Commissioned Corps of the US Public Health Service

Scientist Professional Advisory Committee

Meeting Minutes; January 4, 2022

Via Zoom meeting: Join Zoom Meeting
Or via phone: (669) 254 5252 or (646) 828 7666; Global numbers
Meeting ID: 160 273 2410; Passcode: 401921

Total Attendance: 239 attendees; 35 excused absences

Chief Scientist Officer and Executive Board Members

Rank	Name	Role	
CAPT	Sandhu, Sukhminder	Chief Scientist Officer	Present
CDR	Dee, Deborah	Chair	Present
CDR	Rossiter, Lana	Executive Liaison	Present
CDR	Shumate, Alice	Vice Chair; Rules & Membership Chair	Present
CDR	Wilken, Jason	Ex-Officio Chairperson	Present
LCDR	Bowen, Ginny	Executive Secretary	Present

Voting Members (SC = Subcommittee)

Rank	Name	Role	
CDR	Barbour, Kamil	Science SC Chair	Present
CDR	Bjork, Adam	Policy SC Chair	Present
CDR	Demissie, Zewditu	Awards SC Chair	Present
CDR	Halldin, Cara	Career Development SC Co-Chair	Present
CDR	Pesce, John	Deployment Preparedness SC Chair	Present
LCDR	Chen, Debra	Category Day SC Co-Chair	Present
LCDR	Edwards, Elizabeth	Website SC Co-Chair	Present
LCDR	Gallaway, Shayne	Mentoring SC Chair	Present
LCDR	Levine, Rebecca	Category Day SC Chair	Present
LCDR	Link-Gelles, Ruth	Website SC Chair	Present
LCDR	Mitzner, George	Recruitment and Retention SC Chair	Present
LCDR	Morris, Kate	Psychologist Integration SC Co-Chair	Present
LCDR	Muniz-Ortiz, Jorge	Deployment Preparedness SC Co-Chair	Present
LCDR	Scott, Colleen	Visibility SC Chair	Present
LCDR	Sears, Patrick	Psychologist Integration SC Co-Chair	Present
LCDR	Thompson-Paul, Angela	Visibility SC Co-Chair	Present
LCDR	Zhang, Xinzhi	Career Development SC Chair	Present

Non-Voting Liaisons

Rank	Name	Role	
CAPT	Scheckelhoff, Mark	AMSUS Liaison	Present
LCDR	Iturriaga, Luis	SOAGDAG Liaison	Present
LCDR	Zucco, Julia	COA Liaison	Present
LCDR	Zwald, Marissa	CCWIAB Liaison	Present
LT	Ejike-King, Lacreisha	PACE Liaison	Present
LT	Lin, Michelle	JOAG Liaison	Present
LT	Shaw, Kelly	ICAC Liaison	Excused

