



Commissioned Corps of the US Public Health Service Scientist Professional Advisory Committee



Meeting Minutes; December 1, 2020

Via Webex meeting: [Join Webex meeting](#)
 Or via phone: 1-210-795-0506; 1-877-465-7975; [Global call-in numbers](#)
 Access code: 901 276 235

Total Attendance: 174 attendees; 28 excused absences

Chief Scientist Officer and 2020–2021 SciPAC Executive Board Members

Rank	Name	Role	
CAPT	Eckert, John	Chief Scientist Officer	Present
CAPT	Rodgers, Loren	Ex-Officio Chairperson	Present
CDR	Dee, Deborah	Vice Chair; Rules & Membership Chair	Present
CDR	Rossiter, Lana	Executive Liaison	Present
LCDR	Jamoom, Eric	Executive Secretary	Present
LCDR	Wilken, Jason	Chair	Present

Voting Members

Rank	Name	Role	
CDR	Barbour, Kamil	Science Subcommittee Chair	Present
CDR	Bjork, Adam	Policy Subcommittee Chair	Present
CDR	Demissie, Zewditu	Awards Subcommittee Chair	Excused
CDR	Goodrich-Doctor, Adrienne	Website Subcommittee Chair	Present
CDR	Kenney, James	Awards Subcommittee Co-Chair	Present
CDR	Pesce, John	Deployment Preparedness Subcommittee Chair	Present
CDR	Shumate, Alice	Category Day Chair	Excused
LCDR	Blessington, Tyann	Career Development Subcommittee Chair	Present
LCDR	Bowen, Virginia	Mentoring Subcommittee Chair	Present
LCDR	Chen, Debra	Recruitment and Retention Subcommittee Chair; PsyPAG Liaison	Present
LCDR	Hassan, Iram	Visibility Subcommittee Chair	Present
LCDR	Leshin, Jonathan	Policy Subcommittee Co-Chair	Present
LCDR	Link-Gelles, Ruth	Website Subcommittee Co-Chair	Present
LCDR	Muniz-Ortiz, Jorge	Deployment Preparedness Subcommittee Co-Chair	Present
LCDR	Scott, Colleen	Visibility Subcommittee Co-Chair	Present
LCDR	Zhang, Xinzhi	Career Development Subcommittee Co-Chair	Present

Non-voting Liaisons

Rank	Name	Role	
CDR	Odom, Erika	PACE Liaison	Present
LCDR	Hudson, Gwendolyn	JOAG Liaison	Present
LCDR	Iturriaga, Luis	SOAGDAG Liaison	Present
LCDR	Kembi, Folasade	COA Liaison	Present
LCDR	Zwald, Marissa	CCWIAB Liaison	Excused

