Via Webex meeting: Join Webex meeting
Or via phone: 1-210-795-0506; 1-877-465-7975; Global call-in numbers
Access code: 901 276 235

Total Attendance: 135

Chief Scientist Officer and 2019–2020 SciPAC Executive Board Members

<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
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<td>CAPT</td>
<td>Eckert, John</td>
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<td>CDR</td>
<td>Barbour, Kamil</td>
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<td>LCDR</td>
<td>Wilken, Jason</td>
<td>Vice Chair; Rules &amp; Membership Chair</td>
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Voting Members

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**Non-voting Liaisons**

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**Participation by Non-voting Scientist Officers:** CAPT(Retired) Jon Daugherity; CAPT Karen Abe; CAPT Nelson Adekoya; CAPT Drue Barrett; CAPT Jennifer Bodart; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Laura Draski; CAPT Danice Eaton; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Ryan Novak; CAPT Sukhminde Sandhu; CAPT Andrea Sharma; CAPT Michael Smith; CAPT Douglas Thoroughman; CDR Jennifer Adjemian; CDR Gelio Alves; CDR Robert Belde; CDR Sharyn Brown; CDR Renee Calanan; CDR Dan-My Chu; CDR Minglei Cui; CDR Zewditu Demissie; CDR Judy Facey; CDR Anne France; CDR Wei Guo; CDR Keisher Hisgmith; CDR Emily Jentes; CDR Jean Ko; CDR Terrence Lo; CDR Sara Lowther; CDR Mark Miller; CDR Lara Misegades; CDR Erin Nichols; CDR Ruiqing Pamboukian; CDR Kenneth Phillips; CDR Tracy Powell; CDR Luz Rivera; CDR Alfredo Sancho; CDR Erin Sauber-Schatz; CDR Kenneth Sekulic; CDR Emily Streeter; CDR Sara Vagi; CDR Angela Williams; CDR Fei Xu; LCDR Tajah Blackburn; LCDR Neil Bonzagni; LCDR Christine Brady; LCDR Elizabeth Edwards; LCDR Amy Freeland; LCDR Yorin Grant-Greene; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Keisha Houston; LCDR Lisa Jarvis-Durham; LCDR Victoria Jeisy-Scott; LCDR Eric Kebker; LCDR Juan Lacayo; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Xiaowu Lu; LCDR Jamie Mells; LCDR George Mitzner; LCDR Eduardo O'Neill La Luz; LCDR Erin Parker; LCDR John Pesce; LCDR Mary Puckett; LCDR Hilda Razzaghi; LCDR Leslie Rivera-Rosado; LCDR Colleen Scott; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LCDR Nancy Tian; LCDR Teresa Wang; LCDR Marcienne Wright; LCDR Julia Zucco; LT Jennifer Beauregard; LT Andrew Brown; LT Evan Brown; LT Anna Chard; LT Nicholas Deputy; LT Jessica Dunn; LT Leora Feldstein; LT Dianca Finch; LT Brandi Freeman; LT Robert Gahl; LT Kathleen Hartnett; LT Carolyn Herzig; LT Michelle Hughes; LT Pushampa Jayasekara; LT Ana Lauer; LT Michelle Lin; LT Ruth Link-Gelles; LT Olivia Mcgovern; LT Eric Moorin; LT Megan Peck; LT Tia Rogers; LT Erica Rose; LT Amy Schuh; LT Kelly Shaw; LT Tanesha Shelton; LT Matthew Stuckey; LT Tanesha Tutt; LT Emily Ussery; LT Carrie Whitworth; LT Nana Wilson; LT Rebecca Woodruff; LT Shannon York; and LT Marissa Zwald

**Excused Absences of Non-voting Scientist Officers:** CDR Qiao Bobo; CDR Brian Harcourt; CDR Sanny Northbrook; LCDR William Davis; LCDR Patrick High; LCDR Kelsy Hoffman; LCDR Folasade Kembi; LCDR Alaine Knipes; LCDR Matthew Lozier; LCDR Iman Martin;
LCDR Jorge Muniz-Ortiz; LCDR Rashid Njai; LCDR Jessica Tomov; LT Angela Coulliette-Salmond; LT Samantha Dimisa; LT Lacreisha Ejike-King; LT Brett Forshey; LT Jayleen Gunn; LT Gina Masessa; and LT Lauran Woodard

