Toll-Free Number: 1-866-782-0573  
Pass code: 2214354

Total Attendance: 138

**Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members**

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<tr>
<th>Rank</th>
<th>Name</th>
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<td>Rodgers, Loren</td>
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**Voting Members**

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Non-voting Liaisons

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<tr>
<td>LT</td>
<td>DiMisa, Samantha</td>
<td>PSYPAG Liaison</td>
<td>Present</td>
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Participation by Non-voting Scientist Officers: CAPT Nelson Adekoya; CAPT Drue Barrett; CAPT Bryan Davidson; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Diana Elson; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Rosa Key-Schwartz; CAPT Ryan Novak; CAPT Michael Smith; CAPT Dennis Spears; CAPT Douglas Thoroughman; CAPT Armen Thumaian; CAPT Fuyuen Yip; CDR Jennifer Adjemian; CDR Marco Bennett; CDR Qiao Bobo; CDR Jennifer Bodart; CDR Sharyn Brown; CDR Dan-My Chu; CDR Chekesha Clingman; CDR Minglei Cui; CDR Anne France; CDR Joanna Gaines; CDR Aimee Geissler; CDR Wei Guo; CDR Brian Harcourt; CDR Frank Hershberger; CDR Keisher Highsmith; CDR Charlene Maddox; CDR Mark Miller; CDR Lara Misegades; CDR Matthew Newland; CDR Carrie Nielsen; CDR Anne Purfield; CDR Alfredo Sancho; CDR Sukhminder Sandhu; CDR Erin Sauber-Schatz; CDR Sharon Saydah; CDR Mark Scheckelhoff; CDR Kenneth Sekulic; CDR Andrea Sharma; CDR Tyler Sharp; CDR Jacqueline Tate; CDR Nadra Tyus; CDR Sara Vagi; CDR Jeremy Wally; CDR Maroya Walters; CDR Matthew Walters; CDR Lauren Zapata; LCDR Danny Benbassat; LCDR Virginia Bowen; LCDR Israel Cross; LCDR Mary Demby; LCDR Zewditu Demissie; LCDR Elizabeth Edwards; LCDR Amy Freeland; LCDR Eboni Galloway; LCDR Rory Geyer; LCDR Iram Hassan; LCDR Andrew Hickey; LCDR Lisa Jarvis-Durham; LCDR Folasade Kembali; LCDR Jean Ko; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Jorge Muniz-Ortiz; LCDR Eduardo O'Neill La Luz; LCDR Erin Parker; LCDR Mary Puckett; LCDR Colleen Scott; LCDR Alison Sheehan-Lauber Halpin; LCDR Rachel Slayton; LCDR Angela Thompson-Paul; LCDR Esra Toussaint; LCDR Tyson Volkmann; LCDR Shondelle Wilson-Frederick; LCDR Xinzhi Zhang; LCDR Julia Zucco; LT Andrew Brown; LT Jonathan Burgos; LT Debra Chen; LT Angela Coulliette-Salmond; LT Sharoda Dasgupta; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Michael Gallaway; LT Alesha Harris; LT Kathleen Hartnett; LT Carolyn Herzig; LT Michelle Hughes; LT Pushpa Jayasekara; LT Michelle Johnson; LT Ian Kracalik; LT Ana Lauer; LT Gina Masessa; LT Jamie Mells; LT Nazia Rahman; LT Hilda Razzaghi; LT Erica Rose; LT Amy Schuh; LT Tanesha Shelton; LT Micheal Shields; LT Dantrell Simmons; LT Jessica Tomov; LT Tanesha Tutt; LT Emily Ussery; LT Teresa Wang; LT Carrie Whitworth; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald.

Excused Absences of non-voting Scientist Officers: CDR Emily Jentes; LCDR Iman Martin; and LCDR Leigh Ann Miller.

- Call to Order and Welcome: CDR Jennifer Thomas
• **CPO Report**: CAPT John Eckert
  o Reminder: officers should continue to be cautious with posting to social media any comments that could reflect negatively on the service if officers do so while identifying themselves as PHS officers. Some in DoD had been identified and are subject to punishment for doing so.

• **Chair Report**: CDR Jennifer Thomas
  o New call format: Subcommittee leaders and liaisons, please give 3-5 sentence reports verbally, longer reports will be perfect for minutes you send to LCDR Alice Shumate. Subcommittee chairs, contact LCDR Shumate this month if you plan to give presentations this year to help with planning that schedule in advance.
  o PHS Symposium is one month early this year (May 6-9, Minneapolis). Booking for hotel rooms in the reserved block at the Hyatt Regency Minneapolis opens next month.
  o If you do not submit your “height and weight information” (and if needed, information for percent body fat calculation) through eDOC-U submission of form PHS-7044-1 (https://dcp.psc.gov/ccmis/PDF_docs/PHS-7044-1.pdf) in the Readiness section of the Officer Secure Area by 11:59 p.m. ET on Sept. 30, 2018, you will be marked as NOT BASIC READY. See https://dcp.psc.gov/ccmis/WeightStandardsFAQ_m.aspx for more details.
  o HHS policy prohibits use of personal e-mail for government activities, including PAC listservs. Please do not enroll your personal e-mail to the SciPAC listserv. It will be removed if you do so.
  o CAPT Williams-Fleetwood’s retirement ceremony will be Sept 21 at 14:00 at CDC’s Chamblee campus, please attend if you can. I sent an Aug. 19 e-mail to the listserv with details. Please contact LCDR Jason Wilken ASAP if you are willing to help - one usher and three sideboys are still needed.
  o COERs season is coming up, so please begin drafting text for those with your mentor and rater!

• **Vice Chair Report**: CDR Loren Rodgers
  o Met with subcommittees to kickoff new operational year.

• **Executive Secretary Report**: LCDR Alice Shumate (Report given by CDR Loren Rodgers)
  o 120 Scientists attended the August SciPAC call.
  o To report your attendance or an excused absence, please use this form: http://bit.ly/SciPAC_Roll_Call_2018 no later than the end of the meeting date. If you cannot access the form, you can e-mail LCDR Alice Shumate at wii5@cdc.gov during the meeting with subject line: “SciPAC Monthly Meeting Attendance.”
  o If you are providing a report during the meeting, please submit the notes using the form above, or e-mail a copy to LCDR Alice Shumate at wii5@cdc.gov within a week of the meeting so they can be included in the meeting minutes.
  o Send LCDR Alice Shumate any announcements for the SciPAC listserv, as well as any requests to reserve the SciPAC conference line.
  o If any subcommittee would like to schedule a speaker during a SciPAC call this operational year, please contact LCDR Alice Shumate to coordinate that request.
• **COF Liaison Report**: LCDR Jason Wilken
  o August PAC expenses were $87.00, and revenue was $20.00. The current SciPAC balance is $1747.55.
  o Reminder to all subcommittees, funds are available to support PAC activities. The funding request form is located at https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf. Send completed forms to jason.wilken@cdph.ca.gov
  o Email scipacmerchandise@gmail.com for information on esprit de corps items.

• **Subcommittee Reports**
  o **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - It is an honor to be selected to serve my second term as a SciPAC voting member and to be Chair of the Awards Subcommittee. I was the Chair of the Awards Subcommittee from 2010 to 2012 and there have been many continued improvement changes to this subcommittee and to SciPAC since then. I’m looking forward to serving SciPAC and working closely with the executive board, the SciPAC voting members and LCDR Nancy Tian, who will be serving as the Co-chair of the Awards Subcommittee.
    - A call for volunteers to serve as team leads and/or co-leads to assist the Award Subcommittee in accordance with its new SOP will be solicited via the SciPAC list-serve soon. The Awards Subcommittee SOP is posted on the PAC website for officers who want more information on this volunteer opportunity.
  o **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - LCDRs Tyann Blessington, Rory Geyer, and Oliver Ou are looking forward to working with the Career Development Subcommittee. We want to thank LCDR Alice Shumate, CAPT Mark Clayton, and LCDR Tajah Blackburn for their hard work, paving a successful path, and assisting in the transition.
    - The CV Guidance Team completed new CV guidance updates. Those updates are currently being reviewed and should be released soon. Once they are released, the CV Guidance and Training Teams will be organizing a presentation on those updates.
    - The CV/OS Review Team will be providing CV and Officer Statement review and recommendation services for officers who are up for promotion in the next cycle. An announcement requesting volunteers to help with these reviews will be distributed. Please watch for that notification on the SciPAC Listserv and consider volunteering.
    - The Subcommittee Teams are assessing their needs for the year and we will likely need additional volunteers and Subcommittee members. If you are interested in joining the Career Development Subcommittee please email LCDRs Blessington, Geyer, and Ou (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov), if you are interested in joining the Subcommittee.
  o **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
    - Thanks for the outstanding work done by the Category Day Subcommittee last year. Special thanks to LCDR John Pesce for his leadership and mentorship in the past operational year.
Welcome CDR Deborah Dee as the Co-chair of the subcommittee. CDR Dee previously served as the Abstract Team lead for many years, and she also serves as the co-chair of the 2019 USPHS symposium as she did last year.

The subcommittee will send out an announcement to solicit team leads of 11 teams. Please let CDR Dee and me to know if you are interested.

- **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
  - There are currently 56 active mentoring agreements on file. We received a large number of mentor requests in the past few weeks and are working diligently to find matches. Currently, we have 6 mentees in need of a mentor. We received 2 new mentor applications. If you requested a mentor and haven’t received a match, please follow up with CDR Lana Rossiter.
  - A new mentor outreach publication was sent to mentors in the middle of August. The topic was deployment teams.
  - The mentoring subcommittee is looking for a co-secretary. If you are interested, please email the Chair, CDR Lana Rossiter (Lana.Rossiter@fda.hhs.gov).

- **Policy**: Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
  - We held a transition meeting in late-August with the new SciPAC Chair (CDR Thomas) and Vice Chair (CDR Rodgers) to prepare and strategize for this operational year.
  - This year’s Policy SC will consist of the following teams:
    - Policy Review
    - Policy Development
    - Communication Policy
    - Policy Watch
    - Secretary
  - Policy SC team rosters are beginning to take form. We invite officers to get in touch if they are interested in joining one of these teams this year.
  - Request for fellow Scientists: If there are any PHS policies – now or at any point during the year – about which you would like to provide feedback or request more information, please do not hesitate to reach out.

- **Readiness**: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
  - Readiness Reporting (Leads: LCDR Elizabeth Irvin-Barnwell and LCDR Tyann Blessington)
    - For August 2018, the Scientist Category had the sixth highest readiness percentage at 92.92%.
    - The Readiness SC Deployment Skills Inventory Survey is completed, and the data are currently being analyzed and will be developed into a summary report.
    - If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.
Recent deployments include: CAPT Nelson Adekoya deployed to the USVI for a month (Jun 27 to July 27) to assist with the USVI Post Hurricane Recovery Activities. He served as a Senior Epidemiologist during this deployment.

- Readiness Mentoring (Leads: LT Hilda Razzaghi and LT Mary Puckett)
  - Continue to reach out to officers identified as “not basic ready” and offer assistance.

- Readiness Resources (Lead: LT Jonathan Burgos)
  - Currently working on the development of a new document: this will be a deployment packing list. While we are aware there are several packing lists available, our list will be a combination of items from the different sources. We hope to generate a comprehensive and realistic list (e.g., not printers or scanners). Moreover, our packing list will include tips on how to pack efficiently and how to remain efficiently packed during a deployment.

- Response Narratives (Lead: LCDR Jessica Cleck Derenick)
  - No new update.

- Healthy Scientists (Lead: LT Mary Puckett)
  - This month’s Healthy Scientist Bulletin was distributed to the listserv on August 31. This month we have a research review on the opioid epidemic, some healthy summer recipes, health tips, fitness events around DC, Atlanta, and other duty stations, and a reminder of who is on call this month. We hope you have a great month and, if you have any suggestions, please email LCDR Mary Puckett at MPuckett1@cdc.gov.

- Fitness Achievement Program (Lead: LCDR Alison Laufer Halpin)
  - No new update.

- Health Optimization Workgroup (Lead: LCDR Angela Thompson-Paul)
- Response Preparedness Workgroup (Lead: Rebecca (Bex) Levine)
  - Planning the quarterly Response Preparedness seminar which will be held during the November 2018 SciPAC call.

- Recruitment and Retention: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
  - The Recruitment and Retention Team looks forward to a great year and will be sending out requests for volunteers very soon.
  - We would like to thank CDR Purfield and Bobo and LCDR Odom for leading this difficult team last year.
  - Reviews of existing teams and projects are underway and officers leading them will be contacted for handoff meetings in September. Please watch the listserv for announcements to staff and lead teams.

- Rules and Membership: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
  - Subcommittee survey shows that many officers aren’t sure what the Rules and Membership subcommittee does. Briefly, our role is:
    - Update the SciPAC Charter triennially.
    - Update the SciPAC SOP annually.
- Oversee SciPAC Membership nomination/application process.
- Convene a Voting Member Selection Team.
- Coordinate Executive Board review of SC SOPs triennially.
  - This year, we’ll be focusing on Recruitment and Retention, Career Development, Rules and membership, and Visibility
  - 2018-19 R&M subcommittee is CDR Loren Rodgers, CDR Dan-My Chu, CDR Lara Misegades, CDR Brian Harcourt, CDR Sara Vagi, and CDR Lauren Zapata

  o **Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
    - SoS Survey is in the Science SC this year, where the focus will be on analyzing data collected from the last SoS, and strategic planning on data needs for the PAC. This effort will be head up by LCDR Ginny Bowen (xef3@cdc.gov).
    - Our Research and Practice team will be putting on 3-4 webinars this year. And if you have ideas and expertise you would like to share with the PAC about either your own research, or if you have a topic that would be of interest across our many disciplines, please reach out to LCDR Cesar Perez (Cesar.Perez@fda.hhs.gov).
    - The Surgeon General’s priority team currently is led by CDR Kanta Sircar (ddq0@cdc.gov). This team, which was formerly known as the National Prevention Strategy Team, is focused on addressing SG’s priorities. This year we will be continuing efforts around developing products to provide additional support to the SG.
    - Last our Bibliography and Publications team compiles a comprehensive list of presentations and papers of our Scientists scholarly works, as well as statistics of such activities. This effort is being led by LCDR Folasade Kembi(cto7@cdc.gov).
    - If you are interested in supporting any of the Scientist SC teams, please reach out to the respective team leads above.

  o **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
    - Both Atlanta and DC Area Social Teams will be hosting a Halloween Party on October 27th. CAPT John Eckert and LCDR Colleen Scott will be hosting these events in DC and ATL, respectively.
    - Conferences Team is connecting officers for ID Week in San Francisco October 3 – 7, 2018.
    - Visibility SC met with CDRs Jennifer Thomas and Loren Rodgers on August 24th and received guidance on Visibility Planning Activities.
    - Visibility SC had their Kickoff Call on September 4th. Membership expectations were delineated and rosters have been finalized for the most part.

  o **Website:** CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
    - Transition and planning meeting was held on Aug. 30, 2018.
    - Website Subcommittee leadership meeting is scheduled for Sep. 5, 2018.
    - Aug 2018 SciPAC SOP has been uploaded to the website.
Request to Subcommittee Chairs – Please provide the name and contact information for your Website Subcommittee Liaison to CDR Adrienne Goodrich-Doctor at Adrienne.Goodrich-Doctor@fda.hhs.gov by September 30, 2018.

- **Liaison Reports**
  - **COA:** CAPT Martin Sanders
    - No report. First COA meeting will be Sept 16.
  - **JOAG:** LCDR Victoria Jeisy Scott
    - The beginning of the operational year is a great time to get involved in JOAG! There are many leadership positions available. If you are interested in becoming active in one of the JOAG committees, please visit the JOAG website for contact information. Please contact the committee leads of the activity you are interested in joining.
  - **PSYPAG:** LT Samantha DiMisa
    - We continue to hold SWAP Meet discussions. We encourage your continued participation in these meetings. We also encourage you to please advise us about any topics of interest for us to add to our list of upcoming meetings.
    - We are very pleased and grateful to hear CAPT Eckert continues to work on the issue of HPSP for clinical psychologists.
    - Please continue to e-mail LT DiMisa at sdimisa@bop.gov with any psychology-related concerns, as LT DiMisa is the liaison between the SCI and HSO psychologists.

- **Other Business, Questions, Comments**
  - **Minority Officers Liaison Council (MOLC):** LCDR Nancy Tian
    - Call For APAOC Senior Advisor Nominations: The Asian Pacific American Officers Committee (APAOC) is seeking a motivated active duty or retired officer to serve a two-year term beginning January 2019.
      - Officers eligible for the position of APAOC Senior Advisor are:
        - Active duty O-5 and above or a retired O-5 and above PHS officer;
        - Meet basic readiness standards at all times (if active duty);
        - Have supervisory approval (if active duty);
        - Have leadership experience;
        - Contributed significantly to public health; and
        - Contributed significantly to APAOC
      - The APAOC Voting Members will select the top three candidates for a phone interview with the APAOC Chair and Chair-Elect. The final selection will be made by the APAOC Chair. Officers are encouraged to self-nominate by submitting the following four items as one Adobe PDF file to CDR Linhua Tzeng-Goh at Linhua.Tzeng@fda.hhs.gov and LCDR Emily Baker at emily.baker@fda.hhs.gov by **Monday, September 10, 2018**. Nominations not submitted as one PDF file by the deadline will not be accepted.
    - The next Mental Health First Aid (MHFA) training will be held on October 20, 2018 in AAHI Building in Rockville, MD. For more information, please contact LT Ruby Leong at ruby.leong@fda.hhs.gov
APAOC will hold its second APAOC Leadership Workshop in Rockville on Oct. 12, 2018. For more information, please contact APAOC Chair, CDR Eric Zhou at zhoue@niaid.nih.gov.

The BCOAG Career and Professional Development Committee offered “the Season of Leadership” Workshop at the FDA White Oak Campus on August 29th. Guest Speakers included RADM Denise Hinton, CAPT Dwayne Buckingham and LCDR Toya Kelley and there are about 30 participants for the workshop. The workshop was very beneficial for officers to further refine their leadership skills.

Commissioned Corps Women’s Issues Advisory Board (CCWIAB): CDR Cara Halldin

CCWIAB released version 2.0 of the PHS Resource Guide for Officers Getting Married or Divorced, or for Dependents Surviving the Death of an Officer. The updated version can be found here: https://dcp.psc.gov/osg/ccwiab/ccwiabresources.aspx.

The Pregnancy Committee recently completed a first draft of a resource guide for Pregnancy Loss. Once this guide is reviewed it will be available on our website listed above as well.

The Pregnancy Committee is continuing to work on policy recommendations surrounding the new weight requirements, postpartum period, and breastfeeding with regards to waivers and retaining HPSP.

CCWIAB is also starting a group to look at the Navy’s new standards which include relaxed requirements for women’s hair and how these standards could translate to PHS policy.

You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.

**All documents on PAC websites are currently unavailable. To obtain a copy of any of the CCWIAB Resource documents please email CDR Cara Halldin (challdin@cdc.gov)**

PACE: LCDR Erika Odom

The last PACE meeting was held August 9, 2018.

PACE is partnering with RADM Killmarx at NIH to help train PHS officers to become naloxone trainers. 137 people have been trained with 7 of those officers being scientists.

- NIH organized a Naloxone training on August 14, 2018 on the NIH Bethesda Campus in Bethesda, MD in Building 16.

Ways to get involved:

- PACE Public Affairs Admin Officer (AO): The PACE National Public Affairs Office is looking to fill a position for the next operational year. Specifically, they are looking for an Admin Officer (AO). The AO will support the National Public Affairs Officer (PAO) and National Social Media Coordinator (SMC) with such tasks as collecting, analyzing, and presenting Public Affairs data received from Regional and National Public Affairs efforts to the PACE Executive Board. In
addition, the AO will collect and organize photos received from PACE events as well as collect and maintain photo releases. Please contact the National PAO, LCDR Mike Muni (mmuni@hrsa.gov), and the National SMC, LT Scott Vega (jared.vega@cms.hhs.gov), for more information.

- Please share our listserv with your fellow officers https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
- Follow the twitter handle - https://twitter.com/USPHS_PACE
- Max.gov site link is https://community.max.gov/x/YQXpTQ
- Join regional groups - Atlanta, GA – CDR Tracy Powell ; Omaha, NE – LCDR Shaun Stracener; New York, NY – LT Mouhamed Halwani; Baltimore, MD – LT Maria Agresta-Workman; St. Louis, MO – LT Patrick Sears; Cincinnati, OH – LCDR Hannah Dupont; Portland, OR – LCDR Kathi Murray

- **Presentation on the Surgeon General’s Team**, including PHS Athletics and the Recognition for Excellence in Physical Fitness Program (REP!)
  - CDR Evan Shukan, LCDR Jessica Fox, CDR Vandna Kishore, and CDR Dipti Kalra
  - Please see slides attached to the meeting invitation

- Closing Remarks: CDR Jennifer Thomas

**NOTE:** Next meeting **Tuesday, 2 October 2018 @ 1200–1300 EDT**
Toll-Free Number: 1-866-782-0573
Pass code: 2214354

Total Attendance: 149

**Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members**

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<td>CDR</td>
<td>Shumate, Alice</td>
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**Voting Members**

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Non-voting Liaisons

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<td>DiMisa, Samantha</td>
<td>PSYPAG Liaison</td>
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Excused Absences of non-voting Scientist Officers: CDR Emily Jentes, CDR Sanny Northbrook, LCDR Alaine Knipes, LCDR Jean Ko, LCDR Leigh Ann Miller, LCDR Angela Thompson-Paul, LT Carolyn Herzig, LT Michelle Hughes, LT Erica Rose
Call to Order and Welcome: CAPT Jennifer Thomas

CPO Report: CAPT John Eckert
- Promotion and COER preparations: I encourage officers to begin working on COER and promotion documents as soon as possible, and working with mentors and raters on their drafts. Please do not wait for the announcement to come out.
- It appears that the Scientist Category is at 100% compliance with Height/weight verification! Great job, everyone.
- We continue to work on the accession of psychologists as Scientists and are making progress. More information will be forthcoming.
- Halloween Party: I’m looking forward to hosting the DC-area Halloween Party, and hope to see many of you here.

Chair Report: CAPT Jennifer Thomas
- Website update: As indicated in my e-mail last week, hyperlinks to our website were disabled since “a small number of documents contained on the PAC sites were found to contain PII” in violation of HHS policy. In particular, personal e-mails, phone numbers, and home addresses were in the offending documents. Please ensure that anything you send to Website SC for posting does not contain PII. Subcommittee chairs, be sure to nominate a liaison to Website SC this week, if you have not already done so. We received word yesterday that upload of documents to our websites could resume, but it appears that as of this morning, there was still a block on uploading documents. Continue to use Max.Gov in the meantime.
- 4 UC nominations went to CPO Awards Board for this cycle. Many thanks to CAPT Eckert and the Awards SC’s Awards Tracker team (CDR Sanny Chen Northbrook and LT Nazia Rhaman) for their work to ensure timely submission of these nominations.
- Executive Board reviewed the draft Twitter SOP from Visibility SC. Next steps: I will share with CAPT Eckert and return it to Policy SC as soon as possible.
- At 12:30, we’ll be hearing a presentation on social media use by CAPT Michael Schmoyer, Assistant Deputy Secretary for National Security, and Lindsey Mask, Senior Communications Specialist for the Office of Security and Strategic Information.
- After this call, the Career Development Subcommittee will provide a seminar on changes to the Scientist Category CV Guidance, so be sure to stay on the line for that.

Vice Chair Report: CDR Loren Rodgers
- No items to report

Executive Secretary Report: LCDR Alice Shumate
- To report your attendance or an excused absence, please use this form: [http://bit.ly/SciPAC_Roll_Call_2018](http://bit.ly/SciPAC_Roll_Call_2018) no later than the end of the meeting date. If you cannot access the form, you can e-mail LCDR Alice Shumate at wii5@cdc.gov during the meeting with subject line: “SciPAC Monthly Meeting Attendance.” We are aware the form doesn’t work for officers at all agencies.
- Monthly call information will change next month. Please be on the lookout for new information. Any subcommittee needing to reserve a conference line for SciPAC business can contact LCDR Shumate.
If your agency or email changes, please remember to update your listserv subscription and add the SciPAC meeting to your new calendar. If you need help, please email LCDR Shumate.

If you are providing a report during the meeting, please e-mail a copy to LCDR Alice Shumate at wii5@cdc.gov within a week of the meeting so they can be included in the meeting minutes.

**COF Liaison Report**: LCDR Jason Wilken
- No PAC expenses in September. PAC revenue was $200.00. The current SciPAC balance is $1747.55.
- PAC funds come from sale of merchandise and individual donations. This year, we are piloting using social events for fundraising for PAC activities. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).
- Reminder to all subcommittees, funds are available to support PAC activities. The funding request form is located at https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf. Send completed forms to jason.wilken@cdph.ca.gov
- Email scipacmerchandise@gmail.com for information on esprit de corps items.

**Subcommittee Reports**
- **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
  - All of the 10 team leads and co-leads positions have been filled for the Award Subcommittee. CDR Kenney notified all the leads and co-leads on 9/21. If you haven’t confirmed with CDR Kenney and me about accepting the selection, please send us a confirmation email at your earliest convenience. Thank you very much for all the scientist officers who volunteered for the positions. CDR Kenney and I appreciate your passionate and dedication to the Award Subcommittee.
  - Tracker team lead and co-lead, CDR Sanny Northbrook and LT Nazia Rahman have worked diligently with Award subcommittee chairs, SciPAC Chairs and CAPT Eckert to have the UC awards package ready for approval. Four UC awards including Readiness, Visibility, Mentoring Subcommittee and Call to Active Duty (CAD) seminar team were signed and endorsed by SciPAC chair and CAPT Eckert. These packages were forwarded to the CPO award board for approval on 9/26/2018. In addition, seven SAA awards were submitted to the OSG for approval on 9/26/2018. The tracker team act quickly to get the nomination packages together for the short timeline to be submitted to the CPO award board. CDR Kenney and I will work with tracker team lead and co-lead CDR Sanny Northbrook and LT Nazia Rahman to streamline the processes of the SciPAC UC Awards submission and update the award subcommittee SOP in the near future.
  - The call/announcement for the nomination of the SciPAC Responder of the Year Award is under SciPAC chair, CDR Jenni Thomas review and call will be distributed by October 15.

- **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
After the October meeting, the CV Guidance Update Team provided a seminar on the newly released CV Guidance Update. The presentation and CV Guidance was recently distributed and are also available in the meeting invite for the presentation.

The CV/OS Review Team appreciates all the officers that volunteered to serve as a CV/OS reviewer. The Team is still interested in additional volunteers. We ask that you continue to volunteer until the deadline of Oct. 12. If you are a senior O4/O-5/O-6 officer and would like to serve as a reviewer, please contact CDR Kenneth Sekulic at (kenneth.d.sekulic.mil@mail.mil) with "Serve as SciPAC CV Reviewer 2019" in the subject line.

Additionally, there will soon be a call for officers to submit their CV for review. Please look for the CV announcement from the CV/OS Review Team.

The Scientist Officer Handbook Team are currently discussing the Handbook sections needing updating for the Operational Year.

This month the Subcommittee Teams will be reviewing their processes with the assistance of the SOP Workgroup Team in preparation for updating the Subcommittee’s SOP.

The Subcommittee is still looking to fill some additional slots in the Teams. If you are interested in joining the Career Subcommittee please send an email to LCDRs Blessington, Geyer, and Ou (Tyann.Blessington@fda.hhs.gov, Rory.Geyer@fda.hhs.gov, Oliver.Ou@fsis.usda.gov).

- **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
  - **Completed the selection of leadership.** Overwhelming responses were received from officers, thanks so much for your interest and dedication. The selection process was modified to make it more transparent and inclusive. We also want to use this opportunity to foster leadership among officers.
  - **Congratulations to all selected Team leaders and Co-leads.** LT Jamie Mells was selected as the Executive Secretary, LT Michelle Hughes as the Website Liaison. Thanks LT Jamie Mells for the extraordinary leadership and hardwork in the selection process.

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<td>Appreciation Team (thank you letters)</td>
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On or about **November 12, 2018**, mail identified speakers and ask them to log on to the agenda management system to enter their contact information, biography, category they are speaking for, presentation title, description, objectives, financial disclosure, and a headshot (optional). Deadline for speakers to submit their information is **December 21, 2018**.

- Abstract, Keynote, Mentoring, and Panel Discussion will need to meet the deadline.
- Call for volunteers will come out with the names of TLs and Co-TLs after we get confirmation from all officers. Please contact each TL/co-TL if you are interested.
- Standing meetings will start this Friday biweekly.

**Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin

- Mentoring Matching: 1 new mentor volunteer; 1 new request for a mentor; 2 new matches; 4 pending matches; in total, 63 active agreements and 12 expired agreements under discussion. We have also transitioned the leadership of the Mentor Matching Team to LCDR Shayne Gallaway (lead) and LT Patrick High (co-lead).
- Mentor Outreach Team: The team is currently working on a third mentor outreach publication.
- Agency Focused Mentoring: A mentor/mentee agreement form is under review and should be finalized in the next one month.
- Category Day: Planning for Category Day 2019 will begin in the next month.

**Policy**: Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini

- We sent an invitation to the SciPAC listserv to welcome interested officers to join our subcommittee and received a great response. We have our teams well-staffed but would still be willing to have a new member or two join the subcommittee. If anyone is interested, please get in touch.
- Team rosters for our subcommittee are nearly finalized.

**Readiness**: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine

- Readiness Reporting (Lead: LCDR Elizabeth Irvin-Barnwell)
  - For September 2018, the Scientist Category had the fourth highest readiness percentage at 95%.
  - The Readiness SC Deployment Skills Inventory draft report is under development. Anticipated target date for completion 11/12/2018.
  - If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell ([jcx0@cdc.gov](mailto:jcx0@cdc.gov)) an email so that we can include your accomplishment in our monthly highlights.
- Recent deployments include:
- LCDR Jason Wilken – SOC deployment for Hurricane Lane
- CDR Sara Vagi – SOC deployment for Hurricane Lane
- Readiness Mentoring (Leads: LT Hilda Razzaghi and LCDR Mary Puckett)
  - Received a list of 38 officers projected to be not basic ready by October 1. Each officer was contacted via email.
  - Received a list of 57 officers who were missing the verified weight report as of 9/25/2018. Each officer was contacted via email with information regarding how to complete and upload the document.
    - Updated list of 15 officers received 09/28/2018. Received responses from five officers that they have uploaded their documentation.
- Readiness Resources (Lead: LT Jonathan Burgos)
  - No new update.
- Response Narratives (Lead: LT Teresa Wang)
  - No new update.
- Healthy Scientists (Lead: LT Mary Puckett)
  - This Month’s Healthy Scientist Bulletin features as a research review on managing asthma, some healthy fall recipes and tips, and athletic events around DC, Atlanta, and other duty stations. We also have a spotlight of who is on call this month and the excellence in fitness program. In future issues this year, we’d like to highlight Scientist Officers participating in healthy activities, so if you have any that you’d like to feature, please send them to LCDR Mary Puckett at xdg6@cdc.gov. We’re also still looking for a few additional team members to complete the bulletin every month, so if you’re interested please let us know.
- Fitness Achievement Program (Lead: LCDR Alison Laufer Halpin)
  - No new update.
  - Officers continue to submit applications for the excellence in fitness certificate.
- Health Optimization Workgroup (Lead: LCDR Angela Thompson-Paul)
  - No new update
- Response Preparedness Workgroup (Leads: LCDR Rebecca (Bex) Levine and LCDR Kelsy Hoffman)
  - Continued planning for next Response Preparedness Seminar, which will be during the second half of the SciPAC call on Nov 6
  - Seminar will be a panel of experts on the PHS Tier 2 response teams

  - **Recruitment and Retention:** LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
    - All Team Leads have been assigned and the R&R Subcommittee leads are meeting with them to determine the goals and scope of each team

  - **Rules and Membership:** CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
    - R&M is working on Subcommittee SOP reviews, and will be changing the schedule of when each subcommittee is reviewed. We will reach out to affected subcommittees
to inform them of the new schedule. We are aiming to improve the process, including avoiding having any SOPs due during the transition between operational years.

- **Science**: LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - We are looking for deputy team leads to assist with our 4 main Science SC teams:
    - Research and Practice Team, lead by LCDR Cesar Perez ([Cesar.Perez@fda.hhs.gov](mailto:Cesar.Perez@fda.hhs.gov)), puts on 3-4 webinars a year and is an opportunity to inform our PAC of high priority topics and share your unique contributions with the PAC.
    - State of the Scientist (SOS) Survey Team, where the focus is on analyzing data collected from the last SoS, and strategic planning on data needs for the PAC. Team lead is the current co-Chair, LCDR Ginny Bowen ([xef3@cdc.gov](mailto:xef3@cdc.gov)).
    - Surgeon General’s Priority Team led by CDR Kanta Sircar ([ddq0@cdc.gov](mailto:ddq0@cdc.gov)). This team, which was formerly known as the National Prevention Strategy Team, is focused on addressing developing white papers and articles that address SG priorities and promote products that describe the contribution of Scientists across public health, including work with our other sister services.
    - Bibliography and Publications Team led by LCDR Folasade Kembi ([cto7@cdc.gov](mailto:cto7@cdc.gov)) works with the Visibility SC in developing a comprehensive list of presentations and papers of our Scientists scholarly works, and provides statistics of such activities.
  - Our Research and Practice Team is proud to announce that on October 23, at 12PM (EDT), LT Mary Puckett will be presenting on the topic of rural health disparities. Webinar information will be made available through the SciPAC Listserv.
  - We are also seeking officers interested in the opportunity to serve any of the Scientist SC teams, please reach out to the respective team leads above.

- **Visibility**: CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  - ATL and DC Socials:
    - Both Atlanta and DC Area Social Teams will be hosting a Halloween Party on October 27th. CAPT John Eckert and LCDR Colleen Scott will be hosting these events in DC and ATL, respectively. A big thank you to LCDR Demissie and LT Harris for spearheading these events. The Announcement and Evite for the DC Event has been distributed. Please check your email if you haven’t seen these emails. Come join your fellow officers for a night full of great conversation, music, dancing, and drinks and food.
    - DC Socials Team is also Teaming with the DC PACE team for a walk on October 20th. Details will be provided later.
  - Newsletter Team:
    - LCDR Israel Cross (OY 2017 Associate Editor in Chief) became the Editor in Chief
    - LT Hilda Razzaghi was selected to serve as the Associate Editor in Chief
    - LCDR Iram Hassan, the OY 2017 Editor in Chief will now serve in a dual Copy Editor/Layout Editor role
    - The SciPAC newsletter held a OY 2018 kickoff meeting on 9/25 to gather and prioritize ideas for improving the newsletter
Submitted Memorial Article Honoring CDR Cunningham to the Combined Category Newsletter

On 9/29, the announcement for articles for the Fall Edition of the “Scientist Officer” was made. Submissions are due by Monday November 1, 2018.

