



## Social Work Professional Advisory Group

### General Meeting Minutes

28 JUN 2021 1300-1400 HRS EST

Conference Link: <https://stephaniefelder.my.webex.com/meet/33felder>

Conference Dial in (415) 655-0001 Access Code: 126 444 6836#

- I. **Welcome/Attendance**– (Please Press \*6 to unmute)
- II. **(04/26/21) Review Minutes (1st Motion/2nd Motion):** LT C. Karber/ CDR K. Spady-Grove
- III. **SWPAG Chair: CDR Stephanie Felder**

#### 1. Special Pay Update

- Closing the loop on special pay, thank you everyone for all of the questions and thank you to RADM Kleiman for advocating at a higher level to get clarification. LT Finch Hall sent a short PowerPoint on 6/28/21 capturing the information from the Q&A portion of the website. Please review it and let us know if you have any questions.
- Refer to CCI 633.01 Policy, Q&A documents on the website, SWPAG PowerPoint, and emails from sent from CCHQ headquarters-if the answer to your questions is not found in any of these places, please send question forward to the SWPAG and we will seek out an answer.

#### 2. All Category Benchmarks

- Review the new all-category benchmarks (begin to plan and prepare for promotion)
- SWPAG sent out a request for questions and shared those responses with our leadership to advocate for an opportunity to discuss. Based on recent emails looks like a town hall is coming up –which is what we wanted so be sure to attend and ask questions.

3. During the last SWPAG General Body Meeting, there was a request for CV review assistance. We are meeting to discuss how we can put something like this together and also CAPT Seligman and an officer from the HAPAG have agreed to do a joint webinar to our membership on promotion planning and preparation. More to come.

#### 4. Upcoming Elevation Events:

- How to Become a Journal Reviewer
  - Upcoming Guest Speakers. Associate editor of *Disaster Medicine and Public Health Preparedness Journal*- a premiere journal on

public health preparedness and disaster response for public health globally- will come speak to us this summer. We are ironing out the date as we are hoping to have the managing editor, and a few others to address the crowd

- How to Publish
  - We will also have a senior researcher come speak on how to publish peer-reviewed articles.

**5. US Vets- Spoke with the Director in DC location**

- Info will be forthcoming about opportunities for clinical hours with homeless veterans. Will be disseminated in SWPAG weekly Announcements.
- Also planning for virtual training classes for homeless veterans, other national site opportunities at various locations, and a possible gathering later this summer.

**6. SWPAG Summer Meetup (DMV)**

- Lastly, with the anticipation of upcoming promotion results, Chair is hoping we have a large amount of our junior and senior social workers promoted to celebrate.
- Chair hopes to meet with SWPAG officers in the DMV area before her 2021 tenure ends. Details will be forthcoming as plans develop.

**IV. Flag Officer: RADM Matthew E. Kleiman**

- RADM Kleiman continues to explore how he can best support the SWPAG and is willing to assist or be helpful to any SWPAG officer. Please reach out to him if you have questions, ideas, and/or concerns.
- RADM Kleiman stated that he is interested in planning a get together later in the summer if there is interest. It can be in-person or virtual.
- RADM Kleiman can be reached at: [matthew.e.kleiman.mil@mail.mil](mailto:matthew.e.kleiman.mil@mail.mil)

