

# THE FULCRUM

## 2022 Issue-I Spring

### Note from DHPAG Chair - LCDR Cynthia Chennault



I am very humbled and honored to serve as your 2022 DHPAG Chair. I want to thank our former Chair LCDR Emily Warnstadt for being a great mentor, colleague, and friend during 2021, and for positioning our PAG so well, as we are up and running with full speed ahead for this year! 2021 was a very difficult time for me and my family, with the passing of my only son. I want to personally thank all of my dental hygiene officers for the outpouring of support you showed me and my family by showing up so well for us—whether you called, texted, sent flowers/letters/cards/food/gift cards, or donated to the Go Fund Me (which was established by the DHPAG), I want to say thank you so much from the bottom of my heart. I am truly appreciative and grateful to be a part of such a strong and caring DH family. So, thank you again.

This first quarter has experienced many changes as the Commissioned Corps pushes forward with modernization. The new Commissioned Corps Directives and Instructions that were released this past quarter have challenged dental hygienists across the board—both clinically and administratively—to consider the trajectory of our professional career growth and how we can maintain readiness. I want to say thank you to all the officers that participated in our survey last month regarding some of the challenges that officers are facing, particularly with the new requirement of obtaining clinical hours in order to meet readiness standards. Your feedback is important, you are valued, and your concerns have been escalated up the chain of command to the HSPAC and CPO.

Now we must posture and position ourselves to weather these changes. We as a PAG can elicit feedback that has the ability to make changes with the new directives and instructions before they transform into policy. We can develop resources that empower our dental hygiene officers to position themselves in ways that allow us to weather the wind. We have no control over the wind, but we have control over how we react to it, how we stand, how we brace in light of it, and develop solutions and resources collectively that will empower our PAG.

I want to encourage my fellow dental hygiene officers to let your voice be heard. I want to invite you to get involved with our PAG by attending our bi-monthly conference calls and I employ you to get involved with one of our subgroups. We are constantly looking for fellow hygienists who are motivated to improve our standing within the Commissioned Corps, serve fellow hygienists, and represent our category with pride and distinction.



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**Co-Editors:**

*LCDR Tanya Sumner*

*LCDR Melka Argaw*

*LT Sascha Randolph*

# 2022 DHPAG Executive Committee



<b>Chair</b>	LCDR Cynthia Chennault	301-443-6691	CChennault@hrsa.gov
<b>Chair Elect</b>	LCDR Jen Eng	206-817-5801	jennie.eng@fda.hhs.gov
<b>Secretary</b>	LT Erin Heap	570-547-7950 ext 5623	eheap@bop.gov

## Operations

<b>Communications Chair</b>	LCDR Tanya Sumner	817-658-4841	tsumner@southcentralfoundation.com
<i>Co-Chair</i>	LCDR Melka Argaw	404-454-4825	Melka.Argaw@fda.hhs.gov
Member/Co-Editor	LT Sascha Randolph	301-796-8546	Sascha.Randolph@fda.hhs.gov
<b>Awards Chair</b>	LCDR Theresa Chennault	580-354-5143	Theresa.Chennault@ihs.gov
<i>Co-Chair</i>	LTJG Courtney Jackson	919-575-3900 ext 6011	c10jackson@bop.gov
<b>Stakeholder &amp; Community Engagement Chair</b>	LCDR Tiffany Smith	520-464-3591	Tiffany.H.Smith@ice.dhs.gov
<i>Co-Chair</i>	LT Valerie Favela	667-290-9862	Valerie.Favela@cms.hhs.gov

## Officer Support

<b>Recruitment &amp; Retention Chair</b>	LT Darion Smith	404-718-8454	qzq4@cdc.gov
<i>Co-Chair</i>	LT Sylvester Smith	919-575-8000 ext7304	s17smith@bop.gov
<b>Training, Education &amp; Mentorship Chair</b>	LCDR Olivia Barrow	907-463-4047	olivab@searhc.org
<i>Co-Chair</i>	LT Alyssa Rowe	580-331-3300	Alyssa.Rowe@ihs.gov
<b>Technical Readiness Chair</b>	LCDR Keasha Myrick	405-951-3826	Keasha.Myrick@ihs.gov
<i>Co-Chair</i>	LT Cindy Pallack	202-304-8327	Cindy.Pallack@hhs.gov
<b>Data &amp; Evaluation Chair</b>	LCDR Suzanne Redmon	843-746-2990 EXT 21	Suzanne.Redmon@fda.hhs.gov
<i>Co-Chair</i>	LT Natasha S. Bennett	601-630-5443	<a href="mailto:nsbennett@bop.gov">nsbennett@bop.gov</a>

