



## FACT SHEET

### Training Opportunities

Last Reviewed: July 8, 2018

### **Background**

Many training opportunities are available to PHS Officers. This fact sheet highlights a few, but your agency may offer additional programs.

### **Eligibility**

Eligibility criteria vary with training programs and opportunities. For details, officers should look into the specific program of interest.

### **Highlights**

Training opportunities may be **short-term** ( $\leq 30$  consecutive days or  $\leq 90$  total days/fiscal year) or **long-term** (requiring CC Office of Personal Management and the officer's Duty Station approval). The Table describes features of agency-based programs. Training opportunities that are not based at a particular federal agency are listed at the end of this fact sheet. Relevant websites are hyperlinked in the title of each program; where indicated, additional hyperlinks are provided.

Agency	Program	Best For Whom?	How Long?
NIH	<a href="#">Intramural Research Training Award</a> <ul style="list-style-type: none"> <li>Benefits may include stipend, healthcare, and educational loan repayment</li> </ul>	Postdoctoral officer	Variable
	<a href="#">Cancer Training Fellowships</a> <ul style="list-style-type: none"> <li>Can obtain a Masters of Public Health or Masters of Clinical Investigation</li> <li>Behavioral science, classic epidemiology, clinical, or lab-based research</li> </ul>	Postdoctoral, Masters', and post-baccalaureate officers	Variable
	<a href="#">Sabbatical in Clinical Research Management</a> <ul style="list-style-type: none"> <li>Engage directly with clinical research investigators and managers. Multiple electives available (e.g., regulations, funding, management, communications)</li> </ul>	At least 7 years of clinical research experience	Variable, typically <3 months
	<a href="#">NIH Training Opportunities (general)</a> <ul style="list-style-type: none"> <li>NIH-based or NIH-supported training opportunities. Several NIH institutes offer discipline-specific training (e.g., allergy, infectious disease, chronic disease).</li> <li>Also see <a href="https://www.nih.gov/research-training/training-opportunities">https://www.nih.gov/research-training/training-opportunities</a></li> </ul>	Varies by program; some opportunities for non-NIH staff	Varies by program
CDC	<a href="#">Epidemic Intelligence Service</a> <ul style="list-style-type: none"> <li>Training at federal, state, or local health department in applied epidemiology</li> <li>Academic disciplines include: MD, DO, PhD, DrPH, DDS, RN, PA, PharmD, DVM</li> </ul>	Postgraduate health professional or scientist	2 years
	<a href="#">Preventive Medicine Residency/Fellowship</a> <ul style="list-style-type: none"> <li>Training at federal, state or local health departments in policy development, program evaluation and community health improvement</li> </ul>	At least 2 years of applied public health experience	1-2 years
	<a href="#">CDC/CSTE Applied Epidemiology Fellowship</a> <ul style="list-style-type: none"> <li>Training at state or local health department (resembles CDC's EIS program)</li> <li>Mentored by experienced epidemiologists at local, state, and federal levels</li> </ul>	Masters or doctoral degree	2 years
	<a href="#">Population Health Training in Place</a> <ul style="list-style-type: none"> <li>Build competencies in population health domains while remaining in your current job</li> </ul>	Open to most public health applicants	1 year

## Other Training Opportunities

- ▶ **[Commissioned Officers Training Academy \(COTA\)](#)**: Each course (Basic, Mid-Level, Advanced, Senior, and Executive) provides knowledge and skills relevant to the next phase of an officer's career in the Commissioned Corps. The various course levels are open for enrollment at COTA discretion (please see website for further details).
- ▶ **[HHS Talent and Organization Development](#)**: Emerging Leaders Program, Senior Executive Service Candidate Development Program, Presidential Management Fellows Program, HHS University Partnership Program, and the HHS Mentoring Program
- ▶ **[Strengthening Health Systems through Inter-professional Education \("SHINE"\)](#)**: Several fellowships are sponsored collaboratively by well-known public health organizations (such as CDC or the Council of State and Territorial Epidemiologists).
- ▶ **[Global Health Training Opportunities](#)**: A variety of training, fellowship, and internship programs that provide field experience in locations outside the United States. Among the most established is the [PHI/CDC Global Health Fellowship Program](#).
- ▶ **[Public Health Law Opportunities](#)**:
  - ▶ Virtual self-study seminars (legal preparedness for public health emergencies, forensic epidemiology, public health emergency law, and [legal epidemiology](#))

## Resources

- ▶ Division of Commissioned Corps Training and Development
  - ▶ Officer should carefully read CCIS policy memoranda regarding intramural (CC25.2.3) vs. extramural (CC25.2.1) training.
  - ▶ Annual application deadline for training approval is typically March 15 (refer to CCMIS website or your Commissioned Corps Liaison for most current deadline).
  - ▶ Information about USPHS training designations (short-term vs. long-term): <https://www.usphs.gov/student/training.aspx>
- ▶ USPHS Continuing Education Listserv
  - ▶ For periodic email communication about trainings that provide continuing education opportunities and/or credit, subscribe to "[Topics in Public Health](#)" listserv (sponsored by the National Institutes of Health)

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**Note:** Feedback and suggestions for this fact sheet are welcome and may be sent to [PPACBenefitsSC@gmail.com](mailto:PPACBenefitsSC@gmail.com).

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