**V. SubGroup Reports**

**OPERATIONS**

<p><b>Communications</b>  <i>Chair:</i> LCDR Lorener Brayboy  <a href="mailto:Lorener.E.Brayboy@ice.dhs.gov">Lorener.E.Brayboy@ice.dhs.gov</a></p> <p><i>Co-Chair:</i>          LCDR Mark Durham  <a href="mailto:Mark.Durham@ice.dhs.gov">Mark.Durham@ice.dhs.gov</a></p>	<ul style="list-style-type: none"> <li>• Communications Subcommittee is working on the new SWPAG newsletter with a goal of release in July. Please send any submissions to LCDR Durham and LCDR Brayboy.</li> <li>• A request for deployment experiences has been added to the weekly SWPAG announcements for more details.</li> </ul>
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<p><b>Awards</b>  <i>Chair:</i> CDR Kymberly Spady-Grove  <a href="mailto:kymberly.m.spady-grove@uscg.mil">kymberly.m.spady-grove@uscg.mil</a></p> <p><i>Co-Chair:</i>          CDR Preston Shumaker  <a href="mailto:Preston.L.Shumaker@ice.dhs.gov">Preston.L.Shumaker@ice.dhs.gov</a></p>	<p>No update.</p>
<p><b>Stakeholder &amp; Community Engagement</b>  <i>Chair:</i> CDR Monique Worrell-Oriola  <a href="mailto:Monique.Worrell-Oriola@ice.dhs.gov">Monique.Worrell-Oriola@ice.dhs.gov</a></p> <p><i>Co-Chair:</i> CDR Holly Berilla  <a href="mailto:HBerilla@hrsa.gov">HBerilla@hrsa.gov</a></p>	<p>No update.</p>

**OFFICER SUPPORT**

<p><b>Training, Education, and Mentorship</b>  <i>Chair:</i>          LCDR Monique Richards  <a href="mailto:Monique.Richards@ihs.gov">Monique.Richards@ihs.gov</a></p> <p><i>Co-Chairs:</i>          CDR Kimberley Jones (Mentoring)  <a href="mailto:kimberley.r.jones.mil@mail.mil">kimberley.r.jones.mil@mail.mil</a></p> <p>LT Candice Karber (Training and Education)  <a href="mailto:CKarber@hrsa.gov">CKarber@hrsa.gov</a></p>	<ul style="list-style-type: none"> <li>• The first of three virtual bookclub events was held on Sunday, June 6<sup>th</sup>. Thank you to all that participated. There was a great discussion held.</li> <li>• The next bookclub event is scheduled for Sunday, 22 Aug. Details will be forthcoming in the SWPAG weekly announcements. The theme will likely remain on leadership.</li> <li>• There is an DSW information session scheduled with Tulane University is scheduled for 14 JUL at 1500 EST. Please see SWPAG weekly announcements for flyer and details on this event. No registration is necessary. POC is LCDR Michelle Matthey : <a href="mailto:Michelle.A.Matthey.mil@mail.mil">Michelle.A.Matthey.mil@mail.mil</a></li> <li>• Article: “5 minute mentoring” co-authored by LT C. Karber and LCDR R. Van Meir will be included in the next SWPAG newsletter.</li> <li>• Training, Education, &amp; Mentoring Subcommittee is seeking new members. Subcommittee meets on the 2<sup>nd</sup> Tuesday of the month at 1600 EST. Please contact LCDR Richards and LT Karber if you are interested in joining.</li> </ul>
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	<ul style="list-style-type: none"> <li>• Training, Education, &amp; Mentoring Subcommittee is also looking for volunteers who are interested in conducting a presentation that supports officers within a training, education, or mentorship capacity. Please reach out to the subcommittee chairs or attend the next meeting if this interests you.</li> </ul>
<b>Readiness</b> <i>Chair:</i> LT Desirrae Harris <a href="mailto:desirrae.d.harris.mil@mail.mil">desirrae.d.harris.mil@mail.mil</a>  <i>Co-Chair:</i> CDR Kari Harris <a href="mailto:k2xharris@bop.gov">k2xharris@bop.gov</a>	No update.
<b>Data and Evaluation</b> <i>Chair:</i> CDR Allah-Fard Sharrieff <a href="mailto:Allah-Fard.M.Sharrieff@ice.dhs.gov">Allah-Fard.M.Sharrieff@ice.dhs.gov</a>  <i>Co-Chair:</i> CDR Alysa (Jackson) Ward <a href="mailto:ax4jackson@bop.gov">ax4jackson@bop.gov</a>	No update.