- **Call to Order and Welcome**: CDR Loren Rodgers

- **CPO Report**: CAPT John Eckert
  - I would like to remind all officers to ensure they maintain basic qualified status for readiness, because the current system is tracking readiness more frequently than the previous process. Officers’ readiness will be more closely scrutinized by CCHQ and by various boards. Readiness can be checked 24/7 by logging into the CCMIS secure section (Officer Secure Area). Their current and projected future status is presented. This should be a regular practice for all officers.
  - Officers are also reminded to review all requirements for promotion. The ROS must be completed for all officers eligible for promotion. Officers who are not eligible for promotion should still have their ROs provide a few sentences on the ROS (associated with the annual COER) that describes the officers’ contributions and value to their agencies.

- **Chair Report**: CDR Loren Rodgers
  - CAPT Eckert, and other officers out for the AMSUS symposium.
  - Please be sure to check readiness status. Any lapse would be negative for promotion.
  - Today, we will hear from the Science SC regarding the State of Scientists: Results from the Annual Category Survey
  - The promotion checklist (https://dcp.psc.gov/ccmis/promotions/PROMOTIONS_checklist_m.aspx) specifies “NO LONGER NECESSARY: DD-2807-1 “Report of Medical History” with signed “Disclosure Statement” (expires annually). Do not send this form to medical affairs.” This is a change from previous years. We will send a note to the listserv to clarify.

- **Vice Chair Report**: LCDR Jason Wilken
  - No report this month.

- **Executive Secretary Report**: LCDR Alice Shumate
  - When reporting meeting attendance via email, please send me an email directly, instead of by responding to the meeting invitation. Because of how the meeting invitation is set up, I do not receive all of these responses.
  - Subcommittee Chairs/Co-Chairs and Liaisons: please remember to send your reports for the minutes as soon as possible, so that I can finalize and distribute the minutes in a timely fashion.

- **COF Liaison Report**: CDR Kamil Barbour
  - The current SciPAC balance as of today sits at $2,539.49.
  - SciPAC merchandise sales remains paused pending further guidance from leadership.
  - The EB is currently reviewing 3 Policy SC questions to be added to the State of the Scientist Survey and hope to have feedback to the Science and Policy SCs soon.
• **Subcommittee Reports**
  - **Awards**: CDR James Kenney; Co-chair: CDR Zewditu Demissie
    - 2020 Scientist Responder of the Year Award nomination packets are currently being reviewed and ranked. I would like to thank the review board members who have already reviewed the nomination packets and provided their rankings to the Awards Subcommittee. The 2020 Scientist Responder of the Year should be announced in February.
  - **Career Development**: LCDR Tyann Blessington; Co-Chairs: CDR Eric Zhou, LCDR Rory Geyer
    - We want to thank the volunteer reviewers for the CV and OS Review Service. This effort, led by CDR Kenneth Sekulic, has been busy coordinating the reviewer matches and communicating between officers requesting the service and reviewers. This year 60 officers requested document review (which is a 33% increase over both 2017 and 2018). At this time, almost 66% or 2/3 of the officers have received feedback.
    - The Scientist Handbook Team, led by CAPT Sukhminder Sandhu and CDR Tamara Henderson, and LT Emily Ussery, the Subcommittee’s Website Liaison, have been working with the Website SC to update the Scientist Handbook links on the SciPAC webpage. Many links have been updated and a few additional one will be completed shortly.
    - The Training Team, led by CDR Tamara Henderson and LT Jessica Dunn are planning the next SciPAC Career Development Training webinar, which is scheduled for February 4. The topic will highlight findings in the recent Scientist Category Career Development Profile for Promotion Year 2018. LCDR Rory Geyer will presenting this topic.
    - The Job List Team, led by LT Sean Marcsisin and LT Jessica Dunn, compile and distribute the job list on a weekly basis. We thank the team for their effort. This team is looking for additional volunteers, if you are interested in joining, please reach out to the Subcommittee Leads (CDR Eric Zhou: zhoue@niaid.nih.gov; LCDR Rory Geyer: Rory.Geyer@fda.hhs.gov; and LCDR Tyann Blessington: TyannBlessington@fda.hhs.gov).
  - **Category Day**: CDR Deb Dee; Co-Chair: LCDR Oliver Ou
    - Please contact CDR Dee (gdq7@cdc.gov) and/or LCDR Ou (Oliver.Ou@fsis.usda.gov), or connect via the SciPAC Facebook page, if you wish to help with Category Day.
  - **Mentoring**: CDR Lana Rossiter; Co-Chairs: LCDR Ginny Bowen, LCDR Shayne Gallaway
    - Point of contact for officers who want to get involved: CDR Lana Rossiter (Lana.Rossiter@fda.hhs.gov)
    - Most recent meeting: November 25, 2019
    - Next meeting: December 30, 2019
    - **Mentor Matching**
- Active agreements (115), Pending (9); Mentee requests (6); Mentor applications (1); Matches (6)
- If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentor, please email LCDR Shayne Gallaway (lnx7@cdc.gov) or LCDR Patrick High (Patrick.High@fda.hhs.gov) for an application.

