



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 22 JAN 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 982 763 364**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	LCDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Present	LCDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Absent	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Present	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Present	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Absent	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent/Alternate Present	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Present	LT	Thelma Cancam	COA Liaison	BCOAG	DHS
Absent	CAPT	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	DHS
Present	CDR	Patricio Garcia	DCCPR/Red Dog/AMSUS	HOAC	FDA

- I. Call to Order**
  - a. LCDR Schossow (IHS) and LCDR Hayes (IHS) called the meeting to order at 1402 EDT.
- II. Roll Call**
  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1404.
- III. Meeting Minutes**
  - a. Motion for approval of December 2018 meeting minutes carried (moved by LCDR Miranda, seconded by LT Cancam).
- IV. MOLC Senior Advisor Updates** CAPT Brandon Taylor (IHS)
  - a. Nothing new to report. Next meeting will be in February 2019.

## V. MOLC Executive Committee Updates

- a. Chair Updates (LCDR Schossow)
  - i. LCDR Janet Hayes and LCDR Melissa Schossow had a transition meeting with LCDR Nancy Tian and LCDR Oliver Ou on Jan 18th for MOLC Chairs.
  - ii. Request for APAOC Liaisons, LCDR Daniel Lee and LCDR Yvon Yeo, to have access and to update MOLC website...was approved.
  - iii. LCDR Janet Hayes approved award nominations for BCOAG 2018 Tree of Life UC.
  - iv. LCDR Janet Hayes approved CDR Cesar Perez as the MOLC liaison for SciPAC.
  - v. LCDR Janet Hayes and LCDR Gustavo Miranda updated the PowerPoint for MOLC CMAG orientation for 2019 operational year.
  - vi. LCDR Janet Hayes and LCDR Gustavo Miranda are updating MOLC Leadership contact list to distribute among MOLC voting members.
- b. AIANCOAC
  - i. No Report, the meeting for January 17<sup>th</sup> was cancelled. The next scheduled meeting will be on Feb 21<sup>st</sup>.
- c. Vice Chair Report (LCDR Ogoegbunam)
  - i. Awards Ceremony has been scheduled for May 9, 2019, 0700-0900.
    - a. We have received over 46 volunteers thus far.
      - 1. CMAG representation: 2 (HOAC), 11 (APAOC), 6 (AI/ANCOAC), 27 (BCOAG)
    - b. Weekly planning meetings will commence next Wednesday.
    - c. Need updates if a room has been assigned and if the MOLC Booth has been finalized.
- d. BCOAG
  - i. BCOAG's first General Body (GB) meeting took place on January 10, 2019 (1100-1230 EST)
    - a. CDR Karen Chaves, from APAOC gave a presentation on Healthy Minds Initiative at the GB Meeting.
    - b. BCOAG led 2 events for MLK day
      - 1. Montgomery County MLK Day of Service, January 21st 1000 to 1200, Silver Spring Civic Bldg., 1 Veterans Place, Silver Spring, MD 20910 (opportunity available to donate blood to Drops for Tots Blood Drive for children with sickle cell disease).
      - 2. FBCG "Shining the Light on the Dream", January 21st 0845 to 1200.
  - ii. Announcements
    - 1. BCOAG Annual Awards Call for Nominations Deadline is Friday, March 15, 2019.
    - 2. NOLA, February 14-18, 2019
    - 3. Heart Health Awareness and Warm Nights event to be held on Friday, February 22, 2019 at the Union Bethel AME Church.
- e. Secretary Report (LCDR Miranda)
  - i. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.
  - ii. LCDR Miranda sent the 2019 MOLC CMAG Leadership list and MOLC Meeting Faces of leadership to everyone.
  - iii. LCDR Miranda will send a sample on how to send report to the MOLC secretary.
- f. HOAC

- i. The first HOAC meeting for this year will be the 24<sup>th</sup> of January. CDR Gerald Brozyna has taken over as the 2019 HOAC Chair and LCDR Adriana Restrepo has taken over as the new HOAC Vice-Chair.
  - g. MOLC Liaison: LCDR Ou (USDA)
    - i. APAOC would like to congratulate CAPT Brendon Taylor on his Flag Grade Promotion. And a thank you to LCDR Gustavo Miranda's PowerPoint documents.
  - h. APAOC
    - i. APAOC held its first EC and general body meeting on 1/14/19 and 1/16/19 respectively. CAPT Jung Paul is serving his second term as Senior Advisor to APAOC. Our new Chair is CDR Tina Nhu and Chair-Elect LCDR Kelly Leong.
    - ii. The 3<sup>rd</sup> APAOC Annual Leadership Summit has been scheduled for October 18, 2019, at the FDA White Oak Campus in Silver Spring, MD. APAOC would like to extend the invitation to MOLC EC members and all CMAG members. This is an open event to all officers.
    - iii. The next APAOC Healthy Mind Initiative (HMI) Train-the-Trainer session will be held at the FDA WO Campus on Friday, February 22<sup>nd</sup>, 2019, from 12 to 2 pm EST. FDA WO Building 51, Room 1211. Please send your RSVP to [helen.zhou@samhsa.hhs.gov](mailto:helen.zhou@samhsa.hhs.gov). Please note, this session fulfills 1 of 2 required trainings for the Healthy Mind Initiative event host. The next Mental Health First Aid course is to be determined. LCDRs Lee and Yeo will provide an update when the course is scheduled.

## **VI. CMAG Spotlight**

- a. LCDR Schossow and LCDR Hayes stated that they wanted to start this new section to highlight MOLC officers. They stated they will start this new section next month.

## **VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

- a. DCCPR/RedDOG Readiness Update: CDR Patricio (FDA)
  - i. ASPR: No new updates.
  - ii. RedDOG
    - a. Awards Update: Humanitarian Service Medal has been awarded for those deployed through RedDOG; Officers deployed through their agency should know that process is continuing. We will provide updates as more is learned.
    - b. Deployment Update:
      - 1. Southwest Border mission: Mission is continuing until April. This mission is currently staff through January. Desirable needed skills for this deployment are Physician Assistants, Nurse Practitioners and Registered Nurses.
      - 2. State of the Union: Please remain flexible; more information to come as to when and where officers will be needed.
      - 3. Immigration Health Services Corps: Deployment request is pending, due to government shutdown.
  - iii. DCCPR: Source: Email from RADM Hunter 1/18/2019
    - a. Officers impacted by the 2019 partial lapse in government funding, there is now a resource in the Officer Secure Area (OSA) of the Commissioned Corps Management Information System (CCMIS) website. You can now access a webpage link on the OSA dashboard that contains letters for financial institutions, frequently asked questions, and access to additional resources.
- b. COA Liaison: LT Cancam (FDA)
  - i. Nothing new to report.
- c. JOAG: LCDR Jangchup (FDA)

- iv. Last JOAG Meeting: December 14th, 2018. Next will be February 8, 2019; 1300-1400 EST.
- v. JOAG's Room/Ride share program for the USPHS Symposium in Minneapolis, MN. The JOAG Planning Subcommittee has created an online spreadsheet on max.gov for officers to post interest in sharing a room or carpooling to the Symposium. [Room/Ride Share Sign-up Sheet](#). If you have any questions or concerns regarding the Room/Ride Share Sign-Up, please contact the Volunteer Coordination Leads, LCDR Ryan Presto ([Ryan.Presto@fda.hhs.gov](mailto:Ryan.Presto@fda.hhs.gov)) or LT Taneshia Shelton ([taneshia.shelton@nih.gov](mailto:taneshia.shelton@nih.gov)).
- vi. Upcoming Meet and Greet: Tuesday, 01/29/2019, Time: 12:00-13:00 EST, Location: Tower Building- DCCPR
  - a. 1101 Wootton Parkway, Plaza Level Suite 100, Rockville, MD 20852, Topic: Introduction to Corps Care Speaker: LCDR Kimberly Litton-Belcher, Psy.D. Conference Line: Dial In: 641-715-3580 with Access Code: 233-696-854 Contacts (DMV Region): LCDR Gayle Tuckett [Gayle.Tuckett@hhs.gov](mailto:Gayle.Tuckett@hhs.gov) and LT Ava Adams [Ava.Adams@hhs.gov](mailto:Ava.Adams@hhs.gov).
- vii. The JOAG Communications & Publications Committee (CPC) Tip of the Month Subcommittee is dedicated to providing junior officers with development tips. The January 2019 Tip of the Month, "Meeting New Physical Activity Guidelines," is attached. If you have any ideas for future tips of the month, please contact the Tip of the Month Subcommittee Co-Leads, LT Tiffany Pfundt or LT Andrew Taylor. For other topics we have covered, please visit the [Tip of the Month webpage](#).



2019 January TOTM  
MeetingNewPhysicalA

- viii. Journeyman Speaker Series (JSS) presentation scheduled for Friday, January 11<sup>th</sup>, 2019 has been POSTPONED. JSS will resume after the government funding lapse has ended. Send questions to the JOAG JSS Co-Chairs: LCDR Megan Weeks [megan.weeks@ihs.gov](mailto:megan.weeks@ihs.gov) and LCDR Quynh Tran [QuynhAnh.Tran@fda.hhs.gov](mailto:QuynhAnh.Tran@fda.hhs.gov).
- ix. Next JOAG General Meeting will be February 8, 2019; 1300-1400 EST. Call-in number: 1-712-770-8020 Passcode: 860533.

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

- a. LCDR Ogoegbunam asked APAOC if an invite will come out for information about the healthy mind initiatives. LCDR Yvon Yeo will provide contact information to LCDR Ogoegbunam.
- b. LCDR Schossow 54<sup>th</sup> annual USPHS symposium theme for this year is better health through better health is the new, calling for poster- deadline is March 31, 2019. Hyatt Regency hotel is sold out but there are other hotels nearby.
  - i. Anchor and Caduceus dinner is scheduled for Monday, May 6 from 1800-2200. The APFT and Surgeon General's 5k run is scheduled for Tuesday, May 0700-0900.

- c. LCDR Schossow asked if anyone knows about the RAM that is put together before the symposium. LCDR Lee stated that RDF 4 puts this together and perhaps CAPT Taylor may know more information about this.
- X. **Announcements and Adjournment**
  - LCDR Schossow asked for a motion to adjourn the meeting. LCDR Lee and LCDR Ogoegbunam motioned to adjourn the meeting at 1439.

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**Next Meeting: 26 FEB 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:  
Teleconference Call: 1-877-465-7975; Passcode: 982 763 364**



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Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
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Present	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Absent (excused)	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	DHS
Present (Alternate)	CDR	Patricio Garcia	DCCPR/Red Dog/AMSUS	HOAC	FDA

**I. Call to Order**

- a. LCDR Schossow (IHS) and LCDR Hayes (IHS) called the meeting to order at 1402 EDT.

**II. Roll Call**

- a. CDR Perez (HOAC) conducted the roll call. Quorum met at 1405.

**III. Meeting Minutes**

- a. Motion for approval of January 2019 meeting minutes carried (moved by LCDR Miranda, seconded by LCDR Ogoegbunam).

**IV. MOLC Senior Advisor Updates ADM Brandon Taylor (IHS)**

- a. Provided a summary on the previous Town Hall Meeting- several announcements were made. Commissioned Corps Headquarters name (new) and reorg being implemented during the next months. RADM Susan Orsega (New Headquarters Director). ADM Hunter will be serving as

Senior Advisor to Surgeon General. More modifications to the organization structure. Updates to the reorganization efforts were provided. Shifting priorities overtime to make the Corps more efficient in serving the underserved. Transition will take place over years. Corps will change and potentially get larger due to demand for Corp officers. Complete the Survey that was sent to all officers. Reserve Corp- to create an available corps to be ready and be activated in times of need (backfill). There are no intentions to move a regular officer to the reserve corps. RADM Taylor asked if there are concerns from other CMAG members about being worried that officers will be forced out. If there are any concerns and question, please reach out to him.

## **V. MOLC Executive Committee Updates**

### **a. Chair Updates (LCDR Schossow)**

- i. Reaching out to people to update the MOLC website. Working from CMAG leadership to update the website.
- ii. Reached out to the Planning committee for MOLC award ceremony to make sure all CMGAs are aware of the updates of the awards deadlines.
- iii. LCDR Schossow and LCDR Hayes are attending the MOLC Award Planning Committee- to get input and updates.

### **b. AIANCOAC**

- i. New AI/ANCOAC Senior Advisor - CAPT Dana Hayworth.
- ii. 2019 AI/ANCOAC Spring edition newsletter. Calling for articles. Deadline date to submit is April 1st.

### **c. Vice Chair Report (LCDR Ogoegbunam)**

Nothing new to report.

### **d. BCOAG**

- i. BCOAG's February General Body Meeting took place on February 14, 2019 (1100-1230 EST)
- ii. BCOAG's February Events:
  - BCOAG's Black History Month Celebration Discussion Panel on February 5th was a success-
    - The theme was: "Standing on the Shoulders of Giants: Lessons from Our Retired Officers"
    - Keynote Speaker: RADM Sylvia Trent-Adams
    - Opening Remarks: RADM Denise Hinton
  - BCOAG partnered with the Rotary Clubs of Howard County and Pikesville to pack "Happy Bags" for sick children. The bags included toys, crafts and games to provide comfort to children admitted to area hospitals.
  - BCOAG officers participated in the Warm Nights event at Union Bethel Methodist Church on February 22nd.
  - The 2019 NOLA Hometown Mission took place in New Orleans from February 14-18 was a success. Officers participated in outreach events, educated local college students about PHS and provided naloxone training at a local university.
- iii. Announcements
  - BCOAG Annual Awards Call for Nominations Deadline is Friday, March 15, 2019
  - BCOAG is partnering with the Social Work Professional Advisory Group (SWPAG) on a Suicide Prevention Initiative. Officers will work with SMEs to develop program content, establish a training structure, and strategize community implementation. Volunteers are being sought to participate in this initiative. Volunteers should contact LTs Jamillah Bynum AND Charles Helm at Jamillah.Bynum@nih.gov and Chelm@bop.gov.

### MOLC

Awards Ceremony has been scheduled for May 6, 2019, 0700-0900

- Over 45 volunteers sign up and planning is underway
- Weekly planning meetings occur every Wednesday at 1230 EST
- A room has been assigned and the MOLC received a complimentary Booth in the Exhibit Hall

**e. Secretary Report (CDR Perez)**

- i. CDR Perez reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon as possible to get the Monthly MOLC minutes ready.

**f. HOAC**

- i. HOAC had their February 2019 General Meeting on February 21st.
- ii. Subcommittee Chairs and Co-Chairs provided and discussed their subcommittees Goals for 2019 which is currently being tracked in a spreadsheet created by our Chair/Co-Chair. provided a summary of the activities they are planning to conduct during this calendar year. The document defines the Lead, due date, participants, measures and outcomes for each of the goals for each subcommittee. These goals will be placed in the HOAC's webpage.
- iii. HOAC is currently working on designing a new HOAC coin. There are 3 designs that are currently being voted by Voting Members.
- iv. HOAC Secretary, CDR Alfredo Sancho will on leave starting tomorrow February 27 until the end of March. HOAC secretarial duties will be handled by me, CDR Cesar Perez during this time.
- v. Retirement of CAPT Edwin Vazquez- Ceremony set for April 05, 2010 1400 hrs. at Fort Belvoir, VA.

**b. MOLC Liaison: LCDR Ou (USDA)**

Nothing new to report.

**c. APAOC**

- i. APAOC Awards: RADM Samuel Lin Award (O-5 and above), RADM Kenneth Moritsugu Award (O-4 and below), and CAPT Allan Lock Award (current or past APAOC voting members) are open for nominations. The deadline to submit award nominations is Friday, March 1, 2019. The award nomination must be submitted as attachments to the APAOC Awards & Recognition Subcommittee Chairs, LCDR Jaspreet Gill (Jaspreet.Gill@fsis.usda.gov) and LT Chaolong Qi (hif1@cdc.gov), no later than COB of March 1, 2019
- ii. Mental Health First Aid Training will be held at 5600 Fishers Lane, Rockville MD 20857 on July 18, 2019 (the 2/28/19 and 5/9/19 trainings are filled). This training fulfills 1 of 2 training requirements for the Healthy Minds Initiative. After completion, participants will be certified in Mental Health First Aid. Mental Health First Aid is a nationwide public education program that teaches how to identify, understand, and respond to signs of mental illness and substance use disorder. Please visit the following link for registration – <https://www.signupgenius.com/go/60b084fada82fa5ff2-sign>. The link to the Mental Health First Aid announcement is <https://www.mentalhealthfirstaid.org/>

The point of contact is CDR Ranjodh S. Gill (RGill@hrsa.gov / 301-945-9370), HRSA CO2CO BLS Certification and Readiness Subcommittee.

