



NAME: CAPT Jennifer Fan, PharmD, JD

TITLE: Pharmacist, Division of Workplace Programs, Center for Substance Abuse Prevention (CSAP)

AGENCY: Substance Abuse and Mental Health Services Administration (SAMHSA)

EDUCATION/DEGREES/CERTIFICATES/INSTITUTIONS:

CAPT Jennifer Fan attended University of Maryland at Baltimore, School of Pharmacy where she received a Doctor of Pharmacy in 1997. She then obtained her Juris Doctor (JD) in 2003 from the University of Baltimore, School of Law.

CURRENT JOB DESCRIPTION:

CAPT Fan manages the national Medical Review Officer (MRO) Program in the Federal Drug-Free Workplace Program including coordinating the MRO entity review process, creating recommendations for approval by the U.S. Department of Health and Human Services (DHHS) Secretary. In addition, CAPT Fan develops and evaluates federal regulations and policy (Mandatory Guidelines for urine and oral fluids) in regards to drug testing for the Federal Drug-Free Workplace Program. She is the SAMHSA expert on clinical pharmacology, prescription drug abuse (including heroin) prevention and treatment, and substance abuse and drug testing issues. Also, she serves as the Co-lead for SAMHSA's Prescription Drug Abuse Prevention Initiative, which encompasses review of laws, proposed bills, testimonies, and correspondences relating to prescription drug abuse as well as advising SAMHSA leadership and staff.

CAPT Fan participates in drug testing laboratory inspections and serves as the Contract Officer Representative (COR) for the Center for Substance Abuse Prevention (CSAP) Workplace Helpline contract. Moreover, as a leading subject matter expert she provides scientific and technical assistance to and collaborates with a wide array of agencies such as the Office of National Drug Control Policy (ONDCP), Department of Transportation (DOT), Nuclear Regulatory Commission (NRC), Food and Drug Administration (FDA), Department of Justice (DOJ), Drug Enforcement Agency (DEA), National Institute on Drug Abuse (NIDA), and the Centers for Disease Control and Prevention (CDC).

CAPT Fan is a member of the Behavioral Health Coordinating Committee (BHCC)/Prescription Drug Abuse Subcommittee, the Interagency Committee on Drug Control (ICDC) Committee, the Interagency Coordinating Group Executive Committee (ICGEC), the Office of National Drug Control Policy (ONDCP/White House) Interagency Workgroup on Prescription Drug Abuse, and the ONDCP/DOJ's Heroin Task Force.

QUALIFYING SKILLS FOR CURRENT POSITION:

CAPT Fan was commissioned in the USPHS in 1999. Once commissioned, she started

as a Project Manager in the Office of Generic Drugs and then transitioned to a Safety Evaluator in the Division of Medication Errors in the Fall of 2000. While working as a Safety Evaluator, CAPT Fan completed her law studies and graduated from University of Baltimore, School of Law, with a JD in 2003. Upon receipt of her JD, CAPT Fan moved to CMS where she served as a Health Insurance Specialist. In 2006, she returned to FDA as a Senior Regulatory Review Officer in the Division of Drug Marketing, Advertising, and Communications until the Summer of 2007. Since August of 2007, CAPT Fan has been with SAMHSA in various capacities and currently works in CSAP's Division of Workplace Programs as a Pharmacist. The Division of Workplace Programs oversees the Federal Drug-Free Workplace Program that addresses illicit drug use by federal employees and in federally regulated industries.

REASONS FOR CHOOSING THE USPHS AS A CAREER:

CAPT Fan strongly believes that the USPHS has provided her with many different opportunities and experiences that are open to pharmacists, but were unknown to her prior to joining. More importantly, the camaraderie and esprit de corps that is experienced when working side by side with other USPHS officers has created wonderful connections to other fellow USPHS officers leading to life-long friendships. She wholeheartedly feels that those friendships have helped shape and support her future and career.

CAPT Fan states that even though she finds her position quite interesting, she also finds deployments as exciting opportunities to exercise other pharmacy skills that are not used regularly in her daytime duties. In addition, deployments are opportunities to learn new skills and develop leadership roles, all which can positively affect the mission of the USPHS, to improve public health.

PREVIOUS AND CONCURRENT USPHS ASSIGNMENTS:

- Project Manager, Division of Bioequivalence, Office of Generic Drugs, FDA
- Safety Evaluator, Division of Medication Errors, Office of Drug Safety, FDA
- Health Insurance Specialist, Division of Ambulatory Services, Hospital and Ambulatory Policy Group, CMS
- Senior Regulatory Review Officer, Division of Drug Marketing, Advertising, and Communications, Office of Medical Policy, FDA
- Public Health Advisor, Division of Pharmacologic Therapies, Center for Substance Abuse Treatment, SAMHSA
- Pharmacist, Division of Workplace Programs, Center for Substance Abuse Prevention, SAMHSA

MOST REWARDING USPHS PROFESSIONAL EXPERIENCE:

CAPT Fan has had numerous rewarding professional experiences during her career in the USPHS. Most notably, a few years ago when she was working at SAMHSA's Division of Workplace Programs, CAPT Fan was asked to attend a meeting with a Congressman and his constituents. The Congressman's constituents consisted of parents who have lost a child to an opioid overdose. As she sat through the meeting, listening to each family's heartbreaking situation and tearing up with each successive story, she was suddenly singled-out by the lead of the group as she was the only person in the room wearing a USPHS uniform. This lead recognized the uniform and knew that she was a member of the USPHS, representing the Commissioned Corps. He bluntly

asked CAPT Fan what the Surgeon General was doing about the nation's prescription drug abuse crisis. This single event really made an emotional impact on CAPT Fan and confirmed her drive and commitment to protect the nation's public health against substance use disorders. This event crystallized the message that the work that is being done in SAMHSA does impact families at a personal level, and for that, she is grateful.

OTHER PROFESSIONAL INTERESTS/ACTIVITIES:

CAPT Fan enjoys mentoring young officers and pharmacy students. She ardently believes in the potential of young pharmacists to enact change and have a great impact on public health. She conveys the message to these young pharmacists that there are many different opportunities available to them as long as they are willing to try something new.

Also, CAPT Fan recently joined a USPHS women officers group that focuses on work-life balance and being commissioned in the Corps. Work-life balance has been a constant struggle throughout her career, and it still continues to be. She is always interested in learning about how other working women officers achieve or are trying to achieve this state of balance. CAPT Fan truly understands the importance of family and the support from home that has enabled her to achieve success in her career as a pharmacist and as a USPHS Commissioned Corps officer.

by CDR Yoon Kong