## Management

<b>Policy Chair</b>	LCDR Jen Eng	206-817-5801	jennie.eng@fda.hhs.gov
<i>Co-Chair</i>	LT Melaku Woldeamanual	916-346-8078	mwoldeamanual@bop.gov
<b>Administrative Chair</b>	LCDR Diane Weidley	813-695-5052	Diane.R.Weidley@ice.dhs.gov
<i>Co-Chair</i>	LT Johnna Bleem	716-846-6307	Johnna.bleem@fda.hhs.gov



# SUBGROUP CORNER

## COMMUNICATIONS SUBGROUP

### WANTED ARTICLES FOR NEWSLETTERS:

*DHPAG New Officer Spotlight*

*DHPAG Officer Highlights – Clinical or Administrative positions*

*Volunteer Opportunities and Engagement*

*Community or Athletic Events*

*Tips for Successful PCS*

*Deployment Experience*

*Kudos for promotions and awards*

*Attended a CE? Tell us how it went!*

**What do you want to see in the Newsletter?**

### NEWSLETTER SUBMISSIONS:

**Newsletter I – Spring: 4/22/2022**

**Newsletter II – Summer: 8/26/2022**

**Newsletter III – Fall: 11/25/2022**

**All:** Ensure to utilize the “2022 DHPAG Newsletter Submission Request Form” going forward for articles, award notifications, notification of new officers etc.

**FORM:** can be found on the DHPAG website under the Newsletter Section, which can be accessed below:

<https://dcp.psc.gov/OSG/hso/pags-dhpag-newsletters.aspx>

## AWARDS SUBGROUP

Congratulations to: LCDR Emily Warnstadt Candace Jones Award & LCDR Andrew Felix Jr Dental Hygienist of the Year Award

Please see award section for Highlights on these individuals!

## STAKEHOLDER & COMMUNITY ENGAGEMENT SUBGROUP

Nothing to report at this time.

## TRAINING, EDUCATION & MENTORSHIP SUBGROUP

### DENTAL RESOURCES AND CONTINUING EDUCATION COURSES

#### CE Credits: Available CE Credits

- <https://www.colgateoralhealthnetwork.com/webinar/?cwF=1&fr=all-formats>
- <http://www.adha.org/continuing-education>
- <https://www.dentalcare.com/en-us/professional-education/ce-course/>
- <https://dentalacademyofce.com/dace/courses.aspx?s=Dental%2520Hygienist&c=Hygiene>
- <https://dimensionsofdentalhygiene.com/ce/>
- <https://www.hu-friedy.com/education/continuing-education-classes>

**Center for Disease Control and Prevention** <http://www.cdc.gov/oralhealth/>

**Health Resources and Services Administration** <https://www.hrsa.gov/oral-health/index.html>

**Indian Health Service Early Childhood Caries Initiative** <https://www.ihs.gov/doh/index.cfm?fuseaction=ecc.materials>

**National Board of Public Health Examiners** <https://www.nbphe.org/CPH> - Certified Public Health

**National Commission on Correctional Health Care** <https://www.ncchc.org/CCHP-exam> - CCHP

## TECHNICAL READINESS SUBGROUP

Nothing to report at this time.

Nothing to report at this time.

## DATA & EVALUATION SUBGROUP

Nothing to report at this time.

## RECRUITMENT SUBGROUP

Nothing to report at this time.

## POLICY SUBGROUP

Policy has received confirmation from all subgroups of changes or none for OY 2022. We will forward DHPAG policy draft to HSPAC Policy Subcommittee for review, will provide any updates to DHPAG on next call and will reach out to each subgroup individually if we need more clarification.



