

LCDR Example T. Three, DDS, MPH, FAGD
PHS #12345
Dec 2018

CV Promotion Summary

Precept #1: Performance

Current Leadership Role and Contribution to Agency/PHS Mission

- Deputy Area Regional Dental Consultant (O-5 Billet): Provide comprehensive dental patient care in preparation for worldwide deployability in support of the United States Coast Guard (USCG) operational mission
- Serving as Senior Dental Officer (O-5 Billet), Radiation Safety Officer, and Infection Control Officer for Health Services (HS); Monitoring compliance and ensuring the clinic complies with USCG Health, Safety, and Work-Life (HSWL) and AAAHC standards

Uniformed Service Decorations and Awards (in order of precedence per CC512.01)

- Achievement Medal (PHS) 2016
- PHS Citation 2013
- Presidential Unit Citation 2015
- Outstanding Unit Citation (PHS) 2018
- Unit Commendation (PHS) 2014
- Coast Guard Meritorious Team Commendation 2016
- Isolated/Hardship Award 2013
- National Defense Service Medal 2013
- Global War on Terrorism Service Medal 2013
- Regular Corps Ribbon 2012
- Commissioned Corps Training Ribbon 2012

Other Awards

- Ernest Eugene Buell Dental Award 2018
- Alpha Eta Honor Society, University of North Carolina at Chapel Hill 2018
- HOAC Antonia C. Novella Award 2017
- JOAG Outstanding Non-Voting Member Award 2015
- JOAG Letters of Appreciation (x3) 2014-2016
- DePAC Letters of Appreciation (x4) 2014-2017

Publications and Oral Presentations

- "Identification and Treatment Planning of Oral Cancer" Indian Health Service (IHS), Continuing Dental Education Course, National Webinar 2018
- "Glass Ionomer Sealants" Table Presentation, IHS National Dental Updates Meeting 2013

Precept #2: Education, Training, and Professional Development

Professional Degree, Specialty Training, Graduate Degrees with Oral Health/Public Health Emphasis

- Masters of Public Health, University of North Carolina at Chapel Hill 2018
- Doctorate of Dental Surgery, University of North Carolina at Chapel Hill 2011

Advanced Certificates and Fellowships in Dentistry or Public Health

- Fellowship in the Academy of General Dentistry 2017
- General Practice Residency, University of North Carolina at Chapel Hill 2012

Public Health Training

- Mobile County Healthcare Emergency Response Coalition's the Advance Regional Response Training Center Road Show 2016, 2017
- Bleeding Control for the Injured Course, Local Clinic Audience 2016
- FEMA ICS-300 Intermediate Incident Command System for Expanding Incidents 2014
- Armed Forces Institute of Pathology Forensic Identification Course 2013

**LCDR Example T. Three, DDS, MPH, FAGD
PHS #12345
Dec 2018**

Continuing Education

Year:	2014	2015	2016	2017	2018
Total Credit Hours:	29.5	105.5	94	53	32

Precept #3: Career Progression and Potential

Position Title	Agency and Location	Pay Grade	Billet Level	Supervisory	Dates
Deputy Area Regional Dental Consultant	USCG, Norfolk, VA	O4	O5	Local	2017-present
Dental Staff Clinical Specialist	USCG, Norfolk, VA	O4	O4		2016-2017
Dental Staff Clinical Specialist	USCG, Norfolk, VA	O3	O4		2013-2016
Staff Dental Officer	IHS, Sisseton, SD	O3	O3		2012-2013

Collateral Duties

- Infection Control Officer 2016-present
- Radiation Safety Officer 2013-present
- Quality Improvement Coordinator 2013-2017

Public Health Experience

- "Identification and Treatment Planning of Oral Cancer" Indian Health Service (IHS), Continuing Dental Education Course, National Webinar 2018
- "Glass Ionomer Sealants" Table Presentation, IHS National Dental Updates Meeting 2013
- Adjunct Professor, University of Iowa, IHS Externship Program 2012-2013

Field Medical Readiness Badge

- Completed all required training modules

Precept #4: Professional Contribution and Service to the Corps (Officership)

Dental Professional Advisory Committee (DePAC) and Other Advisory Groups

- DePAC Voting Member 2018-present
- JOAG DePAC Liaison 2018-present
- DePAC Social Media Ad Hoc Workgroup member (Co-Chair for OY 2018) 2016-present
- DePAC Recruitment Workgroup member 2014-2017
- DePAC Mentoring Program (Protégée) 2013-2014
- JOAG Professional Development Subcommittee, Spotlight Lead 2014-2015

Recruitment Activities

- JOAG Recruitment and Retention Committee Co-Chair 2017-present
- Self-funded to participate in Vendor Fair at Case Western Reserve University 2016
- Self-funded travel and lodging for a Lunch and Learn at UNC-Chapel Hill 2015
- DePAC Recruitment Workgroup member 2015-present
- Article Subject, Junior Officer Spotlight, DePAC Newsletter 2014

Mentoring Activities

- DePAC Mentoring Program (Protégé) 2012-2014

Professional Contributions and Outreach

- American Dental Association, New Dentist Committee, Public Health Service Consultant 2017-2018
- Remote Area Medical Clinic Chattanooga, TN 2017
- JOAG Virtual Walking Competition - Local Lead 2016
- Served as Aide-de-Camp for COF Symposium 2015