SciPAC Symposium Poster:
- The theme for the 2019 USPHS Scientific and Training Symposium is borrowed from the Surgeon General’s motto: Better Health through Better Partnerships.
- 2 potential poster co-authors identified (if others interested can let me know)
- Brainstorming ideas for poster content to align with the theme

SciPAC historian
- Identified and selected four new team members for the upcoming year (bringing the total involved to six)
- We’ve scheduled a meeting to bring everyone up-to-date, brainstorm activities, and assign responsibilities.
- We are preparing two articles (that may be combined) for the upcoming issue of the SciPAC newsletter (submission deadline 1NOV).

Twitter Team
- Team is waiting for approval from the SciPAC EB for creation of the SciPAC Twitter.

Manuscript Highlights Team
- Submitted its “2017 High Impact Manuscripts” article to the Combined Category Newsletter
- We will continue collaborating with the Science Subcommittee to disseminate publications metrics

Conferences Team
- Connected 3 Scientist Officers for networking at IDWeek. This conference is occurring this week in San Francisco October 3 – 7, 2018

Facebook Team
- Is at 148 members and continues to be very active

SciPAC First Bump Team
- Met on September 8th and is in the process of increasing scope, frequency of solicitations for submissions, and number of Fist Bumps offered

Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR XinzhI Zhang, LCDR Iram Hassan

- The Division of Systems Integrations (or DSI) contacted the IT Chartered Advisory Committee (ICAC) on September 13th to report that a number of documents containing Personally Identifiable Information (PII) were found on PAC websites. Specifically, these documents contained personal emails, phone numbers, and home addresses of Commissioned Corps officers. As a result, DSI removed all public documents from all PAC sites as this is a violation of HHS Information System Security and Privacy Policy.
- According to the HHS policy, PII is defined as “Information that can be used to distinguish or trace an individual's identity, either alone or when combined with other information that is linked or linkable to a specific individual. Examples of Personally
Identifiable Information (PII) include, but are not limited to, name, Social Security Number (SSN), date of birth, mother’s maiden name, financial records, email address, driver’s license number, passport number, and health information.”

- ICAC provided an update on 10/1/18 to inform PACs that uploads of documents to the production PAC sites may resume; however, we are still experiencing issues.
- Please check all documents you want uploaded to the SciPAC website to ensure that it doesn’t contain PII such as date of birth, mother’s maiden name, financial records, personal email address, driver’s license number, passport number, and health information. Other information such as an officer’s work phone, work email, and work address are exempted as personal PII and can be included.
- In the interim, the PAC is awaiting additional guidance from the ICAC regarding PII and other policies, so we will continue to use the PAC listserv to disseminate important documents. Uploads to the website won’t occur overnight, so please bear with us. We will move this forward as quickly as we can, working with PAC leadership and through our Subcommittee Website Liaisons.
- The subcommittee has several vacancies. If you already have experience editing PAC websites, knowledge in making documents 508 compliant, or have experience with Max.gov or any other related skills, please contact CDR Adrienne Goodrich-Doctor at Adrienne.goodrich-doctor@fda.hhs.gov.
- LCDRs Zhang, Ou, Hassan, and Wilken were thanked for their leadership and assistance while CDR Goodrich-Doctor was on deployment.

- **Liaison Reports**
  - **COA**: CAPT Martin Sanders
    - Nothing to report.
  - **JOAG**: LCDR Victoria Jeisy Scott
    - Please join us for our first general JOAG meeting for the operational year on October 12 at 1300 EDT. Call in information: 1-712-770-8020, code: 860533
    - **Join our listserv** to receive useful information for Junior Officers, including the Tip of the Month, Cyber-Gram, professional development and community volunteer opportunities, and meet and greet opportunities.
    - Complete your APFT with your peers at the DC area APFT at Walter Reed National Military Medical Center on Saturday, October 6th from 1100-1300 EDT.
      - Location: Lobby of Building 17 Walter Reed National Military Medical Center, 8901 Rockville Pike, Bethesda, MD 20814
      - Point of Contact/Event Leader(s): dbenbassat@yahoo.com
      - Instructions: Meet in the lobby of Building 17 (fitness center) on the north end of the Walter Reed National Military Medical Center (WRNMMC). The WRNMMC is easily accessible from the Medical Center station on the Red Metrorail line. Public parking is available in Building 63 (America Garage)
  - **PSYPAG**: LT Samantha DiMisa
    - We are extremely grateful to CAPT Eckert, and also CAPT Willis-Marsh of the HS Category, for assisting to clarify the appointment standards for new psychologist applicants as there had been some confusion about the eligibility for psychologists.
The confusion pertained to applicants having a Ph.D. vs. Psy.D. and which category they were permitted to apply. Applicants who were affected by this are being contacted to resolve this situation.

- Please continue to e-mail LT DiMisa at sdimisa@bop.gov with any psychology-related concerns, as LT DiMisa is the liaison between the SCI and HS psychologists.

- **Other Business, Questions, Comments**
  - **Minority Officers Liaison Council (MOLC):** LCDR Nancy Tian
    - The APAOC is going to host its 2nd Annual Leadership Training Summit on 10/12, 2018 at 5600 Fisher Lane, Rockville MD. ADM Brett P. Giroir, Assistant Secretary for Health, and Dr. Matthew Y.C. Lin, HHS Deputy Assistant Secretary for Minority Health and Director of the Office of Minority Health, will deliver the keynotes. Mr. Arne Owens, Deputy Assistant Secretary for Mental Health, on behalf of the Assistant Secretary for mental health, will also attend the Summit.
    - It is time of the year for officers to prepare for their promotion package. MOLC Senior Advisor, CAPT Brandon Taylor will give a webinar on how to prepare for the promotion from 15:00-16:00 on October 23. Call-in information will be provided once it is available.
    - MOLC and its 4 CMAGs are invited to attend the PHS Awareness Day from 13:00 to 17:00 at 5600 Fisher Lane on October 4, 2018.
  - **Commissioned Corps Women's Issues Advisory Board (CCWIAB):** CDR Cara Halldin
    - A recent call for applications for the SciPAC-CCWIAB Liaison and voting member to the board went out via the SciPAC list serv. Applications have been received and a selection will be notified soon. Thank you to all who applied.
    - CCWIAB is working on several proposals to update uniform and appearance standards to align with updates that either have occurred in other uniformed services or could improve posture and foot health: these include relaxed requirements for women’s hair styles, a breastfeeding-friendly t-shirt, and potentially updating the women’s shoe options.
    - Resource guides are unavailable on the CCWIAB website for the moment. Please contact CDR Halldin if you would like a copy of one of these guides while the websites are down.
    - You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: [http://dcp.psc.gov/osg/ccwiab/](http://dcp.psc.gov/osg/ccwiab/).
  - **PACE:** LCDR Erika Odom
    - The next PACE meeting will be held Thursday October 11 at 1400 EST
    - PACE Executive Committee Members were announced on September 26, 2018
    - PACE Executive Committee Members:
      - CDR Nhi Beasley and LCDR Andrea Gormley – Presentation Development Subcommittee
      - LCDR Iman Martin – Recognitions Subcommittee
• LT Folaremi Adeyemo – Outreach Subcommittee
• LCDR Shiny Mathew – Rules and Membership Subcommittee
• LCDR Tajah Blackburn – Regional Leads East Subcommittee

PACE Regional Coordinator Members:
• CDR Mary Mcgarry – Region 1
• CDR Tracy Powell – Region 4
• LCDR George Grimes – Region 5
• LCDR Scott McGrew – Region 9

Ways to get involved:
• The PACE Presentation Development Subcommittee is calling for officers to chair the following working groups: 1) The Presentation Standardization working group (calling for 2 officers to serve as co-chairs) 2) The Opioid Lesson Plan working group (calling for 2 officers to serve as co-chairs). Officers should submit a short paragraph on why you would like to lead a specific working group. Include in your response prior experience with PACE and leadership experience. Submission and questions should be emailed to CDR Nhi Beasley and LCDR Andrea Gormley by October 8, 2018. Nhi.beasley@fda.hhs.gov; andrea.gormley@fda.hhs.gov

• Please share our listserv with your fellow officers https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
• Follow the twitter handle - https://twitter.com/USPHS_PACE
• Max.gov site link is https://community.max.gov/x/YQXpTQ

Join regional groups –
• Washington, DC – LT Lacreisha Ejike-King Lacreisha.Ejike-King@fda.hhs.gov
• Dallas-Ft Worth TX – LT Kevin McDermott K1Mcdermott@bop.gov
• Portland OR – LCDR Kathi Murray Kathi.Murray@ihs.gov
• Western OK – LT Amanda Haggard Amanda.Haggard@ihs.gov
• St. Louis MO – LT Patrick Sears psears@bop.gov
• Pinion AZ – CAPT Jeffrey Lawrence Jeffrey.lawrence@ihs.gov LCDR Samantha Smith Samantha.smith@ihs.gov
• Omaha NE – LT Shaun Stracener shaun.stracener@fda.hhs.gov or CDR Joseph Lambert Joseph.Lambert@fda.hhs.gov
• Whiteriver AZ – LCDR Scott McGrew scott.mcgrew@ihs.gov
• Ft. Defiance AZ – LT Melody Sun melody.sun@ihs.gov
• Philadelphia PA – CDR Griff Miller miller.griff@epa.gov
• Houston, TX – CDR Shawna Bogle Shawna.G.Bogle@ice.dhs.gov CDR Tara Ross tross@bop.gov
• Mobile, AL – CDR Justin Eubanks Justin.b.eubanks@uscg.mil
• Rocky Mountain – LCDR Tara Dondzila tara.dondzila@state.co.us
• Zambia, International – LCDR Danielle Barradas cue4@cdc.gov

• Presentation on Social Media Hygiene: It’s More Serious Than You Think
Presenters: CAPT Michael Schmoyer, Ph.D., Assistant Deputy Secretary for National Security; and Lindsey Mask, Senior Communications Specialist for the Office of Security and Strategic Information

Please see slides attached to the meeting invitation

• Closing Remarks: CAPT Jennifer Thomas

NOTE: Next meeting Tuesday, 6 November 2018 @ 1200–1300 EST
Toll-Free Number: 1-866-782-0573
Pass code: 2214354

Total Attendance: 123

**Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members**

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<th>Name</th>
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<td>CDR</td>
<td>Rodgers, Loren</td>
<td>Vice Chair; Rules &amp; Membership Chair</td>
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<td></td>
<td></td>
<td>Ex Officio Chairperson; Recruitment and Retention</td>
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**Voting Members**

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<td>Category Day Co-Chair</td>
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<tr>
<td>CDR</td>
<td>Adrienne</td>
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<td>Rossiter, Lana</td>
<td>Mentoring Subcommittee Chair</td>
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## Non-voting Liaisons

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<td>PACE Liaison</td>
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<td>LCDR</td>
<td>Tian, Nancy</td>
<td>MOLC Liaison</td>
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<td>LT</td>
<td>DiMisa, Samantha</td>
<td>PSYPAG Liaison</td>
<td>Excused</td>
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### Participation by Non-voting Scientist Officers:

### Excused Absences of Non-voting Scientist Officers:
- CDR Qiao Bobo, CDR Carrie Nielsen, CDR Sanny Northbrook, CDR Sara Vagi, LCDR Rory Geyer, LCDR Alaine Knipes, LCDR Leigh Ann Miller, LCDR Mary Puckett, LT Michelle Hughes, LT Erica Rose, and LT Jessica Tomov

- **Call to Order and Welcome:** CAPT Jennifer Thomas
- **CPO Report:** CAPT John Eckert
  - No CPO Report.
- **Chair Report:** CAPT Jennifer Thomas
  - EIS officers are now able to apply to PHS. The process is underway for the class of 2018/first years, and we expect this to continue in years to come. The process should be the same as in years past, where the incoming class has the option to apply to the Corps or come in as a fellow. LLS Fellows are also eligible to apply to the Corps now.
  - HQ sent an e-mail out last Friday evening Nov. 2 with updates to the COER timeline:
    - The ROS is only required for officers who are eligible for promotion in 2019.
    - ROS comments are optional for all other officers.
    - Commissioned Corps Agency Liaisons will perform a final review to ensure completeness of the 2018 COER.
    - Officer statement is now due to your rater on November 8, which is this Thursday.
  - Reminder that APFT form now needs height and weight entered on it moving forward each time you renew your APFT results. (see Sept 28 e-mail from DCCPR)
  - Today’s speaker: Readiness SC is bringing us a presentation on Tier 2 PHS Response Teams: Panel of Experts.

- **Vice Chair Report:** CDR Loren Rodgers
  - Nothing to report.

- **Executive Secretary Report:** LCDR Alice Shumate
  - To report your attendance or an excused absence, please use this form: [http://bit.ly/SciPAC_Roll_Call_2018](http://bit.ly/SciPAC_Roll_Call_2018) no later than the end of the meeting date. If you cannot access the form, you can e-mail LCDR Alice Shumate at wii5@cdc.gov during the meeting with subject line: “SciPAC Monthly Meeting Attendance.” We are aware the form doesn’t work for officers at all agencies.
  - If you are providing a report during the meeting, please e-mail a copy to LCDR Alice Shumate at wii5@cdc.gov within a week of the meeting so they can be included in the meeting minutes.
  - Any subcommittee needing to reserve a conference line for SciPAC business can contact LCDR Shumate.
  - We will be moving to a new conference call platform beginning with the December 2018 meeting; please watch for a meeting update and announcements regarding the new monthly conference call number.
  - 149 Scientist officers attended the October meeting.

- **COF Liaison Report:** LCDR Jason Wilken
  - No PAC expenses in October. PAC revenue was $333.00. The current SciPAC balance is $2280.55.
  - PAC funds come from sale of merchandise and individual donations. This year, we are piloting using social events for fundraising for PAC activities. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).
  - Reminder to all subcommittees, funds are available to support PAC activities. The funding request form is located at [https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf](https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf). Send completed forms to jason.wilken@cdph.ca.gov.
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.
• **Subcommittee Reports**
  o **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The Awards Subcommittee has solicited for Scientist Responder of the Year Award Nominations, the deadline to submit a nomination packet is Monday the 19th of November. For information on the nomination process and award criteria, see the email that was distributed via our list serve on the 2ed of November.
    - Congratulations to the Scientist Category Day volunteers for 2017 and 2018 who were just approved to receive the PHS Unit Commendation.
    - The Awards Subcommittee is also working with the Policy Subcommittee in drafting a second Awards SOP covering the process and criteria for submitting SciPAC related individual and group awards to the CPO board. I will let the Policy Subcommittee provide additional details during their report.
  o **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - CV/Officer Statement (OS) Review Team received a lot of interest in the CV/OS Review service; 39 officers signed up for the service. The Team is working with their reviewers to make matches with all the submissions they received.
    - Additionally, the Career Development Subcommittee offered a promotion-specific mentoring service this past month; 17 officers signed up for that service. The Subcommittee would like to thank all the mentors and reviewers for both these services. The events would not be possible without their willingness.
    - The Training Team is working on a new upcoming training session. A presentation on “Uniform Wear” is tentatively scheduled for February 5.
  o **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
    - Category day schedule including All Session Titles, speakers (along with their emails), and three objectives of each talk is due November 12, 2018. We are all on track. Four teams are affected by the deadline:
      - Thanks for CDR Maroya Walters to lead the Abstract team to solicit and review all the abstracts received.
      - Thanks for CDR Kamil Barbour to lead the Keynote Speaker Team, who identified top three candidates. The candidates are currently under review by CAPT Thomas, PAC Chair.
      - Thanks for LCDR Eduardo O’Neil La Luz to lead the Panel Discussion Team, who will discuss deployment in the Panel Session.
      - Thanks for CDR Matthew Newland to lead the Mentoring Team. It is proposed to host a workshop on mentoring.
**Mentoring:** CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin

- **Mentor Matching:** We are pleased to have new leads for the mentor matching team, LT Galla (lead) and LT High (co-lead). The new leads are finalizing the leadership transition. During October there were 57 active agreements, six mentee requests for mentors, four mentor applications, six new matches, and three pending agreements. Additionally, significant progress was made towards uploading mentor agreements to a secure area of Max.gov. This effort is being spearheaded by LT Caballero.

- **Mentor Outreach Team:** The team is actively developing the next mentor outreach publication. Once all items have been restored to the SciPAC website, the team will request that past publications be added to the Mentoring page of the website.

- **SOPs:** The team has begun to update the SOPs due to changes since the last version was completed. The goal is to have an updated version for internal use by Summer of 2019.

- **Category Day:** The preparations for the event are underway. The plan is to hold an interactive workshop; date and time is pending.

- **Agency Focused Mentoring:** The team has been awaiting feedback from CDR Dee; they will check in with her and also meet with the new leadership of the Matching team to coordinate efforts.

- **We are always looking for mentors.** If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

**Policy:** Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini

- **The Policy Development Team has begun a collaboration with the Awards Subcommittee—at the request of the SciPAC chair—to develop policy governing criteria and procedures for submitting award nominations for SciPAC-related contributions.**

- **The Communication Policy Team is working with the Visibility SC to finalize the Twitter SOP and is reviewing platform-specific SOPs for the SciPAC website, listserv, and Facebook account.**

**Readiness:** LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine

- **Readiness Reporting** (Lead: LCDR Elizabeth Irvin-Barnwell)
  - For October 2018, the Scientist Category had the **highest readiness** percentage at 95%.
  - The Readiness SC Deployment Skills Inventory draft report is under development. Anticipated target date for completion 11/30/2018.
  - If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

- **Recent deployments include:**

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<th>Location</th>
<th>Dates</th>
<th>Role</th>
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<td>LCDR Nancy</td>
<td>Hurricane</td>
<td>SOC/DC</td>
<td>9/13-9/20</td>
<td>GIS analyst</td>
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</table>
Readiness Mentoring (Leads: LT Hilda Razzaghi and LCDR Mary Puckett)
- Received a list of 16 officers who were projected not to be basic ready on November 1st. Emails were sent out to all of those officers and we received responses from 6 officers.

Readiness Resources (Lead: LT Jonathan Burgos)
- Letters will be sent to Scientist Officers who are indicated interest in joining Tier 1/2 teams on the Deployment Skill survey to assist with matching them to a team.

Response Narratives (Lead: LT Teresa Wang)
- Confirmed/Established SOP for posting Response Narratives with the Website Committee.

Healthy Scientists (Lead: LT Mary Puckett)
- This month’s Healthy Scientist Bulletin was distributed to the listserv on Nov. 1. It featured a research review on breastfeeding and antibiotic resistance, some healthy holiday recipes and tips, and athletic events around DC, Atlanta, and other duty stations. We also have a spotlight of who is on call this month and the excellence in fitness program. We’re still looking to highlight Scientist Officers participating in healthy activities, so if you have any that you’d like to feature, please send them to LCDR Mary Puckett at xdg6@cdc.gov.

Fitness Achievement Program (Lead: LCDR Alison Laufer Halpin)
- No new update.
- Officers continue to submit applications for the excellence in fitness certificate.

Health Optimization Workgroup (Lead: LCDR Angela Thompson-Paul)
- No new update

Response Preparedness Workgroup (Leaders: LCDR Rebecca (Bex) Levine and LCDR Kelsy Hoffman)
- Finalized planning for the November seminar, scheduled for today’s SciPAC call
- Introductory workgroup call held; strategy for the OY workgroup developed.

Recruitment and Retention: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
- BLUF
  - All leads are assigned
  - 2 new officers at November OBC
  - New Recruit Team reached out to people in the current application process for information and processing
  - PSN is assessing interest of officers currently receiving support about their interest in continuing
• If you are an officer looking to separate in the next few months, please contact CDR David Huang to complete a separation survey (ihw4@cdc.gov).

• Resources: Nothing to report

• Interested Applicant
  • So far, our team has created a canned response for interested applicants to the Scientist category who are not licensed psychologists to inform them that we do not currently have openings.
  • Our next goal is to work with the website team to update the recruitment page.

• New Recruit
  • We’ve consolidated a de-duplicated list of scientist applicants with email addresses.
  • We have sent out an email to all persons within that de-duped list to (1) confirm contact information and (2) get preliminary information about their application status so we can place them in the right “life cycle application process bucket.” We gave applicants until next week to provide their responses, after which we will update the de-duped spreadsheet with any new information.
  • We have reached out to last year’s PSN cohort leads to see who is interested in continuing on this year—2 out of 3 were interested. We will reach out to the “new” people who might be interested in participating this year once we figure out a minimum number of cohort leads needed.
  • Our next steps include: processing applicant responses, updating the spreadsheet, figuring out exactly how many “buckets” of cohort leads we need, and creating the structure of cohorts with matched cohort leads in the coming weeks as appropriate.

• OBC Engagement
  • Two new officers will be attending OBC
  • Three officers will be attending in support of Open House and three in support of graduation

• Peer Support Network
  • In the process of contacting prior PSN participants and determining their interest in continuing
  • In process of matching recent OBC grads to PSN supportee

• New CAD Seminars
  • Our second seminar of the year for new scientists, a panel discussion about deployments on Nov. 2, was attended by more than 20 officers.
  • Many thanks to CDR Eduardo Gomez, CDR Andrea Sharma, CDR Frank Hershberger, LCDR Zewde Demissie, LCDR Eboni Galloway, LCDR Colleen Scott, who took time to talk with new officers about the roles they have played on deployments and offer advice about finding deployment team.
  • Our next seminar is scheduled for Friday, December 7. Future topics will include benefits, promotions, awards, and navigating life changes in the Corps.
  • If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.

• EIS: Nothing to report
- **Separation Survey**
  - We are working on analyzing data collected from our separation survey and extended interviews.
  - If you are or know an officer planning to separate in the next few months, please contact CDR David Huang at ihw4@cdc.gov.

- **Rules and Membership**: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
  - We have revised the SOP review schedule. This reduces the burden of SoP reviews during critical transition periods. Details will be sent to subcommittee chairs.

- **Science**: LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - **Research and Practice Team** had 15 officers in attendance for their first Journal Club on 10/23, where LCDR Mary Puckett facilitated discussion on an article around cancer disparities in health clinics. Thank you to CDR Cesar Perez and LCDR Mary Puckett. LT Suresh Jayasekara is the new co-team Lead of the Research and Practice Team.
  - **Bibliography and Publications Team** completed their analysis of the 2017 Scientist publications as part of the data collected by the joint effort with the Visibility subcommittee. The results were presented to the two teams in August, and the Bibliography Team is working to put the analysis up on the SciPAC website.
  - **State of the Scientist (SoS) Survey Team** is looking for additional officers to support the analytic effort and dissemination of SoS survey data. Please email LCDR Ginny Bowen at vbowen@cdc.gov if you are interested in analysis. LT Brad Goodwin will be serving as the Operations Lead for the next SoS survey; he anticipates that the 2018 survey will be available during the last week of January 2019. Results from the 2017 SoS survey will be presented at the January SciPAC meeting.

- **Visibility**: CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  - ATL Socials:
    - The Atlanta Scientist Halloween Bash was held on Oct 27 at the home of LCDR Colleen Scott
      - Approximately, 30 officers and their loved ones attended the event. LT Shayne Gallaway and CDR Andrea Sharma were crowned our costume winners.
    - The next Atlanta Socials Trivia Night will be held Wednesday, December 7, 2018 at the Emory location of Mellow Mushroom. Email announcement is forthcoming.
  - DC Socials: The DC Scientist Halloween Party was held on Oct 27 at the home of CPO Eckert, and was attended by approximately 25 people. Officers showed up in festive costumes, ate, drank, and played games. There was plenty of positive feedback about the event!
  - Newsletter Team:
    - The SciPAC newsletter team would like to thank everyone for their timely article submissions, and for the submissions that are on the way. We will now look to have a Fall-Winter edition published sometime early December.
Please remember that articles do not have to be lengthy as you consider submitting an article in for the first edition of 2019.

SciPAC Symposium Poster:
- Still fleshing out ideas to align with the theme
- Have received a wordle reflecting terms from scientist category published papers and a link to 2018 scientist deployment narratives, both from Teresa Wang (who also volunteered to be a co-author) – thinking about how to incorporate one/both

SciPAC historian
- Article developed and submitted to SciPAC newsletter summarizing team efforts and interview with first CPO
- Actively investigating early Scientist activities (pre-official Category, 1942-1984) via the Plagues and Politics textbook, video, and website
- Reviewing images and other early work via the NIH National Library of Medicine
- Reviewing interview notes with CPOs to identify possible follow-up interviews
- Continuing development of Scientist timeline with sentinel events
- Preparing additional products for dissemination during PHS Category Day

Twitter Team
- Twitter team is maintaining the 4 members (LCDR Knipes, LCDR Scott, LT Beauregard, LT Link-Gelles) for the new operational year. Upon approval of Policy document and creation of Twitter account, additional team members will be recruited.
- On October 26, 2018 the team received comments on the SciPAC Twitter policy document from the SciPAC EB and Chief Professional Officer.
- The team has reviewed the edits and suggestions, and has submitted the updated SciPAC Twitter policy document to the Visibility Subcommittee for review.
- Upon review by Visibility Subcommittee, SciPAC Twitter policy document will be resubmitted to SciPAC Policy team.

Manuscript Highlights Team
- Submitted its “2017 High Impact Manuscripts” article to the Combined Category Newsletter
- We will continue collaborating with the Science Subcommittee to disseminate publications metrics

Conferences Team
- 5 officers attended the American Society of Tropical Medicine and Hygiene annual conference in New Orleans, LA October 28-Nov 1
- 3 officers attended ID week in San Francisco, CA October 3-7, Andrea McCollum organized a get together while at the event
- An email was sent to identify officers attending APHA Nov 9-14 in San Diego, CDR Huang is Coordinating

Facebook Team: Is at 147 members and continues to be very active

SciPAC First Bump Team: Updated the SciPAC FistBump Listserv announcement and Facebook post and will disseminate

Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
One of the goals of the Website Subcommittee for the operational year is to remedy all issues related to Personally Identifiable Information (PII) on the SciPAC website which includes review of content and fixing all broken links. The following issues have been corrected:

- Fixed links associated with promotion which includes posting the newly revised CV guidelines
- Reuploaded all Subcommittee SOPs and SciPAC governing documents including the SciPAC SOP and Charter
- Reviewed the SciPAC Calendar for PII and revised entries to ensure they are compliant

We were informed that the Readiness Subcommittee plans to update readiness-related materials for posting on the website, so the subcommittee will wait for updated documents instead of fixing the current broken readiness-related links.

The Subcommittee has also begun to revise and update content on the site. To date we updated the:
- Executive Board Page
- Subcommittee Leadership

We had our first Subcommittee meeting of the operation year on November 5, 2018. During the meeting we discussed of our current activities which include revision of the Subcommittee SOP, training options, and development of written internal procedures.

Thanks to everyone who had interest in joining the Subcommittee – we recently welcomed 5 new Subcommittee members.

**Liaison Reports**

- **COA**: CAPT Martin Sanders
  - Please consider joining if you are not already a COA member.

- **JOAG**: LCDR Victoria Jeisy Scott
  - Please join us for the next Journeyman Speaker Series (JSS) occurring this Friday, November 9th at 1300 EST. CAPT Marivic (Maria) Fields will be presenting on Deployment Preparation. Call-in: 1-302-202-1106, conference code: 825385
  - JOAG Sr. Advisor nominations are due 11/9. Send application package to LCDR Jefferson Jones at ioe8@cdc.gov AND LCDR Michelle Dittrich at michelle.dittrich@state.mn.us no later than 1700 Eastern time on November 9, 2018.
  - The Membership committee is looking for Regional leads or co-regional leads across the country. For more information, please contact the M&G Subcommittee Co-Chairs, LT Kristin Allmaras (KAllmaras@SouthcentralFoundation.com), LT Morgan Greutman (mdgreutman@cnhsa.com), and LT Christine Lloyd (hjn7@cdc.gov).

Regions needing leads include:
- Atlanta
- Baltimore, MD
- Eastern NC (Raleigh/Durham)
- Chinle, AZ
- Ft. Defiance, AZ
- Honolulu, HI
- Houston, TX
- Dallas, TX
- New England (RI, CT, MA)
- Philadelphia, PA
- Rural MT
- Rural ND/MN
- San Diego, CA
- San Francisco, CA
- Seattle, WA
- Tahlequah, OK
- Ada, OK
- Tucson, AZ

To subscribe, unsubscribe, or change your email address for the JOAG listserv, click here.

- **PSYPAG**: LT Samantha DiMisa
  - Please consider applying for a position on the 2019 PsyPAG Executive Board. CDR Cua recently sent out an e-mail indicating an extension of the notice for applications. We encourage you to consider self-nomining and/or encouraging an interested fellow PHS psychologist for PAG office for next year. Psychologists in PHS need people like you to continue to advance mental health.

  - Please continue to e-mail LT DiMisa at sdimisa@bop.gov with any psychology-related concerns, as LT DiMisa is the liaison between the SCI and HS psychologists.

- **Other Business, Questions, Comments**
  - **Minority Officers Liaison Council (MOLC)**: LCDR Nancy Tian
    - MOLC Senior Advisor, CAPT Brandon Taylor gave a webinar on how to prepare for the promotion on October 23. The link to the recording of Promotion Presentation is provided here. [https://fda1.webex.com/fda1/ldr.php?RCID=f4c312d3bf2ad0228f7e380d91f81c33](https://fda1.webex.com/fda1/ldr.php?RCID=f4c312d3bf2ad0228f7e380d91f81c33)
    - APAOC collaborated with Asian American Health Initiative (AAHI) at Montgomery County Department of Health and Human Service to offer Mental Health First Aid (MHFA) Training on November 30, 2018 in Rockville, MD. If you are interested in the training opportunity, please email LT Ruby Leong at Ruby.Leong@fda.hhs.gov.
      - Date: Friday November 30, 2018
      - Time: 8:30 AM – 5:00 PM
      - Location: AAHI Building, 1401 Rockville Pike, 3rd Floor, Rockville, MD 20852
      - Light Breakfast will be provided.
      - Lunch: Participants are requested to bring their own lunch. There will be a 1 hour break – welcome to grab lunch from a nearby location or order in advance.

  - **Commissioned Corps Women's Issues Advisory Board (CCWIAB)**: CDR Cara Halldin
Thank you to all that applied to be considered for the SciPAC-CCWIAB liaison and CCWIAB voting member. LT Marissa Zwald was selected and will shadow CDR Halldin until the end of her term (December 2019).

You don’t have to be a voting member to get involved with the work that we do. Feel free to reach out to CDR Halldin (challdin@cdc.gov) for more details on volunteer opportunities.

- **PACE:** LCDR Erika Odom
  - The next PACE meeting will be held Thursday December 13th at 1400 EST
  - The PACE Presentation Development Subcommittee would like to congratulate LCDR Keith Warshany (IHS) and LT Jamie Mells (CDC) for being selected to serve as the Opioid Lesson Plan Working Group Chairs and CDR Diane Morof (CDC) and CDR Liatte Closs (FDA) for being selected to serve as the Standardization Working Group Chairs.
  - The new opioid lesson plans are now LIVE! Please go to the PACE website into the lesson plan section under opioid or go straight there using https://community.max.gov/x/bSBHX. A huge shoutout to the PHPAG and PACE Presentation Development Subcommittee for all their hard work developing this wonderful new presentation setup to help officers engage on this Surgeon General’s Initiative. Bravo Zulu!
  - The next National Drug & Alcohol Facts Week® (NDAFW), to be held on Jan. 22-27, 2019. NDAFW is an annual, week-long series of educational events that link teens with scientific experts to SHATTER THE MYTHS® about substance use and addiction. NIDA and NIAAA are both part of the National Institutes of Health. This is a PERFECT opportunity for PACE groups to start identifying community partners and setting up PACE events that support a Surgeon General Priority (Opioids and Addiction) with great and many resources. https://www.drugabuse.gov/news-events/news-releases/2018/08/event-registration-opens-today-national-drug-alcohol-facts-weekr
  - To support the visibility of PACE activities, I will start highlighting select SciPAC officer-led PACE events that were held in the previous month on the SciPAC calls. If you’d like your event highlighted, please contact LCDR Erika Odom (iyo7@cdc.gov) and forward your PACE after action report.