**CDR/CAPT Initiative**
- Are you a CDR/CAPT in need of career planning or guidance? The SciPAC mentoring subcommittee launched a new initiative for CAPTs and CDRs. Additional details can be found in the November 19th SciPAC Listserve distribution.
- In the first week, five commanders have requested a mentor and two commanders have indicated their interest to be a mentor.
- If you are a CDR or CAPT that would like to participate, please reach out to LCDR Israel Cross (Israel.Cross@cms.hhs.gov).

**Agency Specific Advisers**
- The mentoring subcommittee has a roster of officers who are willing to discuss work at or PCS to their Agency. If officers are interested in getting connected to an officer at an Agency other than their own, please contact LT Debra Chen (dchen@bop.gov) and CDR Lara Misegades (lara.misegades@acf.hhs.gov).

- **Policy**: CDR Adam Bjork; Co-Chair: LCDR Matthew Steele
  - Point of contact for officers who want to get involved: CDR Adam Bjork (abjork@cdc.gov) or LCDR Matthew Steele (matthew.steele@fda.hhs.gov)
  - Most recent meeting: 21 Oct 2019 at 12:00pm eastern
  - Next meeting: 19 Dec 2019 at 12:00pm eastern
  - The Policy Review Team is conducting an in-depth review of all the new PHS policy documents released in recent weeks and, upon completion, will share with the category brief summaries and highlights of key changes.

- **Readiness**: LCDR Elizabeth Irvin-Barnwell; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Rebecca Levine
  - The Readiness Resources Workgroup has completed a new Deployment Guide which will be posted on the website shortly. The resource is a deployment packing guide which serves as a nice supplement to the RedDOG Master Checklist for Deployment.
  - The Response Narrative Workgroup is continuing to solicit narratives, if interested in submitting a deployment narrative, please reach out to LCDR Alesha Harris at Alesha.harris@hhs.gov. This is a great way to get your contributions and accomplishments highlighted.
  - The Healthy Scientist Bulletin is being revitalized as the SciPAC Ready Responder Newsletter and will be released on a quarterly basis. The first newsletter will be released on December 13. If you have any questions or suggestions for future bulletins, please contact LCDR Michelle Hughes (nqw7@cdc.gov).
  - Due to communication from ADMs Giroir, Orsega, and Schwartz on 11/1, which detailed mandatory changes to the ORRT program, the scheduled speaker for the 11/5
SciPAC seminar on ORRTs was asked to withdraw the planned presentation. The seminar will hopefully be re-scheduled once the details around the new ORRT program are finalized and the speaker is granted permission to present on the new program. The next seminar will be held during the SciPAC call on March 3, 2020 with a still to be determined topic.

- The Health Optimization Workgroup is working to develop a number of initiatives for the new operational year, including 30 day challenges to improve fitness focused on improving readiness such as meeting FMRB fitness requirements and sharing of success stories from officers who have successfully lost weight to meet weight standards
- If you recently deployed (last few months) or are currently deployed, please send LCDR Elizabeth Irvin-Barnwell (jc0@c.cdc.gov) an email so that we can include your accomplishment in our monthly highlights.

