

**LCDR Example F. Four, DDS
PHS #12345
Dec 2018**

CV Promotion Summary

Precept #1: Performance

Current Leadership Role and Contribution to Agency/PHS Mission

- Deputy Chief, Complex Unit, Hospital Dental Clinic (O-5): Oversight of clinic operations and personnel management of a complex unit, consisting of 10+ staff members of an underserved population in six isolated communities in South east Alaska.
- Dental health Aide/ Dental Health Aide Therapist Preceptor and Clinical Supervisor: provide clinical mentorship and supervision, as well as, oversight of community outreach programs in an underserved population.
- Provide comprehensive and advanced care to Indian Health Service Facilities in Southeast Alaska.
- Dental Department representative on several tribal Hospital Committees.

Uniformed Service Decorations and Awards (in order of precedence per CC512.01)

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| • Achievement Medal | 2015 |
| • Citation | 2017 |
| • President Unit Commendation | 2016 |
| • Unit Commendation | 2012 |
| • Hazardous Duty Award | 2012 |
| • Isolated/Hardship Award | 2012,2015 |
| • Regular Corps Ribbon | 2010 |
| • Commissioned Corps Training Ribbon | 2008 |

Other Awards

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| • Southeast Alaska Health Consortium, Staff of the Season | 2012 |
| • Letters of Appreciation (x7) | 2011-2017 |
| • Indian Health Service Clinical Excellence Award, Junior Category | 2011 |

Publications and Oral Presentations

- Presentation on Caries Risk Model, Provider Retreat, Sitka AK, 2017 (Regional Impact)
- Presentation on Public Health Model Utilizing Dental health Aide Therapists, Northwest Portland Area/ Indian Health Board, Sitka,AK, 2016 (National Impact)
- Presentation on OSAP Best Practices Update, Dental Program 2015 (Regional Impact)
- Patient Management and Treatment Planning, Dental Health Aide Therapist program, 2010 (Regional Impact)
- Smith M, Brusca A, Allgair E, Allen R, The Role of Para-Professionals in Oral health Promotion in a geographically Isolated Community; Yukon Kuskokwim health Corporation, 2009 (Regional Impact)
- Presentations on case studies: Apical Surgery, Amelogenesis Imperfecta, Altered Passive Eruption, Staff Dentists at YKHC, Bethel,AK, 2008-2010, (Local Impact)

Precept #2: Education, Training, and Professional Development

Professional Degree, Specialty Training, Graduate Degrees with Oral Health/Public Health Emphasis

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| • Lutheran Medical Center, Advanced Education in General Dentistry, 2 year program | 2010 |
| • Doctor of Dental Surgery, University of Texas Health Science Center, San Antonio, TX | 2008 |

Board Certification

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Advanced Certificates and Fellowships in Dentistry or Public Health

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Public Health Training

- 2 year AEGD residency in an IHS isolated hardship area of Southwest Alaska to include Operating room full mouth rehabilitation and deployments to remote villages in Southwest AK to provide service to an underserved population (2008-2010)

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Continuing Education

Year:	2014	2015	2016	2017	2018
Total Credit Hours:	52	51	46	47	48

Precept #3: Career Progression and Potential

Position Title	Agency and Location	Pay Grade	Billet Level	Supervisory	Dates
Deputy Chief, Complex Unit	IHS/Sitka, AK	O-4	O-5	Local	2016-2018
Staff Dental Officer, Advanced	IHS/Sitka, AK	O-4	O-4	Local	2015-2016
Staff Dental Officer, Basic	IHS/Bethel, AK	O-3	O-4		2010-2015
Dental Officer-TIS	IHS/Bethel, AK	O-3	O-3		2008-2010

Collateral Duties

- Orthopedic Joint Camp Dental Representative 2017-2018
- Surgical Executive Committee, Dental Representative 2016-2018
- Hospital to Hospital Mentoring program, State of Alaska 2015
- Dental Infection Control and Prevention Program, Consortium Liaison 2012-2013
- Alaska Dental Workforce Coalition, IHS representative 2012

Public Health Experience

- Deployments to isolated, remote villages with in Alaska 2010-2018
- Dental Health Aide Proctor for Preceptorships 2013-2018
- Dental Health Aide Therapist Clinical Supervisor and Mentor 2015-2018
- Developed and Implemented Public Health Project utilizing Para-professionals in South West AK 2010
- Pilot Station, AK, Fluoride Varnish Intervention Program 2010

Field Medical Readiness Badge

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Precept #4: Professional Contribution and Service to the Corps (Officership)

Dental Professional Advisory Committee (DePAC) and Other Advisory Groups

- DePAC Voting Member 2018-2020
- Communications Workgroup Co-Chair 2018
- Recruitment Workgroup, member 2017
- Communications Workgroup, member 2014-2015
- Membership Workgroup, Career Development Subcommittee, member 2013-2014

