



# A Year in Review



## A Message from the Chief Professional Officer

RADM Epifanio (Epi) Elizondo, Ph.D., PA-C

Dear Health Services Officers,

I hope all of you had a great start to the holiday season with Thanksgiving Day immediately behind us. As we rapidly approach the end of this calendar year, I want to both thank, and congratulate you for your ardent commitment to the Commissioned Corps and ultimately to the improvement of the health of this great nation.

This year started with many of us in the midst of a historical international deployment to West Africa. Health Services Officers made a significant contribution to the response by serving in CONUS assignments and taking up their deployed colleague's workload. Many also served in Liberia in the MMU with a responsibility for delivering state of the art care to health care workers potentially and actually infected with the Ebola Virus. In addition to the MMU, some of you were deployed and served with the CDC and NIH. CDR Stacey Evans and I were very proud and grateful to have the opportunity to serve in Liberia and represent our Category in that part of the world.

I also want to congratulate all of you for all the great contributions you are making to initiatives like Flu Vaccination, Let's Move, Million Hearts, and the Surgeon General's "Step it up" Walking and Walkable Communities. I'd also like to congratulate all of you whose photos I've seen on social media participating in USPHS Athletics.

If you haven't had a chance yet, please be sure to extend congratulations to our new HSO Rear Admiral, Jose Belardo is one of my Regional Health Administrator colleagues and also one of our social workers. I am very proud of him!

Finally, it remains a great honor to serve as your CPO entering my 6th year. Thanks a million for all your support and for all the great work you do on a daily basis.

I wish all of you a great holiday season and an even better USPHS 2016.  
Onward and Upward!

RADM Epifanio (Epi) Elizondo

## A Message from HS PAC Chair

By CDR Stacey Evans

Dear Fellow Health Services Officers:

As we embark on the final hours of 2015, 12 months ago I asked all of you to take this year long journey with our CPO, RADM Elizondo, and myself using the motto, "1.2.3 The Power of the PAC!" Many of you answered by going above and beyond the call of duty to move our category to levels that we have never before reached! You should be very proud of the accomplishments that we made together over the last 12 months. I know that I am very grateful and appreciative of your hard work and dedication. Over the last 12 months we have reached an unprecedented number of participants for our All Hands Meetings, we have raised our Basic Readiness Status levels to record levels and shown that HSO's are leaders in the field as evidenced by the many officers that served domestically and internationally in response to the Ebola crisis.

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# Health Services Professional Advisory Committee

## 2015 Subcommittee Accomplishments

### Career Development Subcommittee

- Coordinated a Promotion Clinic, held in conjunction with the October 2015 HS-PAC All-Hands Call. An unprecedented number of officers (over 300) participated in the call and heard a distinguished panel of HSO CAPTs share their Promotion-related insights. Special thanks to: CAPT Todd Alspach, CAPT Dawn Clary, CAPT George Durgin, CAPT Cheryl Ford, CAPT George Majus, CAPT Mary McCormick, CAPT Jay Seligman, CAPT Marcia Williams, and CAPT Jon Woody.
- Designed, conducted, and analyzed temporary and permanent promotion statistics in order to identify and characterize current promotion trends among HSOs for 2010-2015.
- Designed and fielded the 2015 HSO Training and Needs Assessment Survey and developed a report analyzing the data.
- In conjunction with the Membership Subcommittee, provided Career Counseling by Senior HS Officers for Junior HSOs at both the 2015 Symposium (in person) and during Coaching on Demand (virtually).
- Recruited Senior Officer reviewers for the annual CV review process, matched those officers, and oversaw follow-up activities. This year, an unprecedented number of HSOs (86) had their CV's reviewed.
- Coordinated a schedule of webinars on career development topics of interest to HSO officers. Produced and show cased a "Unique Career Opportunities for HSOs" in August 2015, which highlighted several unique career positions being held by HSOs throughout the Federal Government.
- In conjunction with the Recruitment and Retention Subcommittee, took on a new Continuing Education Listserv for HSOs that can now be accessed on the HSO website.

