



Commissioned Corps BULLETIN

Division of Commissioned Personnel • Program Support Center, DHHS

Vol. XII, No. 7

July 1998

Surgeon General's Column

In my role as Surgeon General—a central part of which is to be the Nation's family doctor—I am frequently asked about what I do to maintain and enhance my personal health status. For many years, I have been an avid runner. Although I have never come close to a 4-minute mile first obtained by another physician, Roger Bannister, I always try to run in the early morning hours at least 5 times a week for a distance of 3 to 5 miles. Physical activity has become so integral to my day that if, for some reason, I am unable to take my customary run, I miss not having done it and feel that my day was not complete.

Running improves both my physical and mental condition. I find that I have far more energy to focus on the challenging issues that confront me each day if I maintain regular physical exercise. Thus, I certainly was not surprised by the findings of the *Surgeon General's Report on Physical Activity and Health* that was released in July 1996. The report provided strong scientific documentation that even moderate levels of physical activity provide physiological and psychological benefits to those who participate on a regular basis.

It is my firm view that, as members of a Uniformed Service, we in the Public Health Service (PHS) Commissioned Corps have a responsibility to lead by example in the promotion of health and well-being. Although it is the Army's slogan, "Be all you can be!" offers a goal that all uniformed personnel should strive to attain. To reach our zenith, we must devote time not only to improving our minds but also to taking care of our bodies. Of the seven Uniformed Services, we alone have as our principal mission the protection and enhancement of the entire Nation's health. I also firmly believe that those we serve pay as much attention to what we do as

they do to what we say. Officers serve as role models for others, especially visible when wearing the uniform.

Many of our active-duty officers are part of the Commissioned Corps Readiness Force (CCRF) and have received special training that will enable them to respond competently and quickly in the aftermath of natural and manmade disasters. To be able to respond efficiently and effectively under the wide variety of emergency circumstances for which the PHS is responsible, officers must maintain a high level of physical fitness. Thus, it is imperative that every officer involved in the CCRF develop a routine regimen of strenuous physical activity that will permit him or her to function at peak efficiency under adverse conditions if and when the need arises. Additionally, all officers, whether members of the CCRF or not, are subject to being called to respond to emergencies, including full militarization. Each officer should immediately review their personal physical status and develop an approach to maintaining it, and where indicated improving it.

One of the more disheartening findings of the *Surgeon General's Report on Physical Activity and Health* was the relatively high percentage of our young people who do not engage in any meaningful physical activity. There are a host of opportunities for us to make a difference in this area, and I would like to offer several suggestions that I hope you will consider.

First, do a careful evaluation of the types and frequency of physical activities that are engaged in by your family members. Then take action to improve any deficiencies noted.

Second, review the physical education activities offered at your local school. If the school does not appear to offer an ad-

equate physical education program, contact the local school officials and offer your assistance to develop a more structured program.

Third, determine what types of opportunities for physical activities there may be at your work place. If these opportunities are inadequate or underutilized, try to take steps to correct the problems.

Four, do a survey of the types of physical activity programs that are available in your community, especially those focusing on special populations groups such as the elderly and disabled. You will probably find that these programs are greatly in need of your assistance and health care expertise.

These are but a few suggestions for improving your health and that of your family and community. As PHS officers, we are looked to as role models and leaders, and that is exactly as it should be. Each of you is personally responsible for setting the tone and being prepared for the eventuality of emergency response or incorporation into the military. I know that I can count on each of you to do your part.

ADM David Satcher
Assistant Secretary for Health and
Surgeon General



IN THIS ISSUE . . .

PY 98 Temporary Grade Promotions Announced	2-6
1998 EC Promotions Announced	6
Reimbursement of Adoption Expenses	7
New! DCP Official Web Site	7
Uniformed Services Survivor Benefit Plan	11

Promotion Year 1998 Temporary Grade Promotions Announced

(Continued from page 3)