- iii. Below is a final message from CDR Eric Zhou, 2018 APAOC Chair:

Dear All,



Attached please find the Winter Issue of the 2018 APAOC Newsletter that was delayed due to many factors including, but not limited to, the funding lapse over 30 days. My sincere apology of the delay. With the release of the 2018 winter issue of the APAOC Newsletter, I completed the last task as the 2018 APAOC Chair. Please contact the 2019 APAOC leadership Chaired by CDR Tina Nhu for future business. Thanks so much.

- iv. Key highlights from APAOC's Newsletter Special Edition 2018 to include:
  1. Remarks from the Principal Deputy Assistant Secretary, RADM Trent Adams and CPO of the Scientist Category, CAPT John Eckert, on Healthy Mind Initiative.
  2. The first APAOC Demographic Report.

## **VI. CMAG Spotlight**

- a. This month the participants were LCDR Schossow and LCDR Hayes. CDR Perez and LCDR Miranda will be next month (March) CMAG Spotlight.

## **VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

- a. DCCPR/RedDOG Readiness Update (CAPT David Lau); briefed by CDR Patricio Garcia
  - i. DCCPR Update:
    - If you are eligible to receive special pay, please review the requirements and please stay in compliance.
    - DCCPR wants officers who pay were affected by the government shutdown to please verify all pay and allowances are current. If they are not current, please contact your agency liaison to correct the pay issue.
    - Please complete the "ALL Officer survey" by Feb 27
  - ii. RedDOG Readiness Update:
    - State of the Union mission went very well.
    - Team Leader and Deputy Team Leader Appointment Letters were sent out. Please note, only Team and Deputy Team Leader letter were distributed.
    - CRSA and OUC are awaiting signature
  - iii. AMSUS Update:
    - Conference Dates are Nov 25 – 29
    - 1st Planning Meeting invites will be sent out soon; Meeting is expected to be in the last week of March
    - Please consider for volunteering to a sub-committee.
- b. COA Liaison: CAPT Ansah (FDA)
  - i. Association (COA)
    - COA continues its advocacy work on behalf of PHS officers. Example:
      - Watchdogging TRICARE: COA continues its efforts with the Health Care Committee of The Military Coalition to keep honest the TRICARE contractors paid to provide officers and their families with medical care. Check out the latest updates in Frontline and other advocacy activities at: [www.coausphs.org](http://www.coausphs.org).  
See: <http://coausphs.org/advocacy/fact-sheets/>
    - Vote for COA Board of Directors: Elections are open. COA needs to elect one Field Representative (outside of Washington, DC), one Pharmacist, one Retired

Officer, and one Veterinarian. The new Directors would start a three-year term on July 1, 2019. Voting closes on March 14. Vote online.

- Frontline Interview with RADM Denise Hinton: Her advice to junior officers: "Represent yourself at the highest level. Put your best foot forward for the agency and to the public. You're representing the service, ASH, Surgeon General, and agency leaders." Read more in Frontline.
  - NYMC Online MPH Accepting Applications: The School of Health Sciences and Practice offers all HHS employees, including PHS officers, a 50% discount for online programs. NYMC is accepting applications for Spring 2019. Click here for details.
- ii. Foundation (COF)
- Review Barclay-Giel Seed Grants: Volunteer to become a reviewer. COF will provide a certificate of appreciation for your files.
  - Planning for the 54th USPHS Scientific & Training Symposium (May 6-9, 2019) continues in full force. This year's theme is "Better Health through Better Partnerships".
    - The early bird special is extended till March 11, 2019
    - Highlights
      - Kathy Annette will address attendees at the formal Anchor & Caduceus Dinner
      - Dan Buettner will share insights regarding Blue Zones
      - ADM Giroir and VADM Adams will discuss the nation's health and updates on the Commissioned Corps
      - Surgeon General's 5K Run/Walk on Tuesday morning
      - Tours of the 3M Innovation Center
      - Famous concert by the USPHS Commissioned Corps Music Ensemble
      - Panel discussion with state and local officials on Better Health Through Better Partnerships
    - Register online.
- c. JOAG: LCDR Justin Tran (Alternate) (FDA)
- i. Last JOAG Meeting: February 8, 2019. Next meeting will be April 12th, 2019; 1300-1400 EST.
  - ii. The Junior Officer Advisory Group (JOAG) requests nominations for 12 open positions for Voting Membership for the 2019-2021 Fiscal Years.
    - Dental
    - Dietitian
    - Pharmacist
    - Physician
    - Scientist
    - Veterinarian
    - At-Large (6 openings)
  - iii. For questions or to submit nominations for Voting Membership, contact LCDR Ogo Ogoegbunam, Co-Chair, VM at ogochukwu.ogoegbunam@fda.hhs.gov. Nominations are due no later than April 8, 2019.
  - iv. Officer Basic Course Open House and Graduation Staffing at The Bolger Center located at 9600 Newbridge Dr, Potomac, MD 20854. Outreach is looking for volunteers for OBC Open House and Graduation for OBC 107 that will held Feb 24- March 8, 2019. Please visit the JOAG Open House and Graduation Sign-Up Sheet to dates to sign-up.

- v. JOAG's Room/Ride share program for the USPHS Symposium in Minneapolis, MN. The JOAG Planning Subcommittee has created an online spreadsheet on max.gov for officers to post interest in sharing a room or carpooling to the Symposium. Room/Ride Share Sign-up Sheet. If you have any questions or concerns regarding the Room/Ride Share Sign-Up, please contact the Volunteer Coordination Leads, LCDR Ryan Presto (Ryan.Presto@fda.hhs.gov) or LT Taneshia Shelton ([taneshia.shelton@nih.gov](mailto:taneshia.shelton@nih.gov)).
- vi. Journeyman Speaker Series Meeting: Friday, March 8, 2019; 1300-1400 EST  
Additional information on the next Journeyman Speaker Series Meeting will be posted on the JOAG listserv and website:  
[https://dcp.psc.gov/osg/JOAG/meetings\\_journeyman.aspx](https://dcp.psc.gov/osg/JOAG/meetings_journeyman.aspx)

Next JOAG General Meeting will be April 12th, 2019; 1300-1400 EST. Call-in number: 1-712-770-8020 Passcode: 860533.

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

Nothing discussed

**X. Announcements and Adjournment**

LCDR Schossow asked for a motion to adjourn the meeting. LCDR Miranda and LCDR Ogoegbunam motioned to adjourn the meeting at 1452.

-----  
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  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1404.
- III. Meeting Minutes**
  - a. Motion for approval of February 2019 meeting minutes carried (moved by LCDR Ogoegbunam, seconded by LCDR Miranda).
- IV. MOLC Senior Advisor Updates RADM Brandon Taylor (IHS)**
  - a. RADM Tailor Opened the floor for questions regarding the message sent by ADM Giroir to all Commissioned Corps regarding the Corps Modernization Initiative and the FY2020 Presidential Budget.

- b. RADM Taylor explained that he has had conversations with Assistant Secretary for Health, ADM Brett Giroir, and the U.S. Surgeon General, VADM Jerome Adams in addition to other Corps leadership. He explained that this is a great opportunity for the Corps as different people in leadership are perfectly aligned to support the agenda of Commission Corps to start the Modernization Initiative to become a stronger force, have greater publicity and move the Corps forward.
- c. RADM stated he had heard from different Commissioned Corps that they were concerned if their job was at risk because they may not be in a mission critical role. According to RADM Taylor, he has heard from ADM Giroir and VADM Jerome Adams say that if an officer is not on a disciplinary or performance issue, they should not be worried. A good standing officer, in a non-critical position will continue to serve and will not be hampered by the Corps as long as they continue in that fashion. If the position becomes vacant because the officers moves or retires from this position, the position may or may not be filled by a Commissioned Officer but there is no pressure for any officer to move or retire. Also, ADM Giroir reminds Commissioned Corps Officers that we are first Officers of the Public Health Service by virtue of our Oath and Uniform and then our category/agency. He also states, all Commissioned Corps Officer should be actively recruiting. As officer in MOLC and in different CMAGs we should be more focus on recruitment to the Corps to build a better Corps according to ADM Giroir's plan to meet all mission critical position across all our operating divisions and agencies.
- d. We anticipate seeing more from Commissioned Headquarters about the organization structures and efforts to streamline and improve timeline for processing and onboarding.
- e. LCDR Melissa Schossow asked if there is a new timeline for online processing now. RADM Taylor stated that the processing is still the same, 12-18-month Commissioning process but as RADM Susan Orsega takes the reigns of the Commissioned Headquarters, they will most likely start thinking outside box to streamline and improve the process as some steps can be completed side by side rather than by steps.
- f. LCDR Yeo stated there tends to be less clinical higher billets compared to administrative billets as officers are up for promotion to O-5/O-6 and it gets harder for officers to compete for promotion. RADM Taylor stated that there are some clinical positions at the O-5/O-6 billets, you just have to look for them and compete for them. Many are administrative in nature, but some have clinical included in them and encourages officers to look for them in IHS, BOP, ICE, NIH, and other agencies.

## **V. MOLC Executive Committee Updates**

- a. Chair Updates (LCDR Schossow)
  - i. LCDR Schossow asked if all CMAGS would be interested in a Combined CMAG MOLC Social event at this year's COF symposium.
- b. AI/ANCOAC Report (LCDR Schossow)
  - i. AI/ANCOAC Honor Award Recipients identified
    - Junior Officer Award: LT Kenneth Stearns
    - Dr. Taylor McKenzie Senior Officer Award: CDR Angela Fallon
    - Annie Dodge Wauneka Award: LCDR Erica Zimprich
    - Elizabeth Peratrovich Leadership Award: LCDR Lenora Littledeer
    - RADM George Blue Spruce Jr. Flag Officer Award: RADM Brandon Taylor

- ii. AI/ANOCOA Spring edition newsletter - articles being solicited.
- iii. Recruitment/Retention - AISES conference October 10-12, 2019 Milwaukee, Wisconsin.

**c. Vice Chair Report (LCDR Ogoegbunam)**

Nothing new to report.

**d. BCOAG**

- i. BCOAG's March General Body took place on March 14, 2019 (1100-1230 EST)
- ii. BCOAG's March Events:
  - Special Presentation on Depression and Suicide in the Black Community by Dr. Ifeanyi Olele, board certified psychiatrist.
  - BCOAG's Member of the Month-
    - LCDR Oumou Barry, HSO, FDA
  - LT Renee Zellner won the BCOAG T-Shirt Design Contest
  - BCOAG officers participated in the Oral Rehydration Therapy Project where volunteers packed 21,000 ORT packets.
- iii. Announcements
  - BCOAG DMV Hometown Mission will be from July 26-28, 2019
  - BCOAG is working on securing a location for a BCOAG social during the Symposium
  - The next outing for the BCOAG Day at the Museum series is on April 16<sup>th</sup> at 11 A. M. at the African American Civil War Museum.
- BCOAG continues to offer rank coins for sale.

**MOLC**

Awards Ceremony has been scheduled for May 6, 2019, 0700-0900

- Weekly planning meetings occur every Wednesday at 1230 EST
- A keynote speaker has been secured
- So far, about 80 people have registered to attend
- MOLC members should be sure to register and encourage other officers to attend. The venue can hold 250 officers and we hope to fill the room
- We are asking each CMAG donate \$50 for two shadow boxes for DSG & Keynote Speaker
- Each CMAG is also asked to donate two coins for the shadow boxes
- Question about HOAC's annual awards. We received feedback that HOAC might be planning on announcing award winners during Hispanic Heritage Month. Is this correct? If so, is it certain awards or all awards that would be announced during HHM? We need to confirm this information as it may impact planning for the MOLC Awards Ceremony.

**e. Secretary Report (LCDR Miranda)**

- i. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.

**f. HOAC**

- i. HOAC Chair and Co-Chair
  - HOAC is in the early stages of expanding the Health Minds Initiative to the Hispanic Communities. LCDR Adriana Restrepo is currently leading the effort and will be requesting assistance from interested HOAC officers, especially those with

behavioral health knowledge, to be part of the HMI subcommittee. had their February 2019 General Meeting on February 21st.

- ii. Deployment and Readiness Subcommittee
  - Subcommittee is drafting a letter to the ASH stipulating the necessity to deploy Spanish-speaking officers to communities where there is a large Hispanic presence.
  - Subcommittee is drafting questions for a survey to be sent out to officers who have deployed and have had the need to speak a second language, other than English.
  - Continue to collaborate with RedDOG regarding deployments of Spanish-speaking officers and maintenance of HOAC Deployment Roster.
- iii. Awards Subcommittee
  - Nominations are being accepted for the HOAC's Awards which are due on April, 2019 and will be presented at the 2019 USPHS Symposium

**g. MOLC Liaison: LCDR Yvon Yeo (DHS)**  
Nothing new to report.

**h. APAOC**

- i. Request for 2 APAOC coins has been made to the APAOC Public Relations and Merchandise Subcommittee. The coins will be incorporated in the shadowboxes for the Surgeon General and keynote speaker of this year's MOLC Awards Ceremony.
- ii. Request for a monetary donation of \$15 has been made to the APAOC treasurer. This donation will help supplement the costs of the shadowboxes.
- iii. APAOC would like to invite other CMAGs to participate in our Education and Training Webinars. The tentative topics for 2019 include: Medical Retirement (4/9), PHS Protocols: OBC/uniforms/courtesy (6/4), Opioids (8/6), APAOC Leadership Summit which is a live event (10/18), Space-A-Flights (TBA). The webinars are held on the first Tuesday of every even month from 1200-1300 EST. Certificates of Attendance will only be issued to APAOC members due to resources.
- iv. The APAOC Chair is proposing a joint health fair event with the other CMAGs. A health fair workgroup will be created for this event. All CMAGs interested in this collaboration can contact Dan and I and we will relay your interest to the APAOC Chair.
- v. There are two more initiatives coming down the pipeline for APAOC – opioid overdose and book club/Toastmaster.
- vi. The APAOC Career Development & Advancement Subcommittee is currently soliciting applications from members interested in participating in the APAOC Mentoring Program. The APAOC Mentoring Program offers excellent leadership opportunities for officers as mentors to share their knowledge and experience and promote the success of fellow officers. This program also offers unique opportunities for junior officers to work closely with senior officers on career progression to meet professional category benchmarks and expectations. The application period is open until March 29<sup>th</sup>.
- vii. Upcoming Events:
  - May 2: USPHS Commissioned Corps Awareness Day, FDA White Oak Campus, MD.
  - May 14: HHS Asian American/Pacific Islander Heritage Month Observance
    - CAPT Paul Jung is one of the confirmed panel speakers.

- Dr. Howard Koh, 14<sup>th</sup> Assistant Secretary for Health, is one of the confirmed keynote speakers.
  - Parklawn Building at 5600 Fisher Lane.
- viii. Mental Health First Aid training available in May 2019
- There are 10 seats- available for Mental Health First Aid training in Rockville, MD through the Montgomery County Department of Health and Human Services Asian American Health Initiative. Participants will receive a Mental Health First Aid training book and a certificate upon completion of the training. This fulfills part of the training requirements for the Healthy Mind Initiative campaign work in the APAOC Community Engagement Subcommittee.  
 WHAT: Mental Health First Aid Training  
 WHEN: Saturday, May 18, 2019  
 TIME: 8:30 am – 5:00 pm  
 LOCATION: TBD (Rockville)  
 COMMITMENT: Each attendee commits to educating at least 30 community members in Montgomery County based on what they learned. Each attendee will receive 30 copies of the photo novels and resource brochures to support their educational encounters. Following the training, we will send an electronic evaluation form within 3-months of the training asking for an update on the educational encounters.  
 To register, please send RSVP to [helen.zhou@samhsa.hhs.gov](mailto:helen.zhou@samhsa.hhs.gov).

## **VI. CMAG Spotlight**

- a. This month the participants were CDR Cesar Perez and LCDR Gustavo Miranda. LCDR Ogoegbunam and LCDR Asante will be next month (April) CMAG Spotlight.