### Readiness Subcommittee

- We had a very successful year. Coming into the year our goal was to increase our Basic Readiness rates by 1%. We started the Year with 93% and ended with 97%. We were able to maintain a rate of over 95% during the April, July and Oct 2015 basic readiness checks.
- Implemented a proactive outreach program leading to over 1,000 email notification sent to officers who were projected or were found to not meet readiness standards.
- Started to roll out the new and improved HS Readiness websites within the HS PAC site. We have now added the Readiness Requirement page and several of the individual basic readiness requirement sections to help officers with successfully completing each of the 7 basic readiness requirements.
- Developed and implemented the Readiness Corner section of the HSO Weekly Newsletter. Since its inception in August 2015, the Subcommittee has published over 25 Readiness articles.
- Charged with developing the HS PAC Deployment Skills and Roles survey to capture our PAC's deployment qualifications. As a result, the subcommittee developed the very first HS PAC's inventory report summarizing the various deployment skills and roles that our Officers can occupy during deployments.

### COF Awards Subcommittee

- The Awards Committee developed an Awards Ceremony Power Point Presentation detailing the PAG/PAC award winners' information, created a table listing the annual PAG/PAC award winners for inclusion into the annual COF Symposium booklet, and a tableside letter document placed on each table at the HS PAC Category day listing all the awardees.
- During Category Day the HS PAC Category Day Awards Committee members arranged all the winners' plaques in one central location near the front of the room to ensure they are available at the time of the ceremony. The committee also gathered all awardees prior to the presentation of awards by reserving a few tables at the front of the room for them all to sit together.
- The HS PAC Category Day Awards Committee created a new SOP to provide the duties and responsibilities for members of the HS PAC Category Day Awards Committee. To standardize and simplify the HS PAC/PAG annual awards process, the HS PAC Category Day Awards Committee is in the process of recommending all the PAG/PAC award(s) follow the suggested new SOP by adhering to the same timeline/annual award cycle. This proposed process improvement will help to meet the deadlines of getting the necessary information needed for the Committee to create the annual Awards Ceremony Power Point Presentation, the table for inclusion into the annual COF booklet, and the tableside letter document.

### Recruitment and Retention Subcommittee

- Developed three brown bag webinars: two for liaisons and mentees within the Health Services Applicant Assistance Program (HSAAP); the 3rd presented in collaboration with the PAC Career Development Subcommittee for all HSOs on Resiliency and Retention During Difficult Times.
- Revised and updated the HSO Welcome Packet and Subcommittee SOP.
- Collaborated with the PAG Liaison Subcommittee on one united Retention Survey in 2016 with PAG input based upon HSO discipline.
- Created an HSO Welcome Brochure for dissemination at Officer Basic Course (OBC) for new CAD providing an overview available USPHS activities to become engaged in.

### Communication Subcommittee

- Organized Teams for each functional area: Webmaster, Weekly, Social Media, Web requests.
- Assigned Team Leads to streamline communication with Co-Chairs.
- Completed 86 website updates for PAGs and 53 for the PAC Subcommittees. Posted 50 Weekly announcements.
- Developed a Communications Subcommittee SOP.
- Participated as part of a Task Force to develop guidelines for Commissioned Corps use of Social Media.
- Integral in working with the discussion of the HSO website migration (changes expected in the coming months).
- Managed listserv requests and numerous requests for Category and Corps-specific information.

# Health Services Professional Advisory Committee 2015 Subcommittee Accomplishments Cont.

## Events Subcommittee

- Voted as a free-standing HSPAC subcommittee on April 2015 to perform the following functions:
- Oversaw the planning and coordination of the following:
  - ◊ Health Services Officers (HSO) CPO Change of Command Ceremony
  - ◊ HSO Category Day
  - ◊ HSO Social Event
  - ◊ HSO Holiday Luncheon
- Provide guidance on retirement ceremony planning
- Successfully led the planning and coordination efforts of the 2015 HSO Category Day with an attendance of over 250 HSOs.
- Successfully led the planning and coordination efforts of the 2015 Combined Social Event with an attendance of over 200 PHS Officers.
- Successfully led the planning and coordination efforts of the 2015 HSO Holiday Luncheon. Over 40 HSOs have reserved for this event.

