

A Year in Review



2011 Health Services Professional Advisory Committee Newsletter *Strength Through Diversity*



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A Message from the HS PAC Chair

CAPT Sheila P. Merriweather

Dear Fellow Health Services Officers:

We have arrived upon the final hours of 2011! Twelve months ago I asked all of you to take this year long journey with our CPO, RADM Elizondo, and me under the motto, "All Hands on Deck!" Many of you answered the call by going above and beyond the call of duty to move our category to the next level and for that I am eternally grateful. Likewise, twelve months ago, I personally made a commitment to myself to work consistently for the category with the goal of leaving the category in a better place than when I began this journey and because of you our category continues to represent excellence and remains at the forefront of the USPHS. In closing, I would like to again welcome our incoming HS PAC Chair – CDR Karen Sicard and those new Voting Members who have stepped up to continue the excellent service on our PAC! Additionally, I would like to congratulate our 2012 Chair-elect, CDR Ali Danner as he will serve us all well in the coming years. A very special "thank you" to all of you

for your support and for this awesome opportunity to have served and led as your Chair over the past 12 months. I wish you peace and great success in the New Year!

Take excellent care and Warmest Regards,

CAPT Sheila P. Merriweather



2011 HS PAC Chair Statistics

E-Mails to HSOs: 3, 453

E-Mails from HSOs: 2, 805

E-Mails to RADM Elizondo: 518

E-Mails from RADM Elizondo: 436

Certificates Signed and Distributed to HSOs: 510

The 2012 HS PAC Leadership—The Gavel Has Been Passed!



CDR Ali Danner and CDR Karen Sicard pictured at the HS PAC Luncheon in Atlanta, GA.



HS PAC 2012 Chair - CDR Karen Sicard

HS PAC 2012 Chair Elect - CDR Ali Danner

Thank you for your leadership!

Category Specific Billet Transformation Update CDR Karen Sicard

Billet Transformation for Health Services Officer Category specific billets completed with approximately 94% of officers in the HSO Category specific billets completing the process in 2011. A special thanks to the many officers, who created the billets, reviewed and revised the billets and then the discipline specific liaisons who assisted in implementing the billets. This has been a monumental task and we should all be proud of its successful completion.

Please remember that during the two-year period following the transformation of an officer's billet to positions, any position (billet) experiencing a grade change shall be reported in the officer's Promotion Information Report (PIR) as the higher graded of the old billet or new position.

The Office of the Surgeon General (OSG) initiates official notification of the transformed position (billet) by issuance of a personnel order.

- (1) The personnel order is submitted to the officer's electronic Official Personnel Folder (eOPF).
- (2) Personnel orders established the effective dates of the position (billet).

- (3) No amendments or modifications are authorized to the original billet after the personnel orders are issued. However, amendments to the transformed position may be made when appropriate and requested by the OPDIV.

Officers requiring a grace period and remaining in a position (billet) graded lower through the billets transformation process must recognize the potential impact of a decreased position (billet) grade from that point forward.

- (1) The effective date of the personnel order initiates the beginning of the two-year grace period if there is a decrease in the position (billet) grade.
- (2) The position (billet) grade becomes permanent at the end of the two-year grace period.
- (3) A lower position (billet) grade may potentially impact promotion competitiveness.

Officers transferring to a transformed position (billet) will not be granted a grace period. The officer is assigned to the position (billet) at the transformed grade.

OSG will maintain a historical record and reports of transformed billets and positions, along with any related changes of grade. Please direct all questions to the Positions Management Officer at DirectAccessPositons@hhs.gov

Great works are performed, not by strength, but perseverance.
Samuel Johnson

Nothing happens unless first a dream.
Carl Sandburg

Compensation Branch/Medical Affairs Branch Relocate

As you all know, the Compensation Branch and the Medical Affairs Branch have relocated from the Parklawn Building in Rockville, MD, to a new location in Silver Springs.