Participation by Non-Voting Scientist Officers: RADM Theresa Lawrence; CAPT Nelson Adekoya; CAPT Drue Barrett; CAPT Marco Bennett; CAPT Heidi Blanck; CAPT Jennifer Bodart; CAPT Jill Breitbach; CAPT Julie Chodacki; CAPT Heidi Daniels; CAPT Joseph Despins; CAPT Danice Eaton; CAPT John Eckert; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CAPT Arlin Hatch; CAPT Sally Hu; CAPT Ruth Jiles; CAPT James Kenney; CAPT Tracy MacGill; CAPT Mehran Massoudi; CAPT Matthew Murphy; CAPT Sara Newman; CAPT Hae-Kyung (Amy) Park; CAPT Margaret Riggs; CAPT Scott Salvatore; CAPT Erin Sauber-Schatz; CAPT Richard Schobitz; CAPT Kenneth Sekulic; CAPT Michael Smith; CAPT Ross Spears; CAPT Jacqueline Tate; CAPT Jennifer Thomas; CAPT Fuyuen Yip; CDR Candido Alicea; CDR David Barry; CDR Qiao Bobo; CDR Robert Burns; CDR Renee Calanan; CDR Dianna Carroll; CDR Dan-My Chu; CDR Daniela Cohn-Aizic; CDR Minglei Cui; CDR Judy Facey; CDR Theodore Garnett; CDR Laura Gieraltowski; CDR Adrienne Goodrich-Doctor; CDR Sherry Gracey; CDR Seth Green; CDR David Huang; CDR Elizabeth Irvin; CDR Emily Jentes; CDR Neal Kimble; CDR Jean Ko; CDR Alison Laufer Halpin; CDR Matthew Lozier; CDR Andrea McCollum; CDR Leigh Ann Miller; CDR Mark Miller; CDR Erin Nichols; CDR Carrie Nielsen; CDR Ruiqing Pamboukian; CDR Erin Parker; CDR Sharyn Parks Brown; CDR Cria Perrine; CDR Tracy Powell; CDR Sara Pulliam; CDR Anne Purfield; CDR Meghan Reilly; CDR Luz Rivera; CDR Alfredo Sancho; CDR Sharon Saydah; CDR Heather Scobie; CDR Jeff Showalter; CDR Jacqueline Sram; CDR John Stansberry; CDR Sharyl Trail; CDR Nadra Tyus; CDR Jeremy Wally; CDR Maroya Walters; CDR Tenaya Watson; CDR Angela Williams; CDR Matthew Wise; CDR Geoffrey Wu; CDR Ellen Yard; CDR Lauren Zapata; CDR Yi Zhang; CDR Eric Zhou; LCDR Francis Annor; LCDR Tajah Blackburn; LCDR Tyann Blessington; LCDR Israel Cross; LCDR Jessica Dunn; LCDR Leora Feldstein; LCDR Rudolph Francin; LCDR Amy Freeland; LCDR Eboni Galloway; LCDR Rory Geyer; LCDR Bradley Goodwin; LCDR Vanessa Goosen; LCDR Jason Ham; LCDR Kathleen Hartnett; LCDR Patrick High; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Jorielle Houston; LCDR Keisha Houston Jenkins; LCDR Gwendolyn Hudson; LCDR Michelle Hughes; LCDR Asha Ivey-Stephenson; LCDR Eric Jamoom; LCDR Lisa Jarvis-Durham; LCDR Folasade Kembi; LCDR Alaine Knipes; LCDR Jonathan Leshin; LCDR Kimberly (Shay) Litton-Belcher; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Iman Martin; LCDR Shiny Mathew; LCDR Abby McCabe; LCDR Jamie Mells; LCDR Emily Mosites; LCDR Jonetta Mpofu; LCDR Ashleigh Murriel; LCDR Julie O'Donnell; LCDR Oliver Ou; LCDR Mary Puckett; LCDR Hilda Razzaghi; LCDR Adriana Restrepo; LCDR Leslie Rivera-Rosado; LCDR Erica Rose; LCDR Stephanie Rutledge; LCDR Kari Schlessinger; LCDR Rachel Slayton; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Matthew Stuckey; LCDR Rhondie Tait; LCDR Nancy Tian; LCDR Jessica Tomov; LCDR Emily Ussery; CDR Tyson Volkmann; LCDR Teresa Wang; LCDR Nana Wilson; LCDR Shondelle Wilson-Frederick; LCDR Marcienne Wright; LT Sophia Ajoku; LT Olubukola Banmeke; LT Andrew Brown; LT Evan Brown; LT Anna Chard; LT Angela Coulliette-Salmond; LT Ariella Dale; LT Nicholas Deputy; LT Molly Deutsch-Feldman; LT Brett Dodd; LT Marisa Donnelly; LT Njere English; LT Dianca Finch; LCDR Brett Forshey; LT Brandi Freeman; LT Robert Gahl; LT Bryan Galvez; LT Marisa Hast; LT Carolyn Herzig; LT Jesica Jacobs; LT Pushpa (Suresh) Jayasekara; LT Elizabeth Johnson; LT Michelle Johnson; LT Jueichuan (Connie) Kang; LT Florence Kanu; LT Hana Kim; LT Martin Kimani; LT Taneshia Knight; LT Ian Kracalik; LT Michael Krage; LT Anastasia Lambrou; LT Ana Lauer; LT Ying Lin; LT Kristin Marks; LT Gina Masessa; LT Oren Mayer; LT Olivia McGovern; LT Jessica Meeker; LT Neil Milan; LT Eric Mooring; LT Yasmin Ogale; LT Megan Peck; LT Stephanie Pitts; LT Jin Qin; LT Jazmin Reed; LT Brian Reiner; LT Tia Rogers; LT Adelaida Rosario; LT Beth Rubenstein; LT Marsha Samson; LT Amy Schuh; LT Dantrell Simmons; LT Lillian Smith; LT Raymond Soto; LT Kindra Stokes; LT Kelsey Sumner; LT David Thorn; LT Carrie Whitworth; LT Nicholas Wiese; LT Lindsay Womack; LT Lauren Woodard; LT Rebecca Woodruff; LT Shannon York

