#### DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service











Office of the Surgeon General Rockville MD 20857

MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, January 26nd 2016, 1400- 1600 EST

Teleconference Call: 1-857-232-0476 and Passcode: 815530, Leader Code: 3969

Attendance	Name	Position	Rank	CMAG	Agency
Present	Hamet Touré	Chair	CDR	BCOAG	FDA
Present	Valerie Marshall	Chair	LCDR	BCOAG	FDA
Present	Vladimir Tirado	Vice-Chair	LCDR	HOAC	ВОР
Present	Guillermo Aviles- Mendoza	Vice-Chair	CDR	НОАС	ASPR
Present	Eric Zhou	Secretary	LCDR	APAOC	NIH
Present	Khang Ngo	Secretary	CDR	APAOC	USCG
Present	Dodson Frank	Liaison	LCDR	AI/ANCOAG	HIS
Absent	Randy Saria	Liaison	CDR	AI/ANCOAG	HIS
Present	David Warner	Past Chair and JAOC liaison	CDR	AI/ANCOAC	USCG
Present	David Laird	Past Chair	LCDR	AI/ANCOAC	FDA

Present	Kofi Ansah	COA Liaison	CDR	BCOAG	FDA
Present	Helena Mishoe	Senior Advisor	RADM	BCOAG	NIH
Absent	Postelle Birch- Smith	Advisor (pending)	CAPT	BCOAG	FDA
Absent	Beverly Dandridge	Advisor (pending)	CAPT	BCOAG	Homeland Security
Present	David Lau	DCCPR/RedDog /AMSUS	CAPT	APAOC	Homeland Security

<sup>\*</sup>Excused Absence

#### o Call to Order

• LCDR Marshall called the meeting to order at 1402.

#### I. Introduction

- LCDR Marshall welcomed officers to the first Minority Officers Liaison Council meeting of 2016 and acknowledged CDR Hamet Touré as one of the 2016 MOLC Chairs.
- She thanked the former chairs, CDR Laird and LCDR Warner and past BCOAG MOLC Representatives, CDR Goodrich-Doctor and CDR Ansah, for their guidance in transitioning to the 2016 MOLC term.
- The objective of MOLC is to advise and provide consultation to the Surgeon General on issues relating to relating to minority officers in the USPHS.

## II. Roll Call

• LCDR Zhou conducted the roll coll. A quorum was present.

# **III. Meeting Minutes**

• The December meeting minutes were not ready for approval. The minutes will be circulated and approved either prior to or at the February meeting.

# **IV. Introduction of MOLC Officers**

• Each officer present on the call introduced themselves.

Chair	CDR	Hamet Touré (FDA)	BCOAG
Chair	LCDR	Valerie Marshall (FDA)	BCOAG
Vice-Chair	LCDR	Vladimir Tirado (BOP)	HOAC
Vice-Chair	CDR	Guillermo Aviles-Mendoza (ASPR)	HOAC
Secretary	LCDR	Eric Zhou (NIH)	APAOC
Secretary	CDR	Khang Ngo (USCG)	APAOC
Liaison	LCDR	Dodson Frank (HIS)	AI/ANCOAG
Liaison	CDR	Randy Saria (HIS)	AI/ANCOAG
Past Chair	CDR	David Laird (FDA)	AI/ANCOAC
Past Chair	LCDR	David Warner (USCG)	AI/ANCOAC
DCCPR/RedDog/ AMSUS	CAPT	David Lau (US Homeland Security)	Sr. Advisor

# V. Account Balance

- As of January 20, 2016, the MOLC account balance is \$1,269.57.
- These funds will be allocated to purchase coins and with other endeavors as needed.

#### VI. MOLC History and Overview of Objectives

#### History

- In 1989, President George Bush nominated Antonia Novello to be the 14th Surgeon General of the United States. As the first woman and the first Hispanic to be appointed to this post, she was acutely aware of the importance of close communication between the Office of Surgeon General and PHS racial and ethnic minority officer groups. She envisioned a coalition of minority groups that would serve as a liaison to the Surgeon General.
- The MOLC evolved from RADM Novello's vision of a minority group that would serve as a liaison to the Surgeon General.
- MOLC was created through a 1990 Memorandum of Understanding (MOU) between the Office of Surgeon General and the Commissioned Officer Minority Groups. The MOLC was to be comprised of four groups:
  - American Indian, Alaska Native Commissioned Officer Advisory Committee (AI/ANCOAC)
  - o Asian Pacific American Officer Committee (APAOC)
  - o Black Commissioned Officers Advisory Group (BCOAG)
  - o Hispanic Officers Advisory Committee (HOAC)
- To ensure that each group had an equal voice, the MOU outlined a yearly rotation of the positions of responsibility in MOLC ensuring each group would have an equal chance to represent MOLC as a whole.

# **Overview of Objectives**

- The MOLC serves in a resource and advisory capacity to assist in the development, coordination, and evaluation of activities related to ethnic minority officers it represents in the PHS with specific objectives:
  - o Identifying and facilitating resolution of issues of concern as they relate to the MOLC ethnic minority officers.
  - Assessing PHS personnel needs and assisting in meeting these needs through activities in recruitment, training, utilization and recognition of ethnic minority officers.
  - Developing position papers, statistical reports and/or guidelines where appropriate, in order to advise and comment on matters relating to the personnel issues of ethnic minority officers.
    - In 2014, MOLC developed the 2014 Demographic Report, which showed the racial and ethnic diversity of the US Public Health Service Commissioned Corps.

# VII. Proposed Chair Goals

- Input is needed from MOLC to develop the goals for this year. The following goals are proposed.
  - o Conduct one activity with the Office of Minority Health
  - o Foster collaboration between CMAGs
  - o Revise/update the Charter and Bylaws

# **VIII. Timeline of Events**

- CDR Touré noted that LCDR Marshall created a timeline of major events and deadline to facilitate MOLC business in 2016 and ensure the MOLC Voting Membership is informed. The timeline is a work in progress. MOLC representatives are welcome to provide feedback about the timeline and suggest additions. During the call, it was suggested that the document be updated with Minority Heritage information.
- Major events and deadlines were discussed during the meeting.
- The Chairs wish to update the MOLC Website (Chair message and leadership sections) by early February.

# IX. Abbreviated Reports

#### 1. AI/ANCOAC Report -

#### **Subcommittee Reports:**

#### A. Awards

Five awards to be presented in CMAG-email sent, please read over. Need a picture in uniform of official being nominated as well as a 300 word limit on bio. Please adhere to timelines.

**B.** *Bylaws/Charter: No Report*-still looking for a Chair. Due for a review of the by-laws this year.

- **C.** *Communication:* End of year reports requested to be posted to website from subcommittee chairs.
- **D.** *Cultural:* Will be sending out a survey to identify individuals for cultural participation at the Symposium/Anchor and Caduceus dinner.
- **E.** *Fundraising:* Fundraising regarding t-shirts. Intertribal Designs to create a design.
- **F.** *Membership:* Emails sent to members whose terms ended in 2016 as well as emails to members that were eligible to reapply. Advertising for nominations to begin in 2016. Motion made to vote in the three advocates, previously mentioned in Chair report.
- G. Mentoring and Career Development & Recruitment and Retention: Chair still open.

# 2. APAOC Report - LCDR Zhou

- APAOC held its first monthly meeting on Jan. 20, 2016. The new APAOC leadership completed a survey to identify the gaps and opportunities to better serve its members, the survey received about 27% response rate. The results will be published in the APAOC Newsletter
- The leadership also conducted a meeting on Jan. 19 to discuss the results of the survey, adjusted its process based on comments provided by its members.
- APAOC would like to reserve a booth/table during COA Symposium in 2016. We were thinking of obtaining at booth either on May 17<sup>th</sup> or 19<sup>th</sup>. Please let us know the complete procedure and the timeframe the booth can be obtained for either of the days mentioned above

# 3. BCOAG Report - LCDR Marshall

BCOAG held its first Executive Committee and Voting Membership meetings on January 6 and 8, 2016, respectively. BCOAG held its first General Body meeting on Thursday, January 14. During this meeting, BCOAG Committees presented their leadership and provided a brief overview of their purpose. The BCOAG Chair, LCDR Nadra Tyus, presented the 2016 Chair goals. Those are to:

- 1. Develop a plan to encourage broader participation of officers (new, current, and retired)
- 2. Ensure the Surgeon General is aware of BCOAG activities
- 3. Collaborate more with the other CMAGs throughout the year
- 4. Create a venue for broader discussions of relevant public health and career development topics.

# The 2016 BCOAG initiatives are the following:

- 1. Support the Surgeon General's walking initiatives and coordinate at least six walks
- 2. Use the NOLA Mission, BCOAG's annual mission in New Orleans, as a model to conduct additional smaller missions across the nation
- 3. Develop a mechanism to interact with BCOAG retired officers on a more consistent basis.

#### Additional notes:

- BCOAG sent a call for nominations for its three annual awards.
- BCOAG invited Dr. Camara Jones, President of the American Public Health Association, to conduct a Webinar on Health Disparities during BCOAG's February General Body Meeting. BCOAG will disseminate the Webinar announcement broadly.
- This year, BCOAG has a newly created Committee, the 3R's Committee, The Recruitment, Retention, and Readiness Committee.

# 4. HOAC Report - CDR Bonilla

• No report for January.

## 5. COA Liaison Report - CDR Ansah

- COA continues to work and advocate for the interests of PHS officers. Recent example is COA's work resulting in the extension of military-level discounts by Disney Parks to PHS officers.
- COA Board of Directors meeting scheduled for Wednesday, 1/27/16.

# 7. MOLC Liaison Report: LCDR

• No report at this time

#### 8. JOAG Report – LCDR Warner

Updates from JOAG Liaison: last JOAG General Meeting 11DEC15.

- 1. Next JOAG General Meeting will be 12FEB16
- 2. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce an upcoming Meet and Greet (M&G) for the month of January. We invite officers in the area to attend. Wednesday, January 27, 2016: New York City, Time: 12:00pm-12:50pm EST, Location: 42-09 28th St, 14th Floor, Room 14-30, Queens, NY (if you plan to attend in person, please RSVP directly to LCDR Neil Vora at <a href="mailto:nvora@cdc.gov">nvora@cdc.gov</a>), Security: Please bring your government issued ID card (such as a Driver's License) (Individuals are required to show a government ID to gain access to the building) For remote participants: Conference Number: 866-213-1863, Participant Code: 5593457, Topic: "Regional Incident Support Teams (RISTs)", Speaker: CDR Pete Lenahan
- 3. The JOAG Communications and Publications Committee (CPC) Uniform Subcommittee is developing a PHS trivia question bank. These snippets of information will be included in the "With Pride and Distinction" newsletter to be shared with all junior officers. Email your trivia questions and answers directly to the JOAG Uniform Subcommittee Chair Co-

Leads LCDR Donna Chaney (DChaney@cdc.gov) and LCDR Theresa Grant (TAGrant@cdc.gov).

4. JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee, and USPHS volunteers as we participate with the U.S. Navy and other uniformed service volunteers in the annual "Wreaths Across America Clean-Up" event. Wreaths Across America is a national wreath laying ceremony that honors veterans by placing a wreath on veterans' graves. Volunteers are picking up the wreaths that were laid for our nations veterans. Volunteers will be picking up wreaths from an assigned area of Arlington National Cemetery and/or the grounds of the Pentagon. Assigned area will be announced when determined.

#### Location:

Arlington National Cemetery

1 Memorial Drive

Arlington, Virginia 22211

Date and Time: Saturday January 30, 2016 from 0800 EST to completion

Uniform of the Day: Operational Dress Uniform (ODUs)

This event is open to junior and senior officers. The names of volunteers must be submitted to LT Gail Tarlton by close of business on January 27, 2016.

- 5. The JOAG Officer Health and Fitness Promotion Team (OHFP Team), under the newly established JOAG Readiness and Deployment Work Group, is looking for volunteers to assist on the development of a Federal Employee Wellness Facility Log. The purpose of this project is to create a resource log for PHS officers to inform them of fitness facilities and offerings available at their duty stations. Interested Officers: Please contact the OHFP Team lead LCDR Catherine Beer, catherine.beer@fda.hhs.gov and Project leads LCDR Ashlee Janusziewicz, ashlee.Janusziewicz@fda.hhs.gov and LT Lysette lysette.deshields@fda.hhs.gov as soon as possible, but ideally before January 31 2016. They will likely be taking in volunteers all year long.
- 6. JOAG is looking to provide updates on available awards from the different CMAGs to publish, received BCOAG and AIANCOAC's awards but still waiting for APAOC and HOAC. I will be forwarding to JOAG at the end of this week for the next JOAG General Meeting.
- 7. JOAG Call for Nominations for Voting Members
  The Junior Officer Advisory Group (JOAG) requests nominations for eleven (11) open
  positions for Voting Membership for the 2016-2018 term. JOAG is the voice for junior
  officers in the Commissioned Corps, and is responsible for advising the Surgeon General
  on matters that affect junior officers. Voting Members serve as the leadership of this
  organization. Each category is represented by one Voting Member with an additional
  nine at-large members for a total of 20 Voting Members. The JOAG Executive
  Committee is elected from within the Voting Membership. Current Voting Members
  select incoming Voting Members based upon published criteria. The Voting Membership

term is two years and begins on October 1st. If you know a motivated and dedicated junior officer, please encourage them to self-nominate for the following open slots: Engineer Liaison
Environmental Health Officer Liaison
Health Services Officer Liaison
Nurse Liaison
Therapist Liaison
Physician Liaison
At-Large Member (5 openings)

Requirements: You must be an active duty junior officer (T-O4 and below) and you must not be eligible to pin-on T-O5 (Commander) prior to July 1, 2018. If you wish to have your eligibility checked in advance of submitting a nomination, please contact LCDR Quynh Nguyen at QuynhT.Nguyen@fda.hhs.gov <mailto:QuynhT.Nguyen@fda.hhs.gov> and no later than Friday, January 29, 2016 with rank, last name, first name, PHS Number, and employee ID to ask for an eligibility check

8. The Junior Officer Advisory Group (JOAG) is requesting nominations for the following two awards to be presented at the annual USPHS Scientific and Training Symposium to be held in Oklahoma City, Oklahoma, from May 16-19, 2016. JOAG Excellence Award & JOAG Junior Officer of the Year Award, 2016 Call for Award Nominations Deadline: February 12, 2016.

The JOAG Excellence Award recognizes a non-voting junior officer at the rank of O-4 or below in the USPHS Commissioned Corps, who is an active participant of JOAG, for demonstrating outstanding, dedicated effort, leadership ability, and commitment to JOAG through active committee or workgroup participation. Self-nominations welcome.

The JOAG Junior Officer of the Year Award recognizes an active duty junior officer at the rank of O-4 or below in the USPHS Commissioned Corps who has made a significant contribution to the overall mission of the U.S. Public Health Service. Self-nominations welcome.

If you know any outstanding junior officers deserving the recognition of these awards, please see the JOAG Awards page for additional details including the nomination forms here: https://dcp.psc.gov/osg/JOAG/awards.aspx You can also contact JOAG Awards Committee Co-Chair Co-Chairs LCDR Jonathan Whitehart (Jonathan.Whitehart@hhs.gov) and LCDR Abraham Marrero (ymg6@cdc.gov) or the JOAG Awards Leads listed below for nomination details. Nominations are due to the appropriate JOAG Award Lead listed below no later than COB on February 12, 2016.

Send nominations or questions for the JOAG Excellence Award to: LCDR Christopher Egelebo, Email: christopher.egelebo@fda.hhs.gov

Phone: 240-402-8625

Send nominations or questions for the Junior Officer of the Year Award to: LCDR Evan Wearne

Email: Evan.Wearne@fda.hhs.gov <mailto:Evan.Wearne@fda.hhs.gov>

Phone: 301-796-7531

9. The Outreach Committee is pleased to announce the launch of the JOAG online store, including our new, updated core values coin! Check our new online store and place your order online at: http://mkt.com/usphs-joag.

10. The Junior Officer Advisory Group (JOAG) is now LIVE on TWITTER, so follow us @PHS\_JOAG!

# 9. DCCPR/RedDog Readiness/AMSUS Update - CDR Lau

# **DCCPR Updates**

CCHQ Survey - RADM Trent-Adams oversaw the Tiger Team surveying and researching the needs for the transition.

CCHQ Transition – RADM Joan Hunter Lead; CAPT Sophia Russell serving as Senior Advisor; CDR Anitra Johnson also on team

CCHQ:

- 1. Staffing HQ Appropriately Another 30 FTEs staffing/some to RedDOG
- 2. Overall Funding Lots of Ebola Lessons learned; Corps and ASPR Aware; trying to get us back on track with Funding
- 3. Management Review organizing our Uniformed Service; consolidated chain of command; organizational structure in USPHS for Corps HQ

CC Operational side – How to best manage a uniformed service.

ADM Giberson will be leading a new strategic workgroup => strategic vision for corps as a uniformed service => develop a fundamental doctrine for the Corps. Establishment of a 5 year plan; hope to have it by the end of the year.

CAPT Helgeson discussed some CCHQ vacancies – send the names up if you know of any well qualified officers who are interested.

RADM Joan Hunter and RADM (Ret.) Boris Lushniak attended an IDF (Israel Defense Force) national disaster conference. Great collaboration and possibly leading to future USPHS collaboration opportunities.

## **OSG Updates**

06 JAN 2016 SG at White House - Opening Remarks to White House; to make public housing smoke free –announced with HUD Secretary Castro

2016 Corps Calendar Available

All encouraged to attend OBC pinning and graduation ceremony Feb/March

CPO selections ongoing at OSG

New Flag Officer Training – 11 New Flag Officers

RedDOG will be very much involved in the CC reorg; RedDOG will be re-structured also Had O-6 opening for RedDOG Training Coordinator but really is the preparedness Coordinator for the Corps. They can extend deadline if needed.

Also have O-4/O-5 Response Officer position.

Recruitment – Nurse Application window open in January – fielded thousands of calls; ends at the end of the month.

Currently 138 open 1662's; currently working on EIS and student training/COSTEPS JRCOSTEPS selections likely selection this week

**<u>Awards</u>**: 254 individual Ebola Awards received and processed; moving onto processing the group awards

**Policy:** Probation has been extended to 3 years/36months; Retroactive to last 3 years for all officers who had CADs.

Leave Processing => make sure e-mails are correct as it's now electronic.

Not using DA to process payroll currently; Still using legacy system; Will be going to bi-month system in 3-6 months. Resolving an accounting issue.

# **Additional announcements:**

RADM Brady's Promotion Ceremony rescheduled

CPO Board - Opioid Project workgroup currently ongoing

Dental – PHS has been under a separate contract for care and have been eligible to go to non-MTF dentists for dental care; previously were asked not to go to MTF due to lack of capacity – now encouraged go back to MTFs because they have capacity. CAPT Michael Arnold POC CPO Chair/Liaison – RADM Pam Schweitzer

Chair of PAC Chairs - CDR Mitchell Holliday; CDR Jessica Feda - Secretary

JOAG – JOAG Award of Excellence and JOAG Jr. Officer of the Year award nomination period is open and submissions encouraged.

APR 17-24 - enter National Parks Free; Apr 24 is Park Prescription Day

BOP Nurse Executive Leadership Training stood up – RADM Dunwoody

Engineer of the Year Awards Ceremony – 26 FEB 2016 @ 5600 Fishers lane Awards Ceremony; Engineers POC CAPT Daly

#### **RedDOG Report**

All MAB submitted documents i.e. Physical Exams and Immunization submitted by 31 DEC 2015 have been entered into Direct Access by 15 JAN 2016. Documents submitted after 31 DEC 2015 are still being processed and may not have shown up in DA yet. If you submitted medical documents to MAB on or before 31 DEC and they are not listed in your DA, you need to F/U with MAB.

State of the Union deployment – went well.

May still need to support San Bernardino – MHTs and SATs

Thru March 2016 – Heightened state of Alert – Team Leaders to forward deployable Rosters on Mon and Friday to RedDOG

Flint, Michigan => Lead in drinking water

- MHT, SAT, APHT/environmental support; Clinical support similar to DC in 2004 with lead in water. For DC PHS helped with blood draws for the kids.
- State of Emergency declared by POTUS for Flint, MI Does not engage National Response Framework and funding is different as a Federal Disaster declaration

• HHS is the lead agency; Dr. Karen DeSalvo and ADM Lurie were in Michigan meeting with Governor and Mayor of Flint.; CAPT Denis and CAPT Jamaal Gwathney also assisting with assessment; more to come.

RedDOG - now as the ability to directly update list in Direct Access concerning Response Team rosters. Team Leaders to forward up any corrections needed for their team

CAARE Mission - Care Center in Raleigh, NC – was a strong success/over 80 PHS officers supported. Dr. Burnum (founder and director) passed away recently; was there for 25<sup>th</sup> anniversary of CAARE; mission led by CAPT Dandridge.

We are supporting recent surge in Unaccompanied Children; Surge has been larger this year than historically; 85% of capacity in DEC for ACF; now at capacity; 7 related missions to date – Engineers from APHT supporting mission by inspecting structures to approve for housing; more to come

Pharmacy Cache Rehab recently in Alaska and Fredrick; Region 9 rehab also;

Ebola - West Africa – CDC and NIH officers were deployed – on a hiatus currently with no officers deployed due to Ebola Free declaration.

**Remote Area Medical (RAM) training mission during OKC COA** - in Durant, OK => Sat/Sun 14/15 - a CHASM type training opportunity.

Future training and participation activities: PACOM, SOUTHCOM, NORTHCOM

- in discussions with Navy possibly supporting Pacific Partnership (PACOM and USNS Mercy) and Continuing Promise (SOUTHCOM and USNS Comfort) humanitarian missions in the future;
- NORTHCOM to support training opportunities with Mexico and other countries behavioral health and other Government activities.
- Also in discussion NG Bureau concerning state partnership training programs; Also looking at TX – Operation Lone Star and also AZ training

From: Gammarano, Thomas [mailto:thomas.gammarano@HQ.DHS.GOV]

Sent: Friday, January 22, 2016 3:03 PM

To: List HOAC

Subject: Special Call for Bilingual Behavioral Health Professionals - Mission in Mexico

Importance: High

\*\*\* THIS MESSAGE IS FOR YOUR INFORMATION. PLEASE DO NOT REPLY TO THE SENDER OR THE LISTSERV. CONTACT INFORMATION IS PROVIDED IN THE EMAIL AND/OR ATTACHMENTS. \*\*\*

22 January 2016

Good Morning HOAC Officers:

NORAD-NORTHCOM received a formal request from the Government of Mexico, Proteccion Civil to host 2 behavioral health trainings. NORTHCOM forwarded the request to the USPHS and as a result, the Hispanic Officers Advisory Committee (HOAC) has been asked to submit a list to the Readiness & Deployment Operations Group (RedDOG) of Bilingual Officers who meet the requirements for the mission. As many of you know, we have an active roster but would like

to ensure that those folks who have not had the opportunity to submit their information can do so. Below we indicate the details of this mission:

The mission requires 5-6 Officers to deploy to Mexico. The trainings will take place April 4-8 in Central Guanajuato and during the first week in May in Acapulco. We need the following:

2 Officers familiar with child/family aspects

2 Officers familiar with working with First Responders

1-2 Officers to augment the training with trauma/treatment

All costs will be covered by NORTHCOM. Officers will receive deployment credit for this mission.

Please note if you are interested please send an email to LCDR DeGrange,

Elizabeth.degrange@hhs.gov and I, Yvonne.santiago@hhs.gov, so we can include you on the active HOAC roster by no NLT 29 January 2016. Also note if you are volunteering for this trip, preference will be given to officers who have taken the Language Proficiency Testing, the National CLAS Standards Course for Disaster Preparation and Emergency Response. You must also meet all basic readiness requirements. Please visit

https://cccdpcr.thinkculturalhealth.hhs.gov/ to take the course. Note: you will be asked to submit a certificate of completion prior to deployment.

Last Name

First Name

Rank

PHS SERNO/Empl ID

Agency

Category

Deployment Team

Deployment Role

Discipline/Specialty

Language(s) Spoken

DLPT Score

Proficiency Level

Email

Alternate email

Past UC Mission Deployment: Location Past UC Mission Deployment: Date Served

Availability for this mission

Once RedDOG selects the officers for the mission, the request for supervisory approval will come from CAPT Waterman/CAPT Beck.

V/R.

LT Yvonne M. Santiago & LCDR Elizabeth DeGrange HOAC Deployment Subcommittee Co-Chairs

#### Association of Military Surgeon of the United States (AMSUS) Report

2016 AMSUS will be 29 NOV – 02 DEC 2016 at the Gaylord Hotel in National Harbor,
 MD. This will be the conference location for the next 4 years thru 2019.

- RADM Trent Adams will be working closely with us in 2016 in planning and activities
- 2015 AMSUS Conference a strong success. Congratulations to the AMSUS Award Winners: USPHS MMU Teams received the AMSUS Operational Medicine Award and AMSUS Humanitarian Response Award. See AMSUS Website and COA Website for pictures of the AMSUS Awards. RADM Sylvia Trent-Adams presented the awards to USPHS.
- Health Occupation Students of America (HOSA) participation and session was stood up at AMSUS in 2015. Strong success. Had over 150 HOSA students attending; USPHS hosted HOSA; RADM Giverson presented; HOSAwill be actively engaged for 2016 and beyond. Working closely with JOAG HOSA Committee
- USPHS AMSUS Committee will be initiating planning meeting beginning in FEB 2016.
   Many participation and volunteer opportunities.
- AMSUS Awards are now listed in the JOAG Comprehensive Awards guide a very good comprehensive guide
- The Joint Humanitarian Operations Course (JHOC) will again be available free at AMSUS for those registered and paying. This disaster response course is taught by USAID/OFDA and it taken by all the COCOMS....NORTHCOM, SOUTHCOM, EUCOM, PACOM, AFRICOM, etc....great networking opportunities with international partners and combatant commands, especially in the tabletop exercise parts.
- Battlefield Acupuncture Course will be available again in 2016 receive certification thru
   US Air Force. There is also an advanced course available at Andrews AFB for free;
- AMSUS abstract review opportunities along with serving on the AMSUS Awards Committee to review awards submissions
- Podium Presentation and Poster Presentation opportunities.