<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>	<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>	<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>
NURSE (Continued)					
<i>To Temporary Lieutenant Commander (O-4)</i>					
<i>(Continued)</i>					
Sandra K. Kozlowski	07-01-98	<i>To Temporary Lieutenant Commander (O-4)</i>	Richard J. Driscoll	07-01-98	
Melissa A. Law	04-01-99	Daniel S. Beck	Larry J. Elliott	01-01-99	
Peggy J. Mathis	01-01-99	David A. Engelstad	Thomas C. Fahres	07-01-98	
Carolyn J. McKeown	07-01-98	Thomas D. Hammack	Brenda J. Holman	01-01-99	
Linda S. Murphy	07-01-98	Craig J. Haugland	Alan D. Knapp	01-01-99	
Lucienne D. Nelson	01-01-99	Charles S. Hayden II	Bruce K. Molloy	04-01-99	
Susan M. Orsega	07-01-98	Eric L. Matson	Kathy L. Moring	07-01-98	
Judy L. Pearce	07-01-98	Peter T. Nachod	Theodore A. Pettit	07-01-98	
Andrea L. Pond	07-01-98	Delrey K. Pearson	Michael Rathsam	07-01-98	
Lynn M. Power	07-01-98	Kenneth R. Pohl	Kenneth J. Secord	01-01-99	
Deborah S. Price	07-01-98	Karl R. Powers	Craig A. Shepherd	07-01-98	
Laverne Puckett	10-01-98	Michael B. Rea	Thomas J. Vegella	07-01-98	
Rodney R. Sahr	10-01-98	Andrew H. Sallach	L. J. David Wallace III	07-01-98	
Teresa T. Sanders	07-01-98	William Z. Stanley	Peter P. Wallis	07-01-98	
Sharlene E. Savage	10-01-98	Darrall F. Tillock	Rebecca L. West	07-01-98	
Jeanne D. Shaffer	07-01-98	Domenic J. Veneziano	Donald M. Wilson	07-01-98	
Lawrence A. Stavish	07-01-98	Michael J. Vonasek	<i>To Temporary Commander (O-5)</i>		
Vincent M. Thrutchley	07-01-98	Geoffrey T. Wachs	Jaret T. Ames	04-01-99	
Theresa Tsosie-Robledo	07-01-98	Sharon Wirth White	David P. Bleicher	07-01-98	
Kathleen Tyler	07-01-98	SCIENTIST			
Kelly L. Valley	07-01-98	<i>To Temporary Captain (O-6)</i>			
Karen M. Vorsteg	07-01-98	David L. Ashley	Len M. Courtois	10-01-98	
Steven M. Wacha	04-01-99	Alejo Borrero-Hernande	Wendy L. Fanaselle	07-01-98	
Angel L. Wilson	07-01-98	William G. Brogdon	Marshall S. Gray, Jr.	01-01-99	
ENGINEER					
<i>To Temporary Captain (O-6)</i>					
Roger A. Anderson	07-01-98	A. Roland Garcia	Michael G. Halko	07-01-98	
Albert J. Berreth	07-01-98	Martin D. Green	Thomas A. Hill	07-01-98	
Wallace G. Carr	07-01-98	Ann M. Hardy	Mark A. Kely	10-01-98	
Kevin S. Chadwick	07-01-98	Deloris L. Hunter	Theresa I. Kilgus	01-01-99	
Jose F. Cuzme	07-01-98	Wendy E. Kaye	Cynthia C. Kunkel	07-01-98	
Raymond G. Haire	07-01-98	Mahendra H. Kothary	Mark D. Miller	07-01-98	
Scott L. Hamilton	07-01-98	Edmond F. Maes	Robert S. Newsad	07-01-98	
Walter F. Hunter	07-01-98	Sara Dee McArthur	John N. Powell	07-01-98	
Geoffrey Keeler	07-01-98	Helena O. Mishoe	Timothy M. Radtke	07-01-98	
Sven E. Rodenbeck	01-01-99	Frank D. Sistare	David E. Robbins	07-01-98	
Carl E. Sullenger, Jr.	07-01-98	<i>To Temporary Commander (O-5)</i>			
Michael R. Weaver	01-01-99	Drue H. Barrett	Timothy S. Roddy	07-01-98	
Kim A. Yale	07-01-98	Dina Birman	Teresa A. Seitz	07-01-98	
<i>To Temporary Commander (O-5)</i>					
Shib S. Bajpayee	01-01-99	Darcy E. Hanes	<i>To Temporary Lieutenant Commander (O-4)</i>		
Carole L. Boerner	01-01-99	Deborah A. Jones	Christopher W. Allen	07-01-98	
Thomas J. Degaetano	07-01-98	Rosa J. Key-Schwartz	Janice Ashby	10-01-98	
Michael G. Gressel	07-01-98	David T. Laird	Kathleen M. Atencio	07-01-98	
Thomas J. Heintzman	01-01-99	Ann M. Malarcher	Stephen P. Berardinelli, Jr.	10-01-98	
Louis A. Lightner, Jr.	01-01-99	Kevin M. McGuinness	Holly C. Billie	04-01-99	
Kenneth D. Linch	07-01-98	Patrick J. McNeilly	Jeffrey A. Church	01-01-99	
Charles S. Little	07-01-98	Rebecca L. Sheets	Calvin K. Cook	07-01-98	
Chris A. Piacitelli	07-01-98	Joyce L. Smith	Keith W. Cook	07-01-98	
Thomas M. Plummer	07-01-98	Steven P. Sparenborg	Rhonda S. Cook	10-01-98	
Stephen P. Rhodes	04-01-99	<i>To Temporary Lieutenant Commander (O-4)</i>			
Mutahar S. Shamsi	07-01-98	Richard S. Garfein	Calvin W. Edwards	10-01-98	
Andrew M. Smith	10-01-98	Karen A. Hennessey	William T. Going III	04-01-99	
James T. Sorensen	07-01-98	Frank R. Hershberger	Robert W. Gruhot	07-01-98	
Mark A. Stafford	07-01-98	Kayla F. Laserson	Wayne L. Hall	07-01-98	
James S. Telofski	07-01-98	Robin L. Lyerla	Scotty L. Hargrave	07-01-98	
Dominic J. Wolf	07-01-98	Jon T. Perez	Daniel J. Hewett	04-01-99	
SANITARIAN					
<i>To Temporary Captain (O-6)</i>					
Robert D. Baldwin	07-01-98	Douglas A. Thoroughman	James K. Jackson	10-01-98	
VETERINARY					
<i>To Temporary Captain (O-6)</i>					
		Robert L. Williams	Robert B. Knowles	04-01-99	
			Jeffrey S. Morris	07-01-98	
			Quanah H. Nail	01-01-99	
			Laura A. Rabb	07-01-98	
			David B. Tibbs	01-01-99	
			Steven E. Tome	01-01-99	
			Michael A. Eckhaus	07-01-98	

