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Nurse

## PY 2022 PROMOTION CURRICULUM VITAE

# LIEUTENANT COMMANDER ELLIOT JOHN STABLER Ph.D., MPH, BSN, RN, NHDP-BC

Substance Abuse and Mental Health Services Administration
543 Law and Order Road
Dallas, TX 40000
Elliot.Stabler@unit.gov
123-456-7890

**Last Temporary Promotion Date** 08/01/2018

## PRECEPT 1: PERFORMANCE RATING AND REVIEWING OFFICIAL'S STATEMENT (PERFORMANCE)

## USPHS ASSIGNMENT(S), DUTIES & IMPACT

**Current Agency Title:** Assistant Regional Administrator

Billet Grade: O-5 (supervisory)

Date: 10/02/2018 - present

**Agency:** Substance Abuse and Mental Health Services Administration (SAMHSA)

#### **Duties & Responsibilities:**

- Provide regional leadership and consultation to five states and 68 Tribal Nations in HHS Region VI on behavioral health planning, finance, operations, and health care reform implementation.
- Regional liaison between SAMHSA's Assistant Secretary and behavioral health stakeholders including state, local, and community agencies.
- Supervise and mentor two junior Commissioned Corps Officers; supervise the work of 16 contractors hired to support areas of responsibility.
- Direct day-to-day regional field operations and serve as the central point of contact and SME for providing coordinated regional field services supporting SAMHSA's mission.

#### **Impact/Accomplishments:**

- Planned and facilitated regional Town Hall attended by >1K internal and external federal partners. Identified opportunities for shared efforts to end the opioid epidemic, a SAMHSA and Surgeon General priority initiative.
- Developed and implemented a telehealth resource guide in the early stages of the COVID-19 pandemic; document distributed to over 5,000 healthcare providers throughout Region VI.
- Provided individualized technical assistance to 45+ healthcare providers regarding telehealth implementation and privacy concerns to reduce the pandemic's impact on behavioral health services.
- Expanded SAMHSA's Historically Black College and University (HBCU) Center of Excellence for Behavioral Health outreach in Region VI by 250% (from two to seven schools) to promote sustained partnerships; increased substance abuse awareness to over 17,000 college students.
- Participated in newly created Region VI Vaccine Health Equity Workgroup to discuss regional strategies for fair and equitable vaccine distribution in historically underserved communities.

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#### USPHS ASSIGNMENT COLLATERAL DUTIES

| Role   | Description & Impact   | Date(s)        |
|--------|--|----------------|
| Chair  | SAMHSA-wide African American Behavioral Health Equity workgroup;           | 2020 – present |
|        | direct outreach initiatives for 10 subcommittees that monitor, review, and |                |
|        | evaluate the allocation and adequacy of mental health and substance        |                |
|        | abuse service for >92,000 Americans in Region VI.                          |                |
| Member | HHS Region VI Interagency Opioid Workgroup; developed Narcan               | 2019 - 2020    |
|        | training for 1500 students at three high schools.                          |                |

Prior Agency Title: Senior Clinical Nurse
Billet Grade: O-4 (non-supervisory)
Date: 03/02/2017 - 10/01/2018

**Agency:** Indian Health Service (IHS)/Trauma & Burn Unit

#### **Duties & Responsibilities:**

- Provided intensive and general nursing care to burned children and adults on an 11-bed ICU and 6-bed step down unit.
- Conducted physical assessments and documented findings of care provided.
- Provided culturally appropriate patient/family education regarding health promotion and disease prevention.
- Collaborated with the charge nurse and physicians to address urgent patient care needs.

# **Impact/Accomplishments:**

- Completed 40% of hospital's transports by arranging 35-40 transports (including 15 air transports) each month; saved the hospital >\$20,000 on two helicopter transports for critical patients.
- Oriented new House Supervisor for four weeks, oriented two new nursing supervisors, precepted one Pediatric Nurse as part of a Charge Nurse training program.
- Determined bedside commodes (\$25/each) were being discarded as single patient use; however, were reusable (replacement container \$3.50/each). Led to \$10K cost savings for inpatient units.