## Mentoring Subcommittee

- Matched 85 junior officers with senior officers (as of November) through the regular HSO Mentoring Program.
- Oriented 19 newly commissioned Health Service Officers at 11 OBC events; matched 15 with mentors using the Call to Active Duty Transitional Mentoring Initiative (CADTMI).
- Partnered with the Career Development Subcommittee to provide career counseling at the USPHS Scientific and Training Symposium.
- Completed the CADTMI Standard Operating Procedures and incorporated the initiative into ongoing Mentoring Program processes.
- Circulated two editions of the Mentoring Subcommittee Quarterly News.
- Provided career counseling for 103 officers who required it following the 2015 promotion board.
- Reviewed and analyzed mentoring database records to generate summary statistics to characterize participation in mentoring program.
- Developed a survey for nonparticipating HSOs to help identify areas to improve the program and increase participation.

## Awards Subcommittee

- Improved award advertisements by two weeks through a save the Date publication along with frequent reminders to PAG Chairs and through the HS PAC newsletter.
- Provided de-identifiers with a de-identification example which improved redaction consistency.
- Recruited new team members and expanded leadership roles as well as diversified leadership to include junior and senior officers.
- Worked on new awards with our sister services.

## Membership

- Reviewed 68 applications for Voting Membership. Selected seven (7) new HS PAC Voting Members for the 2016-2018 term.
- Created an email account and secure central data repository to store Voting Membership applications for processing, review, and selection.
- Revised the HS PAC Evaluation Score sheet to enhance the scoring of HS PAC Voting Membership applications. This ensured that officers selected for Voting Membership were well-rounded.
- Revised the HS PAC Frequently Asked Questions (FAQ) to accurately guide the applicants in the process of the HP SAC voting membership nominations. FAQs will be reviewed quarterly to ensure they are accurate and timely.
- Completed a feasibility study on agency representation and geographical placement of our current HS PAC Voting Members. Localization of our officers will help identify the varied locations in which our officers serve, but most importantly will open communications between officers on potential job transitions and opportunities.

## Policy Subcommittee

- Completed review of the HS PAC SOP, HS PAC Bylaws, and the HS PAC Charter.
- Created, reviewed and edited the following documents:
  - ◊ SWPAG Bylaws
  - ◊ DHPAG Bylaws
  - ◊ HAPAG Bylaws
  - ◊ PsyPAG Bylaws
  - ◊ PAG Bylaws Template
  - ◊ PAG SOP Template
  - ◊ Events Subcommittee Memo for Establishment
  - ◊ Events Subcommittee SOP
  - ◊ HSPAC Charter
  - ◊ HSPAC Bylaws and SOP
- Developed Bylaws and Standard Operating Procedure templates for use by the Professional Advisory Groups to assist them with other respective policies and subcommittees.
- Developed a document tracking tool to assist leadership in coordinating and monitoring the progress of documents submitted to the subcommittee for review.



# Health Services Professional Advisory Group 2015 Professional Advisory Group Accomplishments

## Basic Applied Science Professional Advisory Group (BASPAG)

- Completed revisions to 2015 BASPAG Bylaws.
- Developed Standard Operating Procedures (SOPs) to formally document each subcommittee's processes to perform in accordance with the bylaws and standard operations.
- Disseminated Welcome packages and welcome letters to Officers completing OBC in Feb, Apr, Jul and November. There were a total of 118 Officers.
- Selected 7 new voting members for the 2016 operational year.
- Selected CDC Jacinta Smith as BASPAG 2015 Officer of the Year, which was presented at the 2015 COA Symposium.