(Continued on page 5)

Promotion Year 1998 Temporary Grade Promotions Announced

(Continued from page 4)

Category Grade Promoted to:	Effective Date:	Category Grade Promoted to:	Effective Date:	Category Grade Promoted to:	Effective Date:
VETERINARY (Continued)		Vicky S. Chavez	10-01-98	Janet M. Taylor	07-01-98
<i>To Temporary Captain (O-6) (Continued)</i>		Stephanie Donahoe	07-01-98	<i>To Temporary Commander (O-5)</i>	
Bernard M. Flynn	10-01-98	L. Jane Duncan	07-01-98	Rebecca J. Grizzle	07-01-98
James R. Hailey	07-01-98	William D. Figg	01-01-99	Celia R. Hayes	07-01-98
Michael J. Parnell	07-01-98	Susan J. Fredericks	07-01-98	Marilyn A. Welschenbach	07-01-98
Douglas D. Sharpnack	07-01-98	Sharon K. Gershon	07-01-98	<i>To Temporary Lieutenant Commander (O-4)</i>	
Barton G. Weick	07-01-98	Truman L. Gillette	07-01-98	Jean M. Kelahan	07-01-98
<i>To Temporary Commander (O-5)</i>		Gary M. Givens	07-01-98	Amy R. Maupin	07-01-98
Estella Z. Jones	07-01-98	Rita L. Herring	07-01-98	THERAPY	
Alfred W. Montgomery	07-01-98	Walter L. Holt, Jr.	07-01-98	<i>To Temporary Captain (O-6)</i>	
Kathy A. Perdue-Greenfiel	04-01-99	Charles V. Hoppes	07-01-98	Dominick C. Aretino	07-01-98
Douglas A. Powell	07-01-98	Joseph L. Johnson	07-01-98	David J. Brueggemann	07-01-98
Lawrence J. Ventura	07-01-98	Anthony E. Keller	07-01-98	Mark W. Dardis	07-01-98
<i>To Temporary Lieutenant Commander (O-4)</i>		Harold E. Kessler	07-01-98	John T. Hurley	10-01-98
Jeremy G. Bowers	07-01-98	Alice D. Knoben	07-01-98	Franklin D. Keel	10-01-98
Kamela D. Evans-Davis	07-01-98	Marisa L. Magda	07-01-98	<i>To Temporary Commander (O-5)</i>	
Katherine A. Godon	07-01-98	Muhammad A. Marwan	10-01-98	Linda C. Hemingway	07-01-98
Kammy R. Johnson	07-01-98	Robert H. McClelland	07-01-98	Alicia S. Hoard	07-01-98
Marianne Phelan Ross	07-01-98	Philip J. Minnick	07-01-98	Karen L. Siegel	07-01-98
Tracee A. Treadwell	07-01-98	Edna V. Sandoval	07-01-98	Ivana R. Williams	07-01-98
PHARMACY		Donna A. Shriner	07-01-98	<i>To Temporary Lieutenant Commander (O-4)</i>	
<i>To Temporary Captain (O-6)</i>		Sharon K. Thoma	07-01-98	John H. Figarola	07-01-98
Elaine G.E. Abraham	07-01-98	Valerie A. Vashio	07-01-98	Scott P. Gaustad	07-01-98
Dennis M. Alder	07-01-98	Judy Weiss	07-01-98	Gregory C. Huefner	04-01-99
Gary W. Blair	07-01-98	<i>To Temporary Lieutenant Commander (O-4)</i>		Larry O. Otwell	07-01-98
Margaret C. Brophy	07-01-98	Nonita B. Adair	07-01-98	Eric D. Payne	10-01-98
Charles C. Bruner	07-01-98	Robert B. Carlile IV	07-01-98	Sarah J. Pierre	07-01-98
Philip M. Budashewitz	07-01-98	Lisa A. Cohn	07-01-98	Richard Shumway	07-01-98
Michael J. Clairmont	07-01-98	Terrie L. Crescenzi	07-01-98	Deborah E. Simoncek	10-01-98
Dennis R. Dey	07-01-98	Cindy P. Dougherty	07-01-98	Matthew E. Taylor	01-01-99
