



Social Work Professional Advisory Group

General Meeting Minutes

19 JAN 2021 1500-1600 HRS EST

Conference Link: <https://stephaniefelder.my.webex.com/meet/33felder>

Conference Dial in (415) 655-0001 Access Code: 126 444 6836#

- I. Welcome/Attendance
- II. Review Minutes (1st Motion/2nd Motion): LT Janelle Phillip/ LCDR Robert Van Meir
- III. SWPAG Chair: CDR Stephanie Felder

1. MLK Day Reflection: “Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that.” –MLK Jr. As we reflect on all the challenges that face our nation, I hope that today and the days to come that quote will resonate with you. Let’s continue to uphold our core values: service, social justice, dignity and worth of the person, the importance of human relationships, integrity, and competence.

2. SWPAG Flag Officer: CAPT Matthew Kleiman was recently promoted to flag officer RADM (lower half). We are excited and honored to have Social Work represented in the ranks of flag officers. RADM Kleiman has expressed his intent to represent the SWPAG at the highest levels of PHS. SWPAG Leadership looks forward to this collaborative opportunity.

2. SW Month Leadership Talk: A leadership talk with Retired Army General David H. Petraeus is planned for 18 MAR 2021 at 1300 EST. SWPAG will be hosting this virtual event. Chair is seeking Jr. officers to participate in this event. More information on this will be forwarded to the SWPAG in the coming week.

3. Chair Initiatives: More information will be forthcoming regarding the Chair’s 2021 initiatives and goals to include: a partnership with US Vets; a goal for increasing SWPAG participation; MSW program outreach; and a call for elevation opportunities.

IV. General Membership Discussion/Questions:

- SWPAG officers interested in collaborating in future Spotlight recruitment events can contact LT Janelle Phillip and LT Everett Rollins IV.

NOTE: Please email your attendance to Executive Secretary Finch-Hall at tfinchhall@bop.gov

OPERATIONS

Communications Chair: LCDR Lorener Brayboy	<ul style="list-style-type: none">• No report
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<p><i>Co-Chair:</i> LCDR Mark Durham</p>	
<p>Awards <i>Chair:</i> CDR Kymberly Spady-Grove</p> <p><i>Co-Chair:</i> CDR Preston Shumaker</p>	<ul style="list-style-type: none"> Nominations are now being accepted for Jr and Sr Social Worker of the Year. Information was sent out in the 1/15/21 SWPAG Announcements. Changes to this announcement/packet will be made and the nominations announcement will be re-sent to the SWPAG. Any questions please contact CDR Spady-Grove (Kymberly M CDR Spady-Grove Kymberly.M.Spady-Grove@uscg.mil) or CDR Shumaker (Preston.L.Shumaker@ice.dhs.gov).
<p>Stakeholder & Community Engagement <i>Chair:</i> CDR Monique Worrell-Oriola</p> <p><i>Co-Chair:</i> CDR Holly Berilla</p>	<ul style="list-style-type: none"> No report