## Medical Laboratory Science Professional Advisory Group (MLSPAG)

- Addressed a mentor program within the Professional Development Subcommittee of MLSPAG.
- Re-established the Awards Subcommittee and initiated a new senior-level award and revised the Awards Subcommittee SOP to align with the HSO PAC awards timeline and format.
- Established plans for the Senior Advisory Committee to be at the ready for issues that arise.
- Continue to revise a method to track voting member term limits within the Membership Subcommittee, as we have gone from 20 voting members to 15 for the first time.
- Honored and paid respect via multiple listserves and held a tribute during our monthly teleconference for contributions LCDR John Welch gave the MLSPAG after he sadly passed away.
- Discussed the role of laboratorians in deployments for Ebola as well as being prepared and trained for Ebola deployments.

## Optometry Professional Advisory Group (OPAG)

- Started a monthly get-to-know-you letter which was distributed via email. This allowed optometrist stationed remotely to be introduced to the group. The monthly letter also showcased collateral duties other optometrists are performing outside of their eye clinic duties.
- Started developing a format to recruit new optometrist into IHS. This includes assigning each applicant a mentor from OPAG to help guide them through the application process. Also, following up on common avenues of recruitment from military, residents and current GS employees.
- Encourage involvement on HSO committees by requiring each OPAG voting member to belong to at least one HSO PAC subcommittee.

## Health Information Technology Professional Advisory Group (HITPAG)

- Developed an HITPAG Strategic Plan.
- Established a HITPAG Scholarship Fund proposal to be executed in CY16

- Established a HITPAG Junior and Senior Officer of the Year award.
- Revised HITPAG Bylaws using the HS PAC Bylaws template.
- Updated the HITPAG Voting Membership criteria.
- Senior HITPAG Officer participated on the panel of the HS PAC Promotion Clinic.

## Social Worker Professional Advisory Group (SWPAG)

- Completed significant revision to SWPAG bylaws to permit and initiate roll out of the 2016 SWPAG Voting Membership nomination and selection process (once HS PAC approved). Result will be to open more opportunities for SWPAG members to participate in leadership roles within the SWPAG.
- Continued to educate our membership about the mentoring tool and opportunities for mentorship toward the growth and development of officership/leadership and related promotion potential.
- Revised SWPAG welcome letter and packet.
- Promoted a diversity of career opportunities via presentations in our SWPAG telephone conferences for USPHS social workers across a variety of OPDIVs.
- Coordinated outreach between recruitment and retention and mentoring subcommittees to new social work calls to active duty (CADs) and ensured that 100% of new CADs received contact with representative during officer basic course.
- Updated SWPAG Welcome Packet and Letter (approved) on behalf of SWPAG.
- Subcommittee members conducted outreach to the two new social work CADs entering PHS Corps (100% completion), this was in collaboration with the recruitment and retention subcommittee.
- Mentoring subcommittee reviewed HS PAC mentoring database of matches for social work.



# Health Services Professional Advisory Committee

## 2015 Professional Advisory Group Accomplishments Cont.

### Dental Hygiene Professional Advisory Group (DHPAG)

- Bylaws were changed, finalized, and approved.
  - ◊ The size of the DHPAG was increased from 12 to 18 members.
  - ◊ A Mentoring Subcommittee was added to be in alignment with the HS PAC.
- Mentoring within the PAG was implemented with all officers who were interested in a mentor were matched up.
- The Career Development Subcommittee put together a panel of Hygienists that are currently in non-clinical positions to talk with Clinical Hygienists who are interested in non-clinical opportunities.
- The DHPAG website was updated and a resource section was added.
- Assessments were conducted to determine what Dental Hygienists Corps Officers would like assistance with. Officers responded with needing assistance with promotion and CVs. A plan is being proposed for a CV project/program for next year.
- The Communications Subcommittee has developed a DHPAG newsletter. This is an additional opportunity to share ideas, experiences, knowledge, expertise, and resources.