Mary B. Forbes	07-01-98	Gary L. Elam	07-01-98	HEALTH SERVICES	
Douglas L. Herring	07-01-98	Carol A. Feldotto	07-01-98	<i>To Temporary Captain (O-6)</i>	
Joseph L. High	07-01-98	Sheryl J. Felts	07-01-98	Lura J. Abbott	07-01-98
Patrick S. Hogan	07-01-98	Barbara J. Finnegan	07-01-98	Val J. Allen	07-01-98
James R. Hunter	07-01-98	Michael S. Forman	07-01-98	Robert J. Carson	07-01-98
Carl W. Huntley	07-01-98	Terry L. Garberding	10-01-98	Franklin D. Crooks	07-01-98
Andrew G. Jancosek	07-01-98	James B. Gibbon	07-01-98	John D. Fugate, Jr.	04-01-99
Paul F. Jarosinski	07-01-98	Matthew P. Grammar	07-01-98	Terence M. Grady	07-01-98
Max Lager	07-01-98	Robert W. Griffith	01-01-99	W. Robert Hutson, Jr.	07-01-98
Robert K. Leedham, Jr.	10-01-98	Dana L. Hall	01-01-99	Thomas M. Jakub	07-01-98
Richard S. Lipov	07-01-98	Janette L. Harrell	07-01-98	Candace M. Jones	10-01-98
Michael E. Marcarelli	10-01-98	Stacey A. Henning	07-01-98	Stella P. Jones	07-01-98
Robert A. McGough	07-01-98	Paul E. Huntzinger	07-01-98	Sandra C. Ketcher	07-01-98
James M. Moore	07-01-98	Jane M. Kreis	07-01-98	Greg J. Kullman	10-01-98
Janet M. Morgan	07-01-98	Cheryl A. Namtvedt	07-01-98	Nina R. Lalich	07-01-98
Michael A. Morton	07-01-98	Andrea Z. Powers	07-01-98	Arnulfo Manangan	07-01-98
Robert B. Oshida	07-01-98	Aida L. Sanchez	07-01-98	Bobby L. Mason	07-01-98
Thomas H. Perez	07-01-98	Deborah J. Thompson	07-01-98	Lawrence C. McMurtry	01-01-99
Evelyn T. Phillips	07-01-98	Robert J. Tosatto	07-01-98	Robert L. Morgan	07-01-98
William D. Sage	07-01-98	Catherine L. Vieweg	07-01-98	Ann M. Parker	01-01-99
Michael R. Seybold	07-01-98	Todd A. Warren	07-01-98	James C. Portt	07-01-98
Cynthia P. Smith	07-01-98	Pamela J. West	07-01-98	John W. Randall	07-01-98
Leland R. Stern	07-01-98	Cory W. Wilton	07-01-98	Ilze L. Ruditis	07-01-98
Robert M. Taylor	07-01-98	Eddie J. Winn	10-01-98	Patricia A. Rye	07-01-98
Norman J. Turner	07-01-98	Rochelle B. Young	07-01-98	Anthony Sanchez	10-01-98
Charles C. Watson	07-01-98	DIETETICS		Wayne T. Sanderson	07-01-98
Jeannette Y. Wick	01-01-99	<i>To Temporary Captain (O-6)</i>		Stephen A. Souza	07-01-98
Paul F. Zimmerman	07-01-98	Karen M. Bachman-Carter	07-01-98	Albert R. Tallant	10-01-98
<i>To Temporary Commander (O-5)</i>		Denise B. Ford	10-01-98	Nancy A. Tollison	07-01-98
Charles A. Bowman	07-01-98	Jan M. Frederick	07-01-98		
Mark E. Burroughs	10-01-98	Karen A. Herbelin	07-01-98		

(Continued on page 6)

Promotion Year 1998 Temporary Grade Promotions Announced

(Continued from page 5)

Category Effective
Grade Promoted to: Date:

HEALTH SERVICES (Continued)

(To Temporary Captain (O-6) (Continued))

Richard C. Vause, Jr. 07-01-98
Charles R. Woodson 07-01-98

To Temporary Commander (O-5)

