- LT Mormont is an exemplary officer whose career progression reflects increasing independence and responsibility and I highly recommend her for promotion to Lieutenant Commander.

- As an Advanced Practice Pharmacist (O-5 billet), LT Mormont maintains a comprehensive clinical practice agreement and provides direct patient care to an avg of 14 patients weekly. She also initiated and leads the Bear Island Correctional Institute (BICI) group diabetes classes.

- LT Mormont implemented a system for improved tracking of prescriptions sent to satellite housing units. Her efforts included leading the coordination between multiple departments to install the ScriptPro Central Fill system and setting up numerically organized transfer containers, resulting in improved workflow management and a ~75% reduction in lost medication.

Leadership:

- BLS Training Coordinator: Lead BLS instructor for her institution. Developed and initiated on-site BLS certification, leading to 200% increase in on-time certification for staff and >$1000 in cost savings annually. As lead instructor, she ensures 14 other instructors maintain their certifications, coordinates instructor schedules to ensure compliance with AHA instructor to student ratios, and completes all training documents for both Heartsaver and BLS courses. LT Mormont has overseen BLS certification for 200+ correctional staff and 26 medical staff.

- Acting as Chief Pharmacist (O-6 billet), Supervises 1 pharmacist and 2 technicians (approx. 30 days per year)

- Primary author of two medication reviews for the 2019 BOP National P&T committee meeting, leading to addition of new diabetic medications to the formulary.

Mission:

- LT Mormont demonstrates superior efficiency in ability to complete operational tasks while perform clinical duties at a high level. Attained a 54% reduction of CHF hospitalizations, averting approximately $100,000k in hospitalization costs from 2019-2020. Patients exceeded national outcomes averages: over 78% with A1C <8% and 90% at hypertension goal. These are among the best outcomes in the facility among all providers, highlighting LT Mormont’s exceptional level of care and skill.

- Regarded as a subject matter expert (SME) for patients with complicated diabetic needs and provides a 12-class diabetes self-management course to inmates, over 50 inmates completed in 2020.

- Maintained normal pharmacy operations and improved clinical services by 25% through workflow management while working at a critical staffing shortage of 50% in 2020.

- Provided emergent two-week TDY to FCI Castle Black in 2019, filling a critical staff shortage.