



## SciPAC Peer Support Network (PSN) Information for New Officers



Welcome, Scientist, to the U.S. Public Health Service!

The Peer Support Network (PSN), within the [SciPAC Mentoring Subcommittee](#) was created to support new call to active duty (CAD) officers. The purpose is to help ease the transition and assimilation into the Commissioned Corps by linking recently commissioned officers to experienced O3 officers. The SciPAC Mentoring Subcommittee also maintains a long-term, formal mentoring program for which you are encouraged to apply after or during your PSN mentoring relationship.

PSN is peer-to-peer support for new CAD Officers. It provides support and one-on-one guidance for new CADs on getting involved in PHS activities.

- Mentees must be <1 year since CAD
- Mentors must be O3 officers that are  $\geq 2$  years since their CAD
- PSN relationships typically last 1-2 years, depending on the mentee's needs. Mentees may also have a mentoring relationship with a more experienced officer ( $\geq O4$ ) through the SciPAC formal mentoring program. Typically, officers maintain a SciPAC mentor throughout their Public Health Service (PHS) career.
- Mentors can provide practical advice on how to handle topics such as:
  - Uniform acquisition or wear
  - PHS protocols
  - Permanent Change of Station (PCS)
  - Accessing Commissioned Corps Management Information System (CCMIS) and other PHS electronic systems
  - PHS Policies and Procedures
  - PHS engagement (e.g., Scientist Professional Advisory Committee [SciPAC], Junior Officer Advisory Group [JOAG])
  - First promotion cycle
  - Transition from civilian life to uniformed service
  - [Awards](#)
  - Commissioned Officer's Effectiveness Report ([COER](#))
  - Reviewing Official Statement ([ROS](#))
  - Officer's Statement ([OS](#))
  - Curriculum Vitae ([CV](#))
  - Readiness and Deployments
  - Any other topic related to an officer's first two years in the Corps

Reach out to current PSN leads LCDR Dantrell Simmons ([Dantrell.Simmons@samhsa.hhs.gov](mailto:Dantrell.Simmons@samhsa.hhs.gov)) and LCDR Victoria Jeisy Scott ([fvx0@cdc.gov](mailto:fvx0@cdc.gov)) to be matched with a peer mentor.