### Healthcare Administration Professional Advisory Group (HAPAG)

- PAG formalized and implemented the Healthcare Administrator Job Shadowing Week Program, pairing a total of 35 senior and junior officers together for a structured mentoring and professional development experience.
- Successfully offered bi-monthly HAPAG Career Development Speakers Series, which included sessions on Credentialing for Healthcare Administrators, USPHS Promotion Preparation, Commissioned Corps Policy 101, and a Multi-Agency Profile Panel with Commissioned Corps Liaisons.
- Selected 8 new officers to serve 3 year terms as HAPAG Voting Members and are beginning to transition leadership roles in preparation for 2016.
- Issued 2 annual awards in 2015: the HAPAG Senior Excellence in Healthcare Leadership Award and the HAPAG Junior Excellence in Healthcare Leadership Award.
- On the financial front, HAPAG established the 2015 HAPAG Promotional Activity workgroup and sold more than 110 PHS stickers and 15 challenge coins, totaling in profit of \$500.
- Developed and distributed a HAPAG Fall Newsletter and HAPAG Annual Newsletter.
- Reviewed, updated and posted HAPAG Bylaws and Standard Operating Procedures on the HAPAG Webpage.
- Conducted an assessment of subcommittee strategies completed for the HAPAG Strategic Plan (2013-2017) and indicated the strategies that still need to be implemented in the 2016 and/or 2017 operational year.

### Psychology Professional Advisory Group (PsyPAG)

- More than 20 psychologists completed deployments, to include those in Liberia, Pine Ridge suicide cluster, Sandy Hook, the Oregon school shootings, Family Support Network, and various other DoD and IHS events.
- Our members continue to serve in key leadership billets, with more than 1/3 of our officers occupying a Director or Chief billet for their respective agencies, a true testament to the professionalism and leadership qualities of our members.
- PsyPAG members are active in the larger profession of psychology, with more than 1/3 of officers either presenting or publishing this past year, with many officers presenting in both a national and international forum. For their efforts, PsyPAG members have also reaped numerous accolades, with recognition occurring at the institutional, agency, and federal level.

### Public Health Professional Advisory Group (PHPAG)

- Five Global Health webinars were developed to describe opportunities for PHS officers to work within global health permanent duty assignments, missions and deployments.
- Organized a webinar to discuss what we can do as officers to address and prevent bullying from occurring in the workplace.
- Development of a Standard Evaluation Tool for Webinars to track participation assesses if the webinar met its stated objectives, and facilitate planning for future webinars.
- Update of the CEU (continuing education unit) resource guide for PHPAG officers.
- Specialty track developed a roster highlighting the background, experiences, hobbies/interests, and a photo of its members. This project put a visual profile to members and further promotes interactions and exchange of ideas. It also served as a resource to identify skill sets that would assist the PHPAG and HS PAC with specific projects.



# Spreading the Public Health Message of Prevention

By LCDR Danielle DiDonna

The National Prevention Strategy, released June 16, 2011, is the Surgeon General's Initiative which aims to guide our nation in the most effective and achievable means for improving health and well-being. The Strategy prioritizes prevention by integrating recommendations and actions across multiple settings to improve health and save lives. The Strategy envisions a prevention-oriented society where all sectors recognize the value of health for individuals, families, and society and work together to achieve better health for Americans. Within the Strategy, the Priorities provide evidenced-based recommendations that are most likely to reduce the burden of the leading causes of preventable death and major illness. The Priorities are designed to improve health and well-being for the entire U.S. population, including those groups disproportionately affected by disease and injury.

## The Seven Priorities are:

- (1) Tobacco Free Living
- (2) Preventing Drug Abuse and Excessive Alcohol Use
- (3) Healthy Eating
- (4) Active Living
- (5) Injury and Violence Free Living
- (6) Reproductive and Sexual Health
- (7) Mental and Emotional Well-Being



