Last Update: December 2021

LT Olivia Benson
PHS # 12345
Nurse

#### PY 2022 PROMOTION CURRICULUM VITAE

## LIEUTENANT OLIVIA BENSON NP-C, CPH, MSN

Bureau of Prisons 33 Pembroke Road Danbury, CT 06810 obenson@bop.gov (123) 456-7890

**Last Temporary Promotion Date** 10/01/2018

## PRECEPT 1: PERFORMANCE RATING AND REVIEWING OFFICIAL'S STATEMENT (PERFORMANCE)

#### USPHS ASSIGNMENT(S), DUTIES & IMPACT

Current Agency Title: Nurse Practitioner
Billet Grade: O-4 (non-supervisory)
Date: 08/31/2019 - present
Agency: Bureau of Prisons (BOP)

#### **Duties & Responsibilities:**

- Provide essential primary care services to a population of over 4,000 new inmates annually, ranging from history/physicals to chronic care visits to urgent visits.
- Serve as primary care provider for empaneled population of 150 female inmates
- Responsible for assessment, diagnosis, management, and personalized health treatment plans of male and female incarcerated populations including primary care, preventative health, interpreting lab results, and emergency response.
- Over 7,000 patient encounters per year.

### **Impact/Accomplishments:**

- Initiated new diabetes screening measures, identifying five new cases of diabetes and enabling earlier treatment and prevention of complications.
- Initiated and led a new hypertension management program to help increase adherence to National Performance Measures—decreased the percentage of patients with uncontrolled blood pressure from 30% to under 11% in two quarters.
- Provided medical coverage for special flight mission to transport a vulnerable patient to a hospital in Missouri.
- Taught 100 staff members at FCI Danbury Annual Refresher Training in both Infectious Disease and Emergency Response.
- Led staff wellness program with personalized health counseling for over 20 staff.

## USPHS ASSIGNMENT COLLATERAL DUTIES

| Role        | Description & Impact                                    | Date(s)        |
|-------------|---|----------------|
| Reviewer    | American Public Health Association Conference Abstracts | 2020           |
| Coordinator | Medication-Assisted Treatment Program                   | 2019 - present |

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| Acting during absence   | Health Services Administrator; FCI-Danbury      | 2019 - present, as needed basis |
|-------------------------|---|---------------------------------|
| Lead Alternate          | Federal Women's Program                         | 2019 - present                  |
| Local<br>Representative | Bureau of Prisons Compassionate Release Program | 2019 - present                  |
| Local<br>Representative | Bureau of Prisons Workman's Comp Program        | 2019 - present                  |

Prior Agency Title: Senior Staff Nurse
Billet Grade: O-3 (non-supervisory)
Date: 07/26/2015 - 08/30/2019
Agency: Bureau of Prisons

## **Duties & Responsibilities:**

- Providing expert nursing care in 1000 bed administrative detention facility.
- Complete intake screening and assessment, and PPD administration on all incoming inmates- approximately 12,000 annually.
- Prepare medical transfer summaries on all inmates transferring or leaving facility; approximately 12,000 annually.
- Administer medications and insulin to inmates in their housing units and monitor for adverse reactions. Average 73,000 encounters annually.
- Frequently scheduled as sole medical staff member after hours and weekends, responsible for triage and all emergency medical care.
- Maintain accurate inventory of all needles, syringes, and controlled substances.

## **Impact/Accomplishments:**

- Conducted monthly chart audits of chronic care patients. Monthly audits resulted in 20% higher compliance of Chronic Care Clinic requirements.
- Created tracking and monitoring program for Preventive Health.
- Created new system for ensuring 100% of female patients were offered cervical cancer screening and contraception in accordance with USPSTF recommendations.
- Initiated and managed staff and inmate influenza program, provided > 3,000 vaccinations annually.