Participation by Non-voting Scientist Officers: CAPT Nelson Adekoya; CAPT Jennifer Adjemian; CAPT Rachel Avchen; CAPT Drue Barrett; CAPT Aditya Bhagwat; CAPT Jennifer Bodart; CAPT Mark Clayton; CAPT Bryan Davidson; CAPT Joseph Despina; CAPT Anne Dobbmeyer; CAPT Laura Draski; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CAPT Arlin Hatch; CAPT Sally Hu; CAPT Ruth Jiles; CAPT Mary Lawrence; CAPT Mehran Massoudi; CAPT Timothy Nelle; CAPT Ryan Novak; CAPT Sukhminder Sandhu; CAPT William Satterfield; CAPT Kenneth Sekulic; CAPT Michael Smith; CAPT Jacqueline Tate; CAPT Robin Toblin; CAPT Fuyuen Yip; CDR Robert Belde; CDR Qiao Bobo; CDR Sharyn Brown; CDR Renee Calanan; CDR Dianna Carroll; CDR Dan-My Chu; CDR Judy Facey; CDR Cara Halldin; CDR Brian Harcourt; CDR Keisher Highsmith; CDR David Huang; CDR Jean Ko; CDR Alison Laufer Halpin; CDR Terrence Lo; CDR Charlene Maddox; CDR Lara Misegades; CDR Matthew Newland; CDR Carrie Nielsen; CDR Eduardo O'Neill La Luz; CDR Ruiqing Pamboukian; CDR Erin Parker; CDR Cria Perrine; CDR Kenneth Phillips; CDR Tracy Powell; CDR Anne Purfield; CDR Luz Rivera; CDR Michelle Rodriguez; CDR Alfredo Sancho; CDR Erin Sauber-Schatz; CDR Emily Streeter; CDR Peter Thomas; CDR Nadra Tyus; CDR Sara Vagi; CDR Matthew Wise; CDR Geoffrey Wu; CDR Fei Xu; CDR Lauren Zapata; CDR Yi Zhang; CDR Eric Zhou; LCDR Francis Annor; LCDR Tajah Blackburn; LCDR Christine Brady; LCDR Mary Demby; LCDR Samantha Dimisa; LCDR Michael Gallaway; LCDR Rory Geyer; LCDR Yoran Grant-Greene; LCDR Alesha Harris; LCDR Patrick High; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Jorielle Houston; LCDR Elizabeth Irvin-Barnwell; LCDR Victoria Jeisy-Scott; LCDR Keisha Jenkins; LCDR Elaine Knipes; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Neali Lucas; LCDR Shiny Mathew; LCDR Jamie Mells; LCDR George Mitzner; LCDR Jonetta Mpofo; LCDR Ashleigh Murriel; LCDR Rashid Njai; LCDR Julie O'Donnell; LCDR Mary Puckett; LCDR Hilda Razzaghi; LCDR Rachel Slayton; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Matthew Stuckey; LCDR Angela Thompson-Paul; LCDR Nancy Tian; LCDR Jessica Tomov; LCDR Emily Ussery; LCDR Tyson Volkmann; LCDR Teresa Wang; LCDR Shondelle Wilson-Frederick; LCDR Julia Zucco; LT Anna Chard; LT Angela Coulliette-Salmond; LT Nicholas Deputy; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Dianca Finch; LT Brett Forshey; LT Robert Gahl; LT Bradley Goodwin; LT Sean Griffing; LT Jayleen Gunn; LT Kathleen Hartnett; LT Marisa Hast; LT Carolyn Herzig; LT Roberta Horth; LT Amanda Hott; LT Michelle Hughes; LT Jessica Jacobs; LT Pushpa Jayasekara; LT Michelle Johnson; LT Jueichuan Kang; LT Ian Kracalik; LT Ana Lauer; LT Michelle Lin; LT Gina Masessa; LT Olivia McGovern; LT Muktha Natrajan; LT Megan Peck; LT Tia Rogers; LT Adelaida Rosario; LT Beth Rubenstein; LT Amy Schuh; LT Patrick Sears; LT Taneshia Shelton; LT Dantrell Simmons; LT Kindra Stokes; LT Carrie Whitworth; LT Lindsay Womack; LT Rebecca Woodruff; LT Kerui Xu; and LT Shannon York.

Excused Absences of Non-voting Scientist Officers: CAPT Andrea Sharma; CAPT Jennifer Thomas; CDR Minglei Cui; CDR Joanna Gaines; CDR Emily Jentes; CDR Andrea Mccollum; CDR Leigh Ann Miller; CDR Erin Nichols; CDR Sanny Northbrook; CDR Sharon Saydah; CDR Mark Scheckelhoff; CDR Kanta Sircar; CDR John Stansberry; LCDR William Davis; LCDR Elizabeth Edwards; LCDR Eboni Galloway; LCDR Kelsy Hoffman; LCDR Iman Martin; LCDR Oliver Ou; LCDR Nazia Rahman; LCDR Esra Toussaint; LT Jason Caballero; LT Brett Dodd; LT Erica Rose; LT Kelly Shaw; and LT Lauren Woodard.