## **VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

### **a. DCCPR/RedDOG Readiness Update (CAPT David Lau)**

- Ongoing USPHS Deployments:
  - Hurricane Michael – Ongoing Human Services Recovery Support
  - Hurricane Irma/Maria – Ongoing Human Services Recovery Support
  - DHS- Customs and Border Protection (CBP) Southwest Border Mission: Mission to continue through JUL 2019 throughout 6 sites
  - ACF Disaster Case Management Mission: Mission to continue through May 2019
  - CA Wildfires Behavioral Health Mission: Ongoing
- Upcoming Deployments:
  - Joint Meeting of Congress
  - 2019 Peace Officer’s Memorial
  - 2019 Boston Marathon
  - DHS/ICE Support Mission



- Readiness and RedDOG Self-Service:
  - Basic Readiness – Status is checked and updated almost daily. Ensure you are closely monitoring your Self-Service “Readiness Information” for your readiness status.
  - RedDOG Self-Service Team Assignments - RedDOG is aware that a few officers assigned to a Tier 1 and Tier 2 response teams may not see accurate team assignment information (ex. assigned team, correct join date) and is currently looking into the matter. RedDOG is also aware this might have an impact on eOPF information, as well.

b. COA Liaison: CAPT Ansah (FDA)  
Nothing new to report.

- c. JOAG: LCDR Tenzin Jangchup (FDA)
- i. Last JOAG Meeting: February 8, 2019. Next meeting will be April 12th, 2019; 1300-1400 EST.
  - ii. We are happy to announce the publication of the 2019 Winter Edition of The Junior Officer Chronicles (JOC)! The publication is attached.



JOC Winter Edition  
2019.pdf

- iii. The Junior Officer Advisory Group (JOAG) requests nominations for 12 open positions for Voting Membership for the 2019-2021 Fiscal Years.
  - Dental
  - Dietitian
  - Pharmacist
  - Physician
  - Scientist
  - Veterinarian
  - At-Large (6 openings)
- iv. For questions or to submit nominations for Voting Membership, contact LCDR Ogo Ogoegbunam, Co-Chair, VM at ogochukwu.ogoegbunam@fda.hhs.gov. Nominations are due no later than April 8, 2019.
- v. We have added new dinner dates for “Dinner with a Captain”. Be sure to take advantage of this great opportunity to speak candidly with a senior officer. <https://www.signupgenius.com/index.cfm?go=c.SignUpSearch&eid=0CC2CAD9FDC5F762&cs=09B0BADD8FBC8B6C7B7B64025BC19BCC&sortBy=l.title>
- vi. Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events.
  - 1. Wednesday, March 27, 2019: Central Florida
    - Time: 1200-1300 EST
    - Location: FCC Coleman  
CAB Building, MGM Room  
846 N.E. 54<sup>th</sup> Terrace  
Coleman, FL.33521
    - Topic: Career Planning and Family Work-Life Balance

Speaker (s): CDR James Pappas [jl.pappas@bop.gov](mailto:jl.pappas@bop.gov)  
Conference Line: 712-832-8330 Passcode: 8928463

2. Tuesday, April 23, 2019: San Francisco  
Time: 10:00 AM PDT (1:00PM EDT)  
Location: San Francisco Federal Building: 90 7<sup>th</sup> Street,  
San Francisco, CA 94103, B120  
Topic: How to Maximize Your Military Retirement  
Benefits  
Speaker (s): Mr. Mark Walsh, CFP  
([pfc.ca.nosc@zeiders.com](mailto:pfc.ca.nosc@zeiders.com))  
Conference Line: 1-800-267-1577 Passcode: 994458251

vii. Volunteer Opportunities:

- Join JOAG Public Health and Community Service Committee, Uniformed Services Community Service Subcommittee in supporting our sister services during the **12<sup>th</sup> Annual Children's Fair hosted by Marine & Family Programs, MCCS at Joint Base Myer-Henderson Hall to celebrate Month of Military Child. This project is limited to 10 volunteers** and will be open to both junior and senior officers. Date & Time: Saturday, April 27, 2019 from 0900-1500 EST (Morning shift 0900-1200; Afternoon shift 1200-1500) Location: Cpl. Terry L. Smith Gymnasium, JB Myer-Henderson Hall, Arlington, VA 22214. Uniform of the Day: Blue PHS t-shirt, jeans, closed-toe shoes /comfortable shoes. If you are interested in participating, please sign up as soon as possible before April 15, 2019 via link <https://www.signupgenius.com/go/60b0845adab29a1f49-junior>
- JOAG Uniform Inspection Booth is seeking volunteers to staff multiple shifts on Tuesday, Wednesday and Thursday during the Symposium. Please see link for available dates/times and click to sign up: <https://www.signupgenius.com/go/409054BA9AD23AAF58-joag>
- Junior Officer Career Enhancement Booth is seeking volunteers to staff multiple shifts on Tuesday, Wednesday and Thursday during the Symposium. Please select the link <https://www.signupgenius.com/go/409054BA9AD23AAF58-joceb>
- for available dates/times and click to sign up.
- JOAG Merchandise Workgroup is seeking volunteers to staff multiple shifts on Tuesday, Wednesday, and Thursday during the Symposium. For the available dates/times and to sign up for a slot with the JOAG Merchandise Booth, please visit: <https://www.signupgenius.com/go/409054BA9AD23AAF58-54th>
- The Community Service Workgroup is pleased to announce a volunteer opportunity during the 2019 Symposium. People Serving People organization (<https://www.peopleservingpeople.org/>) to assist with building beautification. Wednesday, May 8th from 1530 – 1800. To sign up for a slot with The Community Service Workgroup, please visit: <https://www.signupgenius.com/go/409054BA9AD23AAF58-people>

- viii. JOAG's Room/Ride share program for the USPHS Symposium in Minneapolis, MN. The JOAG Planning Subcommittee has created an online spreadsheet on max.gov for officers to post interest in sharing a room or carpooling to the Symposium. [Room/Ride Share Sign-up Sheet. If you have any questions or concerns regarding the Room/Ride Share Sign-Up, please contact the Volunteer Coordination Leads, LCDR Ryan Presto \(Ryan.Presto@fda.hhs.gov\) or LT Taneshia Shelton \(taneshia.shelton@nih.gov\).](#)

ix. Reminders

[JOAG Listserv Signup](#)

[JOAG Home](#)

[Resources](#)

[Career Fairs](#)

[Cyber-Gram](#)

[Get Fit-Stay Fit](#)

[JO Voice](#)

[Job Shadowing Program](#)

[Let's Move! Program](#)

[Scrapbook](#)

[Peer-to-Peer Network](#)

[Tip of the Month](#)

[Training and Education](#)

[With Pride and Distinction](#)

[APFT/BLS Trainings Calendar](#)

[Journeyman Speaker Series Archived Webinars on MAX](#)

[Junior Officer Chronicles/Journal](#)

[News and Announcements](#)

[Awards](#)

[Merchandise](#)

Next JOAG General Meeting will be April 12th, 2019; 1300-1400 EST. Call-in number: 1-712-770-8020 Passcode: 860533.

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

LCDR Hayes announced that national Public Health week is from April 1 to April 7. Also, Wednesday, April 3rd is national walking day and encourages officers to be involve in your area.

**X. Announcements and Adjournment**

LCDR Schossow asked for a motion to adjourn the meeting and LCDR Miranda seconded the motion to adjourn the meeting at 1513.

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**Next Meeting: 23 APR 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 907 849 243**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 23 APR 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 982 763 364**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	LCDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Present	LCDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Absent (Excused)	LCDR	Kemi Asante (Alternate- LT Adejuwon)	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Absent	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Present	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Present	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Present	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Present	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	DHS

**I. Call to Order**

- a. LCDR Schossow (IHS) and LCDR Hayes (IHS) called the meeting to order at 1402 EDT.

**II. Roll Call**

- a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1408.

**III. Meeting Minutes**

- a. Motion for approval of March 2019 meeting minutes carried (moved by LCDR Lee, seconded by LCDR Ogoegbunam).

**IV. MOLC Senior Advisor Updates** ADM Brandon Taylor (IHS)

- SG Priorities: Substance misuse, community health, safety and national security. Senior leadership of the CORP, go to website and review priorities. Encourage officers to be familiar on what the priorities are.
- RADM Orsega spoke briefly about the organizational structure of headquarters. Two deputy positions at headquarters. More information of the reorg will be announced during the Symposium.

- Increase communication through the officers and looking forward at that plan. New system imbedded in eOPF that allows the secured communication. We will be learning soon about it.
- Headquarters leadership has been meeting with agency heads about needs and concerns.
- 7 different types of award nominations pending approval and processing.
- CRSA added soon in eOPF; FMRB in June processing; NEPA- national deploying teams started first.
- Commander and team leaders- award will be given if served in that capacity.
- Several policies are being drafted- check the website.
- NIH and USDA are cohosting a retirement seminar (mid-June)- over 500 officers have registered. They are looking at recording and making it available. More to follow.
- There is an effort to be aware of promotion ceremonies. Promotion results to be announced. Liaison from agencies need to be aware of any promotion ceremony to be kept in track.
- Still discussion on clinical hours required for special pay.
- Need to have a strategy meeting with MOLC leadership and make it really structured. Add to next month meeting- strategic plan. Need copy of the draft. Put it in the agenda for next meeting to talk about the strategic plan.
- Should include the CMAGs chairs/co-chairs for the preparation of Deputy SG meeting.

## **V. MOLC Executive Committee Updates**

### **a. Chair Updates (LCDR Hayes)**

- i. MOLC Social. 1st Annual combined CMAG social event. Will take place on May 8th at the Living Room Lounge in Minneapolis, MN. Flyer has been distributed. Arrangements has been made with the hot location.
- ii. DSG meeting. Scheduled meeting with RADM Erica Schwartz is on May 3rd. LCDR Schossow and LCDR Hayes will review information related to the Quad report that was emailed and gather more insight on the MOLC Strategic Plan that was approved by MOLC. There might be an opportunity to have a separate meeting with MOLC members or just have a separate meeting with MOLC Senior Advisor. This meeting with help MOLC Chairs to be prepared for the DSG meeting.
- iii. MOLC Strategic Plan. LCDR Schossow and LCDR Hayes will find the Final document that was approved by MOLC Leadership in 2018. This document will help the MOLC Chairs to prepare for the DSG meeting. Also, eventually this document will be introduced at the May meeting and starting June will be put on the monthly meeting agenda.
- iv. MOLC Awards Ceremony. LCDR Hayes will provide the Welcome Remarks.

### **b. AIANCOAC**

- i. AI/ANCOAC Chair, LCDR Dodson Frank shared he was Aide-de-camp for RADM Chris Buchanan at a conference on Leadership. There he was able to hear General (retired) Colin Powell speak. Important lesson he learned and shared is...to treat everyone the same and as a fellow human being when serving as a leader.
- ii. Officer Spotlight. CAPT Damion Killsback. Commissioned in 2006 with 4 hears of credible service. He commends all for becoming Commissioned Corps Officers, a great career choice and a great way to serve your country. Started in IHS in 2003 as a Pharmacist in Lame Deer, MT. Was a Pharmacist recruiter for all of IHS in Rockville, MD. Left in 2016 to go CDC in Atlanta and worked at the Office of Tribal Affairs. He is currently at the Division of Policy and Data for the Office of Minority Health with HHS.
- iii. Spring edition AI/ANCOAC newsletter. Being finalized and will be out by the COF symposium for distribution.
- iv. AI/ANCOAC honor song. Mr. Crow Eagle was acknowledged for his creation of the honor song.
- v. AI/ANCOAC membership. Self-nomination membership for 2020-2022 is now open. Info on membership has been circulated.

### **c. Vice Chair Report (LCDR Ogoegbunam)**

- i. MOLC Awards Ceremony has been scheduled for May 9, 2019, 0700-0900
  - a. Weekly planning meetings occur every Wednesday at 1230 EST
  - b. So far, about 105 people have registered to attend
  - c. MOLC members should be sure to register and encourage other officers to attend.  
The venue can hold 250 officers and we hope to fill the room
- d. BCOAG
  - i. BCOAG's April General Body Meeting took place on April 11, 2019 (1100-1230 EST)
  - ii. BCOAG's April Events:
    - a. Special Presentation by RADM (ret.) Sinclair M. Harris, President of National Naval Officers Association (NNOA). NNOA is open to all sea services including USPHS. Benefits include leadership training, professional development, strategic networking and speaking opportunities.
    - b. BCOAG's Member of the Month - LT Corwin Howard, Pharmacist, FDA
    - c. BCOAG officers participated in the Move More Month! National Walking Day on the National Mall on April 2nd, 2019 and distributed healthy snacks, health and wellness education and promoted USPHS
    - d. BCOAG officers participated in the Big Miller Grove Missionary Baptist Church "In the Spirit of Health Summit: Bridging the Gap between Spiritual and Physical Wellness" Summit. Officers gave a presentation on chronic disease, disability and health disparities and distributed health information
  - iii. Announcements
    - a. BCOAG DMV Hometown Mission will be from July 26-28, 2019.
    - b. People Serving People, Minneapolis, MN, Monday May 6th, 2019 from 4:15pm to 5:45pm. POC is LT Folaremi Adeyemo at [folaremi.adeyemo@fda.hhs.gov](mailto:folaremi.adeyemo@fda.hhs.gov)  
Amazing Race, Sunday, May 12th, 2019 from 1415 – 1730 EST at Centennial Park, 1000 Clarksville Pike, Ellicott City, MD. POC LT Folaremi Adeyemo at [folaremi.adeyemo@fda.hhs.gov](mailto:folaremi.adeyemo@fda.hhs.gov)
    - c. BCOAG is working on securing a location for a BCOAG social during the Symposium. Date is Monday May 6th, time TBD
    - d. BCOAG continues to offer rank coins for sale
- e. Secretary Report (CDR Perez)
  - i. CDR Perez reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon as possible to get the Monthly MOLC minutes ready.
- f. HOAC
  - i. HOAC had their March 2019 General Meeting on March 21st. Notes from that meeting were provided in the MOLC March Meeting. Additional information is as follow:
    - a. HOAC will be donating \$25 dollars to MOLC for awards ceremony and will be requesting an additional \$25 during our next HOAC Meeting. We will be providing updates in the meeting minutes.
    - b. HOAC was also reached out by the Deputy Surgeon General, RADM Schwartz and HOAC provided the quarterly report. Additionally, HOAC leadership will be meeting with RADM Erica Schwartz to discuss HOAC's general status and direction.
    - c. HOAC will provide the HOAC Award recipients by this Thursday. Also, HOAC's Award and Recognition subcommittee will be providing the citation and bios of the award recipients to CDR Fontanelle. CDR Gerald Brozyna (HOAC Chair) will present the awards and will bring the two HOAC coins.
    - d. During the COF Symposium, HOAC is organizing a partnership meeting with a Minneapolis Community Organization "CLUES" (Comunidades Latinas Unidas en Servicio). CLUES' niche is working with the Hispanic Community, but they provide services to all of the underserved and at-risk population in Minnesota.

We also invited Mayor Maria Regan Gonzalez to join us in our meeting with CLUES. She's Minnesota's first Latina Mayor, and she will be giving welcoming remarks before the Surgeon General's 5K Run/Walk on May 7th.

**b. MOLC Liaison: LCDR Ou (USDA)**

Nothing new to report.

**c. APAOC**

- i. The APAOC Chair, CDR Tina Nhu, is proposing a joint health fair event to be hosted by AI/ANCOAC, APAOC, BCOAG, and HOAC. A health fair workgroup will be created to plan for this event. The proposed health fair will include different activities such as tobacco cessation training, opioid overdose response training, or healthy mind initiative training. Please nominate your CMAG's representative and contact LCDR Daniel Lee (Daniel.Lee1@fda.hhs.gov) or LCDR Yvon Yeo (Yvon.Yeo@ice.dhs.gov), if you wish to participate.
- ii. An opioid overdose response training will be held in conjunction to the APAOC 3rd Annual Leadership Summit, on October 18, 2019. The Montgomery County Health Department will provide the opioid overdose response training and Narcan kits. If you wish to participate to both events, please contact LCDR Daniel Lee (Daniel.Lee1@fda.hhs.gov) or LCDR Yvon Yeo (Yvon.Yeo@ice.dhs.gov).
- iii. The APAOC Career Development & Advancement Subcommittee is currently soliciting mentees to participate in the APAOC Mentoring Program. This program also offers unique opportunities for junior officers to work closely with senior officers on career progression to meet professional category benchmarks and expectations. UPDATE: The Mentoring Program is currently only accepting mentee applications currently. Please contact both CDR Dipti Kalra (Dipti.Kalra@fda.hhs.gov) and CAPT Amy Chi (Amy.Chi@fda.hhs.gov) if you wish to participate.
- iv. Mental Health First Aid training available in May 2019- There are 10 seats available for Mental Health First Aid training in Rockville, MD through the Montgomery County Department of Health and Human Services Asian American Health Initiative. Participants will receive a Mental Health First Aid training book and a certificate upon completion of the training. This fulfills part of the training requirements for the Healthy Mind Initiative campaign work in the APAOC Community Engagement Subcommittee.