## **Prayer of the Dental Hygienist**

**Lord, open my heart  
to accept all people I meet today  
with an equal attitude of caring and concern.**

**Strengthen my character,  
that I may not be afraid  
to display the courage of my convictions.**

**Guide my hands,  
so that the skills I have acquired  
may give my patients better health.**

**Touch my spirit,  
so those who come to me in need  
may leave happier and healthier  
for having been in my care.**

**Amen**



***Sandy Westenberger***



## DHPAG Headlamp Highlights: Embracing diversity within the Dental Hygiene profession

*by LT Sascha Randolph (SW/AW), RDH, BSDH, PHDHP, Regulatory Project Manager, FDA, Division of Dermatology and Dentistry*

Have you considered leaving clinical practice but are uncertain about the possibilities beyond your scope or comfort zone? Do you enjoy clinical dentistry and are considering an alternate Agency?

You're not alone!

More than 50% of United States Public Health Services (USPHS) dental hygienists (DH) are in nonclinical positions providing services producing national and international impact. The remaining less than 50% administer clinical services to the underserved and, in many cases, at remote locations. This quarter, the Dental Hygiene Professional Advisory Group (DHPAG) Headlamp Highlights LCDR Michele Gottshall, Food and Drug Administration (FDA), and LT Melaku Woldemmanual, Bureau of Prisons (BOP).



### Brief biography: LCDR Michele Gottshall

- Licensed registered dental hygienist since 2000
  - Private practice, PA 2000-2008 (DH)
  - USPHS Commissioned Corps Officer 2013
  - BOP, FCI Schuylkill from 2008-2019 (DH)
- DHPAG Executive Secretary 2018-2019
  - FDA from 2019-present (Consumer Safety Officer/GDUFA Investigator)

### Consumer Safety Officer/Generic Drug User Fee Act (GDUFA) Investigator

- Conduct recall audit checks for consumer products that have been recalled from the market.
- Conduct inspections of domestic and foreign establishments of FDA regulated products both in-person and remote
  - The companies include pharmaceutical companies, laboratories, and cosmetic companies.
- Position includes 4-5 foreign inspections per year. Each trip is about three weeks, one firm per week.
- Initiate actions against firms that violate regulations.
- Advise industry on policies, methods, and interpret regulations.

### The impact that you would like to share:

The most important part of this position is knowing I play a role in keeping the public's drug supply safe. As an investigator, I am responsible for assessing a firm's processes and evaluating if they are complying or violative. In my role, I am the eyes of the Agency.



### **Brief biography: LT Melaku Woldemmanuel**

- Licensed registered dental hygienist since 2009
  - Provided DH services at a non-profit organization Wilson, NC 2009
  - USPHS Commissioned Corps Officer, 2013
  - BOP, FCI Mendota, CA (DH) 2012-2014
  - BOP, FCC Butner, NC (DH) 2014-present

### **Advanced Clinical Dental Hygienist**

- Ensure instruments and security equipment accountability, maintenance log accuracy, and compliance with security alert and procedures
- Provide oral hygiene care for three of the five institutions of FCC Butner Complex with a rated capacity of 5,000 inmates
- Provide comprehensive preventive and periodontal services, including scaling and root planning, gross debridement, fluoride treatment, and expose and interpret dental radiographs
- Promote health and prevents disease through education of the inmate population
- Educate staff members on infection control, blood-borne pathogens, and needle stick protocols.

### **The impact that you would like to share:**

Correctional dentistry is essential and unique at FCC Butner because the patient population is very challenging and severely ill with suppressed immune systems secondary to cancer treatments, diabetes, HIV, and mental challenges. My position is dual in that I am also a correctional worker tasked with responding to medical emergencies and shakedowns at inmates' living quarters, to name a few. I also serve as an adjunct dental assistant during critical staff shortages. The unique aspect of my position in correctional dentistry as a DH is to educate offenders about the link between good oral health and their overall well-being, as well as how one unhealthy part of their body can affect the other. I firmly believe that education would easily and economically resolve future inmates' dental problems and ultimately reduce dental emergencies.

Both distinguished Dental Hygiene Officers actively demonstrate the diverse abilities of the profession. Their continued service and impact as DHs remind us that our profession is not limited to chairside. I encourage you to welcome the challenge and embrace the change that you will encounter with your decision to either seek an Agency change or a nonclinical billet.

Finally, remember to smile. It's contagious!