- **Call to Order and Welcome:** LCDR Jason Wilken
- **CPO Report:** CAPT John Eckert
 - **Last Year as CPO:** This is my last year as your CPO. I've enjoyed working on your behalf.
 - **Corps Care program:** Thank you to the Corps Care team for joining our meeting and presenting on the Corps Care program. I'm really appreciative of all the hard work you do in support of our service members and their family. The increasing amount of stress on our officers given the increasing number of deployments, and the increased number of new COVID-19 infections, hospitalizations, new deaths have all been rising at an alarming rate. The Corps Care program becomes especially important, as the burden on our officers will only continue to increase. Thank you, Corps care for what you do.
 - **CCHQ Townhall:** Next monthly HQ TownHall is December 15th, and the topic is on modernization. Try to attend, as there will be useful information on what modernization means for the service and our officers. We will be collecting and consolidating questions from across the category to ask CCHQ. Please refer to the email that went out to the listserv, or send your questions to LT Whitworth. Please stay tuned and pay attention as more information from CCHQ comes out on messaging around modernization and how you can get involved to advance efforts.
 - **AMSUS:** Officers are encouraged to sign up and are invited to attend AMSUS. Register for the PHS Day (12/10/2020) or the entire conference (12/6-12/10).
 - **End of Year CPO Counseling:** If you need to receive counseling from the CPO by the end of the year, please send me an email to schedule CPO counseling.
- **Chair Report:** LCDR Jason Wilken
 - Thank you to the Career Development Subcommittee and to all the volunteer reviewers for assisting fellow Scientists prepare their CV and OS documents for promotion review!
 - The monthly SciPAC meeting is a great time to log into Secure Area and check your readiness.
 - Subcommittees and liaisons, please send your written meeting notes to Executive Secretary LCDR Eric Jamoom on the Friday before each SciPAC monthly meeting. This will allow us to share the meeting minutes with Scientist officers in a timely manner.
 - Our SciPAC operations are dependent on the volunteer efforts of Scientist officers. If you have the bandwidth, please reach out to any of our 11 subcommittees to volunteer.
 - The Executive Board, our subcommittee chairs, and our liaisons are here to serve you. Please reach out to us if you need help or if you have ideas for supporting Scientist officers.
- **Vice Chair Report:** CDR Deborah Dee
 - Nothing significant to report.
- **Executive Secretary Report:** LCDR Eric Jamoom
 - Thank you to SciPAC leadership – EB, Subcommittee Chairs and Liaisons for submitting their written reports on time. This allows for these minutes to go out on time.
- **Executive Liaison Report:** CDR Lana Rossiter

- In the last month I have supported Visibility, Science, and Awards Subcommittees. If a subcommittee would like something reviewed by the Executive Board, please email [CDR Lana Rossiter](#).
 - The current SciPAC balance as of today is \$1,989.36; fundraising efforts are still on hold
 - Reminder to all Subcommittees, funds are available to support PAC activities. Contact [CDR Lana Rossiter](#) for details.
 - Please be aware that PAC activities that violate social distancing such as in-person socials will not be approved or funded at the moment. Other activities that adhere to these requirements may be funded but should be cleared prior to spending any funds.
- **Subcommittee Reports**
 - **Awards:** [CDR Zewditu Demissie](#); Co-Chairs: [CDR James Kenney](#), [LCDR Nancy Tian](#)
 - The call for nominations for the 2021 Responder of the Year award closed Friday, 11/27/2020. Review of the nominations will begin soon.
 - Preparation for the calls for nominations for 2021 Junior Officer, Senior Officer, and Mentor of the Year awards has begun.
 - **Career Development:** [LCDR Tyann Blessington](#); Co-Chairs: [LCDR Xinzhi Zhang](#), [CDR Minglei Cui](#)
 - **Training Team:** The Training Team provides professional training seminars and presentations related to the career development of Scientist officers. The team will be hosting a panel discussion on highlights from this year's Association of Military Surgeons of the United States (AMSUS) annual meeting. *The team is recruiting officers who will participate in the virtual AMSUS meeting to share their thoughts with the team and the category.* If you are interested in participating in the panel please contact [CDR Tamara Henderson](#) and [LT Jessica Dunn](#) for more information.
 - **Promotion Guidance Team:** The Promotion Guidance Team provides Scientist officers with guidance in preparing in advance of being eligible for promotion and in preparing promotion materials. *The team is developing promotion planning and preparation tips* that will be disseminated in winter, late spring, and late summer. These will include tips for both junior and senior officers and officers who will be up for promotion as well as those who will not. *The team is soliciting ideas*; if you have ideas for inclusion please email [CDR Renee Calanan](#).
 - **Continuing Education (CE) Contact Hour Initiative Team:** The Continuing Education (CE) Contact Hour Initiative Team identifies CE opportunities to support SciPAC officers in meeting the annual CE requirement, especially during conference limitations during the COVID-19 pandemic. The November list was distributed to SciPAC as well as the Asian Pacific American Officers Committee (APAOC), with reaches over 500 PHS officers. The December list was distributed via the listserv on 25 Nov 2020. *The team is requesting officers to share their ideas for training opportunities.* If you are aware of training opportunities that could be included in the training list, please email the training opportunity information to [CDR Eric Zhou](#) and [LCDR Neil Bonzagni](#).
 - **Promotion Document Review Team:** The Promotion Document Review Team provides promotion document reviewing services to individual Scientist officers who are up for promotion. The team completed the review process for the promotion cycle