#### ○ New Business - CDR Toure

- o **Motion approved;** CDR Hamet Toure as the Chair for the Charter and Bylaw Subcommittee (7 out of 8 votes).
- o **Motion approved (by email):** The MOLC luncheon at the 2016 COA Annual Meeting will be from 12:00-1300 on May 17, 2016, Tuesday in Oklahoma City. (7 Yes, 0 No, 3 Abstain/No response)
- o **Motion discussed:** To have each CMAG donate 5 CMAG coins, and \$200 for the MOLC Award Ceremony.
- o **Motion discussed:** Whether AMSUS representative should be a MOLC position.

# **X.** Nominations for Subcommittees

The MOLC Chairs called for volunteers to lead the Subcommittees. MOLC Subcommittees must be chaired by a MOLC Voting Member.

• In 2016, the Vice-Chairs (HOAC) will lead the COF Symposium Planning Subcommittee

- The Liaisons (AI/ANCOAC) will lead the MOLC Website and Minority Health Subcommittees
- Commander Touré volunteered to lead the Charter and Bylaws Committee. A motion for CDR Touré to serve as Chair was moved and properly seconded. The motion carried after no further discussion
- The Voting Membership agreed that the Liaisons (AI/ANCOAC) should attend COA
  meetings and play an active role alongside CDR Ansah. CDR Ansah will provide meeting
  details to AI/ANCOAC MOLC representatives
- The creation of an AMSUS MOLC representative in the Charter and Bylaws was discussed. The respective liaisons will discuss the creation of this new position with their CMAGs

# XI. HSPAC Volunteer

 LCDR Marshall volunteered to attend the February HS PAC meeting, scheduled for February 5, 2016, to represent MOLC and provide an overview of the functions of the Minority Officers Liaison Council

# XII. MOLC Coins

• CDR Touré informed the MOLC Voting Membership that MOLC approved the order of five coins from each CMAG in 2015. The Total order will cost around \$200 plus shipping. The coins will be given to speakers at MOLC events.

# **Adjournment**

• CDR Hamet Touré adjourned the meeting at 1605.

# DEPARTMENT OF HEALTH & HUMAN SERVICES U.S. Public Health Service Office of the Surgeon General Rockville, MD 20857











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, February 23, 2016; 1400- 1600 EST

Teleconference Call: 1-855-828-1770 and Meeting ID: 740 536 066 (New)

Attendance	Rank	Name	Position	CMAG	Agency
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Present	LCDR	Vladimir Tirado	Vice-Chair	HOAC	BOP
Present	CDR	Khang Ngo	Secretary	APAOC	USCG
AWA	LCDR	Eric Zhou	Secretary	APAOC	NIH
Present	CDR	Randy Saria	Liaison	AI/ANCOAG	IHS
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Present	CDR	David Laird	Past Chair	AI/ANCOAC	FDA
Present	LCDR	James Warner	Past Chair and JOAG Liaison	AI/ANCOAC	USCG
Present	CAPT	David Lau	DCCPR/RedDog /AMSUS	APAOC	Homeland Security

Present	CDR	Kofi Ansah	COA Liaison (pending)	BCOAG	FDA
Absent	RADM	Helena Mishoe	Senior Advisor	BCOAG	NIH
Present	CAPT	Postelle Birch-Smith	Advisor (pending)	BCOAG	FDA
UA	CAPT	Beverly Dandridge	Advisor (pending)	BCOAG	Homeland Security

AWA – Absent with alternate; UA – Unexcused absence

#### **Guests:**

- LCDR Eithu Lwin (APAOC) Alternate for CDR Khang Ngo calling in for LCDR Eric Zhou
- LT Jorge Muniz Ortiz (HOAC) Charter and Bylaws Subcommittee member

# I. Call to Order

• CDR Touré called the meeting to order at 1401.

# **II. Council Roll Call**

• CDR Ngo conducted the roll coll. A quorum was present.

# **III. Meeting Minutes**

- The December 2015 meeting minutes was approved. The January 2016 meeting minutes are pending completion and will be circulated and approved by email prior to the March meeting.
- Post-meeting amendment The motion to approve the January 26, 2016 MOLC meeting minutes via email was moved, properly seconded and carried. The meeting minutes were approved by email on 8 March 2016. Vote tally 7 "Yes," 0 "No," 1 "Abstain."

#### IV. Abbreviated Reports

- 1. Combined Commissioned Corps Leadership Meeting CDR Touré
  - a. Flint
    - i. The PHS is supporting the Flint Water Crises from a public health emergency perspective. The Surgeon General and the HHS Secretary plan to visit the affected area.
  - b. Zika
    - i. The PHS is actively engaged in the response to Zika. CDC's Emergency Operation Center issued a Level 1 activation to enhance its response to the

Zika outbreak, reflecting the agency's assessment of the need for an accelerated preparedness in anticipation of local Zika virus transmission by mosquitoes in the Continental U.S.

ii. PHS officers may see deployment activity prior to the Olympics.

#### c. Promotion Board

i. The promotion board is gearing up for the next cycle, which will run from March to May 2016.

#### 2. Chair – CDR Touré

- a. LCDR Marshall attended the February 5, 2016, HS PAC meeting, represented MOLC, and provided an overview of the functions of the Minority Officers Liaison Council.
- b. The MOLC Chairs and Liaisons met on February 8, 2016, to discuss the Website SubCommittee, the Minority Health Subcommittee, and COA Liaison function. As a result of this meeting, the MOLC Chairs reached out to the BCOAG Communications and Public Relations Committee to provide assistance on the MOLC Website. Also, CDR Randy Saria will be attending COA meetings along with CDR Kofi Ansah during the next few months.
- c. On February 16, 2016, the MOLC Co-Chairs sent a message to the MOLC representatives requesting dissemination of the latest process to invite the Surgeon General to attend or speak at an event.

### 3. AIANCOAC – CDR Saria

- a. Four new advocates have been approved for the 2016-2018 term
- b. AIANCOAC has submitted all awards for listing to the MOLC body and listed on the JOAG newsletter.
- c. AIANCOAC has submitted membership nomination information to be published in the JOAG newsletter and posted on the JOAG list serve. It has also been requested to be listed on the PPAC list serve. The recent change of the submission of the voting packages to OSG was disseminated to the AIANCOAC leadership and the membership subcommittee.
- d. AIANCOAC recruitment shared a PowerPoint about the PHS with LCDR James Warner after last meeting. Afterwards, it was discussed that the MOLC liaisons consider getting a PowerPoint for all the CMAGs be created in developing this as a tool for recruitment. More on this in the next meeting.
- e. CAPT Brandon Taylor, IHS DCPS Liaison SE Region, was asked to fill the role as senior advisor to AIANCOAC. He accepted this role even though there is no requirement for CMAGs to have a senior advisor. The Senior Advisor is expected to be a consultant to AIANCOAC, advising on AIANCOAC-related issues, concerns, policies, and procedures. The Senior Advisor may advocate for, but does not officially represent, and is not a voting member of the AIANCOAC.
- f. CDR Jennifer Giroux spoke about the leadership potential with the Consortium of State and Territorial Epidemiologist. Their Tribal Epi Subcommittee agreed that

the subcommittee would consider a co-chair for Dr. Michael Landen. The consensus was that this co-chair should be a representative of Tribal Public Health. This is something to consider as a great opportunity for career development.

g. LCDR Lessina Dele, LT Shannon Saltclah, and LCDR James Warner have volunteered for the MOLC Ceremony Subcommittee.

# 4. APAOC – CDR Ngo

- a. CDR Khang Ngo participated in the HS PAC All-hands Call on Friday, February 5, 2016 on behalf of APAOC.
- b. APAOC Executive Committee as well as all Subcommittee and Working Group chairs are working on the 2016 Strategic Plan with a draft completion target date of 26 February 2016. The plan will be finalized in March.
- c. APAOC Chair has been successful in reaching out to the Federal Asian Pacific American Council NIH Chapter for collaboration in leadership development for Asian Americans. Likewise, the APAOC Recruitment & Retention Subcommittee has already reached out to them to secure a booth at their sponsored job fair in April. In regards to collaboration with the White House Initiative on Asian American Pacific Islanders group, APAOC continues to work with CAPT Samuel Wu at PHS HQ for health topics that may be of interest to APAOC. As for collaboration with the NIH APAO, APAOC will co-sponsor an event to invite the SG to speak in May for the Asian American Heritage month.
- d. APAOC is seeking guidance from MOLC and other CMAGs for ideas on how to solicit officers outside the DMV area to expand outreach events. Furthermore, APAOC is open to increased collaborative efforts in outreach events and training this year and beyond. For example, perhaps the APAOC Training and Education SC could collaborate with other CMAGs to give PHS related training to all CMAGs at the same time, rather than the same training topic at separate times. This way, each CMAG could devote a few training topics relevant to their groups. This effort would definitely support increased collaboration and show a united front.
  - i. Discussion: CDR Touré inquired about the APAOC strategic planning process and requested to have APAOC share the strategic plan with other CMAGs. He further commented that other CMAGs are open to collaboration with APAOC on training sessions and outreach events. CDR Ngo reported that APAOC currently conducts operational year strategic planning with the goal of transitioning to multi-year plans. CDR Ngo will communicate with APAOC leadership regarding sharing of strategic plan.

# 5. BCOAG – LCDR Marshall

- a. The last BCOAG General Body meeting was held on Thursday, February 11, 2016, between 1100 and 1200.
- b. The BCOAG Executive Committee is preparing to strategically review the budgets and goals of each Committee. The purpose of this activity is to increase

- transparency and to provide the general membership with an opportunity to provide feedback and input into planning overall BCOAG activities
- c. BCOAG is seeking nominations for the George I. Lythcott Award, Hildrus A. Poindexter Award, and the Retired PHS Officers Recognition Award.
- d. On February 11, Dr. Camara Jones, President of the American Public Health Association, gave an excellent presentation on the Social Determinants of Health, Health Disparities, and the role of USPHS Officers in addressing these public health issues. The audio of the webinar is available. The link will be disseminated.
- e. BCOAG is hosting a heart health awareness month event at Union Bethel AME. Union Bethel will host "Warm Nights", which is a rotating shelter that serves families and individuals during the cold months. BCOAG Officers will be the special guest volunteers who will perform blood pressure screenings and disseminate educational materials on heart health awareness.

#### 6. HOAC – CDR Avilés-Mendoza

- a. The call for nomination for the Juan Carlos Finlay award will be disseminated February 15, 2016 with a due deadline of March 15, 2016
- b. The HOAC Education Committee put together a short survey to hear from voting and non-voting members. We want to hear from you in the survey. To capture interest and needs of the group.
- c. Mentoring of officers is important in HOAC. The education and outreach committee is charged with career development in the bylaws. Promotion process is getting harder so we want to make sure we are giving our officers the greatest opportunities in outreach and career development. Some ideas include inviting senior officers to develop and mentor junior officers. Reviewing CV's and other activities are in order. Finally taking care of our membership in HOAC is most important.
- d. We will continue to support REDDOG to include the National Standards for Culturally and Linguistically Appropriate Services in Health Care (CLAS) standards. We are in full force in terms of moving CLAS training forward. Dr. Gracia's staff at the Office of Minority Health will be participating and hosting a class on the CLAS standards at the COA this year.
- e. LT Jorge Muñiz volunteer to be part of the Chapter and Bylaws subcommittee.
- f. HOAC wants to inquiry about selection of new voting members in the other CMAG's. Do you have template, questionnaire or use any other tools?

#### 7. MOLC Liaison – LCDR Frank

a. February 8, 2016, MOLC Liaisons met with CDR Hamet Toure' & LCDR Valerie Marshall to discuss Website Subcommittee, Minority Health Subcommittee and

- COA Liaison functions. It was discussed that LCDR Frank cannot attend meetings this quarter due to his involvement in the 2016 Symposium planning committees. CDR Saria plans to attend the COA meetings with CDR Anash starting with the next meeting. We will reassess this next quarter.
- b. February 12, 2016, met with LCDR Eric Zhou and LCDR Trang Tran former MOLC Liaison and they gave us an orientation of their duties and accomplishments and what to expect this upcoming year. Discussed the MOLC Website and nominated CDR Ryan Nguyen as the Webmaster, in which he graciously accepted. Will reach out to CAPT Samuel Wu with Office of Minority Health to discuss collaboration with MOLC.

# 8. COA Liaison – CDR Ansah

(adapted from 19-31 January 2016 Report to the COA and COF Boards on Legislative, Executive Branch, and News Media Outreach and Other Activities)

- a. The COA Board of Director met on January 27, 2016. The various COA committees & PAC representatives provided their report to the Board. It was noted among other things that preparation/plans for the 2016 COF was in full swing. CDR Ansah took the opportunity to share with the Board that the CMAGs continue to engage their officers and serve as a resource; that the CMAGs' awards nomination calls have gone out; and that MOLC looks forward to hosting the MOLC awards ceremony and providing career counseling at the MOLC Booth this year at the COF Symposium in Oklahoma, as was done last year.
- b. It's worth noting that as always COA continues to advocate for the interest of USPHS officers and the COA leadership is taking extra steps to actively engage its membership by attending different PAC & COA Branch meetings as illustrated below.
  - i. 19 Jan COA Executive Director [Col(ret.) James "Jim" Currie] participated in a MOAA webinar on the new uniformed services retirement plan. COA will be hosting its own webinar on the subject sometime in the coming months.
  - ii. 19-31 Jan COA Deputy Director (John McElligott) has been soliciting possible exhibitor sponsors for the 2016 Symposium and has been collecting proposals for the site of the 2017 Symposium. Also, COA has devoted time & effort to the planning of the 2016 Symposium and registration for the Symposium for attendees and exhibitors has been opened.
  - iii. 22 Jan-Col(ret.) Currie traveled to Atlanta, where he spoke to a group of PHS officers at CDC, including RADM Jordan Tappero. On 23 January he attended the Atlanta branch's Anchor & Caduceus Dinner, where he was the keynote speaker.
  - iv. 27 Jan Col(ret.) Currie participated in the monthly call of the Rio Grande COA Branch
  - v. 29 Jan Col(ret.) Currie drafted a letter to the Under Secretary of Defense for Personnel and Readiness asking that PHS officers be included in a

revised DoD Instruction concerning military service child development centers. PHS officers are currently omitted from the priority listing for these centers. That letter is posted on the COA website at <a href="http://www.coausphs.org/media/1225/letter">http://www.coausphs.org/media/1225/letter</a> to u sec def on child care jan 2016.pdf and will be printed in a forthcoming issue of *Frontline*.

- vi. At the request of RADM Jim Lando, COA sent out an Informz email to COA members in Region 5 inviting them to participate in a webinar about SG priorities. The Surgeon General and his chief of staff were sent a copy of the COA email, and the CoS responded favorably.
- vii. 30-31 Jan Col(ret.) Currie traveled to Oklahoma where he attended an Oklahoma City branch Dining Out and spoke to the 120 officers and guests there. He talked about the new uniformed services retirement plan, the Congressional intent to revise TRICARE, and the upcoming symposium. He also talked about what COA is doing on other fronts, such as Disney and TSA. RADMs Kevin Meeks and Chuck Grim also spoke.
- c. CDR Ansah extended an invitation to the Col(ret.) Currie to attend one of our MOLC meetings and share his thoughts & vision with us which he accepted. MOLC needs to quickly work to identify which MOLC meeting we will like CO9ret.) Currie to attend so that he can plan accordingly.

#### 9. JOAG Liaison – LCDR Warner

- a. Last JOAG General Meeting 12FEB16.
- b. Next JOAG General Meeting will be 08APR16
- c. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce an upcoming TWO Meet and Greet (M&G) for the month of March.

Tuesday, March 15th: San Francisco

Time: 2-3pm PT

Location: Oakland Federal Bldg., 1120N-North Tower, 1301 Clay Street,

Oakland, CA 94103

Contact: LT Annie Lam (925) 325-2227 (If you have questions or issues

accessing the building)

Topic: "Life begins at the end of your comfort zone"

Speakers: CAPT John Moroney (HRSA)

Friday, March 18, 2016: Phoenix

Time: 1200-1300 MST/ Arizona Time

Location: Phoenix Indian Medical Center, Conference Room A

Topic: "Mentoring for Junior Officers"

Speakers: CDR Jose Burgos (Whiteriver Indian Hospital)

d. JOAG Excellence Award

2016 Call for Award Nominations

Nomination Deadline: Due Yesterday February 22, 2016

The Junior Officer Advisory Group (JOAG) is requesting nominations for the following award to be presented at the annual USPHS Scientific and Training Symposium to be held in Oklahoma City, Oklahoma, from May 16-19, 2016.

- e. The JOAG Awards Newsletter for the week of February 19, 2016 was sent out yesterday. This newsletter is intended to serve as a "one-stop" resource for all junior officers regarding active awards that are currently soliciting nominations. This current newsletter contains information that was solicited from all of the professional advisory committees (PAC) as well as the USPHS Minority Officer Liaison Council (MOLC) and representatives from the Association of Military Surgeons of the United States (AMSUS). In addition, it also highlights additional active awards that might be relevant to public health service officers.
- f. The JOAG Communications and Publications Committee (CPC) Uniform Subcommittee is developing a PHS trivia question bank. These snippets of information will be included in the "With Pride and Distinction" newsletter to be shared with all junior officers. Email your trivia questions and answers directly to the JOAG Uniform Subcommittee Chair Co-Leads LCDR Donna Chaney (DChaney@cdc.gov) and LCDR Theresa Grant (TAGrant@cdc.gov).
- g. A new JOAG Readiness & Deployment Workgroup <a href="https://urldefense.proofpoint.com/v2/url">https://urldefense.proofpoint.com/v2/url</a> (R&DWG) was established for the 2015-2016 operational year. The vision of the R&DWG is to promote officer fitness and readiness, and provide opportunities to increase deployment-related knowledge, expertise, and training. The R&DWG Training and Exercise Team aims to provide officers with deployment-related training opportunities to enhance their readiness.

We are conducting a brief survey to 1) identify training and exercise opportunities that officers are aware of related to readiness and deployment and 2) better understand readiness and deployment topics that officers want to learn more about.

Your input is valuable and will guide our team's direction and activities. This survey should take approximately five minutes of your time. Please respond by March 3rd, 2016.

h. JOAG is looking for recent graduates from OBC to join the JOAG Peer-to-Peer Networking Program Network. This is an opportunity for junior officers who have recently graduated from OBC to be matched with other junior officers who have 2+ years of experience in the Commissioned Corps. This opportunity encourages junior officers to feel comfortable speaking with peer-level officers, to promote camaraderie, and to facilitate information exchange through peer-based relationships. Website is live on the JOAG website at: <a href="https://dcp.psc.gov/osg/JOAG/resources\_peertopeernetwork.aspx">https://dcp.psc.gov/osg/JOAG/resources\_peertopeernetwork.aspx</a>

From here, you can view our JOAG Peer to Peer Network Flyer and access our officer enrollment forms.

- i. The Agency Training Program (ATP) Subcommittee of the JOAG Recruitment & Retention Committee is seeking officers who are alumni from Agency-specific Training Programs: BOP Internships, CDC Fellowship or Internship Programs, CDC Collegiate Leaders in Environmental Health, CDC Public Health Associate Program/Public Health Prevention Service, CDC Summer Program in Environmental Health, CDC Future Health Leaders Program, EPA Fellowship or Scholarship Program, IHS Scholarship or Loan Repayment Program, NIH Office of Intramural Training and Education, SAMHSA Fellowship or Internship Programs, USDA Student Programs. If you are an alumnus of an ATP and are willing to serve as a 2016 alumni contact officer to individuals who are currently going through an ATP, please take a minute of your time and fill in the attached "Alumni Contact Page." Please submit the completed form by March 1, 2016 to either LCDR Elizabeth Irvin-Barnwell at jcx0@cdc.gov or LT Taran Pierce at bre3@cdc.gov.
- j. The PHS Commissioned Officers Foundation for the Advancement of Public Health (COF) has developed a survey tool regarding the future direction of the Corps and Surgeon General at https://www.surveymonkey.com/r/PTQG5DK. This tool and your responses will be utilized directly by our Corps' own Strategic Planning Work Group to help guide the future direction of the Corps' strategic framework. The deadline for responses is close of business on February 24.
- k. The Training and Education subcommittee of the Professional Development Committee is soliciting articles for publication in the Spring edition of the JOAG Journal. The article will focus on officer's experiences in and recommendations for obtaining an advanced degree. The article should specifically offer advice to officers about how to find the right program and how to successfully complete the program while continuing to be exemplary officers in their current duty stations. You may access the guideline for submissions at <a href="https://dcp.psc.gov/osg/JOAG/documents/JOAG Guidelines for Article Submissions-JOAG Journal.pdf">https://dcp.psc.gov/osg/JOAG/documents/JOAG Guidelines for Article Submissions-JOAG Journal.pdf</a>
  Please submit articles to LCDR Valgardson (jvalgardson@bop.gov) by March 1st to meet the Spring edition publication date. Please address any questions to LT
- In preparation for the upcoming 2016 USPHS Scientific and Training Symposium, Oklahoma City, OK, 16-19 May 2016, we are seeking junior officers (O-4 and below) to serve as an Aide-de-Camp to a flag officer or dignitary while you attend the Symposium. If you are interested in volunteering, please read the attachment, complete the spreadsheet and forward it to LCDR Chandra Jolley, Chandra.Jolley@hhs.gov and LT Taran Pierce, bre3@cdc.gov by 15 March 2016.

Cain (Brutrinia.Cain@fda.hhs.gov) or LCDR Valgardson.

- m. Junior Officer Scholarships are being offered for the 2016 USPHS Scientific and Training Symposium from the C. Everett Koop Living Legacy Fund, which is partially funded by the proceeds of JOAG merchandise sales. The scholarship is available to Commissioned Officers Association members who are officers at the rank of O-3 (LT) or below, and will cover the full registration cost of the Symposium. The scholarship does not cover the registration fee for any preconference events, the Anchor and Caduceus Dinner, or any related costs such as travel, housing, etc. No refunds will be made for registrations completed prior to notification of scholarship awards. The deadline to apply for a scholarship is April 4, 2016. For further details on the scholarships, including full qualifications and instructions about how to apply, please visit: <a href="http://symposium.phscof.org/registration">http://symposium.phscof.org/registration</a>
- n. JOAG has established the Officer Room Share/Car Share Program to assist junior officers with the cost of travel and lodging for the conference. This program will facilitate connections between junior officers to assist in: (1) finding a roommate, which can help offset the cost of housing, either in a hotel or at a local officer's home, and (2) finding an officer to share a ride. Note: officers on official government travel with their room paid by a travel order cannot benefit financially from sharing a room, but are allowed to offer their room to be shared. If you have any questions or concerns about the Officer Room Share/Car Share Program, please contact LCDR Tricia Booker by email at tricia.h.booker.mil@mail.mil, or by phone at 910-670-3964.
- o. The Outreach Committee is pleased to announce the launch of the JOAG online store, including our new, updated core values coin! Check our new online store and place your order online at: <a href="http://mkt.com/usphs-joag">http://mkt.com/usphs-joag</a>.
- p. The Junior Officer Advisory Group (JOAG) is now LIVE on TWITTER, so follow us @PHS\_JOAG!

#### 10. DCCPR/RedDog Readiness Update – CAPT Lau

- a. OSG Updates
  - i. SG and HHS SEC Burwell were in Flint, MI
  - ii. UN General Assembly on Drugs In synch with Opioid Campaign Focus on family support; lots of opportunities in prevention, detection, and screening get support early in cycle –to hopefully prevent addition
  - iii. Chair of Science and Policy New policy on tobacco use; ongoing project lots of cities not well controlled and kids have access.
  - iv. Surgeon General NBA Collaboration to promote Physical Activity with youths.
  - v. If ops in an agency are going to engage ACA OSG is a great resource for talking points- get agency approval if officers speaking on behalf of OSG send e-mail to OSG

#### b. DCCPR

i. ADM Joan Hunter – temporarily helping with transition and leadership

- ii. CAPT Sylvia Russell to DCCPR
- iii. 2 new managers for Recruitment Team CDR Joy Lee from IHS To be Head of Student and Training branch – COSTEPS, Pharmacy Residents, EIS, etc.; CDR Antione Smith- From HRSA new CAD Chief; taking over from Francine Barnett
- iv. LT Brutrinia Cain detailed to assist with Policy Branch
- v. Promotion boards start in March and ongoing for next 3 months.
- vi. Awards: All hands on deck for individual honor awards completion related to Ebola
- vii. Direct Access has 3000 Non officer supervisors; working to get everyone online.
- viii. USAID Partnership Corps officers to participate in the training.
- ix. OBC Class 85 just finished
- x. FDA 15 March Promotion Ceremony RADM Carmen Maher CAPT Dean Coppola
- xi. Interagency Institute for Federal Health Care Executives CPOs will nominate- LCDR Cooper

#### c. RedDOG

- i. Flint, MI State of Emergency; FEMA not lead; HHS is lead agency supported by FEMA; Stafford act dollars not in play
- ii. 20 officers deployed to assist 2 public health officers
- iii. A public Health Assistance and Support task Force team –MHT, SAT, APHT; Team has deployed home. Did Blood level testing 9,000 children; 90% of Kids on Medicaid.
- iv. CDC "0" safety lead exposure to children. There is NO safe level!!
- v. Psychologic First Aid train the trainier. Have been asked and tasked to provide additional support
- vi. ZIka Level 1 activation for the Dept. Have liaison full time dedicated; task force full time dedicated also
- vii. LCDR DeGrange PCSed out to OSSI Currently have O-4-O-5 General Response Billet andO-6 Overall Preparedness Billet. LT Yvonne Santiago is also joining the team
- viii. CAPT Calvin Edwards on 90 day detail to support DCCPR RedDOG

# d. Current Operations

- i. National Special Events CAP Teams will be very busy Lots of ceremonies and ceremonial visits.
- ii. Office of Attending Physicians
- iii. Nuclear Summit
- iv. Ongoing Flint, MI State of Emergency/Not a Disaster declaration; different than the Stafford Act; HHS is the leading Federal agency taking point on this. Kudos to APHTs, SATs, MHTs Great feedback concerning their support of Genesee County Health Department. There were challenging dynamics: Building Trust was in high demand. Focus on rebuilding the trust. Officers greeting with Hugs and Cheers. Second rotation of 4 MH Officers in the field.