**Presentation on Tier 2 PHS Response Teams: Panel of Experts** (sponsored by Readiness SC)
- Presenters: CAPT Michael King, Mental Health Team (MHT); LCDR Rashid Njai, Applied Public Health Team (APHT); LCDR Jonetta Mpofu, Services Access Team (SAT)
- Slides for this presentation are attached to the meeting invitation

- Closing Remarks: CAPT Jennifer Thomas

**NOTE:** Next meeting Tuesday, 4 December 2018 @ 1200–1300 EST
Via Webex meeting  
Or via phone: 1-877-465-7975; Access code: 902 910 742

Total Attendance: 125

**Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members**

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<tr>
<th>Rank</th>
<th>Name</th>
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<td>CDR</td>
<td>Rodgers, Loren</td>
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**Non-voting Liaisons**

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**Participation by Non-voting Scientist Officers**: CAPT Karon Abe; CAPT Marco Bennett; CAPT Heidi Blanck; CAPT Bryan Davidson; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Diana Elson; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Rosa Key-Schwartz; CAPT Mehran Massoudi; CAPT Kathleen Mcduffie; CAPT Michael Smith; CAPT Douglas Thoroughman; CDR Jennifer Adjemian; CDR Qiao Bobo; CDR Dan-My Chu; CDR Chekesha Clingman; CDR Heidi Daniels; CDR Judy Facey; CDR Joanna Gaines; CDR Seth Green; CDR Wei Guo; CDR Brian Harcourt; CDR Frank Hershberger; CDR Emily Jentes; CDR Charlene Maddox; CDR Mark Miller; CDR Lara Misegades; CDR Carrie Nielsen; CDR Ruiping Pamboukian; CDR Cesar Perez; CDR Cria Perrine; CDR Kenneth Phillips; CDR Tracy Powell; CDR Sharon Saydah; CDR Mark Scheckelhoff; CDR Kenneth Sekulic; CDR Tyler Sharp; CDR Emily Streeter; CDR Peter Thomas; CDR Jeremy Wally; CDR Matthew Wise; CDR Geoffrey Wu; CDR Fei Xu; CDR Yi Zhang; LCDR Danny Benbassat; LCDR Christine Brady; LCDR Israel Cross; LCDR Zewditu Demissie; LCDR Elizabeth Edwards; LCDR Amy Freeland; LCDR Rory Geyer; LCDR Kelsy Hoffman; LCDR Keisha Houston; LCDR Gwendolyn Hudson; LCDR Lisa Jarvis-Durham; LCDR Alaine Knipes; LCDR Juan Lacayo; LCDR Kimberly Litton-Belcher; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Shiny Mathew; LCDR Jonetta Mpofu; LCDR Jorge Muniz-Ortiz; LCDR Mary Puckett; LCDR Leslie Rivera-Rosado; LCDR Alison Sheehan-Laufer Halpin; LCDR Pilgrim Spikes; LCDR Scott Steffen; LCDR Esra Toussaint; LCDR Tyson Volkmann; LCDR Shondelle Wilson-Frederick; LCDR Xinzhi Zhang; LCDR Julia Zucco; LT Andrew Brown; LT Sharoda Dasgupta; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Brett Forshey; LT Michael Galloway; LT Bradley Goodwin; LT Alesha Harris; LT Kathleen Hartnett; LT Carolyn Herzig; LT Patrick High; LT Michelle Hughes; LT Pushpa Jayasekara; LT Ana Lauer; LT Ruth Link-Gelles; LT Jaymin Patel; LT Nazia Rahman; LT Amy Schuh; LT Patrick Sears; LT Taneshia Shelton; LT Micheal Shields; LT Dantrell Simmons; LT Matthew Stuckey; LT Emily Ussery; LT Teresa Wang; LT Carrie Whitworth; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald

**Excused Absences of Non-voting Scientist Officers**: CDR Sharyn Brown; CDR Andrea Mccollum; CDR Sanny Northbrook; LCDR Virginia Bowen; LCDR Brooke Hoots; LCDR Iman Martin; LCDR Leigh Ann Miller; LCDR Colleen Scott; LT Francis Annor; LT Jennifer Beauregard; LT Angela Coulliette-Salmond; LT Hilda Razzaghi; and LT Erica Rose

- **Call to Order and Welcome**: CAPT Jennifer Thomas
- **CPO Report**: CAPT John Eckert
Upcoming deadlines Scientist Officers should pay attention to:

- Your COER should be with your Reviewing Official by now, and is due to DCCPR by December 31st. Please be attentive to these dates and ensure that your COER is moving through the system.
- If you’re up for promotion, all documents need to be submitted into your eOPF by the December 31st deadline. Be sure to get your documents uploaded, and keep copies and confirmations for what you upload so that you have a record showing that things were submitted before the deadline.

I encourage officers to take a look at the Career Development Subcommittee’s recently released report profiling officers recently promoted to O-5 and O-6. It’s an excellent report with a lot of useful information for officers coming into the promotion window over the next few years.

EIS officers are once again being given the option of commissioning. I’ve been asked to put together an appointment board in January for officers who wish to commission as EISOs, and am excited to see this option reinstated.

There have been some problems reported with the USPHS call center, in which interested PhD psychologists have been told that they are not eligible for commissioning. This has now been clarified and the call center has been asked to amend their information, so that PhD psychologists with two years of clinical experience and a current valid license are told that they are eligible.

We continue to make progress on bringing together all psychologists as Scientists. There is broad support to consolidate all psychologists into a single category (Scientist), and there is a set of appointment standards that has now been submitted and are awaiting approval.

We are also continuing to work on the standards regarding foreign degrees, and are trying to allow applicants with a qualifying degree from a foreign university that is the equivalent of a qualifying degree from a US university. More information to come.

Finally, several categories, including Scientist, have requested that the T&E cap for officers be raised back up to the 17 years that should be possible, from the current lowered cap for some categories. More information to come as that request moves forward.

**Chair Report: **CAPT Jennifer Thomas

- I hope that everyone had a nice Thanksgiving! As you know, we’re piloting WebEx platform for our PAC calls, as the conventional bridgeline we’ve been using is anticipated to “go dark” imminently. Thanks to CAPT Sanders for allowing the PAC’s use of it for these years.
- Thanks to those who submitted abstracts for Category Day, and to the abstract reviewers on the Category Day SC for their timely, hard work to review them.
- CDC officers: ICAP list for PHS Symposium is now open, request that your name be put on it by Monday, Dec. 17.
- We do not have a speaker today, so our holiday gift from SciPAC might be a little extra time toward the end of the hour. But we look forward to hearing the results of the State of the Scientist Survey from Science SC at our next meeting, which will be held on January 8. Please note that this will be the second Tuesday in January, since the first Tuesday is New Year’s Day.
• **Vice Chair Report**: CDR Loren Rodgers  
  - Nothing to report

• **Executive Secretary Report**: LCDR Alice Shumate  
  - Welcome to our first SciPAC meeting using WebEx! Please let me know if you have any problems or questions regarding the new system. Thanks to the FDA officers who have helped with the change and provided advice, especially CDR Lana Rossiter, LCDR Tyann Blessington, and LCDR Jonathan Leshin.  
  - We will be using the FDA WebEx system for SciPAC meetings for the remainder of the operational year; please watch for the monthly meeting information to be updated. This WebEx invite will be done by operational year, and officers should anticipate a change in the call-in information from one operational year to the next. For the most current information, ensure that you have the standing meeting invitation for the year, sent out via the SciPAC listserv in August. Contact me (wii5@cdc.gov) if you would like the meeting invitation forwarded to you.  
  - Starting with the January 2019 meeting, attendance reporting will change slightly.  
    - If you connect to the meeting via WebEx and can see your full name listed in the WebEx window, you do NOT need to report attendance separately.  
    - If you dial in to the meeting directly via phone, if your name does not register in WebEx, or if you have an excused absence to report, please report your attendance either via this form: [http://bit.ly/SciPAC_Roll_Call_2018](http://bit.ly/SciPAC_Roll_Call_2018) or via email to LCDR Alice Shumate (wii5@cdc.gov) no later than the end of the meeting date.  
  - If you are providing a report during the meeting, please e-mail a copy to LCDR Alice Shumate at wii5@cdc.gov within one week of the meeting so that it can be included in the meeting minutes.

• **COF Liaison Report**: LCDR Jason Wilken  
  - No PAC expenses in November. PAC revenue was $20.00. The current SciPAC balance is $2300.55.  
  - PAC funds come from sale of merchandise and individual donations. This year, we are piloting using social events for fundraising for PAC activities. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).  
  - Reminder to all subcommittees, funds are available to support PAC activities. The funding request form is located at [https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf](https://dcp.psc.gov/osg/scientist/documents/scipac-request-for-funding.pdf). Send completed forms to jason.wilken@cdph.ca.gov  
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.

• **Subcommittee Reports**  
  - **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian  
    - The Awards SC received 5 nomination packages for Scientist Responder of the Year, they are currently going through the review process.  
    - The Awards SC will hold a meeting next week to discuss lesson learned and process improvements in preparation to submit a request for nomination packets for the
Junior, Senior and Mentor of the Year Awards. The announcement for the three awards will be sent out in January.

- Award SC’s Award Tracking Team requested the status of the PAC awards submitted from the last operational year and we are still awaiting on their status. Hopefully they will show up as approved in the awardee’s PIR soon. The Awards SC will reach out to the nominator should they be returned for edits or if we hear they were approved.

- **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
  - The Promotion Panel Team was excited to share the Scientist Category Career Development Profile Report for the Promotion Year 2017. We encourage all officers to review the report as it represents our continued efforts to identify and document critical aspects of professional progression by surveying officers who were recently promoted. We would like to thank all officers who contributed to the report.
  - The Promotion Panel Team is also in the initial planning stages of collecting data from those officers who were promoted in 2018. We encourage you to provide feedback based on our recent report so that we can continue to refine our methods.
  - The CV Guidance Team has been busy responding to officer’s questions about the new CV guidance and continuing education documentation.
  - The Training Team is planning their next training presentation, which will be on “Uniform Wear” and is scheduled to occur on February 5, 2019.
  - Many of the Career Development Teams are either planning for new activities in the spring or recognize that they may need additional assistance for their existing projects. Scientist Officers interested in joining the Career Development Subcommittee should email the Subcommittee leads (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov) and we can provide you with a list of the exciting opportunities.

- **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
  - The Category Day schedule and agenda including all speakers were identified by Dec. 12 as requested.
  - All speakers and coordinators from each team are required to submit information to the general conference by Dec. 21, 2018.
  - Thanks for so much for all team leaders for their extraordinary leadership and hard work. Especially the Abstract, Keynote, Mentoring, Panel, Agency Network, and the State of Category teams.

- **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
  - Mentor Matching: During November there were 62 active agreements, one mentee request for mentor, one mentor application, three new matches, and two pending agreements. LOAs for mentors are being sent today. If you served as a mentor during the 2018 operational year and do not receive a letter of appreciation via email by the end of the day, please contact LT Shayne Gallaway (LNX7@cdc.gov).
  - Mentor Outreach Team: The team is currently editing the next Mentor Outreach Publication to send to leadership for review.
- SOPs: The team will touch base with the chair/co-chairs early next year to review SOPs and update and modify as needed. The team will also provide the Career Development Subcommittee with the Promotion Panel Team section of the SOP.
- Category Day: The team is preparing an interactive workshop that will address the value of mentoring and professional development. The workshop will provide resources beneficial for both mentors and mentees. More details will be forthcoming in December and January.
- Agency Focused Mentoring: Additional questions were drafted to be included within the current mentor/mentee form to identify officers who may be interested in serving as an agency specific mentor or POC for agency referral. The team will also create a separate form for officers only interested in serving as agency specific mentors, and the new form will allow lieutenant commanders to serve as agency specific mentors. The team is planning to finalize the form early next year.
- We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

**Policy:** Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
- The Policy Development Team is collaborating with the Awards Subcommittee to draft policy for the nomination and submission of honor and unit awards for SciPAC-related work. We have completed two markup sessions. The draft is nearing completion and will likely be submitted for EB review by the end of the year. LCDR Matt Steele has done a great job leading the drafting of this document.
- Recent communications from DCCPR and the CPOs have addressed changes to Health Professions Special Pays coming in 2019. The most recent message was sent last night by DCCPR, and additional communications on this topic have been promised. In the Scientist category, these Special Pay policy changes are relevant for clinical psychologists. Our Policy Review Team has assembled a team of PHS clinical psychologists to review this policy change and assess its impact on clinical psychologists. This will be an ongoing project, as new information becomes available. Thanks very much to LT Samantha DiMisa, a clinical psychologist on the Policy Review Team, for leading this effort.
- The Communication Policy Team is in the midst of reviewing platform-specific SOPs for the SciPAC website, listserv, and Facebook account, and is working with the Visibility SC to finalize the SciPAC Twitter SOP.

**Readiness:** LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
- Readiness Reporting (Lead: LCDR Elizabeth Irvin-Barnwell)
  - Readiness information has not been received for November 2018, and projected readiness for December 2018 has not been received.
  - The Readiness SC Deployment Skills Inventory draft report is under development. Anticipated target date for completion 12/30/2018.
• If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

**Recent deployments include:**

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• Readiness Mentoring (Leads: LT Hilda Razzaghi and LCDR Mary Puckett)
  • December projected readiness has not yet been received. Letters will be sent to officers as soon as information from RedDOG is received.

• Readiness Resources (Lead: LT Jonathan Burgos)
  • No new update.

• Response Narratives (Lead: LT Teresa Wang)
  • For November, the Response Narratives Team delegated monthly shifts to compile submitted narratives to the Website Committee. We sent out a call for narratives through the SciPAC listserv, and currently have at least 2 narratives pending for submission and posting. The SciPAC Category Day Poster lead might also choose to feature some key insights from these narrative on the poster (TBD), in which case we would provide information

• Healthy Scientists (Lead: LT Mary Puckett)
  • This month’s HSB went out on Dec. 3rd and included recipes and tips, an officer spotlight, a research review, and a reminder of who is on call this month. We’re still looking to highlight Scientist Officers participating in healthy activities, so if you have any that you’d like to feature, please send them to LCDR Mary Puckett at xdg6@cdc.gov.

• Fitness Achievement Program (Lead: LCDR Alison Laufer Halpin)
  • One certificate awarded in November. Officer highlight submitted for the Healthy Scientist Bulletin.
  • Reminder: If any Scientist officers ran a PR for their Turkey Trot this year, don’t forget to submit results to the Excellence in Fitness program. Contact LCDR Alison Halpin if you need a copy of the program requirements.

• Health Optimization Workgroup (Lead: LCDR Angela Thompson-Paul)
  • No new update

• Response Preparedness Workgroup (Leads: LCDR Rebecca (Bex) Levine and LCDR Kelsy Hoffman)
  • Continue to plan next seminar to be held in March 2019.
Recruitment and Retention: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen

- BLUF
  - Top Tips document will be available on DCCPR website soon
  - Recruitment Presentation is available on request
  - EIS is now an onboarding option for PHS officers. The EIS team is working with CDC Commissioned Corps Affairs office to offer support and handle inquiries from potentially interested individuals.
  - Next New CAD Seminar is on Friday, December 7 on CV writing, please contact LT Erica Rose (nqx4@cdc.gov) or LT Kathleen Hartnett (iul9@cdc.gov) for more information
  - If you are an officer looking to separate in the next few months, please contact CDR David Huang to complete a separation survey (ihw4@cdc.gov)

- Resources
  - Working on updating recruiting presentation and Top Tips document for potential incoming EIS classes
  - Existing Top Tips and recruitment documents were approved by CAPT Thomas. These documents are available. Presentation for recruitment is available on request and Top Tips will be posted soon.

- Interested Applicant: Nothing to Report
- New Recruit: No report

- OBC Engagement
  - Two new officers will be attending OBC
  - Three officers will be attending in support of Open House and three in support of graduation

- PSN
  - Team has confirmed that all prior participants want to continue
  - Will be soliciting new mentors for new scientist officers soon

- New CAD Seminars
  - The New CAD Seminars are a series of seminars geared towards new Corps officers to help navigate their Corps career. Our next seminar is scheduled for Friday, December 7 on CV writing. Future topics will include benefits, promotions, awards, and navigating life changes in the Corps.
  - If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.

- EIS
  - The incoming Epidemic Intelligence Class (EIS) class of 2018 was the first class to enter the fellowship entirely as civil servants. In recent history, 60% of the Scientist officers in Commissioned Corps received their commission as incoming EIS officers and the program has been a strong mechanism for recruiting scientists.
  - RR representatives were notified in October that the 2018 and 2019 EIS classes would be invited to apply to Corps. About 130 individuals were given a couple weeks to notify the Commissioned Corps Affairs office in Atlanta of their intent.
to submit an application. Applications are due on February 7 and letters of recommendation will be due later in December. All successful applicants will be boarded and receive their commissions in July 2019.

- The EIS recruitment team has held open conference calls with interested applicants in the 2018 EIS class. We have identified specific questions/concerns and issues regarding family –work-life balance, mental health, mobility, medical boards, promotion potential and deployments and we direct applicants to knowledgeable officers with different perspectives. We are waiting to hear how many officers choose to apply to Corps from the two classes and have made ourselves available through the EIS Director’s office and the Commissioned Corps Affairs office.

- Separation Survey
  - Team is working on analyzing data collected from our separation survey and extended interviews
  - Team had one additional officer participate in both pieces in November, for a total of 4 survey respondents and 3 extended interviews.
  - The dental PAC has reached out on a similar effort (collecting information on officers who separate), and there may be an opportunity to collaborate with them and other PACs in the future.
  - If you are or know an officer planning to separate in the next few months, please contact CDR David Huang at ihw4@cdc.gov.

- Rules and Membership: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
  - We are continuing to work with subcommittees to revise their SoPs (including our own subcommittee's SoP).

- Science: LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - Results from the State of the Scientists Survey will be presented at the next SciPAC call on January 8th by LCDR Ginny Bowen.
  - Surgeon General Priorities Team is recruiting new members. All motivated scientist officers with fresh ideas on ways Scientist officers support the SG priorities and contribute to public health are encouraged to email their interest by December 10th to LT Lindsay Womack (nrc1@cdc.gov).
  - LT Lindsay Womack is the Team Lead of the SG Priorities team.
  - LT Brad Goodwin is the SoS Survey Team’s Operations Unit Lead
  - Bibliography and Publication Team is finalizing 2017 bibliography list.

- Visibility: CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  - Publications Team
    - Engaged the Science Subcommittee and Bibliography Team to finalize the search process for 2018 publications. This will be shared with all Highlights team members to kick-off the search process in Jan 2019.
    - Highlighted the article, “Twenty-First Century Emergency Response Efforts of the Commissioned Corps of the US Public Health Service”, which was published in the Journal of Emergency Management
• History Team
  • Developed and submitted article for the SciPAC newsletter
  • Submitted abstract for presentation during Symposium Category Day
  • Reviewing all historic Science Category efforts prior to 1983 via textbook and NIH library
  • Identifying new persons for possible interviews on history of Science Category
• Socials
  • Atlanta Socials Team is hosting Team Trivia night, Wednesday, December 5th. It is not too late to join, but officers should email LCDR Zewditu Demissie ASAP should they wish to attend. Her email is IzJ5@cdc.gov.
  • LCDR Iman Martin wrote an article about the DC Area Halloween party. Hoping to see that in the SciPAC Newsletter soon.
  • Planning upcoming events:
    ▪ Paint night party, tentatively Jan 12.
    ▪ Mardi Gras party, tentatively March 5.
    ▪ Please save the dates.
  • If you know of any ideal locations for these events please email your suggestions to LT Alesha Harris by COB Dec 7, 2018 at Alesha.Harris@hhs.gov.

• Newsletter Team
  • The SciPAC Newsletter team would like to thank the officers who submitted articles for the Fall-Winter edition of The Scientist Officer. Please look for this edition to publish in late December.
  • In the meantime, if you have ideas (not articles at this time) you would like to see incorporated in future newsletters, please submit them to the SciPAC newsletter email box: scipacnewsletter@gmail.com.

• Twitter Team
  • Visibility Team lead (CDR Barbour) had call with select SciPAC EB members (CAPT Thomas, CDR Rogers, and LCDR Bjork) to discuss SciPAC Twitter policy document and next steps. EB expressed approval of final revisions.
  • Twitter team is developing a Third-Party Website Privacy Impact Assessment for SciPAC Twitter.

• Facebook Team: 147 members currently
• Conferences: CDR Huang organized officers attending APHA from November 10-14, 2018. 4 Scientist Officers gave a total of 5 oral and poster presentations at the meeting
  o Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
The Website Subcommittee developed five goals for this operational year. By August 31, 2019 we will:

- Remedy all Personally Identifiable Information (PII) related issues on the SciPAC Website
- Complete a final draft of the revised Website Subcommittee Standard Operating Procedures (SOP)
- Develop a history webpage in collaboration with the Visibility Subcommittee
- Review and update all content on the SciPAC Website
- Develop internal written procedures for the SciPAC Website Teams and the Website Calendar Team

Current Progress towards meeting goals:

- As mentioned previously, we fixed all priority issues related to PII such as fixing links associated with promotion and reuploading all subcommittee SOPs and SciPAC governing documents. We are awaiting updated documents for readiness; when we receive them we will make it a priority to fix those links as well.
- The current Website Subcommittee SOP is under review by the SOP team. The team developed a timeline and the next step will be to submit a draft to Website Subcommittee leadership for review and input.
- SOP team to provide comments to Website Chair/Co-Chair by TBD (previous date suggested: 1/5/19) – response due by 2.5.19
- SOP team forwards redlined draft SOP to past website leadership edits due by 4/5/19
- Review by Subcommittee members due 5/5/19
- Final review by Chair/Co-Chair by 7/5/19
- Draft to SciPAC Chair and Vice-Chair no later than 08/31/19
- We are in the process of developing a plan for review and update of the SciPAC website; this will also help to remedy PII related issues. We will work through Website Subcommittee Liaisons who will receive a request in a few weeks giving each subcommittee a month to review website pages related to their subcommittee, suggest content edits, and provide documents, photos, etc. so that they can be uploaded to the site. If it would be beneficial, subcommittees may begin reviewing site pages now, in preparation for the request. Also, this may be a good time to send documents to PAC leadership, if their approval is required for posting.
- Draft procedures for the SciPAC Website Teams have been developed and are currently being used by the teams. The teams will use the procedures for a trial period and will provide feedback by February 28, 2019, so that the procedures can be finalized. The Calendar Team procedures are currently under subcommittee leadership review.

Other Activities:

- Completed 14 website change requests; 3 requests are pending
- Continue to update the SciPAC Calendar
- Updated the SciPAC Website Change Request Form
- Subcommittee leadership is currently reviewing a first draft of questions for the SciPAC Annual Survey
Subcommittee Training “SciPAC Website 101” is scheduled for December 20, 2018 to review the new website change request form, 508 compliance, and PII requirements.
Next Subcommittee Meeting: January 2019
Subcommittee leadership recently welcomed, LCDR Shondelle Wilson-Frederick as the subcommittees first Executive Secretary.

Liaison Reports
COA: CAPT Martin Sanders
Nothing to report.

JOAG: LCDR Victoria Jeisy Scott
Join us for the next JOAG General member meeting occurring 12/14/18 at 1300 EST. (1-712-770-8020, code: 860533) The current JO Voice discussion topic is: Permanent Change of Duty Stations and Travel.
We are currently accepting nominations for 3 of the JOAG awards. Self-nominations are welcome
VADM C. EVERETT KOOP JUNIOR OFFICER AWARD (Deadline: 12/14/18). POC: LCDR Salvatore Pepe Salvatore.Pepe@fda.hhs.gov & LCDR Rebekah Stewart yxp5@cdc.gov
JOAG Excellence Award (Deadline 12/31/18). POC LCDR Ryan Presto, ryan.presto@fda.hhs.gov
JOAG Junior Officer of the Year (Deadline 12/31/18). LCDR Scott Steffen, scott.steffen@fda.hhs.gov & LCDR Kevin Ninan, kevin.ninan@fda.hhs.gov
Officer Room/Ride Share Program for the 2019 USPHS Symposium is open. If you are interested click here Room/Ride Share Sign-up Sheet
JOAG Communications & Publications Committee (CPC) is soliciting articles to be featured in the 2018 Winter Edition. Submit your articles by 12/14/18 to LCDR Tara Jatlaoui (kgz4@cdc.gov) and LT Roseline Boateng (roseline.boateng@ihs.gov).
Click here to join our listerv to receive announcements about local meet and greets, Journeyman Speaker Series, meeting notes, APFT events, helpful tips and Volunteer opportunities.

PSYPAG: LT Samantha DiMisa
Our 2019 PsyPAG Executive Board will consist of LCDR Kate Morris as Chair, CDR Jill Breitbach as Chair Elect, and CDR Eduardo Cua as Vice Chair. We are currently awaiting the results from the polls as to who will fill the position for Secretary. LT Nick Buhr and LCDR Juana Figueroa are running for this position. PsyPAG would like to thank all for your willingness to contribute to our psychology mission and we look forward to another great year ahead as we continue to advance mental health care!
We are all extremely grateful and excited to learn about the changes to the HPSP and the new Retention Bonus being offered to psychologists in the Corps. We thank everyone who has assisted us in this effort. More detailed information will be forthcoming from the Policy Review Team as we work to consolidate the guidelines and updates in order to provide clarification to all.
• Please continue to e-mail LT DiMisa at sdimisa@bop.gov with any psychology-related concerns, as LT DiMisa is the liaison between the SCI and HS psychologists through the end of December. As of January 1, 2019, please send all correspondence to our new Vice Chair, CDR Eduardo Cua, at Ecua@bop.gov.

• **Other Business, Questions, Comments**
  
  o **Minority Officers Liaison Council (MOLC):** LCDR Nancy Tian
    
    • APAOC HMI team had 8 out-reach events and reached about 500 people. APAOC chair, CDR Eric Zhou and CAPT Josef Rivero, senior advisor to HMI briefed DSG, RADM Trent-Adams on APAOC Healthy Mind Initiative on November 29th. RADM Trent-Adams was so excited about the initiative and greatly impressed with the rapid progress of HMI.
    
    • Gospel Explosion concert for CDR Timothy Cunningham by his high school
      
      • Memorial concert for CDR Cunningham
      • Date: 12/8/18
      • Time: 1800
      • Location: Thomas Stone High School, Waldorf, MD
      • Tickets: $10 in advance, $15 at door
      • Officers are encouraged to attend
      • CAPT Marcella Law will be speaking at event on behalf of BCOAG and Tim’s CDC family
      • Please contact LCDR Nancy Tian for more info (Nancy.Tian@fda.hhs.gov)

  o **Commissioned Corps Women's Issues Advisory Board (CCWIAB):** CDR Cara Halldin
    
    • Congratulations to CDR Halldin on her selection as CCWIAB Co-Chair
    • No CCWIAB updates this month.

  o **PACE:** LCDR Erika Odom
    
    • The next PACE meeting will be held Thursday December 13th at 1400 EST. Call: +1-210-795-0506 US Toll
    • The new Opioid presentations are now available on the site, so please review the information for the latest on opioid education. Presentations are located on the max.gov site: https://community.max.gov/x/YQXpTQ
    • The next National Drug & Alcohol Facts Week® (NDAFW), to be held on Jan. 22-27, 2019. NDAFW is an annual, week-long series of educational events that link teens with scientific experts to SHATTER THE MYTHS® about substance use and addiction. NIDA and NIAAA are both part of the National Institutes of Health. This is a PERFECT opportunity for PACE groups to start identifying community partners and setting up PACE events that support a Surgeon General Priority (Opioids and Addiction) with great and many resources.https://www.drugabuse.gov/news-events/news-releases/2018/08/event-registration-opens-today-national-drug-alcohol-facts-weekr
The PACE Presentation Development Subcommittee is calling for officers to chair the Tobacco Cessation Lesson Plan working group (calling for 2 officers to serve as co-chairs): These working group leads would be responsible for recruiting and overseeing officers to engage in developing lesson plans in this topic area. The first priority lesson plan would be for vaping, in support of the Surgeon General’s tobacco cessation mission. The goal for finalizing the vaping lesson plan is March 2019. This committee would be tasked with organizing existing materials and developing new materials where needed for final tobacco cessation lesson plans to be used by PHS officers nationwide. Interested Officers should submit a short paragraph on why you would like to lead this working group. Include in your response prior experience with PACE and leadership experience. Submission and questions should be emailed to CDR Nhi Beasley and LCDR Andrea Gormley by December 17, 2018.

- Join the PACE listserve at https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
- To join the PACE max.gov site join using your federal email address https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP, If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).

**Closing Remarks:** CAPT Jennifer Thomas
- Best of luck to those officers who are up for promotion this cycle. As CAPT Eckert stated, please don’t scramble to complete your package – you’ll have a much more pleasant holiday season if you prioritize completing it now!
- Happy holidays, please have a safe and restorative break. We’ll talk again in the New Year, on Jan. 8.

**NOTE:** Next meeting **Tuesday, 8 January 2019 @ 1200–1300 EST**
Via Webex meeting: [Join Webex meeting](#)
Access code: 901 276 235

Total Attendance: 146

### Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

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<th>Rank</th>
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### Voting Members

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Non-voting Liaisons

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**Participation by Non-voting Scientist Officers:** CAPT Karon Abe; CAPT Nelson Adekoya; CAPT Rachel Avchen; CAPT Drue Barrett; CAPT Christine Benally; CAPT Marco Bennett; CAPT Pamela Ching; CAPT Jon Daugherty; CAPT Bryan Davidson; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Danice Eaton; CAPT Diana Elson; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Rosa Key-Schwartz; CAPT Mary Lawrence; CAPT Tracy Macgill; CAPT Armen Thoumaian; CDR Jennifer Adjemian; CDR Robert Belde; CDR Qiao Bobo; CDR Jennifer Bodart; CDR Sharyn Brown; CDR Renee Calanan; CDR Dianna Carroll; CDR Dan-My Chu; CDR Minglei Cui; CDR Heidi Daniels; CDR Samuel Dutton; CDR Brian Harcourt; CDR Frank Hershberger; CDR Keisher Highsmith; CDR Sara Lownther; CDR Andrea Mccollum; CDR Mark Miller; CDR Lara Misegades; CDR Todd Myers; CDR Carrie Nielsen; CDR Cria Perrine; CDR Tracy Powell; CDR Luz Rivera; CDR Sukhminder Sandhu; CDR Erin Sauber-Schatz; CDR Sharon Saydah; CDR Kenneth Sekulic; CDR Andrea Sharma; CDR John Stansberry; CDR Emily Streeter; CDR Peter Thomas; CDR Jeremy Wally; CDR Angela Williams; CDR Geoffrey Wu; CDR Fei Xu; CDR Ellen Yard; CDR Lauren Zapata; LCDR Tajah Blackburn; LCDR Virginia Bowen; LCDR Israel Cross; LCDR Mary Demby; LCDR Zewditu Demissie; LCDR Denise Duran; LCDR Amy Freeland; LCDR Rory Geyer; LCDR Iram Hassan; LCDR Kelsy Hoffman; LCDR Brooke Hoots; LCDR Gwendolyn Hudson; LCDR Shane Jack; LCDR Lisa Jarvis-Durham; LCDR Alaine Knipes; LCDR Jean Ko; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Terrence Lo; LCDR Xiaowu Lu; LCDR Jonetta Mpofu; LCDR Jorge Muniz-Ortiz; LCDR Eduardo O'Neill La Luz; LCDR Erin Parker; LCDR Alison Sheehan-Laufer Halpin; LCDR Rachel Slayton; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LCDR Esra Toussaint; LCDR Tyson Volkmann; LCDR Shondelle Wilson-Frederick; LCDR Marcienne Wright; LCDR Xinzhi Zhang; LCDR Julia Zucco; LT Francis Annor; LT Prince Awuah; LT Jonathan Burgos; LT Angela Coulliette-Salmond; LT William Davis; LT Samantha Dimisa; LT Jessica Dunn; LT Lacreisha Eijke-King; LT Leora Feldstein; LT Dianca Finch; LT Robert Gahl; LT Bradley Goodwin; LT Patrick High; LT Michelle Hughes; LT Michelle Johnson; LT Ana Lauer; LT Ruth Link-Gelles; LT Gina Masesa; LT Jamie Mells; LT Julie O'Donnell; LT Nazia Rahman; LT Hilda Razzaghii; LT Erica Rose; LT Amy Schuh; LT Kelly Shaw; LT Taneshia Shelton; LT Micheal Shields; LT Dantrell Simmons; LT Matthew Stuckey; LT Emily Ussery; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald

**Excused Absences of Non-voting Scientist Officers:** CAPT Michael Smith; CDR Joanna Gaines; CDR Sanny Northbrook; CDR Kanta Sircar; LCDR Folasade Kembi; LCDR Leigh Ann
Share via email

Call to Order and Welcome: CAPT Jennifer Thomas

CPO Report: CAPT John Eckert
- Welcome back everyone, and I’m very sorry that we were unable to hold a January meeting.
- I want to extend a huge thanks to officers for their hard work through the partial shutdown, and can report that the Surgeon General and his office are very pleased with the commitment of PHS officers stationed at agencies affected by the shutdown. The CPO group has asked the Office of the Surgeon General for special recognition for affected officers, as we understand your many sacrifices as you worked to protect the health of the nation.
- I encourage officers to attend the Commissioned Corps Town Hall on Monday, February 11th at 1300 Eastern. Officers can attend in person in the DC area or watch online. I also encourage you to send in questions; there is a February 7th deadline for those. One important topic that will be included in the Town Hall is the ongoing Modernization Initiative; that should be an interesting presentation and I’m looking forward to it on the basis of an update provided to the CPO group a few weeks ago.
- As part of the Modernization Initiative, the Corps has looked at rates at which officers have participated in recent responses. The Scientist category had the highest per capita response rate! Congratulations.
- EIS is once again open for officer commissioning, including in the Scientist category; it’s great to have this route of entry to the category open once again.
- Finally, the WHO recent released its list of Ten threats to global health in 2019, including topics that are relevant here in the U.S., such as air pollution and climate change, and vaccine hesitancy. The Surgeon General is aware of the list and interested in how the Commissioned Corps is engaging with these threats.
  - In response to this list I would like our category to review the list and draft preliminary white papers on how our category and the Corps at large can help to combat these threats.
  - I am writing an executive commentary for Public Health Reports, as Chief Scientist Officer, on the rise of vaccine hesitancy as a public health threat. I hope it can come out soon, while there is still a sense of urgency related to the current measles outbreak in Washington.

Chair Report: CAPT Jennifer Thomas
- Welcome back after lapse, and thank you to those officers who have represented the Corps and our category so well in their dedication to its and your agencies’ missions by stepping up to keep operations moving forward in December and January.
- A few brief announcements, as our subcommittees have been extremely busy and I want to leave them time for each a brief (3-4 sentence) report!
- Congratulations to voting member David Huang and family on the arrival of his son, Godfrey, born on January 12.
Please do log into RedDOG’s readiness self-service system regularly to check your readiness status – even if you are certain that you are basic ready. I recommend setting up an Outlook invite reminder to do so monthly. Be sure to keep screenshots of your successful upload of APFT results, for instance.

Today’s presentation will be an analysis of the 2018 State of the Scientists Survey, presented by LCDR Ginny Bowen and the Science SC.

- **Vice Chair Report**: CDR Loren Rodgers
  - No update.

- **Executive Secretary Report**: LCDR Alice Shumate
  - Thanks to everyone for your patience and cooperation during the shift to holding SciPAC meetings on Webex. The standing meeting invitation has now been updated for the remainder of the operational year. If anyone needs the meeting invitation, please email me (wii5@cdc.gov).
  - Please note that attendance reporting has changed:
    - If you attend via the Webex online interface and can see your full first and last name listed in the WebEx window, you do NOT need to report attendance separately; it will be captured via the meeting participant list.
    - If you dial in to the meeting directly via phone, if your full name does not register in WebEx, or if you have an excused absence to report, please report your attendance either via this form: http://bit.ly/SciPAC_Roll_Call_2018 or via email to LCDR Alice Shumate (wii5@cdc.gov) with the email subject line “SciPAC Meeting Attendance.”
    - Please do not report excused absences by adding a note to your declined meeting invitation; not all of these text responses reach me. Instead, please report using one of the regular reporting options listed above.

- **COF Liaison Report**: LCDR Jason Wilken
  - No PAC expenses in December and January. PAC revenue was $40.00. The current SciPAC balance is $2340.55.
  - PAC funds come from sale of merchandise and donations at social events. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).
  - Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdph.ca.gov) for details.
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.