2021. We received 57 requests for review. We thank the co-leads and the reviewers that volunteered for this service despite competing priorities. We wish everyone good luck in their promotions. Please contact [CDR Michelle Rodriguez](#) for more information.

- **Scientist Officer Handbook Team:** The Scientist Officer Handbook provides Scientist officers with guidance on various topics related to career development. The team has completed edits for 4 sections. Upon completion and approval, new versions for the five sections will be submitted for website inclusion. Individual chapters can be accessed from the [Scientist Officer Handbook](#) webpage under [Resources and Links](#). For more information please email [CAPT Sukhminder Sandhu](#) and [CDR Tamara Henderson](#).
 - **Promotion Panel Initiative Team:** The Promotion Panel Initiative Team generates data-driven insight into factors that may relate to success or non-success of promotion-eligible Scientist officers. The Promotion Panel Initiative team recently conducted a survey among Scientist officers who were promoted in 2019 and 2020 to help identify factors that may have contributed to successful promotion. The team has completed analysis of the survey data and compiled the findings into a first draft of the Career Development Profile Report for Promotion Years 2019/2020. The draft is currently under review. Previous 2017 and 2018 analyses can be found on the [SciPAC Career Development webpage](#). For more information please email [LCDRs Emily Ussery & Rory Geyer](#), and [LT Sean Marcsisin](#).
 - **Jobs List Team:** The Job List Team identifies, compiles, highlights, and distributes job/position announcements to aid current officers in securing new billets. The job list highlights the range of billet opportunities and should help those currently seeking a new billet as well as those interested in career progression and planning. For more information please email [LTs Sean Marcsisin](#) and [Jessica Dunn](#). Requests for inclusion of job openings in future weekly Jobs List should be emailed directly to [LT Sean Marcsisin](#).
 - **Administration & Communication Team:** The Administration & Communication Team provides administrative and communication support to the SC. One of the key responsibilities of this team is the coordination and dissemination of information via the SciPAC website. [CDR Theodore Garnett](#) is serving as the SC Website Liaison and is collaborating with the Website SC and the Career Development SC teams to ensure the website is accurate and up to date. Recently, the [2021 Scientist Promotion Benchmarks](#) were incorporated in the Promotion Information section of the [SciPAC Resources and Links webpage](#).
- **Category Day:** [CDR Alice Shumate](#); Co-Chair: [LCDR Rebecca Levine](#)
 - Still waiting for details about the Symposium schedule and theme, as well as the green light to go ahead with planning for Category Day. Category Subcommittee hopes to be able to start wider planning soon and are starting some general preliminary work now.
 - **Deployment Preparedness:** [CDR John Pesce](#); Co-Chair: [LCDR Jorge Muñiz Ortiz](#), [LT Jason Caballero](#), [LT Adelaida Rosario](#)
 - **Point of contact for officers who want to get involved:** [CDR John Pesce](#) and :