# e. Indian Health Service

- i. Need 17-20 officers
- ii. Significant Public Health Crisis/IHS Great Plains response:
- iii. Pine Ridge
- iv. Rosebud
- v. Winnebago
- vi. Looking to provide QA and Accreditation/Case management/administrative support/medical records support/need urgent care and ER support/leadership positions
- vii. 30/60/90 day deployments
  - 1. Rosebud being resurveyed. Currently 3 officers deployed to Rosebud.
  - 2. Currently 4 QA officers deployed for assessment and to assist.
  - 3. Can't be anyone from Medicare/Medicaid
  - 4. Compliance issues with CMS 3 service units facing shutdown of ER and Hospital –Need long term compliance support.
- f. Training with NORTHCOM/Request from NORTHCOM Multicultural Training Op in Mexico see announcement last month in report.... Looking to have cultural exchanges of Disaster Behavioral Health; mixture equivalent of FEMA and ASPR; Training Mexican Responders; 11 day event need 2 officers with Behavioral Health background and first responders and psychological first aid/fluent in Spanish; Current Mexican president will be in attendance. 01-13 May in Acapulco => Send information to CAPT Waterman; teach disaster behavioral health.
- g. Have Several missions for CAP Team
  - i. 30 MAR -1 APR Nuclear Summit At Washington Convention Center; last one was in 2010
  - ii. NSS Event Secret service will be in charge 4 person teams; on call CAP Teams tapped
- h. Training Most RDFs have been contacted Medical training in Anniston AL Feb thru June; also for Log officers and log chiefs/deputy log chiefs. APR Slots for Veterinarians.
- Scaling back down to normal readiness; no longer need to submit rosters to RedDOG
- j. <u>Readiness Stats overall 95.17% USCG 100%</u>; Medical Category first time over 90% at 91.75; 27% of response teams at 100%
- k. Next Quarterly Run 01 APR 2016.

# V. Old Business

- 1. MOLC Awards Ceremony Subcommittee CDR Avilés-Mendoza
  - a. Recommend MOLC to process request for SG/DSG to attend the ceremony.

- i. Discussion: CAPT Lau reiterates etiquette to invite SG/DSG. CDR Touré reminds group that MOLC will need to remain flexible to SG/DSG schedule during the Symposium.
- ii. Action: Voting member consensus to invite SG/DSG to awards ceremony.
- b. Recommend MOLC to consider COA financial support from each of the four CMAGs. Funds would be used for gifts for special guests/VIPs, coffee, etc.
  - i. Discussion: CDR Laird inquired if MOLC or CMAGs currently contribute funds. CDR Touré inquired about the amount of contributions in previous years. Approximately \$100-\$150 in past contributions from CMAGs. LCDR Warner indicated that in the past, CMAGs have contributed coins to give to VIPs and speakers.
  - ii. Action: CDR Avilés-Mendoza reported that the subcommittee will propose a budget to MOLC at the next meeting, including a line item for coins.

#### 2. AMSUS – CAPT Lau

- a. Preliminary AMSUS meeting was conducted with the DSG.
- b. First AMSUS Planning meeting of the operational year scheduled for 04 MAR 2016 @ 1200 EST. Opportunities to join the USPHS AMSUS Planning Team
- c. Information regarding the Call for Abstracts as well as participation from each CMAG is forthcoming.
- d. AMSUS 2016 Call for Abstracts

PHS Officers, do you want to present at one of the oldest and most prestigious Uniformed Service conferences in the United States? Have you considered Presenting at the 2016 AMSUS Annual Continuing Education Meeting? The 2016 AMSUS Annual Continuing Education Meeting will be held at the Gaylord Hotel, National Harbor, MD, 29 November – 2 December 2016 and they are calling for abstracts.

This year the theme is "Raising the Bar," and it will provide a platform for shared accomplishments, research, and strategies for the future of our "new normal" in healthcare as Federal Health Systems take their efforts to the next level of interprofessional collaborative practices. Session content will address advancements in prevention, wellness, resilience, health promotion, integrated care, as well as complementary and alternative medicine, rehabilitation, and family focused care.

The content track categories are as follows: Clinical Practice, Deployment and Operational Healthcare, Psychological Health, Global Health, Health Technology.

#### *Key Dates*:

- The abstract portal submission opens 7 March 2016
- Deadline for Lecture Submission is Friday, 29 April 2016, 11:59pm ET
- Deadline for Poster Submission is Friday, 8 July 2016, 11:59pm ET

Oh, and we almost forgot, if you are already presenting at COF this year, why not take that presentation and submit it to AMSUS too?!! Let PHS showcase how amazing PHS is by considering presentations on research, policy, domestic responses (like Flint), and partnerships championed by PHS officers, like the one between HRSA's BPHC and VA for veterans. These are only a few ideas to let your exemplary work, professionalism and knowledge take center stage at AMSUS in 2016!

AMSUS Background: Organized in 1891 and chartered by Congress in 1903, AMSUS is an organization for federal and international health professionals. AMSUS helps advance the knowledge of healthcare and increase the effectiveness of its members. It is dedicated to all aspects of federal medicine – professional, scientific, educational and administrative. Presently our nearly 8,000 members represent all healthcare disciplines and serve in the Active and Reserve Components of all the uniformed services, as well as the Department of Veterans Affairs and other Federal Agencies.

For more information about abstract submission including the submission portal please go to: <a href="http://www.amsusmeetings.org/ce/">http://www.amsusmeetings.org/ce/</a>. In addition, we are looking for volunteers to assist with USPHS planning activities for this year's AMSUS conference.

Please reach out to any on the USPHS AMSUS Team: LT Evette Pinder at evettepinder@gmail.com; LCDR Damon Smith at damon.smith@hhs.gov; CDR Malaysia Gresham @ malaysia.h.gresham.mil@mail.mil; LCDR Cody Thornton @ Cody.Thornton@hhs.gov; CAPT David Lau at David.Lau@ice.dhs.gov

#### VI. New Business

- 1. FDA PHS Awareness Day LCDR Marshall
  - a. The FDA Commissioned Corps Network has invited the Minority Offices Liaison Council (MOLC) to participate in the 8<sup>th</sup> Annual PHS Commissioned Corps Awareness Day Event at White Oak in the Great Room.
  - b. The purpose of this event is to highlight and celebrate accomplishments of Commissioned Corps officers in order to promote visibility, cultivate interest, and display appreciation for the Commissioned Corps.
  - c. This event is also an opportunity for Commissioned Corps officers, civilians, and students to network and share information.
  - d. MOLC will serve as a table presenter to share information related to our organization.
  - e. LCDR Marshall asked the organizers to put the CMAG tables side by side.
  - f. In addition to representing your individual CMAGs, this is an opportunity to give visibility to MOLC.
    - i. Discussion: LCDR Warner inquired if sales of merchandise will be available. CDR Touré reported that in past years, sale of goods was not appropriate. Inquiry with the organizing group will be made. LCDR

Warner inquired if someone from MOLC will serve as POC for all the CMAGs to help contribute or collaborate. LCDR Marshall reported that a POC will be identified.

## 2. MOLC Senior Advisor – CDR Ngo

- a. It is APAOC's understanding that there are plans to select a new MOLC senior advisor this year. CDR Ngo inquired about the consideration given to appointment rotation from each CMAG for the senior advisor. Further, CDR Ngo inquired about the "pending" statuses of the advisors as listed in the roster.
  - i. Discussion: CAPT Lau and LCDR Warner cited reference to the MOLC Bylaws for terms of the senior advisor appointment. The senior advisor is nominated by the respective CMAGs and selected by the MOLC voting members. A new senior advisor will need to be selected for the term starting October 1, 2016 when RADM Mishoe completes her term as senior advisor.

## VII. Open Floor

- 1. Rx for Change CAPT Lau
  - a. Free training offered at COA and being rolled out to all of USPHS
  - b. *RX for Change: Tobacco Cessation Intervention for Clinicians* (1:00 pm 5:00 pm) Sign-up during registration.
    - This training will focus on providing tobacco cessation intervention at every patient encounter and will cover behavior counseling and pharmacotherapy as it pertains to tobacco cessation and treatment. The training aims to enhance the health care provider's knowledge concerning the Five A Model used for tobacco cessation interventions, and equip the health care provider to provide comprehensive tobacco cessation counseling services. At the end of the presentation, the participant will need to successfully complete a written exam, a skills demonstration and sign a tobacco free pledge in order receive a certificate.
  - c. RX for Change: Basic Tobacco Intervention Program (Ask-Advise-Refer) (offered twice: 8:00 am -- 10:00 am and 10:00 am 12:00 pm); Sign-up during registration.
    - Smoking remains the number one preventable cause of disease in the United States. PHS officers have an opportunity to make a difference in someone's life. There are lots of resources out there for people to stop smoking. However, personal interaction will go a long way to encourage and inspire patients to attempt to quit. Some officers cite time and fear of alienating patients as barriers to delivering interventions. However, brief intervention models provide time-efficient delivery mechanisms for the busy professional. Even minimal counseling—less than 3 minutes—makes a difference. This program is an abbreviated version of the Five A's tobacco cessation intervention training for busy clinician or individual with no expertise (non-clinician). This training can be applied to any tobacco user within a clinical setting or the community, and is a skill that all public health officers should have. At the end of the presentation, the

participant will need to successfully complete a written exam, a skills demonstration and sign a tobacco free pledge in order receive a certificate.

# 2. COF Symposium – CAPT Lau

- a. Joint combined social will solicit PACs, PAGs, MOLC, CMAG if groups would like to designate the combined social as their organization's social
- 3. Support of SG initiatives CDR Touré
  - a. CDR Touré asked MOLC advisors and representatives about the most suitable way to keep the Surgeon General and the Office of the Surgeon General informed of ongoing CMAG's initiatives that are conducted to support the Surgeon General's priorities such as a Walking in communities. CAPT Lau suggested to contact CDR Christine Collins in OSG to inquire about the best approach to accomplish the task.

# VIII. Announcements and Adjournment

• LCDR Marshall adjourned the meeting at 15:28.

# DEPARTMENT OF HEALTH & HUMAN SERVICES U.S. Public Health Service Office of the Surgeon General Rockville, MD 20857











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, March 22, 2016; 1400- 1600 EST

Teleconference Call: 1-855-828-1770 and Meeting ID: 740 536 066 (New)

Attendance	Rank	Name	Position	CMAG	Agency
Present	CDR	Hamet Touré	Chair	BCOAG	FDA
Present	LCDR	Valerie Marshall	Chair	BCOAG	FDA
UA	CDR	Guillermo Avilés- Mendoza	Vice-Chair	HOAC	ASPR
Present	LCDR	Vladimir Tirado	Vice-Chair	HOAC	ВОР
Present	CDR	Khang Ngo	Secretary	APAOC	USCG
Present	LCDR	Eric Zhou	Secretary	APAOC	NIH
UA	CDR	Randy Saria	Liaison	AI/ANCOAG	IHS
Present	LCDR	Dodson Frank	Liaison	AI/ANCOAG	IHS
Present	CDR	David Laird	Past Chair	AI/ANCOAC	FDA
AWA	LCDR	James Warner	Past Chair and JOAG Liaison	AI/ANCOAC	USCG
Present	CAPT	David Lau	DCCPR/RedDog /AMSUS	APAOC	Homeland Security

Present	CDR	Kofi Ansah	COA Liaison (pending)	BCOAG	FDA
Present	RADM	Helena Mishoe	Senior Advisor	BCOAG	NIH
UA	CAPT	Postelle Birch-Smith	Advisor (pending)	BCOAG	FDA
UA	CAPT	Beverly Dandridge	Advisor (pending)	BCOAG	Homeland Security

AWA – Absent with alternate; UA – Unexcused absence

#### **Guests:**

• LT Anita Mann (BCOAG) – Alternate for LCDR Marshall

#### I. Call to Order

• LCDR Marshall called the meeting to order at 1400.

# **II. Council Roll Call**

• CDR Ngo conducted the roll call. A quorum was present.

# **III. Meeting Minutes**

- The January 26, 2016 MOLC meeting minutes were approved by email on 8 March 2016.
- The February 23, 2016 MOLC meeting minutes were approved by default with no objections.

# IV. Abbreviated Reports

- 1. Combined Commissioned Corps Leadership Meeting CAPT Lau
  - a. See DCCPR update by CAPT Lau further below in minutes
- 2. Chair LCDR Marshall
  - a. LCDR Marshall has confirmed MOLC attendance at the April 26, 2016, FDA PHS Awareness Day, and requested that the four CMAGs be in close proximity to each other and the MOLC table.
  - b. MOLC has been invited to give a five-minute overview of MOLC during the FDA Commissioned Officers (FCON) meetings in Silver Spring, MD, either on Tuesday, May 24, 2016, or Tuesday, June 21, 2016 from 1200 to 1300 ET. CDR Touré reached out to the Chairs of AI/ANCOAC, APAOC, and HOAC to see if the CMAGs would like to provide a brief overview of their group as well. CDR

Touré will present on behalf of MOLC and possibly BCOAG during the May or June FCON meeting.

# 3. AIANCOAC – LCDR Frank

- a. AI/ANCOAC has filled all positions for subcommittee chairs, which all voting members of AI/ANCOAC and advocates are now a member of at least one subcommittee.
- b. Cultural Subcommittee and Recruitment/Retention Subcommittee are working together in developing a Powerpoint presentation in hopes to having it completed to present at the May 24, 2016 MOLC presentation in Silver Springs and future other events.
- c. Designing an AI/ANCOAC T-shirt to assist in possibly generating funds for AI/ANCOAC.

# 4. APAOC – CDR Ngo

a. Regarding the APAOC strategic plan, APAOC has approved sharing the strategic planning process with MOLC/other CMAGs. The Executive Committee will decide what is best to share with respect to templates and subcommittee plans. The plan is currently being finalized.

#### b. Announcements:

- APAOC Mentoring Program seeking mentors and mentees contact LT Oliver Ou at <u>oliver.ou@fsis.usda.gov</u> and LCDR Nancy Tian at <u>nancy.tian@hhs.gov</u>.
- ii. APAOC Voting Member nominations contact CDR Diem-Kieu Ngo at <a href="mailto:diem.ngo@fda.hhs.gov">diem.ngo@fda.hhs.gov</a> and LCDR Emily Baker at <a href="mailto:emily.baker@fda.hhs.gov">emily.baker@fda.hhs.gov</a> by **Friday, April 8, 2016**.

#### 5. BCOAG – CDR Touré

- a. BCOAG held its last General Body meeting on Thursday, March 10, 2016. During this meeting, each BCOAG committee provided an update on its activities. The meeting also included the results of the survey that BCOAG conducted recently to assess the interests and needs of its membership.
- b. The BCOAG Website has been updated. The nomination deadline for the three BCOAG annual awards was extended to Friday, March 11, 2016. The BCOAG Mentoring Team, under the Career and Professional Development Committee, is in need of Senior Officers to serve as mentors. The Mentoring Team is reviewing the MOLC Demographic report and the BCOAG networking spreadsheet to assess their feasibility as tools to recruit new senior mentors. In addition, the Team is finalizing a draft letter in an effort to recruit new senior officers.
- c. PHS officers have been invited to attend the 13<sup>th</sup> Annual National Minority Quality Forum Leadership Summit on Health Disparities and 2016 Congressional Black Caucus Spring Health Braintrust, to be held on April 11-12, 2016.
- d. BCOAG has conducted the following community outreach events recently:

- i. The Atlanta CDC Equal Employment Opportunity Commission, in conjunction with BCOAG and Blacks in Government held an event for Black History Month.
- ii. On March 4, 2016, BCOAG held the Heart Health Awareness (Warm Nights).
- iii. On March 6, 2016, BCOAG held the 2016 Oral Rehydration Therapy Project.
- e. The following community outreach events are upcoming:
  - i. Atlanta STEM Robotics Competition on March 19, 2016
  - ii. BCOAG Walk/Run Wellness Fair on April 2, 2016, from 0700 to 1030
  - iii. Support of the Prince George's County Public School Saturday Program Activity in Beltsville, MD, is ongoing until May 30, 2016
- f. BCOAG attended Officer Basic Course 85 and recruited seven new officers.
- g. Finally, RADM Jose H. Belardo, J.D., M.S.W., M.S., Regional Health Administrator, U.S. Department of Health and Human Services (HHS), Office of the Assistant Secretary for Health, Region 7-Kansas City, MO, delivered an insightful presentation on Professional Development on March 17, 2016. The Webinar information was shared with the sister CMAGs. The Webinar was recorded.

#### 6. HOAC - LCDR Tirado

a. Report pending

#### 7. MOLC Liaison – LCDR Frank

- a. CDR Saria and I met on March 11, 2016, with CAPT Samuel Wu, with the Office of Minority Health. Captain Wu briefed us on the history of the Office of Minority Health (OMH). The Office of Minority Health was created in 1986 as one of the most significant outcomes of the Heckler Report and was reauthorized by the Affordable Care Act (ACA) in 2010. The mission of the Office of Minority Health is to improve the health of racial and ethnic minority populations through the development of health policies and programs that will eliminate health disparities.
- b. This year OMH is celebrating its 30<sup>th</sup> Anniversary and for the month of April, it is observing it as "National Minority Health Month."
- c. CAPT Wu suggested that we contact him after April, due to the office's observance of April. However, he mentioned that he will discuss and make the OMH Communications team aware that MOLC wants to collaborate on a project this year, preferable in the summer. He will contact us with more detail as it becomes available.
- d. Was suggested that MOLC Minutes be posted every month and that CDR Ryan Nguyen (Web Master) will be submitting a new posting format to assist in this transition. The new format will be a cleaner look. Once minutes are finally approved, we will present to him for posting.

- 8. COA Liaison CDR Ansah
  - Adapted from 1-15 March 2016 Report to the COA and COF Boards on Legislative, Executive Branch, and News Media Outreach and Other Activities
    - a. COA continues to advocate for the interest of USPHS officers and the COA leadership is taking extra steps to actively engage its membership by attending different PAC & COA Branch meetings as illustrated below.
      - i. 1 March COA staff participated in a meeting with Sen. Bill Cassidy's (R-LA) long-time senior policy adviser. The message was that the public health community wants very much to see Dr. Karen De Salvo confirmed as Assistant Secretary for Health. Judy and others expressed their hope that Sen. Cassidy, as Dr. De Salvo's home state U.S. Senator, would press Majority Leader McConnell to bring her nomination to the floor for a vote.
        - 1. COA staff participated in the monthly luncheon meeting of the Nursing Community.
        - 2. COA staff represented COA at a meeting of the Coalition for Health Funding.
        - 3. Jim drafted a letter to Home Depot asking that they extend the same discounts to PHS officers that they do to military personnel. The letter can be found on the COA website at <a href="http://www.coausphs.org/media/1261/letter">http://www.coausphs.org/media/1261/letter</a> to home depot about discounts for usphs officers march 2016.pdf
      - ii. 2 March COA sent letters to Reps. Rob Wittman (R-VA) and Gene Green (D-TX) asking them to request line item funding for the Office of the Surgeon General. These letters can be found on the COA website at <a href="http://www.coausphs.org/media/1266/letter">http://www.coausphs.org/media/1266/letter</a> to rep rob wittman asking for support of funds for osg march 2016.pdf and <a href="http://www.coausphs.org/media/1265/letter">http://www.coausphs.org/media/1265/letter</a> to rep gene green asking for support of funds for osg march 2016.pdf
        - 1. COA staff at a meeting of the Tricare for Kids Coalition, which is pressing DoD to implement long-promised improvements in health care for the children of uniformed services personnel.
      - iii. 3 March COA participated the monthly meeting of The Military Coalition
        - 1. COA Executive Director [Col(ret.) James "Jim" Currie] participated in a PharmPAC meeting.
      - iv. 4 March COA staff sent a message to Local COA Branch leaders regarding the 50% tuition discount offered by NYMC for their online MPH and online certificate programs for USPHS officers and all employees of DHHS.
      - v. 14 March COA staff met with a reporter for "Federal News Radio, which is part of all-news radio station WTOP, and discussed COA with him. They also discussed current issues involving the PHS, including the lack of funds for training of Commissioned Corps officers.

- COA held a preliminary call with representatives of freeCME.com, a website seeking to connect with USPHS physicians, nurses, HSOs, and pharmacists. COA will gather more information before deciding whether to endorse their programs.
- vi. 15 March COA Executive Director & Deputy Director participated in the award ceremonies at which the Congressional Public Health Leadership Award for 2015 was presented to Reps. Rob Wittman(R-VA) and Gene Green (D-TX). Also present were some COA board members with the board chair presenting the awards to the Congressmen.
  - 1. COA staff & a COA board member attended a Capitol Hill briefing co-sponsored by the Nursing Community and the Senate Nursing Caucus. It was titled, "The Nursing Profession: What you need to know and why it matters."
- 9. JOAG Liaison Report not given during meeting. Minutes based on written report.
  - a. Last JOAG General Meeting 12FEB16. Next JOAG General Meeting will be 08APR16.
  - b. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce an upcoming TWO Meet and Greet (M&G) for the month of April, 1 remaining for March.

Friday, April 8, 2016: Phoenix

Time: 1200-1300 MST/ Arizona Time

Location: Phoenix Indian Medical Center, Conference Room A

Security: Please bring your PIV or CAC card (Individuals are required to

show a government ID to gain access to the building)

For remote participants: Audio Conference Details: Conference Number(s):+1-

800-832-0736

Conference Room Number: \*9130780#

Topic: "Have You Checked Your Gig Line Lately?" Review of Updated Uniform

Guidelines and Other Helpful Tips Speakers: LT Trisha McCurdy

Friday, April 15, 2016: New Jersey

Time: 12-1300 EST

Location: 1201 Corbin St, Suite 200, Elizabeth, NJ 07201 (if you plan to

attend in person, please RSVP directly to LT Kimberly Garner at

kimberly.garner@fda.hhs.gov).

Topic: "Tips for serving as an Aide-de-Camp"

Speakers: Jerry Zee

Tuesday March 29, 2016 12:00-1:00 p.m. EST

Location: Centers for Disease Control and Prevention, Roybal Campus,

Building 19, Room # 151 (library)

Conference Line: 641-715-3580 Passcode: 137454#

Topic: Award Writing

- c. The CDC/ATSDR Commissioned Corps Activity will kick off its 3rd Annual CDC/ATSDR (Atlanta Area) Commissioned Corps All-Hands and Awareness Day on March 23rd from 1:00-4:00 pm at the Roybal Campus. This year's event will center around "Public Health and Response Readiness: CDC/ATSDR's role in deployment missions." Keynote speaker, RADM Stephen Redd, MD, MPH will share the latest information on the "CDC/ASTDR Ebola Response Stand-Down" and provide information related to public health preparedness and response for disease outbreaks (including the Flint Michigan Water Response, Zika Virus Outbreak Response, the STOP Polio Campaign, and the activation of the USPHS Indian Health Service Great Plains Response).
- d. Junior Officer Scholarships are being offered for the 2016 USPHS Scientific and Training Symposium from the C. Everett Koop Living Legacy Fund, which is partially funded by the proceeds of JOAG merchandise sales. The scholarship is available to Commissioned Officers Association members who are officers at the rank of O-3 (LT) or below, and will cover the full registration cost of the Symposium. The scholarship does not cover the registration fee for any preconference events, the Anchor and Caduceus Dinner, or any related costs such as travel, housing, etc. No refunds will be made for registrations completed prior to notification of scholarship awards. The deadline to apply for a scholarship is April 4, 2016. For further details on the scholarships, including full qualifications and instructions about how to apply, please visit: <a href="http://symposium.phscof.org/registration">http://symposium.phscof.org/registration</a>
- e. JOAG has established the Officer Room Share/Car Share Program to assist junior officers with the cost of travel and lodging for the conference. This program will facilitate connections between junior officers to assist in: (1) finding a roommate, which can help offset the cost of housing, either in a hotel or at a local officer's home, and (2) finding an officer to share a ride. Note: officers on official government travel with their room paid by a travel order cannot benefit financially from sharing a room, but are allowed to offer their room to be shared. If you have any questions or concerns about the Officer Room Share/Car Share Program, please contact LCDR Tricia Booker by email at tricia.h.booker.mil@mail.mil, or by phone at 910-670-3964.
- f. As part of standing up the new JOAG Readiness & Deployment Workgroup (R&DWG) and with our theme this year of building public health leadership and advancing deployment readiness we'd like to highlight the new APFT team and their new initiative, 2 upcoming event locations:
  - i. Walter Reed Annual Physical Fitness Test (APFT), To reserve your participation or ask questions, please contact: LT Danny Benbassat at dbenbassat@yahoo.com or (234) 759-9001 or CDR Tom Ellis at

tbellis@bop.gov, The APFT will be administered on the second Saturday in April, June, September, and November at 1100:

- 1. Saturday, April 9 @ 1100; Saturday, June 11 @ 1100; Saturday, September 10 @ 1100; Saturday, November 12 @ 1100
- ii. CDC-Chamblee Campus, Atlanta GA APFT Event

Date of Event: March 21, 2016; Event Time: 5:30pm Event Leader LCDR Irvin-Barnwell, 706-206-3175; jcx0@cdc.gov Cardiorespiratory Events Offered: Run, treadmill, elliptical, bike Other information: Meet in front of building 107. Non-CDC employees will require visitor access. Coordinate with event leader and plan to arrive prior to 5 PM to gain access.

g. Please join the JOAG Public Health and Community Services National Prevention Strategy Subcommittee and the DC Central Kitchen in meal preparation for low-income D.C. residents. The meal preparation will take place from 0845-1200 EDT on Sunday, May 1, 2016, at the main kitchen of DC Central Kitchen in Washington, D.C. USPHS volunteers will work alongside DC Central Kitchen's staff to help prepare over 5,000 meals by cutting, chopping, and peeling thousands of pounds of food. This project is limited to 15 volunteers. This event will be open to junior officers. If the maximum number of volunteers cannot be met with junior officers, then senior officers and family members (12 years of age and older) may volunteer.