- **Subcommittee Reports**
  - **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The SciPAC responder of the year awardee has been selected and their eligibility is in the confirmation process. The winner will be announced during next month’s SciPAC meeting.
    - Nomination packets for the Senior, Junior and Mentor Scientist Officer of the Year awards have been received and the respective award teams are performing packet quality control checks before sending to their nomination review board.
The draft CPO Award Board Guidance SOP is with the Policy SC for final revisions, I’ll sure the Policy SC will provide more details during their report.

Career Development: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
- At the end of 2018, the CV/Officer Statement (OS) Review Team completed the review and feedback of CV and OS documents for 44 officers with the help of 43 reviews. Also, at the end of 2018, the Promotion Specific Mentoring effort matched 17 officers to 21 senior reviewers for the review and feedback of promotion submitted documents.
- We will be reaching out to the reviewers for their comments on the new CV guidance and the review process to improve the efforts in the future
- Letters of appreciation will be written for all the volunteer reviewers.
- The CV Guidance Team will be starting a new effort to develop guidance/ a helpful generic example of an OS. The Team has started the effort by first reaching out to PAC leadership for a recent copy of their OS for review.
- The Promotion Panel Team is evaluating last year’s efforts and will be reaching out to officers who successfully promoted during the previous year to determine participation in the next assessment scheduled to begin in March.
- The Training Team is planning their next training presentation, which will be on “Uniform Wear” and is scheduled to occur on April 2, 2019.
- CDR Sukhminder Sandhu will be serving as the new Team Lead for the Scientist Officer Handbook Team.
- The Job List Team is continuing to send out weekly job lists. The Subcommittee is interested in receiving officer feedback and compiling successes due to this effort.
- Many of the Career Development Teams are either planning for new activities in the spring or recognize that they may need additional assistance for their existing projects. Scientist Officers interested in joining the Career Development Subcommittee should email the Subcommittee leads (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov) and we can provide you with a list of the exciting opportunities.

Category Day: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
- The agenda and speakers for SciPAC Category Day were finalized, and all speakers’ information was entered in the required format and location by the conference organizer;
- The SciPAC mentoring session is tentatively from 9:00am-10:00am on Tuesday, May 7, 2019. CDR Matthew Newland is leading the effort. Note this is the same day as the SG’s 5K Run/Walk, so please plan accordingly.
- CDR Tracy Powell is leading Onsite Logistics and has arranged the room setup for SciPAC Category Day.

Mentoring: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
- Mentor Matching: During December, there were 81 active agreements, 5 mentee requests for mentors, 3 mentor applications, 6 new matches, and 2 pending
agreements. During January, there were 87 active agreements, 1 mentee request for a mentor, 0 mentor applications, 0 new matches, and 3 pending agreements. A new and improved renewal process was initiated in December, resulting in 26 mentor/mentee agreement renewals. The team will initiate the renewal process for agreements expiring during OY2019 2nd quarter (Jan-Mar). Also, the team has made recent changes to the mentor matching process, and they will be updating the SOP to reflect these changes.

- The leads for the matching team have obtained max.gov site access for the Mentoring SC. They will be utilizing a secure area to track and archive mentoring agreements.
- Mentor Outreach: A third mentor outreach publication was sent to leadership for review.
- Agency Focused Mentoring: The team is in the process of sending out a new survey to Scientist Officers and developing a new agency-specific mentoring form.
- Mentoring Guidebook: Review and update of the Mentoring Guidebook will begin in February.
- We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

- **Policy:** Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
  - Policy Development Team: Working on the draft Awards Policy that was recently sent back with edits/comments from the EB.
  - Policy Communication Team: Recently, the Policy Communication Team reviewed the newly submitted platform-specific communication SOPs (website, listserv, and facebook) and sent them to the respective subcommittees that authored the SOPs. Revised drafts will be shared with the EB.
  - Policy Watch Team:
    - Commissioned Corps Instruction: Readiness and Duty Requirements: Effective Date 12/3/2018
      - This Instruction establishes individual readiness standards and duty requirements to which officers in the Commissioned Corps of the U.S. Public Health Service (Corps) must adhere while on active duty in the Corps.
    - Personnel Operations Memorandum: Readiness Compliance: Effective Date: 01/01/2019
      - This Personnel Operations Memorandum (POM) outlines the enforcement of the Corps’ basic force readiness standards, as established by the ASH; and specifies the progressive adverse action(s) that may occur if a Corps officer, absent a waiver under policy established by the ASH, fails to maintain continual compliance with the basic level of force readiness requirements in accordance with Commissioned Corps Directive (CCD) CCD 111.03, “Conditions of Service,” and Commissioned Corps Instruction (CCI) CCI 241.01, “Readiness and Duty Requirements.”
    - Personnel Operations Memorandum: HPSP Submission, Effective Dates, and Subspecialty Rates: Effective Date: 01/18/2019
This Personnel Operations Memorandum (POM) sets forth the procedures that an officer and the Operating Division (OPDIV), Staff Division (STAFFDIV), or non-Health and Human Services (HHS) organization to which the officer is assigned must follow in submitting a Health Professions Special Pays (HPSP) agreement. This POM also establishes the criteria used by the Division of Commissioned Personnel and Readiness (DCCPR) in setting the effective date of an HPSP agreement. This POM is issued in accordance with CCI 633.01, “Special Pays.”

- Policy Review Team: Last week, on Tuesday, January 29, DCCPR sent out additional guidance relating to documentation and submission of agreements for 2019 Health Professions Special Pays. Specific procedures for the submission process may differ across agencies. Clinical psychologists should review their agency-specific guidance to ensure they complete the process properly.

- We would also like to point out a specific detail included in the Commissioned Corps Instruction on special pays released on November 16, 2018 (CCI 633.01), which the Policy Subcommittee summarized in a December 7 email to the SciPAC listserv. That CCI document covers three types of special pay: accession bonuses, retention bonuses, and incentive pay. Section 6-3 covers accession bonuses. It states that officers may not transfer out of their OPDIV/STAFFDIV/non-HHS organization during the 4-year obligation required for accession bonuses. In other words, accession bonuses lock an officer into their agency for 4 years. There is no such language in the sections covering retention bonuses and incentive pay (Sections 6-4, 6-5, and 6-6).

- In all cases, officers eligible for Health Professions Special Pays are urged to read all agreements carefully before signing them. This is especially important as some agreements may have additional expectations of an obligation for a set number of years to the officer’s agency.

- Readiness: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine

- For Readiness Reporting, the Readiness SC did not receive readiness information for December or January.

- The Readiness Mentoring Workgroup will not be receiving individual information regarding basic readiness. This will result in a realigning of some workgroup’s roles and responsibilities.

- The Response Narratives workgroup is continuing to collect and recognize fellow Scientist officers’ deployments on the SciPAC website. Many thanks to the SciPAC website team for uploading the two most recent posts, which feature CDR Kenneth Phillips and LT Patrick Sears’ deployment experiences for Hurricane Florence in 2018.

- If you have recently deployed and would like to be featured, please contact LT Teresa Wang at yxn7@cdc.gov.

- In this month’s Healthy Scientist Bulletin, you’ll find a special feature from the Health Optimization workgroup on staying hydrated and healthy recipes to help maintain your nutrition goals. We also have a reminder of who is on call this month and athletic events taking place around DC, Atlanta, and other duty stations. If you
have anything you’d like to feature in a future issue, please contact LCDR Mary Puckett at xdg6@cdc.gov.

- The Health Optimization workgroup invites officers to join us in “Forming Healthy Habits in 2019” by learning about and participating in the healthy challenge we present each month in the Healthy Scientist Bulletin. These monthly challenges are meant to help us with the persistence and accountability needed to make positive health changes. Last month we focused on Core Strength. This month we’re focusing on Hydration and tracking adequate water intake. If you’d like to participate, just track your daily water intake by whatever means you prefer (apps or a paper-based method) and submit your weekly totals every Friday via this Google Doc: https://docs.google.com/forms/d/e/1FAIpQLScDRESeNck_bO0pAqapCTzbu3LOyVqDDxj59YwYQi6NKUvRMw/viewform?vc=0&c=0&w=1. We welcome ideas for healthy challenges for upcoming months or feedback regarding these challenges! Please email LCDR Angela Thompson-Paul at eup4@cdc.gov with ideas, comments, and questions.

- The Health Optimization workgroup invites officers to join us in “Forming Healthy Habits in 2019” by learning about and participating in the healthy challenge we present each month in the Healthy Scientist Bulletin. These monthly challenges are meant to help us with the persistence and accountability needed to make positive health changes. Last month we focused on Core Strength. This month we’re focusing on Hydration and tracking adequate water intake. If you’d like to participate, just track your daily water intake by whatever means you prefer (apps or a paper-based method) and submit your weekly totals every Friday via this Google Doc: https://docs.google.com/forms/d/e/1FAIpQLScDRESeNck_bO0pAqapCTzbu3LOyVqDDxj59YwYQi6NKUvRMw/viewform?vc=0&c=0&w=1. We welcome ideas for healthy challenges for upcoming months or feedback regarding these challenges! Please email LCDR Angela Thompson-Paul at eup4@cdc.gov with ideas, comments, and questions.

- The Fitness Achievement Workgroup awarded three certificates in January.

- The Response Preparedness Workgroup continues to plan seminars for the operational year. The next seminar is planned for the March SciPAC call and will be on the Scientist Officer Deployment Skills survey.

- If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

- **Recruitment and Retention:** LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
  - BLUF
    - Top Tips document is available on DCCPR website now
    - Recruitment Presentation is available on request
    - We are looking for one or two officers to attend the next OBC Open House and Graduation. The Open House is February 27th and Graduation is March 8th. Please contact CDR Mark Schekelhoff (mark.r.scheckelhoff.mil@mail.mil) to participate
    - Many thanks to LT Michelle Hughes and CDR Robin Toblin, who presented the December seminar on CV writing for the New Call to Active Duty Seminars. This month’s seminar on awards, currently scheduled for Feb. 22, will be presented by LCDR Nancy Tian and CDR James Kenney.
    - If you are an officer looking to separate in the next few months, please contact CDR David Huang to complete a separation survey (ihw4@cdc.gov)
  - Resources
    - The revised Top Tips for Scientists in the USPHS document was posted on our website in December. (sent this update previously, but the January meeting was cancelled)
    - Worked on the R&R SOP for submission this month
  - Interested Applicant
    - Finished: Come up with canned language for ‘not open for application right now’
    - Current:
• Meeting shortly with CDR Toblin to discuss the recruitment of psychologists via presentations at universities (will also connect with our PsyPAG Liaison, LT DiMisa) (sdimisa@bop.gov)
• Come up with language for the website and also come up with a plan for where to direct communication (work with website SC)
  • Future: Maintain the database on max.gov to notify for open enrollment and direct them and help them to the site (assisting with requirements, etc.)
• New Recruit
  • We’ve consolidated a de-duplicated list of scientist applicants with email addresses.
  • We have sent out an email to all persons within that de-duped list to (1) confirm contact information and (2) get preliminary information about their application status so we can place them in the right “life cycle application process bucket.” We gave applicants until next week to provide their responses, after which we will update the de-duped spreadsheet with any new information.
  • Email soliciting volunteers for the committee has been sent to the listserv (at this time there are approx. 9 volunteers)
  • Need leads for monitoring and tracking applicants in two areas: (1. Are awaiting interview results or whose application status is unknown; 2. Are awaiting medical clearance)
  • The team will discuss how to organize the volunteers and reach out to them with assignments (chair or committee member) and next steps later this week.
• OBC Engagement
  • One Scientist is attending the Feb/March OBC. We are looking for officers to be present at the Open House (Feb 27) and Graduation (Mar 8) for new Officer support.
  • The Top Tips Document will now be part of the OBC Open House package given to new officers.
• Peer Support Network
  • All new scientist officers have matched to peers for support. At this time we do not have any new officers to match.
  • A listserv request for additional midlevel officers may be coming soon to provide support for incoming EIS officers
• New CAD Seminars
  • Many thanks to LT Michelle Hughes and CDR Robin Toblin, who presented our December seminar on CV writing. Our upcoming seminars will cover promotions, awards, and navigating life changes in the Commissioned Corps.
  • Due to the shutdown, our January seminar on navigating life changes in the Corps was postponed to April. Many thanks to LCDRs Ellen Boundy and Michelle Dynes for their flexibility. They will instead present in April on life changes like getting married, having a baby, and more. This month’s seminar on awards, currently scheduled for Feb. 22, will be presented by LCDR Nancy Tian and CDR James Kenney.
If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, jtl9@cdc.gov.

**EIS**
- Applicants from EIS recruitment group had to make their discussion in late November.
- Some applicants are hearing about medical disqualifications
- Applicants for the 2018 class are currently under review by HQ
- 2019 Applications are due week of Feb 4th
- CDC is working with HQ to help collect EIS officer forms to help relieve the burden from HQ
- Working to ensure parity of process between EIS and HQ direct application
- Working with Visibility to have a EIS Scientist breakfast at the EIS conference

**Separation Survey**
- Team is working on analyzing data collected from our separation survey and extended interviews
- Team had two additional officers participate, one in November and one in December
- The dental PAC has reached out on a similar effort (collecting information on officers who separate), and there may be an opportunity to collaborate with them and other PACs in the future.
- If you are or know an officer planning to separate in the next few months, please contact CDR David Huang at ihw4@cdc.gov.

**Rules and Membership:** CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
- A substantial update of the Rules and Membership SOP is nearly complete.
- We are continuing to update subcommittee SOPs. Adjusting timelines due to shut down.
- We are scanning the Charter and SciPAC SOP for interim changes.
- Subcommittees are encouraged to scan their SOPs for places that need updates. In particular, consider adding attachments that facilitate tasks that are done each year, such as including sample emails that are sent to the PAC annually. These documents should make subcommittee tasks as easy as possible, and facilitate knowledge transfer.
- Any question should be emailed to CDR Loren Rodgers (lrogers@cdc.gov)

**Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
- SOS Team – by Analysis and Operations Unit work
  - Analysis Unit: The most recent State of the Scientist findings were presented brilliantly by LCDR Ginny Bowen to the SciPAC on 2/5.
A formal analysis and dissemination plan of SoS data is under development.

- **Operations Unit:** This year’s 2019 SoS websurvey was delayed due to the shutdown, and more information about timing is forthcoming.
- This year’s 2019 SoS survey represents an opportunity to collect information about all the outstanding contributions that Scientists have made in CY 2018 to respective agencies, during 2018’s various emergency responses, and toward improving the health of our communities.
- In process of finalizing the 2019 SoS Survey and timeline.

- **SG Priorities Team:** After first call - working toward identifying topics for white papers. Group is focused on a journal article to address public health challenges met by scientists/USPHS officers. SG Priorities Team is also engaged on the 2019 World Health Organization health challenges, to identify the overlap in the work USPHS Scientists are doing to address those public health challenges in the US.

- **Bibliography and Publications Team:** No updates

- **Research and Practice Team:** No updates.

- **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles

  - **Newsletter Team:** The SciPAC newsletter team released the Fall 2018 edition of *The Scientist Officer* last Friday. Thank you for your submissions, feedback, and continued support. Please stay tuned for the call for articles for the next edition in the coming weeks.

- **ATL Socials**
  - The Visibility Subcommittee is hosting a Mardi Gras party at the home of CAPT Jennie Thomas on Saturday, March 2. Invites have been distributed to the SciPAC membership. At this point, we are at 17 confirmed guests. We hope that you can join us.
  - Atlanta Socials Team is planning for their next Trivia Night for March. Exact date TBD. The trivia venue has bumped up trivia to a 7:30pm start time. We hope that this allows more officers to attend. Announcement will be distributed via the SciPAC listserv as sometime this month.

- **DC Socials:** Planning for upcoming Mardi Gras party, tentatively scheduled for Saturday night, March 2, 2019.
  - Requesting venue ideas and volunteers. Please contact LT Harris by Jan 15th COB at Alesha.Harris@hhs.gov.

- **Publications Team:** Last year, the Highlights Team identified over 496 publications from 151 Scientist officers in 2017. Some of these impactful works were featured in the SciPAC newsletter and other social media platforms. The search process for 2018 publications is now underway. As part of this process, every officer will be receiving (or may have already received) an email requesting for their list of 2018 publications. This includes peer-reviewed journals, book chapters, and reports. If possible, please do take the time to aid these officers in their search by responding to the request, even if it is to report no publications. Otherwise, the team will be using a combination of PubMed, Scopus, and other search engines to supplement their search. Thank you in advance, and we look forward to sharing your accomplishments with the PAC!

- **History Team**
• Published first article in the Scientist Newsletter entitled “History of Science Category: We have a lot to learn.”
• Identified a large amount of information about Scientists in the Commissioned Corps from the textbook Plagues and Politics. Team members are continuing to review and will combine all findings.
• Relevant facts about Scientists history are being combined into timeline to identify key accomplishments and contributions.
• Team has identified several additional routes of communication to explore in the future (e.g., past CPO documentation, deployment team commanders, Executive Board documentation, DCCPR).
• Developing poster abstract submission for PHS COF Symposium
• Twitter Team
  • Twitter team sought and received advice from Therapist Pac on establishing a Third Party Web Agreement/Privacy Impact Assessment (TPWA/PIA) for social media.
  • Twitter team communicated with the OS Privacy & Data Protection Division in the Office of the Chief Information Officer at Health and Human Services.
  • Twitter team: 1) notified the OS Privacy & Data Protection Division of the plan to establish a TPWA/PIA for “U.S. Public Health Service Scientist Professional Advisory Committee Program Support Center Twitter”; and 2) initiated process of creating TPWA/PIA.
• Facebook Team: 145 members currently. Welcomed the birth of two sons to the SciPAC Family on Facebook; congratulations to CDR David Huang and LCDR Israel Cross.
• SciPAC Fist Bump Team
  • Two Electronic Fist Bumps distributed via SciPAC listerv
    o CDR Robin Toblin, December 2018
    o Baby Edition featuring CDR David Huang’s newborn son and LCDR Israel Cross’ newborn son, January 2018
  • Via SciPAC listserv, distributed a Call for Volunteers to serve on the Planning Committee for the Battle of USPHS CC Categories Blood Drive
    o The blood drive will occur on Tuesday, May 7th during USPHS Symposium.
    o This event is being led by SciPAC Visibility SC
    o By February, 11th interested officers should contact LCDR Shondelle Wilson-Frederick, Shondelle.Wilson-Frederick@cms.hhs.gov
• Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
  • Current Progress towards meeting goals:
    • On December 20, 2018, LCDR Zhang led a Website Subcommittee training session “SciPAC Website 101” for subcommittee members and liaisons to review the new website change request form, 508 compliance, and PII requirements. The Subcommittee thanks LCDR Ou for serving as a presenter for the training.
    • Recently, the subcommittee updated the SciPAC meeting information on the website and is working towards updating that entire page. Archived minutes (from
the 2016-2017 operational year and earlier) have been moved to Max.gov (thanks to LCDR Wilkens). After the 2017-2018 minutes are reviewed for PII they will be available through the SciPAC website. If you don’t have access to our Max site, you can contact LCDR Shumate for archived meeting minutes.

- The current Website Subcommittee SOP Team completed their review of the draft SOP update. The draft SOP will now be reviewed by the Chair/Co-Chairs.
- The Website Subcommittee will meet with the Visibility Subcommittee on March 14, 2019 to begin discussions for developing a history webpage on the SciPAC website.
- A special projects team within the subcommittee has been formed to assist with review and update of the SciPAC website; we will also rely heavily on our Website Liaisons. A meeting is planned on Feb. 8, 2019 to kick off the process.
- Draft procedures for the SciPAC Calendar Team have been developed and are currently being used by the team. The team will use the procedures for a trial period with the goal of finalizing the procedures this Spring.
- Other Activities:
  - Completed 20 website change requests; 4 requests are pending
  - Continue to update the SciPAC Calendar
  - Subcommittee members are currently reviewing draft questions for the SciPAC Annual Survey
  - Next Subcommittee Meeting: February 26, 2019; 1100-1200

- Liaison Reports
  - COA: CAPT Martin Sanders
    - CAPT Sanders stated that membership in COA is critical as they are the only outside organization lobbying for Commissioned Corps Officers.
    - CAPT Sanders was appointed to be Co-chair of the COA Awards Board.
    - The following COA and COF Board accomplishments were provided for review by officers:
      - The Military Coalition sent its letter to Capitol Hill asking that the USPHS and NOAA be included in the “Pay Our Coast Guard Act.” COA was responsible for having the letter modified to include more than the Coast Guard. The letter can be found on the COA website at http://www.coausphs.org/media/2001/the-military-coalition-letter-on-shut-down-pay-january-2019.pdf
      - Lowe’s home improvement stores finally yielded to COA’s constant badgering and agreed to extend the 10 percent military discount to USPHS (and NOAA) officers. Sign-up for the discount can be done at https://www.lowes.com/mylowes/military-validation. There will be a notice of this change in the January-February issue of Frontline. We note that the language on Lowe’s website has not caught up with its revised policy.
      - Jim Currie conducted an analysis of Permanent Promotion statistics for 2018 and presented the results to the COA Executive Committee. He drafted an email to ADM Giroir and VADM Adams sharing these statistics with them and pointing out how many officers would be passed over twice if the low promotion selection
rate continued for 2019 and what this would mean for the Commissioned Corps in terms of losing officers.

- **PSYPAG**: CDR Eduardo Cua
  - We are holding our first PsyPAG meeting Feb 6, 2019. Nothing to report at this time.
  - Please e-mail CDR Eduardo Cua at ecua@bop.gov with any psychology-related concerns, as CDR Cua is the liaison between the SCI and HS psychologists.

- **JOAG**: LCDR Victoria Jeisy Scott
  - Please join us for the JOAG General Member meeting this Friday, 2/8 at 1300 EST. Phone Number: 1-712-770-8020, Passcode: 860533
  - Sign up to share a ride or a room for the USPHS symposium by registering on the Room/Ride Share Sign-up Sheet
  - Join the JOAG listserv to receive our announcements, including the Spring HOSA volunteer opportunities, local meet and greets and APFT events, monthly behavioral health and professional development tips.

- **Minority Officers Liaison Council (MOLC)**: CDR Cesar Perez
  - The first Minority Officers Liaison Council (MOLC) monthly meeting for 2019 took place on January 22, 2019.
  - New MOLC leadership-Chairs for 2019: LCDR Janet Hayes and LCDR Melissa Schossow.
  - CDR Cesar Perez will be the MOLC Liaison for SciPAC for 2019.
  - Some announcement that will be of interest for SciPAC:
    - BCOAG Annual Awards Call for Nominations Deadline is Friday, March 15, 2019.
    - BCOAG Hometown Mission (Formerly NOLA Mission), February 14-18, 2019
    - Heart Health Awareness and Warm Nights event to be held on Friday, February 22, 2019.
    - The 3rd APAOC Annual Leadership Summit has been scheduled for October 18, 2019, at the FDA White Oak Campus in Silver Spring, MD. APAOC would like to extend the invitation to all officers. This is an open event to all officers.
    - The next APAOC Healthy Mind Initiative (HMI) Train-the-Trainer session will be held at the FDA WO Campus on Friday, February 22nd, 2019, from 12 to 2 pm EST. FDA WO Building 51, Room 1211. Please send your RSVP to helen.zhou@samhsa.hhs.gov. Please note, this session fulfills 1 of 2 required trainings for the Healthy Mind Initiative event host. The next Mental Health First Aid course is to be determined. LCDRs Lee and Yeo will provide an update when the course is scheduled.

- **Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG)**: LCDR Luis Iturriaga
  - SOAGDAG has not yet had its first meeting, so nothing to report at this time.
Commissioned Corps Women's Issues Advisory Board (CCWIAB): CDR Cara Halldin

- CCWIAB has submitted various proposals to DCCPR for consideration. Proposals address updating the appearance and grooming standards for women which align with updates that the Navy has recently made to accommodate a variety of updated hair styles. Additionally, a proposal to update the uniform guidance allowing a breastfeeding-friendly undershirt with all uniforms was received positively. The uniform coordinator indicated:
  - “the policies on “undergarments” are vague enough in regards to the undershirt, these would already be covered/authorized. The ODU blue undershirt would be the only exception due to the missing screen printed logo on the shirt, but this could easily be authorized by a temporary waiver of the ODU undershirt while breastfeeding. I will add for consideration when we re-open the uniform policies.”
- The Women’s Leadership Support Group has drafted a Resource Guide for officers who are diagnosed with or who are survivors of cancer which is currently undergoing review within CCWIAB. This first guide focuses on breast cancer with the plan to expand to other cancers if this guide is received favorably. Once it has been reviewed it will be posted on the CCWIAB Resource Page (https://dc.psc.gov/OSG/ccwiab/ccwiabresources.aspx)
- You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dc.psc.gov/og/ccwiab/.

PACE: LCDR Erika Odom

- National PACE is asking officer to submit highlights of current events occurring in the next several weeks to the PACE National Social Media Coordinator LT Scott Vega (jared.vega@cms.hhs.gov). Photos of events that promote the Opioid Prevention, Tobacco/e-cig Prevention and Healthy Activity/Eating are HIGHLY encouraged! The best photo submitted between now and February 14, 2019 will receive a challenge coin from the PACE National Social Media Coordinator.
- PACE Presentation Templates are now available! The Presentation Development Subcommittee is pleased to announce that the PACE presentation templates are now available. Officers interested in developing a PACE presentation must read the instructions document before developing templates. The instructions document explains how to submit the presentation package to PACE for final review and posting to the PACE website. See: https://community.max.gov/x/Y1EYQ
- Join the PACE listserv at https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
- To join the PACE max.gov site join using your federal email address https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP. If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).
- The max.gov site is now LIVE at https://community.max.gov/x/YQXpTQ. The new
Opioid presentations are now available on the site, so please review the information for the latest on opioid education. If you are having a problem accessing the max.gov site please try joining the group https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP if you have a federal email. If you have a non-federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).

- **Presentation on The State of Scientists: Results from the 2018 Category Survey**
  - Presenter: LCDR Virginia Bowen, Science Subcommittee
  - Please see slides attached to the meeting invitation or email LCDR Alice Shumate (wii5@cdc.gov) to request a copy.

- **Closing Remarks:** CAPT Jennifer Thomas
  - There are several scientist officers running for COA board field representative and people should vote if they are members.

**NOTE:** Next meeting **Tuesday, 5 March 2019 @ 1200–1300 EST**
Via Webex meeting: [Join Webex meeting](http://example.com)  
Access code: 901 276 235

Total Attendance: 114

### Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

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<th>Name</th>
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<td>Rodgers, Loren</td>
<td>Vice Chair; Rules &amp; Membership Chair; Ex Officio Chairperson; Recruitment and Retention</td>
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### Voting Members

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Non-voting Liaisons

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Participation by Non-voting Scientist Officers: CAPT Karon Abe; CAPT Rachel Avchen; CAPT Marco Bennett; CAPT Jon Daugherty; CAPT Joseph Despins; CAPT Laura Draski; CAPT Jeffrey Goodie; CAPT Rosa Key-Schwartz; CAPT Mary Lawrence; CAPT Ryan Novak; CAPT Margaret Riggs; CAPT Michael Smith; CAPT Armen Thoumaian; CDR Matthew Breiding; CDR Sharyn Brown; CDR Dan-My Chu; CDR Minglei Cui; CDR Judy Facey; CDR Theodore Garnett; CDR Wei Guo; CDR Brian Harcourt; CDR Emily Jentes; CDR Sara Lowther; CDR Andrea Mccollum; CDR Mark Miller; CDR Lara Misegades; CDR Cria Perrine; CDR Kenneth Phillips; CDR Anne Purfield; CDR Luz Rivera; CDR Erin Sauber-Schatz; CDR Nadra Tyus; CDR Jeremy Wally; CDR Angela Williams; CDR Lauren Zapata; CDR Yi Zhang; LCDR Neil Bonzagni; LCDR Virginia Bowen; LCDR Israel Cross; LCDR Zewditu Demissie; LCDR Denise Duran; LCDR Amy Freeland; LCDR Rory Geyer; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Keisha Houston; LCDR Gwendolyn Hudson; LCDR Shane Jack; LCDR Jean Ko; LCDR Rebecca Levine; LCDR Matthew Lozier; LCDR Shiny Mathew; LCDR Jonetta Mpofu; LCDR Jorge Muniz-Ortiz; LCDR Rashid Njai; LCDR Eduardo O'Neill La Luz; LCDR Mary Puckett; LCDR Leslie Rivera-Rosado; LCDR Colleen Scott; LCDR Alison Sheehan-Lauffer Halpin; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LCDR Esra Toussaint; LCDR Tyson Volkmann; LCDR Shondelle Wilson-Frederick; LT Francis Annor; LT Jennifer Beauregard; LT Jonathan Burgos; LT Angela Coulliette-Salmond; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Dianca Finch; LT Robert Gahl; LT Michael Gallaway; LT Alesha Harris; LT Kathleen Hartnett; LT Ana Lauer; LT Jamie Mells; LT Julie O'Donnell; LT Jaymin Patel; LT Nazia Rahman; LT Hilda Razzaghi; LT Erica Rose; LT Amy Schuh; LT Kelly Shaw; LT Tanesha Shelton; LT Dantrell Simmons; LT Tanesha Tutt; LT Teresa Wang; LT Carrie Whitworth; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald

Excused Absences of Non-voting Scientist Officers: CDR Jennifer Adjemian; CDR Qiao Bobo; CDR Joanna Gaines; CDR Sanny Northbrook; CDR Sara Vagi; LCDR Folasade Kembi; LCDR Leigh Ann Miller; LCDR Julia Zucco; LT Brett Forshey; LT Carolyn Herzig; LT Patrick High; LT Michelle Hughes; LT Ruth Link-Gelles; and LT Emily Ussery

- **Call to Order and Welcome**: CAPT Jennifer Thomas
- **CPO Report**: CAPT John Eckert
Thanks to officers at the White Oak FDA campus for the warm welcome today, and for hosting some of us for the SciPAC meeting in person. RADM Orlandi unfortunately had to send his regrets, as he was delayed during travel, but hopes to join us in April.

Happy Mardi Gras to all, and Laissez les bon temps rouler! I’m sorry to have missed the Mardi Gras parties but hope everyone had a good time.

DCCPR—soon to become Commissioned Corps Headquarters—plans to start rolling out new software that will provide an online secure communication system, and also add functionality for surveys. SciPAC has been asked to provide a tiger team to test this software, and we expect to do a beta test of the survey function using the State of the Scientists survey, including data capture and longitudinal analysis tools. Thanks to all who are helping with this testing; I’m proud that SciPAC has been asked to do it, and of everyone who is stepping up.

**Chair Report**: CAPT Jennifer Thomas
- Thank you to officers who helped to plan and who could attend the Mardi Gras party this weekend at my house – it was really a fun time!

**PHS Symposium**
- CDC’s Integrated Conference Approval Portal or “ICAP” list was released last week. For CDC officers, this means that if you are on it, you can register for Symposium with program support.
- A big thank-you to Scientist Officer CDR Deb Dee who, in her role as CDC Commissioned Corps Liaison, worked with agency leadership to expand the number of officers who could be listed on the ICAP list for PHS Symposium and therefore be eligible for program support to attend.
- If a subcommittee’s chair and co-chair(s) are unable to attend a PAC call, please provide LCDR Shumate with a substitute reporter from your subcommittee.
- Today’s presentation will be an analysis of the 2018 Scientist Deployment Skills Inventory Survey, presented by LCDRs Elizabeth Irvin-Barnwell and Tyann Blessington on behalf of the Readiness SC. The presentation will begin no later than 12:40 pm.

**Vice Chair Report**: CDR Loren Rodgers
- Proud of all our officers have been doing. ECMCS shows us leading from the front.
- Helping coordinate EB review of other documents. Will hear about those from our SCs.
- Gearing up for Voting membership. Haven’t sent out call yet, but start thinking about it if you are interested. Call will come out in late March.

**Executive Secretary Report**: LCDR Alice Shumate
- Thanks for everyone’s help as we adjust to the new meeting attendance reporting methods. Please remember to report meeting attendance or absences using the new instructions provided on the meeting invite.
- If you need the standing meeting invitation for any reason, please email me a request at wii5@cdc.gov.
- A reminder for those of you who have selected to receive a digest from the listserv: you will not receive attachments or meeting invitations sent out via the listserv if you have selected to receive a digest version instead of individual listserv postings (the “regular” subscription type). You can access full messages and attachments by logging in to the
listserv at list.nih.gov and navigating to the “usphs-scientist” list. You can not receive meeting invitations sent directly to the listserv unless you have a regular subscription type. For problems or questions about the listserv, please email me (wii5@cdc.gov).

- **COF Liaison Report:** LCDR Jason Wilken
  - PAC expenses were $97.26 in February. The current SciPAC balance is $2343.29.
  - PAC funds come from sale of merchandise and donations at social events. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyl@cdc.gov).
  - Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdphp.ca.gov) for details.
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.

- **Subcommittee Reports**
  - **Awards:** CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The Awards SC appreciates the time and commitment of the nomination packet review board members during their review process that selected CDR Sara Vagi as our Responder of the Year Congratulations, CDR Vagi!
    - The Awards SC also appreciates the time and effort the SOTY, JOTY and MOTY nomination packet review board members spent in ranking the outstanding nomination packets received for these awards. The Awards SC is still in the process of confirming the winner for each award and the winners could be announced as early as the next SciPAC meeting.
    - The Awards Tracking Team is doing its diligence in tracking the status of SciPAC group awards. With this said, if one is uploaded into your eOPF, please notify the Awards SC so it can be finalized in our award tracking system. In addition, the nominator should notify the Awards SC if a narrative has been rejected or returned for revisions.
  - **Career Development:** LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - The Training Team is planning their next training presentation, which will be on “Uniform Wear” and is scheduled to occur during the April SciPAC Meeting.
    - The CV/Officer Statement (OS) Review Team and Promotion Specific Mentoring effort have distributed Letters of Appreciation to all reviewers and mentors. These efforts are also collecting and compiling reviewer comments on the new 2018 CV guidance.
    - The Promotion Panel Team is updating the previous year’s promotion process survey questions; changes are based on feedback from last year.
    - The Subcommittee Website Liaison, CDR Sukhminder Sandu, is working with the SciPAC Website Subcommittee to update the Subcommittee website page.
    - The SOP Team has updated Subcommittee Team descriptions and will be working with the Team and Subcommittee Leads to complete a new updated SOP for submission to Leadership.
    - The Job List Team is continuing to send out weekly job lists and is interested in receiving officer feedback including successful job matches from this effort. Please
email the Subcommittee leads (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov) if you have comments and feedback.