#### USPHS ASSIGNMENT COLLATERAL DUTIES

| Role   | Description & Impact  | Date(s)     |
|--------|---|-------------|
| Member | As hospital-wide Ergonomics Planning Committee team member, trained       | 2018 – 2018 |
|        | more than 500 nurses and paraprofessionals in proper lifting techniques   |             |
|        | during annual safety training; efforts reduced the number and severity of |             |
|        | musculoskeletal disorders, thus decreasing workers' compensation claims,  |             |
|        | and increasing productivity, quality, and efficiency.                     |             |

Prior Agency Title:

Billet Grade:

O-4 (non-supervisory)

Date:

02/01/2015 - 03/01/2017

Agency:

Indian Health Service (IHS)

#### **Duties and Responsibilities:**

- Served as project officer for online learning management system. Provided web-based training and technical assistance to >3,000 staff.
- Provide nursing orientation to ensure compliance with Centers for Medicaid and Medicare and The Joint Commission guidelines.

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• Identified guest speakers as subject matter experts to facilitate in-services for >3,000 employees annually.

#### **Impact/Accomplishments:**

- Reduced learning management system vendor quote by 75% by prioritizing products to meet staff development needs and stay within budget constraints.
- Implemented comprehensive new employee orientation and ongoing education for all inpatient, outpatient, and emergency department nurses.
- Improved records management by converting education files to electronic PDF, replaced individual certificates with comprehensive transcripts, and replaced manual database entry with automated databases.
- Developed and disseminated an online training calendar to ensure staff had most current information about upcoming training opportunities.
- Collaborated with nursing leadership team to consolidate department orientations for more efficient, effective cross training to meet staffing needs.
- Acquired training as a Respiratory Program Assistant; Trained other employees to conduct fit testing. increased the fit testing team by zero to 150%

#### USPHS ASSIGNMENT COLLATERAL DUTIES

| Role                    | Description & Impact  | Dates       |
|-------------------------|---|-------------|
| Respiratory Program Fit | Provided N95 Fit Testing and training to >500 employees;      | 2017 - 2018 |
| Training Volunteer      | ensuring that users received the expected level of protection |             |
|                         | from airborne contaminants.                                   |             |

#### **AWARDS HISTORY**

|                           | Type of Award/Recognition   | Year(s) Awarded |
|---------------------------|---|-----------------|
|                           | Achievement Medal   | 2020            |
|                           | PHS Citation  | 2018            |
|                           | Presidential Unit Citation  | 2021            |
| Heblic                    | Unit Commendation   | 2019            |
| USPHS                     | Crisis Response Service Award   | 2021            |
|                           | COVID-19 Pandemic Campaign Medal, Exped. Attachment   | 2021            |
|                           | Regular Corps Ribbon  | 2017            |
|                           | Commissioned Corps Training Ribbon  | 2017            |
| <b>Uniformed Services</b> | N/A   |                 |
| Other Awards              | 2020 Year of the Nurse Award – Texas Nurses Association                                     | 2021            |
|                           | HHS Regional Director's Excellence Award  | 2020            |
|                           | Letter of Appreciation – South Southwest Mental Health TTC                                  | 2021            |
|                           | Letter of Appreciation – Texas Health and Human Services                                    | 2021            |
|                           | Letter of Appreciation – Dr. Sheryl Vik   | 2021            |
| Letters/Certificates      | Letter of Appreciation – HRSA Nurse Corps Scholarship Program                               | 2020            |
| of Appreciation           | Letter of Appreciation – Ron Baptist Church   | 2020            |
|                           | Letter of Appreciation – USPHS Black Commissioned Officers<br>Advisory Group (BCOAG) Mentee | 2020            |
|                           | Letter of Appreciation – IHS/Clinical Coach   | 2020            |