Location: 425 2nd Street NW, Washington, D.C. 20001, Limited metered street parking is available. Metro access is available (Judiciary Square on the Red Line).

Date and Time: May 1, 2016 (Sunday) from 0845-1200 EDT

Desired Attire: blue PHS t-shirt (no ball caps), long pants, and closed-toe shoes. Long hair must be restrained. For safety reasons, volunteers are not permitted to wear shorts, skirts, dresses, sandals, open-toed shoes, high heels, or loose jewelry.

The names of volunteers must be submitted by Monday, April 11, 2016. If you are interested in participating, or have any questions, please contact: LT Cindy Hong, JOAG Public Health and Community Service Committee, 301-796-0889, <a href="mailto:Cindy.Hong@fda.hhs.gov">Cindy.Hong@fda.hhs.gov</a>

h. The Health Information Technology Professional Advisory Group (HITPAG) is pleased to announce a call for applications for the 2016 Scholarship Program. This scholarship program is available to all high school seniors by a Health Services Professional Advisory Council (HS PAC) or HITPAG officer in good standing and basic ready within the United States Public Health Service-Commissioned Corps (USPHS-CC). This scholarship is supported and funded by

active HS PAC and HITPAG Public Health Service officers. Nominations are due via e-mail by COB Friday, 29 April 2016 to:

Attn: HITPAG STEM Scholarship Committee, Email: HITPAGPHS@gmail.com Email Subject: HITPAG 2016 STEM Scholarship Nomination (Insert Full Name) Please contact HITPAGPHS@gmail.com if you have any questions.

## 10. DCCPR/RedDog Readiness Update - CAPT Lau

- a. DCCPR/CCHQ updates
  - i. Personnel changes
    - 1. Transfer of command of DCCPR Director to RADM Joan Hunter
    - 2. RADM Giberson transitioned to CMS
    - 3. CAPT Sophia Russell has been acting deputy director since 01 FEB
    - 4. CAPT Scott Helgeson deployed to IHS to assist with Great Plains Situation
    - 5. CDR Anitra Johnson will be ExO at HQ
    - 6. LT Caine from FDA detailed to Policy currently; still looking at filling Policy Director position
    - 7. CDR David Magnotta has left the Officer Support Director Position
    - 8. CAPT Calvin Edwards on 90 day detail to RedDOG
  - ii. Vacancy announcements Will be hiring for 2 remaining O-6 billets in RedDOG
    - 1. Preparedness Billet
    - 2. Overall Program Management position. Senior Level position Looking for recommendations A broad based position. Also serving as de facto deputy for RedDOG.
  - iii. Surgeon General Murthy thanked and presented Letters of Appreciation to:
    - 1. RADM Epi Elizondo, outgoing HS-PAC CPO
    - 2. CAPT Scott Gaustad, outgoing Therapist PAC CPO
    - 3. RADM Terri Clark, outgoing Vet PAC CPO
    - 4. CAPT Dan Beck, outgoing JOAG Senior Advisor
    - 5. CAPT Nita Sood, DHA/DoD
    - 6. CAPT Van Morfit, DHA/DoD
  - iv. Surgeon General Murthy welcomed:
    - 1. CAPT Jeanean Willis-Marsh, new HS-PAC CPO
    - 2. CAPT Mercedes Benitez-McCrary, new Therapist CPO
    - 3. CAPT John Givens, new Vet PAC CPO
  - v. OSG/SG will be engaging Corps concerning Prescription Opioids Will have Town Hall meetings, Media Blitz, political engagement, etc at Regions throughout the country.
  - vi. National Park Week

Website: <a href="http://www.nps.gov/findapark/national-park-week.htm">http://www.nps.gov/findapark/national-park-week.htm</a> April 16–24: Visit for free!

Throughout National Park Week in 2016, every national park will give you free admission

National Park Rx Day – Sunday 24 APR 2016

For the DMV Area, National Park Rx Day will be held at Meridian Hill Park in Washington, D.C. on April 24, 2016 from 11 AM to 3 PM. VADM Murthy will be present and is requesting a strong Commissioned Corps presence. The goal is to provide community service and enhance the visibility of the nation-wide Park Rx movement in parks and communities across the nation. Park Rx is a community health initiative to "prescribe" time in parks to prevent and treat chronic disease and promote wellness—and create the next generation of park supporters, visitors, and advocates in the process. Please read the attached document and consider volunteering for a great opportunity to protect, promote, and advance the health and safety of our Nation.

- vii. Dog Walk RADM Terri Clark is organizing
- viii. DA Migration Delayed due to financial accounting infrastructure incompatibility. Tentative GO LIVE pushed back to JUL-AUG CAPT; Eric Shih is leaving 15 APR 2016; returning to a position in HRSA
- ix. PAC Chairs report PAC Chairs met; Common theme on concerns:
  - 1. PAC Recognitions and Awards
  - 2. Need additional guidance for fundraising and social media
- x. JOAG Report Welcome CAPT Sarah Newman, new JOAG Senior Advisor
- b. RedDOG Update
  - i. IHS
    - 1. High priority currently is filling clinical support mission in Great Plans area with IHS. Sent a QA/PI team to Rosebud last month. On ground for 3 weeks. Coordinated policy development and quality improvement
    - 2. Severe staffing shortages: 3 hospitals impacted ---Rosebud, Pine Ridge, Winnebago. The big crisis ongoing is chronic staffing needs, retention, and has led to significant decrease in the quality of care at hospitals
    - 3. Due to high priority of this mission: Corps directed to established 90 day deployments. Corps has authority to deploy any length of time if needed but we don't usually don't need to exercise this authority. Some flexibility for less time
    - 4. 18 deploying to Rosebud and 12 to Winnebago- all officers identified for 90 day deployments. Currently have 6 officers on ground
    - 5. May have need for reloads
    - 6. IHS is already doing internal TDYs to the facilities also. BOP has been very supportive; ICE is in process of a clinical crisis of their own and preparing a memo to be excluded; 90% of PHS Clinical billets are in IHS, BOP, ICE

- 7. Currently using Tier 3; may have need to tap teams as this is an All Hands on Deck request. If teams have team members who can do a 90 day deployment: Physicians, NP and PAs, send names up to RedDOG
- 8. Daily updates are sent to HHS Secretary's Office due to importance of this
- ii. High octane operational tempo currently: Team Leaders => Look at new paradigm and how to structure and prepare for this new paradigm; 2 week deployments may not be a norm. Majority of officers deployed to Flint were for more than 2 weeks. Let team know and their on call preparations and family care plans are for 3-4 week deployments. Evidence indicates that this is more realistic for these longer type mission sets.

## iii. Flint Michigan

- 1. We continue to support Flint. 25 Officers deployed already
- 2. RADM Dunwoody deployed and embedded with Mayor's Office; Have also 2 Nurse Case managers and 2 Case Support deployed currently. Total of 6 officers currently deployed
- 3. SAT #3 and #4 teams need to keep Flint on radar. Our SATs (Service Access Teams) remain on the hook; case management and public health advisory support to the leadership; 2 officers directly assigned currently

## iv. Unaccompanied Children

- 1. APHT #3 Environmental Health officers to support environmental site assessments
- 2. currently we have good surge capacity right now with ACF
- 3. UC surge playbook working on now. We may see some training activity concerning UC in the future

#### v. Zika Virus

 Level One Public Health Emergency; Corps has not been asked to deploy yet. Being managed at the agency level. Have officer deployed to Puerto Rico

#### vi. Additional Missions

- 1. Nuclear summit CAP teams National Special Security (NSS) event
- 2. Republic and Democratic National Conventions awaiting the ask- will be larger NSS
- vii. RAM (Remote Access Medical) Mission at Front End of COF
  - 1. Will be in Durant, OKC. RDF #4 taking point and supporting RAM; CAPT Brandon Taylor, RDF #4 Team Commander
  - 2. Meals and Lodging provided
  - 3. Saturday and Sunday 14-15 MAY 2016
- viii. SOC Distribution List Team commanders should be getting Tier 2 and Tier 3 situational distros.; If not, send e-mail to LCDR Mahmud

# c. AMSUS Report

2016 Annual Meeting Call for Abstract Submissions

Don't miss the opportunity to be part of the 2016 AMSUS Annual Continuing Education Meeting, as we celebrate our 125th Anniversary. In addition to attending the event at the Gaylord National in December, we encourage you to share your knowledge. Submit a lecture or poster abstract!

The practice of Medicine demands a constant search for personal growth and professional excellence.

The 2016 AMSUS Annual Continuing Education Meeting, with the theme, "Raising the Bar," will provide a platform for shared accomplishments, research, and strategies for the future of our "new normal" in healthcare as Federal Health Systems take their efforts to the next level of inter-professional collaborative practices.

Topics of special interest for Military, VA, USPHS as well as international military medical officers will be contained in both podium and poster presentations. Session content will address advancements in prevention, wellness, resilience, health promotion, integrated care, as well as complementary and alternative medicine, rehabilitation, and family focused care.

Track categories: Clinical Practice, Deployment and Operational Healthcare, Psychological Health, Global Health, Health Technology.

Deadline for Lecture Submission is Friday, 29 April 2016, 11:59pm ET

Deadline for Poster Submission is Friday, 8 July 2016, 11:59pm ET

#### Abstract Submission is Open

Lecture and Poster abstract submission for the 2016 Annual Meeting is open. This year's theme, "Raising the Bar," will provide a platform for shared accomplishments, research, and strategies for the future of our "new normal" in healthcare as Federal Health Systems take their efforts to the next level of interprofessional collaborative practices.

New for 2016 -- Abstract Review Fee

- \*\*NOTE -- AMSUS is a non-profit, membership-based organization which receives no government funding.\*\*
- -There is no charge for initial abstract submission (first review)
- -If your abstract is accepted, final accreditation review requires either an active AMSUS Membership (<u>click here</u> to join) or \$100 administration fee
- -The Primary Lecture Presenter will receive a registration code which will waive the Meeting registration fee and entitle the presenter full meeting access with CE -Poster Presenters will have the option to receive a two-day Expo Pass Only for the poster session in the exhibit hall, or full meeting access including CE for the

low cost of \$200

For more information and to submit, visit www.amsusmeetings.org/ce.

Additional Pre-Conference Courses:

US Air Force Acupuncture Certification Training Tier One Battlefield Acupuncture – 28 NOV 2016

Opioid Prescribing Safe Practice, Changing Lives – 28 NOV 2016 Joint Humanitarian Operation Course (JHOC) – Tentatively 01-02 DEC 2016 The monthly PHS AMSUS Planning Meeting will be held the last Friday of every month leading up to the 2016 AMSUS Annual Meeting. Meeting agendas will be sent out prior to each meeting.

Next meeting:

25 MAR 2016 Friday from 1200-1300 EST

Conference Line: 1-866-741-7052 -- Participant Code: 3962471

d. Rx for Change: Tobacco Cessation Intervention

There will be a FREE training during the COF Symposium in Oklahoma City. This is a USPHS-wide initiative and beyond with a goal of getting 100% of all USPHS officers trained

Sunday, MAY 15, 2016

RX for Change: Tobacco Cessation Intervention for Clinicians (1:00 pm - 5:00 pm). No Charge. Sign-up during registration.

- 1. This training will focus on providing tobacco cessation intervention at every patient encounter and will cover behavior counseling and pharmacotherapy as it pertains to tobacco cessation and treatment. The training aims to enhance the health care provider's knowledge concerning the Five A Model used for tobacco cessation interventions, and equip the health care provider to provide comprehensive tobacco cessation counseling services.
- 2. At the end of the presentation, the participant will need to successfully complete a written exam, a skills demonstration and sign a tobacco free pledge in order receive a certificate.

Monday, May 16

RX for Change: Basic Tobacco Intervention Program (Ask-Advise-Refer) (offered twice: 8:00 am -- 10:00 am and 10:00 am - 12:00 pm) No Charge. Signup during registration.

- 1. This program is an abbreviated tobacco cessation intervention training for individuals with little to no patient interaction and can be applied to any tobacco user within the community. This program will equip the participant to effectively provide tobacco cessation interventions in under three minutes.
- 2. At the end of the presentation, the participant will need to successfully complete a written exam, a skills demonstration and sign a tobacco free pledge in order receive a certificate.

## V. Old Business

- 1. FDA PHS Awareness Day report previously given by LCDR Marshall; see Chair report.
- 2. MOLC Charter and Bylaws Subcommittee CDR Touré
  - a. The MOLC Charter and Bylaws Subcommittee is taking shape. LT Vu Nguyen, RPh, currently stationed with CMS in Bethesda, MD, an active member of APAOC, has agreed to serve as the Co-Chair of the MOLC Charter and Bylaws Subcommittee. CDR Hamet Touré and LT Nguyen met on March 9, 2016, to have a preliminary discussion about the process for the revision of the Charter and Bylaws. LT Jorge Muñiz Ortiz, active member of HOAC, will continue to serve on the Subcommittee. CDR Touré is in contact with CDR Warner to seek representation of AI/ANCOAC on the MOLC Charter and Bylaws Subcommittee. CDR Touré and LT Nguyen will have a follow-up meeting on March 30, 2016. The MOLC Charter and Bylaws Subcommittee will hold its first meeting thereafter.
- 3. MOLC Senior Advisor CDR Ngo
  - a. Regarding the selection of a new MOLC senior advisor this year, what is the timeline for the nomination of the Senior Advisor from the CMAGs and when will MOLC make the selection?
  - b. In response, LCDR Marshall and CDR Touré will reach out to the senior advisors to discuss and will engage CMAG representatives. A timeline will be proposed.
- 4. MOLC Awards Ceremony Committee LCDR Tirado and CAPT Lau
  - a. Report pending
  - b. Confirmed attendance of SG as keynote speaker
  - c. CDR Ngo inquired about the amount of contribution from each CMAG for the ceremony. Coins will be gift. What about contributions for other costs? COA will have lunch costs covered. LCDR Tirado/CAPT Lau will check with Tim O'Neill.
  - d. Areas of need:
    - i. Need volunteers color guard, a/v sound check, room setup, confirmation of meals, table setup, VIP names, CMAG coins for presentation
    - ii. Opening prayer, who is giving it
    - iii. Need a save the date flyer
  - e. CDR Ansah will follow up with CDR Aviles-Mendoza
    - i. Planning committee needs to get back to COF Tim O'Neill
  - f. RADM Mishoe will donate the cake for ceremony
- 5. APAOC collaboration CDR Ngo
  - a. Regarding APAOC collaborative efforts with other CMAGs in outreach events and training At the last meeting, there was a positive response from CDR Toure. However, we have not heard anything further from the CMAGs. For example, the Education & Training Subcommittee invited the PharmPAC to attend the last training session. If there is interest from the CMAG, please let myself or LCDR Zhou know and we'll be happy to make the connection.

b. CDR Touré and LCDR Marshall will reach out to the respective CMAGs' leadership to inquire about interest. CDR Ngo and LCDR Zhou will be APAOC POCs for any further collaboration with CMAGs.

# VI. New Business

1. No new business item.

# VII. Open Floor

- 1. Promotions CDR Touré
  - a. On March 15, 2016, a promotion ceremony was held for Captain Carmen T. Maher, MA, BSN, RN, RA, who was promoted to the rank of Rear Admiral. RADM is currently serving as Acting Assistant Commissioner for Counterterrorism Policy at FDA.
  - b. Recently, the following officers were selected as CPO:
    - CAPT Jeanean Willis Marsh as Chief Professional Officer for the Health Services Officer Category. CAPT Willis Marsh, DPM, is the Director of the Division of the National Health Service Corps (NHSC) in the Bureau of Health Workforce, Health Resources and Services Administration (HRSA).
    - ii. CAPT Mercedes Benitez-McCrary as the Chief Professional Officer for the Therapist Category. CAPT Benitez McCrary is currently a Senior Advisor in the Learning and Diffusion Group, (LDG) in the Center for Medicare and Medicaid Innovation, (CMMI) at the Centers for Medicare and Medicaid Services (CMS).
- 2. COA Combined Social CDR Ngo
  - a. APAOC would like to inquire how much each CMAG is to donate toward the combined social.
  - b. CAPT Lau indicated that there is no set amount to contribute; past years any amount is appreciated. Oklahoma COA contributing \$1500 so no cover cost; depending on funding that's available, one refreshment to each officer or light hors d'oeuvre; suggested \$100 or \$50 or gift cards for prize drawing.
- 3. Fundraising CDR Ngo
  - a. With respect to fundraising, how do other CMAGs raise funds due to restrictions placed on government entities?
  - b. CDR Ansah stated that fundraising is a challenge; cites document by CAPT Karen Sicard; CDR Ansah and CDR Touré will send out further information as guidance for CMAGs
  - c. Per CDR Touré, BCOAG sells coins, calendars, etc.

## VIII. Announcements and Adjournment

• CDR Touré adjourned the meeting at 15:25.

#### DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, April 26nd 2016, 1400- 1600 EST

Teleconference Call: Number: 1-855-828-1770, Meeting ID: 740 536 066

Attendance	Name	Position	Rank	CMAG	Agency
Present	Hamet Touré	Chair	CDR	BCOAG	FDA
Present	Valerie Marshall	Chair	LCDR	BCOAG	FDA
Absent	Vladimir Tirado	Vice-Chair	LCDR	HOAC	ВОР
Absent	Guillermo Aviles- Mendoza	Vice-Chair	CDR	HOAC	ASPR
Present	Eric Zhou	Secretary	LCDR	APAOC	NIH
Present	Khang Ngo	Secretary	CDR	APAOC	USCG
Absent	Dodson Frank	Liaison	LCDR	AI/ANCOAG	HIS
Present	Randy Saria	Liaison	CDR	AI/ANCOAG	HIS
Present	James Warner	Past Chair and JAOC liaison	LCDR	AI/ANCOAC	USCG
Absent	David Laird	Past Chair	CDR	AI/ANCOAC	FDA

Office of the Surgeon General Rockville MD 20857

Present	Kofi Ansah	COA Liaison	CDR	BCOAG	FDA
Absent	Helena Mishoe	Senior Advisor	RADM	BCOAG	NIH
Absent	Postelle Birch- Smith	Advisor (pending)	CAPT	BCOAG	FDA
Absent	Beverly Dandridge	Advisor (pending)	CAPT	BCOAG	Homeland Security
Absent*	David Lau	DCCPR/RedDog /AMSUS	CAPT	APAOC	Homeland Security

<sup>\*</sup>Excused Absence

#### o Call to Order

• CDR Touré called the meeting to order at 1402.

#### I. Roll Call

• LCDR Zhou conducted the roll coll. A quorum was **not** present. CDR Hamet Touré ordered the meeting to be cancelled and the CMAGs' report to be submitted to LCDR Eric Zhou.

## **II. Meeting Minutes**

• The meeting minutes from January to March, 2016 were posted on the MOLC website.

## III. MOLC Chair Report

LCDR Marshall led the MOLC booth at the April 26, 2016, FDA PHS Awareness Day.

MOLC has been invited to give a five-minute overview of MOLC during the FDA Commissioned Officers (FCON) meetings in Silver Spring, MD. CDR Touré will provide the 5-minute presentation on June 21, 2016.

CDR Touré and LCDR Marshall had prepared a proposal and timeline for the selection of the Senior MOLC Advisor for the period beginning October 1, 2016, and ending September 30, 2018. When CDR Touré reached out to OSG for guidance, it was recommended that MOLC follow the same process as JOAG, which recently went through the process of selecting a Senior Advisor. Documents and templates using by JOAG will be modified for the purpose of selecting a MOLC Senior Advisor. Draft documents will be shared with the MOLC representatives for feedback and concurrence.

CDR Touré contacted CDR Christine Collins regarding how the CMAGs should communicate with OSG and keep the Surgeon General informed of their initiatives and activities. CDR Collins recommended that CMAGs prepare a written report, which should include a timeline of events/activities in table format. The PHS ensemble recently provided such a report and CDR Touré and LCDR Marshall will share the format with the CMAG Chairs. CDR Collins noted that CMAGs could meet with RADM Trent-Adams, Deputy Surgeon General, in person to go over their reports.

#### V. Subcommittee reports

## **Subcommittee Reports:**

- **A.** *Bylaws/Charter*: The MOLC Charter and Bylaws Subcommittee will be led by LT Vu Nguyen (CMS) and CDR Hamet Touré. Other Committee members include LT Jorge Muñiz Ortiz (HOAC) and LT Shane Eynon (AI/ANCOAC). CDR Touré and LT Nguyen met on April 15, 2016, to go over typographical errors and unclear language in the Charter and Bylaws. The Subcommittee will hold its first meeting in the near future.
- **B.** *Membership*: LCDR Zhou submitted the appointment letters for MOLC Voting members to RADM Mishoe for signature. Once they were signed, the letters will be distributed to all VM.

# **IX.** Abbreviated Reports

1. AI/ANCOAC Report – No report.

#### 2. APAOC Report - LCDR Zhou

1. Annual APAOC Awards were selected.

CAPT Allan Lock Award CDR Kun Shen RADM Samuel Lin Award CDR Jinhee Lee

RADM Kenneth Moritsugu Award LT Kazuhiro Okumura

The pictures and bios will be submitted to MOLC by April 29, 2016.

- 2. Held two training sessions:
  - a. "Leadership Self, Others, and Relationships on the Leadership Journey" by Dr. Patrick Malone, Director of Key Executive Leadership Programs from American University on Monday, April 25, 2016.
  - b. "VA benefit" on Wednesday, April 20<sup>th</sup>, 2016
- 3. APAOC is planning on a 5K run event, and would like to know whether MOLC has any concerns or suggestions.

#### **MOLC Business:**

- 4. MOLC Appointment letters for Voting Members were drafted and submitted to RADM Mishoe for signature on April 18, 2016.
- 5. MOLC is interested in ordering MOLC coins.
- 6. Invitation to Dr. J. Nadine Gracia, Director of the Minority Health: Her secretary responded that she is checking her schedule and will let us know whether she can attend the MOLC Awards Ceremony.

# 3. BCOAG Report - CDR Touré

BCOAG held its last General Body meeting on Thursday, April 14, 2016. During this meeting, BCOAG committees provided an update on their activities. The meeting also included a presentation by the BCOAG Membership Committee on the benefits of becoming a Voting Member.

BCOAG is in the process of making the final selection for its three annual awards. Recommendations for the Lythcott, Poindexter and Retired PHS Officers Recognition awards have been sent to the BCOAG Executive Committee for review.

BCOAG has conducted the following community outreach events recently:

- Future Leaders in American Government (FLAG) 2016 Student Oratical Competition on March 19
- Atlanta Community Food Bank Hunger 5K Walk/Run on March 13
- USA Science and Engineering Festival in D.C. on April 16-7
- Atlanta Medical Heroes Appreciation Walk/Run on April 16

## **Upcoming** event

• Maryland Day on April 30, 2016

#### Ongoing events

- Atlanta Project Open Hand Meal Packing and Meal Delivery
- Support of the Prince George's County Public School Saturday Program Activity in Beltsville, MD, is ongoing until May 30, 2016

In addition, BCOAG is preparing for its Hometown Missions, which are short (1-3 days) initiatives, comprised of multiple events, aimed at increasing BCOAG's span of impact across the nation. Tentative locations for the Hometown Missions are the following:

- Atlanta, GA (tentatively scheduled for AUG 2016)
- Cleveland, OH (tentatively scheduled for SEP 2016)
- Columbus, GA
- Raleigh, NC

In support of the Surgeon General's Walk Initiative, BOAG will participate in the African American Male Wellness Walk on Saturday, July 30, 2016.

BCOAG attended Officer Basic Course 86 and recruited seven new officers.

BCOAG has been promoting the 2016 USPHS Joint Combined Social in anticipation of the Symposium.

The BCOAG Historian Committee is preparing a discussion panel with retired officers on June 9, 2016.