- Many of the Career Development Teams are either planning for new activities in the spring; Scientist Officers interested in joining the Career Development Subcommittee should email the Subcommittee leads (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov) and we can provide you with a list of the exciting opportunities.

  - **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
    - Thanks for all the hard work of Category Day Planning leadership. Everything is moving smoothly for the Category Day;
    - For SciPAC leadership including Chairs and Co-chairs of subcommittees, please submit your official or activity photo of your choice to CDR Tracy Powell (ysa9@cdc.gov) at your earliest convenience.

  - **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
    - Mentor Matching: During February, there were 88 active agreements, two mentee request for mentor, no mentor applications, two new matches, and five pending agreements.
    - Mentor Outreach Team: The team is currently identifying additional topics for the next Mentor Outreach Publication.
    - SOPs: No Updates
    - Category Day: The team is preparing an interactive workshop that will address the value of mentoring and professional development. The workshop will provide examples of four scenarios for four different levels in officers’ careers. Additional information will be distributed through the listserv in the coming weeks.
    - Agency Specific Advisers: The team sent an email asking for Agency Specific Advisers to for SciPac membership distribution with a good response. Once the team is able to process the responses they will be reaching out to officers who would like to connect with officers in an agency different from their own.
    - Mentoring Guidebook- Guidebook revisions are ongoing.
    - We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentee, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application. Also, if you are an O-6 officer willing to mentor an O-5 officer, please email the matching team as we do have requests from O-5 officers looking for mentorship.

  - **Policy**: Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
    - Policy Development Team: Policy covering awards for SciPAC-related activities has been approved by the EB and will be distributed and posted soon. This was a joint effort between the Policy and Awards SCs.
    - Policy Review Team: Developed a summary of 2018 tax changes that was distributed via the SciPAC listserv on Feb 28. Thank you to LT Lauren Woodard for leading this
• General Update: We also sent out (on Feb 12, via the SciPAC listserv) a helpful FAQ prepared by Commissioned Corps HQ about medical separations and retirements.

  o **Readiness**: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
    • For Readiness Reporting, the Readiness SC did not receive readiness information for December or January.
    • The Readiness Mentoring Workgroup will not be receiving individual information regarding basic readiness. This will result in a realigning of some workgroup’s roles and responsibilities.
    • The Response Narratives workgroup is continuing to collect and recognize fellow Scientist officers’ deployments on the SciPAC website. Many thanks to the SciPAC website team for uploading the two most recent posts, which feature CDR Kenneth Phillips and LT Patrick Sears’ deployment experiences for Hurricane Florence in 2018. If you have recently deployed and would like to be featured, please contact LT Teresa Wang at yxn7@cdc.gov.
    • In this month’s Healthy Scientist Bulletin, you’ll find a special feature from the Health Optimization workgroup on staying hydrated and healthy recipes to help maintain your nutrition goals. We also have a reminder of who is on call this month and athletic events taking place around DC, Atlanta, and other duty stations. If you have anything you’d like to feature in a future issue, please contact LCDR Mary Puckett at xdg6@cdc.gov.
      • The Health Optimization workgroup invites officers to join us in “Forming Healthy Habits in 2019” by learning about and participating in the healthy challenge we present each month in the Healthy Scientist Bulletin. These monthly challenges are meant to help us with the persistence and accountability needed to make positive health changes. Last month we focused on Core Strength. This month we’re focusing on Hydration and tracking adequate water intake. If you’d like to participate, just track your daily water intake by whatever means you prefer (apps or a paper-based method) and submit your weekly totals every Friday via this Google Doc: https://docs.google.com/forms/d/e/1FAIpQLScDRESeNck_b00pAqapCTzbu3LOyVqDDxj59YwYQi6NKUvRMw/viewform?vc=0&c=0&w=1. We welcome ideas for healthy challenges for upcoming months or feedback regarding these challenges! Please email LCDR Angela Thompson-Paul at eup4@cdc.gov with ideas, comments, and questions.
    • The Fitness Achievement Workgroup awarded three certificates in January.
    • The Response Preparedness Workgroup continues to plan seminars for the operational year. The next seminar is planned for the March SciPAC call and will be on the Scientist Officer Deployment Skills survey.
    • If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

  o **Recruitment and Retention**: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
Bottom Line Up Front
- We are looking for additional officers to be present at the Open House and Graduation for new Officer support. Please contact CDR Mark Scheckelhoff (mark.r.scheckelhoff.mil@mail.mil) to participate or see an upcoming announcement to the listserv
- Many thanks to LCDR Nancy Tian, who presented the February 22 seminar on awards with CDRs James Kenney and Danielle Iuliano. Our next seminar, scheduled for March 22, is on navigating life changes, such as getting married and adding a child to your family, presented by LCDRs Ellen Boundy and Michelle Dynes.
- If you are an officer looking to separate in the next few months, please contact CDR David Huang to complete a separation survey (ihw4@cdc.gov)

Resources: no updates this month

Interested Applicant
- Drafted and submitted language regarding Scientist Category recruitment to be included on the SciPAC website to the Website Subcommittee
- Set up a meeting for next week with PsyPAG Recruitment Chairs to devise a plan for reaching out to clinical psychologists to do recruitment presentations at universities/hospitals
- Created SciPAC recruitment business cards to be used at recruitment presentations; will apply for funds and send for printing soon

New Recruit
- Leads for new recruit cohorts have been identified. Orientation of these leads will be March 19th.

OBC Engagement
- One Scientist attended the Feb/March OBC.
- We are looking for officers to be present at the Open House and Graduation for new Officer support.

Peer Support Network
- Two new officers were matched with 2 peer mentors.
- One additional new officer is awaiting a match pending confirmation of information by the new officer.
- A listserv request for additional midlevel officers may be coming soon to provide support for incoming EIS officers.

New CAD Seminars
- Many thanks to LCDR Nancy Tian, who presented the February 22 seminar on awards with CDRs James Kenney and Danielle Iuliano. Our next seminar, scheduled for March 22, is on navigating life changes, such as getting married and adding a child to your family, presented by LCDRs Ellen Boundy and Michelle Dynes.
- If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, ngx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.
• Waiting on finalized rosters for the 2018 and 2019 classes of EIS officers. All other action on hold until then.

• Separation Survey
  • No new updates this month
  • If you are or know an officer planning to separate in the next few months, please contact CDR David Huang at ihw4@cdc.gov.

  o **Rules and Membership:** CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
    • Wrapped up R&M SC SOP
    • Working on R&R SC SOP

  o **Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
    • SoS Team submitted an abstract to 2019 USPHS Scientific and Training Symposium, and is awaiting decision on acceptance. Poster is on using 2018 SoS survey results to provide information about the Scientist Category. SoS survey is currently under review with SciPAC leadership and is expected to go live within the next 2 weeks.
    • Research and Practice Team is in the process of evaluating SMEs to present for the Seminar Series on a variety topics around the SG priorities/WHO Global Threats to the PAC. The Team is aiming for our first Seminar Speaker in April.
    • SG Priorities Team is in the process of identifying SMEs for Communities of Practice to help identify SMEs across the SG Priorities/WHO Global Threats. They have developed a google forms to go live in May to help inform this process.

  o **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
    • ATL Socials
      • Mardi Gras party at the home of CAPT Jennie Thomas on Saturday, March 2 was a great success. In total, there were over 40 adults and children in attendance. Guests enjoyed hurricane drinks, beads, king cake, and great comradery. A big thank you to CAPT Thomas for hosting!
      • Atlanta Socials Team is planning their next Trivia Night for March 27th. Trivia starts at 7:30pm. Announcement was distributed via the SciPAC listserv on Feb 25th.
    • DC Socials
      • The Mardi Gras party at the home of CDR Qiao Bobo on Saturday, March 2 was also a great success. There were at least 25 attendees. This party included a great assortment of food, drinks, decorations, and countless New Orleans beads. Guests had a wonderful time. A big thank you to CDR Bobo for hosting!
      • USPHS Symposium Event 1: Battle of the USPHS Commissioned Corps Categories Blood Drive
        • Which USPHS Category has the most heroes? The one with the most blood donations on Tuesday, May 7, 2019 at the USPHS Symposium.
        • The SciPAC Visibility SC is hosting the Battle of the USPHS Commissioned Corps Categories Blood Drive to increase the awareness of genetic blood disorders, such as sickle cell disease.
        • Admiral Giroir has made it a priority to increase the life expectancy of sickle cell
patients by 10 years in 10 years. Sickle cell disease is a genetic blood disorder that can lead to pain crises caused by clusters of cells that block or reduce red blood flow. These crises may result in patients needing frequent blood transfusions. Will you join the battle? Scientists are the best category! Let’s support this critical HHS priority and win this “friendly” Corps-wide competition.

- For additional information, contact LCDRs Shondelle Wilson-Frederick and Israel Cross.

- **USPHS Symposium Event 2: Health Expo at Surgeon General’s 5K.**
  - We will have two booths: 1) one represented by CDR Luz Rivera with a focus on grieving and suicide prevention and 2) a booth represented by LCDR Ou with a focus on Food Safety.

- **SciPAC Poster**
  - Abstract entitled “The USPHS Scientist Category: Partnerships to Enhance Science and Respond to the Opioid Overdose Epidemic” was submitted to the Symposium. A big thank you to LT Julie Odonnell for leading this effort.

- **Publications Team**
  - The Manuscript Highlights Team is still compiling 2018 manuscripts with a target deadline of end of March. They will then be compiling and analyzing the data to share with the Bibliography team and the rest of SciPAC

- **Twitter Team**
  - Twitter Team communicated with the OS Privacy & Data Protection Division in the Office of the Chief Information Officer at Health and Human Services.
  - Twitter Team drafted and revised TPWA/PIA for “U.S. Public Health Service Scientist Professional Advisory Committee Program Support Center Twitter”
  - Twitter Team sent draft TPWA/PIA by OS Privacy & Data Protection Division in the Office of the Chief Information Officer at Health and Human Services for review on 3/4/2019.

- **Facebook Team**
  - 147 members currently. Photos of both ATL and DC Mardi Gras events have been posted to the SciPAC Facebook Page. This month we’ve used it to promote the DC and Atlanta area Mardi Gras parties, encourage participation in the PHS Modernization Survey, and celebrate publications by Scientist Officers.

- **SciPAC Fist Bump Team:** no updates

- **Newsletter Team:** no updates

- **History Team:** no updates

**Website:** CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan

- The Subcommittee met on February 26, 2019 to review accomplishments and the status of all activities.

- The Subcommittee completed the first step of the Website Update process.
  - This step included review of the SciPAC Website and 10 other PAC websites. The special projects team completed this review and their consolidated feedback
which included suggestions on what to remove, update, and add as well as other idea for improving the site was provided to Website Liaisons to share with Subcommittee Leadership for consideration as they develop change requests for the website. Also, during this step individual Subcommittees and other responsible parties reviewed specific pages on the website to determine what changes need to be made. All change requests were due by March 1, 2019. If you have not submitted a request and still wish to do so, please work through your Website Liaison to contact Lcdr Iram Hassan at iram.hassan@fda.hhs.gov and LT Kelly Shaw at nrb7@cdc.gov.

- The next steps will be to prioritize the requests and to begin making the needed changes to the website. Major changes will be shared with the EB for approval.

- The Website Subcommittee develops a website metrics report annually. This operational year we will revisit the analyses conducted as well as the design of the report to ensure that it is informative and useful to PAC leadership. We will also develop written procedures for the metrics report to assist with training and to ensure that the analyses can be repeated and are consistent.

- To date: 25 website change requests were completed; 2 requests are pending
- Next Subcommittee Meeting: April 23, 2019; 1200-1300

- **Liaison Reports**
  - **COA:** CAPT Martin Sanders
    - Nothing to report.
  - **PSYPAG:** CDR Eduardo Cua
    - Nothing to report.
  - **JOAG:** Lcdr Victoria Jeisy Scott
    - If you would like to get involved in JOAG, there are multiple opportunities to volunteer, including:
      - JOAG Junior Officer Career Enhancement Booth (JOCEB) Workgroup is seeking volunteers for the 11th Annual FDA U.S. Public Health Service Commissioned Corps Awareness Day on May 2, 2019 from 1100-1400.
        - JOCEB will provide junior officers at the rank of LCDR/O4 and below with resources and advice on career and professional development. Information will be available on: opportunities and resources available from each of the JOAG committees, including: JOAG Job Shadowing Program, JOAG Peer to Peer Network, JOAG Professional Development Book Club, and other training and educational materials related to policy, health promotion/fitness and deployments. The JOCEB will also provide officers with information on how to purchase JOAG merchandise.
        - For the available dates/times and to sign up for a slot with the JOCEB, please visit: https://www.signupgenius.com/go/409054BA9AD23AAAF58-11th
        - For more details about volunteering at the JOAG Junior Officer Career Enhancement Booth please contact Lcdr Mandy Kwong (mandy.kwong@fda.hhs.gov) and LT Yen Phan (yen.phan@fda.hhs.gov)
• Uniform Inspection Booth (UIB) is seeking volunteers for the 11th Annual FDA U.S. Public Health Service Commissioned Corps Awareness Day on May 2, 2019 from 1100-1400.

  – Do you have knowledge about uniforms and would like to help officers? If so, volunteering to staff the Uniform Inspection Booth (UIB) during the 2019 PHS Awareness Day on May 2nd is a great way to do so, while helping JOAG. Materials and guidance will be provided. Please note: We seek a balance of male and female officer volunteers at each shift. Volunteer orientation calls are TBD, but will take place sometime in late April. Junior Officers (O4 and below) only please. FDA Officers only please.

  – For the available dates/times and to sign up for a slot with the UIB, please visit: https://www.signupgenius.com/go/409054BA9AD23AAAE582019.

  – For more details about volunteering at the JOAG Uniform Inspection Booth, please contact LCDR Annetta Laura (mov6@cdc.gov) and LCDR Carlos Gonzalez-Mercado (Carlos.GonzalezMercado@fda.hhs.gov)

• The Communications and Publications Committee is seeking volunteers for the following roles:

  – Section 508 Compliance Editors: Individuals ideally have experience in Section 508 compliance and have performed Section 508 compliance checks on articles/publications.

  – Max.gov Sponsorship Officers: Individuals ideally have the ability to sponsor Max.gov memberships for officers with non-government email addresses.

  – Training is available on a limited basis for those interested in performing these duties. Please email LCDR Christine Corser (Christine.corser@fda.hhs.gov) and LCDR Stephanie Kenez (Stephanie.kenez@fda.hhs.gov) for more information.

• The Membership Committee, Voting Membership Subcommittee is looking for 2 to 3 dedicated volunteers to help in the redaction and application verification of the JOAG Voting Member selection process. The bulk of activities will be in the month of April, though there may be a handful of more requests throughout the remainder of operational year 2019.

  – For more information, please contact the Voting Membership Subcommittee Co-Leads: LCDR Fengyee Zhou (Fengyee.Zhou@ihs.gov) and LCDR Ogochuku Ogoegbunam (Ogochukwu.Ogoegbunam@fda.hhs.gov).

• The Readiness and Deployment Committee is seeking two volunteers to serve as the JOAG Representative on the Corps Readiness and Workgroup (CReW) and Website Coordinator.

  – JOAG CReW: Meetings occur on the last Wednesday of each month from 1300-1400. The goal of the meeting is to discuss Corps readiness. The person will be responsible for providing updates from the meeting that are relevant to junior officers and JOAG. LT Tanesha Tutt, R&D Co-Chair, will support this individual and will serve as an alternate, as well as attend some of the meetings when available.

  – Website Coordinator: Responsible for the following tasks:

    – Coordinate with the JOAG Communications and Publications Committee, Website Subcommittee Lead(s).
- Develop relevant content for webpage.
- Collect all necessary information for a comprehensive update request.
- Clear all updates through the Committee Co-Chair.
- Ensure content complies with Section 508 of the Rehabilitation Act (29 USC §794d). (The Chair(s) may designate another member for this task; however, the designee must be 508 compliance trained.
- Submit final webpage content to Communications and Publications Committee Website Subcommittee Lead(s), using the Word-based JOAG Website Update Request Form, and should be routed to the individuals identified on the form to update the JOAG website.

- Journeyman Speaker Series will occur this Friday, March 8th at 1300 EST. LCDR Joy Mobley Corcoran will be presenting on Mental Health Initiatives: Awareness of Healthy Minds during Stressful Times.
  - Conference Call Dial-in: 1-302-202-1106
  - Conference Code: 825385

- JOAG has established the Officer Room/Ride Share Program to assist junior officers with either: (1) finding a roommate, which can help offset the cost of housing in a hotel or at a local officer’s home, and/or (2) finding a carpool to the Symposium. The Room/Ride Share Program connects fellow officers who are looking to split the cost of a room, provide a room to a fellow officer at no cost, and/or carpool options.
  - Note: Officers on official government travel with their room paid by a travel order cannot benefit financially from sharing a room.
  - Click here: Room/Ride Share Sign-up Sheet

- JOAG Communications & Publications Committee (CPC) is soliciting articles to be featured in the 2019 Spring Edition of The Junior Officer Chronicles (JOC).
  - Submissions are due on 15 March 2019
  - When emailing your article please include “JOC Spring 2019” then Article Title and First Author’s last name (e.g. JOC Spring 2019 Recent Deployment Smith) in the subject line of the message.
  - All articles should be submitted to: kgz4@cdc.gov and roseline.boateng@ihs.gov.
  - A reviewer will be assigned to your article and may contact you for edits or further clarification.
  - We are also calling for nominations for the Junior Officer Spotlight Feature of the JOC
    - Do you know a junior officer that has a unique duty station? Is the officer a super star at work? Do they work tirelessly to support community endeavors, or just have a story to tell? We want to hear from you! Submit the officer’s name and a short (50 words or less) narrative on why you think this officer’s story should be shared. Submissions should be sent to: kgz4@cdc.gov and roseline.boateng@ihs.gov. All submissions will be reviewed and one junior officer will be selected and showcased in the 2018 Spring Edition of the JOC.

- To subscribe, unsubscribe, or change your email address for the JOAG listserv, click here for meet and greet information, newsletters, APFT events, and helpful tips for Junior Officers.
Minority Officers Liaison Council (MOLC): CDR Cesar Perez

- The February 2019 Minority Officers Liaison Council (MOLC) meeting took place on February 26, 2019.
- Some announcement that will be of interest for SciPAC include:
  - All CMAGs are working on getting their corresponding awards nomination announcements out to members in order to have the awards recipient names for the 2019 MOLC Award Ceremony scheduled for this year’s symposium. Please look for the award nomination announcements.

Black Commissioned Officers Advisory Group (BCOAG) is partnering with the Social Work Professional Advisory Group (SWPAG) on a Suicide Prevention Initiative. Officers will work with SMEs to develop program content, establish a training structure, and strategize community implementation. Volunteers are being sought to participate in this initiative. Volunteers should contact LTs Jamillah Bynum AND Charles Helm at Jamillah.Bynum@nih.gov and Chelm@bop.gov.

Asian Pacific American Officers Committee (APAOC)- Mental Health First Aid Training will be held at 5600 Fishers Lane, Rockville MD 20857 on July 18, 2019. This training fulfills 1 of 2 training requirements for the Healthy Minds Initiative. After completion, participants will be certified in Mental Health First Aid. Mental Health First Aid is a nationwide public education program that teaches how to identify, understand, and respond to signs of mental illness and substance use disorder. Please visit the following link for registration – https://www.signupgenius.com/go/60b084fada82fa5f2-sign. The link to the Mental Health First Aid announcement is https://www.mentalhealthfirstaid.org/

- The 3rd APAOC Annual Leadership Summit has been scheduled for October 18, 2019, at the FDA White Oak Campus in Silver Spring, MD. APAOC would like to extend the invitation to all officers. This is an open event to all officers.

Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG): LCDR Luis Iturriaga

- Nothing to report.

Commissioned Corps Women's Issues Advisory Board (CCWIAB): CDR Cara Halldin

- CCWIAB will co-host a booth with the Women’s Leadership Support Group at the USPHS Scientific and Training Symposium. Please stop by and learn more about what our group does.
- CCWIAB membership recently had a discussion with Dr. Simon and LCDR Tarlton at Medical Affairs Branch regarding issues surrounding meeting the weight requirements during the postpartum period and for officers while breastfeeding. This opened a dialog that we hope will continue to help officers meet the USPHS requirements as well as their breastfeeding goals.
- The Women’s Leadership Support Group has developed a new Podcast Series, and would like to announce its podcast, “A Panel Discussion featuring CAPT Cindy Kunkel, CDR Susan Alu, CDR Brittany Keener, CDR Samantha Spindel and CDR Aimee Young.” The podcast is Now Available on Max.Gov: WLSG Podcast
You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.

- **PACE**: LCDR Erika Odom
  - National PACE is seeking highlights of your current events occurring in the next several weeks to our PACE National Social Media Coordinator LT Scott Vega (jared.vega@cms.hhs.gov). Any SciPAC officer submitting highlights should also copy LCDR Erika Odom (iyo7@cdc.gov) in your correspondence. Photos of events that promote the Opioid Prevention, Tobacco/e-cig Prevention and Healthy Activity/Eating are HIGHLY encouraged!
  - The PACE Outreach Committee is looking for creative officers who can help develop PACE poster boards for outreach activities. POC: LT Folaremi Adeyemo (Folaremi.adeyemo@fda.hhs.gov) and CDR Christina Thompson (christina.thompson@fda.hhs.gov).
  - PACE Presentation Templates are now available! The Presentation Development Subcommittee is pleased to announce that the PACE presentation templates are now available. Officers interested in developing a PACE presentation must read the instructions document before developing templates. The instructions document explains how to submit the presentation package to PACE for final review and posting to the PACE website. See: https://community.max.gov/x/rY1EYQ
  - Join the PACE listserv at https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
  - To join the PACE max.gov site join using your federal email address https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP. If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov)

**Presentation on The Scientist Deployment Skills Inventory Survey**
- Presenters: LCDR Elizabeth Irvin-Barnwell and LCDR Tyann Blessington
- Please see slides attached to the meeting invitation or email LCDR Alice Shumate (wii5@cdc.gov) to request a copy.

**Closing Remarks**: CAPT Jennifer Thomas
- Reminder to register for and plan your trip to PHS Symposium, which is May 6-9 at the Minneapolis Convention Center. https://www.phscof.org/symposium.html Category Day will be Wed., May 8.

**NOTE**: Next meeting **Tuesday, 2 April 2019 @ 1200–1300 EDT**
Via Webex meeting: [Join Webex meeting](#)  
Access code: 901 276 235

Total Attendance: 164

### Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

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<td>CDR</td>
<td>Rodgers, Loren</td>
<td>Vice Chair; Rules &amp; Membership Chair</td>
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<td></td>
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<td>Ex Officio Chairperson; Recruitment and Retention</td>
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### Voting Members

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## Non-voting Liaisons

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<td>Odom, Erika</td>
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## Participation by Non-voting Scientist Officers:

CAPT Karon Abe; CAPT Nelson Adekoya; CAPT Drue Barrett; CAPT Marco Bennett; CAPT Jennifer Bodart; CAPT Jon Daugherty; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Diana Elson; CAPT Nicole Frazer; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Christine Hunter; CAPT Rosa Key-Schwartz; CAPT Sara Newman; CAPT Ryan Novak; CAPT Michael Smith; CAPT Armen Thoumaian; CAPT Richard Troiano; CDR Jennifer Adjemian; CDR Robert Belde; CDR Qiao Bobo; CDR Dan-My Chu; CDR Minglei Cui; CDR Judy Facey; CDR Anne France; CDR Theodore Garnett; CDR Wei Guo; CDR Brian Harcourt; CDR Tamara Henderson; CDR Emily Jentes; CDR Sara Lowther; CDR Mark Miller; CDR Lara Misegades; CDR Todd Myers; CDR Erin Nichols; CDR Sanny Northbrook; CDR Ruiqing Pamboukian; CDR Cria Perrine; CDR Kenneth Phillips; CDR Tracy Powell; CDR Anne Purfield; CDR Luz Rivera; CDR Sukhminder Sandhu; CDR Mark Scheckelhoff; CDR Kenneth Sekulic; CDR Andrea Sharma; CDR John Stansberry; CDR Jeremy Wally; CDR Angela Williams; CDR Geoffrey Wu; CDR Fei Xu; CDR Yi Zhang; LCDR Danny Benbassat; LCDR Neil Bonzagni; LCDR Virginia Bowen; LCDR Christine Brady; LCDR Israel Cross; LCDR Zewditu Demissie; LCDR Denise Duran; LCDR Elizabeth Edwards; LCDR Amy Freeland; LCDR Michael Gallaway; LCDR Eboni Galloway; LCDR Rory Geyer; LCDR Iram Hassan; LCDR Kelsy Hoffman; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Gwendolyn Hudson; LCDR Shane Jack; LCDR Lisa Jarvis-Durham; LCDR Folasade Kemi; LCDR Alaine Knipes; LCDR Jean Ko; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Terrence Lo; LCDR Matthew Lozier; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Shiny Mathew; LCDR Jonetta Mpfou; LCDR Rashid Njai; LCDR Erin Parker; LCDR Mary Puckett; LCDR Leslie Rivera-Rosado; LCDR Colleen Scott; LCDR Alison Sheehan-Laufer Halpin; LCDR Rachel Slayton; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Esra Toussaint; LCDR Tyson Volkman; LCDR Shondelle Wilson-Frederick; LCDR Marcienne Wright; LCDR Xinzhi Zhang; LCDR Julia Zuco; LT Prince Awuah; LT Jennifer Beauregard; LT Andrew Brown; LT Jonathan Burgos; LT Angela Coullette-Salmond; LT William Davis; LT Samantha Dimisa; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Dianca Finch; LT Brett Forshey; LT Robert Gahl; LT Bradley Goodwin; LT Kathleen Hartnett; LT Patrick High; LT Pushpa Jayasekara; LT Michelle Johnson; LT Ana Lauer; LT Ruth Link-Gelles; LT Sean Marcsissin; LT Gina Masessa; LT Jamie Mells; LT Jaymin Patel; LT Hilda Razzaghi; LT Erica Rose; LT Amy Schuh; LT Kelly Shaw; LT Tanesha Shelton; LT Dantrell Simmons; LT Matthew Stuckey; LT Jessica Tomov; LT Tanesha Tutt; LT Emily Ussery; LT Teresa Wang; LT Carrie Whitworth; LT Nana Wilson; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald
Excused Absences of Non-voting Scientist Officers: CDR Joanna Gaines; CDR Andrea Mccollum; CDR Carrie Nielsen; CDR Sara Vagi; LCDR Tajah Blackburn; LCDR Leigh Ann Miller; LT Carolyn Herzig; and LT Michelle Hughes

- **Call to Order and Welcome**: CDR Loren Rodgers

- **CPO Report**: CAPT John Eckert
  - No updates to report.

- **Chair Report**: CDR Rodgers, on behalf of CAPT Jennifer Thomas
  - I’m pleased to announce the recipients of the following SciPAC awards:
    - Derek Dunn Memorial Senior Scientist Officer of the Year Award: Presented to CDR Matthew Murphy
    - Shalon Irving Memorial Junior Scientist Officer of the Year Award: Presented to LCDR Oliver Ou
    - Scientist Mentor of the Year Award: Presented to CDR Anne Purfield.
    - The Scientist Responder of the Year Award was previously announced, and was presented to CDR Sara Vagi.
  - I’m looking forward to seeing everyone who’s able to attend PHS Symposium next month! Our Category Day SC has been working hard on it, and we’ll hear from them in a minute about the socials and other events of the day that are planned.
  - PY19 promotion benchmarks were updated to remove the note from the “Billets” Factor stating that “O-5 billets in the Department of Defense are frequently equivalent to O-6 billets at DHHS agencies and may be considered.” This change was made at the request of DoD, since the statement was not cleared with DoD before it was added to SciPAC’s benchmarks.
  - The call for Voting Membership was send via the listserv. Responses are due on Wednesday, April 10.

- **Vice Chair Report**: CDR Loren Rodgers
  - No updates to report.

- **Executive Secretary Report**: LCDR Alice Shumate
  - If you need the standing meeting invitation for any reason, please email me a request at wii5@cdc.gov.
  - Thanks to all for your help adjusting to new attendance reporting and Webex meeting. I know that, across our variety of agencies and duty stations, many of us don’t have access to either Webex or Google Forms, or both, so there is no one solution that works for all.

- **COF Liaison Report**: LCDR Jason Wilken
  - No PAC expenses in March. PAC revenue was 250.00. The current SciPAC balance is $2493.29.
  - PAC funds come from sale of merchandise and donations at social events. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).
o Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdph.ca.gov) for details.

o Email scipacmerchandise@gmail.com for information on esprit de corps items.

- **Subcommittee Reports**

  o **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The awards SC would like to also congratulate our SciPAC awards winners for their well-deserved recognition. We also appreciate the time and commitment the review board members spent reviewing and ranking the nomination packets, all packets were impressive, and their job was not easy.
    - The Awards SC attended a CPO Awards Board Process Training in March and is working with the Policy SC to up-date the draft Honor Awards Policy for SciPAC Activities SOP.

  o **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - The Training Team developed a training on proper uniform wear. The training “Appropriate PHS Uniform Wear, Common Mistakes, and Helpful Resources” was presented by LCDR Shayne Gallaway after the meeting’s announcements.
    - The Promotion Panel team began distributing their survey to officers who successfully achieved promotion in 2018 and to date, over 80% of those officers have completed the survey. We are hoping to achieve close to 100% in the coming weeks.
    - CV Guidance Update Team is completing guidance for the Officer Statement. The guidance will also include an example. A draft version should be completed and ready for review within the next month.
    - The Job List Team is continuing to send out weekly job lists, and the Team is interested in receiving officer feedback including successful job matches as a result of this effort. Please provide feedback to the Subcommittee Leads emails listed below.
    - The SOP Team is working with the Team and Subcommittee Leads to complete a new updated SOP for submission to Leadership.
    - Many of the Career Development Teams are planning for new activities in the spring; Scientist Officers interesting in joining the Career Development Subcommittee should email the Subcommittee leads (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov) and we can provide you with a list of the exciting opportunities.

  o **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
    - 2019 SciPAC Social at the COA Conference will be held at 7 pm, Wednesday, May 8th at Brit’s Pub, in Minneapolis. The details were distributed via listserv. LCDR Oliver Ou (oliver.ou@usda.gov) is the organizer of the event. We look forward to seeing you at this exciting networking event.
    - The Abstract Team is drafting the agenda of the Category Day. Once completed, the agenda will be submitted to SciPAC leadership for approval and distribution.

  o **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
Mentor Matching: During March there were 91 active agreements, no mentee request for mentor, no mentor applications, no new matches, three pending agreements, and three renewals. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

Mentor Outreach Team: The team is preparing to daft the next Mentor Outreach Publication.

SOPs: No Updates

Category Day: The team is prepared for category day mentoring activity and the informal mentoring session is also scheduled.

Agency Focused Mentoring: The team is currently collecting advisor agreements. We’ve had 8 officers volunteer to be advisors. All 8 submitted agreements.

Mentoring Guidebook- Guidebook revisions are ongoing.

The Mentoring Subcommittee webpage has been updated. Please review and let us know if you have any feedback.

If you are a junior officer and would like to request a mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

Policy: Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini

Communication Policy Team

The EB has cleared the Twitter SOP. Visibility SC is now free to begin tweeting.

The EB provided comments on the Facebook SOP, following Policy Subcommittee’s review of Visibility Subcommittee’s draft. EB comments will be addressed and incorporated to complete EB clearance.

Policy Development Team

Finalizing Awards policy (for awards relating to SciPAC activities) with the Awards Subcommittee.

Readiness: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine

The Readiness Mentoring Workgroup is currently transitioning due to the lack of receipt of individual readiness data. The workgroup is exploring the development of a “advanced readiness” initiative.

The Response Narratives team posted CDR Gomez Saladin’s deployment narrative to support the President George HW Bush Funeral on the SciPAC page for Deployment Response Narratives. Those who would like to be featured on the deployment narratives site should contact LT Teresa Wang at yxn7@cdc.gov.

The Healthy Scientist Bulletin will go out to the listserv on April 2. It will include a reminder of who is on call, some healthy recipes and tips, physical activity opportunities around DC, Atlanta, and other duty stations, and a special feature from the Health Optimization Workgroup.

The Health Optimization workgroup invites officers to join us in “Forming Healthy Habits in 2019” by learning about and participating in the healthy challenge we
present each month in the Healthy Scientist Bulletin. These monthly challenges are meant to help us with the persistence and accountability needed to make positive health changes. This month we’re focusing on Healthy Eating Patterns and tracking vegetable intake. If you’d like to participate, just track your daily water intake by whatever means you prefer (apps or a paper-based method) and submit your weekly totals every Friday via this Google Doc: 
https://docs.google.com/forms/d/e/1FAIpQLSedn5upBemiAdExPdO8Woo3D8nB81LrgJAF4GOQZ7U96U0TJw/viewform?vc=0&c=0&w=1. We welcome ideas for healthy challenges for upcoming months or feedback regarding these challenges. Please email LCDR Angela Thompson-Paul at eup4@cdc.gov with ideas, comments, and questions.