When using regular mail, the zip code to be used is the Parklawn Building's zip so that mail will reach them (we have been told there is no delivery to their new building, so we should NOT use the new building's zip, 20910, for general mail as it will be returned to you).

Mailing Address:
8455 Colesville Road, Room 935
Silver Spring, MD 20857-0001

Address for Fed-Ex/UPS/Courier Deliveries:
8455 Colesville Road, Room 935
Silver Spring, MD 20910



Health Services Professional Advisory Committee Accomplishments for 2011

A tremendous amount of work was accomplished by standing and ad hoc groups/subcommittees of the HS PAC and by professional advisory groups. Here is a brief account of the outstanding work accomplished by the HS PAC on behalf of HSOs in 2011.

Billets – The discipline-specific billet transformation process was completed by the end of the year and the multidisciplinary billet roll-out was also scheduled to be completed by the end of the year. The professional advisory groups were instrumental in helping to write and roll out the discipline-specific billets.

Bi-Monthly HSPAC Meetings – The bi-monthly meeting time changed to accommodate officers on the West Coast and to streamline the length of time we meet as a category. The new meeting time is 1230 - 1600 ET. Implementing the new meeting time has proven to be instrumental in increasing the level of participation. The number had to be increased from 100 lines to 150, with a 25% increase in participation for the last three meetings in 2011.

National Prevention Strategy Plan — The category was tasked with preparing a Action Plan which demonstrates how HSOs implement the National Prevention Strategy in our daily practice and profession. The plan has been submitted to the OSG for consideration.

Standard Operating Procedures (SOP) – The ad hoc SOP Subcommittee reviewed and/or revised all sections of a new SOP document by comparing the 2009 SOP with the 2010 SOP. Throughout the year the draft SOP was reviewed and revised by all stakeholders. The SOP is near completion and is scheduled for final approval by the voting membership in early 2012.

Senior Officer Advisory Group (SOAG) – The SOAG was introduced to the category and mentioned to the other PACs as an ad hoc subcommittee that is being created to share and hear information from senior officers in the areas of mentorship, uniform etiquette, career development, readiness, retirement and separation from the Corps and listserv development, which will be a means for senior officers to communicate internally with each other. The data gathered from the Health Services Senior Officers Advisory Resource survey was implemented into the development of the SOAG. This group will be expanded upon internally with the goal of sharing it across the Corps. Stay tuned as this important resource unfolds.

Awards Subcommittee – Provided guidance for the review processes of the three main HSO awards, reviewed numerous strong nominations for same, and gave thoughtful input into a newly proposed review process for category-specific awards. The category-specific awards process activities were accomplished by an ad hoc working group. The working group produced an internal awards process standard operating procedures document (SOP). These elements were integrated into the category SOP document.

Career Development Subcommittee – Created a career enhancement resource document, which focuses on key recommendations and books to enhance officers' promotability and overall career. Conducted a review of recommendations by subcommittee members, plus similar inputs from three other categories regarding the draft 2013 promotion precepts and benchmarks.

Collaborated with the Mentoring Subcommittee to provide promotion/career counseling to non-select officers from the previous promotion cycle.

Communications Subcommittee – Revised and standardized the HSO Weekly Announcements, launched the HSO Facebook presence, provided feedback in the revision of the HSO website on www.usphs.gov, and continuously updated the website and responded to listserv inquiries.

Membership Subcommittee – Selected eight new voting members for the HS PAC for the 2012-2014 term and reviewed all subcommittee forms and documents to ensure they still continued to adequately serve the needs of the subcommittee and PAC.

Mentoring Subcommittee – By September the subcommittee met its goal of 20% of HSOs enrolled in the Mentoring Program. Completed 65 one-time promotion mentoring sessions with approximately 35 CPO representatives participating. A PAG interface SOP was finalized and sent to all PAG liaisons. Collaborated with the Career Development Subcommittee to host the second annual HSO career counseling session at the 2011 COF Symposium. Twelve senior officers and 34 junior officers participated.