- **Recruitment and Retention:** LCDR Jonathan Leshin; Co-Chairs: LT Debra Chen, LCDR Alaine Knipes
  - **BLUF**
    - If you are a junior officer interested in volunteering for the Peer Support Network, please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov).
    - We need officers to serve as greeters at OBC Open House and Graduation. Please contact CDR Cesar Perez if you are interested (cesar.perez@fda.hhs.gov)
    - If you are an officer looking to separate in the next few months, please contact CDR Minglei Cui and LCDR Iman Martin to complete a separation survey (minglei.cui@fda.hhs.gov / iman.martin@nih.gov)
    - The next New CAD Seminar will be on CV Writing and will occur on December 6th. Please contact LT Kathleen Hartnett (iul9@cdc.gov) and LT Erica Rose (nqx4@cdc.gov) for more information.
  - **Resources:**
    - Team Lead is LCDR Julia Zucco (Julia.zucco@cms.hhs.gov)
    - No updates
  - **Interested Applicant:**
    - Leads are LCDR Kelsey Hoffman (Kelsey.hoffman@fda.hhs.gov) and CDR Angela Williams (Angela.J.Williams@ice.dhs.gov)
    - Drafted an email to send through PsyPAG listserv to request volunteers to give recruitment presentations to clinical psychologists
    - Team is waiting on approval of recruitment presentation from leadership
  - **OBC Engagement:**
    - Lead is CDR Cesar Perez (cesar.perez@fda.hhs.gov)
    - We are looking for officers to be present at the Open House and Graduation for new Officer support. Please contact CDR Cesar Perez (cesar.perez@fda.hhs.gov) if you are interested in assisting
    - No OBC in December
• Awaiting list for the January OBC (OBC 115 January 12-24, 2020) to see if there will be any Scientist candidates in attendance.

**Peer Support Network**
• Leads are LCDR Folsade Kembi (cto7@cdc.gov) and LCDR Matthew Steele (matthew.steele@fda.hhs.gov)
• If you are a new officer (1-3 years service) and would like peer support, please contact LCDR Kembi and LCDR Steele.
• Additional peer support is needed to assist all new onboarding officers. Please contact LCDR Matthew Steele (matthew.steele@fda.hhs.gov) or LCDR Folasade Kembi (cto7@cdc.gov) if you are interested in supporting this effort.

**New CAD Seminars**
• Leads are LT Kathleen Hartnett (iul9@cdc.gov) and LT Erica Rose (nqx4@cdc.gov)
• The next seminar on CV writing is scheduled for December 6th
• If you are a junior officer interested in leading a seminar for new officers or a senior officer available to answer questions, please email LT Erica Rose, nqx4@cdc.gov, or LT Kathleen Hartnett, iul9@cdc.gov.

**CDC New Officer Monthly Meeting:**
• Team Leads are LT Angela Coulliette-Salmond, LT Ana Lauer, LT Amy Schuh, and LT Carrie Whitworth. Please contact LT Coulliette-Salmond to be added to the monthly invite at (ACoulliette@cdc.gov)
• CDC New Officers Team welcome new Officers of all categories in the Atlanta area to join the monthly brown bag lunches. A "new" Officer is defined as being in the Corps for less than 2 years or one who has not submitted a promotion package. The gatherings allow new Officers a forum to openly discuss professional and personal topics relating to the Commissioned Corps, as well as obtain perspectives from others who have different mentors and experiences. Lunch locations rotate CDC campuses in the local area at the discretion of the group.
• Merged the November and December meetings due to the holiday season
• Next Meeting is December 4th
• Added a new Scientist officer (EIS fellow) to the list in the past month
• Currently 29 people on the invite list, including co-leads
• Started reaching out to senior officers to be guests in the coming year
  o CDR Laufer Halpin and CAPT Hick will be joining the February Lunch to talk about the Commissioned Corps Activities Center Advocates program at CDC

**EIS/LLS:**
• Team Leads are LCDR Jonetta Mpofu (wgp8@cdc.gov) and LT Matthew Stuckey (lxo5@cdc.gov)
• Established contact with the EIS Office.
• Met with previous team and completed handoff procedure
• Contacted CDC Epidemiology Workforce Branch to coordinate outreach to recently accepted candidates for the 2020 EIS/LLS class
• Drafted outline of potential strategy for potential 2020 activities, including EIS Conference recruitment/retention branch coordinated with Visibility Subcommittee
- **Separation Survey:**
  - Leads are CDR Minglei Cui ( minglei.cui@fda.hhs.gov) and LCDR Iman Martin (iman.martin@nih.gov).
  - We are still using word of mouth to get contact information for officers with plans to separate; please continue to send this information to CDR Minglei Cui ( Minglei.Cui@fda.hhs.gov) and LCDR Iman Martin (iman.martin@nih.gov).