OFFICER SUPPORT

<p>Training, Education, and Mentorship <i>Chair:</i> LCDR Monique Richards</p> <p><i>Co-Chairs:</i> CDR Kimberley Jones (Mentoring) LT Candice Karber (Training and Education)</p>	<ul style="list-style-type: none"> The Training, Education, and Mentorship subcommittee is seeking SWPAG officers to get involved. Recruiting new members to lead and support activities for 2021. Please email LCDR Richards if you are interested in joining. The subcommittee is also seeking Social Workers to present before the general body on relevant topic for Social Work Week. If you have expertise, please reach out to: Monique.Richards@ihs.gov. 2021 goals are to host a minimum of 3 CEU/Professional development webinars, continue to host a virtual bookclub, and publish 2 articles in the Flag newsletter. The next subcommittee meeting is 2 FEB 2021 at 1600 EST. <p>Mentoring: (Report given by CDR Jones)</p> <ul style="list-style-type: none"> 2021 will have a pilot focus on Jr. Officer Leadership Development. Pilot this year. If successful will grow and develop in subsequent years. Possible leadership lunch and learn opportunities forthcoming. Seeking JOAG/SWPAG collaboration. Will continue Mentoring Matters column in SWPAG newsletter. Looking for areas of interest for officer panels for 2021.
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<p>Readiness <i>Chair:</i> LT Desirrae Harris</p> <p><i>Co-Chair:</i> CDR Kari Harris</p>	<ul style="list-style-type: none"> • No report
<p>Data and Evaluation <i>Chair:</i> CDR Allah-Fard Sharrieff</p> <p><i>Co-Chair:</i> CDR Alysa (Jackson) Ward</p>	<ul style="list-style-type: none"> • The SWPAG Deployment Readiness Survey is upcoming. • Previous Social Work participation was 28%. • Seeking increased Social Worker involvement in responding to the Readiness Survey. • This is our opportunity to present what our skillset is in an effort to continue to support and fight for our priorities (opportunities and special pay).

MANAGEMENT

<p>Policy <i>Chair:</i> LCDR Robert VanMeir</p> <p><i>Co-Chair:</i> CAPT Karen Hearod</p>	<ul style="list-style-type: none"> • First Meeting upcoming. • Continue to work on White Paper. • Social Work Special Pay: Awaiting pending policy updates regarding Health Professions Special Pay that may affect the status of this issue. Committee will continue work on this issue moving forward.
<p>Administrative Management <i>Chair:</i> CDR Cole Weeks <i>Co-Chair:</i> CDR Christine Nemeti</p> <p> Membership <i>Team Leads:</i> CDR Israel Garcia CDR LaMar Henderson</p> <p> Treasurer/Coin Sales <i>Team Lead:</i> CDR Teresa Baptiste</p>	<ul style="list-style-type: none"> • Thank you for your information for the Social Work roster. Updates to the roster continue. Looking to align with new deployment teams. • Working on data organization with Data and Evaluation subcommittee to better capture SWPAG capabilities. • Please note, the SW Roster is <u>for internal use only</u>. Please do not disseminate this information outside of the SWPAG.

AdHOC SUBGROUP

<p>Recruitment and Retention Chair: LT Janelle Phillip Co-Chair:</p>	<ul style="list-style-type: none"> • “Spotlight on the BOP” event will be held on 27 JAN 2021 at 1500 EST. Details have been disseminated to the SWPAG via email and announcements.
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Meeting Adjourned at 1616 EST (1st Motion/2nd Motion): LT Candice Karver/LT Marion Willbright

ATTENDANCE

CDR Stephanie Felder	LT Tamika Finch-Hall	LCDR Robert Van Meir	CDR Kymberly Spady-Grove
LCDR Monique Richards	CDR Kimberley Jones	LT Candice Karber	CDR Desirrae Harris
CDR Kari Harris	CDR Allah-Fard Sharrieff	CDR Alysa (Jackson) Ward	CDR Cole Weeks
LT Janelle Phillip	LT Everett Rollins IV	CDR Christine Nemeti	CAPT Julie Niven
CAPT Jerald Mahlau-Heinert	CAPT Sonjia Howard	CAPT Kristin Kelly	CAPT Todd Lennon
CDR Jennifer Weeks	CDR Jenny McCorkle	CDR Gina Ligonde	CDR Sonsy Fermin
CDR Angela Richardson	CDR Marlene Nicholson	CDR Ramon Font	CDR Timothy Pappalardo
CDR Johnathan White	CDR Justin Peglowski	LCDR Nicole Pascua	LCDR Kimberley Calvery
LCDR Dustin Bergerson	LCDR Marriah Lombardo	LCDR Tyson Baize	LCDR Tigisty Zerislassie
LCDR Isreal Garcia	LT Angela McClendon	LT Katana Jackson	LT Shemil Ogilvie
LT Curtis Hagerman	LT Marion Willbright	LT Keisha Bryan	LT Kimberly Calvery