Excused Absences of Non-Voting Scientist Officers: CAPT Laura Draski; CAPT Aaron Fleischauer; CAPT Joshua Mott; CAPT Ryan Novak; CDR Chekesha Clingman; CDR Aimee Geissler; CDR Brian Harcourt; CDR Keisher Highsmith; CDR Terrence Lo; CDR Lara Misegades; CDR Joy Mobley; CDR Matthew Newland; CDR Sanny Northbrook; CDR Erika Odom; CDR Cesar Perez; CDR Chris Poulson; CDR Jessica Schultz Fischer; CDR Amee Schwitters; CDR Michelle Tsai; CDR Sara Vagi; LCDR Christine Brady; LCDR Jason Caballero; LCDR Sharoda Dasgupta; LCDR William Davis; LCDR Mary Lela Demby; LCDR Yoran Grant-Greene; LCDR Rashid Njai; LT Jayleen Gunn; LT Christine Kim; LT Brian McAleney; LT Tiffiny McCain; LT Muktha Natrajan; LT Tanesha Tutt; LT Kerui Xu

Key Abbreviations:
CAD = Call to Active Duty
CCHQ = Commissioned Corps Headquarters
CCLMS = Commissioned Corps Learning Management System
CPO = Chief Professional Officer
EB = Executive Board
eOPF = electronic Official Personnel Folder
LOA = Letter of Appreciation
MAB = Medical Affairs Branch
OBC = Officer Basic Course
OSG = Office of the Surgeon General
OY = Operational Year
PIR = Promotion Information Report
SC = Subcommittee
SOP = Standard Operating Procedures
VM = Voting Member

Call to Order and Welcome: CDR Deborah Dee

CPO Report: CAPT Sukhminder Sandhu

- Wished Scientist Officers a happy new year; 2022 marks the 133rd birthday of the USPHS!
- Reported no change in force numbers; the Category remains steady at 415 Scientist Officers strong
- Noted that CCHQ announced an extension until January 31, 2022, to complete mandatory trainings on cultural awareness, harassment, resiliency, and ethics; encouraged officers to complete trainings and ensure they remain basic ready
- Reminded Officers to remain vigilant and take precautions to protect themselves, their families, and their friends—especially in light of the Omicron variant's rapid spread

Chair Report: CDR Deborah Dee

- Happy New Year to all Scientist officers!
- The start of the new year is always a good time to assess/reassess priorities. Consider prioritizing your health and well-being in 2022. Taking care of yourself allows you to help others, too.
- Not sure how to prioritize yourself? Join CAPT Sandhu and me in the 2022 USPHS Exercise Challenge. Week one is now! It's not too late to join.
    - To join, subscribe here.
    - Exercise 150 mins+ / week at a moderate intensity
    - Complete weekly Survey Monkey links sent to you by the initiative
    - Complete 8 of 10 weeks successfully and earn a Letter of Appreciation (Jan 3 – Mar 11)
    - Questions about how to join? Contact our own LCDR Angela Thompson-Paul or LCDR Christie Cosenza

Vice Chair Report: CDR Alice Shumate

- Nothing new to report

Executive Secretary Report: LCDR Ginny Bowen

- Congratulations to CDR Tyson Volkmann and LCDR Brett Forshey who pinned on new ranks effective January 1, 2022.
- Thanks for your patience as I cancelled SciPAC monthly calendar invitations sent from my inactive CDC email account and re-issued them from my new ACF email account. Call-in information for our meetings has *not* changed!
- If you dialed in to the meeting via phone (only), if your full name does not appear in Zoom, or if you have an excused absence to report, please report your attendance via email to LCDR Ginny Bowen with the email subject line "SciPAC Meeting Attendance." Those dialing into Zoom with a full name will be captured automatically in the Zoom attendance log—no emails needed.

Executive Liaison Report: CDR Lana Rossiter

- If a SC would like something reviewed by the EB or needs support, please let me know.
- There are several items pending review by the EB; these should be moving forward in the next few weeks.
- Review of SC SOPs will resume soon. SC Chairs, please be on the lookout for requests related to SOP updates. If there are questions, please contact me.