Policy Subcommittee – The Policy Subcommittee met all its goals for 2011 leaving no open items for 2012. The HS PAC Charter and Bylaws were updated and both received voting approval. The 8th edition of the HS PAC Resource Directory was updated and restructured to provide for the ability to have real time current policy changes at the click of a button. During this rapidly changing time, as we pursue our careers as USPHS commissioned officers, the goal was to provide a "go-to" tool that provides answers in a proficient, easy-to-find format. This goal was accomplished beyond expectations. With a new look to move forward into 2012, it is anticipated that this tool will be a valuable resource not just for the category, but for all Commissioned Corps officers.

Readiness Subcommittee – The Readiness Subcommittee assisted the category in achieving a 26% increase in basic readiness from September 2010 (68%) to June 2011 (94.60%). Conducted monthly meetings to discuss strategies to assist HSOs meet their basic readiness qualifications. Disseminated critical basic readiness information via the HSO Weekly Announcements, e-mails, and bi-monthly newsletters. Compiled a list of public health preparedness/emergency management/professional development online training links that HSOs could utilize to increase their knowledge and skill sets.

Recruitment & Retention Subcommittee – Developed the HSO applicant webpage to serve as a single point of information for individuals interested in and having applied to the USPHS. Completed the evaluation of the SOAR survey. Provided technical assistance to the Division of Commissioned Corps Assignments in the development of recruitment materials. Facilitated the collection and dissemination of employment opportunities with the various OP-DIVs/STAFFDIVs. Disseminated the HSO appointment standards basic sheet to the category and the Office of Commissioned Corps Operations for utilization with recruitment.

Health Services Category Awards Luncheon



HS PAC Luncheon Attendees in Chevy Chase, MD



(Left to Right) CDR George Durgin, CAPT Sheila Merriweather and LCDR Rebecca Bunnell

Consistent with tradition, after our last Health Services Professional Advisory Committee Meeting, HSOs reconvened at a local restaurant in the DC Metro area to commune, laugh, eat, drink, share merriment and hand out awards for all the hard work and accomplishments for the year. This year did not disappoint. On December 2, 2011 the HS PAC met at Maggianos, in Chevy Chase, MD. CAPT Sheila Merriweather, the outgoing HS PAC Chair, presented 310 certificates on behalf of RADM Epi Elizondo, the Chief Professional Officer, herself as the PAC Chair and the subcommittee chairs. In addition for the first time, a HSO Awards Luncheon was hosted in Atlanta, Georgia. CDR Karen Sicard, the incoming HS PAC Chair for 2012 and CDR Ali Danner, the Chair Elect was on hand to personally thank the Atlanta area officers for their commitment to the category.

Please click on the [View now](#) link to access a HSO Awards Luncheon photo slideshow. **DISCLAIMER:** Please note that some of your agency-related e-mail systems may not allow you to click on the web link and view the photo slideshows. **If this is the case, it is recommended** that you simply forward the e-mail to your personal e-mail account and view this enjoyable memory later at your convenience.

*The ability to convert ideas to things is
the secret to outward success.*

Henry Ward Beecher

*The ultimate measure of a man is not where he
stands in moments of comfort and convenience,
but where he stands at times of challenge and
controversy.*

Martin Luther King, Jr.

Health Services Professional Advisory Group Accomplishments

Basic and Applied Science Professional Advisory Group (BASPAG) – The Membership Subcommittee conducted a survey to identify members' duties, current billets, agency, and any recommendations to improve BASPAG.

Dental Hygiene Professional Advisory Group (DHPAG) - Provided support in the billet transformation process. Completed a bylaws review and updated bylaws were approved and posted to the website. Adjusted members' terms to provide more equitable term rotations. Provided National Prevention Strategy input on behalf of registered dental hygienists.