In keeping with the healthy lifestyle theme, specifically aimed at preventing drug and alcohol abuse and smoking cessation, I was honored to speak during National Red Ribbon Week at Heritage Oak Elementary School. Every October schools across the country are charged to spread the importance of drug free living to our youth. Speaking to a classroom of second graders may seem easy, but when bombarded by their questions and extraordinary enthusiasm, I realized what a daunting task this really was to undertake. Presenting in uniform, as a member of the Public Health Service, under the Surgeon General, brought about many questions in itself. I was able to transition this discussion on 'who I was' and 'what I was wearing', into how it was my job to protect public health and, in that role, I wanted to talk to them about their lifestyle choices. I encouraged them never to 'try smoking' cigarettes or using drugs so that they would never have a chance to develop an addiction, explaining prevention in terms they would understand. I was asked many questions about parents or grandparents that smoked. I explained how they might be the person who could reach their family members and help teach some adults healthier ways of living. The conversation even went into diabetes and taking "drugs" to help cure illness. In this discussion we reviewed healthy eating habits and the importance of being physically active in a world of children who obsess over iPads and video games for many hours in the day. The conversation exchange was constant throughout the entire presentation. The children were so intrigued by the topic the teacher had to end the presentation by asking them to write down any other questions they had for me to answer at a later time. This was one of the more rewarding presentations I have delivered in uniform. Having the chance to reach pure, unadulterated little minds and leave a positive influence makes me feel like I've done part of what I set out to do when I took the oath to protect public health. If more children receive and internalize this message, maybe we can impact choices they make later in life. As a Physician Assistant, I'm often faced with trying to convince an adult that smoking, drinking, overeating or being too sedentary is unhealthy, an uphill battle many clinicians face. The unfortunate truth is that we often times fail to correct these unhealthy habits already formed in our patients. If we redirect our efforts toward education and focus on prevention, we may have better success at meeting the Surgeon General's National Prevention Strategy for a healthier America! I concluded the presentation in accordance with National Red Ribbon Week's Pledge for each child to choose to be drug free. Silently I pledged to continue to reach out to children and through my platform as a Public Health Service Officer try to affect positive influence in the future of our youth.

## Do It Yourself Air Pollution Sensor: Teaching Students About the Impact of Air Pollution

By LCDR Barron Hung

On May 8, 2015, LCDR Barron Hung reached out to 20 students at an elementary school located in Florida to build a DIY air monitor and teach the basics on electronics, computer coding, and air pollution as part of PACE (Prevention through Active Community Engagement). The students were fascinated by the electronic circuitry and participated in a lively discussion on air pollution. Students helped assemble the Arduino circuit board and tested the room for particulate matter. LCDR Hung is a psychologist, but ventured out of his comfort zone to learn about electronic circuits, coding, and air pollution which exemplify the leadership development the PACE program embodies. His lesson helps build on the foundation for improving the quality of air, which aligns with the National Prevention Strategy of "healthy and safe community environments." For questions about the air sensor email [barron.k.hung.mil@mail.mil](mailto:barron.k.hung.mil@mail.mil); questions about PACE email [leoangelo.gumapas@nih.gov](mailto:leoangelo.gumapas@nih.gov) or [john.pesce@nih.gov](mailto:john.pesce@nih.gov)



# Health Services Category Awards Luncheon December 4, 2015

Consistent with tradition, HSOs reconvened at a local restaurant in the DC Metro area to commune, laugh, eat, drink, and distribute awards for all the hard work and accomplishments over the past year. On December 4, 2015 the HSOs met at the Seasons 52 Restaurant located in North Bethesda, Maryland. Approximately, 50 officers from all over the U.S. including New York and of course the DC Metro area were present to share accolades, acknowledgements, including the outgoing 2015 HS PAC Chair, CDR Stacey Evans. The PHS Ensemble started the luncheon off with the melodious sounds of a few classic Christmas carols to get everyone in a very festive holiday mood. Officers in attendance enjoyed friendly banter, great food to include roasted roma tomato flatbread, chicken caprese with fresh mozzarella, shrimp cavatappi pasta and mini indulgences of classic desserts. Officers also had an opportunity to fellowship with each other and become reacquainted with officers they hadn't seen in a while, as well as establish new connections with unfamiliar faces. CDR Evans provided remarks and thanked officers for taking time out of their busy schedules to attend this year's luncheon. After CDR Evan's concluded her remarks, she presented officers in attendance with certificates from RADM Epi Elizondo, the Chief Professional Officer, and the subcommittee chairs. Overall, it was a joyous occasion and a great time was had by all who participated. We look forward to the next Holiday Luncheon in 2016! Thank you to LCDRs Kimberley Hawkins and Anita Edwards and LT Diane Richardson for their efforts in making this a successful holiday luncheon!