# 4. HOAC Report – CDR Bonilla

No report

#### 5. COA Liaison Report - CDR Ansah

No report

# 7. MOLC Liaison Report: LCDR

No report

## 8. JOAG Report – LCDR Warner

Updates from JOAG Liaison: last JOAG General Meeting held on April 8, 2016.

- 1. Next JOAG General Meeting will be on June 10, 2016
- 2. Please join the JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee, and volunteers from other uniformed services in the Joint Base Myer-Henderson Hall (JBMHH), Historic Ulysses S. Grant Hall Open House event. The "Grant Hall Open House" event allows members of the public to view and experience the history of the Lincoln Assassination Trials tribunal courtroom.

Location: Historic Ulysses S. Grant Hall, Fort Lesley J. McNair, JB Myer-Henderson Hall

103 3rd Avenue SW, Building 20, Washington, D.C. 20319

Date and Time: Saturday, May 7, 2016. Volunteers may sign up for one of three available shifts: 0930-1200, 1130-1400, and 1330-1600 ET. There will be up to four volunteers per shift, for a maximum of 12 volunteers for this event. If you have any questions, or would like to participate, please contact: LT Gwendolyn Hudson (USPHS/JOAG), JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee

Work: 240-402-2662, gnhudson@gmail.com

3. VADM Murthy would like to better understand the top three concerns/items that you would like to see changed within the Commissioned Corps. Please take 5 minutes to complete the survey here: https://www.surveymonkey.com/r/YKFKCWD.Thank you in

advance for taking the time to fill out this short survey and for sharing your opinions with Commissioned Corps leadership by COB Wednesday, April 13, 2016.

4. If you are attending the 2016 Scientific and Training Symposium in Oklahoma City, OK then JOAG would like to invite you to join JOAG in participating in one of two concurrent volunteer opportunities serving Oklahoma's homeless population on May 17, 2016.

POCs: LCDR June Germain at Junie.Germain@fda.hhs.gov / (301) 796-4024 or LT Aaron Cardenaz at Timothy.Cardenaz@ihs.gov / (580) 354-5532 Deadline: Please act quick, as there is limited space for volunteer participation. The deadline to sign up is May 1, 2016; Signup: http://www.signupgenius.com/go/10c0b48adab2aa1fb6-coavolunteer

5. Please join the JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee, in meeting and greeting World War II veterans upon their journey to the National WWII Memorial in Washington, D.C. The meet and greet is located at the San Diego International Airport on May 1, 2016, as part of the National Honor Flight Program. Visit http://www.honorflight.org/Location: San Diego International Airport, 3225 N Harbor Drive, San Diego, CA 92101 Date and Time: Sunday, May 1, 2016 (tentatively from 1300-1600 PDT). The exact time will be emailed to all volunteers prior to the event.

If you have any questions, or would like to participate, please contact: LCDR Kari Harris (USPHS/JOAG), JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee

Phone: Work 760-246-2400 ext. 2523, Email: k2xharris@bop.gov

6. Join fellow USPHS officers, National Park Service employees and volunteers, and the public, at the National Park Service Bioblitz and Centennial Celebration, at the National Mall, in Washington, D.C., on May 20 and 21, 2016. This event will help teach children and families about the health benefits of nature and ways to stay safe while recreating in nature. This event supports the mental and physical health goals of the National Prevention Strategy. We are asking for eight to 16 volunteers to help us staff a booth dedicated to One Health, the interconnectedness of human, animal, and environmental health. Officers will guide participating children through two fun and hands-on activities to teach them about staying safe in nature and the health benefits of biodiversity. Officers can choose to serve in four hour shifts on Friday and Saturday.

Location: National Capital Mall (Washington, D.C.)

Note: the exact location of the booth will be determined once participation is confirmed. Date & Time: Friday May 20, 2016, 0845-1700 ET and Saturday May 21, 0845-1600 ET. Officers will be asked to fill four hour shifts. If you have any questions, or would like to participate, please contact: LCDR Danielle Buttke, (Danielle\_buttke@nps.gov)

- 7. As part as the PHS Athletics Initiative and the Surgeon General's Fitness Team Roll-Call, the Army Ten-Miler Planning Team invites you to come out: Sunday, October 9, 2016 to be part of the USPHS Army Ten-Miler <a href="http://www.armytenmiler.com/">http://www.armytenmiler.com/</a> Event Leaders: LCDR Shane Deckert (shanedeckert@gmail.com), LT Jennifer Freiman (freiman.jl@gmail.com), CDR Katherine Won (katherine.s.won@gmail.com)
- 8. JOAG has established the Officer Room Share/Car Share Program to assist junior officers with the cost of travel and lodging for the conference. This program will facilitate connections between junior officers to assist in: (1) finding a roommate, which can help offset the cost of housing, either in a hotel or at a local officer's home, and (2) finding an officer to share a ride. Note: officers on official government travel with their room paid by a travel order cannot benefit financially from sharing a room, but are allowed to offer their room to be shared.

If you have any questions or concerns about the Officer Room Share/Car Share Program, please contact LCDR Tricia Booker by email at tricia.h.booker.mil@mail.mil, or by phone at 910-670-3964.

- 9. As part of standing up the new JOAG Readiness & Deployment Workgroup (R&DWG) and with our theme this year of building public health leadership and advancing deployment readiness we'd like to highlight the new APFT team and their new initiative and upcoming event location:
  - 1. Walter Reed Annual Physical Fitness Test (APFT), To reserve your participation or ask questions, please contact: LT Danny Benbassat at dbenbassat@yahoo.com or (234) 759-9001 or CDR Tom Ellis at tbellis@bop.gov, The APFT will be administered on the second Saturday in June, September, and November at 1100:
    - a. Saturday, June 11, 2016, 1100;
    - b. Saturday, September 10, 2016, 1100
    - c. Saturday, November 12, 2016, 1100
- 10. The Health Information Technology Professional Advisory Group (HITPAG) is pleased to announce a call for applications for the 2016 Scholarship Program. This scholarship program is available to all high school seniors by a Health Services Professional Advisory Council (HS PAC) or HITPAG officer in good standing and basic ready within the United States Public Health Service-Commissioned Corps (USPHS-CC).

## 9. DCCPR/RedDog Readiness/AMSUS Update - CAPT Lau

## No report

#### **Adjournment**

• CDR Hamet Touré cancelled the meeting at 1415 because there was no quorum.

#### DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Office of the Surgeon General Rockville MD 20857











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, May 24nd 2016, 1400- 1600 EST

Teleconference Call: Number: 1-855-828-1770, Meeting ID: 740 536 066

Attendance	Name	Position	Rank	CMAG	Agency
Present	Hamet Touré	Chair	CDR	BCOAG	FDA
Present	Valerie Marshall	Chair	LCDR	BCOAG	FDA
Present	Vladimir Tirado	Vice-Chair	LCDR	HOAC	ВОР
Present	Guillermo Aviles- Mendoza	Vice-Chair	CDR	HOAC	ASPR
Present	Eric Zhou	Secretary	LCDR	APAOC	NIH
Present	Khang Ngo	Secretary	CDR	APAOC	USCG
Present	Dodson Frank	Liaison	LCDR	AI/ANCOAG	HIS
Present	Randy Saria	Liaison	CDR	AI/ANCOAG	HIS
Present	James Warner	Past Chair and JAOC liaison	LCDR	AI/ANCOAC	USCG
Present	David Laird	Past Chair	CDR	AI/ANCOAC	FDA

Present	Kofi Ansah	COA Liaison	CDR	BCOAG	FDA
Absent	Helena Mishoe	Senior Advisor	RADM	BCOAG	NIH
Absent	Postelle Birch- Smith	Advisor (pending)	CAPT	BCOAG	FDA
Absent	Beverly Dandridge	Advisor (pending)	CAPT	BCOAG	Homeland Security
Present	David Lau	DCCPR/RedDog /AMSUS	CAPT	APAOC	Homeland Security

#### o Call to Order

• CDR Touré called the meeting to order at 1402.

#### I. Roll Call

• LCDR Zhou conducted the roll coll. A quorum was present.

# **II. Meeting Minutes**

• The meeting minutes from March, April, 2016 were approved.

# III. MOLC Chair Report CDR Touré

MOLC has been invited to give a five-minute overview of MOLC during the FDA Commissioned Officers (FCON) meetings in Silver Spring, MD. CDR Touré will provide the 5-minute presentation on June 21, 2016.

CDR Touré and LCDR Marshall had prepared a proposal and timeline for the selection of the Senior MOLC Advisor for the period beginning October 1, 2016, and ending September 30, 2018. When CDR Touré reached out to OSG for guidance, it was recommended that MOLC follow the same process as JOAG, which recently went through the process of selecting a Senior Advisor. Documents and templates using by JOAG will be modified for the purpose of selecting a MOLC Senior Advisor. Draft documents will be shared with the MOLC representatives for feedback and concurrence.

CDR Touré contacted CDR Christine Collins regarding how the CMAGs should communicate with OSG and keep the Surgeon General informed of their initiatives and activities. CDR Collins recommended that CMAGs prepare a written report, which should include a timeline of events/activities in table format. The PHS ensemble recently provided such a report and CDR Touré and LCDR Marshall will share the format with the CMAG Chairs. CDR Collins noted that CMAGs could meet with RADM Trent-Adams, Deputy Surgeon General, in person to go over their reports.

LCDR Marshall provided highlights from the Surgeon General's (SG) speech delivered at the PHS COF Scientific and Training Symposium on Tuesday, May 17, 2016.

- By end of this summer, officers will be able to email documents to their eOPF files and receive an e-mail receipt of confirmation.
- The SG is working on developing a strategic plan to present to the Secretary of HHS.
- The SG is promoting the public image and "brand" of the Corps. A Director of Design has been hired to develop creative tools to share public health communications. A communications specialist has been hired to develop a marketing plan for the Corps.
- A line of PHS Spirit wear is planned for release in the fall of 2016.
- A monthly newsletter will be coming out to all Corps officers. The newsletter will tell the story of how the USPHS is evolving and will include profile stories of officers.
- The SG is rolling out campaigns on e-cigarettes and prescription opioid abuse.
- The SG reitereated the importance of the culture of prevention and health equity.
- The SG stressed the importance of emotional well-being and gave examples of how stress management improved performance at schools and work places.

# V. Subcommittee reports

## MOLC Charter and Bylaws Subcommittee

A. The MOLC Charter and Bylaws Subcommittee will be led by LT Vu Nguyen (CMS) and CDR Hamet Touré. Other Committee members include LT Jorge Muñiz Ortiz (HOAC) and LT Shane Eynon (AI/ANCOAC). CDR Touré and LT Nguyen met on April 15, 2016, to go over typographical errors and unclear language in the Charter and Bylaws. The Subcommittee will hold its first meeting on June 2, 2016.

## IX. Abbreviated Reports

## 1. AI/ANCOAC Report -CDR Randy Saria

AIANCOAC did not hold a May meeting due to the COF Symposium. We did have a great turnout at the awards luncheon with all four of our awardees in attendance. We will resume with our June 16 meeting.

## 2. APAOC Report - LCDR Zhou

1. On May 23, 2016, APAOC had its monthly meeting to discuss applications for 2017 APAOC voting membership.

2. APAOC would like to share with MOLC its strategic plan, and it is currently scheduled for the MOLC meeting in June. LCDR Trang Tran will present on behalf of APAOC.

# 3. BCOAG Report - CDR Touré

BCOAG held its last General Body meeting on Thursday, May 12, 2016. The meeting was led by LCDR Jennifer Smith, BCOAG Chair-Elect. During this meeting, BCOAG committees provided an update on their activities. The meeting also included a special presentation by the BCOAG Community Outreach Committee on its recent outreach activities.

BCOAG has updated its Webpage including the event page with pictures and events for the first quarter of 2016.

BCOAG has conducted the following community outreach events recently:

• Maryland Day on April 30, 2016

#### Ongoing events

- Atlanta Project Open Hand Meal Packing and Meal Delivery
- Support of the Prince George's County Public School Saturday Program Activity in Beltsville, MD, is ongoing until May 30, 2016

In addition, BCOAG is preparing for its Hometown Missions, which are short (1-3 days) initiatives, comprised of multiple events, aimed at increasing BCOAG's span of impact across the nation. Tentative locations for the Hometown Missions are the following:

- Atlanta, GA (tentatively scheduled for 26-29AUG 2016)
- Baltimore, MD
- Cleveland, OH (tentatively scheduled for 15-18 SEP 2016)
- Columbus, GA
- Raleigh, NC
- New Orleans (NOLA Mission)

In support of the Surgeon General's Walk Initiative, BOAG will participate in the African American Male Wellness Walk on Saturday, July 30, 2016.

BCOAG attended Officer Basic Course 87 and recruited five new officers.

BCOAG sent its call for Voting Membership application for the 2017-2019 term.

## 4. HOAC Report – LCDR Tirado

HOAC did not have a May meeting due to the COA Symposium. The April report is incorporated in the May minutes as follows:

# **USPHS Symposium**

- Latino Community Development Agency (LCDA) – Site Visit/Tour

LCDR Perez spoke with Dr. Font regarding our only availability (Monday May 16 from 1-5pm). Dr. Font stated that they are not planning to have an event during this time. Also, he suggested for LCDR Perez and other Officers to go and visit the organization in order to establish relationships and to see what type of assistance they will need in the future. He stated that the only available time for him will be from 3-5pm. LCDR Perez is planning to visit the organization and get more information from them. Also, if we can have an Officer who works in the area or lives close by, it will be beneficial to have the Officer attend this. **POC: LCDR Perez** 

- Federally Qualified Community Health Center (FQCHC) – Site Visit/Tour LT Garcia has secured a "Federally Qualified Community Health Center Site Visit (Tour)" with Variety Care Health Center. The reservation is made to host 10 PHS Officers, and the Surgeon General is invited. The number of visitors can be adjusted with advance notification. The Health Center is waiting for our confirmation with the number of guests. Please let LT Garcia know if the Surgeon General can attend or the officers that will be able to attend this site visit. Additionally, Ms. Lou Carmichael, CEO (Variety Care Health Center) expects our confirmation ASAP so she can plan who from her staff will be most appropriate to host (MDs, Nurses, Administrative staff). During the tour, Ms. Carmichael offers to provide background about the health center, the patient's main public health concerns and health prevalence, etc. **Proxy POC: LCDR Perez** 

- Maryland Day Event scheduled on April 30, 2016. CDR Gerald Brozyna is the POC. This event will be held at College Park, MD.
- YMCA Healthy Kids Day also scheduled on April 30, 2016. LCDR Tyann Blessington is the POC. This event will be held in Maryland.
- Ventanillas de Salud LT Israel Garcia has established a contact and will be working on future E/O opportunities.

## Forum scheduled on: April 22, 2016 from 8:30-3:30PM

**TOPIC:** The forum, entitled, "Making Latino/Hispanic Health Count: Advancing a Public Health Ethics Framework on Data Collection for Social Justice."

The forum is open all federal health agencies, state and local health departments, academic institutions, students, national organizations and community-based organizations. If interested, you can sign up at the link below to register via webcast <a href="http://www.cdc.gov/minorityhealth/ethicsforum/index.html">http://www.cdc.gov/minorityhealth/ethicsforum/index.html</a>

- CDR Evelyn Rodriguez was selected as the 2016 Juan Carlos Finlay Award recipient for Sustained Service: Career Dedication.

# 5. COA Liaison Report - CDR Ansah

## COA Liaison's Report to MOLC (4/26/16)

(adapted from 15-31 March 2016 Report to the COA and COF Boards on Legislative, Executive Branch, and News Media Outreach and Other Activities)

1. COA continues to advocate for the interest of USPHS officers and the COA leadership is taking extra steps to actively engage its membership by attending different PAC & COA Branch meetings as illustrated below.

**15 March** – COA drafted and sent out a press release about the Congressional Public Health Leadership Awards that were given out on the Hill

- COA Executive Director [Col(ret.) James "Jim" Currie] & Deputy Director John McElligott participated in a conference call with members of COA's Local Branch Committee, providing them with updates on Washington (Jim) and the Symposium (John).
- **16-17 March** COA staff, accompanied by Tim O'Neill of Leading Edge, traveled to Chattanooga, TN, to conduct a site visit. Chattanooga is being considered as a location for the 2017 Symposium.
- **18 March** Col Currie traveled to the Bolger center, attended the OBC graduation, and delivered the Knobens' book on Leadership and Protocol to the members of the OBC graduating class.
- **21 March** Col(ret.) Currie did an interview with a *Federal News Radio* (an affiliate of WTOP radio in DC) reporter about efforts to secure training funds for the Commissioned Corps.
- **22 March** Col(ret.) Currie, John, and another COA staff met with Deputy Surgeon General RADM Sylvia Trent-Adams and discussed issues critical to the Corps and COA. RADM Joan Hunter attended via conference call.
- 23 March COA Executive Director traveled to Atlanta, where he made a presentation to the "All-Hands and Awareness Day" event at CDC. He was introduced by CAPT Craig Wilkins, who spoke about the COA Strategic Plan. RADM (ret.) Sven Rodenbeck also participated in the Q&A session. Jim discussed both macro (federal level) and micro (local and private sector) issues being pursued by COA on behalf of Corps officers. Approximately 100 Commissioned Corps officers attended the session.
- **28 March** COA participated in the quarterly meeting with the Director of the Defense Health Agency, VADM Raquel Bono. He asked numerous questions about the proposed reduction in reimbursement rates for providers of certain treatments for autistic children.
- **29 March** Col(ret.) Currie & COA staff met with staff for Sen. David Vitter (R-LA) to discuss the de Salvo nomination. Also discussed was Commissioned Corps training funds with the Vitter staffer, and COA later sent him a letter asking that the Senator approach the Senate appropriators with a request for \$5 million in CC training funds.
- Col(ret.) Currie & John conducted a webinar on the new uniformed services retirement system. CAPT Jim Simpson set it up so that COA could use the FDA webinar capabilities. There were 179 COA members on the webinar.
- **31 March** Col(ret.) Currie spoke at length with a reporter for *USA Today* about the problems that Commissioned Corps officers are having with the Bureau of Prisons and civilian unions over seniority. The reporter is planning to do a story on this issue.
- -COA staff attended the monthly meeting of The Military Coalition's Health Care Committee and provided an update on the issue of expanded maternity and paternity leave for service personnel. She circulated copies of the relevant DoD instruction and of H.R. 4796, a bill introduced two weeks ago by Rep. Tammy Duckworth. That bill would grant a minimum of 12 weeks' leave to new parents in all services *except* USPHS and NOAA. COA noted that the Committee already is on record as supporting expanded leave for all services, as is MOAA, but COA will be seeking full TMC support down the road.
- -COA staff participated in a White House conference call about the President's initiative on climate change. The President has just released news of a new (the third) cooperative agreement with China to jointly slow carbon dioxide emissions. (The U.S. and China are the world's top two emitters.) The call was a prelude to a White House event scheduled for Monday, April 4, featuring USPHS Surgeon General Vivek Murthy and other experts in public health and environmental health. COA will be represented at that event.

-COA reports that the dues restructure is on schedule and should be ready for billing by mid-April.

# COA Liaison's Report to MOLC (5/24/16)

- 2. COA continues to advocate for the interest of USPHS officers and the COA leadership is taking extra steps to actively engage its membership by attending different PAC & COA Branch meetings.
- 3. This advocacy was is very much evident in the just ended excellent & well attended Symposium put forth annually by COF/COA ensuring that a broad range of public health topics & training opportunities are made available for the enrichment of our officers.
  - a. COA & COF Board members took time to meet & greet officers at the COA booth and afforded officers the opportunity to ask questions & sign up to serve as volunteers on COA committees.
- 4. The 2017 COF Symposium is slated to take place in Chattanooga, Tennessee.

## Post-Meeting Comments (adapted from COA Board report for April 1-30, 2016)

- **4 April** COA drafted a letter to the University of Maryland asking them to give the same in-State tuition benefits to dependents of PHS officers that they do to military dependents. This letter was generated as a result of a conversation with a COA member.
- **12 April** COA had a discussion with Dr. Steve Roth of the University Maryland about the RADM. Jerry Michael Fellowships that support PHS officers who want to pursue a certificate in Global Health.
- **14 April** COA staff attended a Capitol Hill press conference organized by the Iraq and Afghanistan Veterans of America to protest against cuts in the Post 9/11 GI Bill. Col(ret.) Currie spoke at the press conference, which was attended by six members of Congress and several other members of The Military Coalition. A photo and story are now on the COA Facebook page and the COA website at <a href="http://www.coausphs.org/news/coa-defends-gi-bill/">http://www.coausphs.org/news/coa-defends-gi-bill/</a>. A longer piece will appear in the May issue of *Frontline*.
- -USA Today published a story about the continuing dispute between Commissioned Corps officers and civilian staff at the Bureau of Prisons. Col(ret.) Currie had been working with the reporter and is quoted several times in the story. The story can be found at <a href="http://www.usatoday.com/story/news/nation/2016/04/14/labor-fight-threatens-inmate-health-care/82991254/">http://www.usatoday.com/story/news/nation/2016/04/14/labor-fight-threatens-inmate-health-care/82991254/</a>

It is also posted on the COA Facebook page and is linked on the COA website. This is part of an on-going COA effort to bring attention to the inequities faced by Commissioned Corps officers who work at BOP facilities.

- **15 April** Col(ret.) Currie traveled to the Dallas/Fort Worth area where he spoke to a combined dinner of the COA branches of those two cities. It was at this dinner that he learned of the use of PHS officers to fill-in for prison guards at the BOP facility nearby.
- **16 April** -Democracy Journal published Col(ret.) Currie's response to former Ebola Czar Ron Klain's call for the creation of a Public Health Emergency Management Agency (PHEMA). The original article can be found at <a href="http://democracyjournal.org/magazine/40/confronting-the-pandemic-threat/">http://democracyjournal.org/magazine/if-its-broke-fund-it/</a>
  Jim's response can be found at <a href="http://democracyjournal.org/magazine/if-its-broke-fund-it/">http://democracyjournal.org/magazine/if-its-broke-fund-it/</a>

In his response, Col(ret.) Currie suggested that rather than creating a new organization to fight pandemics, the U.S. Government might provide sufficient funding for the Commissioned Corps of the U.S. Public Health Service.

**19 April** – COA staff took to Capitol Hill as members of the Coalition for Health Funding, an advocacy group of which COA is a member. The three COA staffers were in four- person teams that reached out to House offices asking the member to join the Congressional Public Health Caucus. The teams also promoted discretionary spending on issues of public health, including disease prevention and medical research.. The Hill visits were preceded by a kick-off breakfast featuring Rep. Rob Wittman (R-VA), co-founder of the Caucus.

**20 April** – The newsletter of the Coalition for Health Funding contained the following: "USPHS... James T. Currie has a response to Ronald Klain's "Confronting the Pandemic Threat", in which he argued for the creation of a Public Health Emergency Management Agency (PHEMA). While Currie agrees with Klain about potential pandemic disease threats, he argues that creating a new agency is not the solution. Rather, he says, we should fund the U.S. Public Health Service, an entity which has responded crises from Ebola to hurricanes Katrina and Rita domestically.

**26 April** – COA Director and Deputy Director attended the annual FDA Public Health Service Commissioned Corps Awareness Day and interacted with many of the officers there.

-USA Today printed the second of its stories about PHS staffing at the Federal Bureau of Prisons. The story, which quoted Jim several times, can be found at <a href="http://www.usatoday.com/story/news/nation/2016/04/14/labor-fight-threatens-inmate-health-care/82991254/">http://www.usatoday.com/story/news/nation/2016/04/14/labor-fight-threatens-inmate-health-care/82991254/</a>

*-USA Today* printed a third story about BOP staffing, this one featuring former Surgeon General Carmona. Jim is also quoted in it. It can be accessed at <a href="http://www.usatoday.com/story/news/nation/2016/04/27/bureau-of-prisons-richard-carmona-nurses-guards/83607058/">http://www.usatoday.com/story/news/nation/2016/04/27/bureau-of-prisons-richard-carmona-nurses-guards/83607058/</a>

**28 April** – Col(ret.) James "Jim" Currie traveled to Raleigh, NC, where he addressed a "town hall meeting" with Commissioned Corps officers who work at the federal prison in Butner, NC. COA Board member Josef Rivero set up the meeting and invited Jim to be a guest speaker. The event started with a closed session involving only Jim and the COA members. The officers were quite aware of the *USA Today* stories and asked Jim many questions about what COA is doing, expressing their gratitude for COA support. Jim explained it all to them, starting with his meeting some six weeks ago with the Acting Director of BOP. The Butner warden and his Executive Assistant were present for the next, non-closed, session, and Jim and the PHS officers there engaged the warden in a spirited discussion of prison-related issues.

# 7. MOLC Liaison Report: CDR Randy Saria

Nothing to report. We reached out to CAPT Wu with the Office of Minority Health to see if they are willing to collaborate with MOLC, still waiting on his response.

#### 8. JOAG Report – LCDR Warner

MOLC Meeting updates for 24MAY16, 1-3pm CST. Number: 1-855-828-1770, Meeting ID: 740 536 066

JOAG MOLC Liaison Report, LCDR James Warner, MD

Updates from JOAG Liaison: last JOAG General Meeting 8APR16.