Corinne J. Axelrod 07-01-98
Mark E. Baldwin 07-01-98
Nancy M. Bill 04-01-99
Mary E. Brinsko 07-01-98
Theodore P. Chiappelli 07-01-98
Frank H. Cross, Jr. 07-01-98
Candace A. Dorrough 07-01-98
Pearl J. Dry 04-01-99
Stanley Fishman 07-01-98
Howard J. Heisler 07-01-98
William D. Henriques 10-01-98
David J. Miller 07-01-98
John J. Rogers 07-01-98
Peggy J. Roys 07-01-98
Justina S. Schwemberger 07-01-98
Steven A. Smith 01-01-99
Patricia A. Stoneroad 07-01-98
Jesse V. Thomas 07-01-98
David L. Woodard 07-01-98
William P. Wyeth 01-01-99

To Temporary Lieutenant Commander (O-4)

Marinna A. Banks 07-01-98
Sarah J. Begay 07-01-98
Deborah A. Boling 01-01-99
Dawn M. Clary 07-01-98
Paul S. Clemens 07-01-98
Thomas A. Costello 07-01-98
Jodee M. Dennison 07-01-98
Debra S. Descombes 01-01-99
Thomas W. Hurst 10-01-98
Dawn A. Kelly 07-01-98
Kevin J. Kolenda 07-01-98
Sandra M. Lahi 07-01-98
Lou A. Rector 01-01-99
Renee S. Roberson 10-01-98
William F. Rowell 07-01-98
Beth F. Smedstad 01-01-99
John H. Stadick 07-01-98
Bruce W. Topoy 07-01-98
Gilbert E. Varney, Jr. 07-01-98
Robbin K. Williams 10-01-98
Ann M. Witherspoon 04-01-99
Anthony M. Zeccola 04-01-99

RESEARCH OFFICER GROUP

To Temporary Captain (O-6)

Robert L. Danner, Jr. 07-01-98
Jeffrey E. Green 07-01-98
Frederic J. Kaye 07-01-98
Ellen Sidransky 07-01-98
William F. Simonds 07-01-98
Malcolm A. Smith 07-01-98
Thomas J. Walsh 07-01-98
Stephen A. Wank 07-01-98

To Temporary Commander (O-5)

Susan M. Mackem 07-01-98

To Temporary Lieutenant Commander (O-4)

Julie K. Rhie 07-01-98



Training Announcements

Leadership Conference and Officer Training

Plan now to attend a Leadership Conference and Officer Training session on **Friday, September 11, 1998**, at the National Institutes of Health, Wilson Hall (Building 1), Bethesda, Maryland.

The conference is being organized by a coalition of Professional Advisory Committees of the Public Health Service. It will provide a foundation in leadership principles, commissioned corps history and the mission of the Corps, with a discussion of the role of the Corps in disaster relief and national emergencies. Leadership training will be provided by both contractor and Government staff, and emphasis will be placed on the application of basic leadership principles to the needs of the Public Health Service.

The conference is open to all commissioned corps officers and civil service personnel. Enrollment will be limited to the first 150 registrants, and the registration fee is \$50. Dining and parking facilities are located near Wilson Hall with the closest Metro subway stop being the Red Line "Medical Center" station.

To register, obtain a registration form using the Faxback feature of *CorpsLine* at 301-443-6843. Request document number **6547**. Send the completed form and a check for \$50 made out to: "The Jackson Foundation" to:

CDR Lori Brown
Food and Drug Administration
1350 Piccard Drive, HFZ-541
Rockville, MD 20850

The deadline for registration is: Monday, August 31, 1998. You will receive confirmation that you are registered for the conference. If you have questions, call CDR Lori Brown at 301-594-0610 or CDR Margaret McDowell at 301-436-7072, ext 173.

CorpsLine - 301-443-6843

The latest commissioned corps news and information from the Division of Commissioned Personnel can be found at the beginning of the *CorpsLine*!

1998 Exceptional Capability Promotion Cycle

The Division of Commissioned Personnel (DCP) recently completed the 1998 Exceptional Capability (EC) Promotion Cycle. This year, a total of 50 nominations were received in DCP for EC promotion consideration.

The Director, DCP, is pleased to announce the following EC promotions effective July 1, 1998:

Grade Promoted to:

Name Category

To Temporary Captain (O-6)

Werner H. Beckerhoff, Jr. Nurse
Richie K. Grinnell Sanitarian
Paul J. Higgins Medical
Rodney F. Kirk Dental
Sam S. Shekar Medical

To Temporary Commander (O-5)

Jeffrey C. Fultz Therapy
Laurence Grummer-Strawn Scientist
Kathy A. Holcroft Nurse
Mark J. Tedesco Medical
Stephanie Zaza Medical

To Temporary Lieutenant Commander (O-4)

Scott P. Lee Engineer
Edward A. Sexson Nurse

To Temporary Lieutenant (O-3)

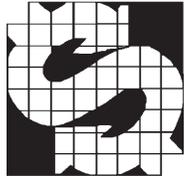
Thomas R. Stanley Nurse
Judith B. Sutcliffe Nurse

REMINDER

It is our hope that the information, announcements, and articles which appear in the *Commissioned Corps Bulletin* are of interest to all employees. The *Commissioned Corps Bulletin* is mailed to officers (active duty, inactive reserve, and retired) and some administrative personnel. Accordingly, many civil service employees with whom officers work, as well as other visitors to your offices, do not have regular access to the *Commissioned Corps Bulletin*.