- The Military Officers Association of America (MOAA) has launched a new virtual chapter for USPHS members “to gather to share ideas and review advocacy goals”. More information is available at this [link](#).
- **Recruitment and Retention:** [LCDR Debra Chen](#); Co-Chairs: [LCDR Alaine Knipes](#), [LCDR Iman Martin](#)
 - **Resources** ([LCDR Julia Zucco](#))
 - No report
 - **Interested Applicant** ([LCDR Kelsey Hoffman](#) and [CDR Angela Williams](#))
 - All categories and all agencies are open for recruitment. Please direct interested individuals to [usphs.gov](#).
 - **OBC Engagement** ([CDR Cesar Perez](#))
 - All OBCs will be virtual through the end of the year.
 - [CDR Cesar Perez](#) has been designated as the point of contact for trainees to engage in further discussions after OBC.
 - **New CAD Seminars** ([LT Erica Rose](#) and [LT Patrick Sears](#))
 - The next Call to Active Duty seminar is scheduled for 12/11/2020 at 1200 EST. The topic of the seminar will be Promotion Overview. Dial-in information will be provided via the listserv.
 - **CDC New Officer Monthly Meeting** ([LT Angela Coulliette-Salmond](#), [LT Ana Lauer](#), [LT Amy Schuh](#), and [LT Carrie Whitworth](#))
 - The next CDC New Officer Monthly Lunch Meeting will be held via Skype in January 2021.
 - On 11/20/2020, the team met and hosted CAPT Jennifer Thomas; six officers were on the call. Our sincerest thanks to CAPT Thomas for discussing the following with us: her journey into CDC and USPHS; tips for COER and awards writing; balancing life, the Corps, and CDC; and maintaining a positive outlook through change.
 - If any officer is interested in being added to the group’s distribution list or attending the meetings, please e-mail [LT Angela Coulliette-Salmond](#).
 - **EIS/LLS** ([LCDR Jonetta Mpofo](#) and [LCDR Matthew Stuckey](#))
 - No Report
 - **Separation Survey** ([CDR Minglei Cui](#)).
 - No report.
- **Rules and Membership:** [CDR Deb Dee](#); Co-Chair: [CDR Dan-My Chu](#)
 - **Point of contact for officers who want to get involved:** [CDR Dan-My Chu](#)
 - **Most recent meeting:** 11/13/2020, 1300-1400 ET
 - **Next meeting:** 12/11/2020, 1300-1400 ET, standing meetings on 2nd Friday of each month.
 - In early December, R&M will begin review of the SciPAC charter to ensure it aligns with the new charter template provided by OSG/CCHQ for use by all chartered groups. Expected completion by 12/31/2020.
- **Science:** [CDR Kamil Barbour](#); Co-Chairs: [LCDR Israel Cross](#), [LCDR Teresa Wang](#)