Subcommittee Reports

- **Awards SC:** CDR Zewditu Demissie; Co-chairs: LCDR Nancy Tian, LCDR Mary Puckett
  - The call for nominations for the 2022 Scientist Responder of the Year award was distributed to the PAC on December 16, 2021. **The deadline for nominations is Monday, January 17, 2022**. Please consider nominating yourself or other deserving officers.
  - The calls for nominations for the 2022 Senior Scientist, Junior Scientist, and Mentor of the Year awards are currently under development. We hope to distribute the calls by the end of January.

- **Career Development SC:** LCDR Xinzhi Zhang; Co-Chairs: CDR Cara Halldin and CDR Minglei Cui
  - **Continuing Education (CE) Contact Hour Initiative Team:** *The team is requesting that officers share their ideas for training opportunities.* If you are aware of training opportunities that could be included in the training list, please email the training opportunity information to CDR Eric Zhou, LCDR Christine Brady, and LT Brett Dodd.
  - **Scientist Officer Handbook Team:** The Handbook Team is seeking a volunteer given CAPT Sandhu's new role as CPO. For more information, please email CDR Tamara Henderson. Individual chapters of the handbook can be accessed from the Scientist Officer Handbook webpage under Resources and Links.

- **Jobs List Team:** Requests for inclusion of job openings in future weekly Jobs List should be emailed directly to LT Sean Marcsisin.
- **Promotion Document Review Team:** Nothing new to report.
- **Promotion Guidance Team:** Nothing new to report.
- **Promotion Panel Initiative Team:** The Team held a meeting on December 2, 2021 and discussed 2019–2020 Promotion Panel Survey questions and suggestions for additional or revised questions/topics, and survey platforms to consider. Previous 2017 and 2018 analyses can be found on the SciPAC Career Development webpage. For more information, please email CDR Nadra Tyus, LCDR Neil Bonzagni, and LT Taneshia Knight.
- **Standard Operating Procedure (SOP) Team:** Nothing new to report.
- **Training Team:** Nothing new to report.
- **Administration & Communication Team:** Nothing new to report.

- **Category Day SC:** LCDR Rebecca Levine; Co-chairs: LCDR Debra Chen, LCDR Alaine Knipes, and LCDR Alesha Harris
  - Meetings
    - Most recent leadership meeting: December 9, 2021, 1:00 PM
    - Most recent team leads meeting: December 16, 2021, 1:00 PM
    - Most recent COF meeting: December 8, 2021, 1:00 PM
    - Next leadership meeting: January 6, 2022, 1:00 PM
    - Next team leads meeting: January 27, 2022, 1:00 PM
    - Next COF meeting: January 12, 2022, 1:00 PM
  - Planning for Category Day 2022 is actively underway.
    - At this time, the plan remains to have an in-person Symposium at the end of May, but the trajectory of the pandemic will dictate if this needs to become a hybrid or virtual-only event.
    - The one remaining panelist speaker was confirmed.
    - Decisions on Keynote Speaker funding requests we received and all requests for meals and transportation costs for our two speakers were approved.
    - All speakers will receive an email in mid-December requesting that they log in to COF's agenda management system and upload their information. The deadline for speakers to enter their information is January 10, 2022.
    - General registration will open soon and officers will be able to start reserving hotel block rooms in early 2022.
  - The Category Day 2021 evaluation survey was posted to the SciPAC listserv on November 12 and closed on November 26. Only 16 responses were received, but it was decided that the event was too far away it this point to seek additional responses. Instead, the Evaluation team will focus on improving access to platform use to provide a robust online evaluation survey immediately after Category Day 2022.
  - SC leaders are drafting Category Day's section of the 2021 SciPAC Annual Report.
  - The Category Day SOP is being revised after one round of feedback from the SciPAC EB. It will incorporate updates from the virtual program and subsequent "hot wash."