- 1. Next JOAG General Meeting will be 10JUN16
- 2. The Communications & Publications Committee (CPC) is soliciting articles to be featured in the JOAG Journal Special Edition USPHS Symposium scheduled for August 2016. We're looking for articles (1pg. max.) from those of you who attended last week's 2016 USPHS Scientific & Training Symposium. They can be on any of the activities/events/sessions that you attended and what inspired you most. Article drafts are due by close of business 24 June 2016 and final submissions will be due by close of business on 30 June 2016. For additional guidance, please review the attached document "The JOAG Journal Guidelines for Article Submissions."
- 3. USPHS officers in the Ontario, CA area, Please join the JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee, in meeting and greeting World War II veterans upon their return home from a visit to the National WWII Memorial in Washington, D.C. The meet and greet is located at the Ontario International Airport on June 12, 2016, as part of the National Honor Flight Program. Visit <a href="http://www.honorflight.org/">http://www.honorflight.org/</a>, If you have any questions, please contact: LCDR Kari Harris (USPHS/JOAG), JOAG Public Health and Community Service Committee, k2xharris@bop.gov
- 4. Please join the JOAG Public Health and Community Service Committee, National Prevention Strategy Subcommittee and D.C. Central Kitchen, to participate in a volunteer opportunity assembling meals for those in need in Washington, D.C. on Sunday, May 29, 2016. The volunteer event will take place at 0845 1200 EDT on Sunday, at D.C. Central Kitchen in Washington, D.C. USPHS volunteers will help D.C. Central Kitchen's staff cut and chop thousands of pounds of food and assemble meals to be distributed to those in need across Washington, D.C. This project is limited to 15 volunteers. If you are interested in participating or have any questions, please contact: LT Kelly Verdin (USPHS/JOAG), JOAG Public Health and Community Service Committee, verdink@cc.nih.gov
- 5. JOAG is supporting Operation Trailblazer in honor of National Trails Day. Operation Trailblazer is part of the 'The Mission Continues' which is a nonprofit organization which empowers veterans through community service. "National Trails Day Service Project The Mission Continues, Operation Trailblazer," Washington D.C. DATE/TIME Saturday, June 4, 2016 1000 1600 EDT, If you are interested in participating, or have any questions, please contact: LCDR Tyann Blessington (USPHS/JOAG) tyblessington@gmail.com
- 6. The Communications and Publications Committee (CPC) is looking for volunteers to enhance JOAG social media efforts. We're currently looking for team leaders and team members for our Facebook account. Please contact joag.socialmedia@gmail.com if you are interested in joining the JOAG Facebook team.

- 7. The current and future JOAG Cyber-grams published by the JOAG Policy and Procedures Committee, specifically, the Policy Development and Training (PDT) Subcommittee, will now be published on the JOAG Subcommittee website https://dcp.psc.gov\_osg\_JOAG\_committees-5Fpolicy. The current Cyber-gram features:
  - \* Uniform of the Day Spring and Summer 2016
  - \* JOAG Online Store
  - \* U.S. Public Health Service Commissioned Officers' Awards Program
  - \* Direct Access Leave Requests
  - \* Uniform Changes
  - \* Presidential Unit Citation
  - \* Readiness
  - \* Retirement

JOAG Cyber-grams are issued every 3-4 months. If there are critical and timely issues not discussed in the Cyber-gram, please submit ideas for future Cyber-grams to LCDR Andrea Smith at andrea.smith@cms.hhs.gov or LCDR Bryan Shelby at <a href="mailto:gvr1@cdc.gov">gvr1@cdc.gov</a>.

8. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) event in June.

Friday, June 3, 2016: Atlanta Federal Center Region

Time: 12-1pm (EDT) Location: 100 Alabama Street, SW, 1924 Building, Suite 3R90, Atlanta, GA 30312

Topic: Deployment stories from the frontline: Drinking water crisis in Flint, Michigan and opportunities for deployment with the Service Access Team 1

Speakers: LCDR Candis Hunter and LCDR Cody Thornton

Conference Line: 1-888-844-9904; Passcode: 2359496

Security: Please bring your CAC or work ID

Contacts (Region Name Regional Lead) LCDR Emiko Petrosky (xfq7@cdc.gov) and LCDR Latasha Allen (Latasha.Allen@fsis.usda.gov

9. Junior officers in the Washington, D.C. area, Please join the JOAG Public Health and Community Service National Prevention Strategy Subcommittee and the Capital Area Food Bank (CAFB) to restock the shopping floor and pack food for the CAFB programs. The volunteer event will take place at 0800-1200 EDT on Saturday, June 11, 2016, at the CAFB NOVA Warehouse. USPHS volunteers will work alongside CAFB staff to restock the shopping floor and pack food for their programs. The names of volunteers must be submitted by Friday, May 27, 2016. If you are interested in participating, or have any questions, please contact: LT Natasha Kormanik,

JOAG Public Health and Community Service Committee,

Natasha.Kormanik@fda.hhs.gov

10. As part as the PHS Athletics Initiative and the Surgeon General's Fitness Team Roll-Call, the Army Ten-Miler Planning Team invites you to come out: Sunday, October 9th, 2016 to be part of the USPHS Army Ten-Miler <a href="http://www.armytenmiler.com/">http://www.armytenmiler.com/</a> Event Leaders: LCDR Shane Deckert (shanedeckert@gmail.com), LT Jennifer Freiman (freiman.jl@gmail.com), CDR Katherine Won (katherine.s.won@gmail.com)

- 11. As part of standing up the new JOAG Readiness & Deployment Workgroup (R&DWG) and with our theme this year of building public health leadership and advancing deployment readiness we'd like to highlight the new APFT team and their new initiative and upcoming event location:
  - 1. Walter Reed Annual Physical Fitness Test (APFT), To reserve your participation or ask questions, please contact: LT Danny Benbassat at dbenbassat@yahoo.com or (234) 759-9001 or CDR Tom Ellis at tbellis@bop.gov, The APFT will be administered on the second Saturday in June, September, and November at 1100:
    - a. Saturday, June 11 @ 1100; Saturday
    - b. September 10 @ 1100
    - c. Saturday, November 12 @ 1100

#### 9. DCCPR/RedDog Readiness/AMSUS Update - CAPT Lau

# MOLC RedDOG/CC Leadership Report April 2016

RedDOG All Teams Call 24-APR 2016:

CAPT Waterman will be transitioning to FDA Crisis Management Position; Leaving RedDOG - Has 10 years of service with OFRD/RedDOG; Every mission since Katrina has had CAPT Waterman's handprint on it; will be missed.

LCDR Mahmud stays in readiness position/role

Currently there are 3 positions to fill at RedDOG – All O-6

- Training and Preparedness position now role has expanded to include OBC and
  Training course and Preparedness; something that LCDR DeGrange had in her set of
  responsibilities. Will not re-advertise this one; have some good candidates currently;
  Team Commanders to submit names if you know the right person. Even if deadline has
  passed.
- 2. Next billet is the Response Coordinator CAPT Waterman's Billet duties include making sure teams are prepared and all Tier 3 prepared; ie Team Commander of Tier 3
- 3. New Billet Deputy Director for RedDOG Position Executive Officer Role

Team commanders would be very good at these roles. Team Commanders should consider moving up to a HQ command position.

LCDR Mahmud – Team Commanders need to assist in identifying candidates for 30 days to in CAPT Waterman's position. Please forward names to LCDR Mahmud and CAPT Waterman. CAPT Waterman's last day is 30 APR 2016.

Corps Cares concept – formalize a structure of supporting officers pre, during, and post deployment. CAPT Edwards will get us as quickly as possible into Doctrine as it relates to our deployment activities. During Ebola response, we provided Ebola response related care and support to officers/families. There were some gaps/lessons learned.

Healthy Military Communities: Involves the Reserve and Guard/DoD. How can they support their members even in remote duty stations. This defines our everyday experience. There is an initiative in DoD to pilot in 6 different states and the services/the idea of going out into communities and doing stuff. SAT and APHT Teams and possibly RIST Teams will be engaged and supporting DoD in these community assessments and service access engagements. Team

Commanders – be looking out for the opportunity in the pilot in assisting and identify service members with services.

<u>Initiatives:</u> RDF 4 CAPT Taylor and his team have been working with RAM to have a CHASM type activity the weekend proceeding COA. RDF 4 will be using this opportunity to be able to exercise their planning process and community engagement sections. This is similar to a PHS led type event but really we are supporting and we are internally supporting this RAM mission. Be able to exercise the ICS structure.

CAPT Beck will be traveling down to Mayport, FL and meeting with the 4<sup>th</sup> Fleet/ Continuing Promise 2017/SOUTHCOM AOR; Hoping we may have some additional funding to support this for next year.

We are continuing to work with other partners - the Reserves, DoD, IRT (Innovative Readiness Training), and other pilot activities. Within next month or so have a better idea of how we are going to work with IRT with the Guard and Reserves. IRT training program is mandated in law – They have to go out and working with communities. Hopefully we will be mandated to do this also

USAID and International Medical Corps (IMC) – Hope to build initiatives Operations:

Continue to support in Flint – A fairly complex environment to work in; Hoping to get more engagement from our NIST Teams – NIST team commanders be on notice. Some shadow opportunities. Continue to have some need for community engagements SATs and APHTs. The Mission is still ongoing and active.

IHS Great Plains Area – High op tempo – Our officers providing surge; using more innovative ways to meet the crisis. Provide very active clinical support to the area; 30-45-60-90 day deployments – still a heavy lift. Will also have specific asks for team commanders and also help to identify and release officers from your teams.

4<sup>th</sup> of July and Democratic and Republican National Conventions – National Special Security Events (NSSE); expect a higher level of engagement in these events, especially for the NIST Teams – use these events to be able to more engage and fulfill the requirements for the operational ICS requirements. NIST and RIST will see much greater involvement with 4<sup>th</sup> of July and the future National Special Security Events

CAPT Aponte is the OIC for NORTHCOM mission. A smaller scale mission to Mexico

# MOLC RedDOG/CC Leadership Report MAY 2016 (abbreviated report)

No CC Leadership Meeting.

USPHS Scientific and Training Symposium had over 1100 attendees in Oklahoma City. VADM Murthy is the first sitting US Surgeon General to meet with tribal leaders in OK. Tribal leaders from throughout Oklahoma joined VADM Vivek Murthy for a historic roundtable discussion at the Absentee Shawnee Tribe's Little Axe Health Center; SG Murthy also visited the Citizen Potawatomi Cultural Center during a meeting of the Southern Plains Tribal Health Board to have a town hall meeting.

The VA, PHS, and USUHS have a 10 year training agreement – specifically for students attending medical school.

Ebola Response related Awards:

Presidential Unit Citation (PUC)— Approved – "Commissioned Corps officers were the only United States Government asset to provide direct patient care to health care workers with Ebola in West Africa."

Ebola Campaign Medal (ECM) – Approved

Global Response Service Award (GRSA) – participation in a Corps deployment to a non-domestic or international response for 7 or more days

Foreign Duty Award (FDA) – 30 consecutive or 90 non-consecutive days serving outside the US Expeditionary Attachment (EA) – Forthcoming in approval

IHS Great Plains Mission – Winnebago, Pine Ridge, and Rosebud Service Units – Ongoing – 30, 45, 60, 90 day deployments. There continues to be a strong need.

## Association of Military Surgeons of the United States (AMSUS) Report MAY 2016

- Call for Poster Abstracts THRU 01 JUL 2016
- AMSUS Awards Nominations accepted 30 APR -30 JUN 2016
- Pre-Conference: US Air Force Acupuncture Certification Training: Tier One: Battlefield Acupuncture 28 NOV 2016 AM & PM Sessions
- Pre-Conference: Opioid Prescribing: Safe Practice, Changing Lives 28 NOV 2016 1300-1615
- Joint Humanitarian Operations Course (JHOC) 30 NOV-01 DEC 2016 All Day
- Rx for Change –Tobacco Cessation Intervention– 02 DEC 2016 1300-1700
- National Standards for Culturally and Linguistically Appropriate Service in Health and Health Care for Emergency Responders—02 DEC 2016 0800-1700
- USPHS Booth Volunteer Opportunities
- HOSA Future Health Professionals of America USPHS, HOSA, and AMSUS will partner to have 150 HOSA students from the DMV area attend on first day 29 DEC 2016

#### Adjournment

• CDR Hamet Touré was adjourned the meeting at 1600.

# DEPARTMENT OF HEALTH & HUMAN SERVICES U.S. Public Health Service Office of the Surgeon General Rockville, MD 20857











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, June 28, 2016; 1400- 1600 EST

Teleconference Call: 1-855-828-1770 and Meeting ID: 740 536 066 (New)

Attendance	Rank	Name	Position	CMAG	Agency
Present	CDR	Hamet Touré	Chair	BCOAG	FDA
Present	LCDR	Valerie Marshall	Chair	BCOAG	FDA
Present	CDR	Guillermo Avilés- Mendoza	Vice-Chair	HOAC	ASPR
Present	LCDR	Vladimir Tirado	Vice-Chair	HOAC	ВОР
Present	CDR	Khang Ngo	Secretary	APAOC	USCG
Absent	LCDR	Eric Zhou	Secretary	APAOC	NIH
Absent	CDR	Randy Saria	Liaison	AI/ANCOAG	IHS
Present	LCDR	Dodson Frank	Liaison	AI/ANCOAG	IHS
Present	CDR	David Laird	Past Chair	AI/ANCOAC	FDA
Present	LCDR	James Warner	Past Chair and JOAG Liaison	AI/ANCOAC	USCG
Present	САРТ	David Lau	DCCPR/RedDog /AMSUS	APAOC	Homeland Security

Present	CDR	Kofi Ansah	COA Liaison (pending)	BCOAG	FDA
UA	RADM	Helena Mishoe	Senior Advisor	BCOAG	NIH
UA	CAPT	Postelle Birch-Smith	Advisor (pending)	BCOAG	FDA
UA	CAPT	Beverly Dandridge	Advisor (pending)	BCOAG	Homeland Security

AWA – Absent with alternate; UA – Unexcused absence

# I. Call to Order

• CDR Toure called the meeting to order at 1400 EST.

# **II. Council Roll Call**

• CDR Ngo conducted the roll call. A quorum was present.

# **III. Special Presentations**

- a. AMSUS Opportunities for PHS Officers CAPT David Lau
  - AMSUS presentation was given by CAPT Lau. Refer to presentation slides for more information. AMSUS meeting will occur 28 Nov – 02 Dec 2016 at the Gaylord National Harbor, National Harbor, Maryland.
  - LCDR Marshall requests MOLC representatives to forward slides to CMAGs.
  - National Harbor, MD will be location for AMSUS meeting for the next four years.
  - National Standards for CLAS course will be offered at AMSUS. MOLC will discuss collaborative efforts at the next meeting.
- b. APAOC Strategic Plan CDR Junio Colobong and LCDR Trang Tran
  - CDR Colobong and LCDR Tran presented the APAOC Strategic Plan. Refer to the presentation slides for more information.
  - The strategic planning process developed with APAOC as a way to show accomplishments and to keep the subcommittees and members accountable to goals and objectives set forth at the beginning of the year.
  - CDR Aviles-Mendoza requests assistance from CDR Colobong and LCDR Tran with the development of strategic plans for the CMAGs.
  - The APAOC Strategic Plan is posted on the APAOC website with restricted/limited access on max.gov.

## IV. MOLC Coin

• CDR Kun Shen was not present. Agenda item tabled until next meeting.

## V. Meeting Minutes

• The May 24, 2016 MOLC meeting minutes were approved with amendment regarding HOAC May 2016 Report.

#### VI. Abbreviated Reports

#### a. Chair – LCDR Marshall

- 1. The eOPF fax line will remain offline until late summer. DCCPR is working on integrating self-service features in Direct Access (DA) to improve the eOPF process. Following the implementation of the new system, officers will be able to view eOPF on any operating system.
- 2. The next readiness check will occur on July 1. Officers are encouraged to ensure they are in compliance with readiness standards.
- 3. The 2016 promotion results are pending.
- 4. The Blended Retirement System (BRS) will go into effect on January 1, 2018. All new recruits will be automatically enrolled into the BRS. Service members currently serving are grandfathered into the current military retirement system. Active Duty members with fewer than 12 years of service as of December 31, 2017 will have until Dec. 31, 2018, to choose to remain in the current system or opt into the blended military retirement system. The new system includes matching cash contributions to service members' Thrift Savings Plan.

#### b. AIANCOAC – LCDR Frank

1. At the last AIANCOAC meeting, unfortunately there were technical issues for a majority of the meeting time that restricted AIANCOAC from holding a complete meeting. Once the call had been established, there was approximately 15min left of the scheduled meeting time. The main topic was establishing a plan for finishing up the year. Several ideas were discussed including the creation of a biannual or quarterly AIANCOAC newsletter, the creation of a recruitment brochure for NA students, and the renaming of the AIANCOAC awards. No specific plan set in stone. Everything was to be tabled for next meeting when more time could be had for discussion.

# c. APAOC - CDR Ngo

- 1. APAOC Voting Members have completed the voting process of incoming Voting Members for the 2017-2019 term. Selected Officers will be announced soon.
- 2. CDR Ngo and the APAOC Charter and Bylaws Subcommittee have contributed to the work of the MOLC Charter and Bylaws Subcommittee to ensure that the guiding documents of both organizations are in alignment with each other.
- 3. APAOC held a training session on June 15, 2016. All CMAGs were invited to attend the "COA Benefit and Leadership Opportunity" session.
- 4. On June 15, 2016, APAOC hosted a lunch meet and greet even in New York for area officers with the APAOC Chair in attendance. The purpose of the event was

- for area officers to meet, network, and discuss professional support and potential collaborations.
- 5. APAOC hosted a summer social event at the Naval Bowling Center in Bethesda, MD on June 18, 2016. It was a good turnout of officers, their families and friends.
- 6. APAOC is planning another joint social event in Arizona to be held in August. The purpose of APAOC's collaborative efforts is to expand outreach and impact beyond the Washington DC area. The last event was held in conjunction with BCOAG in Gallup, NM on March 25, 2016.
- 7. APAOC is in the process of finalizing standard operating procedures and selection criteria for the APAOC Senior Advisor.
- 8. The APAOC 2016 Strategic Plan has been shared with other CMAGs. APAOC is pleased to report for the Quarter 1 Status Report that out of 103 performance measures, 27.2% (28) has been completed, 59.2% (61) on track, 12.6% (13) not yet started (target date is still far in the future), 1.0% (1) delayed, and 0% (0) on hold. Out of 148 performance milestones, 41.2% (61) has been completed, 32.4% (48) on track, 22.3% (33) not yet started, 3.4% (5) delayed, and 0.7% (1) on hold. Some of the notable accomplishments from this quarter include:
  - i. Issuance and utilization of the viewpoint survey for strategic planning
  - Development of the updated APAOC pamphlet and new member signup sheet
  - iii. Rollout of the new APAOC T-shirt and coin designs
  - iv. Improvement of APAOC meeting protocols to increase efficiency
  - v. Completion of APAOC strategic plans for all subcommittees, workgroups and roles
  - vi. Issuance of a survey for topics of interest and identification of subject matter experts
  - vii. Issuance of the first APAOC newsletter
- 9. APAOC has been chartered by RADM Pam Schweitzer, Pharmacy CPO, to take the lead on the Angel Island USPHS Hospital Restoration project.

#### d. BCOAG - CDR Toure

- 1. The last BCOAG General Body meeting was held on Thursday, June 9, at 1100.
- 2. Following the General Body meeting, BCOAG hosted a discussion panel with retired officers, moderated by RADM Sylvia Trent-Adams, entitled, "Achievements and Career Perspectives: the Retired Officer Viewpoint." The retired officers gave informative perspectives on financial planning, preparing for future careers, etc. The link to the webcast recording is available: <a href="http://services.choruscall.com/links/hrsa160609">http://services.choruscall.com/links/hrsa160609</a>.
- 3. BCOAG is seeking officers to serve a 3-year term beginning January 2017. Several leadership positions will be available as a result of current voting membership term expiration. Self-nominations are encouraged. The deadline for submissions is Friday, July 15, 2016.
- 4. Hometown Missions are a special initiative of BCOAG launched in 2016, which affords officers the opportunity to engage with their communities through service projects. The missions promote PHS career awareness/visibility, community

- outreach, and physical activity. Officers are encouraged to participate in events being planned throughout the country: Atlanta, GA (August 26-29), Baltimore, MD (Late Fall), Cleveland, OH (Sep 29-October 1), Columbus, GA (late summer/early Fall), and Raleigh, NC (August 2 and August 19 and 20).
- 5. The Black Commissioned Officers Advisory Group Commemorative Coin was minted during BCOAG's 25th Anniversary, held in October 2015, in celebration of the organization's excellence in service over the past 25 years. The coin sold out during the anniversary; however due to popular demand, BCOAG has recommissioned the sale of this coin. Officers can obtain the coin through the end of the summer. https://www.eventbrite.com/e/sale-of-bcoag-25th-anniversary-coins-tickets-24660559397?ref=enivtefor001&invite=MTAzMDQ5MjgvdmFsZXJpZS5t YXJzaGFsbEBmZGEuaGhzLmdvdi8w&utm\_source=eb\_email&utm\_mediu m=email&utm\_campaign=inviteformalv2&ref=enivtefor001&utm\_term=att end
- 6. BCOAG is pleased to offer the Awards Review Program (ARP) under the leadership of the BCOAG Awards Committee and the BCOAG Career and Professional Development Committee. The purpose of the ARP is to provide valuable input to help strengthen draft award narratives for PHS awards. Officers are encouraged to submit their award narratives for review before submitting to PHS for approval. Interested officers should follow these instructions to submit their narratives. Submit a one-line citation and narrative to <a href="mailto:bcoagawards@gmail.com">bcoagawards@gmail.com</a>.
- e. HOAC CDR Aviles-Mendoza and LCDR Tirado
   HOAC convened most recently on 23 June 2016, 1200-1300 EST.
   Significant Activities:
  - 1. HOAC survey completed by 29 HOAC Members and included 10 questions. Survey provides information about who we are as HOAC members, where we want to go and improve within HOAC. Many officers are interested in learning about deployment and professional development. Survey provided includes information about what agencies we work for, what rank we are and what subjects we would like HOAC to support.
  - HOAC Liaisons to MOLC are coordinating Hot Wash and After Action report of the 2016 MOLC Awards Ceremony- awards after action- presented by MOLC liaisons.
  - 3. Site visit to Latino Community Agency during COA in OKC.
    - i. Group of 6 Officers attended the Site Visit/Tour at the Latino Community Development Agency (LCDA) located in Oklahoma City, OK.
    - ii. Group spent time talking about what type of assistance we can provide to the Agency. Ms. Hernandez stated that they are in need of the following:
      - a) Volunteers to provide assistance with their treatment programs (mental health workers) and health screening

- b) Assistance on developing internship programs for Latino high school students- (to work in federal agencies)
- c) Assistance in obtaining and maintaining grants for the Agency
- iii. CDR Hugo Gonzales- Indian Health Services (OKC)- stated that there are a number of officers in the OKC region that could potentially assists in health screening activities and other volunteering activities. He also volunteered to be the Point of Contact for any of these activities.
- iv. CAPT Benitez-McCrary volunteered in assisting LCDA with any grant submission question and information.
- v. Next plan of action is to have a conference call with CDR Gonzalez (IHS-OKC) and to start planning future volunteering events with LCDA.
- 4. Outreach Subcommittee is soliciting ideas from the HOAC group for Hispanic Heritage Month (HHM) that takes place from September 15 to October 15, 2016. If anyone from any CMAG would like to present during Hispanic Heritage Month, knows somebody that would be an ideal presenter on a current topic, or would like participate in the HHM workgroup, please contact CDR Brozyna. Our first workgroup meeting will begin in July 2016.
- 5. HOAC Deployment Subcommittee
  - i. Updating Deployment Roster with new HOAC members (announcement sent last week)
  - ii. After successful deployment to provide behavioral health training to 1<sup>st</sup> responders in Mexico members will start a working on the newly recommended Behavioral Health Group
  - iii. ASPR is interested in HOAC Support for Zika missions (Puerto Rico, translation, etc); members at the ready to provide written and verbal translation services to involved agencies.
- 6. HOAC Nominations for Voting Membership. There will be eight positions available for new HOAC voting members at the end of 2016 (Term 2017-2019). Solicitations out on HOAC general announcements. Nominations packages are due 5 August 2016. CMAGs liaisons to MOLC are respectfully requested to disseminate the announcement.

#### f. MOLC Liaison – LCDR Frank

1. On June 24, 2016, CDR Saria and LCDR Frank met with CAPT Samuel Wu and Mr. Anthony Welch, a member of the Office of Minority Health Communications Team. Mr. Welch gave a brief introduction of himself and his department. During his introduction, he stated the OMH is using social media more than ever.

It was discussed that MOLC could possibly collaborate with OMH by using their social media such as; Twitter, Facebook, or their online Blog page in which

MOLC could present a health issue/topic/concern. For example, on June 23, the Office of Surgeon General, CDC and OMH worked together discussing and answering questions on the Zika virus via Twitter.

CAPT Wu mentioned that MOLC could find what monthly National Health Observance are occurring on the Healthfinder.gov (<a href="http://healthfinder.gov/NHO/">http://healthfinder.gov/NHO/</a>) and using that observance as a topic of interest for MOLC to discuss on OMH's social media outlets or write a blog and post on the OMH Website.

LCDR Frank mentioned that since there are four CMAGs and each ethnic group has their observance month that each CMAG could be assigned their observance month to discuss health issues or raise awareness about important health topics during that particular month.

It will be discussed with MOLC on how to proceed and the Liaisons will set up a future call with OMH to discuss a plan of action.