Recruitment Activities

- DePAC Recruitment WG, IHS Vacancy updates 2017
- USPHS recruitment Booth for ADA 2015

Mentoring Activities

- Mentoring of junior officers at duty station 2010-2018
- Mentor staff and mid-level providers at duty station 2015-2018

Professional Contributions and Outreach

- Veterans Day Parade, Sitka, AK (Local Impact) 2016-2017
- COA Killer Whale Branch, Vice President (Local Impact) 2015
- Alaska Dental Workforce Coalition, IHS Representative (Regional Impact) 2012
- Arctic Care, Kotzebue, AK (National Impact) 2012

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CV Body

#1: AWARDS

Commissioned Corps (CC) Awards

CC Individual Honor Awards		Accomplishment				Date
Citation		Sustained quality performance of clinical duties as Deputy Chief				2017
Achievement Medal		Outstanding performance in management and advancement in the Lutheran Medical Center AEGD Program				2015
SERVICE AWARDS (enter the number for each type of award received)						
SAA	ISOHAR	HDA	NEPA	CRSA	FDA	RSR
	2	1				

Other CC and Non-CC Honor Awards (e.g. DePAC, agency, or professional organization)

Awards	Accomplishment	Date
Presidential Unit Commendation	Exceptional performance during the response to the Ebola Outbreak	2016
Unit Commendation	Exceptional performance during the successful civilian military cooperation	2012
Clinical Excellence Award	Junior Category IHS Division	2011

#2: CAREER PROGRESSION AND POTENTIAL

Deputy Chief	IHS Sitka, AK	Billet O-5	2016-2018
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Duties:

- Assisting Dental Chief with operations and personnel management of complex unit.
- Provide best practice implementations to consortium wide dental program. Responsible for working with Safety Officers on Dental Infection Control Subcommittee to create objectives for department.
- Provide comprehensive dentistry to underserved population in SE Alaska at SEARHC facilities.
- Provide Full Mouth Rehabilitation in Operating Room setting, credentialed at Mt Edgecumbe Hospital.

Collateral Duties:

- SE Alaska Representative on the Alaska Dental Workforce Committee- contribute to the implementation of an Alaska incentive program to support dental professionals in AK. Primary role is to advice on Indian Health Service issues and rural recruitment and retention of dental providers.
- Dental Department representative on several Tribal Hospital Committees: Infection Prevention Control Committee, Surgery Committee, Safety Medical Device Committee, Safety Infection Control Committee
- LMC AEGD Part time faculty- provides clinical instruction and OR experience for AEGD dental residents.
- University of Alaska Volunteer Faculty- provides clinical supervision and instruction to dental hygiene students during extern rotation at Mt Edgecumbe Hospital Dental Clinic.

Staff Dental Officer/ Advanced	IHS Sitka, AK	Billet O-4	2015-2016
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Duties:

- Provide comprehensive Dental services to underserved population at SEARHC facilities in SE AK.
- Provide Consultation to community based providers and emergency room personnel.
- Provide full mouth rehabilitation in Operating room setting, credentialed at Mt Edgecumbe Hospital.

Collateral Duties:

- AEGD Faculty- assist in developing and expanding the LMC AEGD clinical rotations in Sitka, AK.
- Safety and Infection Control Committee- provide feedback and aid in maintaining OSHA and CDC compliance standards for dental department.
- Infection and Prevention Control Committee- objectives are to maintain JACHO accreditation standards for dental department.

Staff Dental Officer/ Basic	IHS Bethel, AK	Billet O-3	2010-2015
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Duties:

- Responsible for providing all aspects of dentistry, emphasizing primary care services

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- Assigned and completed over 24 weeks of remote village deployments in the Yukon Kuskokwim Delta region of SW AK.
- Provide Phone consultation to community health aides and emergency room personnel.
Provide oral health awareness and education at community and school based events.

Collateral Duties:

- Village Travel Director: Responsible for organizing and maintaining village travel by staff and contract dentists to over 48 villages.
- Orientation Coordinator: responsible for orientation of dental extern program and new staff providers, to include department protocols, introducing students to clinic operations and software systems.

Dental Officer TIS- Residency	IHS Bethel, AK	Billet O-3	2008-2010
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Duties:

- Responsible for performing and completing the clinical and didactic procedures outlined for the Lutheran Medical Center AEGD PGY-1 and PGY-2 Program Competencies.
- Responsible for completing requirements developed for OR and Orthodontic Rotation for the AEGD Program.
- Provide Phone consultation to community health aides and emergency room personnel.
- Provide oral health awareness and education at community and school based events.

Collateral Duties:

- Initiated the Bethel site AEGD Program: helped established clinical protocols, guidelines and faculty recruitment.
- Village Travel Director: Responsible for organizing and maintaining village travel by staff and contract dentists to over 48 villages.