Please share each copy with your colleagues and visitors by placing it where others may have a chance to read it. This will help others learn more about the Public Health Service Commissioned Corps and its changes, activities, and accomplishments.

COMPENSATION



BRANCH NEWS

Reimbursement of Adoption Expenses

The National Defense Authorization Act for Fiscal Year 1998, effective November 18, 1997, contained provisions for reimbursement of adoption expenses as a benefit extended to Public Health Service (PHS) Commissioned Corps officers. The Surgeon General has approved INSTRUCTION 6, Subchapter CC22.1, "Reimbursement of Adoption Expenses," of the Commissioned Corps Personnel Manual (CCPM), implementing the benefit.

A PHS commissioned officer must be on active duty for at least 180 consecutive days before applying for adoption reimbursement. Information on reimbursement of qualifying adoption expenses (up to \$2,000 per child under the age of 18) may be requested by contacting:

Division of Commissioned
Personnel/HRS/PSC
ATTN: Compensation Branch
5600 Fishers Lane, Room 4-50
Rockville, MD 20857-0001
Phone: 301-594-2963

A copy of the CCPM INSTRUCTION along with form PHS-7036, "Reimbursement Request for Adoption Expenses," will be provided upon request. Reimbursement shall be paid only after the adoption is final for adoptions on or after November 18, 1997. Application for reimbursement must be submitted within 1 year of the date the adoption becomes final.



REMINDER

Annual COERs

The 1998 Annual Commissioned Officers' Effectiveness Reports (COERs) were distributed in late May, and are due to the Division of Commissioned Personnel by *July 21, 1998*.



Local Uniform Authorities

The following has been excerpted from INSTRUCTION 1, Subchapter CC26.3, "General Information on Uniforms and Appearance," of the Commissioned Corps Personnel Manual:

Section F. Guidance to Local Uniform Authorities (LUA)

1. Designation of LUAs
 - a. Each Public Health Service (PHS) Operating Division (OPDIV) shall designate one or more LUAs to exercise the uniform prescribing authority within particular portions of the OPDIV's area of responsibility. The OPDIV operates within the limitations of PHS rules involving uniforms, and the LUA operates within the limitations of the OPDIV rules on uniforms.
 - b. Each OPDIV shall provide a list of designated LUAs and their associated geographic areas of responsibility to the Director, Division of Commissioned Personnel (DCP). The list should include a phone number that



Division of Commissioned Personnel Announces New Official Web Site

The Division of Commissioned Personnel (DCP) is pleased to announce the availability of an official Internet web site at: <http://dcp.psc.dhhs.gov>

For now, this site contains the Commissioned Corps Personnel Manual (CCPM), most CCPM pamphlets, a number of Public Health Service (PHS) forms, the *Commissioned Corps Bulletin* and other information officers might find useful.

If you have Internet access, please stop by now and check back regularly as we will be adding many additional features for conducting the personnel business of the PHS Commissioned Corps.

If you wish to receive announcements from DCP including updates to

can be called for information regarding uniform directives in the area(s). DCP shall be notified when changes are made to the list.

c. Care must be taken to insure that no officer comes under the authority of more than one LUA within the same OPDIV. Uniform authority is to be exercised on a geographic basis. A LUA determines policy for all OPDIV officers within the assigned area. If a LUA's area includes multiple towns, installations, etc., the LUA may prescribe different requirements for the various areas involved. In the case of multiple OPDIVs in the same geographic area, it is strongly advised that the LUAs concerned cooperate and issue a single uniform directive to all officers in the area. Alternatively, the OPDIVs may agree to have one of the LUAs act for all OPDIVs in the area.

this web site, please sign up for our mail list by sending an e-mail message to listserv@list.psc.dhhs.gov with the message: Subscribe DCP "your full name". Where "your full name" is in the example, replace it with your first and last name without quotation marks.

As a reminder, the PHS Commissioned Corps web site—<http://www.dhhs.gov/phs/corps>—remains active for sharing information about the Corps to anyone interested in its history, personnel system, appointment criteria, and employment opportunities for students and health professionals. Links to the professional category web sites are also contained there.



Physicians Professional Advisory Committee 1998 Award Recipients

Five Public Health Service (PHS) Commissioned Corps physicians were honored recently by the Physicians Professional Advisory Committee (P-PAC). The awards were presented by RADM Beth Mazzella, Chief Nurse Officer, RADM Joyce Johnson, Deputy Chief Medical Officer, CDR Robert E. Dawson, P-PAC Chair, CDR Steven Fox, P-PAC Immediate Past Chair, and CAPT Timothy Mayhew, Awards Committee Chair, on June 9 in Alexandria, Virginia, at the Commissioned Officers Association's Annual Meeting.