- g. COA Liaison CDR Ansah
  - 1. COA Board has voted in the following officers for FY2017:
    - i. Chair: CAPT Beth Fritsch
    - ii. Chair-Elect: CAPT Dean Coppola
    - iii. Treasurer: CDR Heather Bair-Brake
- h. JOAG Liaison LCDR Frank for LCDR James Warner Last JOAG General Meeting 10JUN16
  - 1. Next JOAG General Meeting will be 12AUG16
  - 2. As part as the PHS Athletics Initiative and the Surgeon General's Fitness Team Roll-Call, the Army Ten-Miler Planning Team invites you to come out: Sunday, October 9th, 2016 to be part of the USPHS Army Ten-Miler <a href="http://www.armytenmiler.com/">http://www.armytenmiler.com/</a> Event Leaders: LCDR Shane Deckert (shanedeckert@gmail.com), LT Jennifer Freiman (freiman.jl@gmail.com), CDR Katherine Won (katherine.s.won@gmail.com)
  - 3. As part of standing up the new JOAG Readiness & Deployment Workgroup (R&DWG) and with our theme this year of building public health leadership and advancing deployment readiness we'd like to highlight the new APFT team and their new initiative and upcoming event location:
    - A. Naval Base San Diego APFT and Breakfast 23JUL2016, 8-10am.
      - This event will held outdoors on the running track located next to the Admiral Prout Field House on Paunack St, Ldg 3279, Naval Base San Diego, CA 91950
      - 2) Following the APFT, there will be a Breakfast Event at Aunt Emma's Pancakes, 124 National City Blv, National City, CA 91950; phone 619-477-6900

- 3) To reserve your participation or ask questions, please contact: LCDR Gustavo Miranda, 805-637-3736, <a href="mirandagustavo@Hotmail.com">mirandagustavo@Hotmail.com</a>, Please RSVP by July 18, 2016.
- B. Walter Reed Annual Physical Fitness Test (APFT), To reserve your participation or ask questions, please contact: LT Danny Benbassat at dbenbassat@yahoo.com or (234) 759-9001 or CDR Tom Ellis at tbellis@bop.gov, The APFT will be administered on the second Saturday in September, and November at 1100:
  - 1) September 10 @ 1100
  - 2) Saturday, November 12 @ 1100
- 4. Junior officers with less than 12 years in service (by 2018) will have to choose whether to opt into the new 'blended' system or stay enrolled in the traditional pension plan. DCCPR is developing a training brief for senior leaders in the Corps (CPOs, PAC Chairs, Agency Liaisons) on this and once that's developed JOAG will also reach out to DCCPR to set up a special Journeyman Speaker Series. More information to come.
- 5. Please join the JOAG Public Health and Community Service Committee, National Prevention Strategy Subcommittee, to help prepare and serve breakfast for the homeless community at So Others Might Eat (SOME) Dining Room.
  - 1) Location: SOME, 71 'O' Street, NW, Washington, D.C., 20001.
  - 2) Date and Time: Saturday, August 13, 2016 at 0630-0915 EDT. All volunteers need to arrive promptly at 0615 EDT for a short orientation. Desired Attire: blue PHS t-shirt, long pants, closed-toe shoes, and restrained hair. This event is open to seven (7) junior officers.
  - 3) The names of volunteers must be submitted to Teisha.a.robertson.mil@mail.mil <mailto:Teisha.a.robertson.mil@mail.mil> by Friday August 5, 2016.
- 6. Please join us for the first of a three-part Journeyman Speaker Series presentation on Friday, July 8th, 2016 at 1300-1400 EDT.
  - 1) CAPT Victoria Vachon and CAPT Beverly Dandridge will be presenting "Introduction to the USPHS Tier I/II Response Teams: Applied Public Health Teams (APHT) and Capitol Area Provider Teams (CAP)."
  - 2) These series of presentations will help JOAG officers better understand the roles of the Tier I/II response teams and learn how they can get involved.
  - 3) Conference Call Dial-in: 1-302-202-1106, Conference Code: 825385
  - 4) Please send any advance questions for the speaker to the JOAG JSS Co-Chairs: LCDR Ghiya Gwt7@cdc.gov & LT Jeisy Scott Fvx0@cdc.gov <mailto:Fvx0@cdc.gov>.
- 7. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events in the Dallas-Fort Worth, DC area, and New York City areas. We invite officers in these areas to attend. This will be a great opportunity for you to learn more about JOAG as well as meet, network, and interact with other junior officers in your area.

- 1) Wednesday, June 29, 2016: Dallas Fort Worth Metroplex, Time: Noon Central time:
  - a. Location: 4040 North Central Expressway, Suite 300, Dallas, Texas 75204
  - b. Topic: Deployment at the Monrovia Medical Unit
  - c. Speaker: CDR Ericka Murray (Ericka.Murray@hq.dhs.gov)
  - d. Dial in info: 1-855-828-1770; Passcode: 745225170
- 2) Wednesday July 6th: DC, Maryland, Virginia
  - a. Time: 1:00pm -2:00pm EDT
  - b. Location: FDA White Oak campus, BLG: 52/72 Room 5342
  - c. Topic: Proper Preparation for Deployment
  - d. Speaker: CDR Martin Hamilton
  - e. Conference Line: Local: 1-301-796-7777; Meeting ID: 812389616 Passcode: 123456#
- 3) Tuesday, July 26, 2016: New York City, Time: 12-1pm Eastern time,
  - a. Location: Teleconference,
  - b. Topic: Junior Officership 101: Deployments, Outreach and Retirement Planning
  - c. Speaker: CDR Jerry Zee Jerry.Zee@cms.hhs.gov
  - d. Dial in info: 1-866-213-1863; Passcode: 5593457,
  - e. Contacts (Region Name Regional Lead): LCDR Amy Constantine (amy.constantine@fda.hhs.gov) and LCDR Neil Vora (wii8@cdc.gov)
- i. DCCPR/RedDog Readiness Update CAPT David Lau
  - 1. No report see information pertaining to AMSUS under Special Presentations.
- i. Subcommittees' Reports
  - 1. MOLC Charter and Bylaws Subcommittee
    - The MOLC Charter and Bylaws Subcommittee will be led by LT Vu Nguyen (CMS) and CDR Hamet Touré. Other Committee members include LT Jorge Muñiz Ortiz (HOAC) and LT Shane Eynon (AI/ANCOAC). The last Subcommittee, scheduled for June 16, 2016, was cancelled because a quorum was not present.

# VII. Old Business

# **VIII. New Business**

a. CDR Aviles-Mendoza - During the MOLC Awards Ceremony at the 2016 USPHS Scientific and Training Symposium, U. S. Deputy Surgeon General, RADM Sylvia Trent-Adams recognized the contributions of MOLC and each of the GMAGs and made a call for action for Officers to support community activities to reduce and eliminate racial and ethnic health disparities. The DSG also made a call for action to MOLC/CMAGs to produce an integrated briefing for the DSG. CDR Aviles-Mendoza

will send out the DSG talking points. Further discussion pending at the MOLC Awards Ceremony hot-wash meeting and at the MOLC July meeting.

# IX. Open Floor

Action items per LCDR Marshall:

- a. Follow up on the MOLC/OMH collaboration
- b. Briefing DSG
- c. COA Symposium Awards Ceremony Hot Wash coming up
- d. Discuss with CAPT Lau additional input CMAGs may have for AMSUS

# X. Announcements and Adjournment

• LCDR Marshall adjourned the meeting at 1536.

# DEPARTMENT OF HEALTH & HUMAN SERVICES U.S. Public Health Service Office of the Surgeon General Rockville, MD 20857











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Date/Time: Tuesday, July 26, 2016; 1400- 1600 EST

Teleconference Call: 1-855-828-1770 and Meeting ID: 740 536 066 (New)

Attendance	Rank	Name	Position	CMAG	Agency
Present	CDR	Hamet Touré	Chair	BCOAG	FDA
Present	CDR	Valerie Marshall	Chair	BCOAG	FDA
Present	CDR	Guillermo Avilés- Mendoza	Vice-Chair	HOAC	ASPR
Present	LCDR	Vladimir Tirado	Vice-Chair	HOAC	ВОР
Present	CDR	Khang Ngo	Secretary	APAOC	USCG
Absent	LCDR	Eric Zhou	Secretary	APAOC	NIH
UA	CDR	Randy Saria	Liaison	AI/ANCOAG	IHS
UA	LCDR	Dodson Frank	Liaison	AI/ANCOAG	IHS
UA	CDR	David Laird	Past Chair	AI/ANCOAC	FDA
Present	CDR	James Warner	Past Chair and JOAG Liaison	AI/ANCOAC	USCG
Present	CAPT	David Lau	DCCPR/RedDog /AMSUS	APAOC	Homeland Security

Present	CAPT	Kofi Ansah	COA Liaison (pending)	BCOAG	FDA
UA	RADM	Helena Mishoe	Senior Advisor	BCOAG	NIH
Present	CAPT	Postelle Birch-Smith	Advisor (pending)	BCOAG	FDA
UA	CAPT	Beverly Dandridge	Advisor (pending)	BCOAG	Homeland Security

AWA – Absent with alternate; UA – Unexcused absence

# I. Call to Order

• CDR Toure called the meeting to order at 1403 EST.

# **II. Council Roll Call**

CDR Ngo conducted the roll call. A quorum was not present. Per the MOLC Bylaws, a quorum is met with at least one representative voting member from each CMAG.
 CDR Warner offered to step in as a proxy to represent AI/ANCOAC. CDR Toure motioned to not cancel the July meeting, and there were no objections.

# III. MOLC Coin

• CDR Kun Shen was not present for the presentation of the MOLC coin. Agenda item is tabled.

# V. Meeting Minutes

• The June 28, 2016 MOLC meeting minutes were approved.

# VI. Abbreviated Reports

- a. Combined Commissioned Corps Leadership Meeting
- b. Chair CDR Marshall
  - 1. Congratulations to newly promoted officers.
  - 2. The Commissioned Corps of the United States Public Health Service is currently accepting applications for the following disciplines.
    - i. Pharmacists-July 1st thru July 29<sup>th</sup>
    - ii. Therapists July 15th thru July 29<sup>th</sup>

# c. AIANCOAC - CDR Warner for AIN/ANCOAG

- 1. Expanding our AIANCOAC website to include more options for our members to improve officership and collaborative efforts.
- 2. Developing a new AIANCOAC Coin and we are speaking with vendors on a new coin template.
- 3. Charter and Bylaws are being reviewed and revised this year and a new subcommittee is now being formed. We are looking to add a new section for AIANCOAC Senior Advisor's and are discussing with JOAG on their process.
- 4. AIANCOAC is looking to develop a webinar later this year and are interested in any CMAG joint operations if opportunities exist for joint endeavors.
- 5. AIANCOAC Membership applications are due 05AUG16 for the 2017-2019 voting membership term.

# d. APAOC - CDR Ngo

- 1. The last APAOC Voting Member and General Member meeting occurred on 20 July 2016. Incoming Voting Members for the 2017-2019 term was announced at the meeting.
- 2. APAOC is completing its Strategic Plan Second Quarter Status Report.
- 3. The APAOC Career Development and Advancement Subcommittee is updating the APAOC Promotion Packet. The revised packet will be shared with all PHS PACs and PAGs, including MOLC and its CMAGs.
- 4. The APAOC Standard Operating Procedures will be completed soon and posted to the SOP Handbook on MAX.gov.
- 5. APAOC Education and Training session all CMAGs are invited to attend. Be on the lookout for invitations.
- 6. APAOC meet and greet summer picnic in Atlanta, GA on Saturday, July 30, 2016. An event announcement has been posted on APAOC listserv. All PHS officers in the Atlanta area are welcome to join. Please RSVP by July 20.
- 7. DC COA NPS-PACE (National Prevention Strategy Prevention through Active Community Engagement) volunteer opportunities. NPS-PACE program was presented to COA leadership in May. APAOC is actively working on getting chartered. Also working on refining and producing videos for two lesson plans (mucous membranes and healthy eating) targeted for school aged children. NPS-PACE is still searching for a social media coordinator. If interested, please contact LCDR Leo Gumapas or LCDR John Pesce at <a href="mailto:gumapaslm@mail.nih.gov">gumapaslm@mail.nih.gov</a> or <a href="mailto:john.pesce@nih.gov">john.pesce@nih.gov</a>. CDR Ngo will check with CDR Nhi Beasley (APAOC) regarding a presentation to MOLC about the program.

### e. BCOAG – CDR Marshall

- 1. The last BCOAG General Meeting was held on July 14, 2016 and included a special presentation on Commissioned Corps Awards. If anyone is interested in obtaining a copy of this special presentation, please contact CDRs Marshall or Touré.
- 2. The BCOAG Career and Professional Development Committee is preparing to launch its second annual CV review program. The first program was very successful and many officers who had their CVs reviewed were promoted. The

Committee would like to launch the program for 2016, but is in need of senior officers to review CVs and junior officers to submit their CVs and officers to assist with coordinating and administering the program. Senior officers who would like to volunteer to review CVs can select a time frame that works best for them. Please contact CDR Zanethia Eubanks (Zanethia.Eubanks@fsis.usda.gov) and LCDR Kami Cooper (KCooper@hrsa.gov).

- 3. The Black Commissioned Officer Advisory Group (BCOAG) is seeking officers to serve a 3-year term beginning January 2017. Several positions will be available as a result of current voting membership term expiration. Self-nominations are encouraged.
- 4. BCOAG invites all officers to participate in the 7th Annual Hyattsville Community Multicultural Health and Wellness Fair at the First United Methodist Church of Hyattsville 6201 Belcrest Road Hyattsville, MD 20782. The activity will take place on September 17 from 10:00 2:00 PM. Proposed activities include information sharing, screenings (e.g., oral health, renal health, breast, prostate, colon cancer), healthy lifestyle demonstrations and fun for the kids! Free flu immunizations will be provided as well. Approximately 8-10 volunteers are needed. For more information or to volunteer, please contact: CAPT Beverly Dandridge.
- f. HOAC CDR Aviles-Mendoza
  - 1. No written report provided.
- g. MOLC Liaison MOLC Liaison not present; no report.
  - 1. No written report provided.
- h. COA Liaison CAPT Ansah
  - 1. COA continues to engage stakeholders and advocate on behalf of USPHS officers. This is exemplified by a recent engagement on Capitol Hill. COA staff (Col. Jim Currie, John McElligott, & Judy Rensberger) participated in the first ever Public Health Fair. This was a terrific opportunity to enhance the visibility of the USPHS Commissioned Corps. Four uniformed PHS officers/COA Board members (i.e., CAPT Sara Newman, CAPT Dean Coppola, CAPT Kofi Ansah, and CDR Allison Adams) volunteered to participate and were on hand to provide information, answer questions, circulate, and interact with lawmakers, congressional staff, advocates, and others working in the health policy arena in Washington. See specific details below:
  - 2. What: Public Health Fair on Capitol Hill (the first ever!) When: Noon to 3 p.m. Wednesday, July 13, 2016 Where: Cannon House Office Building, Caucus Room Hosts: Congressional Public Health Caucus; Coalition for Health Funding Exhibitors: 40 national health organizations, plus six federal health agencies (NIH, CDC, FDA, HRSA, SAMHSA, AHRQ) Highlights: Remarks from U.S. Representatives Rob Wittman, Virginia Republican, and Gene Green, Texas Democrat, founding co-chairs of the Congressional Public Health Caucus (approximately 12:15 p.m)

- i. JOAG Liaison CDR James Warner
  - 1. Last JOAG General Meeting 10JUN16. Next JOAG General Meeting will be 12AUG16.
  - 2. As part as the PHS Athletics Initiative and the Surgeon General's Fitness Team Roll-Call, the Army Ten-Miler Planning Team invites you to come out: Sunday, October 9th, 2016 to be part of the USPHS Army Ten-Miler <a href="http://www.armytenmiler.com/">http://www.armytenmiler.com/</a> Event Leaders: LCDR Shane Deckert (shanedeckert@gmail.com), LT Jennifer Freiman (freiman.jl@gmail.com), CDR Katherine Won (katherine.s.won@gmail.com)
  - 3. As part of standing up the new JOAG Readiness & Deployment Workgroup (R&DWG) and with our theme this year of building public health leadership and advancing deployment readiness we'd like to highlight the new APFT team and their new initiative and upcoming event location:
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      - a) September 10 @ 1100
      - b) Saturday, November 12 @ 1100
  - 4. Please join the JOAG Public Health and Community Service Committee, National Prevention Strategy Subcommittee, to help prepare and serve breakfast for the homeless community at So Others Might Eat (SOME) Dining Room.
    - i. Location: SOME, 71 'O' Street, NW, Washington, D.C., 20001.
    - ii. Date and Time: Saturday, August 13, 2016 at 0630-0915 EDT. All volunteers need to arrive promptly at 0615 EDT for a short orientation. Desired Attire: blue PHS t-shirt, long pants, closed-toe shoes, and restrained hair. This event is open to seven (7) junior officers.
    - iii. The names of volunteers must be submitted to Teisha.a.robertson.mil@mail.mil<mailto:Teisha.a.robertson.mil@mail.mil> by Friday August 5, 2016.
  - 5. Please join us for the first of a three-part Journeyman Speaker Series presentation on Friday, July 8th, 2016 at 1300-1400 EDT. The tentative schedule for the remaining response teams is:
    - Mental Health Teams (MHT) and Services Access Teams (SAT): September 9<sup>th</sup> Rapid
    - Deployment Forces Teams (RDF), Regional Incident Support Teams (RIST), and National Incident Support Team (NIST): November 4<sup>th</sup>

- 6. The Training and Resources Committee of the Tobacco Cessation Services Access Workgroup is requesting volunteers to serve as Evaluators for the USPHS-Rx for Change Tobacco Cessation Training Program.
  - i. Our immediate need is for officers in the Phoenix, Washington D.C., and Philadelphia area.
  - ii. If you have any questions, please feel free to contact LT Gayle Tuckett (Gayle.Tuckett@fdihb.org).
- 7. The Junior Officer Advisory Group (JOAG) is pleased to announce the approval of a new, prestigious award, the "VADM C. EVERETT KOOP JUNIOR OFFICER AWARD" by the Office of Surgeon General (OSG), effective July 14, 2016. The JOAG recognizes junior officers for individual achievements and outstanding services that positively impact the Corps and our nation's public health. It is our plan to add the VADM C. Everett Koop Award to the JOAG Awards portfolio for the 2017 awards season and award the first JOAG VADM Koop Award at next year's 2017 USPHS Scientific and Training Symposium in Chattanooga, TN June 4-7. Please be on the lookout for more information this fall/winter.
- 8. Please join the JOAG Public Health and Community Service Committee, Uniformed Service Community Service Projects Subcommittee, and volunteers from other uniformed services in the Joint Base Myer-Henderson Hall (JBMHH), Historic Ulysses S. Grant Hall Open House event. The "Grant Hall Open House" event allows members of the public to view and experience the history of the Lincoln Assassination Trials tribunal courtroom. Volunteers are needed to assist with a variety of activities.
  - i. Location: Historic Ulysses S. Grant Hall, Fort Lesley J. McNair, JB Myer-Henderson Hall
  - ii. Date and Time: Saturday, August 6, 2016
  - iii. Volunteers may sign up for one of three available shifts: 0930-1200, 1130-1400, and 1330-1600 EDT. There will be up to four volunteers per shift, for a maximum of 12 volunteers for this event.
- 9. Please join the JOAG Public Health and Community Service Committee, National Prevention Strategy Subcommittee, and the Warrior Retreat at Bull Run, for a volunteer clean-up day to be held in Haymarket, VA on Saturday, July 30, 2016. If you are interested in participating or have any questions, please contact: LCDR Shannon Aldrich (USPHS/JOAG) Shannon.Aldrich@fda.hhs.gov
- 10. The Communications and Publications Committee (CPC) is looking for a few more volunteers to enhance JOAG social media efforts. We're currently looking for a team leader and multiple team members for our Facebook account. Please contact joag.socialmedia@gmail.com <mailto:joag.socialmedia@gmail.com> if you are interested in joining the JOAG Facebook team.

- 11. Website/Social Media Subcommittee is seeking volunteers to join the Website/Social Media Subcommittee. No technical knowledge is required as this is a liaison role between our committee and the webpage team, which will update the JOAG website, and the JOAG social media team, which will publicize our information. This subcommittee is also tasked with managing the new PD-C Max.gov site, which houses historical records of all meeting minutes, past presentations, rosters, etc. The third task of this sub-committee is to create a Mentoring Initiative collaboration page, pulling all mentoring opportunities from all PACs and other chartered groups into one site. Several officers are needed to support these exciting initiatives.
  - i. Participants would be required to take an active role on Professional Development Committee, attending at least 50% of the monthly meetings, as well as any meetings related to their specific volunteer role
  - ii. If interested in any of the positions described above, please contact LCDR Jennifer Nelson (zcn6@cdc.gov <mailto:zcn6@cdc.gov>) or LCDR Avi Stein (wya8@cdc.gov <mailto:wya8@cdc.gov>)
- 12. Our new JOAG Readiness & Deployment Workgroup, Training & Exercise Team is looking into and promoting various types of deployment related training and exercises opportunities. If you have any you'd like promoted please reach out to the Training & Exercise Team Co-Leads, LCDR Bic Nguyen <mailto:Bic.Nguyen@fda.hhs.gov> and LT Jorge Muñiz Ortiz <mailto:jorge.munizortiz@fsis.usda.gov> so we can review the opportunity and if approved promote it through JOAG.
- j. DCCPR/RedDog Readiness Update CAPT David Lau
  - 1. CAPT Lau will furnish the written June report for the June 28, 2016 meeting minutes.
- k. Subcommittees' Reports
  - 1. MOLC Charter and Bylaws Subcommittee CDR Marshall for CDR Toure
    - i. The MOLC Charter and Bylaws Subcommittee met on July 6, 2016. The meeting was productive. Attendees discussed the Charter and Bylaws and provided useful feedback regarding the two documents. CDR Touré and LT Vu will finalize the document and seek input from the HOAC Subcommittee member who was unable to attend the meeting. CDR Touré and LT Vu will send the edited version of the documents to the MOLC representatives for further review prior to sending it to the MOLC Advisors and CMAG Chairs.

#### VII. Old Business

a. CDR Warner – CMAG Special Assignment awards from last year are being re-processed by DCCPR.

# VIII. New Business

a. No new business item

# IX. Open Floor

a. No open floor item

# X. Announcements and Adjournment

- Next meeting will occur on 27 September 2016.
- CDR Marshall adjourned the meeting at 1455.

### DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service











MINORITY OFFICERS LIAISON COUNCIL (MOLC)

Office of the Surgeon General Rockville MD 20857

Date/Time: Tuesday, October 25th 2016, 1400- 1600 EST

Teleconference Call: Number: 1-855-828-1770, Meeting ID: 740 536 066

Attendance	Name	Position	Rank	CMAG	Agency
Present	Hamet Touré	Chair	CDR	BCOAG	FDA
Present	Valerie Marshall	Chair	CDR	BCOAG	FDA
Present	Vladimir Tirado	Vice-Chair	LCDR	HOAC	ВОР
Absent	Guillermo Aviles- Mendoza	Vice-Chair	CDR	HOAC	ASPR
Absent with alternate present	Eric Zhou	Secretary	CDR	APAOC	NIH
Absent	Khang Ngo	Secretary	CDR	APAOC	USCG
Present	Dodson Frank	Liaison	LCDR	AI/ANCOAG	HIS
Present	Randy Saria	Liaison	CDR	AI/ANCOAG	HIS
Present	James Warner	Past Chair	CDR	AI/ANCOAC	USCG
Present	David Laird	Past Chair	CDR	AI/ANCOAC	FDA

Present	Jay Wong	JOAG Liaison	LT	APAOC	FDA
Present	Kofi Ansah	COA Liaison	CDR	BCOAG	FDA
Present	Helena Mishoe	Senior Advisor	RADM	BCOAG	NIH
Absent	Postelle Birch- Smith	Advisor (pending)	CAPT	BCOAG	FDA
Absent	Beverly Dandridge	Advisor (pending)	CAPT	BCOAG	Homeland Security
Present	David Lau	DCCPR/RedDog /AMSUS	CAPT	APAOC	Homeland Security

### o Call to Order

• CDR Marshall called the meeting to order at 1400.

# I. Roll Call

• LT Jim Wei (Alternate for CDR Eric Zhou) conducted the roll coll. A quorum was present.

### **II. Meeting Minutes**

• The meeting minute from September was approved.

### **III. Presentations**

Men's Health Initiative by CDR Adams Solola, PharmD, MBA, BCPS

# **IV.MOLC Chair Report**-CDR Hamet Toure

Commanders Marshall and Touré received a response from OSG regarding the Voting Membership packages for three of the four CMAGs. OSG's responses were forwarded to the respective CMAGs. Commanders Marshall and Touré are in the process of sending the Special Assignment Awards' packages for all four CMAGs to OSG.

# V. Subcommittee reports

Charter and Bylaw Subcommittee: The MOLC Charter and Bylaws Subcommittee is led by LT Vu Nguyen (CMS) and CDR Touré. CDR Touré is finalizing the draft documents and will send to the MOLC representatives and advisors for review.