WHAT: Mental Health First Aid Training

WHEN: Saturday, May 18, 2019

TIME: 8:30 am – 5:00 pm

LOCATION: TBD (Rockville)

COMMITMENT: Each attendee commits to educating at least 30 community members in Montgomery County based on what they learned. Each attendee will receive 30 copies of the photo novels and resource brochures to support their educational encounters.

Following the training, we will send an electronic evaluation form within 3-months of the training asking for an update on the educational encounters. To register, please send RSVP to [helen.zhou@samhsa.hhs.gov](mailto:helen.zhou@samhsa.hhs.gov).

Upcoming events:

- May 2: USPHS Commissioned Corps Awareness Day, FDA White Oak campus, MD
- May 14: HHS Asian American/Pacific Islander Heritage Month Observance
  - CAPT Paul Jung is one of the confirmed panel speakers
  - Dr. Howard Koh, 14th Assistant Secretary for Health, is one of the confirmed keynote speakers

- Parklawn Building at 5600 Fisher Lane

## VII. CMAG Spotlight

- This month the participants were LCDR Ogochukwu Ogoegbunam and LCDR Kemi Asante. LCDR Daniel Lee and LT Jeff Zhou will be the next month (May) CMAG Spotlight.

## VIII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)

- DCCPR/RedDOG Readiness Update (CAPT David Lau and CDR Patricio Garcia)

### Deployments/Events:

- DHS Customs and Border Protection (CBP) missions – expected to continue through JUL 2019. Need is for physicians, mid-levels, nurses.
- Active recovery missions – California wildfire-related: previously 2 MHT5 officers, now 1 SAT officer through end of May; 2018 hurricane-related: 1 SAT5 in FL, APHT5 with SAT doing environmental health, 1 SAT1 in USVI - St. Croix.
- Peace Officers Memorial – 15-20 MAY, 2-week support, mainly 13-16 MAY
- Boston Marathon – a few RIST officers supported 15APR19
- Joint Session of Congress – APR with CAP officers supporting
- Minneapolis COF Symposium RAM event – 4-5 MAY prior to 2019 COF Symposium, led by RDF-5; dental and Optometry

### RedDOG Response Team Update:

- Opioid Rapid Response Team (ORRT) – went live in 04/2019. Missions/requests from CDC are unknown. An ORRT will consist of 14 officers that would plan to deploy for a particular month including: 3 medical officers, 1 RN, 3 social workers/RN, 2 social workers, 2 MLP and 3 psychologists. Officers within an ORRT must qualify for deployment by completing required ORRT training, by CDC.

### Awards:

- NEPA (National Emergency Preparedness Award) –RDF teams processed APR 2019; For Tier 2 officers, RedDOG has begun to collect lists of NEPA eligible officers.
- FMRB (Field Medical Readiness Badge) – FEB-APR 2019 not processed yet; 650 FMRB's have been recently processed. Ongoing
- HSM (Humanitarian Service Medal) Awards –will only post to an officer's PIR. If you anticipate an HSM and it does not appear in your PIR, it could be due to your own basic readiness status.
- CRSAs (Crisis Response Service Award) and OUCs (Outstanding Unit Citation) - for 2017 Hurricane missions, over 4,400 service awards processed, including Zika, Unaccompanied Children, President Bush's Funeral, State of the Union Address, etc.

### RedDOG

- Check your Self-Service "Readiness Information" for your readiness status. Ensure you are basic ready. Ensure your team info is correct
- RedDOG Self-Service updates – if you haven't already, check out the new system features and fields. Update information such as airport, passport, languages. Update problems => contact CCMIS Help Desk
- Still working on updated deployment information.

- COA Liaison: CAPT Ansah (FDA)- Did not provide report.
  - Association (COA)



- ii. Foundation (COF)
- c. JOAG: LCDR Tenzin Jangchup
  - i. Last JOAG Meeting: April 12, 2019. Next meeting will be in-person at Symposium as same time as MOLC Breakfast.
  - ii. JO Voice was for VA and Educational Benefits. Next JO Voice will be Uniforms: Please send all input (your questions and comments) on this topic to PHS-JOAG@list.nih.gov by May 3rd.
  - iii. The call for JOAG Voting Membership nominations closed on 4/8. Twenty (20) nominations were received. The Voting Member Subcommittee is redacting the nominations before they are reviewed and scored by current JOAG Voting Members. All nominees will be notified by e-mail of their selection or non-selection in late summer.
  - iv. The 11th annual PHS Awareness Day at Food and Drug Administration (FDA) - White Oaks campus in Silver Spring, MD: JOAG will have a Uniform Inspection Booth (UIB) and the Junior Officer Career Enhancement Booth (JOCEB) at the FDA PHS Awareness Day. This will take place from 1100-1400 on May 2nd

**The 54th USPHS COF Symposium:**

- Visit the JOAG-sponsored booths! See links below for volunteer opportunities. Complete details available in attached email.
  - JOAG Merchandise Booth @ Exhibit Hall, May 7th - 9th: 13 slots left!
  - Junior Officer Enhancement Booth @ Outside Hall Area, May 7th - 9th: 3 slots left!
  - Uniform Inspection Booth @ Outside Hall Area, May 6th - 9th
- Attend the Back to Basics: READINESS Presentation. Pick up deployment readiness tips and interact with a panel of deployment experts. When: May 7th, 1745-1830 Location: M100E
- Mingle at the only in-person JOAG General Meeting! When: May 9th, 0700-0900 Location: M101AB
- Capture officers in action and compete in the JOAG Instagram Scavenger Hunt & WIN A PRIZE. See attached instructions.



JOAG\_Instagram\_Ph  
oto\_Scavenger\_Hun

- Share a room and/or ride with a fellow junior officer. The Room Ride Share Sign-up sheet is on max.gov.

**Reminders:**

[JOAG Listserv Signup](#)

[JOAG Home](#)

[Resources](#)

[Career Fairs](#)

[Cyber-Gram](#)

[Get Fit-Stay Fit](#)  
[JO Voice](#)  
[Job Shadowing Program](#)  
[Let's Move! Program](#)  
[Scrapbook](#)  
[Peer-to-Peer Network](#)  
[Tip of the Month](#)  
[Training and Education](#)  
[With Pride and Distinction](#)  
[APFT/BLS Trainings Calendar](#)  
[Journeyman Speaker Series Archived Webinars on MAX](#)  
[Junior Officer Chronicles/Journal](#)  
[News and Announcements](#)  
[Awards](#)  
[Merchandise](#)

Next JOAG General Meeting will be April 12th, 2019; 1300-1400 EST. Call-in number:  
1-712-770-8020 Passcode: 860533.

**VIII. Old Business**

a. No old business.

**IX. Open Floor**

CAPT David Lau requested for PHS officers to be more involved with AMSUS.

**X. Announcements and Adjournment**

LCDR Hay asked for a motion to adjourn the meeting, Motioned by LCDR Daniel Lee and LCDR Gustavo Miranda, meeting adjourned a 1507.

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**Next Meeting: May 28, 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 982 7849 243**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 28 MAY 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	LCDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Absent	LCDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Present	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Absent	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Absent	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Absent	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent (Excused)	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Present (Alternate)	LT	Thelma Cancam	COA Liaison	BCOAG	FDA
Absent (Excused)	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA
Present (Alternate)	CDR	Patricio Garcia	DCCPR/Red Dog/AMSUS	HOAC	FDA

- I. Call to Order**
  - a. LCDR Hayes (IHS) and LCDR Schossow (IHS) called the meeting to order at 1402 EDT.
- II. Roll Call**
  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1404.
- III. Meeting Minutes**
  - a. Additional April reports provided and will be added to the April minutes. April and May minutes will be approved next month in June.
- IV. MOLC Senior Advisor Updates RADM Brandon Taylor (IHS)**

No Report provided

## **V. MOLC Executive Committee Updates**

### **a. Chair Updates (LCDR Hayes)**

- i. DSG meeting on May 3, 2019. Meeting with the DSG RADM Erica Schwartz went well. LCDR Schossow and I were able to gather some insights from other CMAGS. RADM Schwartz mentioned she is meeting individually with all of the 27 charters. We gave her a brief history of MOLC, shared the MOLC vision/goals, and highlights of the 2018-2023 MOLC Strategic Plan.
- ii. 2018-2023 MOLC Strategic Plan. Will put on June agenda for discussion and to get ready to operationalize.

### **b. AI/ANCOAC Report (LCDR Hayes)**

- i. AI/ANCOAC Spring edition newsletter done and distributed.
- ii. AI/ANCOAC Voting Membership for self-nomination is open and will close on August 2, 2019.
- iii. On June 27, 2019 – RADM Kevin Meeks will be retiring after 32 years of committed service to IHS and USPHS. Retirement ceremony will be held at the Chickasaw Nation's OKC Community Center. RSVP to LCDR Frank (AI/ANCOAC Chair).

### **c. Vice Chair Report (LCDR Asante)**

#### **i. MOLC**

The MOLC Awards Ceremony at the Symposium was a big success!

- Thanks to all the volunteers that made the event possible.
- A post-event meeting was held the week following the symposium. We received both positive feedback and opportunities for improvement. All feedback will be forwarded to HOAC who will be hosting the next MOLC Awards Ceremony.
- The plan is to put the team up for an award and submit an article to Frontline.

### **d. BCOAG Report**

- i. BCOAG did not have a May General Body Meeting due to the COF Symposium.
  - Congratulations to the BCOAG 2019 Annual Award Recipients that were recognize at the MOLC Awards Ceremony during the COF Symposium in MN.
  - The BCOAG Social at the Symposium was held on Monday, May 6<sup>th</sup>. The event started with a Paisley Park Tour and concluded with a lively social gathering at Glueks Bar
  - Congratulation to CAPT Cedric Guyton who was selected as BCOAG's Senior Advisor

### **e. Secretary Report (LCDR Miranda)**

- i. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.

### **f. HOAC**

#### **i. HOAC Chair and Co-Chair**

- HOAC leadership met at COF with 3 entities; CLUE organization, Minneapolis Mayor, and Mexican Consulate. Topics discussed included, but not limited to access to health/mental care, health disparities for minorities, and migration.
- HOAC met with the Deputy Surgeon General during the week of 20 May.
- HOAC is working on the 2019 Summer HOAC Newsletter and should come out in July.

g. MOLC Liaison: LCDR Yvon Yeo (DHS)  
Nothing new to report.

h. APAOC

- i. The APAOC Chair, CDR Tina Nhu, is proposing a joint health fair event including AI/ANCOAC, APAOC, BCOAG, and HOAC. A health fair workgroup will be created to plan this event. The proposed health fair will include different activities such as tobacco cessation training, opioid overdose response training, or healthy mind initiative training. Is you wish to participate, please contact LCDR Daniel Lee ([Daniel.Lee1@fda.hhs.gov](mailto:Daniel.Lee1@fda.hhs.gov)) or LCDR Yvon Yeo ([Yvon.Yeo@ice.dhs.gov](mailto:Yvon.Yeo@ice.dhs.gov)).
- ii. An opioid overdose response training will be held in conjunction with the APAOC 3<sup>rd</sup> Annual Leadership Summit, on October 18, 2019. The Montgomery County Health Department will be providing the opioid overdose response training and Narcan kits. If you wish to participate in either the opioid overdose response training or APAOC Annual Leadership Summit, please contact LCDR Daniel Lee ([Daniel.Lee1@fda.hhs.gov](mailto:Daniel.Lee1@fda.hhs.gov)) or LCDR Yvon Yeo ([Yvon.Yeo@ice.dhs.gov](mailto:Yvon.Yeo@ice.dhs.gov)).
- iii. APAOC's Hike and Wine Event at Sugarloaf Mountain will be held on June 1, 2019 (rain date is June 8, 2019). Meet at the parking lot by the main entrance by 11 a.m. Friends and family are welcome to attend.

**Where:** Sugarloaf Mountain, 7901 Comus Road, Dickerson, MD 20842  
<http://www.sugarloafmd.com/index.html>

Hiking Trail: White Mountain Loop Trail (2.5-mile loop) [http://www.sugarloafmd.com/images/maps/102709\\_trailmap.pdf](http://www.sugarloafmd.com/images/maps/102709_trailmap.pdf)

**Driving Directions:**

From I-270: Take the Hyattstown exit, follow Route 109 to Comus, turn right on Comus Road to the entrance to Sugarloaf Mountain.

From MD- 28: Go west to Dickerson. After passing under the railroad bridge, turn right on Mt. Ephraim Road and go 2.5 miles to the entrance of Sugarloaf Mountain.

**Winery:** We will be meeting at Sugarloaf Mountain Winery after our hike (around 1 p.m.). The winery is located at the base of the Sugarloaf Mountain.

**Winery's address:** 18125 Comus Road, Dickerson, Maryland.

<https://www.smvwinery.com/>

**Please note:** Uniform of the day is PHS T-Shirt. Please remember to bring drinking water to stay hydrate.

**Point of Contact:** CDR Teresa Ramson (Cell: 301-538-8346) or LCDR David Eng (Cell: 301-728 6626)

iv. Call for National Essay Contest Reviewers: Speaking Up About Mental Health Challenge

- The Healthy Mind Initiative: Speaking Up About Mental Health Challenge is soliciting essays that raise the awareness of psychologic health among the American youth and families, promote communication and understanding among teens, parents, guardians, and other caregivers, and provide students the opportunity for self-expression about mental health concerns. Please reference the following website, <https://challenge.gov/a/buzz/challenge/997/ideas/top>, for more information.
- Volunteers are needed to review essay submissions! Sign up as a Pre-Screener and or Evaluator by COB 5/31/2019 at <https://www.surveymonkey.com/r/speakingupaboutmentalhealth>

- **Pre-Screeners Team**  
A pre-screening team comprised of USPHS officers will be formed to conduct the initial administrative screening. All submissions will be reviewed by pre-screeners for eligibility with respect to compliance with contest requirements and criteria. Pre-screeners WILL NOT score essays. Depending on how many essays are submitted, each screening evaluator will review up to 10 essays within the given time period.  
*Pre-Screeners Team POC: LT Lacreisha Ejike-King, [Lacreisha.Ejike-King@fda.hhs.gov](mailto:Lacreisha.Ejike-King@fda.hhs.gov)*
- **Evaluators Team**  
An evaluation team comprised of USPHS officers will evaluate eligible submissions based on an established evaluation rubric. Each essay will be evaluated by a minimum of 3 officers. Depending on how many essays are submitted, each screening evaluator will review up to 5 essays within the given time period.  
*Evaluators Team POC: LCDR Daniel Lee, [Daniel.Lee1@fda.hhs.gov](mailto:Daniel.Lee1@fda.hhs.gov)*

## VI. CMAG Spotlight

- a. This month's CMAGS spotlight was LCDR Yvon Yeo.
  - LCDR Yeo is a pharmacist and joined the USPHS on 2013 with the Bureau of Prisons
  - On 2018, she transitioned to the Department of Homeland Security with the ICE Health Service Corps working in the ICE headquarters as a communication specialist.
- b. CAPT David Lau will be next month (June) CMAG Spotlight.

## VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)

### a. DCCPR/RedDOG Readiness Update (CDR Garcia)

- i. Readiness Reports for June 2019 will be sent to Agency Liaisons and Chief Professional Officers; usually in the first week of the month.
- ii. Officers can now view their projected readiness status for June 2019 in RedDOG Self Service. Officers have until 31 May 2019 at 11:59pm to update missing/expired readiness requirements ahead of the June 2019 readiness check.
- iii. Questions regarding readiness - should be sent via the Readiness Assistance Form in the RedDOG Self Service application in CCMIS.
- iv. **Current Deployments**

#### **DHS/CBP SW Border Support Mission**

- Twenty (20) officers are currently deployed for this mission. We expect this mission to continue through July 2019.
- There is a significant need for additional physicians, nurse practitioners, physician assistants and registered nurses to support this mission. Officers are who are able to deploy should contact RedDOG at [RedDOG-Response@hhs.gov](mailto:RedDOG-Response@hhs.gov).