### USPHS ASSIGNMENT COLLATERAL DUTIES

| Role           | Description & Impact                            | Date(s)       |
|----------------|---|---------------|
| Acting during  | Health Services Administrator; FDC: Houston     | 2017-2019, as |
| absence        | Treatur Services Administrator, FDC. Houston    | needed basis  |
| Coordinator    | Quarterly Duty Station Blood Drive              | 2017-2019     |
| Lead Alternate | Federal Women's Program                         | 2016 - 2019   |
| Local          | Bureau of Prisons Compassionate Release Program | 2017 - 2019   |
| Representative | Bureau of Frisons Compassionate Release Frogram | 2017 - 2017   |
| Local          | Bureau of Prisons Workman's Comp Program        | 2017          |
| Representative | Bulcau of Frisons workman's Comp Frogram        | 2017          |
| Lead           | Staff Wellness Week Campaign                    | 2016          |

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# AWARDS HISTORY

|                                      | Type of Award/Recognition   | Year(s) Awarded |  |  |
|--------------------------------------|---|-----------------|--|--|
|                                      | Achievement Medal   | 2020            |  |  |
|                                      | PHS Citation  | 2018            |  |  |
|                                      | Presidential Unit Citation (2)  | 2020, 2016      |  |  |
|                                      | Unit Commendation   | 2017            |  |  |
| USPHS                                | Hazardous Duty Award  | 2016            |  |  |
| USPHS                                | Crisis Response Service Award   | 2019            |  |  |
|                                      | COVID-19 Pandemic Campaign Medal  | 2020            |  |  |
|                                      | Regular Corps Ribbon  | 2016            |  |  |
|                                      | Commissioned Corps Training Ribbon  | 2016            |  |  |
|                                      | Field Medical Readiness Badge   | 2018            |  |  |
| <b>Uniformed Services</b>            | Armed Forces Humanitarian Service Medal   | 2018            |  |  |
| Other Awards                         | Other Awards  Bureau of Prisons FCI Danbury Employee of the Quarter, FY2020  Q3 |                 |  |  |
|                                      | Health Occupations Students of America Spring Leadership<br>Conference Judge    | 2020            |  |  |
|                                      | Bureau of Prisons Medication Assisted Treatment Program                         | 2020            |  |  |
|                                      | Nurse Ambassador, Region 6  | 2020            |  |  |
|                                      | American Public Health Association Abstract Reviewer                            | 2020            |  |  |
|                                      | HRSA Nurse Scholarship Reviewer   | 2020            |  |  |
|                                      | JOAG Meet & Greet Certificate   | 2019            |  |  |
| T (C 10                              | HRSA Nurse Corps Scholarship  | 2019            |  |  |
| Letters/Certificates of Appreciation | Acting Health Services Administrator  | 2018-2019       |  |  |
| of Appreciation                      | Step It Up Fun Run/Booth staffing   | 2019            |  |  |
|                                      | Health Occupation Students of America Spring Leadership<br>Conference Judge     | 2019            |  |  |
|                                      | CDC Reach Reviewer  | 2018            |  |  |
|                                      | National Commission on Correctional Health Care Presenter                       | 2018            |  |  |
|                                      | Federal Women's Program Alternate Program Manager                               | 2017-2018       |  |  |
|                                      | Superhero Fun Run for Breast Cancer   | 2017            |  |  |
|                                      | Virtual Walking Challenge   | 2016            |  |  |

# PRECEPT 2: EDUCATION, TRAINING & PROFESSIONAL DEVELOPMENT

# **CREDENTIALS**

| Degree                    | Specialty                               | College/University       | Year Received (Actual/Projected) |  |  |
|---------------------------|---|--------------------------|----------------------------------|--|--|
| <b>Qualifying Degree:</b> |   |                          |                                  |  |  |
| Bachelor of Science       | Nursing                                 | New York University      | 2015                             |  |  |
| Additional Degree(s):     |   |                          |                                  |  |  |
| Master of Science         | Adult-Gerontology<br>Nurse Practitioner | Texas Woman's University | 2019                             |  |  |

# CERTIFICATIONS, REGISTRATION & ADDITIONAL TRAINING PROGRAMS

| Description                   | Organization                                    | Date Obtained | <b>Expiration Date</b> | # of CE Hours Required per Licensing Period |
|-------------------------------|---|---------------|------------------------|---|
| Certified in Public<br>Health | National Board of<br>Public Health<br>Examiners | 09/01/2018    | 12/31/2022             | 50  |
| Adult-                        |   |               |                        |   |
| Gerontology                   | American  |               |                        |   |
| Nurse                         | Academy of Nurse                                | 09/01/2019    | 08/31/2024             | 100   |
| Practitioner                  | Practitioners                                   |               |                        |   |
| (A-GNP)                       |   |               |                        |   |
| Basic Life                    | American Heart                                  | 2015          | 2022                   | N/A   |
| Support                       | Association                                     | 2013          | 2022                   | IN/A  |