- **Rules and Membership:** LCDR Jason Wilken; Co-Chair: CDR Dan-My Chu
  - No report this month.

- **Science:** LCDR Eric Jamoom; Co-Chairs: CDR David Huang, LCDR Teresa Wang
  - Point of contact for officers who want to get involved: LCDR Eric Jamoom (eric.jamoom@hq.dhs.gov)
  - Most recent meeting: 12/2/19, 11:00-11:45 am.
  - Next meeting: 1/6; 11-11:45 am. Call-in information: Call: 855-852-7677 Access Code: 9999-8504-2134

- **Bibliography and Presentations Team:** The team is working with the Visibility Subcommittee’s Manuscript team to consolidate the data collection used for the 2019 Bibliography report. No significant updates to report.

- **Research and Practice (R&P) Team:** Research And Practice Team has a webinar on Tuesday, December 17th from 12:00 pm- 1:00 pm ET, entitled “Healthy Mind Initiative: Promoting Mental Health and Well-being for Asian American Youth- How to Cherish Your Children.” Speakers are representing the Asian Pacific American Officers Committee. The flyer with WebEx information will be distributed on the SciPAC listserv by 12/6.

- **State of the Scientist (SOS) Survey Team:** SoS Survey questions are under review with the Executive Board in preparation for an early January 2020 fielding. The SOS team continues its preparation for their next data collection effort next month in 2020, and evaluating the dissemination plan for prior SOS data collections. Analysis Unit Lead LCDR Ginny Bowen gave an outstanding presentation on the December SciPAC call about our contribution as an asset to the category in a presentation entitled, “The State of Scientists: Results from the Annual Category Survey.” Presentation was attached to the meeting invite for the December SciPAC meeting.

- **Surgeon General’s Priority Team:** The SG Priority team is looking at a new approach to addressing the SG Priorities. The team is standing by for SciPAC leadership to provide additional guidance, as the SG team seeks to identify USPHS commissioned officers in our Scientist category with subject matter expertise across the SG Priorities using the eCMCS system. After identifying such officers, the SG Priority team will help form groups around the SG Priorities and identify key research objectives.

- **Health IT Professional Advisory Group:** CDR Wei Gao is representing SciPAC on the Health IT PAG. No significant updates to report.

- **Visibility:** LCDR Iram Hassan; Co-Chairs: LCDR Colleen Scott, LT Ruth Link-Gelles
  - Point of contact for officers who want to get involved: LCDR Iram Hassan (iram.hassan@fda.hhs.gov) ; Co-Chairs: LCDR Colleen Scott (ibk9@cdc.gov) , LT
Ruth Link-Gelles (hzt7@cdc.gov)

- Revision of the Visibility SC SOP is currently in progress.

**Newsletter team**
- The fall edition of the Scientist Newsletter will be released next week. We will also be putting out a call for submissions for the winter edition in the next 2 weeks
- If you have any article ideas or any questions about the newsletter, please contact Editor-in-Chief LCDR Hilda Razzhaghi (hir2@cdc.gov).

**Atlanta Socials Team**
- Trivia night will be held on December 4 at Mellow Mushroom on Lavista Rd.
- The annual Atlanta Mardi Gras party will be held on February 22, 2020 and will be hosted by LCDR Hilda Razzhaghi. Stay tuned for additional details.

**DC Socials Team**
- Winter social at the outdoor ice rink in Rockville Town Square on January 25, 4-7pm. Please send RSVPs to LCDR Tyann Blessington (Tyann.Blessington@fda.hhs.gov). More information about the skating rink: https://www.rockvilleiceskating.com.
- Mardi Gras party scheduled for February 22. Email LT Lacreisha Ejike-King (Lacreisha.Ejike-King@fda.hhs.gov) if interested in hosting.

**Manuscript Highlights Team:** No updates

**Twitter Team:** No updates

**Facebook Team:** There are currently 146 members. Please encourage new CADs to join (search “USPHS Scientists” on Facebook and request to join.)