#### **Unaccompanied Children Reunification Support Mission**

- Four (4) officers are currently deployed for this mission.

#### **ACF Immediate Disaster Case Management Support Mission**

- One (1) officer from SAT #1 is currently deployed for this mission. Corps support for this mission is scheduled to continue through 27 May 2019.

**Hurricane Michael (2018) – Human Services Recovery Support (Florida)**

- There are currently no Corps officers deployed for this mission.

**Hurricane Irma/Maria – Human Services Recovery Support (Puerto Rico)**

- Recovery activities continues in PR following Hurricanes Irma and Maria. Ten (10) officers are currently deployed for this mission.

**Remote Medical Area, Minneapolis, MN**

- Sixty-four (64) officers will be supporting this event over the weekend.

v. **Closed Deployments**

**CA Wildfires Behavioral Health Recovery Support**

- This mission ended on 22 April 2019.

**2019 Day of Remembrance**

- 10 CAP team members provided health and medical support for this event on 29 April 2019
- 2019 Peace Officer's Memorial

vi. **Upcoming Missions**

**Opioid Rapid Response Teams (ORRT)**

- RedDOG continues planning to support the CDC ORRT initiative

**2019 DHS/ICE Support Mission**

- Operational and logistical planning continues for this mission. We do not have a confirmed start date yet.

**USNS Comfort Mission**

- Requesting for PHS officer to deploy for 1 months from Mid-June to Mid-November

vii. **AWARDS**

**Hurricane Harvey, Irma, and Maria Awards**

- The HSM has been processed for eligible officers deployed by RedDOG and for officers who deployed with the following agencies: EPA, CMS, DHS, USCG, FDA, NPS, SAMHSA, USDA, NOAA and OS. The HSM list for eligible officers who deployed by CDC, BOP and PSC has been sent to the Commissioned Corps' Award Program (COAP) for processing.
- The Outstanding Unit Commendation (OUC) for Harvey, Irma and Maria has been processed. 1,812 officers received the OUC.
- COAP is now processing the Crisis Response Service Award (CRSA) for this event.

**Service award packets for the following missions are pending review/signature:**

- 2016 Zika Virus (CRSA)
- 2018 Unaccompanied Children (RSA)
- 2018 Hurricane Olivia (CRSA)
- 2018 Typhoon Manghut (CRSA)
- 2018 Hurricane Florence (CRSA)
- 2018 Typhoon Yutu (CRSA), 2018 Camp Wildfires – California (CRSA)
- 2018 State Funeral – George Bush (RSA)

- 2018 State of the Union (RSA)

**December 2018 and January 2019 FMRB**

- Approval memo has been signed and it with Commissioned Officers' Award Program for processing. *The next FMRB update will take place this month (it may have taken place).* After the next update, we will conduct **quarterly** FMRB updates.

**NEPA**

- We Have started the process to compile the list of response team members who meet the eligibility requires for the NEPA.
- The NEPA award memo for eligible RDF members was sent forward for review/signature.
- The NEPA award memo for eligible MHT, APHT, SAT and CAP team members will be sent forward for signature next.
- Instructions for submitting list of NEPA eligible officers have been sent to the NIST teams. We will work through the rest of the response teams over the coming weeks.
- The response team leader award memo has been sent forward for review/signature. This is to recognize officers who completed their term as team leaders between 2009 and 2018.

viii. **Questions for RedDOG:**

- Questions regarding deployment-related awards should be sent to [RedDOG@hhs.gov](mailto:RedDOG@hhs.gov).

ix. **Announcements**

- ASPR Leadership is searching for an O6/O5 CC Officer who has ESF-8 operations experience; who is a leader and excels in serving our Nation with integrity. If interested Officers have technical questions on the requirements please contact CAPT Patrick Dennis. Applications are due to CAPT Patrick Denis NLT [30May2019](#).

**b. COA Liaison: CAPT Ansah (FDA)**

Nothing new to report.

**c. JOAG: LCDR Tenzin Jangchup (FDA)**

- Next JOAG General Meeting will be June 14, 2019 at 1300 EST. Call-in number: 1-712-770-8020 Passcode: 860533.
- JOAG is thrilled to announce that CAPT Michael Long has been named as our new Senior Advisor (2019-2022)!
- Call for Articles for the Junior Officer Chronicles Summer/Symposium Edition - Due June 21, 2019. All articles should be submitted to: [kgz4@cdc.gov](mailto:kgz4@cdc.gov) and [roseline.boateng@ihs.gov](mailto:roseline.boateng@ihs.gov).
- The US Public Health Service Commissioned Corps is formally organizing a Ceremonial Drill Team that will perform at events such as wreath laying ceremonies and parades. There are eligibility requirements to apply for marching positions, such as all marchers must be Junior Officers. Please review the attached flyer and if you meet the eligibility requirements and are interested, submit your application to the appropriate regional POC



USPHS CC CDT Flyer  
2019.pdf



- v. JOAG's Readiness and Deployment Committee, Behavioral Health Team, is honored to provide their fifth edition of Let's Get Practical!



May\_Feature.docx

- vi. The JOAG Communications & Publications Committee (CPC) Tip of the Month Subcommittee is dedicated to providing junior officers with development tips. The May 2019 Tip of the Month, "To Do to Ta Da!" is attached. This tip provides simple suggestions such as ways to prioritize your to do list and recognize your accomplished tasks



2019MayTOTMToDo  
Lists508Compliant.pdf

- vii. We are happy to announce the publication of the 2019 Winter Edition of The Junior Officer Chronicles (JOC)! The publication is attached.



JOC Winter Edition  
2019.pdf

- viii. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) event near Ada, OK:  
- Thursday, June 20th: Wewoka, OK at 3 PM CST. Location: Wewoka Indian Health Center – Clinic Conference Room; 36640 Hwy 270, Wewoka, OK 74884  
Topic: Navigating a Career in the PHS: Advice and career guidance for PHS officers. Conference Line: (605) 313-5535 access code: 449423, Contacts (Ada/Wewoka): LT John Skender skender.john@epa.gov and LT Robert Montanez Robert.montanez@ihs.gov
- ix. Reminders

[JOAG Listserv Signup](#)

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[Career Fairs](#)

[Cyber-Gram](#)

[Get Fit-Stay Fit](#)

[JO Voice](#)

[Job Shadowing Program](#)

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[APFT/BLS Trainings Calendar](#)  
[Journeyman Speaker Series Archived Webinars on MAX](#)  
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[News and Announcements](#)  
[Awards](#)  
[Merchandise](#)

Next JOAG General Meeting will be June 14, 2019; 1300-1400 EST. Call-in number: 1-712-770-8020 Passcode: 860533.

**VIII. Old Business**

a. No old business.

**IX. Open Floor**

CAPT Lau reminded us that we should have an AMSUS report highlighting abstract information regarding this event. AMSUS is an event that is in the front and center from the OASH and OSG perspective. OSG would like to see PHS officers be nominated and put forward for awards. Also, during AMSUS in December, there is a \$125 PHS day on Friday. This day will be an opportunity to network with leadership.

CAPT Lau also reminded us that COF will be in Phoenix, AR next year and we should consider inviting retired RADM George Blue Spruce and VADM Richard Carmona that live near the area to attend the 2020 MOLC ceremony.

**AMSUS Awards:** Do you know any individuals or groups who continuously go above the call of duty and exemplify excellence as a United States Public Health Service (USPHS) Commissioned Corps officer? If so, please consider nominating these deserving professionals for a 2019 Association of Military Surgeons of the United States (AMSUS) Award today! AMSUS acknowledges many outstanding federal healthcare individuals each year through the distinguished [Awards Program](#). Please take time to [Submit a Nomination](#). There are 16 awards. **Nominations are open now through June 30<sup>th</sup>** at <https://www.amsus.org/professional-development/amsus-awards-program/>.

	<b>Date Due to PHS</b>	<b>Date Due to AMSUS</b>	USPHS POCs for submissions
Award Nomination	14 June 2019	30 June 2019	LCDR Banyas - <a href="mailto:michael.banyas@nih.gov">michael.banyas@nih.gov</a> CDR Sancho - <a href="mailto:alfredo.sancho@hhs.gov">alfredo.sancho@hhs.gov</a> LCDR Gunter - <a href="mailto:matthew.j.gunter@ice.dhs.gov">matthew.j.gunter@ice.dhs.gov</a>
Poster abstract	18 July 2019	1 August 2019	CDR Sancho - <a href="mailto:alfredo.sancho@hhs.gov">alfredo.sancho@hhs.gov</a> CDR Gielski - <a href="mailto:mgielski@bop.gov">mgielski@bop.gov</a>

**Announcements and Adjournment**

LCDR Hayes asked for a motion to adjourn the meeting and LCDR Miranda seconded the motion to adjourn the meeting at 1453.

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**Next Meeting: 25 June 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 25 JUN 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	LCDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Absent (Excused)	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Absent	LCDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Absent (Excused)	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Absent	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Present	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Present	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent (Excused)	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Present (Alternate)	LT	Thelma Cancam	COA Liaison	BCOAG	FDA
Present	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA
Present (Alternate)	CDR	Patricio Garcia	DCCPR/Red Dog/AMSUS	HOAC	FDA

- I. Call to Order**
  - a. LCDR Hayes (IHS) called the meeting to order at 1403 EDT.
- II. Roll Call**
  - a. CDR Perez (HOAC) conducted the roll call. Quorum met at 1405.
- III. Meeting Minutes**
  - a. Motion for approval of the April 2019 and May 2019 meeting minutes: LCDR Daniel Lee; Seconded the motion: LCDR Yvon Yeo; Minutes Approved: CDR Cesar Perez
- IV. MOLC Senior Advisor Updates** RADM Brandon Taylor (IHS)
  - Asked if anyone has concerns or questions about the townhall meeting.

- There have been questions about when promotion list will be released- will be released this week.
- Promotion rates might have gone up for most categories.

## **V. MOLC Executive Committee Updates**

- a. Chair Updates (LCDR Hayes)**
  - Assisting MOLC Vice Chairs with closing out the 2019 MOLC Awards Ceremony with certificate of completions.
  - Will work with RADM Taylor to get the 2018-2023 Strategic Plan approved with OSG.
  - Gathering Special Assignment Awards from CMAG for OSG approval.
- b. AI/ANCOAC Report (LCDR Hayes)**
  - AI/ANCOAC Voting Membership for self-nomination is open and will close on August 2, 2019.
  - AI/ANCOAC Special Assignment Awards submitted to MOLC Chairs for OSG approval.
- c. Vice Chair Report (LCDR Ogoegbunam)**
  - An article about the MOLC Breakfast was drafted and sent to COA to be included in the June-July issue of Frontline
  - MOLC Vice-Chairs are finalizing the UC award write-up along with Certificates and Letters of Appreciation for the MOLC Breakfast volunteers
  - All officers need to be COA Members to be included in the article under the “volunteers” section
- d. BCOAG Report (LCDR Ogoegbunam)**
  - BCOAG’s last General Body Meeting took place on June 13th
  - Memorial Service for CDR Kojo Awuah took place on Saturday, June 22nd. The PHS honored him.
  - DMV Hometown Mission will take place from, July 24-28, 2019
    - Martha’s Market-pop up grocery market where we will be educating community about choosing healthy food options
    - Martha’s Outfitters- assisting with sorting out donations for the thrift store
    - Food for All DC- packing and delivering groceries to homes for those not mobile enough to make it
    - Hoops for Health- basketball tournament that includes lead interactive breakout sessions using the PACE curriculum
  - BCOAG Member of the month was LTJG Chiemena Anyanwu, in the nurse category, stationed at BOP.
  - Call for BCOAG Voting Members to serve a 3-year term. Applications are due on Monday, 1 July 2019.
- e. Secretary Report (CDR Perez)**
  - i.** CDR Perez reminded everyone to please send all reports to him and/or LCDR Miranda as soon possible to get the Monthly MOLC minutes ready.
- f. HOAC Report (CDR Perez)**
  - HOAC’s June General meeting was changed from June 20th to Thursday, June 27th.
  - HOAC is putting together articles and pictures for the next edition of HOAC newsletter “La Gaceta, which will be published on July 17, 2019.

- HOAC also has a new coin, with a new design, available for sale. If you are interested, please send an email to LCDR Muniz-Ortiz at usphshoac@gmail.com.

**g. APAOC Report (LCDR Daniel Lee)**

In May, APAOC officers have been working diligently, which are shown in the following activities:

- 5/12/19: APAOC participated in the 17th community outreach event promoting mental health awareness in the AAPI community. This event was coordinated by LT Suresh Jayasekara at a Buddhist temple in Washington D.C.
- The HHS Asian American/Pacific Islander Heritage Month Observance was held on 5/14/2019 in Rockville, MD. Dr. Howard Koh, 14th Assistant Secretary for Health, was the keynote speaker. Our APAOC advisor, CAPT Paul Jung and CAPT Samuel Wu were two of the panel speakers.
- 5/18/19: APAOC officers coordinated mental health first aid training in Rockville, MD. This is one of the requirements to become a trainer to promote mental health awareness.
- 5/21/19: APAOC officers coordinated 2019 FDA's AAPI heritage month observance at FDA White Oak Campus. CDR Nhu served as one of four panelists to discuss about challenges and benefits to put an effective diversity and inclusion program in place. APAOC officers are encouraged to come out and support the event sponsored for next year to learn about how to help improve diversity and inclusion in your workplace.
- HMI national essay contest ran from 4/29 through 5/31. We received 246 essay submissions through the Challenge.Gov portal by closing date on 5/31/2019. The evaluation phase is currently on the way with a team of 126 dedicated volunteers across many agencies and categories. A judging panel will be held on 7/18/2019 to select top 10 winners. All top 30 finalists and 10 winners will be officially announced on 9/30/2019.

**VI. CMAG Spotlight**

**a. This month's CMAGS spotlight was CAPT David Lau.**

- CAPT Lau is a Podiatrist, a Health Administrator and specializes in public health. Works at the Food and Drug Administration in the West Coast and oversees imports operations that come from the West Coast.
- Previously, he worked for ICE/DHS as a Healthcare Administrator.

**VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

**a. DCCPR/RedDOG Readiness Update (CDR Garcia)**

- Priorities- more clinicians for the border mission and for the LoneStar RAM mission. If interested, contact CDR Smith. Smaller deployments:
- CBP mission and ship
- ORR has been given charge of the children issues and might hear more from RedDog about soliciting for deployments.
- ANSUS meeting for the December 2-6, 2019- registration is now open.
- USPHS/ANSUS awards- Open until June 30, 2019. There is a total of 16 awards (Including, Force Health Protection Team, Training/Education, Humanitarian Assistance Awards...) USPHS is not eligible for enlisted awards.
- July 18- submit poster abstract. There is an official template, if you are presenting.
- If assigned to HHS, need to use the HHS template and if another Agency, need to use that agency template.

**b. COA Liaison: CAPT Ansah**

- No report received.

**c. JOAG: LCDR Tenzin Jangchup (FDA)**

- Last JOAG General Meeting was be June 14, 2019 at 1300 EST. Call-in number: 1-712-770-8020 Passcode: 860533.
- We are happy to announce the publication of the 2019 Spring Edition of The Junior Officer Chronicles (JOC)! The publication is attached below.



JOC-SpringEdition2  
019-508c.pdf

- Call for Articles for the Junior Officer Chronicles Summer/Symposium Edition - Due June 21, 2019. All articles should be submitted to: [kgz4@cdc.gov](mailto:kgz4@cdc.gov) and [roseline.boateng@ihs.gov](mailto:roseline.boateng@ihs.gov).
- JO Voice: Our topic this cycle is “Exceptional Proficiency Promotion (EPP) and Regular Promotions”- Please send all input (your questions and comments) on this topic to [PHS-JOAG@list.nih.gov](mailto:PHS-JOAG@list.nih.gov) by Friday, July 5, 2019.
- The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events:
  - Wednesday, July 17, 2019: Central Florida. Time: 1200-1300 EST. Location: FCC Coleman in Coleman, FL 33521. Topic: RDF Teams and the Application Process. Conference Line: 712-832-8330 Passcode: 8928463
  - Thursday, July 11, 2019: San Francisco. Time: 11:30AM PDT (2:30PM EDT). Location: San Francisco Federal Building (Room B120). Topic: Space-A Travel, Lunch and Network (bring your lunch to the meeting). Conference Line: 1-877-267-1577 Passcode: 991 811 434.
- The JOAG Communications & Publications Committee (CPC) Tip of the Month Subcommittee is dedicated to providing junior officers with development tips. The June 2019 Tip of the Month, “Seeking Mental Health Care as an Officer” is attached. This tip shares mental illness warning signs and provides contact information for various assistance programs.