- **Deployment Preparedness SC:** CDR John Pesce; Co-chairs: LCDR Jason Caballero, LCDR Jorge Muñiz Ortiz, LT Adelaida Rosario

- **Readiness Reporting:** As of January 2, 2022, we have 414 Regular Corps Scientists and 1 Ready Reserve officer. 97.7% are either basic ready or exempt (slightly up from last month). Ten are not qualified. If you are having trouble with getting basic ready, please reach out to the DPSC and we will do what we can to help.
- We met on December 20 and discussed multiple projects, including the possibility of merging the SciPAC CPO/Chair fitness challenge and the PHS-wide group that recognizes officers for APFT performance. LCDR Mitzner is leading this effort.
- The latest update from RDB was emailed to all officers on December 22, 2021. It contained a lot of information, and we suggest every officer review it.
  - A few areas to focus on:
    - **Medical waivers reminder**: Officers must request waivers for any medical/health issues that may prevent deployment ASAP. This request should be initiated as soon as you become aware of the condition and NOT after you have been identified for deployment. Please visit the Medical Waiver Program for more information and submission instructions.
    - **Required trainings update:** The trainings in cultural awareness, harassment, resiliency, and ethics must now be completed by January 31, 2022. All trainings can be found in CCLMS.
      - **Failure to complete these trainings by January 31, 2022, WILL impact your basic readiness status.**
      - Certificates from the CCLMS trainings do not need to be added to your eOPF. Questions regarding the required annual training should be submitted to PHSCOTA@hhs.gov
- We encourage officers to visit the RDB home page for updates on readiness information.
- Currently, the 'Deployment Preparation Plan' is posted in the FORMS section of the Family Care Plan. We learned that it was incorrectly placed in the forward-facing platform and that CCHQ is working on taking it down.

- **Mentoring SC:** LCDR Shayne Gallaway; Co-Chairs: CDR Tyson Volkmann; LCDR Patrick High
  - Most recent meeting: December 27, 2021
  - Next meeting: January 24, 2022
  - Mentoring SC standard operating procedures (SOP) were revised and submitted to SciPAC Executive Liaison for Rules & Membership SC review.
  - **Mentor Recruitment Team:**
    - If you do not have a Scientist mentor, or are not serving as a Scientist mentor, apply to be part of the SciPAC Mentoring Program. For any questions, email LCDR Shayne Gallaway.
    - If you have been called to active duty in the past year, a Peer Support Network (PSN) mentor can ease the transition during assimilation into the Corps and guide you through the onboarding process. Please email LCDR Matt Steele and LCDR Folasade Kembi to request a PSN mentor.
    - If you are an O-3 officer (≥2 years since call to active duty) you can serve as a PSN mentor to a new Scientist CAD. Please email LCDR Matt Steele and CDR Folasade Kembi to volunteer as a PSN mentor.

- **Mentor Matching Team**
  - Currently 137 active mentor-mentee agreements on file.
    - 61% of Scientist Officers are engaged as either a mentor or mentee.
- **Mentor Capacity-Building Team (MCBT)**
  - The SciPAC Mentoring orientation entitled, "Mentoring Guidelines for Mentors," is scheduled for January 19, 2022, 1–2pm EST, led by CDR Neal Kimble and LCDR Christine Brady. This webinar is intended for both mentors and mentees.
    - The objectives of the webinar are:
      - Assure the delivery of high-quality mentoring to guide the mentee's career
      - Help the mentee prepare for promotion and other career milestones.
      - Encourage senior officers to inject their leadership capabilities back to junior officers to further advance the mission of the Corps.
    - Click here to join the Mentoring Orientation
    - Meeting ID: 160 843 5269
    - Passcode: Esu2&w
    - Call in number: 1-833-568-8864
  - CDR Kimble and LT Simmons will meet with LCDR Kembi in December/January to determine how the MCBT can support Symposium Category Day activities planned. Once we have a better understanding of the proposed activities, we will request team members to assist in addressing any additional needs identified.
  - MCBT is requesting to host the second annual Mentoring Panel Discussion during the July 5, 2022, SciPAC Monthly Meeting.

- **Policy SC:** CDR Adam Bjork; Co-chair: LCDR Matthew Steele
  - Booster shot—COVID-19 vaccine
    - CCHQ email—sent December 28, 2021—urges officers to get the booster shot, especially in anticipation of an unprecedented number of PHS deployments expected in the coming weeks and months.
    - Additional information will be forthcoming soon regarding when officers will be required to upload booster information.
  - OPPVS—Officer Promotion Package Verification System
    - The final OPPVS pull of documents in the eOPF and PIR was scheduled for January 3, 2022; CCHQ indicated this could take a few days.
    - Once complete, officers will have until February 15, 2022, to review and verify their promotion folders.