## **LICENSURE**

| Туре                                  | State | Expiration Date | # of CE Hours Required per 2 years |
|---------------------------------------|-------|-----------------|------------------------------------|
| Registered Nurse                      | Texas | December 2021   | 20                                 |
| Advanced Practice<br>Registered Nurse | Texas | December 2021   | 60                                 |

CONTINUING EDUCATION (PLANS, DEVELOPS, LEADS)

| Type of Activity                                   | Role                  | Date(s)   |
|--|-----------------------|-----------|
| National APRN "Train the Trainer" Virtual Training | Planned and developed | July 2021 |

## PUBLIC HEALTH TRAINING & EXPERIENCE

| Description  | Organization | Role             | Date Completed                     |
|--|--------------|------------------|------------------------------------|
| PACE (Prevention through Active<br>Community Engagement) | USPHS – PACE | Presenter        | 3/16/2021, 4/9/2021,<br>9/22/2021, |
| Community Engagement)                                    |              | - Presented at 2 | 10/25/2021                         |

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|   |  | local elementary<br>schools on<br>healthy dental<br>habits and hand |      |
|---|--|---|------|
| N. T. C. A. T. C.   | Houston Harm Reduction                                   | hygiene   |      |
| Naloxone Train the Trainer                                      | Alliance   | Participant   | 2019 |
| National MLP/RN Skills Workshop                                 | Bureau of Prisons  | Participant   | 2017 |
| National Association of Emergency<br>Medical Technicians course | National Association of<br>Emergency Medical Technicians | Participant   | 2016 |
| Nursing Leadership Course                                       | Bureau of Prisons  | Participant   | 2015 |

## PRECEPT 3: CAREER PROGRESSION & POTENTIAL

## **USPHS CAREER PROGRESSION OVERVIEW**

| Date                         | Temporary<br>Rank &<br>Grade | Billet Grade              | Agency Position<br>Type | Agency<br>Position Title | Agency &<br>Location                 | Mission<br>Priority<br>Factor |
|------------------------------|------------------------------|---------------------------|-------------------------|--------------------------|--------------------------------------|-------------------------------|
| 08/31/19<br>-<br>Current     | LT<br>O-3                    | O-4<br>(non-supervisory)  | Team Member             | Nurse<br>Practitioner    | Bureau of<br>Prisons;<br>Danbury, CT | 1,2,3,4                       |
| 7/26/2015<br>-<br>08/30/2019 | LTJG<br>O-2 &<br>LT O-3      | O-3 (non-<br>supervisory) | Team Member             | Senior Staff<br>Nurse    | Bureau of<br>Prisons;<br>Houston, TX | 1,2,3,4                       |

# PRECEPT 4: PROFESSIONAL CONTRIBUTIONS & SERVICE TO THE PHS COMMISSIONED CORPS (OFFICERSHIP)

**HONOR/INTEGRITY/DUTY (Deployments)** 

|                           | Mission                   | Role & Impact   | Year(s) |
|---------------------------|---------------------------|---|---------|
| USPHS Remote Area Medical |                           | Nurse Practitioner: Provided women's health clinical care to  | 2019    |
|                           |                           | 20 community members.   |         |
|                           | Hurricane Harvey          | Staff Nurse: Maintained daily operations at a federal prison, | 2017    |
|                           |                           | including responding to 3 medical emergencies and providing   |         |
|                           |                           | daily pill line and triage.                                   |         |
|                           | Presidential Inauguration | Team Member: Provided clinical care to 15 attendees and       | 2017    |
|                           |                           | responded to 2 medical emergencies.                           |         |
| Agency                    | TDY to Beaumont, TX       | Vaccine campaign leaderLed flu vaccine campaign during        | 2019    |
| - •                       |                           | period of critical staffing levels for 100 inmates.           |         |
|                           | TDY to Marianna, FL       | Hurricane Michael Response Team Member: Provided              | 2018    |
|                           |                           | staffing support and critical care assistance                 |         |