Healthcare Administration Professional Advisory Group (HAPAG) – Conducted a HAPAG membership survey which assisted in identifying perceived organizational gaps. Planned and held professional development teleconferences. Developed a HAPAG brochure and networking roster. Revamped the Excellence in Healthcare Administration Awards for junior and senior officers. Completed quarterly newsletters, which was enhanced by including an "Officer Spotlight." Completed a revision of the HAPAG bylaws.

Information Technology Professional Advisory Group (ITPAG) – Assessed and projected the need for information technology (IT) staffing levels throughout the USPHS and provided assistance and/or placement for approved applicants. Reviewed the school transcripts of Commissioned Corps applicants and provided recommendations to OCCO. Developed position papers, statistical reports, and guidelines where appropriate, in order to advise and comment on matters relating to both the personnel and professional practice issues involving information technology professionals. Convened a monthly conference call to provide a forum in which to train ITPAG general members and open discussion of various IT topics. Redesigned, edited and maintained the HSO website to reflect a cleaner version in line with other PHS associated organizations. Implemented and maintained the HSO and ITPAG listservs.

Medical Laboratory Science Professional Advisory Group (MLSPAG) – Formed a working group and completed discipline-specific input to the National Prevention Strategy. The Awards Subcommittee LCDR Cara Nichols as the 2011 Medical Laboratory Scientist of the Year. The Communications Subcommittee completed three MLSPAG newsletters. Completed the billet transformation process and in doing so created 16 new billets. The Recruitment & Retention Subcommittee received a number of responses to the letter sent to schools and program directors and supplied those students and directors with additional information regarding careers in the USPHS.

Optometry Professional Advisory Group (OPAG) – Selected Caplan and Hamilton Awardees, conducted board certification awareness, conducted special pay advocacy, and provided remote area medical event support.

Physician Assistant Professional Advisory Group (PAPAG) – The Recruitment & Retention Subcommittee developed a clinical preceptor program to help foster PA students to become acquainted with PHS. Developed a PAPAG challenge coin.

Public Health Professional Advisory Group (PHPAG) – Established the PAG and its bylaws, developed a listserv with over 150 officers, and appointed 14 voting members to serve two and three-year terms. Held more than 15 PHPAG calls through the year, and the first in-person PHPAG meeting at the COF Symposium. Presented at COF during roundtable discussions, and nominated and voted for 2012 chair and chair-elect.

Psychology Professional Advisory Group (PsyPAG) – Reviewed/edited a recruiting brochure/website (Best Kept Secrets: Behavioral Health) for the Division of Commissioned Corps Recruitment to be issued for recruiting psychologists, psychiatrists, social workers, and psychiatric nurses. Created and piloted a Department of Defense (DoD) special interest group to advocate for psychologists and social workers serving in DoD. Worked to secure special pays for psychologists.

Social Work Professional Advisory Group (SWPAG) – Represented the USPHS Commissioned Corps during the 26th annual Uniformed Services Social Work Conference with DoD and Veterans Administration social workers as part of the 117th Annual Meeting of the Association of Military Surgeons of the United States (AMSUS). Had representatives at all OBCs where there were social workers present. Surveyed SWPAG to find out how to best meet the needs of members. Published quarterly newsletter with information specific to SWPAG members. Completed social work billets that were implemented in 2011. Started license limited tour workgroup to specifically address the needs of social workers with licensure issues.

The future belongs to those who believe in the beauty of their dreams.

Eleanor Roosevelt

Victory belongs to the most persevering.