**SciPAC Symposium Poster Team:** Abstract for the 2020 PHS Symposium, titled “Contributions of Scientist Officers to the Multi-agency 2019 Lung Injury and Vaping Response” is currently in CDC clearance.

**Conferences Team**
- LT Ana Lauer organized scientist officers attending the annual American Society of Tropical Medicine & Hygiene meeting November 20-24 in National Harbor Maryland. She identified 5 Scientist officers attending the meeting and suggested locations for a meetup.
- The next meeting we plan to organize will be at the Society for Research on Nicotine and Tobacco, New Orleans, LA, March 11-14, 2020.

**Fist Bump Team**
- There is a revised Fist Bump submission process:
  - New form for submission (forms are now to be completed and emailed back to LCDR Asha Ivey-Stephenson for consideration)
  - Developed a new SOP for completing and submitting the Fist Bump Form (currently attached as pages 2-3 of the submission form)
- Submitted 2 Fist Bumps (which have been reviewed and accepted by the SciPAC newsletter editors) for the Fall newsletter

**SciPAC History Team:** The history team has had to delay updating the SciPAC website per instruction from the SciPAC website team. Team will reconvene meeting with website liaisons in January 2020.
Website: CDR Adrienne Goodrich-Doctor; Co-Chair: LCDR Xinzhi Zhang
• Website Maintenance will continue:
  • During the October 2019 SciPAC Meeting, the Subcommittee (SC) was instructed to stop making changes to the website and to make only necessary updates. Since that time we received additional information and it was decided the SC would make all changes required to keep the website up-to-date but we will hold off on all large projects that would require substantial changes. Therefore, the following goals on hold:
    o Complete Phase 2 of the SciPAC Homepage Revamp
    o Revamp the History webpage in collaboration with the Visibility SC
    o Develop an events section on the SciPAC Website
  • If you have website change requests that would not require substantial changes to the website, you may begin sending them to CDR Adrienne Goodrich-Doctor (Adrienne.Goodrich-Doctor@fda.hhs.gov) through your SC Website Liaison. If you are unsure, please seek clarity through your SC Website Liaison.
• SC and Liaison Training: Two training sessions are set for December 11th and December 18th for refresh of Website 101 including 508 compliance and PII.
• SC leadership and the newly formed Website Archives Team met with LCDR Wilken on December 2, 2019 to discuss ideas and plans for archiving website content. A proposal will be sent to SciPAC leadership for consideration.
• Next SC Meeting: December 12, 2019, 1000-1100, EST
• As of December 3, 2019, 26 website change requests were received; 22 completed; 4 pending.

• Liaison Reports
  • COA: CAPT Martin Sanders
    • No report this month.
  • PSYPAG: CDR Sara Pulliam
  •
  • JOAG: LCDR Gwendolyn Hudson
    • Point of contact for officers who want to get involved: LCDR Gwendolyn Hudson, Gwendolyn.N.Hudson@ice.dhs.gov
    • Most recent meeting: October 11, 2019
    • Next meeting: December 13, 2019, Time: 1300 - 1400 EST, Call-in number: (712) 770-8020, Passcode: 860533
    • JOAG Merchandise Store has officially closed.
    • Call for Nominations
      • JOAG Excellence Award recognizes a non-voting junior officer for demonstrating outstanding, dedicated effort, leadership ability, and commitment to JOAG through active committee or workgroup participation. Self-nominations welcome.
        o Nomination Deadline: December 20, 2019
• **Questions**: LCDR Christopher Le christopher.le@fda.hhs.gov; LCDR Danielle Terrell danielle.terrell@fda.hhs.gov;

  - **Junior Officer of the Year Award** recognizes an active duty junior officer who has made a significant contribution to the overall mission of the United States Public Health Service. Self-nominations welcome.
  - Nomination Deadline: December 11, 2019
  - Questions: LCDR Scott Steffan scott.steffen@fda.hhs.gov; LCDR Kevin Ninan kevin.ninan@fda.hhs.gov

• **Minority Officers Liaison Council (MOLC):** CDR Cesar Perez
  - Point of contact for officers who want to get involved: CDR Cesar Perez, cesar.perez@fda.hhs.gov
  - Most recent meeting: November 26, 2019 (1400-1500)
  - MOLC-DSG Quarterly Meeting Report- Memorandum of Understanding to be established with COF before we can start planning for the PHS Symposium MOLC Honor Award Banquet. Fundraising- concerns from the DSG on current funds and those funds going toward awards.
  - Resseting CMAG Honor Awards timeliness to coincide with awards being announced and presented at the COF Symposium (June 15th).
  - Also, MOLC waiting to receive CMAG 2020 representatives for MOLC (submit 2 names).
  - AIANCOAC Report- updated bylaws and charters; created a new subcommittee, “Community Outreach” to work with a PACE program and OSG initiatives.
  - Next meeting: Has not be scheduled yet.