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# OTHER COMMISSIONED CORPS AND PROFESSIONAL CONTRIBUTIONS

Category Collateral Duties

| Group/Committee         | roup/Committee Role & Impact  |                |
|-------------------------|---|----------------|
| NIDAG                   | Website Workgroup Member: Revised 2 subcommittee pages viewed by 3,000 people in 2019. Created a template for social media posts, | 2018 – present |
| N-PAC<br>Communications | developed 10 social media posts on nursing topics: 3,000 views  |                |
| Subcommittee            | 508 Compliance Workgroup Member: Reviewed 14 documents and  | 2016 - 2018    |
| Subcommittee            | provided extensive edits to ensure accessibility for persons with   |                |
|                         | disabilities  |                |
| N-PAC Clinical Skills   | Instructor: Diabetes Skills Trainer at the USPHS Scientific and Training  | 2017           |
| Training                | Symposium, instructed 25 nurse officers   |                |

## **USPHS Collateral Duties**

| Group/Committee   | Role & Impact  | Year(s)     |
|---|--|-------------|
| HRSA Nurse Scholarship<br>Program   | Reviewer: Reviewed 14 nomination packages  | 2019 & 2020 |
| Future Health Professionals-<br>Health Occupations Students<br>of America | Guest Judge, Spring Leadership Conference: Reviewed 10 student presentations and 20 poster presentations, offering ratings and feedback for students.                                | 2019 & 2020 |
| CDC Racial & Ethnic Approaches to Community Health Grant Review           | Chairperson/Reviewer: Reviewed 11 applications for the program, offering ratings and feedback for public health applicants. Served as chairperson for discussion of 11 applications. | 2019        |
| JOAG Meet & Greet<br>Houston Chapter                                      | Co-Lead: Provided 4 social events for over 40 officers in the Houston area.  | 2019        |

**Professional Organizations** 

| Group/Committee                            | Role & Impact   | Year(s)        |  |
|--|---|----------------|--|
| (APHA) American Public                     | Peer Reviewer - Reviewed 13 abstracts and provided      | 2019 - present |  |
| Health Association                         | constructive feedback and/or approval for publication   |                |  |
| American Correctional                      | Member: Participant in 2 virtual networking events.     | 2021           |  |
| Nurses Association                         | Member. Farticipant in 2 virtual networking events.     | 2021           |  |
| Commissioned Officers Association, Houston | Member: Organized one Zoom social event for 20 officers | 2019 - present |  |
| Chapter                                    | in the Houston area.                                    | 2019 - present |  |
| American Association of                    | Member: Co-authored article in organization's journal   | 2010 magant    |  |
| Nurse Practitioners                        | Weinber. Co-aumored article in organization's journal   | 2019 - present |  |

**Mentoring Activities** 

|                           | Role   |             |  |
|---------------------------|--|-------------|--|
| Official Category Program | N-PAC Mentor: CDR Alexandra Cabot            | 2017        |  |
| Other PHS/Agency          | Bureau of Prisons Mentee: LTJG Perlina Edozi | 2020 - 2021 |  |
| Program                   | Dureau of Frisons Menice. LTJO Fermia Edozi  | 2020 - 2021 |  |

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## Publication(s)

1) **Benson**, O., Cragen, D., & Rollins, A. (2020). Reaching For the Sky: Incorporating the Latest Hypertension Guidelines into Your Primary Care Practice. <u>Journal of the American Association of Nurse Practitioners</u>. 57(7), p. 15-19.

Presentation(s)

| Title of Presentation                          | Title of Meeting                                      | Type of Activity             | Location           | Date(s) |
|--|---|------------------------------|--------------------|---------|
| Introducing the Patient Care Clinical Measures | National Bureau of<br>Prisons Teleconference          | Web-based/<br>Teleconference | Online             | 2019    |
| Hypertension Clinical Case<br>Studies          | National Conference<br>on Correctional Health<br>Care | CME                          | Los Angeles,<br>CA | 2018    |
| Recruitment Fair/Presentation                  | Recruitment Fair/Presentation                         | Job Fair                     | Danbury, CT        | 2017    |

Outreach (Civic, community, and volunteer/Outside Activities)

|                     | J /                  |                     | ,  |                |
|---------------------|----------------------|---------------------|----|----------------|
|                     | Acti                 | ivity Type          |    | Date(s)        |
| Relief Foster Famil | y Caregiver; Depelcl | hin Children's Cent | er | 2019 - present |