# Vacancy Announcement- Florence AZ

U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement (ICE) Health Service Corps (IHSC) is actively recruiting to fill mission-critical positions. The table below displays current open U.S. Public Health Service positions within IHSC. How to apply section displays instructions for submitting an application. Please email [IHSCRecruiting@ice.dhs.gov](mailto:IHSCRecruiting@ice.dhs.gov) for questions or to request additional information.



## Max.gov Registration Instructions:

IHSC Recruiting announces IHSC Commissioned Corps Job Announcements on MAX.gov and is accessible to MAX.gov registered users. If you are a new Max.gov user, please self-register on MAX.gov and select the Register Now button at the top right of the screen. Self-registration is available to Federal Government employees and contractors with a Federal Government email address. Federal employees/contractors with a non-government email address, as well as non-federal employees performing Federal activities, should contact [MAXSupport@max.gov](mailto:MAXSupport@max.gov) or 202-395-6860.

**Watcher:** Registered Max.gov users may subscribe to the IHSC Job Announcement Webpage as a “watcher” and receive updates.

## How to Apply:

Submit your application in one combined Adobe PDF file and save file as “LastName\_Hiring Documents.” IHSC Recruiting does not accept zip files. Email subject line: Title of the position, your rank and LastName (e.g., Program Management Officer – RANK LastName). Email application to [IHSCRecruiting@ice.dhs.gov](mailto:IHSCRecruiting@ice.dhs.gov).

## Required Documents:

### U. S. Public Health Service Officers

1. Date of your most recent certificate of investigation (located in your eOPF).
2. Cover letter.
3. Three professional references (i.e., name, title and contact information).
4. CV (e.g., relevant experience, education, training).
5. \*Three most recent Commissioned Officer Effectiveness Reports (COER).
6. Licensures, degrees, certificates.
7. \*If multiple locations are listed, include your preferred location(s) with rank in the body of the email.
8. Optional. For IHSC PHS officers, IHSC Recruiting encourages applicants provide a copy of your current service remaining requirement agreement.

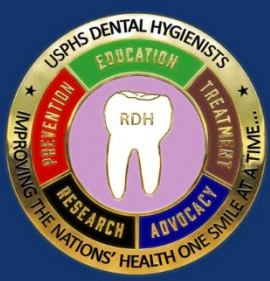
### New Call to Active Duty

1. Cover letter
2. Three professional references (i.e., name, title, and contact information)
3. CV (e.g., relevant experience, education, training)
4. Licensures, degrees, certificates
5. U.S. Public Health Service – Appointment Board Decision Letter/Email
6. \*If multiple locations are listed, include your preferred location(s) with rank in the body of the email.

- \*Note**
- If a position is vacant at multiple locations, please indicate in your preferred location(s) with rank. IHSC Recruiting only accepts applications for advertised locations.
  - Please submit your three most recent COERS (i.e., 2021, 2020, 2019.)
  - As applicable for announcements with a close date, submissions must be received by the deadline 11:59 P.M. EST

IHSC Employees must determine eligibility (i.e., Service Remaining Requirement Agreement) before applying.

Status	Job Title	Location(s)	Position Description	Open Date	Close Date
*New	Advanced Clinical Dental Hygienist (O-4 Position Grade) Non-supervisory	• Florence, AZ	<a href="#">Advanced Clinical Dental Hygienist O-4 non-supervisory 2019.03.06.pdf</a>	2/14/2022	Open Until Filled



# 2022 AWARDS



Written by: LCDR Theresa Chennault

Congratulations to our 2022 DHPAG Award winners! The Candace Jones Award winner went to LCDR Emily Warnstadt and the Junior Dental Hygienist of the Year went to LCDR Andrew Felix. The competition this year was very tough. We had 3 Candace Jones award applicants and 4 Junior Dental Hygienist of the Year award nominees. If you were not selected this year, I would encourage you to apply again next year as the scores were extremely close.