• The Response Preparedness Workgroup identified potential speakers (awaiting final confirmation) to present on the readiness compliance policy, readiness and duty requirements, and the disciplinary actions and involuntary separations policies. The workgroup also discussed the seminar date/time, format, and projected timeline (e.g., speaker confirmation, seminar title(s), powerpoint slides) with the potential speakers.
• If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

o Recruitment and Retention: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
  • Bottom Line Up Front
    • We are looking for additional officers to be present at the Open House and Graduation for new Officer support. Please contact CDR Mark Scheckelhoff (mark.r.scheckelhoff.mil@mail.mil) to participate or see an upcoming announcement to the listserv
    • If you are or know an officer planning to separate in the next few months, please contact CDR David Huang (ihw4@cdc.gov) and CDR Minglei Cui (Minglei.Cui@fda.hhs.gov).
  • Resources: One copy of the Scientist Recruitment Presentation was distributed to an officer attending a recruitment conference, HOSA, for BCOAG in early April
  • Interested Applicant
    • Met with PsyPAG Recruitment Chairs and began discussions on a plan of action for recruitment of clinical psychologists
    • Edited the latest draft of the SciPAC Recruitment Presentation, and sent it to CDR Toblin and the PsyPAG Recruitment Chairs for further review/edits
    • Applied to EB for funds to print business cards to be used at recruitment presentations
    • Finalized submission of recruitment language (along with the exact location of this wording) to be included on the SciPAC website
  • New Recruit
    • Committee volunteers are in the process of reaching out to candidates that require additional follow-up
    • SOP development is in progress.
- **OBC Engagement**: 1 Officer is currently in OBC (graduation is April 5th); 2 SCIPAC Officers attended the March 27th OBC Open House and provided her with introductory information regarding SCIPAC and the associated activities and opportunities.
- **Peer Support Network**: The PSN formally matched a new Scientist Officer (LT Jayleen Gunn) with a peer mentor
- **New CAD Seminars**
  - Many thanks to LT Ellen Boundy and LCDR Mandy Kwong, who led the March 22 seminar on life changes in the Corps, which was attended by 20 new officers. Our next seminar will cover Commissioned Corps benefits.
  - If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nxq4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.
- **EIS**
  - We continue to engage and counsel the 2018 and 2019 EIS officers who are in the process of applying to Corps, mainly through one-on-one conversations.
  - We will invite all current and incoming Scientist EISOs to attend the Scientist social co-hosted with the Visibility subcommittee and LCDR NaTasha Hollis.
- **Separation Survey**
  - The HSPAC recently reached out on their efforts to collect information on officers who separate, and we have shared our survey questions and background material with them. This is the second PAC to reach out on our efforts over the past few months, the other being the Dental PAC; there may be an opportunity to collaborate with these and other PACs in the future on these efforts.
  - If you are or know an officer planning to separate in the next few months, please contact CDR David Huang (ihw4@cdc.gov) and CDR Minglei Cui (Minglei.Cui@fda.hhs.gov).
- **Rules and Membership**: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
  - Work has continued to update Standard Operating Procedures.
  - Call for Voting Membership was issued. Responses are due on Wednesday, April 10.
- **Science**: LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - The State of the Scientists (SoS) Survey team abstract to 2019 USPHS Scientific and Training Symposium has been accepted. Poster is on using 2018 SoS survey results to provide information about the Scientist Category.
  - The 2019 SoS Survey is now live and will be open for the next 4 weeks. Link to survey was sent over the SciPAC Listserv. Kudos to LCDR Ginny Bowen and LT Brad Goodwin on their outstanding work with this year’s SOS Survey!!!
  - Research and Practice Team is currently evaluating subject matter experts to present for their Seminar Series on a variety topics around the SG priorities/WHO Global Threats to the PAC.
  - SG Priorities team is in the process of identifying SMEs across the SG Priorities/WHO Global Threats. They have developed a google forms to go live in May to help inform this process.
- Bibliography and Practice Team has completed their 2017 Report, which will be made available on the Science SC website. Kudos to LCDR Sade Kembi and LCDR Wright!

  - **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
- Newsletter: Have received 8 submission for Spring Newsletter.
- ATL Socials
  - The Atlanta Socials Team held their last trivia night on Wednesday, March 27. Our next trivia will be in June or July.
  - The team will host our next BeltLine walk/run and social on Saturday, April 27. Announcement is forthcoming.
  - SciPAC will be hosting a social event during the Epidemic Intelligence Service Conference, April 29-May 2. Details are forthcoming.
  - The Atlanta Scientist potluck picnic will take place on Saturday, May 18. Announcement is forthcoming.
- DC Socials: No updates
- USPHS Symposium:
  - Event 1: Battle of the USPHS Commissioned Corps Categories Blood Drive. Which USPHS Category has the most heroes? The one with the most blood donations on Tuesday, May 7, 2019 at the USPHS Symposium.
  - Event 2: Health Expo at Surgeon General’s 5K. We will have two booths: 1) one represented by CDR Luz Rivera with a focus on grieving and suicide prevention and 2) a booth represented by LCDR Ou with a focus on Food Safety.
  - SciPAC Poster: Abstract entitled “The USPHS Scientist Category: Partnerships to Enhance Science and Respond to the Opioid Overdose Epidemic” was accepted as a poster for the USPHS Symposium. A big thank you to LT Julie Odonnell for leading this effort.
- Publications Team: The Manuscripts Highlights Team has completed their 2018 publications search for over 330 officers, and will be compiling and cleaning the data over the next several weeks. The team looks forward to selecting several impactful publications to highlight through subsequent activities, so please stay tuned!
- Twitter Team
  - I am very pleased to announce that SciPAC has been approved for an official Twitter Handle. A big thank you to LCDR Alaine Knipes for leading the effort, and Twitter Team members LCDR Colleen Scott, LTs Ruth Link-Gelles and Jennifer Beauregard. To follow us on Twitter, please search for PHS_Scientist.
  - Twitter team received official approval of the TPWA/PIA by OS Privacy & Data Protection Division in the Office of the Chief Information Officer at Health and Human Services for review on 3/15/2019.
  - First batch of original tweets was approved by Chief Professional Officer Captain Eckert and the EB on 3/28/2019.
  - Tweets will commence in April 2019.
- Facebook Team: Facebook has 146 members. This month, we advertised the category blood drive competition, the Scientist Officer survey, and Narcan resources. Next month, we’ll be working with the Twitter Team to publicize the new account.
• History Team
  • Met with SciPAC website committee to outline a way forward and associated timeline for updating the SciPAC History webpage.
  • Coordinating the combination from all team members, the information, pictures, and materials collected from various sources.
  • Developing presentation for PHS Symposium Category Day.
• SciPAC Fist Bump Team: No updates
  
  • Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
    • SciPAC Website Update Process
      • 13 requests were submitted to the Website SC (many of these requests include multiple changes to different pages on the site)
      • 4 requests were sent to teams and 1 is complete – we will send additional requests to teams as requests are completed.
    • The Website Subcommittee met with the Visibility Subcommittee on March 14, 2019 to discuss plans for developing a SciPAC History page on the SciPAC website. The Visibility Subcommittee is working on the content for the page and plans to provide additional information to the Website Subcommittee in mid-May.
    • The Website SOP had been updated and is now being reviewed by previous subcommittee leadership.
    • Website Subcommittee draft questions for the SciPAC Annual Survey were submitted on March 8, 2019.
    • To date: 31 website change requests were completed; 4 requests are pending (sent to teams)
    • In March the SciPAC Website Calendar Team added 8 entries in the SciPAC Google Calendar to support SciPAC Subcommittees.
    • Next Subcommittee Meeting: April 23, 2019; 1200-1300

• Liaison Reports
  • COA: CAPT Martin Sanders
    • COL Currie sent a letter to the editor of the MOAA magazine protesting the article praising the National Native American Veterans Memorial. The email can be found on the COA website at http://www.coausphs.org/media/2048/email-to-moaa-magazine-editor-about-national-native-american-veterans-memorial-article-march-2019.pdf
    • In response to a member’s request, COL Currie drafted and sent a letter to the Acting Director of the Federal Bureau of Prisons. The letter can be found on the COA website at http://www.coausphs.org/media/2058/letter-to-acting-director-hurwitz-march-2019.pdf
    • COL Currie reached out to the “Death Notices” section of The Washington Post and asked them to include the USPHS seal in their choice of emblems to be included with paid death notices. Staff at The Post asked for a high-resolution copy of the seal, which Jim furnished them.
New COA Directors were notified of their election to serve a three-year term. They include: Field Representative CAPT Karen Munoz; Pharmacist Officer RADM Brandon Taylor; Retired Officer CAPT Jerome Alford; and Veterinarian Officer CDR Wanda Wilson.

COL Currie met with the Deputy Staff Director of the House Natural Resources Committee to talk about the Smithsonian’s proposed National Native American Veterans Memorial.

- **PSYPAG**: CDR Eduardo Cua
  - No report.

- **JOAG**: LCDR Victoria Jeisy Scott
  - The Junior Officer Advisory Group (JOAG) requests nominations for 12 open positions for Voting Membership for the 2019-2021 Fiscal Years. This year, the Scientist Liaison position is available, and we encourage interested Jr. Scientists to apply. The deadline to submit your nomination is April 8, 2019. Please submit your nomination to LCDR Ogo Ogoegbunam, Co-Chair, VM at ogochukwu.ogoegbunam@fda.hhs.gov.
  - Volunteer for JOAG’s Outreach Committee’s Symposium Planning Subcommittee. The deadline to sign-up for all these volunteer opportunities is 15 April 2019. Additional information about these opportunities can be found by following the links.
    - Uniform Inspection Booth
    - Junior Officer Career Enhancement Booth
    - JOAG Merchandise Booth
    - Community Service Event
    - JOAG Photographer: Please email LCDR Beth Wittry at xks5@cdc.gov and LT Lusi Martin-Braswell at lmartin-braswell@hrsa.gov if interested.
  - To subscribe, unsubscribe, or change your email address for the JOAG listserv, click here.

- **Minority Officers Liaison Council (MOLC)**: CDR Cesar Perez
  - The Minority Officer Liaison Committee March Meeting took place on Tuesday, March 26th.
  - Reminder that MOLC Breakfast and Awards Ceremony has been scheduled for May 6, 2019, 0700-0900 at the Symposium (80 officers have registered). Seating is limited; please RSVP early by May 2, 2019 through the following link: https://www.surveymonkey.com/r/MOLCAWARDS
  - Also, at the Symposium on Monday May 6th from 8-12pm, the preconference session titled, “Cultural Awareness Workshop” will be conducted. The cost is $30, including lunch. Sign-up at the symposium registration website.
  - Call for CMAG Mentoring Volunteers for Wednesday, May 8th at 100-1200 and Thursday, May 9th at 0900-1400. Need CMAGs Junior and Senior Commissioned Officers Attending the 2019 USPHS Symposium. Please sign up to volunteer using the link below by no later than Monday, April 22, 2019: MOLC Mentoring 2019.
- BCOAG DMV Hometown Mission will be from July 26-28, 2019.
- The next outing for the BCOAG Day at the Museum series is on April 16th at 11am at the African American Civil War Museum
- APAOC- Mental Health First Aid training available in May 2019- There are 10 seats available for Mental Health First Aid training in Rockville, MD (May 18, 2019) through the Montgomery County Department of Health and Human Services Asian American Health Initiative. Participants will receive a Mental Health First Aid training book and a certificate upon competition of the training. This fulfills part of the training requirements for the Healthy Mind Initiative campaign work in the APAOC Community Engagement Subcommittee.
  WHAT: Mental Health First Aid Training
  WHEN: Saturday, May 18, 2019
  TIME: 8:30 am – 5:00 pm
  LOCATION: TBD (Rockville)
  COMMITMENT: Each attendee commits to educating at least 30 community members in Montgomery County based on what they learned. Each attendee will receive 30 copies of the photonovels and resource brochures to support their educational encounters. Following the training, we will send an electronic evaluation form within 3-months of the training asking for an update on the educational encounters.
  To register, please send RSVP to helen.zhou@samhsa.hhs.gov.

- **Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG):** LCDR Luis Iturriaga
  - Continue to identify officers to serve as PAC/PAG liaisons. Only formal liaison is for SciPAC.
  - Social Work PAC are developing partners to ensure that outreach to LGBT populations are done correctly.
  - Continuing to establish Mental Health First Aid program.
  - PrEP/PEP Support Initiative to request additional officers.
  - Continuing with the Educational Seminar Series (ESS). May 21 is the next series.
  - Fact Sheet Initiative – Updates around the goals/distribution needs for the current fact sheets/infographics. Approval of fact sheets in bulk.

- **Commissioned Corps Women's Issues Advisory Board (CCWIAB):** CDR Cara Halldin
  - If you are attending the USPHS Scientific and Training Symposium please see below for specific information about lactation room availability at the Minneapolis Convention Center. Please also stop by the CCWIAB Booth while you are there.
  - The Commissioned Corps Women's Issues Advisory Board's Pregnancy Committee would like to offer the following guidance for any officers who may need access to a lactation room while attending this year's USPHS Scientific and Training Symposium:
    - Per the Security Office at the Minneapolis Convention Center, there are 2 nursing rooms (one upstairs and one down stairs), and a family restroom on
every floor (which does have a plug in capacity, and could be used, if the nursing rooms were occupied). Rooms are lounge-like, have electricity and access to a sink, however no refrigeration is available.

- To access the lactation rooms pick up a "house phone" to call security and let them know you need to use a room (response time is approx. 1 minute), and "house phones" are throughout the convention center. Security will escort you to the room and ensure that the room is locked and secure for duration of use.

- An update to the PHS Resource Guide for Officers Getting Married or Divorced, or for Dependents Surviving the Death of an Officer (version 3.0) will be posted to the CCWIAB Resource webpage soon https://dcp.psc.gov/OSG/ccwiab/ccwiabresources.aspx.
- CCWIAB is interested in learning about policies within your OPDIVs to address sexual harassment and/or gender disparity in science. If you are aware of any polices please email information to CDR Halldin.
- You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.

- **PACE:** LCDR Erika Odom
- PACE has local and national opportunities for participation. Please contact your local or regional lead for nearby opportunities. The national team has 3 upcoming opportunities:
  - the April 2019 Photo Contest encourages participants to send in photos with presenters demonstrating using Narcan on manikins, or other action oriented photos used to promote PACE’s work supporting the SG’s priorities. The winner of the contest will receive a certificate from the PACE Public Affairs team. Photos are due to LT J. Scott Vega (jared.vega@cms.hhs.gov), Social Media Coordinator for PACE, by Friday April, 19, 2019. Please make sure not to take recognizable photos of minors without a signed consent form.

- The PACE Outreach Committee is looking for volunteers to represent PACE at the Health Expo at the 54th USPHS Scientific & Training Symposium (APFT & Surgeon General’s 5k Run/Walk). Date: Tuesday, May 7th, 2019. Time: 0600-0800. Place: Veteran’s Park in Richfield, MN if you are interested in participating, please contact LT Gina Masesa (Gmasessa@bop.gov) & LT Folaremi Adeyemo (folaremi.adeyemo@fda.hhs.gov).

- The PACE Outreach Committee is looking for volunteers to represent PACE at the 54th USPHS Scientific & Training Symposium. Date: Wednesday May 8th & Thursday May 9th, 2019. Time: TBA Place: Hyatt Regency Minneapolis, Minneapolis, MN. If you are interested in participating, please contact LT Folaremi Adeyemo (folaremi.adeyemo@fda.hhs.gov).

- PACE Presentation Templates are now available! The Presentation Development Subcommittee is pleased to announce that the PACE presentation templates are now available. Officers interested in developing a PACE presentation must read the instructions document before developing templates. The instructions document
explains how to submit the presentation package to PACE for final review and posting to the PACE website. See: https://community.max.gov/x/rY1EYQ

- Join the PACE listserv at https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
- To join the PACE max.gov site join using your federal email address
  https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP. If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).

- **Presentation on Appropriate PHS Uniform Wear, Common Mistakes, and Helpful Resources** (sponsored by Career Development SC)
  - Presenter: LCDR Shayne Gallaway
  - Please see slides attached to the meeting invitation or email LCDR Alice Shumate (wii5@cdc.gov) to request a copy.

- **Closing Remarks:** CDR Loren Rodgers

**NOTE:** No May SciPAC Webex meeting/call due to Category Day at USPHS Symposium. Next meeting **Tuesday, June 4 2019 @ 1200–1300 EDT**
Commissioned Corps of the US Public Health Service  
Scientist Professional Advisory Committee  
Meeting Minutes; June 4, 2019

Via Webex meeting: Join Webex meeting  
Or via phone: 1-210-795-0506; 1-877-465-7975; Global call-in numbers  
Access code: 908 058 680

Total Attendance: 134

### Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

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### Voting Members

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**Non-voting Liaisons**

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**Participation by Non-voting Scientist Officers:** CAPT Karon Abe; CAPT Nelson Adekoya; CAPT Drue Barrett; CAPT Marco Bennett; CAPT Aditya Bhagwat; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Diana Elson; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Rosa Key-Schwartz; CAPT William Murphy; CAPT Michael Murry; CAPT Ryan Novak; CAPT William Satterfield; CAPT Michael Smith; CDR Frances Belcher; CDR Robert Belde; CDR Matthew Breiding; CDR Sharyn Brown; CDR Renee Calanan; CDR Dianna Carroll; CDR Dan-My Chu; CDR Minglei Cui; CDR Judy Facey; CDR Wei Guo; CDR Arlin Hatch; CDR Frank Hershberger; CDR Keisher Highsmith; CDR Emily Jentes; CDR Sara Lowther; CDR Andrea Mccollum; CDR Mark Miller; CDR Lara Misegades; CDR Erin Nichols; CDR Kenneth Phillips; CDR Anne Purfield; CDR Luz Rivera; CDR Alfredo Sancho; CDR Sukhminder Sandhu; CDR Sharon Saydah; CDR Mark Scheckelhoff; CDR Kenneth Sekulic; CDR Jacqueline Tate; CDR Peter Thomas; CDR Nadra Tyus; CDR Sara Vagi; CDR Matthew Walters; CDR Fei Xu; CDR Ellen Yard; CDR Yi Zhang; LCDR Tajah Blackburn; LCDR Neil Bonzagni; LCDR Virginia Bowen; LCDR Elizabeth Edwards; LCDR Rory Geyer; LCDR Kelsy Hoffman; LCDR Natasha Hollis; LCDR Keisha Houston; LCDR Gwendolyn Hudson; LCDR Lisa Jarvis-Durham; LCDR Folasade Kembali; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Xiaowu Lu; LCDR Shiny Mathew; LCDR Jonetta Mpofo; LCDR Jorge Muniz-Ortiz; LCDR Erin Parker; LCDR Mary Puckett; LCDR Colleen Scott; LCDR Rachel Slayton; LCDR Matthew Steele; LCDR Nancy Tian; LCDR Tyson Volkman; LCDR Shondelle Wilson-Frederick; LCDR Julia Zucco; LT Francis Annor; LT Jennifer Beauregard; LT Andrew Brown; LT Jonathan Burgos; LT Debra Chen; LT Angela Coulliette-Salmond; LT Samantha Dimisa; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Diaanca Finch; LT Robert Gahl; LT Bradley Goodwin; LT Alesha Harris; LT Pushpa Jayasekara; LT Jayleen Gunn; LT Michelle Johnson; LT Ana Lauer; LT Gina Masessa; LT Jamie Mells; LT Julie O'Donnell; LT Nazia Rahman; LT Hilda Razzaghi; LT Erica Rose; LT Patrick Sears; LT Taneshia Shelton; LT Dantrell Simmons; LT Matthew Stuckey; LT Emily Ussery; LT Teresa Wang; LT Carrie Whitworth; LT Lindsay Womack; LT Lauran Woodard; and LT Marissa Zwald

**Excused Absences of Non-voting Scientist Officers:** CAPT Laura Draski; CDR Joanna Gaines CDR Brian Harcourt; LCDR Amy Freeland; LCDR Alaine Knipes; LCDR Jean Ko; LCDR Matthew Lozier; LCDR Iman Martin; LCDR Leigh Ann Miller; LCDR Rashid Njai; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LT Patrick High; LT Amy Schuh; and LT Tanesha Tutt
- **Call to Order and Welcome**: CDR Loren Rodgers
  - If you connect to the meeting via WebEx and can see your full name listed in the WebEx window, you do NOT need to report attendance separately.
  - If you dial in to the meeting directly via phone, if your name does not register in WebEx, or if you have an excused absence to report, please report your attendance either via this form: [http://bit.ly/SciPAC_Roll_Call_2018](http://bit.ly/SciPAC_Roll_Call_2018) or via email to LCDR Alice Shumate (wii5@cdc.gov) with the email subject line “SciPAC Meeting Attendance.”
  - Do not place the conference call line on hold.

- **CPO Report**: CAPT John Eckert
  - Thanks to all of the officers who attended the COF Symposium! We had over 70 attendees and a great Category Day. The blood drive exceeded capacity and Scientists led all categories in donations. Great work, both organizers and donors!
  - The Surgeon General made a few remarks at Category day, including one about adherence to uniform requirements, that we felt did not represent Scientists and our category’s contributions accurately. There is a PHS Scientist fact sheet that was drafted after Category Day; thanks to those officers who helped with it. It’s currently under CPO review and we plan to use it in meeting with Corps leadership.
  - Please remember the upcoming Commissioned Corps Town Hall event; I encourage all officers to attend.
  - I don’t have any information yet on the timing of release of promotion results.

- **Chair Report**: CAPT Jennifer Thomas – given by CDR Loren Rodgers
  - I’m sorry to miss our June PAC call, but send my best to you from TDY in Ottawa.
  - It was fantastic to see many of you at PHS Symposium last month. My sincerest appreciation and congratulations go to our Category Subcommittee for their hard work to organize such a productive and fun Category Day for us. Thanks to all who presented their work, as well. If you haven’t had an opportunity to attend a Symposium yet, I highly recommend that you plan to attend next year, as it really is a lot of fun when we get together after working remotely with each other all year!
  - Important note, especially for subcommittee leaders: We will be categorizing our documents moving forward “For Internal Use Only”, etc. to help officers know which documents can and can’t be shared outside of our PAC, which are pre-decisional or in draft form, etc. You will hear more about this effort from Policy Subcommittee, who is leading this effort.
  - Today’s speakers are CDR Adrienne Goodrich-Doctor and LCDR Jeffery Sumter of the Science Subcommittee’s Research and Practice Team. They will talk to us about “Twenty-first century emergency response efforts of the Commissioned Corps of the US Public Health Service” around 12:35 today, so please stay on the line after brief reports from our subcommittees.

- **Vice Chair Report**: CDR Loren Rodgers
  - If you are unable to attend a SciPAC meeting, please report your excused absence as per the instructions from the SciPAC Executive Secretary. This is important, especially for Voting Member applicants to demonstrate their involvement.
• **Executive Secretary Report**: LCDR Alice Shumate
  o Please remember that if your email address has changed, you need to update the SciPAC listserv as well update your address on our standing meeting announcement.
    - The Listserv update can be done using email commands or through the NIH Listserv website; instructions can be found on the SciPAC website or you can reach out to LCDR Shumate for help.
    - To add or change an address subscribed to the standing meeting invite, please email LCDR Shumate (wii5@cdc.gov).

• **COF Liaison Report**: LCDR Jason Wilken
  o PAC revenue was $255.00 and PAC expenses were $528.88 for April and May. The current SciPAC balance is $2219.41.
  o PAC funds come from sale of merchandise and donations at social events. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iykl@cdc.gov).
  o Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdph.ca.gov) for details.
  o Email scipacmerchandise@gmail.com for information on esprit de corps items.

• **Subcommittee Reports**
  o **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The four awardees’ bios for the 2019 SciPAC awards have been updated on the SciPAC website.
    - SciPAC Award Subcommittee is updating the SOP to capture new changes and lessons learned through the identification process of the 2019 SciPAC Awardees.
  
  o **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - The Scientist Officer Handbook Team, led by CDRs Sandhu and CDR Henderson, have completed draft versions of updates to six sections (COER, Promotion, Awards, Mentoring, Uniforms, and Basic Readiness) of the Scientist Handbook. These will be submitted for further clearance.
    - CV Guidance Team, led by CDR Calanan, have completed a draft version of the OS Guidance & Example. The Team is completing edits requested from an initial review and will be submitting an updated version shortly.
    - The SOP Team, led by CDR Sram, has update the Subcommittee SOP. A draft version was submitted to the Rules and Membership Subcommittee for review and comment.
    - The SciPAC Career Development Website has been recently updated (https://dcp.psc.gov/OSG/scientist/careerdev-sc.aspx). The effort was spearheaded by the Website liaison, CDR Sandhu. Updates reflect the diversity of Teams activities and highlight new available resources for the PAC.
    - The Job List Team, led by LCDR Blackburn, continues to send out pertinent job announcements to the PAC. Please let us know if you would like us to highlight an opening in your office. You can email the SC leads if you have positions you would
like to announce (Tyann.Blessington@fda.hhs.gov; Rory.Geyer@fda.hhs.gov; Oliver.Ou@fsis.usda.gov).

- **Category Day**: Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
  - Thanks all the Subcommittee leaders and members for hosting a successful Category Day.
  - The Appreciation Team is collecting the information so all members will be formally recognized for their effort. The letters should be distributed in July.
  - The Awards Team, is also collecting the roster for the UC award.

- **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
  - Mentor Matching: During May, there were 94 active agreements, 3 mentee requests for a mentor, 0 mentor applications, 2 new matches, and 3 pending agreements. The team is developing new strategies for increased participation & outreach to senior officers.
  - Category Day: Category Day 2019 was a big success. Participants discussed one of four scenarios of Scientist officers at different ranks and phases in their careers, followed by recommendations for mentors for each of the officers in the scenarios. Please share ideas for next year’s Category Day activity to CDR Newland (Matthew.Newland@hhs.gov) and LT Chen (dchen@bop.gov).
  - We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LCDR Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@fda.hhs.gov) for an application.

- **Policy**: Chair: LCDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
  - Multi-Team Activity: At the request of the EB, the Policy Subcommittee is developing a document classification system to help ensure that documents are distributed to their intended audience. LCDR Rory Geyer is leading this effort.
  - Policy Development Team: At the request of the EB and CAPT Eckert, the Policy Development Team (led by LCDR Matt Steele) has completed a review of the Scientist promotion benchmarks—including a comprehensive crosswalk to identify alignment with and departure from benchmark components used by other PHS categories.
  - Policy Communication Team: The Policy Communications Team (led by LCDR Kelsy Hoffman) has edited the Facebook communications SOP, sent it back to the Visibility subcommittee for further revisions, and it is now with the EB for review. The team is currently reviewing the Listserv communications SOP and will submit to the EB once review complete. The team is working with the Website Subcommittee regarding the edits for their communications SOP. The Twitter communications SOP is finalized and has been posted to the website.

- **Readiness**: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
The Mentoring Team is currently drafting a proposal for the “advanced readiness” initiative. The team will schedule a meeting with CAPT Thomas and CAPT Eckert to discuss once the proposal is finalized.

If you have participated in a recent PHS deployments, as well as select agency-specific activations that align with the PHS mission, please contact LT Teresa Wang at <yxn7@cdc.gov>.

The Healthy Scientist Bulletin was released July 2 and contains some coordinated healthy recipes and tips around drinking more water, a reminder of who is on call, and opportunities for physical activity around Atlanta, DC, and other duty stations. If you have any questions or suggestions for future bulletins, please contact LCDR Mary Puckett at xdg6@cdc.gov.

The Response Preparedness Workgroup is preparing for final Response Preparedness seminar of FY 19, which will be held on September 3 after the regularly scheduled SciPAC call, using the SciPAC WebEx platform. CDR Emily Streeter’s team within the workgroup is in charge of selecting a topic and speaker for the seminar and they are meeting soon to identify both.

If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

○ Recruitment and Retention: LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen
  - BLUF
    - There are seven scientist officers in this month’s OBC. Five of them are EIS and one is our first LLS officer. If you are interested in volunteering for the Peer Support Network, please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov).
    - The Interested Applicant Team has completed the design and purchase of 500 SciPAC Business Cards. It is designed to be used in information sessions for potential new applicants. It has the information of all current qualifying degree and credential requirement for being a PHS Scientist Officer. The team is thankful for the support from the executive committee and COF for funding this project.
    - If you are an officer looking to separate in the next few months, please contact CDR David Huang to complete a separation survey (ihw4@cdc.gov)
  - Resources
    - No Report
  - Interested Applicant: The design and purchase of 500 SciPAC Business Cards has been completed. It is designed to be used in information sessions for potential new applicants. It has the information of all current qualifying degree and credential requirement for being a PHS Scientist Officer. The team is thankful for the support from the executive committee and COF for funding this project.
  - New Recruit
    - Recruits are continuing to be tracked and sub-leads have met with the team leads to discuss current operations
    - SOP development is ongoing
  - OBC Engagement: Seven scientists are attending June OBC. We are looking for
officers to be present at the Open House (June 12) and Graduation (June 21) for new Officer support. Please contact CDR Mark Scheckelhoff if you are interested in assisting

- Peer Support Network
  - A listserv request for additional midlevel officers will be coming soon to provide support for incoming EIS officers
- New CAD Seminars
  - The next seminar for new scientists will be held at noon on Friday, June 21. It will cover the benefits of being in the Corps, and how officers can use programs like the VA home loan and the Morale, Welfare and Recreation network for travel.
  - If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.
- EIS/LLS
  - Five EIS officers and one LLS officer are attending the June OBC, all of whom entered EIS in 2018
  - Additional EIS candidates are having their medical clearance adjudicated
  - The 2019 class begins their fellowship in July. It is unclear when they would attend OBC
- Separation Survey
  - If you are or know an officer planning to separate in the next few months, please contact CDR David Huang at ihw4@cdc.gov.

- **Rules and Membership:** CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
  - Voting member selection: we had 28 applications for 5 vacancies. Will announce selections pending SG approval.
  - Working with the Career Development subcommittee for updating their SoP.

- **Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - State of the Scientists (SOS) Survey Team: Thank you to all Scientists who completed this year’s SOS Survey, which is now closed. Congratulations to LCDR Ginny Bowen SOS Team Lead, and the SOS Operations Unit Lead, LT Brad Goodwin, for their efforts in securing a 63% response rate. The SOS Team is now moving on to analysis.
  - Bibliography Team: The Bibliography Team is seeking Scientist presentations and other kinds of publications completed in calendar year 2018, including book chapters, any presentations, government reports, conference proceedings, and briefings to Congress. Please submit a list of 2018 presentations and publications (excluding scientific manuscripts already sent to the Visibility SC) to LCDR Folasade Kembi at cto7@cdc.gov by July 15, 2019. You may also respond if you have no such publications or presentations to report for 2018.
  - Research And Practice (R&P) Team: A Research & Practice Webinar, entitled “Twenty-first century emergency response efforts of the commissioned Corps of the US Public Health Service” was presented on 6/4 call by CDR Goodrich-Doctor and
LCDR Sumter. The R&P team is currently confirming speakers for July, August, October, and December after reviewing and identifying speakers from Symposium.

- Surgeon General’s Priorities Team: The team is seeking information on Scientists who are subject matter experts in Surgeon General priority areas and World Health Organization’s global health threats. More information will be forthcoming over the SciPAC listserv.

  - **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
    - Manuscripts Highlights Team
      - 531 publications across 144 Scientist Officers have been identified
        - Most common publication outlets were MMWR, Vaccine, and the American Journal of Preventive Medicine
      - Selected impactful manuscripts have been identified to highlight via the SciPAC newsletter and other channels
    - History Team
      - Developed timeline with overlay of all captured events, details and pics which was presented at the PHS Symposium during category day
      - Continuing to work in mining various info sources for scientist accomplishments
      - Will soon reconnect with website development team to discuss process for moving timeline and supporting details to permanent place on website.
    - Socials
      - DC
        - Saturday evening, July 6: Summer Cookout, Washington DC (Roof deck of LCDR Eric Jamoom’s home, specific location and time details to come); pot luck and spirits; family friendly (and dog friendly!).
        - Tuesday evening, August 13: HHS Baseball Game, Washington DC Nationals; specific arrival and picture times and ticket purchase details to come.
      - Atlanta
        - On Wednesday, May 1, the SciPAC Visibility Subcommittee and Recruitment and Retention Subcommittee hosted a happy hour during the Epidemic Intelligence Service Conference in Atlanta.
        - On Saturday, May 18, the Atlanta Socials Team held a Scientist picnic in Decatur, GA.
        - On Wednesday, June 26, the Atlanta Socials Team will host their next trivia night in Atlanta.
    - Newsletter Team
      - Requesting submissions for the Summer Edition of “The Scientist Officer.” This edition will capture post-symposium reflections, as well as other topics (i.e., CTSE). Please limit your submissions to 500 words and consider the information below:
        - Articles should be concise and relevant to the Scientist community at large. Please refer to your OPDIV’s style guide for proper use of abbreviations, capitalization, and punctuation.
Photos should have a complete caption describing the scene including ranks and names of officers. If there is a non-Scientist Officer, their category should be identified.

Have you attended a training, conference, been deployed, or had another meaningful experience in the past few months? Share your news (and photos) with your fellow officers and help us get to know one another!

Please submit your article and/or photos to scipacnewsletter@gmail.com with the email subject line “Author full name- New Submission” and file name "Author Name_Article Title_Author Initials_Date of Submission.”

The deadline for submissions is **Monday, June 24th 2019**.

- If you have photos to include in your article, please insert the picture in the article rather than sending in a separate email/attachment.
- All primary authors of articles will receive a letter of appreciation from the Visibility Chair at the end of the year.
- If you have questions, please contact LCDR Israel Cross at Israel.cross@cms.hhs.gov or LT Hilda Razzaghi at hir2@cdc.gov

**Twitter Team**

- Established a twitter team schedule for creation of original tweets, approvals chain, and posting.
- PHS_Scientist officially commenced tweeting on April 9, 2019
- To date, 9 tweets (7 original and 2 retweets) generated 2,170 impressions and 81 engagements.
  - In April generated 38 impressions per day
  - In May generated 32 impressions per day
- Currently have 24 followers - we encourage all PHS Scientists to follow PHS_Scientist on twitter!

**Facebook Team**

- 145 members currently

**Symposium Poster Team**

- SciPAC poster successfully displayed at the PHS Symposium and received good traffic. Comments from visitors conveyed that they were impressed with the opioid work that Scientist officers are doing.

**Website:** CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan

- SciPAC Website Update Process
  - 13 requests were submitted to the Website SC (many of these requests include multiple changes to different pages on the site)
  - 11 requests were sent to teams and 9 are complete – we will send additional requests to teams as requests are completed.
    - Those completed include requests made from the EB, Awards, Category Day, Rules and Membership, Career Development, and the Recruitment and Retention Subcommittees. If I did not mention your subcommittee and you
have questions about a request you made, please contact CDR Goodrich-Doctor at Adrienne.Goodrich-Doctor@fda.hhs.gov.