Napoleon Bonaparte

Health Services Category Day at COF

The HSO Category Day included awesome presentations from RADM (ret) Robert Williams, who brought wisdom and humor as he spoke about Public Health Leadership and Challenging Environments; RADM Christine Hunter, who gave a thorough and enlightening presentation on TRICARE Management Activities as she spoke about the Military Health System for 2012 and Beyond; and Dr. Sheila Webb, a native of New Orleans and former Public Health Service officer, who spoke about Leadership: A Requirement for the Public's Health and Our Future. In addition, excellent seminars were offered in training ranging from goal setting, mentoring and career/promotion enhancement to award writing and deployment/mobilization opportunities. Attending officers had opportunities to select the Round Table Sessions that most benefited their personal interests or needs, and I was very pleased with the sessions that I had the opportunity to attend and to observe the enthusiasm of the participants. Not to be missed, I am certain that many officers also benefited from face-to-face discussions with officers/leaders from around the country, as the networking opportunities could be observed after sessions, and during the symposium socials. The Career Counseling Sessions received great, verbalized compliments; the HSO Display Booth was of notable quality, volunteers provided useful information and the raffle proved to be fun as one officer walked away with a sword that will certainly become a family heirloom.

I would also like to **wholeheartedly thank** all of our conference planners (especially our leads, LCDR Joseph Shurina and CDR Delia Jones-McHorgh), subcommittee chairs/leaders/members, HS PAC subcommittee chairs and action item team leads for a job well done! This was an incredible team effort and each of us should be proud and thankful for our contributions, and the overall success to which many of our officers benefited. I commend you and continue to look forward to working with some of the sharpest, "Go-Getter" officers that the Corps has to offer. Together, we shall continue to make the HSO category one of the best-supported and productive categories in the entire Corps.

Health Services Category Day Awardees

The **Stanley J. Kissel, Jr. Award** was awarded to CDR George Drugin as the **2011 Outstanding health service professional of the year**, for an outstanding career; contributions to his community, state and nation; while exemplifying the ideals and mission of the U.S. Public Health Service.

The **Joseph Garcia, Jr. Award** was awarded to LCDR Rebecca Bunnell as the **2011 Outstanding junior health services professional of the year**, for unyielding commitment and dedication to the mission of the U.S. Public Health Service and truly significant contributions to the Health Services Professional Advisory Committee.

The **Responder of the Year** was awarded to LCDR Jamie R. Seligman, for his demonstrated exceptional performance and displayed unsurpassed initiative to the mission of the US Public Health Service.

We are what we repeatedly do. Excellence, therefore, is not an act but a habit.

Aristotle

Good, better, best. Never let it rest. Until your good is better and your better is best.

Tim Duncan

Health Services Professional Advisory Group Awards 2011

Social Worker of the Year

Psychologist of the Year

Physician Assistant of the Year

Information Technology Specialist of the Year

Candace M. Jones Award for PHS Dental Hygienist of the Year

Junior Dental Hygienist Officer of the Year Award

Basic and Applied Sciences Officer

HAPAG Junior Excellence in Healthcare Leadership Award

HAPAG Senior Excellence in Healthcare Leadership Award

LCDR Jonathan Lewis

LCDR Rick Schobitz

LT Darin Smith

LCDR Allen Magtibay

LCDR Michelle Bleth-Weber

LT Melissa Reese

LCDR Juanika Mainor-Harper

LCDR Donnelle McKenna

CAPT Francis Gipson

HSO “Officers of Excellence”

The HSO Office of Excellence certificate is an informal way to recognize a worthy officer that goes above and beyond the call of duty. The officer's name and efforts were sent for consideration from the voting members and one officer was selected every other month (except September) for their hard work. All officers that were selected for the year for the HSO Officer of Excellence Award have been highlighted in the final edition of the 2011 Newsletter.

LCDR Todd Lennon - March



LCDR Todd Lennon volunteered his time as the HS PAC Executive Secretary. LCDR Lennon displays “excellence” in the way he works to capture the minutes at the bi-monthly category meetings and at the voting members and PAG meetings. He works proficiently at tallying the votes of the voting members and bringing innovative thoughts to how the PAC can run seamlessly. I would be remiss if I didn't add that LCDR Lennon has a direct (but respectful) way of letting you know when you are out of uniform as he did when he told me my Commander Professional Photo was “dated”. Thank you LCDR Lennon for all you do and will do over this year!