- **Point of contact for officers who want to get involved:** CDR Kamil Barbour;
 - **Most recent meeting:** 12/3/2020 at 1200 EST.
 - Science SC is excited to announce a presentation on COVID-19 on 1/5/2021 following the monthly SciPAC call. We are hoping to have 6-presenters speak for 5-minutes each regarding their experience working on the COVID-19 response, and hope to draw from a variety of different experiences.
 - Science SC Chairs met with Research & Practice team on 11/1/2020.
 - Discussed and outlined plans moving forward on implementation of seminars for the SciPAC calendar year. We are hoping for 4-6 standalone seminars and two during the SciPAC Call in January on COVID-19, and later in the year we plan to present the findings from the SoS Survey after a SciPAC call.
 - Science SC Chairs met with the Bibliography and Publications Team on 11/6/2020. We outlined plans for the SciPAC Calendar year that include a bigger dive into the publications data with an emphasis on describing and summarizing COVID-19 publications.
- **Visibility:** LCDR Iram Hassan; Co-Chairs: LCDR Colleen Scott, LCDR Angela Thompson-Paul.
- **Point of contact for officers who want to get involved:** LCDR Iram Hassan; Co-Chairs: LCDR Colleen Scott, LCDR Angela Thompson-Paul.
 - **Newsletter Team**
 - The newsletter team is in the process of reviewing the Fall edition and will soon put out a call for Winter edition submissions.
 - Please contact newsletter team lead LCDR Hilda Razzhaghi for any questions regarding article submissions.
 - **Atlanta and DC Socials Teams:** No updates.
 - **The Publications Team:** Seeking additional volunteers to participate as team members, if interested please contact LCDR Iram Hassan.
 - **Twitter Team:**
 - In November 2020, @PHS_Scientist tweeted/retweeted a total of 13 times, and generated 3,471 new impressions, 53 new engagements, 64 profile visits, and 42 new likes.
 - We currently have 69 individual followers – for all scientist officers, if you’re not already, find us and follow us on Twitter at @PHS_Scientist.
 - Contact Twitter team lead LCDR Elaine Knipes with questions and Tweet Ideas!
 - **Facebook Team:** The Facebook Team recently showcased the work of Scientist officers by sharing two Fist Bumps and the most recent edition of the *Scientist Officer*. The SciPAC Facebook SOP has been updated and revisions largely focused on privacy protection and encouraging officers to share/celebrate their personal milestones. There are currently 163 Facebook members. If you aren’t already a member you can request membership here.
 - **SciPAC Symposium Poster Team:**
 - The Poster Team has submitted their recorded poster presentation to the AMSUS conference, and it should be available for viewing Sunday December 6th.

- **Conferences Team:** Activities are on hold.
 - **Fist Bump Team:**
 - Submitted two fist bumps for posting on the USPHS Scientist Facebook Page and publication in the Scientist Newsletter.
 - Is meeting with Twitter Team to discuss a process for sharing Fist Bumps on the PHS Scientist Twitter Page.
 - A reminder that the SciPAC Fist Bump Form is available on the website on the [Visibility SC page](#). Please use this form to submit fist bumps, send completed forms to both [LCDR Asha Ivey-Stephenson](#) and [LT Olivia McGovern](#)).
 - **SciPAC History Team:** No updates.
- **Website:** [CDR Adrienne Goodrich-Doctor](#); Co-Chair: [LCDR Ruth Link-Gelles](#), [LCDR Elizabeth Edwards](#); Secretary: [LCDR Elizabeth Irvin-Barnwell](#)
- **Point of contact for officers who want to get involved:** [CDR Adrienne Goodrich-Doctor](#)
 - **Most recent meeting:** 10/15/2020.
 - **Next Meeting:** 12/17/2020, 1500-1600, ET
 - Held an internal SC training session on 11/12/2020 to provide training to new members and a refresher to returning members to review website policy (including 508 compliance and PII requirements) and general procedures for updating the website. The training was led by LCDR Xinzhi Zhang.
 - Current Activities
 - Updating the Website – As of 11/27/2020, the SC received 14 update requests; 12 requests are complete and 2 are pending.
 - Planning a second SC website training session – training is scheduled to occur on 12/1/2020 at 1300, EST.
 - Recruiting to fill a vacancy one of the SC Editor Teams – interested in joining? Contact the Website SC Chair at Adrienne.Goodrich-Doctor@fda.hhs.gov.
- **Liaison Reports**
- **COA:** [LCDR Folasade Kembu](#)
- Applications for the 2021 Mishoe "BELIEVE" scholarship program will be opening soon! High School seniors with a GPA of 3.0 and higher are eligible to apply by 2/28/2021. For all requirements or to donate to this program, please go to www.phscof.org.
- **PSYPAG:** [LCDR Debra Chen](#)
- **Point of contact for officers who want to get involved:** [LCDR Debra Chen](#)
 - Please contact [LCDR Debra Chen](#) to be added to the PsyPAG listserv.
- **JOAG:** [LCDR Gwendolyn Hudson](#)
- **Point of contact for officers who want to get involved:** [LCDR Gwendolyn Hudson](#)
 - **Most recent meeting:** Friday, 10/09/2020.
 - **Next meeting:** 12/11/2020, Time: 1300 - 1400 EST.