- The Website SOP is in the last stages of review by Subcommittee members. After this review, the SOP will be finalized by subcommittee leadership and submitted to the EB.
- To date: 41 website change requests were completed; 3 requests are pending
- The SciPAC Website Calendar Team added 1 entry in April and 12 in May to the SciPAC Google Calendar to support SciPAC Subcommittees. The team has averaged 7-8 posts per month since Jan 2018.
- Last met: April 30, 2019; Next Subcommittee Meeting: June 25, 2019 (1100-1200)

- Liaison Reports
  - **COA**: CAPT Martin Sanders
    - No updates to report.
  - **PSYPAG**: CDR Sara Pulliam
    - There is a new PsyPAG Liaison, CDR Sara Pulliam (sara.e.pulliam2.mil@mail.mil).
    - The next PsyPAG call is tomorrow at noon.
    - We are continuing to work on pursuit of CEUs for our meetings.
    - We are planning a social for APA conference.
    - The PsyPAG Senior Psychologist Award was given to CDR Julie Chodacki and the PsyPAG Early Career Psychologist Award was given to LCDR Adriana Restrepo.
    - Our Policy and Advocacy subcommittee reached out to the POC for the Opioid Epidemic initiative (CAPT Meena Vythilingam), and we are working on the development of ideas of how to assist with the initiative.
    - Positions are open with the VA - please refer to the email from the VA Liaison and fellow psychologist, CDR Jill Breitbach, for details.
    - There was a call for clinical psychologists to deploy for 3-4 weeks to ICE sites as part of the Immigration Health Service Corps through November. People should submit their names to . This will count towards the hours for the Health Professionals Specialty Pay for those that do not serve in clinical billets.
    - If you are having difficulty finding an HPSP placement, please contact CDR Sara Pulliam so she can gather names to bring to SciPAC leadership.
  - **JOAG**: LCDR Victoria Jeisy Scott
    - Thank you to the Scientists who were able to join us at the JOAG meeting at the symposium. We were well represented at the meeting. Congratulations to the scientist officers who won two of the four major JOAG awards this year:
      - LCDR John Pesce winning the Junior Officer of the Year award, and
      - LCDR Leigh Ann Miller winning the VADM C. Everett Koop Junior Officer Award
    - JOAG is sincerely grateful for CAPT Sara Newman for being our Senior Advisor for the last three years and is happy to welcome CAPT Michael Long as our new Senior Advisor.
We are in the process of selecting the new JOAG Voting members. Thank you to the Scientists who have submitted their applications this year!

Please join us for next week’s JOAG general member meeting occurring June 14, 2019 at 1300 EDT. The JO Voice topic for this month is “Uniform wear”. Call-in information: Number: 1-712-770-8020, Participant code: 860533

Consider submitting an article for the Junior Officer Chronicles for the Summer/Symposium Edition. Articles are due on June 21st.
- When emailing your article please include “JOC Summer/Symposium 2019” then Article Title and First Author’s last name (e.g. JOC Summer/Symposium 2019 Recent Deployment Smith) in the subject line of the message.
- All articles should be submitted to: kgz4@cdc.gov and roseline.boateng@ihs.gov.
- Call for Jr. Officers to join the Ceremonial Drill Team. Please contact the following POCs if you are interested in this opportunity
  - HHS Regions 1, 4-10: CDR Indira Harris: Ceremonial Drill, Team Executive Officer, Indi-ra.harris@ice.dhs.gov
  - HHS Region 2: LCDR Patric Klotzbuecher, Team Commander, Patric.klotzbuecher@fda.hhs.gov
  - HHS Region 3: LCDR Mike Muni, Team Commander, mmu-ni@hrsa.gov

To subscribe, unsubscribe, or change your email address for the JOAG listserv and to receive this and other useful information, click here

**Minority Officers Liaison Council (MOLC):** CDR Cesar Perez
- MOLC Chairs met Deputy Surgeon General, RADM Erica Schwartz on May 3, 2019 to talk about MOLC priorities to align with SG priorities. RADM Schwartz mentioned she is meeting individually with all 27 charters. MOLC chairs gave her a brief history of MOLC, shared the MOLC vision/goals, and highlights of the 2018-2023 MOLC Strategic Plan.
- On June 27, 2019 – RADM Kevin Meeks will be retiring after 32 years of committed service to IHS and USPHS. Retirement ceremony will be held at the Chickasaw Nation’s OKC Community Center. RSVP to LCDR Frank (AI/ANCOAC Chair).
- HOAC leadership met at COF with 3 entities; CLUE organization, Minneapolis Mayor, and Mexican Consulate. Topics discussed included, but not limited to access to health/mental care, health disparities for minorities, and migration.
- The APAOC Chair, CDR Tina Nhu, is proposing a joint health fair event including AI/ANCOAC, APAOC, BCOAG, and HOAC. A health fair workgroup will be created to plan this event. The proposed health fair will include different activities such as tobacco cessation training, opioid overdose response training, or healthy mind initiative training. Is you wish to participate, please contact LCDR Daniel Lee (Daniel.Lee1@fda.hhs.gov) or LCDR Yvon Yeo (Yvon.Yeo@ice.dhs.gov).
- An opioid overdose response training will be held in conjunction with the APAOC 3rd Annual Leadership Summit, on October 18, 2019. The Montgomery County Health Department will be providing the opioid overdose response training and Narcan kits. If you wish to participate in either the opioid overdose response training or APAOC Annual Leadership Summit, please contact LCDR Daniel Lee
Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG): LCDR Luis Iturriaga

- The SOAGDAG 101 and SOAGDAG Liaison initiative: Venture with Communication Committee. An opportunity to interlock with the PACs/PAGs to promote SOAGDAG’s mission and visibility. Use of the SOAGDAG 101 presentation and liaisons to promote SOAGDAG and our activities across other PACs and PAGs.
  - Email interest to LT Jamie Mells (yem4@cdc.gov) if you are interested in being a SOAGDAG Liaison for your PAC/PAG.
- Healthy Minds Initiative (HMI) – A joint activity that we are working with the Social Workers PAC to promote healthy minds in SGM populations. This would be similar to the APAOC’s HMI, and applying this HMI to increase mental health awareness and promote suicide prevention in SGM populations. Interested officers – CAPT Elise Young, CDR Jay Wong, CDR Jen Bornemann (PoC).
  - Mental Health First Aid is a nationwide public education program that teaches how to identify, understand and respond to signs of mental illness and substance use disorder. Email interest to POC - CDR Jen Bornemann (nvy3@cdc.gov)
- PrEP/PEP support initiative: A joint activity that we are working with the PharmPAC and PACE Program to provide guidance in developing lesson plans/materials to support wide-spread education of PrEP/PEP.
  - Email interest to POC - LCDR Madalene Mandap (mmandap@southcentralfoundation.com)
- SOAGDAG Educational Seminar Series (ESS) – Continuing our ESS to promote speakers and content in support of SOAGDAGs mission.

Commissioned Corps Women's Issues Advisory Board (CCWIAB): CDR Cara Halldin

- Thanks to all of those who stopped by our booth and posters at the Symposium. We are constantly working with COF and the contractor who organizes the symposiums to improve lactation facilities on site. If you attended the symposium this year we would love to hear your candid feedback on the lactation facility arrangements.
- An update to the PHS Resource Guide for Officers Getting Married or Divorced, or for Dependents Surviving the Death of an Officer (version 3.0) was posted to the CCWIAB Resource webpage last month (https://dcp.psc.gov/OSG/ccwiab/ccwiabresources.aspx).
- CCWIAB is interested in learning about policies within your OPDIVs to address sexual harassment and/or gender disparity in science. If you are aware of any polices please email information to CDR Halldin.
- You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/OSG/ccwiab/.

PACE: LCDR Erika Odom
Two Scientist Officers LCDR Erika Odom and LCDR Rashid Njai were selected as the inaugural recipients of the PACE Collaborative Community Service Award. LCDR Odom and Njai displayed excellence in service by leading Atlanta-metro area PACE activities for six years, ensuring the visibility of USPHS officers, the National Prevention Strategies, and the Office of the Surgeon General by working with public and private partners to disseminate evidenced-based, concise, and developmentally appropriate curriculum.

The Surgeon General’s Education Teams (SGET) are being rolled out through regional health areas. SGETs are structured like deployment teams and will serve as a force multiplier to educate communities on SG initiatives and priorities. There is currently a call for SGET leads in regions 1, 2, 6, 7, 8, 9, 10. Requirements for application and expectations for service are contained in the slide deck.

The PACE Website is now live at https://dcp.psc.gov/OSG/pace/

New PACE Executive Committee and Regional Coordinator members have been announced:

**PACE Executive Committee Members:**
- CDR Jena Vedder – Recognitions Subcommittee
- CDR Christina Thompson – Outreach Subcommittee
- CDR Andrea Peay – Rules and Membership Subcommittee
- LT Amanda Haggard – Regional Leads West Subcommittee
- CDR Christine West – Information Technology Subcommittee

**PACE Regional Coordinator Members:**
- LT Gina Duncan – Region 2
- LT Jong Ho Won – Region 3
- CDR Mark Miller – Region 4
- LT Catherine Olguin – Region 7
- LCDR Kari Harris – Region 9
- LCDR Kelly Fath – Region 10

To join the PACE max.gov site join using your federal email address https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS.ACCESS.TO.PACE.GROUP. If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).

- **Presentation on Twenty-first century emergency response efforts of the Commissioned Corps of the US Public Health Service**
  - Presenters: CDR Adrienne Goodrich-Doctor and LCDR Jeffery Sumter
  - Please see slides attached to the meeting invitation, or request a copy from LCDR Shumate.

- **Closing Remarks:** CDR Loren Rodgers

**NOTE:** Next meeting **Tuesday, 2 July 2019 @ 1200–1300 EDT**
**Commissioned Corps of the US Public Health Service**  
**Scientist Professional Advisory Committee**  
**Meeting Minutes; July 2, 2019**

Via Webex meeting: [Join Webex meeting](#)  
Access code: 901 276 235

Total Attendance: 134

### Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

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### Voting Members

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Participation by Non-voting Scientist Officers: CAPT Karon Abe; CAPT Drue Barrett; CAPT Marco Bennett; CAPT Aditya Bhagwat; CAPT Jennifer Bodart; CAPT Matthew Breiding; CAPT Jon Daugherty; CAPT Bryan Davidson; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Danice Eaton; CAPT Diana Elson; CAPT Jeffrey Goodie; CAPT Rosa Key-Schwartz; CAPT Mehran Massoudi; CAPT Michael Smith; CAPT Fuyuen Yip; CDR Jennifer Adjemian; CDR Frances Belcher; CDR Robert Belde; CDR Qiao Bobo; CDR Sharyn Brown; CDR Dianna Carroll; CDR Dan-My Chu; CDR Minglei Cui; CDR Zewditu Demissie; CDR Judy Facey; CDR Wei Guo; CDR Frank Hershberger; CDR Keisher Highsmith; CDR Emily Jentes; CDR Jean Ko; CDR Mark Miller; CDR Lara Misegades; CDR Sanny Northbrook; CDR Ruiqing Pamboukian; CDR Cria Perrine; CDR Kenneth Phillips; CDR Luz Rivera; CDR Alfredo Sancho; CDR Erin Sauber-Schatz; CDR Mark Scheckelhoff; CDR Jacqueline Tate; CDR Nadra Tyus; CDR Jeremy Wally; CDR Angela Williams; CDR Geoffrey Wu; CDR Fei Xu; LCDR Tajah Blackburn; LCDR Virginia Bowen; LCDR Israel Cross; LCDR Sharoda Dasgupta; LCDR William Davis; LCDR Mary Demby; LCDR Denise Duran; LCDR Amy Freeland; LCDR Rory Geyer; LCDR Iram Hassan; LCDR Patrick High; LCDR Kelsy Hoffman; LCDR Natasha Hollis; LCDR Lisa Jarvis-Durham; LCDR Folasade Kemi; LCDR Alaine Knipes; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Neali Lucas; LCDR Iman Martin; LCDR Jamie Mells; LCDR Rashid Njai; LCDR Erin Parker; LCDR Hilda Razzaghii; LCDR Colleen Scott; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LCDR Jessica Tomov; LCDR Tyson Volkmann; LCDR Teresa Wang; LCDR Xinzhi Zhang; LCDR Julia Zucco; LT Francis Annor; LT Prince Awuah; LT Jennifer Beauregard; LT Debra Chen; LT Angela Coulliette-Salmond; LT Samantha Dimisa; LT Jessica Dunn; LT Lacreisha Eijke-King; LT Leora Feldstein; LT Diaanca Finch; LT Robert Gahl; LT Jayleen Gunn; LT Alesha Harris; LT Kathleen Hartnett; LT Michelle Hughes; LT Ian Kralalik; LT Ana Lauer; LT Michelle Lin; LT Gina Masessa; LT Nazia Rahman; LT Patrick Sears; LT Kelly Shaw; LT Tanesha Shelton; LT Dantrell Simmons; LT Tanesha Tutt; LT Emily Ussery; LT Carrie Whitworth; LT Nana Wilson; LT Lauran Woodard; and LT Marissa Zwald

Excused Absences of Non-voting Scientist Officers: CAPT Dominic Frasca; CDR Brian Harcourt; CDR Sara Vagi; LCDR Brooke Hoots; LCDR Matthew Lozier; LCDR Leigh Ann Miller; LT Ruth Link-Gelles; LT Amy Schuh; and LT Matthew Stuckey

- Call to Order and Welcome: CAPT Jennifer Thomas
• If you connect to the meeting via WebEx and can see your full name listed in the WebEx window, you do NOT need to report attendance separately.
• If you dial in to the meeting directly via phone, if your name does not register in WebEx, or if you have an excused absence to report, please report your attendance either via this form: http://bit.ly/SciPAC_Roll_Call_2018 or via email to LCDR Alice Shumate (wii5@cdc.gov) with the email subject line “SciPAC Meeting Attendance.”
• Do not place the conference call line on hold.

• **CPO Report**: CAPT John Eckert
  • Congratulations to those selected for promotion this year. For those officers not selected, I saw really great officers on the list of those not selected. I encourage officers not selected for promotion to connect with senior officers who can help you with your promotion materials; CAPT Thomas will have more info on options for that.
  • During a meeting with the Deputy Surgeon General and CPOs last week there was considerable concern about inappropriate social media use/content. CAPT Eckert pointed out the SciPAC policies and processes in place, and the Deputy Surgeon General commented favorably on our position. It is nonetheless a reminder that there is a lot of attention on social media at present, and we should continue be very careful about content that is posted to SciPAC Twitter and Facebook pages. The CPOs have requested additional guidance from headquarters on standards for social media postings, and hopefully we’ll get something soon.
  • As you may know, we have a restriction right now on fundraising until we can get better guidance from OGC and HHS General Counsel. There is at least one social this weekend, and in the past we have allowed for voluntary donations in association with those. We are not doing that right now until we can get some additional guidance.
  • Please enjoy the Independence Day holiday safely!

• **Chair Report**: CAPT Jennifer Thomas
  • Congratulations to those officers who were promoted! If you were unsuccessful in your promotion attempt this year, I strongly encourage you to take advantage of the CV review services provided by the Career Development Subcommittee and of the service to match you with an official SciPAC mentor via the Mentoring Subcommittee.
  • Executive Board elections for OY2020 Vice Chair/Chair Elect, Secretary, and COF Liaison will take place in July. Voting Members, please consider whether you would like to run, and be on the lookout for that solicitation e-mail from me in the coming weeks.
  • Thank you to CDR Jessica Chiaruttini for her service as a voting member to SciPAC. CDR Chiaruttini is retiring from PHS on August 1.
  • We have no speaker for today’s meeting but, for August, it looks like we’ll have CDR Odom presenting on PACE.

• **Vice Chair Report**: CDR Loren Rodgers
  • Thank you to our subcommittees for leading the way in thoughtfully documenting procedures for how our PAC works.
  • Making preparations for term transition.
- Voting member selection is almost ready for public announcement. Once that is finalized, we’ll move on to Executive Board elections.

- **Executive Secretary Report**: LCDR Alice Shumate
  - Officers only need to use one method in order to report an excused absence: either via sending an email, or reporting on the google form. Please do not rely on accepting or declining the meeting invitation to report your attendance for a meeting; these don’t always come through.
  - If any officers need to be added to the standing meeting invitation, please reach out to me for assistance (wii5@cdc.gov).
  - We continue to have intermittent problems with the listserv. If you are experiencing delivery problems or need to change your address or preferences, please reach out to me for assistance.
  - Subcommittee leaders and Liaisons: Please remember to turn in monthly meeting minutes in a timely manner—I know this can be difficult during the summer, with leave and travel, but missing reports are significantly delaying release of the meeting minutes. If you will be out of the office, please designate a Co-Chair or another involved officer to provide your verbal report during the meeting but also turn in a written report.

- **COF Liaison Report**: LCDR Jason Wilken
  - PAC expenses were $202.62. The current SciPAC balance is $2016.79.
  - PAC funds come from sale of merchandise and donations at social events. Any officer interested in hosting a social event should contact Visibility Chair CDR Kamil Barbour (iyk1@cdc.gov).
  - Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdph.ca.gov) for details.
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.

- **Subcommittee Reports**
  - **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The award subcommittee met with the SOP team this month and we are in the process of updating the SciPAC award processes by capturing the lessons - learned through the 2019 award selection, streamlining the process and updating the award application templates.
    - If any senior officers have plans to retire this year and next year, please contact CDR Jim Kenney, the award subcommittee chair. The subcommittee would like to coordinate the logistics to recognize your PHS career commitment.
  - **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - Several of our Teams are in the final stages of completing reports.
      - The Promotion Panel Team led by LCDR Geyer has completed a draft version of the Scientist Category Career Development Profile: Promotion Year 2018 report. We hope to have the final version sent out to the listserv by the end of the month.
The Scientist Officer Handbook Team, led by CAPT Sandhu and CDR Henderson, have completed draft versions of updates to six sections of the Scientist Handbook.

The CV Guidance Team, led by CDR Calanan, has completed a draft version of the OS Guidance & Example.

Teams are completing edits requested from initial reviews and will be submitting an updated version shortly

The Job List Team, led by LCDR Blackburn, continues to send out pertinent job announcements to the PAC. Please let us know if you would like us to highlight an opening in your office.

A general call for the CV/OS Review service will be distributed in the fall; however, officers interested in having their CV/OS reviewed prior to the general announcement can reach out to the SC leads.

The SC is interested in capturing some tips and recommendations from officers who recently made a career transition, such as a geographical move, agency move, position move, or career re-invention. We are interested in interviewing officers and providing brief summaries, potentially in future Scientist Newsletters. If you are interested in providing tips, please reach out to us (Tyann.Blessington@fda.hhs.gov; Oliver.Ou@fsis.usda.gov; Rory.Geyer@fda.hhs.gov)

- **Category Day:** Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee
  - Category Day Subcommittee, by CDR Eric Zhou and CDR Deb Dee
  - Letter of Appreciation (LOA): All officers who contributed to the 2019 Category Day should have received the LOA by June 30;
  - Unit Citation Award (UC): the same roster of the LOA was submitted through the Chain of Command for the UC award. (If you receive the LOA, you are included in the UC award roster);
  - Survey: Once the survey for the 2019 Category Day is completed, the data will be used to improve the Category Day in the future.
  - SOP: Updating will be completed in August.

- **Mentoring:** CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin
  - Mentor Matching: During May, there were 100 active agreements, 2 mentee requests for a mentor, 1 mentor applications, 6 new matches, and 2 pending agreements. The team will be reaching out to all newly promoted O5 and O6 officers to serve as mentors. Also, the team will be reaching out to all previous mentors, who are no longer matched with a mentee, to assess willingness and availability to serve as mentor. The following chart tracks the increased in the number of mentor-mentee agreements since October 2018:
• We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LT Shayne Gallaway (lnx7@cdc.gov) or LT Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

• Category Day: Please share ideas for next year’s Category Day mentoring activity to CDR Newland (Matthew.Newland@hhs.gov) and LT Chen (dchen@bop.gov).

• The Agency Specific Adviser team: The team has developed a list of officers who are willing to talk with officers interested in other Agencies, including job opportunities in the adviser’s Agency. An email will be sent out to the SciPAC listserv after the holiday with additional details. If you would like to be matched with an officer from another agency to ask questions about their agency, please email LT Debra Chen (dchen@bop.gov) and CDR Lara Misegades (lara.misegades@acf.hhs.gov).

• Mentoring Guidebook: updates are being reviewed and once completed an updated version will be added to the SciPAC website.

○ Policy: Chair: CDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini

• Multi-Team Activity:
  • Policy Subcommittee completed development of document classification system guidelines to help ensure that documents are distributed to their intended audience. LCDR Rory Geyer led creation of these guidelines, which are now with the EB for review.

• Policy Communication Team:
  • The Policy Communications Team, led by LCDR Kelsy Hoffman, has posted the Listserv communication SOP to the SciPAC website. Thank you to the current and prior SciPAC Executive Secretaries Shumate and Rodgers for their work on this. It is posted as an appendix to the SciPAC Communication Policy, along with the Twitter communication SOP. The third appendix to the SciPAC Communication Policy—the Facebook communications SOP—is with the EB for review and will be posted once approved. The fourth appendix—the website communication SOP—is being updated with revisions and will be posted when finalized.

○ Readiness: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
The Mentoring Team is currently drafting a proposal for the “advanced readiness” initiative. The team will schedule a meeting with CAPT Thomas and CAPT Eckert to discuss once the proposal is finalized.

If you have participated in a recent PHS deployments, as well as select agency-specific activations that align with the PHS mission, please contact LT Teresa Wang at <yxn7@cdc.gov>.

The Healthy Scientist Bulletin was released July 2 and contains some coordinated healthy recipes and tips around drinking more water, a reminder of who is on call, and opportunities for physical activity around Atlanta, DC, and other duty stations. If you have any questions or suggestions for future bulletins, please contact LCDR Mary Puckett at xdg6@cdc.gov.

The Response Preparedness Workgroup is preparing for final Response Preparedness seminar of FY 19, which will be held on September 3 after the regularly scheduled SciPAC call, using the SciPAC WebEx platform. CDR Emily Streeter’s team within the workgroup is in charge of selecting a topic and speaker for the seminar and they are meeting soon to identify both.

If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

**Recruitment and Retention:** LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen

- **BLUF**
  - There were five scientist officers in the June OBC with more two more coming in July. If you are a junior officer interested in volunteering for the Peer Support Network, please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov).
  - We need officers as greeters at OBC Open House and Graduation. Please contact CDR Mark Scheckelhoff if you are interested (mark.r.scheckelhoff.mil@mail.mil)
  - If you are an officer looking to separate in the next few months, please contact CDR David Huang and CDR Minglei Cui to complete a separation survey (ihw4@cdc.gov or minglei.cui@fda.hhs.gov)

- **Resources**
  - Currently working on updates to the OBC handout and is undergoing the second round of reviews. We hope to have this finished by the end of the week.
  - Working on updates to the “Top Tips for Scientists” document, which will be ongoing until the document can be finalized and published on the website later this year.

- **Interested Applicant**
  - The design and purchase of 500 SciPAC Business Cards has been completed. It is designed to be used in information sessions for potential new applicants. It has the information of all current qualifying degree and credential requirement for being a PHS Scientist Officer. The team is thankful for the support from the executive committee and COF for funding this project.

- **New Recruit**
• No Report
• OBC Engagement
  • Five scientists are attended June OBC.
  • Two scientists are scheduled for the July OBC.
  • We are looking for officers to be present at the Open House and Graduation for new Officer support. Please contact CDR Mark Scheckelhoff (mark.r.scheckelhoff.mil@mail.mil) if you are interested in assisting
• Peer Support Network
  • We matched one new scientist officer from OBC 108 to a peer mentor.
  • Sent out emails to 6 new officers with application forms for peer mentors
  • Need more peer mentors
  • We have contacted the following new officers, and hope to hear from them very soon; after which we will match them with a mentor:
    o Nicholas Deputy – ndeputy@cdc.gov
    o Brandi Freeman-Ponder – odg5@cdc.gov
    o Marisa Hast – iuml1@cdc.gov
    o Olivia McGovern – okp3@cdc.gov
    o Xia Lin – wft4@cdc.gov
    o Hana Choi – hana.j.kim2.mil@mail.mil
• New CAD Seminars
  • Our seventh and final new CAD seminar of the operational year was held last month. Many thanks to LT Jen Beauregard and LCDR Julia Zucco, who gave a comprehensive overview of some of the benefits of being in the Corps, with help from LT Lacreisha Ejike-King and LT Ruth Link-Gelles. We’d like to thank all the speakers and senior officers who helped to introduce new scientists to the Corps this year.
  • If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.
• EIS/LLS
  • No Report
• Separation Survey
  • The HSPAC recently reached out on their efforts to collect information on officers who separate, and we shared our survey questions and background material with them in March. This is the second PAC to reach out on our efforts over the past few months, the other being the Dental PAC; there may be an opportunity to collaborate with these and other PACs in the future on these efforts.
  • Analysis/summary writing is ongoing; we should have a draft to share this summer.
  • We are still using word of mouth to get contact information for officers with plans to separate; please continue to send this information to CDR David Huang (ihw4@cdc.gov) and CDR Minglei Cui (Minglei.Cui@fda.hhs.gov).

  o **Rules and Membership**: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
- Career Development subcommittee SOP is in development.
- Vice Chair notes includes items relevant to Rules and Membership.

- **Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
  - Bibliography Team: The Bibliography Team is seeking Scientist presentations and other kinds of publications completed in calendar year 2018, including book chapters, any presentations, government reports, conference proceedings, and briefings to Congress. Please submit a list of 2018 presentations and publications (excluding scientific manuscripts already sent to the Visibility SC) to LCDR Folasade Kembi at cto7@cdc.gov by July 15, 2019. You may also respond if you have no such publications or presentations to report for 2018.
  - Surgeon General’s Priorities Team: The team is seeking information on Scientists who are subject matter experts in Surgeon General priority areas and World Health Organization’s global health threats. More information will be forthcoming.

- **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  - Manuscripts Highlights Team
    - Team has submitted an article to the Scientist Newsletter highlighting Scientist officer outstanding publications from 2018
      - Currently drafting listserv and social media posts for these accomplishments
    - For officers who publish impactful works - please reach out to CDR Barbour, Visibility subcommittee chair, so that we can highlight your work in a timely manner
  - History Team
    - Timeline presented at Symposium was used to aid development of Science Category value added summary by CPO, Chair, etc. for DSG. (Happy to share the timeline presentation from Symposium if anyone is interested)
    - Ongoing work to move all of the information collected and summarized onto what will become the new and improved SciPAC History page
    - Working directly with SciPAC social media team to share interesting historical factoids on Twitter
    - Planned Data mining of SciPAC newsletters (<2013) that are not currently online
  - Socials
    - Atlanta Socials Team hosted a successful trivia night at Mellow Mushroom on June 26th. Though the SciPAC team did not win, this evening also served as an impromptu promotions celebration for three officers
    - DC Socials Team has 2 upcoming events:
      - DC Area Summer BBQ, July 6th at LCDR Jamoom’s DC Rooftop Deck! 3542 Warder ST NW Apt 304 Washington, DC 20010
        - It's a BBQ/Potluck! There will be an electric grill available!
      - HHS Baseball Night, August 13th – details will be coming
  - Twitter Team
    - Twitter team is quantifying activities by recording number of impressions and engagements via Twitter analytics
      - 8 tweets in June (4 original + 4 retweets) generating:
- 2,351 impressions or 78 impressions/day – more than 2x as many impressions per day as in our previous month!
- 3.3% engagement rate
  - 4 new followers in June (total 28 followers)
  - To date, 17 tweets (9 original and 8 retweets) generated a total of 4,469 impressions and 165 engagements
  - We encourage all PHS Scientists to follow PHS_Scientist on Twitter!!

- Fist Bump Team
  - 5 electronic Fist Bumps recognizing officer achievements were released in June
  - There will be 4 additional celebratory Fist Bumps released in the August edition of the SciPAC Newsletter

- Facebook Team
  - 145 members
  - Currently using FB to advertise SciPAC events in DC and Atlanta, share Fist Bumps, advertise the new SciPAC Twitter feed, and connect CADs with recently promoted officers to hand off O3 rank devices

- Conferences Team
  - Three Scientist officers attended CSTE in Raleigh, NC. Scientist officers were listed as first author on two presentations and co-author on one poster. CDR Demissie organized a scientist meet and greet at the conference

- Newsletter Team
  - SciPAC Spring Edition is under review and pending publication – will be published later this month

- Website: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
  - SciPAC Website Update Process
    - 13 requests were submitted to the Website SC (many of these requests include multiple changes to different pages on the site)
    - All 13 requests were sent to teams and 11 are complete
      - Issues fixing the broken links for our newsletter, but we are working on this and hope this will be resolved soon.
  - The Website SC has some suggestions for changes to the website homepage, National Prevention Strategy page, and Presentations page - we are in the process of preparing our suggestions which will be sent to the EB for approval/feedback.
  - The Website SOP is being finalized and will be sent to the EB on or by July 5, 2019.
  - The Website SC is in the process of drafting the Communications SOP which will be provided to the Policy SC by August 31st.
  - The Website SC continues to work with the Visibility SC to update the SciPAC website History page.
  - To date: We received 51 change requests; 47 website change requests were completed; 3 requests are pending.
  - The SciPAC Website Calendar Team added 4 entries in June to the SciPAC Google Calendar to support SciPAC Subcommittees.
  - Next Subcommittee Meeting: July 9, 2019 (1100-1200)
**Liaison Reports**

- **COA:** CAPT Martin Sanders
  - CAPT Karen Munoz (CMS) is the incoming COA chair for 2019-2020.
  - Jim Currie has announced he will not renew his contract as Executive Director of COA. His term will end March 2020. COA will be initiating a search for a new director ASAP.
  - COA staff updated the association website to align content with the new YourMembership platform, which includes an upgraded database, email marketing, and website design.
  - COL Currie was interviewed by Voice of America about the Native American Veterans Memorial. The article was published on 8 June and can be found on the COA website at [http://www.coausphs.org/media/2112/voice-of-america-article-june-2019.pdf](http://www.coausphs.org/media/2112/voice-of-america-article-june-2019.pdf) According to VOA, the article has the potential to reach 285 million listeners/readers in up to 40 languages, including English.
  - COL Currie attended a Sunday afternoon fundraiser for Rep. Jamie Raskin (D-MD) and talked with him about the Native American Veterans Memorial. The Congressman said he was interested in helping COA on the issue, so COL Currie followed-up with Raskin staff the next week. (Please see entry for 12 June).

- **PSYPAG:** CDR Sara Pulliam
  - The next PsyPAG call is 21 Aug at 1200 EST. Call in number is 605-313-4165 and pass code is 802595#.

- **JOAG:** LCDR Victoria Jeisy Scott
  - Send in your questions for the next JO Voice “Exceptional Proficiency Promotion (EPP)” and regular promotions to PHS-HOAG@list.nih.gov by Friday, July 5th, 2019. The responses will be discussed at the next general member meeting occurring August 9th.
  - Please subscribe or change your email address for the JOAG listserv by clicking here to receive JOAG publications, meet and greets, and other useful volunteer and PHS information.

- **Minority Officers Liaison Council (MOLC):** CDR Cesar Perez
• MOLC June meeting took place on June 25, 2019 (1400-1500)
• MOLC Chairs will work with RADM Brandon Taylor (MOLC Senior Advisor) on getting the 2018-2023 Strategic Plan approved by OSG.
• AI/ANCOAC Voting Membership for self-nomination is open and will close on August 2, 2019.
• MOLC Award Breakfast:
  • An article about the MOLC Breakfast was drafted and sent to COA to be included in the June-July issue of Frontline.
  • MOLC Vice-Chairs are finalizing the UC award write-up along with Certificates and Letters of Appreciation for the MOLC Breakfast volunteers.
  • All officers need to be COA Members to be included in the article under the “volunteers” section.
• Memorial Service for CDR Kojo Awuah took place on Saturday, June 22nd. PHS honored him.
• HOAC also has a new coin, with a new design, available for sale. If you are interested, please send an email to LCDR Muniz-Ortiz at usphshoac@gmail.com.
• HMI national essay contest ran from 4/29 through 5/31. We received 246 essay submissions through the Challenge.Gov portal by closing date on 5/31/2019. The evaluation phase is currently on the way with a team of 126 dedicated volunteers across many agencies and categories. A judging panel will be held on 7/18/2019 to select top 10 winners. All top 30 finalists and 10 winners will be officially announced on 9/30/2019.

