



HEALTH SERVICES PROFESSIONAL ADVISORY COMMITTEE (HSPAC)

Multidisciplinary in Approach, Connected by Service, Advancing Public Health

HSPAC Executive Committee



March All-Hands Meeting Details

March 22, 2019

Time: 11:00 – 14:00 EST

Location: Conference Room 08B04, 5600 Fishers Ln, Rockville, MD 20857

Call information: 800-779-9732; Passcode: 3986139

Meeting Link: https://hrsconnectsolutions.com/hsc_all-hands_meeting/

Total In-Room Attendance: 12

Total Virtual Attendance: 175



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Recording:

<https://hrsa.connectsolutions.com/puub01u5766c/>

Brief Meeting Minutes:

CPO Remarks: CAPT Jeanean Willis Marsh provided an input on ongoing activities within CPO Board, i.e., new PAC model charter, developing competencies around deployment roles and feedback provided on ASH presentation from CCHQ Feb 21st Town Hall.

Kudos to our officers on maintaining high Readiness rates! Along with new changes coming to Professional Core Competencies program toolkit, CAPT Willis Marsh also provided clarification on changes made to Involuntary Separation policy.

HSPAC Chair Remarks: CDR Simleen Kaur described HSPAC structure, organization chart, leadership and new Executive Board formed under the advisory committee. Details on State of the Category covering distribution of officers by ranks and advisory groups as well as deployments completed by HSOs were presented. She provided different channels of communications for officers to gather information on special initiatives, upcoming webinars, meetings and volunteer opportunities. Status of HSPAC activities and initiatives both completed and in progress was presented as well.

HSPAC Subcommittees:

- **Career Development:** overview of HSPAC webinar repository, job resources including listserv information and overview of Promotion Calculator;
- **Communications:** overview of new electronic Corps Mass Communication System and update on HSO Ebola Deployment Book soon available for pre-order;
- **Community Wellness:** provided plans for National Public Health Week April 1st through 7th, wellness room activities during 2019 COA and upcoming work life balance webinar scheduled for June 4th;
- **Events:** discussed 60th anniversary accomplishments, new coin design challenge, and upcoming COA flyer highlighting as key events as well as HS booth;
- **Membership:** overview of upcoming 2020-2022 Voting membership call and timelines including informational session scheduled for April 17, 2019;
- **Policy and Procedures:** provided an overview of different policy nomenclature and new Health Services Policy Reference Guidance; and
- **Readiness:** latest information from RedDOG and updates to Advanced Readiness program.



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HSPAGs:

- Dental Hygiene PAG could not present because of technical difficulties. The PAG will provide an update at another All Hands Meeting.
- Public Health and Social Worker PAGs provided an update on their PAG dynamics including their vision and goals for 2019.

Health Services Liaisons:

- JOAG Liaison provided an update on going JOAG Voting membership nomination solicitation.
- PACE Liaisons gave an overview of PACE program, upcoming events, volunteer positions and point of contacts for further opportunities.

Special Announcement: by CAPT Joseph Rivero covered details on upcoming 1st PHS Birthday Ball on July 20, 2019.

Question and Answer Sessions

1. Where can we find the Involuntary Separation revisions? CCMIS still has document with a date of 9/7/18. CAPT Willis Marsh stated that there have been modifications to the Involuntary Separation Policy. How do officers view the revised version since it is not posted on CCMIS?
A: The date on the document has not changed. It is the most current document.
2. Can we download the slides deck?
A: Yes, bottom left of browser on Adobe Platform. All meeting materials (including Agenda, PPT, Recording Link and Q&A document) will also be made available on the HSPAC Max.gov page after the meeting.
3. I thought prior policy stated PAC and PAGs could not have a Treasurer nor solicit or hold funds? Has that policy changed?
A: PAC is allowed to solicit funds through donation or merchandise sale but the guidance for PAG is less clear.
4. Could you please return to the slide on HSO deployments? I did not have opportunity to see exactly what numbers were shown, but it appeared that there were numbers of 3000+ and 1010 deployments since JAN 2017.
A: Yes. 3000+ USPHS and 1010 HSOs. Slides are available for download in bottom left of browser or on max.gov.



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5. When CAPT was discussing the high-level vision for the direction of the Corps. Is there a timeframe of when the details may be written and implemented? Like within a strategic plan?

A: CAPT Willis-Marsh- As of right now, we don't have a timeframe to implement a strategic plan. More details are fourth coming.

6. A related question on deployment, what consideration has been given to socialize the idea of maximizing officer with expertise in their deployment role and technical management of public health programs that may benefit community's post-disaster?

A: CAPT Willis-Marsh: this has not been discussed in the past. I will be taking it forward.

7. Is there still time to submit photos?

A: Please contact LT Goodwin directly for photo submission.

8. CDR Van Horn 2: Good Day All....More to come from the Career Development Subcommittee including a Webinar for Officers who come to a pinnacle crossroads in their career development...do they stay clinical or do they make the move to a more administrative path! More to come! Don't forget to fill out our CP2G Toolkit Survey!

9. For Membership: How long does a person need to wait between servings from one committee to another since you can't serve two consecutive terms?

A: The consecutive terms are for voting membership only. You cannot serve two consecutive terms as a voting member. If you wish to serve on a committee there is no limit on service.

10. For Policy: Does the HSPAC advice the CPO only or does it also include the SG?

A: CDR Joel Richardson: It is through the CPO, per the HSPAC Bylaws (https://dcp.psc.gov/OSG/hso/documents/HS_Category_Bylaws.docx) Please reach out to the PAC Policy SC directly if you have any further questions. policy.hspac@gmail.com

11. Will the category day be recorded?

A: Category day will not be recorded or broadcasted. However, the slides and short synopsis will be made available to officers on HSPAC website/Max.gov.

12. What defined mission vs non-mission critical positions from OASH's PHS Modernization Presentation?



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A: CAPT Willis- Marsh: At the present time, OASH only presented the high-level vision but has not gotten down to the detail of the framework and articulate how to operationalize the PHS modernization act. We have not received any further guidance and there will be much to come relates to the details and how it will be operationalized.

13. CAPT Betty Hasting's shared her comments related to deployment competency and roles.

A: CAPT Willis-Marsh: Longevity of the deployment and training our officers to manage deployment in Puerto Rico have not been brought up or discussed before. CAPT WM and CDR Kaur will look into the White Paper from CAPT Hasting and will gather issues, policy or practices needs to be created and continue to lead the way and bring them to the forefront of the PHS leadership.