2019JuneTipMental  
Health.pdf

- NEXT Meeting: August 9<sup>th</sup>, 2019, 1300 Eastern: Number: 1-712-770-8020, Participant code: 860533

Reminders

[JOAG Listserv Signup](#)

[JOAG Home](#)

[Resources](#)

[Career Fairs](#)

[Cyber-Gram](#)

[Get Fit-Stay Fit](#)

[JO Voice](#)

[Job Shadowing Program](#)

[Let's Move! Program](#)

[Scrapbook](#)

[Peer-to-Peer Network](#)

[Tip of the Month](#)

[Training and Education](#)

[With Pride and Distinction](#)

[APFT/BLS Trainings Calendar](#)

[Journeyman Speaker Series Archived Webinars on MAX](#)

[Junior Officer Chronicles/Journal](#)

[News and Announcements](#)

[Awards](#)

[Merchandise](#)

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

- a. AMSUS- (CAPT Lau)- Try to attend at least on Friday since it will be attended by USPHS Senior Leadership.

**Announcements and Adjournment**

LCDR Daniel Lee asked for a motion to adjourn the meeting and LCDR Ogbonna seconded the motion to adjourn the meeting at 1501.

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**Next Meeting: 23 July 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**





**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 27 August 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	CDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	HIS
Absent (Excused)	LCDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Present-Alternate	LT	Casmir Ogbonna	Vice Chair	BCOAG	FDA
Absent (Excused)	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present-Alternate	LT	Adesola Adjuwon	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Absent (Excused)	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Absent	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Present	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Present	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent (Excused)	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Present	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	HIS
Absent (Excused)	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA

- I. Call to Order**
  - a. LCDR Schossow (IHS) and LCDR Hayes (IHS) called the meeting to order at 1405 EDT.
- II. Roll Call**
  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1407.
- III. Meeting Minutes**
  - a. Motion for approval of July 2019 meeting minutes carried (moved by LCDR Schossow, seconded by LCDR Yeo.
- IV. MOLC Senior Advisor Updates** RADM Brandon Taylor (IHS)
  - a. RADM Taylor opened the floor to questions about policy, promotions, transformation or others.

- b. RADM Taylor sent out information regarding awards to each of the CMAG. RADM Taylor is requesting, with approval from MOLC leadership, to discuss the award process that each of the CMAG uses and come with some consensus and taking the feedback received from USPHS Leadership. To standardize some of the process and that officers meet basic readiness.
- c. RADM Taylor also stated that each CMAG should also invite the Awards Subcommittee Chairs or someone who will be able to make decision on behalf of each CMAG.
- d. LCDR Hayes stated that this will be discussed during the next MOLC Meeting on September 2019.
- e. MOLC Strategic Plan- draft is currently with RADM Taylor and review is needed. He will take look at the document.
- f. Nothing else to report.

## V. MOLC Executive Committee Updates

- a. Chair Updates (CDR Hayes)
  - i. SAA
    - BCOAG submitted their SAA package.
    - AI/ANCOAC gave a deadline of Sept 30 for Awards Chair to receive.
    - SAA package due to MOLC Chair by OCT 14, 2019.
  - ii. MOLC Strategic Plan
    - RADM Taylor to assist with moving documents forward to DSG for final approval.
  - iii. MOLC Awards process
    - Tabled for Sept 24th meeting. MOLC Secretary to put on agenda.
    - Discuss a standardized approach.
- b. AI/ANCOAC Report (LCDR Schossow)
  - i. AIANCOAC's 1st Mentoring Roundtable Panel is scheduled for next Thursday August 29th @ 12pm MDT!
  - ii. Changing Winds: Public Health and Indian Country. September 21, 2019 – May 1, 2020. CDC hosting a new exhibit celebrating the contributions of American Indians and Alaska Natives to public health. CAPT Clelland from the CDC presented during the meeting.
  - iii. LCDR Shannon Saltclah presented on Johns Hopkins "The Public Health Training Certificate for American Indian Health Professionals."
- c. Vice Chair Report (LCDR Asante)
  - Nothing new to report.
- d. BCOAG Report (LCDR Asante)
  - i. BCOAG's August General Body Meeting took place on August 8, 2019
  - ii. BCOAG's August Events:
    - BCOAG's Career and Professional Development (CPD) Committee had its monthly meeting on August 7, 2019. One of their priority is reviewing of CVs which is ongoing through October 31, 2019. CV Submissions for review must be sent electronically to bcoagcvreview@gmail.com
    - Six Flags on Military Day in MD August 10th
    - HHS Night at the Nationals Ballpark – August 13<sup>th</sup>
    - Six flag Military Appreciation Day in GA – August 24th
  - iii. BCOAG's Member of the Month-

LCDR Jennifer Smith, HSO, CDC.

Notable Accomplishment: Showcasing BCOAG culture during the 2019 MOLC Awards Breakfast through song.

iv. Announcements:

- BCOAG is calling for photos and documents for archiving: For submission questions please contact [BCOAGArchives@gmail.com](mailto:BCOAGArchives@gmail.com) or BCOAG Chair
- BCOAG Award Review Program (ARP): is ongoing & officers are encouraged to submit draft award narratives for secondary review. The goal of our ARP reviewers is to provide valuable input, catch errors within your draft narrative and help strengthen your award. If you would like to submit your narrative, email the committee inbox at [bcoagawards@gmail.com](mailto:bcoagawards@gmail.com)
- Due to recent guidance from the SG's office, all community outreach activities must be approved through PACE and the SG must approve a memorandum of understanding (MOU) from each of the organizations that Commissioned Corps officers propose to support in the community.
- DMV Hometown Mission - Hoops for Health Event was postponed until September; we were able to get COA sponsorship-more details to come as we confirm the dates (tentatively 9/14 & 15th)
- African American Male Wellness Walk (Sept 21, 2019)
- Columbus, GA Hometown Mission (October 12-14, 2019)
- Out of Darkness Walk (November 2, 2019) – Through the American Foundation for Suicide Prevention – [www.afsp.donordrive.com](http://www.afsp.donordrive.com)

v. MOLC

We continue to work on the Certificates of Appreciation (COA) for MOLC awards ceremony volunteers during the 2019 COF symposium

e. Secretary Report (LCDR Miranda)

- i. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.

f. HOAC Report (LCDR Miranda)

Significant Activities:

- i. Nomination and Membership- HOAC extended deadline to August 28 for nomination for HOAC voting membership; 8 new voting member positions are open and will be selected to start 1 JAN 2019. For questions contact:  
LCDR Lizette O. Durand (Chair) at [Lizette.durand@hhs.gov](mailto:Lizette.durand@hhs.gov)  
LCDR Jackeline Rodriguez (Co-Chair) at [jackeline.rodriguez@cms.hhs.gov](mailto:jackeline.rodriguez@cms.hhs.gov)
- ii. Education and Outreach- In commemoration of National Hispanic Heritage Month, September 15-October 15, 2019, HOAC is planning a series of webinars answering the Surgeon General's Call: PHS officers committed to Hispanic Community Outreach. Dates and speakers to be determined.
- iii. Awards and Recognition- The Juan Carlos Finlay award nomination for non-voting members was extended to August 31, 2019. The winner will be announced during the Hispanic Heritage Month. For questions contact:  
CDR Maria D. De Arman at [Maria.d.dearman@uscg.mil](mailto:Maria.d.dearman@uscg.mil)  
LCDR Denise Duran at [fne0@cdc.gov](mailto:fne0@cdc.gov)

iv. Recruitment and Retention - HOAC is developing a short HOAC promotional video to get more people to learn about and join HOAC.

g. MOLC Liaison: (LCDR Yvon Yeo)  
Nothing new to report.

h. APAOC: (LCDR Yvon Yeo)

APAOC is hosting a picnic on Saturday, September 21, at Walter Reed Sports Complex Picnic Pavilions 1 and 2 on perimeter road (behind Uniformed Services University). The uniform of the day is civilian attire. Food and beverages will be provided. All CMAGS are welcome to join. Interested officers may contact LCDR Lee or Yeo and we will forward the event flyer with the RSVP link. Please RSVP by September 13, 2019.

## VI. CMAG Spotlight

a. No officer spotlight this month.

## VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)

a. **DCCPR/RedDOG Readiness Update (CDR Elizabeth Degrange)**  
Nothing new to report.

b. **COA Liaison: CAPT Ansah (FDA)**  
Nothing new to report.

c. **JOAG: LCDR Tenzin Jangchup (FDA)**

i. Last JOAG General Meeting was be August 9, 2019 at 1300 EST. Call-in number: 1-712-770-8020 Passcode: 860533.

ii. Please join me in congratulating our new Voting Members for the 2019-2021 term:

### Incoming PAC Liaisons:

Dental: LCDR Rachel Rachuba (USCG, Somers Point, NJ)

Dietician: LT Jenna Cope (IHS, Farmington, NM)

Pharmacist: LT Emily Winans (BOP, Victorville, CA)

Physician: LT Colin Smith (IHS, Durham, NC)

Scientist: LCDR Gwendolyn Hudson (ICE, Washington D.C.)

Veterinarian: LT Andrea Cote (USDA, Alexandria, VA)

### Incoming At-Large Members:

LT Sarah Lyrata (Therapist - BOP, Rochester, MN)

LCDR Laura Annetta (EHO – CDC, Fort Lauderdale, FL)

LCDR Neal Kimble (HSO – BOP, Lewisburg, PA)

LCDR Nicole Pascua (HSO - NIH, Bethesda, MD)

LCDR Rovigel “Jill” Gelviro (Pharmacy - IHS, Anchorage, AK)

LCDR Shondelle Wilson-Frederick (Scientist - CMS, Baltimore, MD)

- iii. **JO Voice: Topic:** Exceptional Proficiency Promotion (EPP) and Regular Promotions. CAPT Brian LaPlant provided responses to the questions submitted. Some highlights: People try to go in alone. It takes a team to build an outcome. Lean on mentors and peers along the way. Next topic is “Life Insurance and Survivor Benefits”. Please send all input (questions and comments) on this topic to PHS-JOAG@list.nih.gov by Friday, August 30, 2019. Responses to your questions and comments will be discussed at the October 11, 2019 JOAG General Meeting.
- iv. 5 Meet & Greets were held in June and July with over 175 total participants. The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events:
- Tuesday, September 17, 2019: San Francisco, CA. Time: 11:30AM PDT (2:30PM EDT); Location: San Francisco Federal Building – 90 7th Street, San Francisco, CA 94103, Basement Room B120. Topic: Best Kept Financial Secret, Lunch and Network (bring your lunch to the meeting). Speaker(s): Robert Duncan, Certified Financial Planner. Conference Line: 1-877-267-1577 Passcode: 998 033 633. Contacts (San Francisco): LCDR Annie Lam ([annie.lam@cms.hhs.gov](mailto:annie.lam@cms.hhs.gov))
  - Friday, September 20, 2019: Oklahoma City, OK. Time: 1200-1400 CST. Location: W.W. Hastings Hospital Support Services Conference Room 100 S. Bliss Ave. Tahlequah, OK 74464. Topic: Seven Common Mistakes: This presentation focuses on the range of benefits offered to service members, and the challenges that come with all those options. It discusses ways to avoid common mistakes when selecting a benefits package and making retirement plans. Speaker(s): Maria V. Burger, Financial Advisor, First Command Financial Services, Inc. Conference Line: Phone number: 1-415-655-0003. Meeting number (access code): 803 464 928. Meeting password: 1234. Contacts (Oklahoma): LCDR Weston Lovell, [wwlovell@cnhsa.com](mailto:wwlovell@cnhsa.com)
- v. NEXT Meeting: October 11, 2019, 1300 Eastern: Number: 1-712-770-8020, Participant code: 860533
- vi. Reminders
- [JOAG Listserv Signup](#)
  - [JOAG Home](#)
    - [Resources](#)
      - [Career Fairs](#)
      - [Cyber-Gram](#)
      - [Get Fit-Stay Fit](#)
      - [JO Voice](#)
      - [Job Shadowing Program](#)
      - [Let's Move! Program](#)
      - [Scrapbook](#)
      - [Peer-to-Peer Network](#)
      - [Tip of the Month](#)
      - [Training and Education](#)
      - [With Pride and Distinction](#)

[APFT/BLS Trainings Calendar](#)  
[Journeyman Speaker Series Archived Webinars on MAX](#)  
[Junior Officer Chronicles/Journal](#)  
[News and Announcements](#)  
[Awards](#)  
[Merchandise](#)

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

**Announcements and Adjournment**

LCDR Hayes asked for a motion to adjourn the meeting at 1440.

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**Next Meeting: 24 September 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 24 September 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	CDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Present	CDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Absent (Excused)	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present/Alternate	LT	Adesola Adejuwon		BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Absent (Excused)	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Present	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Absent (Excused)	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Absent (Excused)	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent (Excused)	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Absent	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA

- I. Call to Order**
  - a. LCDR Hayes (IHS) called the meeting to order at 1405 EDT.
- II. Roll Call**
  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1407.
- III. Meeting Minutes**
  - a. Motion for approval of August 2019 meeting minutes carried (moved by LCDR Miranda, seconded by LCDR Ogoebunam).
- IV. MOLC Senior Advisor Updates RADM Brandon Taylor (IHS)**
  - a. No Report Provided

## V. MOLC Executive Committee Updates

### a. Chair Updates (LCDR Schossow)

- i. Received 2020-2022 Voting Membership for APAOC, BCOAG, and HOAC. Will share with DSG once AI/ANCOAC submits their info.
- ii. Received SAA package from BCOAG. Waiting on others so we can submit as a package to DSG.
- iii. Assisting MOLC Vice Chairs will final UC award submission.

### b. AI/ANCOAC Report (LCDR Schossow)

- i. 2019 AI/ANCOAC Fall/Winter edition newsletter are seeking stories. Deadline to submit articles is OCT 31, 2019.
- ii. AI/ANCOAC Roundtable Panel took place on August 29 and September 5. Both events were well received.

### c. Vice Chair Report (LCDR Asante)

- i. The article about the 2019 MOLC Awards Ceremony was published in the August edition of Frontline. We continue to work on the Certificates of Appreciation (COA) for MOLC awards ceremony volunteers during the 2019 COF symposium. The UC award write-up for the ceremony has been forwarded to the MOLC Chairs for review.