- Zoom:
 - <https://cdc.zoomgov.com/j/1607130933?pwd=eGMwajdsdHdiMHgwVjZQS2pzVHV0dz09>
- Zoom Meeting ID 160 713 0933. For Audio: (646) 828-7666, Passcode: 42721058
- Call for Nominations – JOAG Annual Awards to be presented at the 2021 COF Symposium in Glendale, AZ.
 - **VADM Richard H. Carmona Inspiration Award** recognizes an active duty or retired PHS senior officer at the rank of O-5 or above who exemplifies outstanding leadership by example, mentorship and empowerment of junior officers, unwavering support of the Commissioned Corps and its mission, and overall inspiration and motivation to the PHS community. Nominations are only accepted from junior PHS officers (at the rank of O-4 or below). Junior officers are encouraged to nominate your SciPAC mentor or other outstanding Scientist category leaders for this award.
 - **Deadline:** Wednesday, 12/02/2020 at 1700 ET
 - **Contacts:** [LCDR Salvatore Pepe](#) and [LCDR Ryan Presto](#)
 - **VADM C. Everett Koop Junior Officer Award** recognizes outstanding junior officers, who have used scientific evidence to advocate for, inform, develop and/or implement public health policy and/or healthcare reform at the local, state, regional, national and/or international level. Self-nominations are encouraged.
 - **Deadline extension:** Wednesday, 12/16/2020 at 1700 ET
 - **Contacts:** [LCDR Brendan Eberenz](#) and [LCDR Danielle Baquero](#)
 - **Junior Officer of the Year Award** recognizes an active duty junior officer at the rank of O-4 or below in the USPHS Commissioned Corps who has made a significant contribution to the overall mission of the United States Public Health Service. Self-nominations welcome.
 - **Deadline:** Wednesday, 12/30/2020 at 1700 ET
 - **Contacts:** [LCDR Dustin Tran](#) and [LCDR Evelyn Hong](#)
 - **JOAG Excellence Award** recognizes a non-voting junior officer at the rank of O-4 or below in the USPHS Commissioned Corps, who is an active participant of JOAG, for demonstrating outstanding, dedicated effort, leadership ability, and commitment to JOAG through active committee or workgroup participation. Self-nominations welcome.
 - **Deadline:** Wednesday, 12/30/2020 at 1700 ET
 - **Contacts:** [LCDR Michelle Barbosa](#) and [LCDR Kevin Ninan](#)
- Visit the [JOAG Website](#) for more information.
- **SOAGDAG:** [LCDR Luis Iturriaga](#)
 - **Point of contact for officers who want to get involved:** [LCDR Luis Iturriaga](#)
 - Most recent meeting: 11/23/2020 @ 1300 HRS EST
 - Next meeting: 12/28/2020 @ 1300 HRS EST
 - Membership nomination packet approved by OSG. Term extension letters have been shared with those who are extending terms for 2021.
 - Tobacco use among the LGBT community workgroup continues work to draft PowerPoint presentation summarizing literature review.