- **Psychologist Integration SC:** LCDR Kate Morris and LCDR Patrick Sears
  - Most recent meeting: December 21, 2021
  - Next meeting: TBD
  - We continue to document PsychPAG responsibilities and history. We hope to pass along these duties, with their historical perspectives, to SciPAC committees by next month.

- **Recruitment and Retention SC:** LCDR George Mitzner; Co-Chair: LCDR Julia Zucco
- **Resources Team**: OBC Welcome Document has been updated for the current OY.

- **Interested Applicant Team**: The Inter-PAC Recruitment Call will be January 7, 2022; and new Scientist Recruitment efforts are with Executive Board/CPO for review.
- **OBC Engagement Team:** The OBC 133 virtual Open House will be January 25, 2022.
    - If you are interested in representing SciPAC at future OBC Open Houses, please reach out to CDR Cesar Perez and LT Elizabeth Johnson.
- **New CAD Seminars Team**: Open to all officers!
    - Promotions - Friday, January 7, 2022; 11:30 am (ET)
    - Awards – Thursday, January 27, 2022; 12:30 pm (ET)
    - Benefits and Perks – Monday, February 14, 2022; 12:00 pm (ET)
    - Calling all officers interested in giving presentations on Deployments, Officership, Self-care, Life Changes, Retirement and Financial Planning.
    - To receive an invitation for the next seminar or if you would like to brief, contact LT Angela Coulliette-Salmond and LT Jessica Meeker.
- **CDC New Officer Monthly Meeting**:
    - Last meeting was December 17, 2021, with 16 officers in attendance; CV formatting, document uploading, and awards were reviewed.
    - Next meeting: January 21, 2022
    - For details or to receive listserv messages, contact LT Marissa Hast, LT Sean Griffing, LT Freeman-Ponder, and LCDR Jamie Mells.
- **EIS/LLS Team**: Nothing new to report.
- **Separation Survey Team**: New separations resource efforts are being finalized before Executive Board review.
    - Planning to separate? Help us learn more about barriers to retention. Please contact LCDR Jorielle Houston and CDR Wade Keckler.

- **Rules and Membership SC:** CDR Alice Shumate; Co-chair: CDR Dan-My Chu
    - Current priorities include:
        - Conducting annual review of the SciPAC SOP to assess whether updates are needed
        - Updating the SOP submission matrix to address SC SOPs that were not finished last year and plan for a reasonable schedule for submissions and reviews this year given multiple ongoing deployments.
            - R&M also plans to aid our ex-Officio Chair (CDR Jason Wilken) in completing last year's End of the Year report.
            - We are looking into improving the transparency and outcomes of the SciPAC VM selection process. This effort, led by CDR Jason Wilken, involves comparing SciPAC's process to the other 10 PACs, and surveying previous VM Selection Team members and recent VMs to develop guidance for prospective VMs. Stay tuned for further updates.
            - The SC's next meeting will be on Friday, January 28, to discuss current and new initiatives.

- **Science SC:** CDR Kamil Barbour; Co-chairs: LCDR Israel Cross, LCDR Teresa Wang
    - **'State of the Scientists' (SoS) Survey**
        - 2022 Survey has been sent to EB for review and approval.

- Per EB's request, team is exploring feasibility of alternative platforms to SurveyMonkey (e.g., MS Forms).