# **IX.** Abbreviated Reports

# 1. AI/ANCOAC Report - CDR Randy Saria

- Meeting begin 11:03
- Discussion regarding blog for the month of Nov (NA heritage month) in conjunction with the OMH. Ideas requested for a topic.
- Old business: webinar requests. SAA packets submitted (5 officers waiting for to be received). Reminder to notify regarding absences including submitting an alternate. Four meetings missed can result with being asked to be removed from AIANCOAC per bylaws. New business: leadership roles are up for renewal (chair, vice chair, treasurer, secretary). In December, voting members will need to be involved in a subcommittee. The membership matrix will be reorganized to help involvement. Would like to introduce an "officer spotlight" to bring interest among officers into each other's agency, category, etc.
- COA update: CCMIS/eOPF been down for a few weeks. No effect on payroll. Hoping to be online in approx 3 weeks? No specific evidence that information was compromised...only that there was a vulnerability. COER is offline. Direct Access is available.
- Secretary: reminded group that she is only available once per week in office so notices are given to those that send emails in the event that responses are required.
- Awards: SAA awards will be given to 6 members.
- Bylaws: Each member has been assigned a section of the current bylaw and charter to review. These sections are due by 1 NOV to CDR Warner.
- Communications: No report
- Cultural: No report
- Recruitment/Retention: No report
- Fundraising: Several shirts and coins still left to sell.
- Membership: New voting members for 2017-19 Term have been notified. Advocate members were also notified. Those that were not selected were also notified and were encouraged to stay on as advocates.
- Mentoring/Career Developing:
- General Announcements: PlSease email pictures with names of those in photos so that waivers may be mailed for approval of posting.
- Meeting ends 12:21

## 2. APAOC Report - LT Jay Wong

1. APAOC hold a meeting for its Executive Committee Members on Oct. 18, 2016. The meeting discussed the selection process of its newly-established senior adviser position, assignments for 2017 APAOC voting members, and the transition process between APAOC leadership in 2016 and 2017.

- 2. As part of the transition process, selected APAOC representatives for MOLC in 2017, LCDR Oliver Ou and LCDR Johannes Hutauruk, are invited to the MOLC meetings for the rest of year so they can fulfill their roles as MOLC vice chairs quickly in 2017.
- 3. APAOC held a training session on Promotion on Oct. 20, 2016.

# 3. BCOAG Report - CDR Marshall

BCOAG held its last General Body meeting on Thursday, October 13, 2016. During this meeting, BCOAG committees provided an update on their activities. The meeting also included a special presentation by CAPT Dwayne Buckingham entitled "The 7 Does and Don'ts of Leadership Development".

BCOAG revised its Awards Resource Database. All officers can access the database on the BCOAG Awards Webpage at <a href="https://dcp.psc.gov/osg/bcoag/awards.aspx">https://dcp.psc.gov/osg/bcoag/awards.aspx</a>. The database is a repository of all awards in the Commissioned Corps and its advisory groups. The BCOAG Awards Committee finalized its Faces of the Corps Spotlight, which highlights the contribution of officers who have received the BCOAG annual Awards.

The BCOAG Career and Professional Development Committee is finalizing its CV reviews for officers of all ranks and categories. Senior officers are encouraged to volunteer as CV reviewers.

The Community Outreach Committee led the Columbus, GA, Hometown Mission on October 7-9. The 3-day weekend contained speaking events about the PHS future nurses and high school students, community service opportunities via tutoring and health education. There were over 160 health checks performed during the USPHS Health Fair.

The Community Outreach Committee will participate in STEM Women of Color Conference on October 14, in Detroit, MI. Location: Marriott at the Renaissance Center Detroit. Officers are encouraged to come support BCOAG in this event.

BCOAG attended the OBC Open House in September, and recruited three new officers.

BCOAG held a Voting Member meeting on October 21, 2016. LCDR Nadra Tyus, BCOAG Chair, introduced the new Voting Members and went over the election process for the Executive Committee Members and the BCOAG Committee Chairs.

The BCOAG End of Year social is scheduled for November 4, 2016, at 1930. The location of the event is Bar Louie in Washington, DC.

4. HOAC Report – CDR Bonilla Pending

# 5. COA Liaison Report - CAPT Ansah

# COA Liaison's Report to MOLC (10/25/16)

- COA continues to advocate for the interest of USPHS officers and the COA leadership is taking extra steps to actively engage its membership by attending different PAC & COA Branch meetings.
- 2. This advocacy is very much evident in the COA activities listed below.
- 3. COA is launching a massive membership drive to boost its numbers There will be prices for current members who recruit the most.
- 4. Planning is underway for the 2017 COF Symposium which is slated to take place in Chattanooga, Tennessee in May next year.

# COA Activities/Advocacy (adapted from COA Board report for September 1-30, 2016)

**6 Sep** – COA drafted five-page letters to the Chairs, Ranking Members, and Staff Directors of the House and Senate Armed Services Committees informing them of COA's positions on the two versions of the National Defense Authorization Act for FY 2017. The letters were emailed to the appropriate individuals and the hard copy of the letters were delivered to Capitol Hill.

**12 Sep** – COA Executive Director [Col(ret.) James "Jim" Currie], the Deputy Director; John McElligott, and another staff participated in the DC COA Golf Tournament fundraiser for COF. The tournament raised almost \$6000 for the PHS Foundation.

**13 Sep** – Col(ret.) Currie attended and participated in a press conference sponsored by The African American Tobacco Control Leadership Council. The title of the press event was "What's Menthol Got To Do With It? Everything!" He told the group about COA and what it is doing to help curb tobacco use among members of the military services.

**15 Sep** – Col(ret.) Currie & his deputy attended and participated in a luncheon with PHS CPOs to discuss the 2017 Symposium. Also, in attendance were COF Trustees RADM(ret.) Dick Bertin and CAPT(ret.) Jim Minor, COA Treasurer (and Veterinary Category representative) CDR Heather Bair-Brake, and Tim O'Neill of Leading Edge. CPOs present represented physicians, pharmacists, therapists, dieticians, engineers, and veterinarians.

- Col(ret.) Currie sent letters to the chairs of the two Presidential Transition Teams urging them to reach out to the Surgeon General and ask for a nominee to be considered for the position of White House Physician when the new administration takes office on 20 January 2016. Nominees are currently solicited from the Army, Navy, and Air Force, but so far as we can determine, there has never been a nominee from the USPHS. The letters also asked that PHS Commissioned Corps officers be considered for the White House Medical Unit. The letters can be found on the COA website at <a href="http://www.coausphs.org/advocacy/letters/">http://www.coausphs.org/advocacy/letters/</a>

**19 Sep** – Col(ret.) Currie and John McElligott met with the leadership of the American Federation of Government Employees (AFGE), the union that represents civilian healthcare providers (and others) within the Bureau of Prisons (BOP). They gave the AFGE group, which

included its National President, the President of the Council of Prison Locals, and several attorneys and others, a basic 101 lesson about the Public Health Service Commissioned Corps and how it works. They laid out for AFGE what they saw as the unfairness in the way Commissioned Corps officers are treated at BOP facilities, primarily because of the demands of the union. Their presentation was focused on the selection of shifts, which today has civilians choosing first, according to seniority, and PHS officers getting what is left. COA sees this as a basic issue of fairness and of law. AFGE does not accept that giving PHS officers the leftovers is in any way discriminatory, with the President of the Council of Prison Locals stating that such arrangement was part of the Master Agreement and that they (AFGE) were simply trying to enforce this Agreement. COA subsequently obtained a copy of the Master Agreement and determined that such language was not part of that and that the union official was dissembling when he maintained that it was contained therein.

The union leadership dredged up a litany of complaints against specific PHS officers, accusing them of being bullies, of being paid too much, of occupying positions of leadership into which the civilians wanted to move, of being paid twice for the same time period, and of taking night shifts away from civilians who desire them because they pay more. They dismissed the applicability of the Uniformed Services Employment and Reemployment Rights Act of 1995 (USERRA) and disputed its language that forbids discrimination against officers in uniform. AFGE leadership continually referred to Commissioned Corps officers as "assisting" with the mission of the BOP, while their members are "carrying out" the mission of BOP, a subtle and telling difference in phrasing. AFGE kept citing the "Master Agreement" as the basis for their belief that they were entitled to have priority over PHS officers when it came to shifts. The meeting did not resolve any differences, COA made it clear to the union—which had flown in several people from distant locations especially for the meeting—that COA would not give up on this issue and would continue to pursue fairness for Commissioned Corps officers by going to the news media and to members of Congress.

**22 Sep** – Col(ret.) Currie attended a meeting at VA headquarters in Washington, DC, of the Veterans' Day National Committee, of which COA is an Associate Member. He and COA Board Chair CAPT Beth Fritsch will attend the Veterans Day ceremonies at Arlington National Cemetery.

-COA staff member spent all day on Capitol Hill, talking with Congressional staff and working with advocates from a hundred other health organizations. The occasion was an all-out effort to convince Congress to approve money to halt the spreading Zika virus. COA partnered with Patrick Johnson, American Academy of Pediatrics, to visit 29 congressional offices and make the case for Zika funding now. Representatives from other organizations did the same; by the end of the day, all 435 congressional offices had heard from public health advocates and received one-pagers with basic information on Zika. After months of inaction, they sensed newly bipartisan support. Within a couple of days, Congress approved the necessary legislation and the President signed it.

-COA sent an email to E.O. Young, President of the Council of Prisons Locals, AFGE, asking him where in the Master Agreement (please see item above on the 19 Sep meeting with AFGE) it is stated that union members receive priority over PHS officers when it comes to choosing shifts and vacation time. As of 3 October, Young has not responded. Col(ret.) Currie has read the Master Agreement and finds nothing in it to substantiate what Young told John and him during the 19 September meeting.

**26 Sep-** COA participated in a meeting of the "Tricare for Kids" coalition, of which COA is a member. The coalition has succeeded in getting a package of pediatric reforms included in the Senate's version of the National Defense Authorization Act.

**28 Sep** – COA sent an email to the official at the Department of Health and Human Services whose office sponsors the annual Veterans Day Observance, from which the USPHS was omitted in 2015, urging them not to omit the PHS from the 2016 ceremony.

**29 Sep** – Col(ret.) Currie and John McElligott attended the "Annual Commissioned Officers Promotion Ceremony" at FDA

**30 Sep** –Col(ret.) Currie attended the change of command and promotion ceremony for the new PHS Chief Nurse, RADM Susan Orsega, which took place at NIH headquarters in Bethesda. During the ceremony he was invited to the stage by the Deputy Surgeon General, who presented him with her coin and thanked him for the support that the Foundation has given to the nurse category through the Carruth Wagner Foundation funds.

# 7. MOLC Liaison Report: LCDR

Pending

# 8. JOAG Report - LT Jay Wong

MOLC Meeting updates for 25OCT16, 2-4pm EDT. Call-in: (855) 828-1770, Meeting ID: 740536066#

JOAG MOLC Liaison Report, LT Jay Wong, PharmD, MPH

Updates from JOAG Liaison: last JOAG General Meeting on 14OCT16

- 1. Next JOAG General Meeting will be on 09DEC16
  - Call-in Number (641) 715-3580 Passcode 131583#
- 2. JOAG just had their first meeting of the new fiscal year on the 14<sup>th</sup> with LCDR Samantha Spindel, the new JOAG Chair, taking over the reins from CDR Elizabeth Garza. This marks the 15<sup>th</sup> year of JOAG since inception. The Senior Advisor is CAPT Sara Newman. This is the first year that all nine committees are chaired by VMs and also the first year that the Readiness and Deployment Committee is in place. JOAG is currently seeking volunteers for a number of committees if you are interested as a junior officer.
- 3. Plans are already underway to secure space for the USPHS Scientific & Training Symposium to be held in Chattanooga, TN from June 6-9, 2017. JOAG events at the Symposium will be announced later.
- 4. Introduced in 2015, JO Voice provides an opportunity for junior officers to ask questions on various topics of interest. The most recent topic was on "Details and Outside DHHS Assignment Opportunities". The next topic open for questions will be on "Building

- Officership" so please feel free to send questions to <a href="mailto:phs.joag@gmail.com">phs.joag@gmail.com</a> by October 28, 2016 for the December JOAG meeting.
- 5. There is a nominations call, which only junior officers (O4 and below) can put in, for the VADM Richard H. Carmona Award for inspiration at the present time. The Award itself is for a senior officer O5 and above. As for the new VADM C. Everett Koop Junior Officer Award, information will be forthcoming at a later time as this first award will be presented at the 2017 USPHS Scientific and Training Symposium in Chattanooga, TN. If interested, please contact LCDR Sara Azimi-Bolourian (SAzimi-Bolourian@hrsa.gov) & LCDR Jonathan Whitehart (JWhitehart@hrsa.gov).
- 6. When the Meet & Greet Subcommittee Leads are back from deployment, additional Meet & Greets for the full operational year will be scheduled. There is a call for regional volunteer candidates. If interested, please contact LCDR Scott Eckhart (Scott.d.eckhart@uscg.mil) & LT Christopher Sheehan (Christopher.Sheehan@fda.hhs.gov).
- 7. OBC 91 in September was one of the most successful JOAG merchandise sales. JOAG is hoping this will continue at the Symposium where planning is underway. If you have a community service idea, especially if Chattanooga is familiar to you, please let them know LCDR Griff Miller (Miller.Griff@epa.gov) & LCDR Bic Nguyen (Bic.Nguyen@fda.hhs.gov). The next OBC 92 open house is scheduled for November 6, 2016 at 1830 EST if interested.
- 8. The Policy & Procedures Committee had just finalized their transition meetings. The Committee is looking for volunteers, and if interested, please contact LCDR (sel.) Mekeshia Bates (MBates@hrsa.gov). The Development and Training Subcommittee just sent out the quarterly Cybergram this past September, which is a hodgepodge of highlighted topics, such as Revisions to Female Officer Uniforms, Officer State of Legal Residence, eDOC-U, Ready Reserve Corps, and Annual Leave Use of Loss.
- 9. For professional development, there is a C. Everett Koop Seminar Series which has been set-up with the USPHS Commissioned Officers Foundation (COF). The next seminar topic is opioid abuse and will be held at the George Washington University in early December with 2 of 3 panel members identified. Information will be forthcoming as it develops.
- 10. The Public Health & Community Service Committee is in need of volunteers for various initiatives. Please contact the Chairs to inquire LCDR Danielle Buttke (Danielle\_Buttke@nps.gov) & LCDR Margaret Caulk (Margaret.Caulk@fda.hhs.gov).

The next community events are the Children's Health Month in Baltimore, MD on October 29, 2016; the National Smokeout Day starting November 17, 2016 at multiple locations; the Zion Food Pantry in Highland, MD on November 19, 2016; and the Historic Grant Hall Volunteer Event in DC on November 5, 2016. If interested, please contact the POC Emails listed in the table below.

Subcommittee	Event Name	Location	Date	POC Name	POC Email
National	Children's Health Month (Let's Move and My Plate Initiative)	Baltimore, MD	October 29, 2016	LT Christine Lloyd	hjn7@cdc.gov
Prevention Subcommittee	National Smokeout Day	Multiple Locations	November 17, 2016	LT Rumany Penn	rumanypenn@gmail.com
	Zion Food Pantry	Highland, MD	November 19, 2016	LT Katelyn Overstreet	Katelyn.overstreet@fda.hhs. gov
Uniformed Services Community Service Subcommittee	Historic Grant Hall Volunteer Event	Washington, DC	November 5, 2016	Gwendolyn Hudson	ghudson@gmail.com
Everybody Walk Subcommittee	Virtual Walking Challenge (Step It Up USA and Fitbit)			TBD	
	National Walk to School Day	TBD		LCDR Bill Church	wchurch@bop.gov

- 11. The Readiness & Deployment Workgroup is now a permanent and official committee. The new Chairs are LCDR Stephanie Magill (Stephanie.Magill@cms.hhs.gov) & LT Kevin Healy (khealy@bop.gov). Initiatives are underway for a variety of events. For clinicians, BLS events are being organized in remote duty stations for officers unable to take part in the DC Capital Region events. There is a US Fitness Log being updated, which will contain 4<sup>th</sup> quarter events with inclusive PHS Athletic events as well. For APFT events, events for September were just completed and future events will be sent through listserv for upcoming months. Also, there is something called Corps-Care started by DCCPR, and is in the very beginning stages. The goal there is to provide resources for physical and mental health care to ensure that our own officers are in the best state for deployment readiness. Along the same lines with behavioral health, there is work started on a Family Support Network for our officers currently deployed or recent returns from deployment.
- 12. As you may already be aware, CCMIS is down pending further updates. JR and SRCOSTEP opportunities will take place in the Spring of 2017. Hiring managers on the line should consider hiring them or encourage their OPDIVs to hire the officers. Career fair lists as recruitment opportunities will be disseminated along with open applicant windows into USPHS.
- 13. Please join us for the third of a three-part Journeyman Speaker Series presentation on November 4<sup>th</sup> from 1300-1400 EDT
  - a. Deployment Forces Teams (RDF), Regional Incident Support Teams (RIST), and National Incident Support Team (NIST)

# 9. DCCPR/RedDog Readiness/AMSUS Update – CAPT Lau Mission Update:

Still have lots of officers deployed to Matthew: RDF 5 Blue is staged in Anniston, AL; RDF 5 Gold is staged in Frederick, MD where the ASPR warehouse is. While in Frederick doing other trainings while on standby. Pre-positions for response. We also have NIST E in DC and IRCT in Georgia ready.

Getting questions from ASPR on the APHT teams; may get a tasking from ASPR for public health support. If that happens, will reach out to the oncall APHT teams and possibly Tier 3 Zika response winding down; Sec asked agencies to fund their travel - unique; 2 distinct groups – UCG (Unified Command Group) had 14 positions which were ASPR funded; Any position that UCG outside of that had FDA, NIH, and CMS who got funded...and one CDC agency funded.....Unlike any other response.

Zika response winding down 28OCT16 UCG will be shut down

IHS Great Plains – supporting since Feb; working on an exit strategy; we have officers scheduled thru DEC supporting service units in the Great Plains area.

These are the 3 active missions.

Presidential Inauguration – initial numbers will be another big one. A major undertaking based on the numbers we are asked. In 2008 we used an RDF team; had command and control issues; more to come.

# **Staffing Update**:

CAPT Beck reassigned to OBC and COTA; CDR Mahmud moving over FDA later this month; have officers assisting RedDOG

LT Alex Friedman 01 NOV reporting/coming onboard – CDR Smith's old position; CAPT Waterman's old position – LCDR DeGrange will be returning as Response Coordinator 21 NOV 16

Preparedness and Field Exercise Coordinator – CDR Robert Hoarsh coming onboard Still have to send out LCDR Mahmud's replacement announcement. Will be interface with DSI also

# **Readiness Update:**

IT system at DCCPR still down; not able to do the readiness run; will not penalize any officers who could not get their readiness requirements updated.

RedDOG Support

Update – APHT Deployments – nothing specific yet; biggest concern now is the ongoing flooding in North Carolina; teams staged in Anniston, AL are there for Florida/Georgia support. Funds for deployment – RADM Hunter working very closely with DSG to try to get some funds for training for the response teams. More to come; did get small pot of money for the CAP Teams.

Leadership Summit – will be considered for the future.

RedDOG moving forward.

Awards - NEPA – went active again on JUL 1, 2016; 2018 will be when people will be eligible. This is the only fair way to do it – to start fresh. Everyone currently serving would be given a Special Assignment Award. For anyone on a team since JULY 2009 will get a SAA. Process still being worked out and forthcoming

# AMSUS The Society of Federal Health Professionals NOV 2016 Update

- USPHS AMSUS Award Recipients:
  - 1. USPHS Tobacco Cessation Intervention Training Team AMSUS Training and Education Award
  - 2. CAPT William Haffner, USPHS (Ret.) AMSUS Joel T. Boone Award
- Rx for Change –Tobacco Cessation Intervention training 02 DEC 2016 1300-1700 Instructors and evaluators being identified. Offering AAR Ask-Advise-Refer track.
  - ⇒ Evaluators needed (Need to have completed Rx for Change) => Contact LT Gayle Tuckett Gayle.Tuckett@fdihb.org
- National Standards for Culturally and Linguistically Appropriate Service in Health and Health Care for Emergency Responders

  – 02 DEC 2016 0800-1700
- HOSA Future Health Professionals of America USPHS, HOSA, and AMSUS will partner to have 150 HOSA students from the DMV area attend on first day. Similar to last year's AMSUS. Will also train these 150 HOSA students in Rx for Change on 29 NOV 2016. -> Rx for Change Evaluators Needed (need to have completed Rx for Change) Contact LT Gayle Tuckett <a href="Gayle.Tuckett@fdihb.org">Gayle.Tuckett@fdihb.org</a> / CAPT David Lau David.Lau@ice.dhs.gov
- HOSA Session CAPT Jeanean Willis-Marsh (HS-PAC CPO/Director of NHSC) will present on NHSC to HOSA.

## Confirmed VIPs:

- Congressman Joe Heck, D.O.
- Congresswoman Tammy Duckworth TBA
- VADM Vivek Murthy, MD Surgeon General of the United States (30NOV16 Keynote Address)
- RADM Sylvia Trent-Adams, Deputy Surgeon General of the United States
- Robert O. Work, Deputy Secretary of Defense
- Karen Guice, MD, MPP, Principal Assistant Deputy Secretary of Defense for Health Affairs
- David J. Shulkin, M.D., Under Secretary for Health Veterans Health Administration
- Lt. Gen. Mark Ediger, Surgeon General of the United States Air Force
- LTG Nadja Y. West, Surgeon General of the United States Army
- VADM C. Forrest Faison III, Surgeon General of the United States Navy
- Maj. Gen. (Dr.) Joseph Caravalho, Jr., Joint Staff Surgeon
- VADM Raquel C. Bono, Director of the Defense Health Agency
- Sloan D. Gibson, Deputy Secretary Veterans Affairs

# **KEY AMSUS Programming:**

- Inter-service Leadership Session (USPHS) MON 28 NOV 2016 1300-1630
- AMSUS Networking/Opening Reception MON 28 NOV 2016 1630-1830
- Informal USPHS Officer Welcome Social MON 28 NOV 2016 1830 start

Local Restaurant by Gaylord National Harbor

- Opening Ceremonies Tuesday, 29 NOV 2016, 0800
- Exhibit Hall Grand Opening Tuesday, 29 NOV 2016, 1000
- Welcoming Reception/Poster Reception Tuesday, 29 NOV from 1700 to 1900
- USPHS AMSUS Social; USPHS/Federal Nurses Meet & Greet

Wednesday, 30 NOV Evening Local Restaurants by Gaylord National Harbor

- Joint Services Oral Health Track Session (Hosted by USPHS)
  - THUR 01 DEC 2016 1300-1730 RADM Nick Makrides (DePAC CPO) Attending
- Annual AMSUS Awards/VA Awards/MHS Awards Banquet (Tickets available for Awards Banquet only for those not attending conference – thru AMSUS website)
   Thursday, 01 DEC from 1830 to 2130
- Federal Partners Social Work Session FRI 02 DEC 1300-1500

### **KEY AMSUS Sessions:**

- Tuesday, Pre-Conference: US Air Force Acupuncture Certification Training: Tier One: Battlefield Acupuncture 28 NOV 2016 AM (FULL) & PM Sessions (FULL)
- Pre-Conference: Opioid Prescribing: Safe Practice, Changing Lives 28 NOV 2016 1300-1615 – Speaker: Wendy L. Wright, MS, APRN, ANP-BC, FNP-BC, FAANP, FAAN
- Joint Humanitarian Operations Course (JHOC) 30 NOV-01 DEC 2016 All Day-(FULL)
- Rx for Change –Tobacco Cessation Intervention– 02 DEC 2016 1300-1700
- National Standards for Culturally and Linguistically Appropriate Service in Health and Health Care for Emergency Responders—02 DEC 2016 0800-1700
- \*\*Updated: Emergency Prescription Assistant Program: A way to help the most vulnerable during disasters 28 NOV 1300-1630
- Interagency Institute of Federal Health Care Executives Alumni Breakfast 01 DEC 2016 0630-0730
- Reveille session Topic US Zika Response Panel THUR 01 NOV 2016 0700-0750
- Federal Partners Social Work Session FRI 02 DEC 1300-1500

# Interservice Leadership Session (USPHS Presentations) – MON 28 NOV 2016 1300-1630

# Presentations:

Crisis Intervention in the Aftermath of a Mass Shooting: The Role of USPHS SAT-3:

• CDR Jennifer Bornemann, USPHS

USPHS Liaison Panel: Provide input on what a Liaison does and how they are a vital role in promotion preparation and career advancement

• CAPT George Durgin, USPHS; CAPT Dean J. Coppola, USPHS; CAPT Marjorie E. Wallace, USPHS; CAPT Doris Ravenell-Brown, USPHS

Patient Movement/Evacuation and Tracking in a Disaster Response: The Role of Service Access Teams (SAT):

• CAPT David Lau, USPHS; Mr. Ken Hopper, OEM/ASPR; CDR Cheryl Lynn Fajardo, USPHS; LT Tenzin Jangchup, USPHS

Domestic Capacities to Prevent, Detect and Respond to Public Health Events as Assessed by the Joint External Evaluation under the International Health Regulations

• Dr. Maria Julia Marinissen, CDR Christopher Perdue, USPHS, LCDR Cody Thornton, USPHS

# Old MOLC business:

a. MOLC Advisor

The MOLC Chairs sent a proposal for the selection of the MOLC Senior Advisor for review. RADM Mishoe and Captain Lau provided feedback regarding the proposal and suggested changes were incorporated into the documents.

On Thursday, October 20, 2016, the MOLC Chairs introduce a motion to approve the proposed documents and process. The motion was seconded by CDR Eric Zhou. The discussion period ended on Monday, October 24, 2016, at 1700 ET.

b. MOLC voting members finalized the motion of October 20, 2016, on the MOLC Senior Advisor selection process. Voting members voted as noted below and the motion carried.

Touré Yes Marshall Yes Tirado Absent

Alicea Yes for Aviles-Mendoza

Wei Yes for Zhou

Ngo Absent Frank Yes Saria Absent

CDR Touré and Marshall will contact OSG to seek concurrence on the approved MOLC Senior Advisor selection process.

The documents for selection of the MOLC Advisor were approved for submission to the OSG.

# **Adjournment**

• CDR Toure adjourned the meeting at 15:48pm.