



## SciPAC Deployment Buddy Program

**Purpose:** To match Scientist Officers with deployment experience with Scientist Officers who possess little or no deployment experience.

**How the Program Works:** An Officer seeking assistance will email a completed request form to LCDR Jonathan Burgos and LT Andrew Brown. That Officer will then be matched with an experienced deployer via an email introduction. The email introduction will encourage a phone call between the two Officers.

Initial Conversation - The initial phone call will consist of brief introductions, recounting of deployment experience from the experienced Officer, a preparation discussion, and questions from the Officer seeking assistance. The preparation discussion will address topics such as a family readiness plan, will/POA legal documents, and items to pack in a go bag. Once initial contact is made, the Officers can plan to contact one another whenever necessary.

Post Deployment Conversation - After return from deployment, the experienced Officer will initiate a phone call with the recently deployed Officer to welcome them home and conduct an informal after-action. This will help the recently deployed Officer readjust to pre-deployment life and will also serve as an opportunity for both Officers to learn from the experience.

**How It Ends:** Either Officer can end the agreement. If it is ended by the experienced Officer, a new mentor can be assigned. After the new Officer feels as though they have enough deployment experience, they can relinquish the experienced Officer and hopefully volunteer to be on the other side of a deployment buddy mentorship. Ideally, these introductions will lead to an informal familiarity between the two Officers moving forward.

