



EPAC Career Development Subcommittee Project Charter



Project Title

Senior Officer Panel by Council of Captains

Project Team

LCDR David Dar (Project Lead)
LT Will Chang

Project Purpose

The EPAC Career Development Subcommittee, in partnership with the Council of Captains, is holding a series of four interactive panels in 2021, to provide perspective and address questions from our Engineer Category on a wide range of topics.

The Council of Captains, along with Chief Professional Officer RADM Edward Dieser, serve as the designated leaders of the engineer category. The council is a resource for guidance, mentorship, and feedback. The council maintains an understanding of the broad array of challenges that face the Corps' diversely assigned engineers and supports the CPO's initiatives to guide the category to new heights.

Project Stakeholders

USPHS Engineer Officers – receive guidance from Council of Captains from various topics
CPO – established Council to be additional senior voices of the Engineer Category from various Agencies where USPHS Engineers serve
Council of Captains – tapped to provide guidance and opinions on various topics

Project Schedule/Milestones

14JAN2021 – Senior Officer Panel #1: Career Planning and Decision-Making: Various Tracks Towards Success
22JAN2021 – After Action Report of Senior Officer Panel #1
01FEB2021 – Start preparation for Senior Officer Panel #2
11MAR2021 – Senior Officer Panel #2: Officer and Leadership Development
19MAR2021 – After Action Report of Senior Officer Panel #2
01APR2021 – Start preparation for Senior Officer Panel #3
8JUL2021 – Senior Officer Panel #3: Promotion Administration
16JUL2021 – After Action Report of Senior Officer Panel #3
01AUG2021 – Start preparation for Senior Officer Panel #4
18NOV2021 – Senior Officer Panel #4: Developing Your Professional Network

Project Deliverables

The project will result in a biographical document of the 2021 Council of Captains as well as four Senior Officer Panel presentations that will be recorded and stored on the EPAC website.

Team Communication

Planning meetings will occur on weekly/biweekly basis for two months prior to each senior officer panel



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Assumptions/Constraints

- Assumption: The panel members are available for the date/times RADM Dieser asked them to speak
- Assumption: The panel members are well versed on the topics RADM Dieser asked them to speak
- Assumption: USPHS engineers will provide questions for the Council to answer on the specific topics
- Constraints: Since the panel members are senior members at their agency, scheduling will need to take place as far in advance as possible to increase availability

Approval

Project Lead, LCDR David Dar

CDS Leadership