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# PRECEPT 2: EDUCATION, TRAINING & PROFESSIONAL DEVELOPMENT

# **CREDENTIALS**

| Degree                                | Specialty     | College/University                                 | Year Received (Actual/Projected) |
|---------------------------------------|---------------|--|----------------------------------|
| Qualifying Degree:                    |               |  |                                  |
| Bachelor of Science (Cum Laude)       | Nursing       | Texas Christian University                         | 2009                             |
| Additional Degree(s):                 |               |  |                                  |
| Master of Public Health (With Honors) | Global Health | University of North Texas<br>Health Science Center | 2019                             |
| Doctor of Philosophy                  | Nursing       | University of Texas at Tyler                       | 2014                             |

# CERTIFICATIONS, REGISTRATION & ADDITIONAL TRAINING PROGRAMS

| Description   | Organization                         | Date(s)                                      |
|---|--------------------------------------|--|
| National Healthcare Disaster Professional,<br>Board Certified (NHDP-BC) | American Nurses Credentialing Center | Obtained – FEB 2021<br>Expiration: FEB 2026  |
| Advanced Cardiac Life Support   | American Heart Association           | Obtained – APR 2021<br>Expiration – APR 2023 |
| Basic Life Support  | American Heart Association           | Obtained: JUN 2021<br>Expiration: JUN 2023   |

## **LICENSURE**

| Type             | State | Expiration Date | # of CE Hours Required per 2 years |
|------------------|-------|-----------------|------------------------------------|
| Registered Nurse | Texas | September 2023  | 20                                 |

CONTINUING EDUCATION (PLANS, DEVELOPS, LEADS)

| Type of Activity                        | Role                  | Date(s) |
|---|-----------------------|---------|
| N-PAC Webinar: Writing for Impact       | Developed & Presented | 2021    |
| webinar for N-PAC                       |                       |         |
| Poster Presentation: Vaccine Cold Chain | Developed & Presented | 2019    |
| Management at USPHS Scientific and      | _                     |         |
| Training Symposium                      |                       |         |

# PUBLIC HEALTH TRAINING & EXPERIENCE

| Description   | Organization                              | Role        | Date Completed |
|---|---|-------------|----------------|
| Humanitarian Assistance and Disaster<br>Response Course | U.S. Agency for International Development | Participant | 2021           |

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| Incident Response Coordination Team | ASPR Office of Emergency | Participant | 2017 |
|-------------------------------------|--------------------------|-------------|------|
| Basic Course                        | Management               |             |      |

# PRECEPT 3: CAREER PROGRESSION & POTENTIAL

| Date                          | Temporary<br>Rank &<br>Grade | Billet Grade          | Agency Position<br>Type             | Agency<br>Position Title               | Agency &<br>Location   | Mission<br>Priority<br>Factor |
|-------------------------------|------------------------------|-----------------------|-------------------------------------|--|--|-------------------------------|
| 10/02/2018<br><br>Current     | LCDR<br>O-4                  | O-5 (supervisory)     | Program<br>Coordinator              | Assistant<br>Regional<br>Administrator | Substance Abuse and Mental Health Services Administration Dallas, TX | 5                             |
| 03/02/2017<br>-<br>10/01/2018 | LT<br>O-3                    | O-4 (non-supervisory) | Senior Clinical<br>Nurse Specialist | Senior<br>Clinical Nurse               | Indian Health<br>Service<br>Shiprock, NM                             | 1, 2                          |
| 02/01/2015<br>-<br>03/01/2017 | LT<br>O-3                    | O-4 (non-supervisory) | Senior<br>Clinical Nurse            | Nurse<br>Educator                      | Indian Health<br>Service<br>Shiprock, NM                             | 1, 2                          |