## LCDR WARNSTADT

LCDR Warnstadt was commissioned in the Fall of 2007, her first duty station was with Indian Health Services (IHS) on the Yakama Indian Reservation in Washington State. She enjoyed working 13 years with the Yakama Service Unit (YSU) and Yakama Nation. While stationed at the YSU she served as a Community and Clinical Dental Hygienist, Infection Control Officer, Dental Assistant Supervisor, and a Periodontal Instructor for dental assistants. The training and knowledge she received while with IHS propelled her to excel at my next duty station with the ICE Health Service Corps (IHSC) at the Northwest ICE Processing Center (NWIPC) in Tacoma, WA. While with IHSC, she served as a clinical dental hygienist and was selected to serve

as the NWIPC Assistant Health Services Administrator. She has held various positions withing the DH PAG most recent as the 2021 DH PAG Chair. She has a passion for mentoring officers and is dedicated to the advancement of our discipline and category. She is also dedicated to the promotion of health and wellbeing of underserved populations.



## LCDR FELIX

Commissioned in 2013, LCDR Felix has served at 4 duty stations in clinical, administrative, and regulatory positions. From 2013-2020 serving with ICE Health Service Corps as clinical Dental Hygienist and many administrative roles such as compliance officer, grievance official, and provided multiple TDY support for mission critical support. From May 2020 to the present LCDR Felix serves as an investigator/consumer safety officer with FDA, Office of Regulatory Affairs with the Division of West Coast Imports which is home to 2 vital ports of entry, Long Beach port and LAX airport. He serves alongside many dedicated FDA officials in protecting public health with review, inspection, and investigations of all FDA regulated commodities and

their admissibility for entry and sale into the United States from foreign and domestic sources.



# CONGRATULATIONS



to:

**CAPT Robbin Williams**

**CDR Colleen White**

and

**LCDR Angelica Chica**

On each of your retirements! We thank each of you for your service and wish you the best of luck on your new endeavors

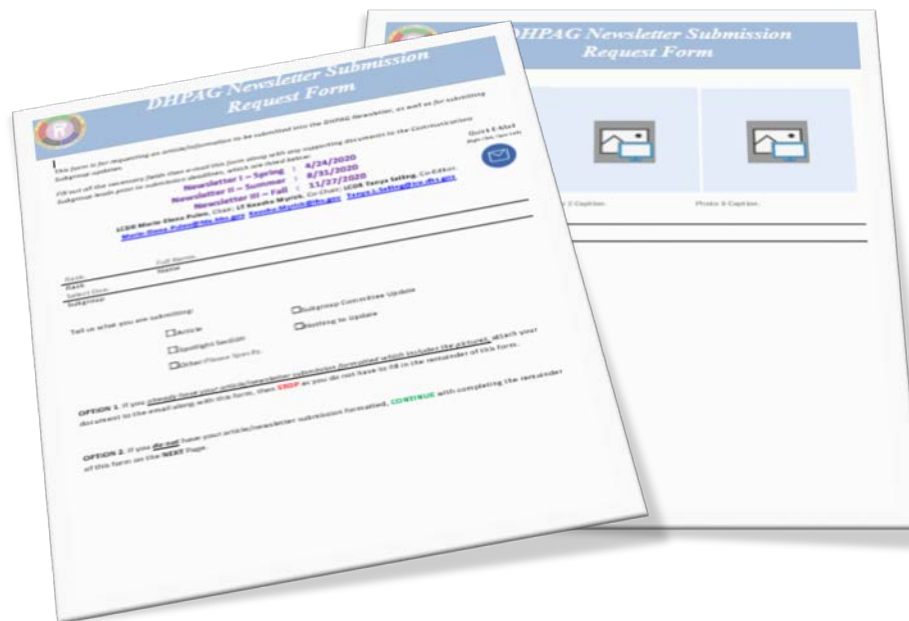


# Newsletter Submission Request

The DHPAG Communications Subgroup has a new form!

## *DHPAG Newsletter Submission Request Form*

Please start utilizing this form for **2022** Newsletter Submissions, Officer Spotlight, DHPAG Officer Career Paths, Subgroup Updates including nothing to report!  
Click below to be directed to the new form as well as other documents!



\* After clicking picture above, it will open the PDF attachment window on the left, click and download the attachment to get the form \*

### Other Documents Included:

**DHPAG New Officer Questionnaire:** Know a new officer? Are you a new Officer yourself? Fill out one of these questionnaire forms and submit with the 2022 DHPAG Newsletter Submission Request Form.

