship, United States Air Force	2010
•	Advanced Education in General Dentistry Residency, United States Air Force	2007
•	Doctor of Dental Medicine, Nova Southeastern University College of Dental Medicine	2006
•	Bachelors of Science, Bethune Cookman University	2001

### Certifications/Credentialing: Board Eligible/Board Certified, FAGD, MAGD (with dates)

Certified Correctional Health Provider (CCHP)
 2017

## Public Health Training/Experience (with dates)

Expeditionary Medical Support (EMEDS) one week field training, Camp Bullis Texas
 2012

### PRECEPT #3: CAREER PROGRESSION AND POTENTIAL

### **Duties:**

- Supervisor to contract Dental Assistant
- Provides routine dental care and emergency dental care to a population of over 1,000 male and female inmates at a diverse, administrative security metropolitan correction center
- Clinical management, provides dental staff and health services staff training in infection control procedures and management of dental emergencies
- Scheduling and completion of high volume dental A&O exams, exam data entry, ordering of supplies, and ensuring equipment maintenance
- Ensures dental department is in compliance with CDC guidelines, BOP policies, Program Review processes, and the American Correctional Association guidelines

### **Collateral Duties:**

- Co-Chair, DePAC Membership Workgroup assists in a various activities to promote officer involvement in DePAC
- Member, DePAC Recruitment Workgroup assists in various activities to recruit new PHS dental officers
- Member, DePAC Awards Committee assists in processing of dental category awards
- Member, BOP New Dentist Workgroup assisted in drafting New Dentist orientation manual
- Dental subject matter expert to the Chief Nurse of BOP in development of dental protocols to be incorporated in BOP's National Nursing Protocols
- Dental Liaison Proxy, Junior Officer Advisory Group (JOAG) discussing issues that affect junior officers and career development
- Member, PHS-1/RDF-1 maintains readiness to deploy with team to provide dental care, triage support, logistic/supply
- Member, Pharmaceutical and Therapeutics Committee remain current on Pharmacy initiatives and provide any recommendation to formulary
- Member, Utilization Review Committee assists in review of medical/dental consults
- Member Governing Body reports dental informatics as needed to health services and executive staff
- Volunteers to provide staff assistance as dental provider to various BOP facilities in the Western Region

Chief Dental Officer	BOP Cumberland, MD	Position Billet O-5	10/14 - 11/15

### **Duties:**

Provide dental routine and emergency care to a population of over 1,200 male federal inmates at a Medium Security

Federal Correctional Facility and a Minimum security satellite Prison Camp

• Supervisor of a BOP dental assistant and contract dental hygienist

## **Collateral Duties:**

- Member, BOP New Dentist Workgroup
- Member Pharmaceutical and Therapeutics Committee
- Member, BOP Utilization Review Committee
- Member, BOP New Dentist Workgroup

# PRECEPT #4: PROFESSIONAL CONTRIBUTIONS/ SERVICE TO THE CORPS (OFFICERSHIP)

<ul> <li>Dental Professional Advisory Committee (DePAC) Activity (with roles and dates)</li> <li>Selected as DePAC voting member for 2018</li> <li>Selected as DePAC Membership Workgroup Co-Chair for 2018</li> <li>Awards Workgroup, active member – processing, reviewing dental category awards</li> <li>Recruitment Workgroup, active member in various recruitment activities</li> </ul>	2017 2017 2017 2016 - present
Recruitment and Mentoring (with roles and dates)     Volunteer at recruitment booth – Academy of General Dentistry Conference     Mentored 2 George Washington University classmates interested in PHS	2017 2017
<ul> <li>Deployments (with roles and dates)</li> <li>Remote Area Medical (RAM) Idabel, OK – general dentistry treatment provider</li> <li>Remote Area Medical (RAM) Chattanooga, TN – general dentistry treatment provider</li> </ul>	2017 2017
<ul> <li>Other Official CC/PHS Activities (with roles and dates)</li> <li>Attendee, COA Symposium</li> <li>Remote Area Medical missions (2), dental provider</li> <li>Attendee, National Chief Dentist Conference</li> </ul>	2017 2017 2016
<ul> <li>Professional Organizations (with roles and dates)</li> <li>Commissioned Officers Association, member</li> <li>Black Commissioned Officers Advisory Group, member</li> <li>Academy of General Dentistry, member</li> <li>Junior Officer Advisory Group, Dental Liaison Proxy</li> </ul>	2015 - present 2015 - present 2011-2013, 2017 2017

Presentations (title, location, date)

Publications (authors, article, publication, date)