LCDR Armando Santiago - May



LCDR Armando Santiago serves as an Information Technology Specialist in the Office of Information Management and currently assigned as the Software Technical Lead in the Center for Food and Safety and Applied Nutrition (CFSAN), FDA. Many might not know this but LCDR Santiago plays a critical role on the HSPAC Communications Subcommittee as he is one of the webmasters for the HSO website. He does a lot behind the scenes which many times goes unmentioned such as maintaining the website and responding to website update requests efficiently. For example, at the beginning of this year with a new HS PAC Chair and CPO, LCDR Santiago updated the Chair's Page and the CPO Page within days of the request, removed outdated information from the overall website, and continues to be available to answer numerous questions from the HS PAC Communications Chair about ways to enhance the website. LCDR Santiago should be commended for his outstanding service to the HSPAC Communications Subcommittee and dedication to maintaining a user-friendly website.

LCDR Silvia Luna-Pinto - July



As the CDC's Quarantine and Border Health Services Branch's training manager, LCDR Luna-Pinto has consistently demonstrated outstanding performance as a Health Services Officers in leading the establishment of the Field Operations Training Center. She directed a multidisciplinary workgroup to create a flexible, learner-centric training program that employs interactive and participatory training modules delivered via distance-learning technologies to provide basic and applied training in conducting operations at quarantine station field offices in 20 different locations across the country. In addition to her accomplishments in building a highly effective training program, LCDR Luna-Pinto's leadership has reflected nothing short of model excellence for an officer. She promoted an atmosphere of teamwork, inspired confidence and instilled the motivation in the workgroup to exceed all expectations. She stayed calm under pressure, displayed superior time management to prioritize tasks, and effectively managed multiple project components in the face of numerous setbacks with unyielding commitment to continually advance the project to achieve its objectives. LCDR Luna-Pinto's efforts exemplify excellence and reflect the core values of the Commissioned Corps of the Public Health Service.

LT David Schwab - November



LT Schwab consistently represents what being an officer in the United States Public Health Service is all about. Since joining the USPHS in December 2007, LT Schwab has performed well above expectations of a junior officer and has stepped into many leadership roles during this time. LT Schwab's name is recognized among his peers for his various contributions to the mission of the HSO category and the USPHS. LT Schwab has represented fellow officers in his category as a member of Rapid Deployment Team 1 for the past 3 years and has been deployed and trained as part of the logistics roster. LT Schwab's background in information technology has helped him become a major contributor as he has helped to plan two of the most recent deployment missions. LT Schwab's association with the DCCOA golf tournament as Chairperson each of the last two years has gotten the attention of many officers, both current and retired that have helped to raised thousands of dollars towards scholarships offered by the Commissioned Officers Foundation.

Life on Deployment, While Serving as a HSPAC Voting Member

by CDR Jean-Pierre DeBarros

In 2008, the Department of Health and Human Services signed an interagency agreement with the US Department of State to support the interagency unit called the Civilian Response Corps. I was fortunate enough to be one of the two officers selected for this new initiative. Though the primary focus was to advise on health matters on an international scale, there was also an expectation to be a versatile agent familiar with international diplomacy. Though 2010 presented me with some opportunities to showcase the role of health care when analyzing a society's essential services, 2011 took me down a totally different path, one of total versatility.

After having trained with and prepared Fort Drum's 10th Mountain Division with assuming command of southern Afghanistan's Kandahar province, I was assigned to support Embassy Kabul's Interagency Provincial Affairs office. My role was to serve as a civilian military planner to interact between Embassy Kabul and the International Security Assistance Force (ISAF) in planning activities/missions in the field. One of my other key duties was to develop a field guidance document to assist those assigned to the various Afghanistan provinces with better understanding the bigger picture of their mission as it relates to the Integrated Civilian-Military Campaign Plan (ICMCP).