# PRECEPT 4: PROFESSIONAL CONTRIBUTIONS & SERVICE TO THE PHS COMMISSIONED CORPS (OFFICERSHIP)

**HONOR/INTEGRITY/DUTY (Deployments)** 

|        | Mission                       | Role & Impact  | Year(s) |
|--------|-------------------------------|--|---------|
| USPHS  | COVID-19, Buffalo, NY         | Officer in Charge – Supervised 12 nurse officers providing clinical care to 200+ COVID-19 patients in 100-bed field hospital.  | 2021    |
|        | COVID-19, IHS Great<br>Plains | Lead Safety Officer – 20-member Augmentation Team comprised of 18 RNs and 1 Force Health Protection Officer; deployed in support of the COVID-19 Pandemic. Conveyed daily safety messages based on situational conditions (e.g., Donning & Doffing PPE, Adequate Automobile Fuel in the Winter, Safe Traveling During Civil Unrest, etc.). | 2020    |
|        | COVID-19, Navajo<br>Nation    | Deputy CNO - Supervised 15 nurse officers providing clinical care to 50+ COVID-19 patients and their families. 40 of those patients were discharged home safely post recovery.   | 2020    |
| Agency | N/A                           |  |         |

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# OTHER COMMISSIONED CORPS AND PROFESSIONAL CONTRIBUTIONS

**Category Collateral Duties** 

| Group/Committee    | Role & Impact  | Year(s)        |
|--------------------|--|----------------|
| Nurse Professional | Co-Lead for 10-member workgroup of junior and senior officers.           | 2020 – present |
| Advisory Committee | Utilizing the nursing benchmarks, provide guidance and education to      |                |
| (N-PAC) Career     | assist nurses with understanding promotion precepts/processes and how    |                |
| Development        | to prepare for and document their contributions toward the public health |                |
| Subcommittee –     | nursing body of knowledge.   |                |
| Promotion          | • 2021 – Authored N-PAC sample CV to aide nurses in drafting CVs         |                |
| Preparedness       | based on 2022 benchmarks and 2023 Promotion CV.                          |                |
| Workgroup          | • 2021 – Developed and implemented N-PAC CV Review Program;              |                |
|                    | recruited 10 senior ranking reviewers to review >40 CVs.                 |                |
|                    | • 2020 & 2021 – Developed and recorded (>10) 30-minute ranked-           |                |
|                    | based promotion panels to convey a comprehensive understanding           |                |
|                    | of what contributed to promotion success for 10 officers.                |                |

# **USPHS Collateral Duties**

| Group/Committee            | Year(s)   |           |
|----------------------------|---|-----------|
| JOAG Peer-to-Peer          | Mentor – Mentored eight officers, assisting them through  | 2021      |
| Networking Program         | the promotion cycle.  |           |
| BCOAG Mentoring Program    | Mentor – Mentored over 15+ officers, assisted with CV reviews and navigating through the service. | 2021      |
| BCOAG, Readiness,          | Member – Assisted to successfully assist over 100+ officers                                       | 2021      |
| Recruitment, and Retention | nurse officers navigate within the service.   |           |
| Committee                  |   |           |
| BCOAG, Career &            | Co-Lead – Mentored BCOAG officers, assisted with CV   | 2018-2020 |
| Professional Development,  | reviews, navigation, and growth as an officer.  |           |
| Leader Within You          |   |           |
| Workshop                   |   |           |

**Professional Organizations** 

| Group/Committee   | Role & Impact  | Year(s)   |
|---|--|-----------|
| Commissioned Officers   | Secretary – Assisted with keeping track of meetings, events, | 2017-2018 |
| Association (COA), Great and systematic efforts to ensure full funding and stability of |  |           |
| Plains Chapter  | the chapter.   |           |
| COA, Great Plains Chapter,  | Co-Chair – Assisted as a leader in successfully recruiting   | 2017-2018 |
| Recruitment Committee   | 15+ nurse officers navigate within the service.              |           |