CDR Evans thanks HSOs in attendance at the DC Area 2015 HSO Luncheon



# 2015 Health Professional Advisory Committee Members

Chief Professional Officer  
 Chair  
 Chair-Elect  
 Exec Secretary

RADM Epifanio Elizondo  
 CDR Stacey Evans  
 CDR Bobby Rasulnia  
 LCDR Neelam Ghiya  
 LT Monique Worrell

**Subcommittee Chairs/Co-Chairs\***

Awards  
 Career Development  
 Communications  
 Membership  
 Mentoring  
 Policy  
 Readiness  
 Recruitment & Retention  
 Events  
 PAG Liaisons

CDR Barbara Cohn  
 LCDR Amy Strain\*  
 CDR Kelly Brown  
 LCDR Francis Bertulfo\*  
 CDR Rhondalyn Cox  
 CDR Kimberly McIntosh-Little\*  
 CDR Josef Rivero  
 LCDR Jamekia Thornton\*  
 CAPT Jay Roth  
 CDR Ali Danner\*  
 CAPT Amanda Dunnick  
 CDR Robert Windom\*  
 CDR Carlos Bell  
 LT Allen Applegate\*  
 LCDR Malaika Washington  
 LCDR Lamar Henderson\*  
 LCDR David Young  
 LCDR Anita Edwards  
 CDR Malayisa Gresham  
 CDR Aimee Williams\*

**2015 Voting Members**

CAPT Todd Alspach  
 CAPT Joseph Roth  
 CAPT Amanda Dunnick  
 CDR Carlos Bell  
 CDR Todd Alspach  
 CDR Kelly Brown  
 CDR Rhondalyn Cox  
 CDR Travis Fisher  
 CDR William Waldron  
 CDR Malaysia Gresham

CDR Barbara Cohn  
 LCDR Jemekia Thornton  
 CDR Ieshia Jones  
 CDR Todd Lennon  
 CDR Kim McIntosh-Little  
 CDR Josef Rivero  
 LCDR Francis Bertulfo  
 LCDR Amy Petersen  
 LCDR Malaika Washington  
 LCDR David Young

**New Voting Members**

CDR Jacinta Smith  
 CDR Samuel Schaffzin  
 CDR Carla Burch  
 CDR Brett Maycock

LCDR Simleen Kaur  
 LCDR Tina Smith  
 LCDR Makeva Rhoden

Special thanks to the 2015 HS PAC EOY Newsletter Team for their diligence in soliciting articles, compiling, and completing the layout for this year-end review



# **A Message from the HS PAC Chair Cont.**

## **By CDR Stacey Evans**

Each of the 2015 Subcommittee Chairs/Co-Chairs and Executive Secretary/Recorder have done a phenomenal job taking our category to the next level and I would like to publically acknowledge and thank them for their hard work and dedication. As leaders we always strive to meet the goal of improving upon what has already been accomplished and reaching this goal could not be accomplished without each of you, my fellow HSO's!!!

In closing, I would like to again welcome our incoming HS PAC Chair - CDR Bobby Rasulnia and the seven (7) new Voting Members (CDR Brett Maycock, CDR Jacinta Smith, CDR Samuel Schaffzin, CDR Carla Burch, LCDR Simleen Kaur, LCDR Tina Smith, and LCDR Makeva Rhoden), who have stepped up to continue the excellent service to our category! Bravo Zulu to all of you.

I wish you peace and great success in the New Year!

In Service,  
CDR Stacey Evans

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## **The HS PAC Leadership—The Gavel Has Been Passed!**

**HS PAC 2015 Chair - CDR Stacey Evans**

**HS PAC 2016 Chair - CDR Bobby Rasulina**

**HS PAC 2017 Chair - CDR Josef Rivero**

**Thank you for your leadership!**