## MANAGEMENT

<b>Policy</b> <i>Chair:</i> LCDR Robert Van Meir <a href="mailto:Robert.E.VanMeir@ice.dhs.gov">Robert.E.VanMeir@ice.dhs.gov</a>  <i>Co-Chair:</i> CAPT Karen Hearod <a href="mailto:karen.hearod@samhsa.hhs.gov">karen.hearod@samhsa.hhs.gov</a>	No update.
<b>Administrative Management</b> <i>Chair:</i> CDR Cole Weeks <a href="mailto:cole.weeks.usphs@gmail.com">cole.weeks.usphs@gmail.com</a>  <i>Co-Chair:</i> CDR Christine Nemeti <a href="mailto:cole.weeks.usphs@gmail.com">cole.weeks.usphs@gmail.com</a>	<ul style="list-style-type: none"> <li>• Administrative Management Subcommittee is working together with the HSPAC and SWPAG leadership to resolve the issue notification of new CAD Social Work officers. Looking to establish a reoccurring process to ensure that the SWPAG is aware of all the new SW calls to active duty. Kudos to CDR Nemeti for her work on this. This issue is expected to be resolved this week. This will serve to improve SWPAG roster accuracy as well as help to highlight new Social Work officers in the SWPAG newsletter.</li> </ul>

	<ul style="list-style-type: none"> <li>If you have any changes to your contact information and/or duty station, please let the SWPAG Administrative Management subcommittee know so that we can update our roster and listservs. Email CDR Weeks and CDR Nemeti.</li> </ul>
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**AdHOC SUBGROUP**

<p><b>Recruitment and Retention</b>  Chair: LT Janelle Phillip  <a href="mailto:Janelle.Phillip@ice.dhs.gov">Janelle.Phillip@ice.dhs.gov</a></p> <p>Co-Chair: LT Everett Rollins IV  <a href="mailto:rollinsiv@gmail.com">rollinsiv@gmail.com</a></p>	<ul style="list-style-type: none"> <li>The Recruitment and Retention subgroup is working to schedule the next two “Where We Work” events which will spotlight IHS and the IHSC. We have officers from each agency who have volunteered to present. Spotlight dates are forthcoming.</li> </ul>
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**VI. OPEN FLOOR:**

- LT T. Pham inquired if the commitment for Special Pay was a commitment to the officer’s specific agency as well. LCDR Van Meir highlighted that the Assignment Pay is a commitment to the agency but it is believed that the Retention Bonus is a commitment to the Corps only. SWPAG Chair CDR Felder will confirm the answer to this inquiry and send the response forward.
- LT H. Light inquired if there has been any progress in establishing a Social Worker COSTEP program. The policy subcommittee has not moved much on this topic but it remains an issue of interest. When more is done or known regarding this, it will be reported out.

**Meeting Adjourned at 1327 EST (1st Motion/2nd Motion):** LT J. Phillip/ LCDR R. Van Meir

**NOTE: Please email your attendance to Executive Secretary Finch-Hall at [tfinchhall@bop.gov](mailto:tfinchhall@bop.gov)**

**ATTENDANCE**

RADM Matthew Kleiman	CDR Stephanie Felder	LCDR Robert Van Meir	LT Tamika Finch-Hall
CDR Tricia Booker	CDR Kymberly Spady-Grove	LT Candice Karber	CDR Kari Harris
CDR Alysa (Jackson) Ward	CDR Cole Weeks	CDR Christine Nemeti	LT Janelle Phillip
LT Everett Rollins IV	CAPT Sonjia Howard	CAPT Emily Williams	CDR Jenny McCorkle
CDR Deanna DeVore	CDR Lamar Henderson	LCDR Jennifer Weekes	LCDR Elliott Hill

LCDR Michelle Matthey	LCDR Andrea Cunningham	LCDR Kimberley Calvery	LT Jamilah Bynum
LT Shemil Ogilvie	LT Johanna Paillet-Growl	LT Heather Light	LT Zach McDonough
LT Kiki Wato	LT Tiffany Pham	LT Katana Jackson	
Excused:	CDR A. Sharreif	CDR P. Shumaker	LCDR M. Richards