**Mentoring Activities** 

|                           | Role   |              |  |
|---------------------------|--|--------------|--|
| Official Catagory Program | N-PAC Mentoring – Mentee w/ CDR Odafin Tutuola | 2017-2018    |  |
| Official Category Program | N-PAC Mentoring – Mentee w/ CAPT Olivia Benson | 2017-2018    |  |
|                           | BCOAG Mentoring – Mentor w/ LCDR John Mulch    | 2020-present |  |

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| Other PHS/Agency | BCOAG Mentoring – Mentor w/ LT Donald Cragen     | 2020 -present |
|------------------|--|---------------|
| Program          | BCOAG Mentoring – Mentor w/ LCDR George Huang    | 2019-2020     |
|                  | BCOAG Mentoring – Mentor w/ LT Amanda Rollins    | 2019-2020     |
|                  | BCOAG Mentoring – Mentor w/ LCDR Dominick Carisi | 2019-2020     |

# Publication(s)

- 1) Stabler, E. (2018). "No More Excuses: Invest in Your Career". Junior Officer Chronicles, 2(4), 15. Retrieved from https://unit/unit/SVU/documents/JOC-Summer-Symposium-Edition-2017.pdf.
- 2) Stabler, E. (2015). Health and African Americans' Experiences. Nursing Forum. doi:10.1111/nuf.12120

## Presentation(s)

| Title of Presentation  | Title of Meeting   | Type of Activity  | Location      | Date(s)  |
|--|--|-------------------|---------------|----------|
| Overview of SAMHSA and<br>Nursing Opportunities  | N-PAC General Body<br>Meeting  | Oral Presentation | Online        | AUG 2021 |
| Recognizing the Importance of Self-Care  | BCOAG General Body<br>Meeting  | Oral Presentation | Online        | JUL 2021 |
| HHS Region 6 State Peer<br>Directors' Best Practices   | 2021 HHS Region 6 Peer Support Conference  | Panel Discussion  | Online        | JUN 2021 |
| Beyond the Bedside: Understanding the Diverse Leadership Roles of Junior Nurse Officers During the COVID-19 Pandemic | 2021 Virtual Nurse<br>Category Day   | Panel Discussion  | Online        | JUN 2021 |
| USPHS Career Opportunities   | BCOAG HBCU<br>Recruitment: Norfolk<br>State University   | Oral Presentation | Online        | APR 2021 |
| USPHS Career Opportunities   | BCOAG HBCU<br>Recruitment: Jackson<br>State University,<br>National Public Health<br>Week          | Oral Presentation | Online        | APR 2021 |
| The Role of the Faith Community Nurse in Fighting COVID-19: Coping with the Stress                                   | Quarterly Faith Community Nursing Partnering Meeting   | Oral Presentation | Online        | JUL 2020 |
| My Unusual Path to Public<br>Health  | Health Occupations Students of America (HOSA) 43 <sup>rd</sup> International Leadership Conference | Oral Presentation | Online        | JUN 2020 |
| Sunshine and Rainbows: My<br>Path to Public Health   | Texas Christian<br>University, Public<br>Health Nursing  | Student Lecture   | Ft. Worth, TX | NOV 2019 |
| It Takes a Village to Raise an Officer   | N-PAC General Body<br>Meeting  | Oral Presentation | Online        | APR 2019 |

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| Going Far Together: Using<br>Local Partnerships to Improve<br>Officer Recruitment   | 2019 USPHS Scientific<br>and Training<br>Symposium | Poster Presentation | Minneapolis,<br>MN | MAY 2019 |
|---|--|---------------------|--------------------|----------|
| Be the Change: Partnering to<br>Address the Need for Officer<br>Leadership Training | 2019 USPHS Scientific<br>and Training<br>Symposium | Oral Presentation   | Minneapolis,<br>MN | MAY 2019 |

Outreach (Civic, community, and volunteer/Outside Activities)

| Activity Type                                   | Date(s)     |
|---|-------------|
| Volunteer, Drive Thru Food Pantry, Canon Church | 2020        |
| Volunteer, Preventive Medicine Ministry,        | 2010 - 2018 |
| The Oil Bible Fellowship                        |             |