Clinical Physician of the Year Award

LCDR Sarah Linde-Feucht, of the National Health Service Corps, received the *Clinical Physician of the Year Award* for her dedicated service as a board-certified family physician in a Federally-funded community and migrant health center in rural West Virginia. Lcdr Linde-Feucht has been able to consistently exceed workload projections and has provided the facility and the community with invaluable training and many new and innovative programs and services. Lcdr Linde-Feucht received her medical degree in 1992 from the Uniformed Services University of the Health Sciences in Bethesda, Maryland, and completed her Family Practice residency at the Lancaster General Hospital in Lancaster, Pennsylvania, in 1995. Lcdr Linde-Feucht is currently a Staff Medical Officer at the Shenandoah Valley Medical Center in Martinsburg, West Virginia.

CAPT David F. Gregory (Ret.) also received the *Clinical Physician of the Year Award* in recognition of his career at the Santa Fe Indian Hospital where he served as the Infectious Disease Specialist as well as simultaneously practicing primary care with the highest level of clinical knowledge and skills. He has a long record of unfailing consideration toward patients, graciousness toward colleagues, and tenacious dedication to the goal of better health for the population he serves. CAPT Gregory graduated from the Stanford University School of Medicine in 1968, completed an Internal Medicine residency at Dartmouth College School of Medicine in 1973, and completed a Fellowship in Infectious Disease at the University of Washington School of Medicine in 1977 under Department

of Health and Human Services long-term training.

Physician Researcher of the Year Award

CDR John J. O'Shea, Jr. (Res.) was selected for the *Physician Researcher of the Year Award*. CDR O'Shea has held several positions at four National Institutes of Health institutes since 1981. He has pursued with expertise and insight a series of projects concerning receptor biology, intracellular mechanisms of signal transduction in cells of the immune system, and pathogenesis of immunodeficiencies. His work on cloning an enzyme through which the cytokine interleukin-2 activates lymphocytes, for example, links basic biomedical research to issues of clinical importance. He is currently the Chief of the Lymphocyte Cell Biology Section, Arthritis and Rheumatism Branch, National Institute of Arthritis and Musculoskeletal and Skin Diseases. CDR O'Shea graduated from medical school at the University of Cincinnati in 1978 and completed a residency in Internal Medicine at the State University of New York Upstate Medical Center, Syracuse, New York. He is currently a PHS Inactive Reserve Corps officer.

Physician Executive of the Year Award

CAPT Sara K. Dye, Chief Medical Officer for the Aberdeen Area Indian Health Service (IHS), received the *Physician Executive of the Year Award* for her exceptional contributions to the accomplishment of the Indian Health Service mission and goals during a time of downsizing initiatives and diminishing resources. With CAPT Dye's administrative leadership, the Aberdeen Area IHS has adopted numerous cost saving initiatives in data collection and third party billing capabilities, area-wide pharmacy programs, and laboratory/pathology contracts. CAPT Dye graduated from the Dartmouth Medical School in 1975 and obtained her residency training at the City of Memphis Hospital, the Tulsa Surgical Trust, and the Dartmouth-Hitchcock Medical Center. CAPT Dye served as a Medical Officer at the Claremore Indian Hospital in Claremore, Oklahoma, from 1977-1980 and was Staff Surgeon and Clinical Director at the Carl Albert Indian Hospital in Ada, Oklahoma, until 1994. CAPT

Dye also served as staff Surgeon at the Lawton Indian Hospital until becoming the Chief Medical Officer of the Aberdeen Area IHS in September 1994.

RADM Edward D. Martin (Ret.) was also chosen for the *Physician Executive of the Year Award* in recognition of his full PHS Commissioned Corps career in several executive positions. He received his Medical Degree from the University of Kansas in 1970 and completed a residency in Social Pediatrics at the Montefiore Hospital and the Martin Luther King Health Center in New York City. RADM Martin has been the Director of the Health Resources and Services Administration's Bureau of Health Care Delivery and Assistance, Chief of Staff of the Office of the Surgeon General, and Principal Deputy Assistant Secretary and Acting Assistant Secretary of Defense (Health Affairs). RADM Martin has shown intelligence, decisiveness, courage, and an unwavering commitment to improve Federal programs that provide health care to the American people and to strengthen the United States Public Health Service.