**DHPAG Officer Career Paths Questionnaire:** For LCDR's and Senior Officers; Do you have a career experience you would like to share with other officers and give advise? Fill out one of these questionnaires and submit with the 2022 DHPAG Newsletter Submission request form.

Submission Form may also be found the DHPAG website under the Newsletter Section at:  
<https://dcp.psc.gov/OSG/hso/pags-dhpag-newsletters.aspx>

# New Officer SPOTLIGHT



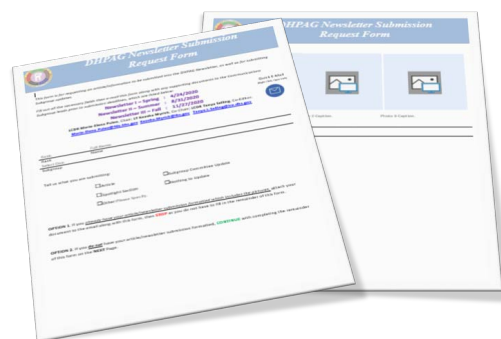
## DHPAG

# Sorry...

There is no new information regarding new PHS RDH Officers for this newsletter.



If you know of and have any contact information regarding new PHS RDH Officers, **Please submit the Subgroup Submission Form**



# Awards

Congratulations to:

*LCDR Emily Warnstadt*

on receiving the

*Candace M. Jones Award*  
*2022*

*The Candace M. Jones Dental Hygienist of the Year Award is presented annually to a dental hygienist who has demonstrated accomplishments in career progression, contributions to the agency as demonstrated by awards, leadership, and continued learning and education.*

*Being a recipient of this award signifies that the individual has made a significant contribution in the advancement of the nation's oral health and to the advancement of dental public health. In addition that they have demonstrated leadership in their work and serve as a role model to others.*

*This award was named in honor of CAPT Candace Jones for her commitment to improving the oral health of underserved populations and her dedication to the USPHS. CAPT Jones joined the USPHS in 1988 and has served in the Indian Health Service with a short detail to the Health Resources and Services Administration. CAPT Jones was instrumental in developing the dental hygiene billets and including dental hygienists as part of the Health Services category. She is a past Chair of the HS-PAC and the Council on Public Health for the American Dental Hygienists' Association and a Past President of the American Association of Public Health Dentistry*

*Awards*  
Congratulations to:

*LCDR Andrew Felix*

on receiving the

*Junior Dental Hygienist  
of the Year Award  
2022*

*This award is granted annually to any Commissioned Corps dental hygienist at the rank of O-4 and below who demonstrates a significant contribution to the advancement of oral health. The awards are evaluated for excellence in the core dental hygiene functions: clinical, education, advocacy, and administration or leadership.*

# Save the Date 2022



Welcome, everyone to the **SAVE the DATE** section! This section of the newsletter will provide upcoming dental conferences and seminars to attend. Please submit any dental conferences and seminars to be included in newsletters and website that may not be listed below. Also, let us know which event you are attending for a meet n greet session! See you there!!!

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# 2022 Upcoming Events

Attend one of the events?  
Tell us about it!



**AMSUS**  
The Society of Federal Health Professionals

**130<sup>th</sup> AMSUS  
Annual Meeting**

**Save the Date: February 7-11, 2022**  
Hybrid planned: In-Person in Maryland and Virtual

2022  
March 17-19 | Atlanta, GA



**Simman**  
Navigating Dental Disruptions

**NOHC**

April 11-13, 2022  
Omni Hotel. Ft Worth, TX  
weekend workshop: April 9-10th



**USPHS**  
SCIENTIFIC & TRAINING  
SYMPOSIUM  
May 23-27, 2022  
Renaissance Phoenix Glendale Hotel  
#USPHS2022

**ADHA22**  
ANNUAL CONFERENCE

Kentucky International Convention Center

JUNE 24 - 26

LOUISVILLE KY

BRAYER BRIGHTER BETTER

RDH UnderOneRoot

**SUMMER**  
Celebration

July 21-23, 2022  
Gaylord Palms Resort & Convention Center | Orlando, FL

# Continuing Education

Free: <https://www.dentalcare.com/en-us>

Free: <http://vivalearning.com/>

# Certifications

Certified Correctional Health Professional (CCHP):

<http://www.ncchc.org/cchp>