  ○ Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG): LCDR Luis Iturriaga
    • The SOAGDAG 101 and SOAGDAG Liaison initiative: Venture with Communication Committee. An opportunity to interlock with the PACs/PAGs to promote SOAGDAG’s mission and visibility. Use of the SOAGDAG 101 presentation and liaisons to promote SOAGDAG and our activities across other PACs and PAGs.
      • Email interest to LT Jamie Mells (yem4@cdc.gov) if you are interested in being a SOAGDAG Liaison for your PAC/PAG.
    • Healthy Minds Initiative (HMI) – A joint activity that we are working with the Social Workers PAC to promote healthy minds in SGM populations. This would be similar to the APAOCP’s HMI, and applying this HMI to increase mental health awareness and promote suicide prevention in SGM populations. Interested officers – CAPT Elise Young, CDR Jay Wong, CDR Jen Bornemann (PoC).
      • Mental Health First Aid is a nationwide public education program that teaches how to identify, understand and respond to signs of mental illness and substance use disorder. Email interest to POC - CDR Jen Bornemann (nnv3@cdc.gov)
    • PrEP/PEP support initiative: A joint activity that we are working with the PharmPAC and PACE Program to provide guidance in developing lesson plans/materials to support wide-spread education of PrEP/PEP.
      • Email interest to POC - LCDR Madalene Mandap (mmandap@southcentralfoundation.com)
• SOAGDAG Educational Seminar Series (ESS) – Continuing our ESS to promote speakers and content in support of SOAGDAGs mission.

  o Commissioned Corps Women's Issues Advisory Board (CCWIAB): CDR Cara Halldin
    • An update to the PHS Resource Guide for Officers Getting Married or Divorced, or for Dependents Surviving the Death of an Officer (version 3.0) was posted to the CCWIAB Resource webpage in May (https://dcp.psc.gov/OSG/ccwiab/ccwiabresources.aspx).
    • CCWIAB is interested in learning about policies within your OPDIVs to address sexual harassment and/or gender disparity in science. If you are aware of any polices please email information to CDR Halldin.
    • You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.

  o PACE: CDR Erika Odom
    • PACE Outreach Committee is looking for officers to coordinate the PACE outreach efforts during the AMSUS meeting. Please email both LT Remi Adeyemo (folaremi.adeyemo@fda.hhs.gov) and CDR Christina Thompson (christina.thompson@fda.hhs.gov) for more details.
      What: 2019 AMSUS Annual Meeting - Outreach Lead
      When: December 2-6 2019
      Where: Gaylord National Resort & Convention Center at 201 Waterfront Street, National Harbor, Maryland 2019 AMSUS Meeting
    • The PACE Social Media team is requesting the photos to help highlight PACE activities by celebrating the following social media holidays for the month of July. Please send the below photos to LT J. Scott Vega, PACE National Social Media Coordinator (Jared.Vega@cms.hhs.gov)
    • To join the PACE max.gov site join using your federal email address https://portal.max.gov/home/sa/group/register/AGY-HHS-USPHS-ACCESS.TO.PACE.GROUP. If you do not have a federal email (not .gov or .mil), please contact LCDR Leshin (jonathan.leshin@fda.hhs.gov).
    • Join the PACE listserve at https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace

• Closing Remarks: CAPT Jennifer Thomas

NOTE: Next meeting Tuesday, 6 August 2019 @ 1200–1300 EDT
Commissioned Corps of the US Public Health Service
Scientist Professional Advisory Committee
Meeting Minutes; August 6, 2019

Via Webex meeting: Join Webex meeting
Or via phone: 1-210-795-0506; 1-877-465-7975; Global call-in numbers
Access code: 901 276 235

Total Attendance: 134

Chief Scientist Officer and 2018–2019 SciPAC Executive Board Members

<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Role</th>
<th>Status</th>
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<tr>
<td>CAPT</td>
<td>Eckert, John</td>
<td>Chief Scientist Officer</td>
<td>Present</td>
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<td>CAPT</td>
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<td>CDR</td>
<td>Rodgers, Loren</td>
<td>Vice Chair; Rules &amp; Membership Chair; Ex Officio Chairperson; Recruitment and Retention</td>
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Voting Members

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Non-voting Liaisons

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Participation by Non-voting Scientist Officers:
CAPT Matthew Breiding; CAPT Bryan Davidson; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Diana Elson; CAPT Arlin Hatch; CAPT Sally Hu; CAPT Rosa Key-Schwartz; CAPT William Murphy; CAPT Ryan Novak; CAPT Sukhminder Sandhu; CAPT Andrea Sharma; CAPT Michael Smith; CAPT Richard Troiano; CDR Frances Belcher; CDR Qiao Bobo; CDR Renee Calanan; CDR Dan-My Chu; CDR Judy Facey; CDR Keisher Highsmith; CDR Emily Jentes; CDR Jean Ko; CDR Mark Miller; CDR Lara Misegades; CDR Todd Myers; CDR Tracy Powell; CDR Anne Purfield; CDR Luz Rivera; CDR Michelle Rodriguez; CDR Sharon Saydah; CDR Mark Scheckelhoff; CDR Kenneth Sekulic; CDR Tyler Sharp; CDR Alison Sheehan-Laufer Halpin; CDR Peter Thomas; CDR Nadra Tyus; CDR Jeremy Wally; CDR Maroya Walters; CDR Matthew Walters; CDR Matthew Wise; CDR Geoffrey Wu; CDR Ellen Yard; CDR Lauren Zapata; CDR Yi Zhang; LCDR Virginia Bowen; LCDR Christine Brady; LCDR Israel Cross; LCDR Denise Duran; LCDR Michael Gallaway; LCDR Rory Geyer; LCDR Patrick High; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Shane Jack; LCDR Rebecca Levine; LCDR Matthew Lozier; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Shiny Mathew; LCDR Jonetta Mpofo; LCDR Jorge Muniz-Ortiz; LCDR Julie O'Donnell; LCDR Eduardo O'Neill La Luz; LCDR Mary Puckett; LCDR Colleen Scott; LCDR Rachel Slayton; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Esra Toussaint; LCDR Tyson Volkmann; LCDR Teresa Wang; LCDR Xinzhi Zhang; LCDR Julia Zucco; LT Francis Annor; LT Prince Awuah; LT Jennifer Beauregard; LT Angela Coulliette-Salmond; LT Nicholas Deputy; LT Jessica Dunn; LT Lacreisha Eijke-King; LT Leora Feldstein; LT Dianca Finch; LT Robert Gahl; LT Bradley Goodwin; LT Jayleen Gunn; LT Alesha Harris; LT Roberta Horth; LT Pushpa Jayasekara; LT Michelle Johnson; LT Hana Kim; LT Ian Kracalik; LT Ana Lauer; LT Michelle Lin; LT Ruth Link-Gelles; LT Oren Mayer; LT Jaymin Patel; LT Nazia Rahman; LT Tia Rogers; LT Marsha Samson; LT Amy Schuh; LT Patrick Sears; LT Kelly Shaw; LT Tanesha Shelton; LT Dantrell Simmons; LT Tanesha Tutt; LT Emily Ussery; LT Carrie Whitworth; LT Nicholas Wiese; LT Lauran Woodard; and LT Marissa Zwald

Excused Absences of Non-voting Scientist Officers:
CAPT Drue Barrett; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CDR Zewditu Demissie; CDR Joanna Gaines; CDR Brian Harcourt; CDR Andrea Mccollum; LCDR Kelsy Hoffman; LCDR Rashid Njai; LCDR Angela Thompson-Paul; LCDR Nancy Tian; LCDR Jessica Tomov; LT Debra Chen; LT Samantha Dimisa; LT Michelle Hughes; LT Gina Masessa; LT Erica Rose; LT Matthew Stuckey; and LT Nana Wilson
• **Call to Order and Welcome**: CAPT Jennifer Thomas

• **CPO Report**: CAPT John Eckert
  o Congratulations and thank you to CAPT Thomas for her stellar leadership of the PAC over the past year, and for her dedication to our Category throughout her career. I look forward to continuing to work with her in the coming Operational Year, when she transitions to her position on the Executive Board as the Immediate Past Chair.
  o Thank you to each of the SciPAC Voting Members who are rotating off from their years of service to the PAC, the Category and the Corps. These are "collateral duties" that demonstrate commitment to the Corps and the Nation, and the work each of you performed as members and leaders of Subcommittees, etc. was extremely valuable, especially in this time of change for our Corps.
  o I am beginning counseling for officers in the lowest decile and quartile for this most recent promotion year. Counseling is complicated by the lack of data from CCHQ that had been provided in previous years. I have now completed manual entry of precept scores for each officer reviewed for promotion, and have determined mean, median, maximum, minimum and cutoff scores. While I am not permitted to share the data, I am now able to use it to guide my review of officer scoresheets and packages. That will help identify areas for improvement. I will be reaching out to schedule consultation sessions in August.

• **Chair Report**: CAPT Jennifer Thomas
  o Welcome to our 6 new Scientist Officers who commissioned via CDC’s Laboratory Leadership Service program! These officers began their duty station jobs yesterday, and I want to welcome you to SciPAC and encourage you to get involved by first visiting the SciPAC website and following instructions there to join our listserv so you can stay informed.
  o An update on Voting Membership: Our selections were approved by the Surgeon General quite rapidly, but then we received word of a Voting Member’s retirement on 8/1. So CDR Rodgers submitted an amended Voting Member packet, and we are waiting on approval of that before an announcement of the new Voting Members can be made to the PAC. This also means that, while the call for Executive Board nominations has gone out, those elections won’t conclude until we have the approval. Additionally, Operational Year 20 Subcommittee leadership will not be announced until after Executive Board elections have been completed. So hang tight, as we wait for approval from SG.
  o CDR Lauren Zapata will talk in more detail about this later on in the call, but subcommittee end-of-year reports have been requested, so chairs and co-chairs should be working on those.
  o Finally, I wanted to thank CAPT Eckert and our Executive Board for this year: CDR Loren Rodgers as Vice Chair/Chair Elect, LCDR Alice Shumate as Executive Secretary, LCDR Jason Wilken as COF Liaison, and CDR Robin Toblin as Immediate Past Chair. Additionally, thank you to our Voting Members for leading each of our subcommittees, for your diligence in keeping things on my radar so that they can move forward. This year, our Visibility Subcommittee launched a SciPAC Twitter account using appropriate, vetted mechanisms; our Website Subcommittee re-built our website without using PII
after all links were suddenly disabled earlier this year; our Policy Subcommittee helped PAC members and leadership navigate a tidal wave of sea changes this year with helpful summaries of new policies; and this is just to name a few accomplishments. Please read about our year when our end-of-year report is posted to the SciPAC website in the coming months.

- We will be recognizing the retirement of CAPT Armen Thoumaian and we will hear a presentation from the PACE program by CDR Erika Odom at 12:30, so in the interest of time I will continue on with our agenda.

- **Vice Chair Report**: CDR Loren Rodgers
  - No update this month separate from Rules and Membership.

- **Executive Secretary Report**: LCDR Alice Shumate
  - Thanks for your cooperation this year as we transitioned our meetings to a new platform and changed attendance reporting requirements!
  - Please keep an eye out for the standing invite for the SciPAC meeting next operational year; it will come through the listserv some time in the next month. Please be aware that if you have your listserv preferences set for a digest, instead of regular forwarding of individual messages, you will not receive the calendar invite and will need to go to the listserv website (https://list.nih.gov) to open the calendar invite and add it. If you have questions or need help, please contact me (wii5@cdc.gov).
  - I continue to trouble-shoot problems with the listserv; officers are EPA are currently not receiving listserv posts, and there may be problems for @mail.mil email addresses. If you believe you are not receiving messages, please reach out to me for help.

- **COF Liaison Report**: LCDR Jason Wilken
  - PAC expenses were $80.30. PAC revenue was $60.00. The current SciPAC balance is $1,996.49.
  - Reminder to all subcommittees, funds are available to support PAC activities. Contact LCDR Jason Wilken (jason.wilken@cdph.ca.gov) for details.
  - Email scipacmerchandise@gmail.com for information on esprit de corps items.

- **Subcommittee Reports**
  - **Awards**: CDR James Kenney; Co-chair: LCDR Nancy Tian
    - The Awards SC will distribute Letters of Appreciation to officers who assisted the SC to include those who reviewed award nomination packages. If you assisted the Awards SC and do not receive a LoA before September, please let me know so this oversight can be addressed.
    - The Awards SC’s Annual Report is completed and will be submitted soon.
  - **Career Development**: LCDR Tyann Blessington; Co-Chairs: LCDR Oliver Ou, LCDR Rory Geyer
    - The SC Chair/Co-Chairs began meeting with all the Team Leads to compile accomplishments, highlight items that are still pending, and identify recommendations and activities for the next operational year. This information will be incorporated into our year-end report.
Several of the Career Development documents and reports are in the final phases of review and approval. We are anticipating completing final drafts of the following documents:

- New SOP
- The Category Career Development Profile: Promotion Year 2018 report
- Six sections of the Scientist Officer Handbook to include 1) Basic Readiness, 2) CC Awards, 3) COERs, 4) Mentoring, 5) Promotion, and 6) Uniforms
- OS Guidance and Example
- The Job List Team, led by LCDR Blackburn, continues to send out pertinent job announcements to the PAC. Please let us know if you would like us to highlight an opening in your office.
- A general call for the CV/OS Review service will be distributed in the fall; however, officers interested in having their CV/OS reviewed prior to the general announcement can reach out to the SC leads. Additionally, we are also finalizing a process to review federal version resumes to assist Scientist officers in applying and obtaining their next position.
- The SC is interested in capturing some tips and recommendations from officers who recently made a career transition, such as a geographical move, agency move, position move, or career reinvention. We are interested in interviewing officers and capturing your recommendations. If interested, please reach out to us (Tyann.Blessington@fda.hhs.gov; Oliver.Ou@fsis.usda.gov; Rory.Geyer@fda.hhs.gov)

**Category Day:** Chair: CDR Eric Zhou; Co-Chair: CDR Deb Dee

- The only remaining task for this Fiscal Year is to update and finalize the SOP. The task is projected to be completed by the end of August.
- The draft of the End of Year Report was completed, and the subcommittee is waiting for the completion of the final SOP so that all tasks will be concluded for this FY.

**Mentoring:** CDR Lana Rossiter; Co-Chairs: LCDR John Pesce, CDR Cara Halldin

- Mentor Matching: During July, there were 102 active agreements, 4 mentee requests for a mentor, 2 mentor applications, and 2 new matches. The team is developing new strategies for increased participation & outreach to senior officers, newly promoted senior officers, and previous mentors.
- Agency Advisers: The team has paired an officer with two advisers and 18 officers have volunteered to become advisers to others pertaining to their experience in their Agency. A fillable form was drafted to keep records of those officers who volunteered to become advisers and an inventory of those officers has been created.
- The mentoring guidebook has been updated. The newest version will be posted to the SciPAC website and sent out to current mentors in the near future.
- We are always looking for mentors. If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LCDR Shayne Gallaway (lnx7@cdc.gov) or LCDR Patrick High (Patrick.High@samhsa.hhs.gov) for an application.

**Policy:** Chair: CDR Adam Bjork; Co-Chair: CDR Jessica Chiaruttini
• **Policy Review Team:** Conducted a review for the EB and CAPT Eckert of the unintended adverse consequences of the Affordable Care Act (ACA) on permanent-grade promotion and seniority credit. In a two-page summary, they described issues related to constructive credit and impacts on permanent-grade promotion eligibility and seniority credit. They concluded that use of seniority credit for promotion considerations might introduce bias if used to assign preference during the temporary promotion process. Big thanks to CAPT Andrea Sharma and CDR Artesie Flowers for their deep dive into this and for summarizing very clearly a topic that turned out to be quite complex. Previous work on this subject by CDRs Jen Adjemian and Anne Purfield laid the groundwork, and they both provided help during this project, as well.

• **Communication Policy Team:** The SOP for communications on the SciPAC Facebook page is very nearly ready for dissemination and posting on the SciPAC website (alongside the Twitter and listserv SOPs), thanks to a productive collaboration between our subcommittee’s Communication Policy Team, led by LCDR Kelsy Hoffman, and the Visibility Subcommittee’s Facebook team.

• **Other notes:** This was a very busy and productive year for the Policy Subcommittee. Thank you to all our subcommittee members for their hard work and dedication, including Policy Subcommittee Co-Chair CDR (ret.) Jessica Chiaruttini and Secretary LCDR Elizabeth Irvin-Barnwell and all members of the:
  - Communication Policy Team, led by LCDR Kelsy Hoffman
  - Policy Development Team, led by LCDR Matthew Steele
  - Policy Review Team, led by CDR Artesie Flowers
  - Policy Watch Team, led by LCDR Rory Geyer and CDR Todd Myers

  o **Readiness:** LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
  - The Response Narrative Workgroup processed one narrative in July; CDR Wei Guo’s deployment narrative – it is now up on the SciPAC website (https://dcp.psc.gov/OSG/scientist/deployment-narratives.aspx). The workgroup has continued working with the website team to identify and update corresponding deployment narrative links/forms, and updated the list of officers for whom to issue a Certificate of Appreciation for sharing a narrative. If interested in submitting a deployment narrative, please reach out to LCDR Teresa Wang (yxn7@cdc.gov).
  - The last Healthy Scientist Bulletin of the Operational Year was just released. In this month’s issue you’ll find healthy tips to finish out your summer, a reminder of who is on call, and opportunities for physical activity around Atlanta, DC, and other duty stations. If you have any questions or suggestions for future bulletins, please contact LCDR Mary Puckett at xdg6@cdc.gov.
  - The Readiness Resources Workgroup is currently finalizing a draft of the Packing for USPHS Deployment: General Guidelines document. This will provide useful information on what to pack and what NOT to pack.
  - The Fitness Achievement Workgroup awarded one certificate in July.
  - The Response Preparedness Workgroup has been working on putting together another seminar, hopefully to be held in September. This seminar will be focused on the very timely topic of the opioid rapid response teams (ORRT).
• The Health Optimization Workgroup has continued to collaborate with representatives from TPAC for the Fitness Challenge. There are currently 249 active Fitness Challenge Participants including approximately 40 SciPAC participants. The workgroup has worked with TPAC to create a schedule of weekly messages for challenge participants and have written 8 of the informational and motivational messages. The challenge is set to conclude Wednesday August 21. Thank you to all Scientist Officers who are participating in the challenge!

• If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jcx0@cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

  o **Recruitment and Retention:** LCDR Jonathan Leshin; Co-Chairs: CDR Robin Toblin, LT Debra Chen

  • **BLUF**
    • I want to thank all of the officers on my subcommittee for all the hard work they have done this year. It’s been a transformative and challenging year and their hard work is what really makes it possible for us to continue the work that this Subcommittee does.
    • If you are a junior officer interested in volunteering for the Peer Support Network, please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov).
    • We need officers as greeters at OBC Open House and Graduation. Please contact CDR Mark Scheckelhoff if you are interested (mark.r.scheckelhoff.mil@mail.mil)
    • If you are an officer looking to separate in the next few months, please contact CDR David Huang and CDR Minglei Cui to complete a separation survey (ihw4@cdc.gov or minglei.cui@fda.hhs.gov)

  • **Resources**
    • No updates at this time.
  
  • **Interested Applicant**
    • No updates
  
  • **New Recruit**
    • No Report
  
  • **OBC Engagement**
    • Two scientists attended the July OBC.
    • We are looking for officers to be present at the Open House and Graduation for new Officer support. Please contact CDR Mark Scheckelhoff (mark.r.scheckelhoff.mil@mail.mil) if you are interested in assisting
  
  • **Peer Support Network**
    • Additional peer mentors are needed to assist all new onboarding officers. Please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov) if you are interested in supporting this effort.
  
  • **New CAD Seminars**
    • Planning has started for the following year. The team looks forward to welcoming new officers at next year’s seminars.
    • Internal SOPs are being updated.
• If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.

• EIS/LLS
  • No Report

• Separation Survey
  • We are still using word of mouth to get contact information for officers with plans to separate; please continue to send this information to CDR David Huang (ihw4@cdc.gov) and CDR Minglei Cui (Minglei.Cui@fda.hhs.gov).

  o Rules and Membership: CDR Loren Rodgers; Co-Chair: CDR Dan-My Chu
    • Currently working on the SciPAC Annual Report
      • An email was distributed on July 22, 2019 sent to the SciPAC Executive Board, Subcommittee Chairs and Liaisons, requesting summaries of accomplishments and major impacts during the operational year, as well as recommendations for incoming leadership.
      • A template with instructions was also distributed in the email, to help with completion.
      • Summaries are to be sent to CDR Lauren Zapata (lzapata@cdc.gov), as the Annual Report Team Lead, as well as CAPT Thomas, no later than COB August 15, 2019.
      • Once the report is compiled and approved, it will be posted on the SciPAC website and distributed through the SciPAC listserv – with an anticipated completion date of December 15, 2019.

  o Science: LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Ginny Bowen
    • Bibliography and Publications Team: Thank you to all Scientists for supporting the July request for non-manuscript publications and presentations from calendar year 2018. LCDR Sade Kembi, LCDR Marcienne Wright, and CDR Lauren Zapata are processing this information for the 2018 report expected in Fall. The 2017 Scientist Bibliography and Publication Report is now available on the Science SC SciPAC website.
    • Research And Practice Team: CDR Cesar Perez and LT Suresh Jayasekara are developing a strategic approach to identify seminar speakers every other month to address Science SC’s mission to engage scientists on the research and practical skills useful for doing our day job. They are reevaluating the approach taken to identify creative ways of fulfilling that mission.
    • State of the Scientist Survey Team: LCDR Ginny Bowen and LT Brad Goodwin will begin preparations for 2019’s survey by updating/revising next year’s question modules. LCDR Bowen and the dissemination unit have identified 2 briefs which will be completed before the end of the operational year. The first brief is an analysis of time-to-promotion for junior officers, reflecting a 7-year trend. The second reflects Scientists’ support for the Corps Mission – combining Scientist contributions during the shutdown, contributions to the SG priorities, and contributions to both agency and PHS-related deployments. Broader discussions around frequency of data collection are happening within Senior leadership and the SoS team stands by ready to assist.
• Surgeon General Priorities Team: The team, led by LT Lindsay Womack and CDR Kanta Sircar, have discussed several ideas for taking the new SG priorities and generating one or more public health products highlighting the value of Scientists and Commissioned Corps Officers. The SG team has sought additional feedback from SciPAC leadership, which includes planned products will increase attention and visibility of USPHS Scientists with respect to the Surgeon General’s priorities to the broader public health community. The Team has planned for a google form collection effort around SG Priorities and WHO global health threats to determine the breadth of work that Scientists work as either subject matter experts or have interest in contributing to these efforts.

  o **Visibility:** CDR Kamil Barbour; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  
    • It’s been another great year for the Visibility SC. We continue to grow and expand our activities which include the establishment of an official Twitter Account and major social events that raised over $600 for SciPAC. A big thank you to my Co-Chairs LCDR Colleen Scott and LT Ruth Link-Gelles for their leadership and diligence. Thank you also to the Visibility SC members for their hard work and dedication to our Visibility Initiatives.
    
    • The Visibility SC end of year report has been submitted to the SciPAC Rules & Membership Subcommittee. Candidates eligible for a LOA have been identified and will be receiving a letter in the next few weeks.

• Newsletter Team
  
  • SciPAC Summer Edition is under review and pending publication – will be published later this month

• Manuscripts Highlights Team
  
  • The Manuscript Highlights Team has finalized its spotlight posts; for the remainder of the operational year, the team will be highlighting a subset of impactful publications where Scientist Officers were lead- or senior-author. In fact the first post went out last night. We encourage Officers to read these posts and to join us in commending our fellow Officers for their efforts to advance and disseminate public health science work through publication.

• Socials
  
  • Atlanta Socials Team held their last social of the operational year. On Thursday, August 1, SciPAC welcomed new EIS and LLS officers to the fold. We were also joined by a CDC scientist waiting on his CAD. Special thanks to CAPT Ross Spears for sharing his wisdom with the officers in attendance.
  
  • DC Socials Team:
    
    o The Summer BBQ was a blast! The rooftop views at LCDR Jamoom’s were panoramic and stunning. A thunderstorm ran us off the rooftop and into LCDR Jamoom’s beautiful home. The party was full of great conversation, networking, an abundance of delicious food, and lots of SciPAC friends to include members of the PHS ensemble. We look forward to hosting another summer BBQ next year.
    
    o We have 21 confirmed participants for the HHS Baseball night event! Special thanks to LCDR Wilken for helping us receive money for and pay for the tickets. Participants have been provided their admission tickets. We will
be sitting in the Galley area section 304, end of rows D-F. For those who are still interested in attending, they can purchase their tickets via the HHS announcement and maybe choose seats near us or drop by our section during the game.

- Later in the month, we will begin planning for additional social events, including the annual Halloween Party (tentatively October 26, 2019). If anyone would like to volunteer their home, please reach out to LT Alesha Harris at Alesha.Harris@hhs.gov by August 30th. Also, if anyone would like to join the SciPAC DC Area Social team in the new operating year, please let CDR Barbour (iykl@cdc.gov) and LT Harris know.

- **History Team**
  - Majority of focus is on moving history timeline to SciPAC webpage.
  - Working to organize all data collection items (details, pics) in format that can be shared with webpage team, suspense end August.
  - Providing routine updates to Twitter teams for dissemination. Timeline presented at Symposium was used to aid development of Science Category value added summary by CPO, Chair, etc. for DSG. (Happy to share the timeline presentation from Symposium if anyone is interested)

- **Twitter Team**
  - Twitter team is quantifying our activities on the new platform by recording number of impressions and engagements
  - Fourteen tweets in July (4 original + 4 retweets) generated:
    - 5,571 total impressions or 180 impressions/day – a 2.2x increase compared with June 2019 - that’s two months in a row of doubling or impressions per day metric!
    - 3.3% engagement rate
  - To date, 31 tweets generated a total of 10,178 impressions and 264 engagements
  - Four new followers in July, for a total of 32 followers
  - We encourage all PHS Scientists to follow @PHS_Scientist on twitter!
  - * Note: impressions (= number of times a user saw a Tweet on Twitter); engagements (= number of times a user interacts with a Tweet - clicks, retweets, replies, follows, likes); engagement rate (= # engagements/# impressions).

- **Fist Bump Team**
  - 3 electronic Fist Bumps recognizing officer achievements were just released

- **Facebook Team**
  - Facebook has 145 members currently. This month, it’s been used to highlight Scientist publications, invite Scientists to join the CPO for an in-person SciPAC call, and share pictures from the DC Scientist BBQ.

- **Conferences Team**
  - No updates

- **Symposium Poster Team**
  - No updates

- **Website**: CDR Adrienne Goodrich-Doctor; Co-Chairs: LCDR Xinzhi Zhang, LCDR Iram Hassan
• SciPAC Website Update Process (co-led by LCDR Iram Hassan with assistance from LT Kelly Shaw)
  • 13 requests were submitted to the Website SC (many of these requests include multiple changes to different pages on the site)
  • All 13 requests were sent to teams and 12 are complete.
    o Additional issues fixing the broken links for our newsletter. Upon review of the newsletters we noticed that some of the issues contained PII. LCDR Zhang also met with the Newsletter Team on July 25th to assist them with ensuring that the newsletters are 508 compliant. Hopefully, all issues with posting the newsletter will be resolved soon.
  • The Website SC submitted the following to the Chair/Vice Chair for review and approval on July 22nd – we hope to get feedback soon so that changes can be made by the end of the operational year:
    o Two option were suggested to revamp the website homepage
    o Full update to the National Prevention Strategy page
    o Suggested removal of the “Presentations” page with other options for the content
  • The Website SC SOP was updated and sent to the EB on July 5th for review and approval.
  • The Website SC developed a first draft of “Appendix E: USPHS Commissioned Corps SciPAC Website Information Update Standard Operating Procedures (SOP),” an appendix to the SciPAC Communications Policy. The draft is under review within the subcommittee. We aim to provide the draft SOP to the Policy SC by August 31st for review and feedback.
  • The Website SC continues to work with the Visibility SC to update the SciPAC website History page – we are currently awaiting the first submission of content so that we can begin to redesign the History page.
  • On July 23rd the SC was informed by CAPT Thomas that the “OSG does not endorse the use of Google Calendar by SG chartered groups since it is a public email group provider.” In response the SC quickly removed the SciPAC Calendar from the SciPAC website. For the associated Gmail account, we backed up the data, deleted the content within the Gmail account, and deactivated the account permanently. All actions were complete as of July 25, 2019.
  • The SciPAC Website Calendar Team added 1 entry in July to the SciPAC Calendar to support SciPAC Subcommittees before the calendar was removed. A total of 59 entries were added this operational year.
  • We are thankful for the efforts of the Calendar Team (LT Alesha Harris, LT Roberta Horth, and LCDR Leigh Ann Miller) – this operational year they developed written procedures for posting content to the calendar, developed a process to track what we post, and recently hosted a training session for the Calendar Team and Website Subcommittee members.
  • CDR Goodrich-Doctor met with the Calendar Team on July 31st to brainstorm other options for informing the PAC of events and we do have some ideas that we will discuss within the SC at our next meeting, so stay tuned.
  • The Website Subcommittee contributed 12 questions to the SciPAC Subcommittee Survey – we hope that you will provide us with your feedback.
To date: We received 55 website change requests; 53 requests were completed; 2 requests are pending.

Last Subcommittee Meeting: July 9, 2019
Next Subcommittee Meeting: August 27, 2019 (1100-1200, EST)

• **Liaison Reports**
  - **COA**: CAPT Martin Sanders
    - COA sent a letter to the President of the National Congress of American Indians asking that they support our Native American veterans memorial issue. The letter can be found on the COA website at [https://cdn.ymaws.com/www.coausphs.org/resource/resmgr/lettersandnewsmedia/nativeamericans/nnavm_letter_to_president_n.pdf](https://cdn.ymaws.com/www.coausphs.org/resource/resmgr/lettersandnewsmedia/nativeamericans/nnavm_letter_to_president_n.pdf)
    - American Forces Travel joined with Priceline and the Defense Department several months ago to offer travel discounts to members of the Armed Forces. COA reached out to Priceline and persuaded them to extend the same discounts to members of the Commissioned Corps. Finally, American Forces Travel’s website shows the PHS logo along with other logos. A screenshot of the logos is on the COA website at [https://cdn.ymaws.com/www.coausphs.org/resource/resmgr/lettersandnewsmedia/cc/screenshot_of_american_force.pdf](https://cdn.ymaws.com/www.coausphs.org/resource/resmgr/lettersandnewsmedia/cc/screenshot_of_american_force.pdf)
    - COA leadership representatives were one of ten members of The Military Coalition’s Health Care Committee to meet with staff of the House Armed Services Committee (HASC). The mission was to express strong support for Section 716 of the House version of the National Defense Authorization Act (NDAA), H.R. 2500. The House bill contains several enhancements to TRICARE. It also requires the Defense Department to determine, through careful analyses, the likely impacts of the decision to eliminate nearly 18,000 medical billets across the services. H.R. 2500 would delay implementation of the billet-cutting plan until this basic homework is done.

  - **PSYPAG**: CDR Sara Pulliam
    - The next PsyPAG call is 21 Aug at 1200 EST. Call in number is 605-313-4165, and pass code is 802595#.

  - **JOAG**: LCDR Victoria Jeisy Scott
    - JOAG voting memberships have been approved. We hope to have an official announcement on the selections soon. Congratulations to the new Scientist officers becoming JOAG voting members!
    - Join us for the next JOAG general member meeting occurring August 9th at 1300 EST. 1-712-770-8020, code: 860533
    - 2019 Koop Seminar Series: Hurricane Response. September 9th, 1700 EDT @ University of South Florida. Food will be served.
    - To subscribe, unsubscribe, or change your email address for the JOAG listserv, click here to receive items like Tips of the Month, Let’s Get Practical, and awards newsletters.
    - Upcoming JOAG meet and greets (please see JOAG listserv or contact LCDR Jeisy-Scott for details)
      - Monday, August 19th, 2019: Shiprock, NM – Northern Navajo Medical Center
Minority Officers Liaison Council (MOLC): CDR Cesar Perez
- MOLC July meeting took place on July 23, 2019 (1400-1500).
- The MOLC 5-year Strategic Plan- is final and is ready to be send to the Office of Surgeon General for final approval.
- PACE program –The Deputy Surgeon General (DSG) asked that MOLC conducts a focused review of each of the components of all OSG high priority PACE lesson plans going forward. MOLC already reviewed the PACE vaping lesson plan, which was finalized on July 9, 2019. The review focuses on cultural competence and political consciousness. Focus on communication and effectively interacting with people across various cultures and groups is a critical aspect of alignment with the OSG.
- Hispanic Heritage Month (October) is approaching. HOAC is coordinating the usual seminar series and is currently seeking speakers to present on the current SG’s Public Health initiatives.
- HOAC also formed a Subcommittee for the Healthy Minds project. This is a Mental Health outreach project directed to Hispanic communities to share resources and better understanding of mental health illnesses.
- Upcoming health fair organized at Chinese Culture and Community Service Center (CCACC) on Saturday, September 28, 2 - 5 p.m. APAOC is raising awareness about healthy mind initiative, opioid overdose response, and smoking cessation. The target area of priority is mental health awareness among parents of Asian youth.
- MOLC Picnic hosted by APAOC- on September 21, Saturday, from 11 a.m. to 4 p.m. at Walter Reed National Military Medical Center pavilions 1 and 2 (behind the Uniformed Services University).

Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG): LCDR Luis Iturriaga
- The SOAGDAG 101 and SOAGDAG Liaison initiative: Venture with Communication Committee. An opportunity to interlock with the PACs/PAGs to promote SOAGDAG’s mission and visibility. Use of the SOAGDAG 101 presentation and liaisons to promote SOAGDAG and our activities across other PACs and PAGs.
- Email interest to LT Jamie Mells (yem4@cdc.gov) if you are interested in being a SOAGDAG Liaison for your PAC/PAG.
- Healthy Minds Initiative (HMI) – A joint activity that we are working with the Social Workers PAC to promote healthy minds in SGM populations. This would be similar to the APAOC’s HMI, and applying this HMI to increase mental health awareness and promote suicide prevention in SGM populations. Interested officers – CAPT Elise Young, CDR Jay Wong, CDR Jen Bornemann (PoC).
- Mental Health First Aid is a nationwide public education program that teaches how to identify, understand and respond to signs of mental illness and substance use disorder. Email interest to POC - CDR Jen Bornemann (nnv3@cdc.gov)
- PrEP/PEP support initiative: A joint activity that we are working with the PharmPAC and PACE Program to provide guidance in developing lesson plans/materials to support wide-spread education of PrEP/PEP.
- Email interest to POC - LCDR Madalene Mandap (mmmandap@southcentralfoundation.com)
- SOAGDAG Educational Seminar Series (ESS) – Continuing our ESS to promote speakers and content in support of SOAGDAGs mission.
  - Commissioned Corps Women's Issues Advisory Board (CCWIAB): CDR Cara Halldin
    - In July, CCWIAB submitted recommendations for updating women’s uniform footwear policy to CCHQ. The recommended changes align with recent policy changes made by the Navy and follow general guidance on worker health including revising the allowable heal height. These recommendations follow on those that CCWIAB submitted to CCHQ in January amend uniform/hair regulations to align with changes adopted by the Navy.
    - You do not have to be a board member to participate in committee activities. If you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB please contact CDR Halldin (challdin@cdc.gov) or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.
  - PACE: CDR Erika Odom
    - The next bi-monthly general meeting will be August 8th at 14:00
      Information: https://fda1.webex.com/fda1/j.php?MTID=m181511a281a79f4372008a902995c127
      Meeting number (access code): 908 670 103
      Meeting password: 7yWhfGXk
      +1-210-795-0506 US Toll
      +1-877-465-7975 US Toll Free
    - Officers Needed to Support National Suicide Awareness & Prevention Initiative – 1 July Season Kick-Off
      Suicide is among the leading causes of death for adults under age 45 in the United States and it exacts a huge emotional and economic toll on those left behind. The HSPAC Community Wellness Subcommittee is supporting a community-based Suicide Awareness and Prevention Initiative and needs your help! July 1 is the Kick-Off date for officers to research & become involved with 2019 AFSP Out of the Darkness Walks, which occur across the U.S. from August - December. This is an opportunity to support a very timely cause, to provide exposure to the PHS Corps, & to learn more about your local community. Please email CDR Berilla, HBerilla@hrsa.gov or LCDR Ogonowski, pamela.ogonowski@fda.hhs.gov for more info. Also, please visit https://afsp.org/ to find a local chapter & a schedule of 2019 Out of the Darkness Walks.
• Please join our listserv and participate in our meetings- https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace
• Visit our Website - https://dcp.psc.gov/OSG/pace/
• Twitter – @USPHS_PACE
• Instagram – USPHS_PACE

**Presentation on Prevention through Active Community Engagement**
  o CDR Erika Odom and LCDR Jonathan Leshin
  o Please see slides attached to the meeting invitation

• Closing Remarks: CAPT Jennifer Thomas
• To conclude the last PAC call of the Operational Year, I’d like to sincerely thank you for the opportunity to serve you this year as Chair, and I wish CDR Rodgers all the best as he begins this role September 1. Have a great August!

**NOTE:** Next meeting **Tuesday, 3 September 2019 @ 1200–1300 EDT**