• **Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG):** LCDR Luis Iturriaga
  - **The SOAGDAG 101 and SOAGDAG Liaison initiative**: Venture with Communication Committee. An opportunity to interlock with the PACs/PAGs to promote SOAGDAG’s mission and visibility. Use of the SOAGDAG 101 presentation and liaisons to promote SOAGDAG and our activities across other PACs and PAGs.
    - Email interest to LT Jamie Mells (yem4@cdc.gov) if you are interested in being a SOAGDAG Liaison for your PAC/PAG.
  - **Healthy Minds Initiative (HMI)** – A joint activity that we are working with the Social Workers PAC to promote healthy minds in SGM populations. This would be similar to the APAOC’s HMI, and applying this HMI to increase mental health awareness and promote suicide prevention in SGM populations. Interested officers – CAPT Elise Young, CDR Jay Wong, CDR Jen Bornemann (PoC).
    - Mental Health First Aid is a nationwide public education program that teaches how to identify, understand and respond to signs of mental illness and substance use disorder. Email interest to POC - CDR Jen Bornemann (nnv3@cdc.gov)
  - **PrEP/PEP support initiative**: A joint activity that we are working with the PharmPAC and PACE Program to provide guidance in developing lesson plans/materials to support wide-spread education of PrEP/PEP.
• Email interest to POC - LCDR Madalene Mandap (mmandap@southcentralfoundation.com)

• **SOAGDAG Educational Seminar Series (ESS)** – Continuing our ESS to promote speakers and content in support of SOAGDAGs mission.

  o **Commissioned Corps Women's Issues Advisory Board (CCWIAB):** CDR Cara Halldin
    
    + This is CDR Halldin’s last month serving as the Scientist Category’s voting board member on the CCWIAB. LCDR Marissa Zwald will take over this role for the Jan 1 2020–Dec 31 2022 term.
    
    + The Board has several guides and documents pending with OSG for review and the Board has been informed that these will remain on hold until the Office has established a unified communication strategy.
    
    + We are also awaiting an appointment of a CCWIAB Chair from OSG. The Chair must be a flag officer. If you know of a female flag officer who would be interested in serving in this role please reach out to CDR Halldin or LCDR Zwald.
    
    + As a reminder, you do not have to be a board member to participate in committee activities therefore, if you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB, please contact LCDR Zwald (ipv5@cdc.gov), or visit CCWIAB’s website: http://dcp.psc.gov/osg/ccwiab/.

  o **PACE:** CDR Erika Odom

    + POC for officers who want to get involved: CDR Erika Odom (iyo7@cdc.gov) or join the listserve/visit the website for Regional and Local leads in your area!
    
    + Most recent meeting October 10, 2019
    
    + Next meeting December 12, 2019 at 1400 EST. Join by phone (+1-210-795-0506; Meeting number (access code): 908 670 103; Meeting password: 7yWhfGXk) If you would like to advertise your Scientist-led PACE event in your area, please forward the name of the event, date, location and details describing the activities being led to CDR Erika Odom (iyo7@cdc.gov). Please include the title “SciPAC PACE event” in the subject line and it will be distributed via the listserve.
    
    + Please join our listserv and participate in our meetings: https://list.nih.gov/cgi-bin/wa.exe?A0=nps-pace; Visit our Website: https://dcp.psc.gov/OSG/pace/; Twitter: @USPHS_PACE; Instagram: USPHS_PAC

  • **Presentation on The State of Scientists: Results from the Annual Category Survey (sponsored by the Science Subcommittee)**

    + Presenter: LCDR Ginny Bow
    
    + Please see slides attached to the meeting invitation

  • Closing Remarks: CDR Loren Rodgers

**NOTE:** Next meeting **Tuesday, January 7 2020 @ 1200–1300 EST**