Soon thereafter my return from my six months deployment to Afghanistan, I was asked to lead a team to the Democratic Republic of Congo (DRC) to assist Embassy Kinshasa with conducting observations of the electoral process for the November 28th elections. This task entailed developing a plan of action for sending out teams to 13 key regions to conduct observations and likewise, establish and run a command center back in the capital city of Kinshasa to be able to monitor the safety and activity of the deployed teams. The Washington DC-based team was charged with establishing and running all aspects of this mission and in the end was praised by Embassy Kinshasa and the State Department's Africa desk as being a very successful mission.

These international missions afforded me the opportunity to showcase skill sets I have developed over time such as leadership, flexibility and time management. Interestingly enough, these are skill sets one is able to hone in on as an active member of the HSO PAC. As an HSO PAC voting member,

there are many expectations that I need to maintain and being deployed makes it very challenging. The first issue is the time zone difference. When you are six to nine hours ahead of your counterparts in DC it is very difficult to join conference calls, especially the ones that start at 15:00 hrs EST. Lucky enough, while in Afghanistan I had access to a phone in the common area of our lodging unit, I just had to be mindful of the other residents. In the DRC, the challenge is/was greater as the sole international dialing phones were at the embassy in that one conference room with speakerphone capability (mics are disabled on all desk phones at all embassies). With that restriction, you resort to emails to be able to maintain the duty expected of you. You may not be the quickest to reply to email taskings, but the key is that you are engaged and are replying. The second issue with overseas deployments is the fact that deployment days are typically long and trying, making a tough challenge to continue the 'work day' long after it has ended, but a minor one none the less when all is put into perspective. We all face challenging schedules, but with some flexibility and good time management, meeting the mission of the HSO PAC is attainable.



CDR DeBarros interviewing village women who traveled to the town of Mbuji-Mayi to sell fish and vegetables.



CDR DeBarros interviewing a candidate for the Parliamentary elections.



CDR DeBarros Djing the 4th of July event in Kabul, Afghanistan.

2011 Health Services Professional Advisory Committee Members

Role/Committee	Name
Chief Professional Officer	RADM Epifanio (Epi) Elizondo
Chair	CAPT Sheila Merriweather
Chair - Elect	CDR Karen Sicard
Executive Secretary	LCDR Todd Lennon

Subcommittee Chairs

Mentoring	LCDR Raquel Peat
Membership	CDR Todd Alspach
Readiness	LCDR Brett Maycock
Communications	LCDR Morrissa Rice
Policy	CAPT Susan Bonfiglio
Awards	CDR Cecile Town
Career Development	CDR Ali Danner
Recruitment and Retention	LCDR Tracy Branch

Voting Members

CAPT Bill Wyeth
 CDR Jean - Pierre DeBarros
 CDR Travis Fisher
 CDR Michelle Pelkey
 CDR Rhonda Plake
 CDR Scott Salvatore
 CDR Iris Valentin - Bon
 CDR David Lau
 LCDR Janet Cliatt
 LCDR Joseph Shurina
 LCDR Nicole Glines

New Voting Members for 2012

CDR Dan Hesselgesser
 CDR John Jaworski
 CDR Joseph Rivero
 LCDR Stacey Evans
 LCDR Carlos Castillo
 LCDR Tarsha Cavanaugh
 LCDR Diedra Washington-Jones
 LT Sheila Weagle

- A sincere “thank you” to RADM Elizondo for his outstanding leadership and to all of the voting members and especially the non-voting members for their commitment and service this year.
- A huge thank-you from the HS PAC Chair and the Category to LCDR Brett Maycock, of the Communications Subcommittee, for creating this newsletter and functioning as the primary editor.

Best Wishes to All for a Happy and Prosperous New Year!!!