

# **EPAC Career Development Subcommittee Project Charter**



# **Project Title**

CE Summary Sheet Update

### **Project Team**

LCDR Kelly Kachurak (Project Lead) LCDR Jaison Eapen LT Adam Cooke

## **Project Purpose**

The purpose of this project is to update USPHS Engineers Continued Education Summary Sheet and create a guidance document for assistance on what information to include in the Summary Sheet.

The update is a necessary measure given the current CE/PD template documents that are over 7 years old. The current format is outdated, confusing, and lacks instructions.

### **Project Stakeholders**

USPHS Engineer Officers – will need to update outdated template to new template for future years to be compliant for promotion

EPAC – will need to vote on updates prior to official distribution

Promotion Board – will need to understand new template and ease with review of officers up for promotion

## **Project Schedule/Milestones**

01JAN2020 - Project assigned.

01MAR2020 – Initial updates complete.

01MAR2021 – CE Summary Sheet and Guidance Document finalized and sent to EPAC for approval

01APR2021 – EPAC approves update to CE Summary Sheet and Guidance Document

15APR2021 – If EPAC Leadership had any edits to documents, edits will be incorporated, and documents will be uploaded to CDS website

01MAY2021 - Project Lead will provide presentation during EPAC meeting

#### **Project Deliverables**

The final deliverable will be a central database that can used by USPHS Engineers for purposes such as matching mentors/mentees, identifying officers with skillsets for deployment purposes, and identifying certifiable skills that may be beneficial for a given billet or career track.

#### **Team Communication**

Communicate via email every two weeks. Set up calls monthly to keep team on track.

#### **Assumptions/Constraints**

- Assumption: This project will not cover updates to the CV or CV Coversheet
- Assumption: The update will make the review by the promotion board more streamlined



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• Constraint: Since the promotion board members is not public, no easy way to survey promotion board for feedback

Approval		
Project Lead, LCDR Kelly Kachurak	CDS Leadership	