### d. BCOAG Report (LCDR Asante)

- i. BCOAG's September General Body Meeting took place on September 23, 2019 (1100-1230 EST)
  - BCOAG's September Events:
    1. BCOAG's Career and Professional Development (CPD) Committee has started reviewing CVs. This activity is ongoing through October 31, 2019. CV Submissions for review must be sent electronically to [bcoagcvreview@gmail.com](mailto:bcoagcvreview@gmail.com)
    2. Officers staffed the "Ask the Doctor" table at the National African American Male Wellness Walk on September 21st
  - BCOAG's Member of the Month:
    1. LCDR Jennifer Smith, HSO, CDC.
    2. Notable Accomplishment: Showcasing BCOAG culture during the 2019 MOLC Awards Breakfast through song.
- ii. Announcements:
  - BCOAG Award Review Program (ARP): officers are encouraged to submit draft award narratives for secondary review. The goal of our ARP reviewers is to provide valuable input, catch errors within your draft narrative and help strengthen your award. If you would like to submit your narrative, email the committee inbox at [bcoagawards@gmail.com](mailto:bcoagawards@gmail.com)
  - Due to recent guidance from the SG's office, all community outreach activities must be approved through PACE and the SG must approve a memorandum of understanding (MOU) from each of the organizations that Commissioned Corps officers propose to support in the community.
  - **DMV Hometown Mission - Hoops for Health Event** was postponed until Spring 2020 due to inability to re-secure the Sportsplex; hopefully we will be able to retain COA sponsorship



- e. Secretary Report (LCDR Miranda)
  - i. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.
- f. HOAC Report (LCDR Miranda)
  - i. Hispanic heritage month started September 15 and will end October 15, 2019.
    - HOAC started a kick off presentation on September 19 at 1200 ET with HOAC Chair Gerald Brozyna and Dr. Ursula Bauer who talked about community health and economic prosperity (CHEP)
    - Next meeting is scheduled for October 3, at 1200 ET. CDR Holly Van Lew will talk about Emerging Public Health Threats: Immunizations. Join by phone: (210)-795-0506 Access code: 900 455 909
    - Final presentation will be October 17 at 1200 ET. Dr. Neeraj Gandotra, MD Chief Medical Officer for SAMHSA will talk about SAMHSA Resources for Hispanic and Latino Individuals. Join by phone: (210)-795-0506 Access code: 901 729 637
  - ii. HOAC will participate on the 2019 Health Fair- Combined Health Fair schedule September 28, 2019 in Gaithersburg, MD from 2:00-5:00 PM.
    - Point of Contact is LCDR Oliver Ou Email: [Olive.Ou@usda.gov](mailto:Olive.Ou@usda.gov)
  - iii. Seven new VM nominations were sent to MOLC Chair to forward to OSG
- g. MOLC Liaison: (LCDR Yvon Yeo)

Nothing new to report.
- h. APAOC: (LCDR Yvon Yeo)
  - i. APAOC had our annual picnic this past Saturday at Walter Reed. We had a good turnout. It was a wonderful opportunity for officers to connect and network.
  - ii. APAOC is seeking a motivated active duty or retired officer to serve as the APAOC Senior Advisor. This is a two-year term beginning January 2020 to December 2021. Officers are encouraged to self-nominate by submitting the following items - statement of interest, CV, supervisor's concurrence, APAOC General Membership Form, and screen shot of your readiness status from RedDOG Self-Service - as one Adobe PDF file to CDR Linhua Tzeng-Goh at [Linhua.Tzeng@fda.hhs.gov](mailto:Linhua.Tzeng@fda.hhs.gov) and LCDR Rebecca Wong at [Rebecca.Wong@fda.hhs.gov](mailto:Rebecca.Wong@fda.hhs.gov) by Friday, September 27, 2019. Nominations not submitted as one PDF file by the deadline will not be accepted. If you know any officers who may be interested, please help us spread the word!
  - iii. In collaboration with DC-COA, APAOC and BCOAG members will be participating in the Chinese Culture and Community Service Center's Health Fair this Saturday, September 28, from 2 – 5 p.m. in Gaithersburg, Maryland. Volunteers will be conducting health-awareness presentations such as: healthy mind initiative, smoking cessation, and naloxone information.
  - iv. The Asian Pacific American Officers Committee (APAOC) Leadership Summit will be held on Friday, October 18<sup>th</sup>, from 8:00 a.m. to 3:30 p.m. at the FDA White Oak Campus, Building 31 Great Room Auditorium, in Silver Spring, Maryland. This exciting event features RADM (ret.) Pamela Schweitzer as the keynote speaker, senior Commissioned Corps leaders, roundtable sessions, optional naloxone training, and networking opportunities. Refreshments and lunch will be served. The event flyer has been disseminated to the CMAGs.
    - Please RSVP your attendance by 10/4/2019. Please forward the event flyer to your supervisor and colleagues, all officers and civilians are welcome to attend.

- v. Presented minor edits made to the Appointment Letter for New Voting Member and SG Decision Memo to the MOLC committee members for discussion.
- vi. Appointment Letter for New Voting Member- LCDR Yvon Yeo talked about this.

As you are aware, there is a select group of organizations and Professional Advisory Committee's that advise me on matters of importance to the organization and to the Public Health Service. You will be contacted by the APAOC Chair regarding the meeting dates, times, and locations. I encourage you to read the charter and bylaws of your organization. I trust that you will find your APAOC serving time to be exciting, challenging, and productive.

Your willingness to serve and participate in the APAOC's activities and your efforts above and beyond the regular responsibilities of your position are very much appreciated. I again congratulate you and wish you continued success.

- vii. Decision Memo from the APAOC Chair to the Surgeon General- LCDR Yeo talked about this.

The Asian Pacific American Officers Committee (APAOC) requests appointment of eight new members for a three-year term beginning January 1, 2020 and ending December 31, 2022. A list of nominees recommended by the APAOC voting membership is attached (Appendix A).

## **VI. CMAG's Award Process**

- a. Additional representatives from CMAGs included LCDR Adriana Restrepo (HOAC), LCDR Denies Duran (HOAC), LT Chaolong Qi (APAOC) , LCDR Kelly Leong (APAOC)**

LCDR Schossow and CDR Hayes stated that Deputy Surgeon General, RADM Erica Schwartz asked MOLC to streamline the process of the awards process for all CMAGs as it seems to be all CMAGs may have different requirements. CDR Hayes and LCDR Schossow reviewed some of the recommendations the Deputy SG, RADM Erica Schwartz made to them in the last meeting they had in July.

- b.** There are currently 3 main recommendation from RADM Schwartz according to CDR Hayes and LCDR Schossow
  - 1. Required Basic Readiness Check
  - 2. Nominee has endorsement from first line supervisor stating there are no adverse actions
  - 3. Uniformity in all CMAGs with the eligibility process, eligibility and packets. Possibly making all packets more standards.
- c.** The idea is to send all CMAGs VM packages and Honor Awards together to complete all at once.
- d.** Different CMAGS explained that all CMAGs have different awards.
- e.** CDR Ogoegbunam asked if all CMAGS require Supervisor's approval for Honor awards.
  - 1. APAOC and BCOAG do not required supervisor approval
  - 2. HOAC and AI/ANCOAC do require supervisor approval
  - 3. CDR Ogoegbunam stated that requiring supervisor's approval may be discouraging to continue to ask supervisor for multiple requests and wonders if providing a snip or copy from our eOPF should be enough to prove basic readiness and not having adverse actions.
- f.** CAPT David Lau stated that meeting basic readiness is very important and some awards may require to be basic ready more than 1 year and this may affect all other different awards and not just MOLC awards.

**VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

- **DCCPR/RedDOG Readiness Update (Report given by LCDR Miranda-from report received from CAPT David Lau)**
  - i. **Training/Exercises-CDR Robert Horsch**
    - RAM Baltimore- *was a test case; a small mission that went well. Those who deployed did receive deployment orders*
    - CBRNE Training
    - Operation Bushmaster
    - RAM AMSUS
  - ii. **Current Deployments- CDR Elizabeth DeGrange/CDR Damon Smith**
    - 2019 CBP SW Border Support Mission – coming to a close
    - 2019 DHS/IHSC Support Mission – closing Nov 2019
    - 2019 USNS Comfort Humanitarian Support Mission - ongoing
    - Irma/Maria Recovery Support Mission (Puerto Rico) – limited officers deployed
  - iii. **Upcoming Deployments-CDR Elizabeth DeGrange/CDR Damon Smith**
    - 2019 CDC Ebola Support Mission, DRC
    - 2019 IHS Fort Belknap Behavioral Health, Harlem, MT
    - 2019 United Nations General Assembly, New York, NY - Participants will get official orders
    - 2020 Democratic National Convention, Milwaukee, WI
    - 2020 Republican National Convention, Charlotte, NC
  - iv. **General Update-CDR Smith**
    - Deployment Orders - Official Orders were received in system for RAM Baltimore
    - Staffing- New LCDR Davina Bailey; Also, LT Alicia Alenix will be joining 7 Oct 19 -, and working in Readiness & Weight Mgt. Program
  - v. **AWARDS**
    - **Hurricane Harvey, Irma and Maria Awards:**
      1. COAP processed the Crisis Response Service Award (CRSA), and if eligible, should be in your eOPF
      2. The Outstanding Unit Commendation (OUC) for Harvey, Irma and Maria has been processed. 1,812 officers received the OUC, and should be in your eOPF
      3. The HSM has been processed for eligible officers deployed by RedDOG and for officers who deployed with the following agencies: EPA, CMS, DHS, USCG, FDA, NPS, SAMHSA, USDA, NOAA and OS. The HSM list for eligible officers deploy by CDC, BOP and PSC has been sent to the Commissioned Corps' Award Program (COAP) for processing
    - Service award packets for the following missions are pending review/signature: *2016 Zika Virus (CRSA), 2018 Unaccompanied Children (RSA), 2018 Hurricane Olivia (CRSA), 2018 Typhoon Manghut (CRSA), 2018 Hurricane Florence (CRSA), 2018 Typhoon Yutu (CRSA), 2018 Camp Wildfires – California (CRSA), 2018 State Funeral – George Bush (RSA) and 2019 State of the Union (RSA).*
    - December 2018 and January 2019 **FMRB** approval memo has been signed and with COAP

- The next FMRB update will take place in October. After the next update, FMRBs will be conducted quarterly
- RedDOG has the list of response team members who meet the eligibility requires for the NEPA. The NEPA award memo for eligible RDF members was sent forward for review/signature. The NEPA award memo for eligible MHT, APHT, SAT and CAP team members will be sent forward for signature Oct 2019.
- The response team leader award memo has been sent forward for review/signature. This is to recognize officers who completed their term as team leaders between 2009 and 2018.

vi. **Questions for RedDOG:**

- Questions regarding deployment-related awards should be sent to [RedDOG@hhs.gov](mailto:RedDOG@hhs.gov).

• **COA Liaison: CAPT Ansah (FDA)**

Nothing new to report.

• **JOAG: Received report from LCDR Tenzin Jangchup (FDA)**

- No new meetings since last MOLC Meeting.
- Please meet our new 2019-2020 Executive Committee Members:
 

Chair	LCDR Mutiu Okanlawon
Vice Chair	LCDR Tori Welker
Chair Elect	LCDR Beth Wittry
Financial Liaison	LCDR Laura Annetta
Co-Executive Secretary	LCDR Garrette Martin-Yeboah & LCDR Shondelle Wilson-Frederick

Senior Advisor                      CAPT Michael Long

iii. **The October 2019 Tip of the Month, “Proper Prescription Drug Disposal”**



**is attached.** 2019OctoberTipPro  
perPrescriptionDrug

- The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events:
  - Friday, September 20, 2019: Oklahoma City, OK. Time: 1200-1400 CST. Location: W.W. Hastings Hospital Support Services Conference Room 100 S. Bliss Ave. Tahlequah, OK 74464. Topic: Seven Common Mistakes: This presentation focuses on the range of benefits offered to service members, and the challenges that come with all those options. It discusses ways to avoid common mistakes when selecting a benefits package and making retirement plans. Speaker(s): Maria V. Burger, Financial Advisor, First Command Financial Services, Inc. Conference Line: Phone number: 1-415-655-0003. Meeting number (access code): 803 464 928. Meeting password: 1234. Contacts (Oklahoma): LCDR Weston Lovell, [wwlovel@cnhsa.com](mailto:wwlovel@cnhsa.com)
  - Monday, September 23, , 2019: Rural North Dakota Time: 1000 CST (1100 EST) Location: Quentin N. Burdick Memorial

Healthcare Facility Administrative Conference Room. Topic: Career Development and COERS. LT Lauren Hatfield ([lauren.hatfield@ihs.gov](mailto:lauren.hatfield@ihs.gov)) for more information.

- The Junior Officer Advisory Group (JOAG) Membership Committee is excited to announce the following upcoming Meet and Greet (M&G) events:

v. Reminders

[JOAG Listserv Signup](#)

[JOAG Home](#)

[Resources](#)

[Career Fairs](#)

[Cyber-Gram](#)

[Get Fit-Stay Fit](#)

[JO Voice](#)

[Job Shadowing Program](#)

[Let's Move! Program](#)

[Scrapbook](#)

[Peer-to-Peer Network](#)

[Tip of the Month](#)

[Training and Education](#)

[With Pride and Distinction](#)

[APFT/BLS Trainings Calendar](#)

[Journeyman Speaker Series Archived Webinars on MAX](#)

[Junior Officer Chronicles/Journal](#)

[News and Announcements](#)

[Awards](#)

[Merchandise](#)

NEXT JOAG MEETING: First meeting of new year is Friday, October 11, 2019 from 1300-1400 EST at **Access information:** Phone Number: 1-712-770-8020 Passcode: 860533

**VIII. Old Business**

- a. No old business.

**IX. Open Floor**

AMSUS-CAPT Lau reminded us that AMSUS is in December and there is a \$125 PHS day on Friday. Also, there will be naloxone training and the Nursing Category is preparing some training that will provide CMEs.

**Announcements and Adjournment**

LCDR Hayes asked for a motion to adjourn the meeting and LCDR Miranda seconded the motion to adjourn the meeting at 1503.

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**Next Meeting: 22 October 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 22 October 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	CDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Present	CDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Absent (Excused- LT Adesola-Alternate)	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Present	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Absent	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Present	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Absent	LCDR	Tenzin Jangchup	JOAG Liaison	APAOC	FDA
Absent	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Absent (Excused)	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Absent (Excused- CDR Garcia-Alternate)	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA

- I. Call to Order**
  - a. LCDR Hayes (IHS) called the meeting to order at 1405 EDT.
- II. Roll Call**
  - a. CDR Perez (HOAC) conducted the roll call. Quorum met at 1407.
- III. Meeting Minutes**
  - a. Motion for approval of September 2019 meeting minutes carried (moved by LCDR Miranda, seconded by LCDR Adejuwon).
- IV. MOLC Senior Advisor Updates** LCDR Hayes on behalf of RADM Brandon Taylor (IHS)

- Townhall meeting led by ADM Giroir- attempt to attend in person, if possible. Friday, November 25th at 1300 and wear SDBs.
- 75<sup>th</sup> Anniversary Nurse Category Gala- Sponsored by N-PAC- October 25, 2019 (6-12 midnight) at Crystal City Gateway Marriot in Arlington, VA.
- New CORP policy released Saturday afternoon- promotion burden; tightening the readiness.
- Congratulations to all who were successfully promoted to permanent grade.
- COERs are now open- be familiar with dateline (time are not restricted)- November 1<sup>st</sup> to rater. December 31<sup>st</sup> into the eOPF.

## **V. MOLC Executive Committee Updates**

### **a. Chair Updates (LCDR Hayes)**

- i. Emails on the status of awards- will get back to all.

### **b. AI/ANCOAC Report (LCDR Hayes)**

- i. Meeting on Sept 24<sup>th</sup>- 2019 AI/ANCOAC Fall/Winter edition newsletter are seeking stories. Deadline to submit articles is OCT 31, 2019. Will get it out by November.
- ii. Standardize the award process and able to identify the next MOLC Liaison.

### **c. Vice Chair Report (LCDR Asante)**

- i. Certificates of appreciate for awards- distributed by December.
- ii. Met with CDR Restrepo and CDR Ayala to discuss the Award Ceremony breakfast for next year.
- iii. Unit commendation sent back- needs supervisory endorsement. Who was the endorser last year? Last endorsers were the MOLC Vicechairs who were also in the award and did not have problems last year.

### **d. BCOAG Report (LCDR Asante)**

BCOAG's September General Body Meeting took place on October 10, 2019

#### **i. BCOAG's October Events:**

- Seasons of Leadership Workshop- "Leading in the Midst of Change" is taking place on Thursday, October 24, 2019 from 1300-1600 ET at FDA's WO Campus in the Great Room. Guest Speakers- RADM Erica Schwartz, CDR Anthony Johnson & LCDR Iman Martin/ Provided by BCOAG's Career and Professional Development Committee.

- Suicide Prevention Initiative Webinar, Mental Health Matters Series- Breaking the Silence: Blacks and Suicided is on Friday, October 25, 2019 from 1200-1300 ET. Adobe Connect:

<https://ihscqpub.cosocloud.com/content/connect/c1/7/en/events/event/private/>

- Out of Darkness Walk (6.2 miles) at the Lincoln Memorial in Washington, DC on November 2<sup>nd</sup>/ Activity Lead: LCDR Cody Smaw at [Shercoda.smaw@fsis.usda.gov](mailto:Shercoda.smaw@fsis.usda.gov)

#### **ii. Announcements:**

- BCOAG's Member of the Month was LCDR Adlaide Addo in the Nurse category in CMS and was recognized for her contributions to BCOAG's Awards Committee.