- Waiting on approval from OSG for training and education speakers scheduled in 2021.
 - End of year SOAGDAG awards and recognitions highlighting individuals who have supported SOAGDAG activities during 2020 have been requested from committee chairs. These should be distributed in time for officers to place in their eOPF for 2021 promotion cycle.
 - Communications committee decided that they would begin soliciting deployment stories from SOAGDAG members.
- **Commissioned Corps Women's Issues Advisory Board (CCWIAB):** LCDR Marissa Zwald
- **Point of contact for officers who want to get involved:** LCDR Marissa Zwald and CDR Eunice Chung-Davies (CCWIAB Co-Chair)
 - **Last CCWIAB meeting:** Wednesday, 11/4/2020
 - **Next CCWIAB meeting:** Wednesday, 12/2/2020
 - CCWIAB's Anti-Harassment and Discrimination Committee developed a policy proposal that recommends CCHQ take a similar approach to other services and develop a separate policy statement or directive focused on harassment and discrimination that align with a 2018 DOD Instruction that comprehensively prevents and responds to harassment among uniformed service officers, including at their assigned duty station and while deployed. This policy proposal has been submitted and reviewed by CCHQ and the committee is awaiting guidance on next steps.
 - CCWIAB's Pregnancy Committee developed a policy proposal in 2018 with several policy recommendations for CCHQ to consider for female officers to achieve optimal breastfeeding practices. This proposal was recently reviewed by CCHQ and the committee will work to update the proposal since it was originally drafted in 2018.
 - Several other resource guides and policy proposals developed by CCWIAB are still awaiting release, pending upcoming review and guidance from CCHQ.
 - As a reminder, you do not have to be a board member to participate in committee activities therefore, if you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB, please contact LCDR Zwald, or visit CCWIAB's website. CCWIAB committees include:
 - Pregnancy Committee
 - Anti-Harassment and Discrimination Committee
 - Health and Wellness Committee
 - Website Committee
 - Outreach and Membership Committee
- **PACE:** CDR Erika Odom
- **Most recent meeting:** 10/8/2020
 - **Next meeting:** 12/3/2020 at 1400 EST
210-795-0506 or 1-877-465-7975
Participant access code: 199 285 8461; Webex Link.
Meeting Password: umRepQQj868
 - The PACE Recognitions Subcommittee announces the 2020 winners of the PACE Awards cycle:
 - Outstanding Community Engagement Award (individual): CDR Robert Boyle,

IHS. CDR Boyle provided outreach and training on substance abuse prevention, fitness, and first aid to over 400 individuals in the Salt River Pima-Maricopa Indian Community and the surrounding area. He demonstrated outstanding individual leadership and pursuit of activities outside of normal duties.

- Collaborative Community Service Award (group): PACE Washington, DC. PACE DC has focused on promoting physical activity and awareness of women's health and wellness. The chapter led and collaboratively participated in ten distinct community events in the Washington DC area, reaching approximately 1,500 participants.
- Regional Service Award (region): Region 9 Phoenix Indian Medical Center Community Health Advancement through Teaching Team. The Region 9 PACE Team spearheaded 16 events focusing on opioid awareness, tobacco and vaping cessation, HIV education, STD awareness, medication safety and health literacy. The team partnered with DEA and local law enforcement to provide multiple drug take back events for the community and amplified their outreach through collaboration with a variety of tribal, state and local partners.
- PACE has received approval from OSG to carry out virtual presentations with community partners.
 - OSG Guidelines for Virtual PACE Presentations
 - 1) Only OSG approved lessons (found [here](#)) are permitted for presentation. Approved lessons include: Opioids, Vaping, Handwashing, Mucous Membranes, Safety in the Sun, and Health Eating
 - 2) Ensure that you are working with a government partner (Local/Tribal/State/Federal)
 - 3) A minimum of 2 officers should participate in each event (presenter and moderator)
 - 4) Presentations may be recorded by the school/partner for use with other training groups or sessions, provided there is no personally identifiable information (PII) or information that may violate the Health Insurance Portability and Accountability Act (HIPAA) included
 - 5) If a recording is made by the event partner, please ask the approved partner for documentation of the number in attendance at any recorded session for measurement/documentation purposes
 - *If you are having a problem accessing the max.gov site please try joining the [group](#) if you have a federal email. If you have a non-federal email (not .gov or .mil), please contact LCDR Mathew (shiny.mathew@fda.hhs.gov).
 - The PACE Website is live at <https://dcp.psc.gov/OSG/pace/>. Check it out and make recommendations!
- **Presentation: Corps Care: a look under the umbrella.**
 - Presenters: LCDR Shay Litton-Belcher, Force Health Protection Team Lead; CDR Tina Bryant, Corps Care Program Manager; and LT Heather Light, Corps Care Program Coordinator
 - Slides were attached to the meeting invitation.

- **Closing Remarks:** LCDR Jason Wilken

NOTE: Next meeting **Tuesday**, 1/5/2020 @ 1200–1300 EDT