LCDR Example T. Three, DDS, MPH, FAGD
PHS #12345
Dec 2018

CV Body

Awards	Accomplishment	Date
Achievement Medal (PHS)	Development of a peer review system, administrator for EHR, and local/national committee representation while providing exemplary comprehensive dental care	2016
PHS Citation	Leadership and training in transition of paper chart to electronic dental record (EDR)	2013
Presidential Unit Citation	Recognized for work serving in the United States Public Health Service while the organization worked on the frontlines of the Ebola Epidemic in West Africa	2015
Outstanding Unit Citation (PHS)	Recognized for volunteering for the USPHS/RAM clinic was the first mission completed under the USPHS/RAM Memorandum of Understanding providing free care to Community of Chattanooga, TN	2018
Unit Commendation	Planning and implementation of the 2014 Dental Updates Conference	2014
Coast Guard Meritorious Team Commendation	Recognized as a unit for maintaining the clinic operations during loss and transit of EHR system.	2016
AAAHC Coin for Excellence	Recognized by the Accreditation Association for Ambulatory Health Care for positively impacting the process of the clinic's survey which resulted in 3-year accreditation for the clinic	2014
National Defense Service Medal	Awarded for Active Duty Service during the Global War on Terror	2013
Global War on Terrorism Service Medal	In recognition of Service during the Global War on Terror	2013
Isolated/Hardship Award	Awarded for Active duty service at an Isolated Hardship Duty Station	2013
Regular Corps Ribbon	For assimilation into the Regular Corps of the Public Health Service	2012
Commission Corps Training Ribbon	Completion of Officer Basic Course for new active duty members of the Public Health Service	2012

Deputy Area Regional Dental Consultant

USCG Norfolk, VA
 Position Billet O5
 August 2017-Present

Duties:

- Provide comprehensive dental patient care in preparation for worldwide deployability to United States Coast Guard Active Duty as well as active duty from other services
- Monitor radiation safety and quality within the dental clinic and medical clinic as the Radiation Safety Officer
- Record and report compliance and ensure the clinic complies with USCG Health, Safety, and Work-Life (HSWL) and AAAHC standards
- Conducts peer reviews for quality control and dental patient care improvement
- Monitors dental post-operative infection rates and reports to the infection control committee as dental representative; Participate in quarterly meetings within clinic on infection control issues
- Manage dental hygiene program compliance with quality control surveillance

Collateral Duties:

- Selected by command due to military bearing and uniform preparedness to represent PHS in Honor platoon for Change of command
- Provide guidance regarding dental issues for USPHS officers as DePAC voting member
- Monitor and maintain multiple social media channels for dental category as Social Media Workgroup Co-chair
- Brainstorm and determine innovative methods to recruit dentists to USPHS as member of DePAC Recruitment

LCDR Example T. Three, DDS, MPH, FAGD
PHS #12345
Dec 2018

- Subcommittee, Agency guide created to assist as a tool for dental recruitment
- Provide leadership regarding issues facing junior dental officers as JOAG Dental Liaison

Dental Staff Clinical Specialist

USCG Norfolk, VA
Position Billet O-4
August 2013-August 2017

Duties:

- Provide comprehensive dental patient care in preparation for worldwide deployability to United States Coast Guard Active Duty as well as active duty from other services
- Conducts peer reviews for quality control and dental patient care improvement
- Monitor radiation safety and quality within the dental clinic and medical clinic as the Radiation Safety Officer
- Monitors dental post-operative infection rates and reports to the infection control committee as dental representative; Participate in quarterly meetings within clinic on infection control issues

Collateral Duties:

- Brainstorm and determine innovative methods to recruit dentists to USPHS as member of DePAC Recruitment Subcommittee, Agency guide created to assist as a tool for dental recruitment
- Coordinate local walking competition for JOAG while providing USPHS officer visibility and representation

Staff Dental Officer

IHS Sisseton, SD
Position Billet O-3
August 2012-August 2013

Duties:

- Provide comprehensive dental patient care to patients of all ages of a population of 12,000
- Dentrix Administrator: trouble shoot, train, create templates for clinical notes for the Electronic Dental Record
- Coordinator of Dental Chart Review Program at facility: monitor compliance with record keeping policy, organize peer reviews quarterly
- Supervise dental sealant clinic to 600 school aged children from two tribal schools yearly
- Mentor two dental hygiene students weekly on clinical skills as needed in conjunction with staff hygienist
- Organize, Coordinate, and Administer Cancer Screenings for Screening for Life Days

Collateral Duties:

- Represented Dental Department on Recruitment/Retention Committee and participate in recruitment for professional vacancies at clinic
- Member of Cavity Free 2013 Steering Committee: assisted with project and study on caries control interventions in children under age six
- Pain Management Committee Member: review patient's individual diagnosis and pain problems and make recommendations for pain control

Private Practice Dentist

Joiner Family Dentistry Chapel Hill, NC
Private Practice Associate
June 2012-August 2012

Duties:

- Provide patient care in the dental fields of endodontics, prosthodontics, oral surgery, pedodontics, periodontics, and preventative care
- Provided the service of CEREC CAD/CAM crowns for patients
- Ordered and maintained uniforms for 2 dentists, 3 hygienists, 6 assistants, and 3 receptionists

Collateral Duties:

- Making mouth guards for local college athletes
- Dental treatment screenings for local preschool children