- **Visibility SC:** LCDR Colleen Scott; Co-Chairs: LCDR Angela Thompson-Paul, LCDR Adriana Restrepo
  - **Newsletter Team:**
    - Now soliciting articles for the Winter Edition!
    - All previous editions are available on the SciPAC website newsletter page.
    - Please contact newsletter team lead LT Kelly Shaw for any questions regarding article submissions.
  - **Socials Team**:
    - Join the Socials Team virtually for a fun healthy meal cooking experience on January 13, 2022, at 8pm EST! Officers interested in attending the event are encouraged to RSVP with LCDR Alesha Harris.
  - **Publications Team**:
    - In late January, the publications team will begin collecting citations for 2021 Scientist Officer publications. Officers are encouraged to submit their 2021 publications and presentations to ensure their work is included. Officers will be asked to submit their citations in the format that is required for the new PHS CV. Please contact LT Tia Rogers with questions.
  - **Twitter Team:**
    - In December 2021, @PHS_Scientist tweeted/retweeted a total of 147 times, and generated 12,349 new impressions, 862 new engagements, 636 new likes and 10,900 profile visits! This brings us to 71,700 all- time profile visits!
    - Twitter Team is excited to welcome our newest team member, LT Brett Dodd!
    - Please contact Twitter team leads LCDR Alaine Knipes and LT Ian Kracalik with Tweet Ideas and find and follow us on Twitter at @PHS_Scientist.
  - **Facebook Team:**
    - In December 2021, there were 394 views, 15 posts, and 34 expressions on the SciPAC Facebook page.
    - One officer joined the Facebook group. There are currently 183 Facebook members. If you aren't already a member you can request membership here.
  - **LinkedIn/Instagram Team:** No updates.
  - **SciPAC Symposium Poster Team:**
    - Thank you for all the officers who have responded to our survey. If you are a Psychologist and have not done so, we would really appreciate if can get back to LTs Marisa Hast and Kerui Xu with your survey responses as soon as possible!
  - **Conferences Team:** No updates.
  - **Fist Bump Team:**
    - In December, the Fist Bump Team: Published our first Fist Bumps to Twitter! Two Fist Bumps were published generating >379 views and 10 likes
    - Submitted 1 Fist Bump for inclusion in the Quarterly Scientist Report for OSG
    - Prepared 1 Fist Bump for submission to the Scientist Newsletter, PHS Scientists Facebook Page, and Twitter

- The SciPAC Fist Bump Form is available on the website on the Visibility SC page. Please use this form to submit Fist Bump nominations, send completed forms to both LT Olivia McGovern and LT Kerui Xu.

- **Website SC:** Chair: LCDR Ruth Link-Gelles; Co-chairs: LCDR Elizabeth Edwards, LCDR Matthew Stuckey
  - Last SC meeting: September 28, 2021
  - Next SC meeting (tentative): January 20, 2022; 10:00am ET
  - Current Activities
    - As of January 3, 2022, the SC received 16 update requests; 14 requests are complete and 2 are pending.
  - Currently some members of the Website SC are experiencing issues with login credentials; we appreciate other SC's patience as we work with OSG to resolve these issues and move pending requests forward.

Liaison Reports

- **Association of Military Surgeons of the U.S. (AMSUS):** CAPT Mark Scheckelhoff
  - Most recent meeting: December 16, 2021
  - Next meeting: TBD
  - AMSUS's 2022 Conference Registration is now open. Click here for in-person or virtual registration. The updated agenda is now available.
  - Hotel reservations can be made at the Conference Hotel (Gaylord National Resort, National Harbor MD) at federal per diem rates.
  - If selected to deliver an AMSUS presentation, please send your completed presentation to LCDR Matthew Gunter ASAP.
  - PHS Day Theme— PHS Day focusing on Intraservice and Intergovernmental Work and Assignments of its Officers.
    - Presentations from officers from different agencies (HHS and non-HHS), A Day in the life of a PHS Officer
    - Discuss existing PHS relationship with other services and agencies.
    - Additional potential content; planning committee currently developing.
  - **VOLUNTEERS NEEDED: Staffing the AMSUS Conference PHS Booth**
    - In-person, PHS booth located next to Defense Health Agency (DoD) booth
    - No registration cost to volunteer at the booth
    - If you wish to volunteer, please contact CAPT Scheckelhoff ASAP
    - Volunteers must submit full-length photo in SDB to ensure they have full uniform; a uniform inspection will also be conducted prior to exhibit time
    - Booth Staffing hours

Sunday (Set-up)	**Monday**	**Tuesday**	**Wednesday**	**Thursday (Breakdown)**
1200-1700	0900-1800	0900-1700	0900-1500	0900-1200

- **CC Women's Issues Advisory Board (CCWIAB)**: LCDR Marissa Zwald
  - Last CCWIAB meeting: Wednesday, November 3, 2021

- Next CCWIAB meeting: Wednesday, January 5, 2022
- CCWIAB has new leadership. Effective January 2022, CDR Kiran Perkins is now serving as CCWIAB Co-Chair (outgoing Chair is CDR Eunice Chung-Davies) and LCDR Marissa Zwald is now serving as Executive Assistant. CCWIAB Executive Chair, RADM Kelly Taylor, will be retiring in March 2022.
- If you have any questions about CCWIAB or the committees' initiatives below, please contact LCDR Zwald, or visit CCWIAB's website. CCWIAB committees include: Pregnancy Committee; Anti-Harassment and Discrimination Committee; Health and Wellness Committee; Website Committee; & Outreach and Membership Committee