#### **iii. COAs for the Award Breakfast are in progress. They will be distributed by December.**

- e. Secretary Report (CDR Perez)
  - i. CDR Perez reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon possible to get the Monthly MOLC minutes ready.
- f. HOAC Report (CDR Perez)
  - i. HOAC successfully led three webinars in commemoration of the National Hispanic Heritage Month. The last webinar from the series was held on October 17, 2019 at 1200 ET- "SAMHSA Resources for Hispanic and Latino Individuals" Dr. Neeraj Gandotra, MD, Chief Medical Officer for SAMHSA.
  - ii. HOAC is requesting nominations for the 2020 HOAC Executive Committee- only Voting members can apply. Applications are due November 8, 2019.
  - iii. Next meeting: November 26, 2019 (1400-1500)
- g. MOLC Liaison: (LCDR Yvon Yeo)
  - Nothing new to report.
- h. APAOC: (LCDR Yvon Yeo)

APAOC held its third APAOC Leadership Workshop in Silver Spring, MD on October 18, 2019. RADM (ret.) Pamela Schweitzer provided the keynote speech. Dr. Howard Zhang, Center Director for the USDA Henry A. Wallace Beltsville Agricultural Research Center, was the guest speaker. CAPT Leorey Saligan, Acting Chief of Symptom Science Center at NIH, was the second guest speaker. The leadership workshop ended with Naloxone Training provided by Mr. Ben E. Stevenson II from the Montgomery County Behavioral Health and Crisis Services.

**i. Discussion about MOLC Awards:**

- Sent an email yesterday to all CMAGs and Awards chairs- having the recap for the sept meeting. Needed to create a timeline for next year symposium. Paying attention to the honor awards.
- Items 1-6- pay attention to the actions need to happen before the approval letter by June 2020.
- Awards submissions dates- for 2019, it was already submitted.
- Awards should be approved before the symposium dates.
- Individual award submission- waiting for some CMAG to submit their awards (the ones that will be giving out during symposium).
- Honor Awards- announced and presented at the Symposium. (June 15 deadline)
- Each CMAG should update their deadlines.
- Asking- how much time OSG needs to approve the award package? Need to find out more about this.
- Question to DSG about the readiness check- how many years of readiness check?
- There were a lot of discussion on the timeliness on when the award process should start.

**VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)**

- **DCCPR/RedDOG Readiness Update**

- i. **Training/Exercises-CDR Robert Horsch**

- RAM Baltimore- *was a test case; a small mission that went well. Those who deployed did receive deployment orders*
- CBRNE Training
- Operation Bushmaster
- RAM AMSUS



- ii. **Current Deployments- CDR Elizabeth DeGrange/CDR Damon Smith**
  - 2019 CBP SW Border Support Mission – coming to a close
  - 2019 DHS/IHSC Support Mission – closing Nov 2019
  - 2019 USNS Comfort Humanitarian Support Mission - ongoing
  - Irma/Maria Recovery Support Mission (Puerto Rico) – limited officers deployed
  
- iii. **Upcoming Deployments-CDR Elizabeth DeGrange/CDR Damon Smith**
  - 2019 CDC Ebola Support Mission, DRC
  - 2019 IHS Fort Belknap Behavioral Health, Harlem, MT
  - 2019 United Nations General Assembly, New York, NY - Participants will get official orders
  - 2020 Democratic National Convention, Milwaukee, WI
  - 2020 Republican National Convention, Charlotte, NC
  
- iv. **General Update-CDR Smith**
  - Deployment Orders - Official Orders were received in system for RAM Baltimore
  - Staffing- New LCDR Davina Bailey; Also, LT Alicia Alenix will be joining 7 Oct 19 -, and working in Readiness & Weight Mgt. Program
  
- v. **AWARDS**
  - **Hurricane Harvey, Irma and Maria Awards:**
    1. COAP processed the Crisis Response Service Award (CRSA), and if eligible, should be in your eOPF
    2. The Outstanding Unit Commendation (OUC) for Harvey, Irma and Maria has been processed. 1,812 officers received the OUC, and should be in your eOPF
    3. The HSM has been processed for eligible officers deployed by RedDOG and for officers who deployed with the following agencies: EPA, CMS, DHS, USCG, FDA, NPS, SAMHSA, USDA, NOAA and OS. The HSM list for eligible officers deploy by CDC, BOP and PSC has been sent to the Commissioned Corps' Award Program (COAP) for processing
  - Service award packets for the following missions are pending review/signature: **2016 Zika Virus (CRSA), 2018 Unaccompanied Children (RSA), 2018 Hurricane Olivia (CRSA), 2018 Typhoon Manghut (CRSA), 2018 Hurricane Florence (CRSA), 2018 Typhoon Yutu (CRSA), 2018 Camp Wildfires – California (CRSA), 2018 State Funeral – George Bush (RSA) and 2019 State of the Union (RSA).**
  - December 2018 and January 2019 **FMRB** approval memo has been signed and with COAP
  - The next FMRB update will take place in October. After the next update, FMRBs will be conducted quarterly
  - RedDOG has the list of response team members who meet the eligibility requires for the NEPA. The NEPA award memo for eligible RDF members was sent forward for review/signature. The NEPA award memo for eligible MHT, APHT, SAT and CAP team members will be sent forward for signature Oct 2019.
  - The response team leader award memo has been sent forward for review/signature. This is to recognize officers who completed their term as team leaders between 2009 and 2018.

vi. **Questions for RedDOG:**

- Questions regarding deployment-related awards should be sent to [RedDOG@hhs.gov](mailto:RedDOG@hhs.gov).

- **COA Liaison: CAPT Ansah (FDA)**

- COA continues to advocate for USPHS officers in a myriad of ways on several fronts. Examples are available on COA website at <http://www.coausphs.org/media/2058/letter-to-acting-director-hurwitz-march-2019.pdf>
- The joint COA-COF Board held their Annual Workshop on Saturday, 9/15/19 to chart the course and plan the Boards' activities for the year.
- Planning is underway for the 55th USPHS Scientific & Training Symposium which is scheduled to take place in Glendale, AZ; from June 15-18, 2020, at the Renaissance Phoenix Glendale Hotel under the theme: "Advancing the Health and Safety of our Nation".

- **JOAG: Received report from LCDR Tenzin Jangchup (FDA)**

No report submitted.

**VIII. Old Business**

- a. BCOAG Chair- how PACE will work with MOLC regarding to include CMAG specific national organization that are not well known?

**IX. Open Floor**

Nothing to announce.

**Announcements and Adjournment**

LCDR Hayes asked for a motion to adjourn the meeting and LCDR Miranda seconded the motion to adjourn the meeting at 1500.

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**Next Meeting: 26 November 2019, 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:**

**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**



**MINORITY OFFICER LIASION COUNCIL**

**Date/Time: 17 December 2019; 1400-1500 hrs. EST**  
**Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**

ATTENDANCE	RANK	NAME	POSITION	CMAG	AGENCY
Present	CDR	Janet Hayes	Chair	AI/ANCOAC	IHS
Present	LCDR	Melissa Schossow	Chair	AI/ANCOAC	IHS
Present	CDR	Ogochukwu Ogoegbunam	Vice Chair	BCOAG	FDA
Present	LCDR	Kemi Asante	Vice Chair	BCOAG	FDA
Present	LCDR	Gustavo Miranda	Secretary	HOAC	FDA
Absent	CDR	Cesar Perez	Secretary	HOAC	FDA
Present	LCDR	Daniel Lee	Liaison	APAOC	FDA
Present	LCDR	Yvon Yeo	Liaison	APAOC	DHS
Present	LCDR	Oliver Ou	Past Chair	APAOC	USDA
Absent	LCDR	Nancy Tian	Past Chair	APAOC	FDA
Absent	LCDR	Dusting Tran	JOAG Liaison	APAOC	FDA
Absent	CAPT	Kofi Ansah	COA Liaison	BCOAG	FDA
Absent	RADM	Brandon Taylor	Senior Advisor	AI/ANCOAC	IHS
Present	CAPT	David Lau	DCCPR/Red Dog/AMSUS	APAOC	FDA

- I. Call to Order**
  - a. LCDR Schossow (IHS) called the meeting to order at 1405 EDT.
- II. Roll Call**
  - a. LCDR Miranda (HOAC) conducted the roll call. Quorum met at 1407.
- III. Meeting Minutes**
  - a. Motion for approval of November 2019 meeting minutes carried (moved by LCDR Lee, seconded by LCDR Ogoegbunam).
- IV. MOLC Senior Advisor Updates** RADM Brandon Taylor (IHS)
  - a. No Report Provided
- V. MOLC Executive Committee Updates**
  - a. Chair Updates (LCDR Schossow)
    - i. Set some dates for the upcoming 2020 Honor Awards- need to set up timelines for nominations and awards. Open nomination early in January for April 26<sup>th</sup> deadline. May

1<sup>st</sup>, for CMAG Awards committee to vote. DSG will have 6 weeks to process the award nominations and be ready for the June 15th Symposium.

**b. AI/ANCOAC Report (LCDR Schossow)**

- i. Nothing new to report- December meeting has not occurred.
- ii. For the December meeting, will be voting for new voting members, chair and executive committee as well as the MOLC representatives.

**c. Vice Chair Report**

- i. In the process of finalizing LOAs and will be distributed soon.

**d. BCOAG Report (LCDR Ogoegbunam)**

- i. BCOAG's December General Body Meeting took place on December 12, 2019
- ii. BCOAG Member of the Month: LT Lacreisha Ejike-King, for her outstanding contributions to the Career and Professional Development Committee and the DMV Hometown Mission Planning Committee
- iii. BCOAG's December Events:
  - The new BCOAG VMs for the 2020-2022 term were announced. Congratulations to LCDR Rhonita Culver, LCDR Bethanie Parrish-Salaam, LCDR Ja'Nay Shelton, LCDR Gladys Williams, LCDR Marcienne Wright, and LCDR Nuri Tawwab.
- iv. Select 2019 BCOAG Accomplishments:
  - Utilize and make timely updates to all communication platforms to ensure members are well informed and increase member engagement.
    - Max.gov site updated and information provided through committee pages and BCOAG Calendar
    - Almost all CCMIS pages have been updated
    - Active on Facebook and live on Instagram and Twitter
  - Conduct an annual review of BCOAG SOPs.
    - Charter & Bylaws Committee successfully completed reviews and updates to the Executive Committee SOPs
  - Increase collaboration with other Corps groups, specifically other CMAGs, PACE, and NCSAW.
    - Participated in a joint health fair with APAOC in September 2019
    - Work with PACE and PHS Athletics for clearance of events and additional courtesy of advertising BCOAG events
    - NCSAW on hold while group works on Charter
  - Update VM application form/rubric.
    - Reviewed and updated by Executive and Membership Committees in March/April 2019
  - Consistently deliver special presentations at each BCOAG General Body Meeting to increase education and awareness on public health topics affecting black communities.
    - Special presentation delivered at every BCOAG meeting except in May 2019 (Symposium) and November 2019
  - Formulate a process to select a Senior Advisor.
    - Senior Advisor position incorporated in updated Charter & Bylaws
    - Criteria and submission requirements established
    - VM and EC review, interviewed, and selected a Senior Advisor in March/April 2019
    - First-ever BCOAG Senior Advisor received appointment by OSG in May 2019
    - Senior Advisor SOPs developed and approved

- v. Announcements:
  - 2020 Black History Month celebration-planned for Tuesday February 25, 2020; joint event is being considered in collaboration with BCOAG HD Committee and the FDA Office of Minority Health
  - 2019 DMV Hoops for Health has been postponed until June 12-14th, 2020
- e. Secretary Report (LCDR Miranda)
  - i. Already approached and sent emails to next year's MOLC Secretary.
  - ii. LCDR Miranda reminded everyone to please send all reports to him and/or CDR Cesar Perez as soon as possible to get the Monthly MOLC minutes ready.
- f. HOAC Report (LCDR Miranda)
  - i. Last meeting December 19<sup>th</sup>, 2019.
  - ii. HOAC Newsletter is expected to come out later in December.
  - iii. HOAC MOLC representatives will be CDR Mizraim Mendoza and LCDR Eduardo O'Neal-Laluz.
- g. APAOC: (LCDR Lee)
  - i. MOLC Liaisons had our transition meeting with next year's APAOC MOLC representatives last week. We updated the representatives on recently completed tasks and tasks to follow-up on. Reviewed past MOLC agenda and meeting minutes, MOLC Leadership roster, and MOLC orientation PowerPoint slides.
  - ii. APAOC held our APAOC Leadership Transition Event on 12/14/19. It was a great opportunity for APAOC members to meet and mingle and enjoy a holiday feast.
  - ii. Enquired about Letters of Appreciation for Oliver and Nancy (past MOLC Chairs) as they actively participated in the MOLC meetings throughout the year.

## VII. Abbreviated Reports (written reports must be sent to MOLC Secretary for inclusion in Minutes)

- **Readiness and Deployment Branch (RDB): CDR DeGrange**

- First, Readiness and Deployment Branch (RDB) appreciates your patience! Please know that we're working through inquiries as quickly as possible, and **IN THE ORDER IN WHICH THEY ARE RECEIVED! PLEASE DO NOT SEND MULTIPLE EMAILS, because we're working from oldest to newest!**
- Second, we have two new officers: LCDR Daveta Bailey, as a Response Management Officer and LT Aleysa Van Meter, in Readiness and Training.
- Our email boxes have been updated, so **for RDB inquiries pertaining to:**
  - **Operations** (mission assignments, deployment credit, roster management, SOC/EOC LNO): [PHSDeployment@hhs.gov](mailto:PHSDeployment@hhs.gov)
  - **Plans & Logistics** (Eval/Metrics; deployment orders/travel; responder safety; info mgmt): [PHSPreparedness@hhs.gov](mailto:PHSPreparedness@hhs.gov)
  - **Readiness & Exercises** (Training/Exercise coordination; Readiness; responder resiliency): [PHSReadiness@hhs.gov](mailto:PHSReadiness@hhs.gov)
- **Deployment and Readiness requirements:**
  - Commissioned Corps Directive (CCD) 121.02, "[Deployment and Readiness](#)
  - Commissioned Corps Instruction (CCI) CCI 241.02, "[Deployment of Corps Officers](#)"
  - Personnel Operations Memorandum (POM) 821.76, "[Deployment Procedures](#)"

- Our only current mission is in support of HIS at Fort Belknap, and is currently 100% staffed.
- We're updating deployment histories for CBP, IHSC, and USNS Comfort missions now, and will work awards memos as appropriate.
  - FMRB list for last quarter was just approved, and is with COAP for processing/adding to eOPFs
  - CRSAs for Typhoons Yutu and Magkhut; Hurricanes Dorian, Florence, and Olivia; and the Camp Wildfire are with COAP for processing/adding to eOPFs
  - RSAs for 2019 Independence Day, Peace Officer's Memorial, and 2019 State of the Union are with COAP for processing/adding to eOPFs
  - RSA for the CBP Screening and Treatment mission is up for signature/approval by CCHQ leadership
  - Award(s) for the USNS Comfort mission is being drafted by RDB in conjunction with SOUTHCOM/USNS Comfort staff

- We know it's "promotion time," so lots of officers are working to get their information updated and correct. As a reminder, RDB will answer officer inquiries in the order they are received, and the OFFICIAL record for all readiness concerns is the Readiness Assistance Form in CCMIS/Officer Secure Area, not an email to RDB. Many questions regarding readiness can be answered by the Commissioned Corps Helpdesk, [cchelpdesk@hhs.gov](mailto:cchelpdesk@hhs.gov), so we recommend officers start there and then submit a readiness assistance form.

- **COA Liaison: CAPT Ansah (FDA)- CAPT Lau provided a report.**
  - i. June 15-18- PHS Symposium (Advancing Health and Safety of our Nation)
    - O-3 and below (registration free- need to apply)
    - HOSA will be attending the meeting in Arizona.
    - There is guidance from OSG concerning the planning.
- **JOAG: Received report from LCDR Dustin Tran**
  - No Report Provided

#### **VIII. Old Business**

- a. No old business.

#### **IX. Open Floor**

- CAPT Lau- suggested for CMAG Spotlight- reach out to Officers who are part of HIV-PACE Directors and PACE Leadership.

#### **Announcements and Adjournment**

LCDR Schossow asked for a motion to adjourn the meeting and LCDR Miranda seconded the motion to adjourn the meeting at 1456.

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**Next Meeting: 28 January 2020 1400-1500 hrs. EST**

**MOLC TELECONFERENCE LINE FOR 2019 OPERATIONAL YEAR VIA WEBEX:  
 Teleconference Call: 1-877-465-7975; Passcode: 903 200 404**