

## Comparison of the official SciPAC Mentoring Program and the Peer Support Network

	SciPAC Mentoring Program	SciPAC Peer Support Network (PSN)
<b>What is the purpose?</b>	To provide career guidance, information, and assistance by pairing mentees with more senior Scientist Officers who can offer a wealth of knowledge and experience.	To support and guide recently called to active duty (CAD) Officers by easing the transition during assimilation into the Corps and guide Officers through the onboarding process.
<b>Who can be a mentor?</b>	O-4 Scientist Officers ( $\geq 1$ year time in grade), and any O-5 and O-6 Scientist Officers	O-3 Scientist Officers ( $\geq 2$ years since PHS CAD)
<b>Who can be a mentee?</b>	Any Scientist Officer	O-3 Scientist Officers with $< 12$ months since PHS CAD
<b>How long does the relationship last?</b>	An initial pairing is established for 1 year and is renewable annually at the discretion of the mentor and mentee.	An initial pairing is established for up to 2 years at the discretion of the mentor and mentee.
<b>What are examples of topics generally covered?</b>	Career assignments, mobility, awards, deployments, work-life balance, CV review, career strengths and weaknesses, recommendations to enhance promotion potential.	Uniform wear, permanent change of station (PCS), PHS protocols, CCMIS, PHS/SciPAC communication, engagement in various activities (SciPAC, JOAG, COA).
<b>Who do I contact to participate or if I have questions?</b>	For questions contact <a href="#">LCDR Leora Feldstein</a> or <a href="#">LT Anna Chard</a> .  To become a mentor or request a mentor, complete the <a href="#">mentorship application</a> .	For questions or to become a mentee or mentor in PSN, contact <a href="#">LCDR Dantrell Simmons</a> and <a href="#">LCDR Vicky Jeisy Scott</a> .