- **Commissioned Officers Association (COA):** LCDR Julia Zucco
  - Most recent meeting: November 3, 2021 (Board Meeting)
  - COA's 2nd Annual Holiday Open Mic Night was a smashing success! Lots of holiday cheer with at least 10 PHS officer performers and with special guest Retired Master Sergeant Caleb Green from "Voices of Service" singing Nat King Cole's version of "The Christmas Song." His group supports veterans' organizations with singers and musicians continuing to serve their nation through music; they have appeared on America's Got Talent.
  - On January 9, 2022, the COA Outreach Committee is hosting a COA Meet and Greet with Ready Reserve Officers as we devise ways to welcome and assist these officers. We are considering having these meet and greets quarterly for all OBC officers as well. If interested in these efforts to welcome new PHS officers of all disciplines, please contact LCDR Julia Zucco.

- **ICAC:** LT Kelly Shaw
  - December meeting cancelled. Nothing to report

- **Junior Officer Advisory Group (JOAG):** LT Xia Michelle Lin
  - Most recent meeting: Friday, December 10, 2021
  - Next meeting: Friday, February 12, 2022, 1:00pm ET
    - Click Here to Access the Zoom Link. Zoom Meeting ID 161 772 9993. For Audio: (646) 828-7666, Passcode: 426443
  - JOAG Communications & Publications Committee renamed the publication "Tip of the Month" to "Career and Life Tip," which is now a quarterly publication. The first issue was published for Quarter 1, 2022 – Tips for Goal Setting and Self Improvement (see JOAG listserv email from January 3, 2022).
  - JOAG Communications & Publications Committee call for article submissions and officer spotlight nominations for the *Junior Officer Chronicles* Spring 2022 Edition
    - Due by 5:00pm ET on February 28, 2022.
  - JOAG published Practicing Wellness Tips for December – Deployment, Readiness, and Resiliency Tips and Strategies (see JOAG listserv email from December 20, 2021).
  - The Peer-to-Peer Network Program is looking to recruit junior officers that recently completed OBC as mentees. Please visit the Peer-to-Peer Network Program website for more information.
  - Readiness and Deployment Committee is seeking deployment narratives. More

information can be found at this page.
  - To subscribe, unsubscribe, or change email addresses for the JOAG listserv, click here.

- **Prevention through Active Community Engagement (PACE):** LT Lacreisha Ejike-King
  - Most recent meeting: December 9, 2021, at 2:00 pm ET
  - Next meeting: February 10, 2022, at 2:00 pm ET https://fda.zoomgov.com/j/1608824782?pwd=V1FzWFd4aW4zNGFXM1hpWE9EQ3ZNZz09 Meeting ID 160 882 4782; Passcode 4q#Qqk
  - Officers may resume in-person presentations. PACE has been granted such permission by the OSG, with some caveats listed below. The full memo has been posted on max.gov.
    - Officers are not required to perform any action they feel may put themselves or the audience at risk.
    - Officers are expected to comply with local, state, tribal, and federal regulations when giving presentations (such as local mask mandates, vaccination mandates, etc). Officers may continue to conduct virtual presentations if this is the preference of the Officer or the host.
  - PACE Executive Leadership is awaiting guidance surrounding presentations to non-profit and/or religious organizations.
  - PACE needs volunteers to help increase community knowledge of COVID-19 transmission and prevention. Please sign up for the PACE Introduction Training to complete the first step in qualifying for providing the COVID-19 lesson in your local community. The training will take place on **January 12, 2022**, at 5:00pm EST
  - The PACE Recognitions SC announced the 2021 PACE Awards cycle winners. Congratulations to Scientist Officers included on group or regional awards!
    - Outstanding Community Engagement Award (individual): CDR Zanethia Eubanks, NOAA.
    - Collaborative Community Service Award (group): Northeastern Oklahoma SGET.
    - Regional Service Award (region): Region 7 SGET.
  - The new OSG-approved PACE lessons are now live.

- **Sexual Orientation and Gender Diversity Advisory Group (SOAGDAG):** LCDR Luis Iturriaga
  - Most recent meeting: November 22, 2021
  - Next meeting: TBD; 1:00pm EST
  - Nothing significant to report.

NOTE: Next meeting—Tuesday, **February 1, 2022**; 12:00–1:00pm ET