□

Retirements - June

<i>Title/Name</i>	<i>OPDIV/Program</i>
MEDICAL	
CAPTAIN	
Joel R. Greenspan	CDC
Ephraim Y. Levin	NIH
DENTAL	
CAPTAIN	
James A. Coope	BOP
James W. Toothaker	IHS
LIEUTENANT COMMANDER	
Rosalyn I. Smith-Phillips	HRSA
NURSE	
COMMANDER	
Elizabeth K. Hopkins	NIH
ENGINEER	
CAPTAIN	
Melvin L. Myers	CDC
Merle M. Wasson	NIH
COMMANDER	
Larry W. Strain	IHS
DIETETICS	
CAPTAIN	
Cynthia L. W. Chung	IHS
HEALTH SERVICES	
CAPTAIN	
George J. Vasconcelos	EPA

□

Vacancy Announcements

The following vacancies are provided as representative of varied opportunities currently available to Public Health Service Commissioned Corps officers. If you have questions pertaining to the announcements listed below, please call the contact listed.

Additional vacancy announcements suitable for commissioned officers can be reviewed by accessing the Division of Commissioned Personnel's (DCP) Electronic Bulletin Board (EBB). The EBB contains a listing of vacancies currently tracked by DCP's Vacancy Announcement and Tracking System (VAATS). Information regarding access and use of EBB is provided elsewhere in this *Commissioned Corps Bulletin*.

Any Operating Division/Program (OPDIV) wishing to list a vacancy in this column should send a written request to: Division of Commissioned Personnel/HRS/PSC, ATTN: VAATS Project Officer/ODB, Room 4A-18, 5600 Fishers Lane, Rockville, MD 20857-0001. The VAATS Project Officer can also be reached at: Phone: 301-594-3387 or Fax: 301-594-2711.

Category/OPDIV

Description of Position

MEDICAL

CENTERS FOR DISEASE

CONTROL AND PREVENTION—

Atlanta, GA

Director, Office of Genetics and Disease Prevention

Contact: Ms. Nancy Peterson 707-488-1785

Grade: O-6 VAATS ID: HCM-93-0051

Serves as Director for the Office of Genetics and Disease Prevention, National Center for Environmental Health. Provides technical, scientific, and policy leadership for translating the advances in human genetics into public health actions; promotes national and State policy and program prevention strategies; and ensures collaboration of CDC program with other national, State, and local or community-based organizations.

COAST GUARD—

Washington, DC

Chief, Health Systems Management Division

Contact: CDR Paul Higgins 202-267-2073

Grade: O-6 VAATS ID: HBD-93-0079

Includes oversight of the Coast Guard health system. Interaction with the Department of Defense and civilian managed-care organizations. Supervisory position.

DENTAL

INDIAN HEALTH SERVICE—

Various Sites

Dentist

Contact: CAPT Scott Bingham 505-248-4180

Grades: O-3/O-4 VAATS ID: HGD-93-0042

Call contact for more information.

NURSE

HEALTH RESOURCES AND

SERVICES ADMINISTRATION—

Various Sites

Nurse

Contact: Mr. Raymond Goldstone 301-594-2974

Grades: O-3/O-4 VAATS ID: HBC-93-0110/0108

Nurses of all backgrounds are welcome. Previous experience in a primary care setting is helpful, but is not required. Language proficiency is desirable. Provides ambulatory care to Immigration and Naturalization Service (INS) detainees in an INS Processing Center medical facility. Sites include: Florence, AZ; Elizabeth, NJ; Queens, NY; and Port Isabel, TX.

NATIONAL INSTITUTES OF

HEALTH—

Bethesda, MD

Clinical Nurse

Contact: Ms. Maureen Estrin 1-800-732-5985

Grades: O-2/O-3/O-4 VAATS ID: HNJ-93-0107

Provides nursing care to patients in a 325-bed hospital solely dedicated to biomedical research. Specialty areas include geriatrics, pediatrics, ambulatory care, and intensive, chronic, and acute care.

Anti-Discrimination Protection for Veterans

In March, the Division of Commissioned Personnel received a letter from the Secretary of Labor regarding anti-discrimination protection for veterans.

The letter stated that one of the pieces of legislation providing legal protections for veterans is the Uniformed Services Employment and Reemployment Rights Act of 1994, commonly known as USERRA.

Section 4311 of USERRA states that "[a] person who is a member of, applies to be a member of, performs, has performed, applies to perform, or has an obligation to perform service in a Uniformed Service shall not be denied initial employment, reemployment, retention in employment, promotion, or any benefit of employment by an employer on the basis of that membership, application for membership, performance of service, application for service, or obligation." This section became effective on October 13, 1994, the day the President signed the law, and there is no statute of limitations with regard to the filing of any lawsuit under the law. Section 4311 is an anti-discrimination provision, similar to those laws which prohibit discrimination based on race, gender, or national origin. It is not veterans' preference, affirmative action, or a guarantee of employment.

Once section of USERRA provides that the Secretary of Labor shall take action to inform veterans and employers of the rights of veterans under the Act while another provision provides that "[i]t is the sense of Congress that the Federal Government should be a model employer in carrying out the provisions of this chapter."

An agency within the Department of Labor, the Veterans' Employment and Training Service (VETS), is authorized under USERRA to investigate claims of discrimination against veterans. For more information about the statute, please phone the VETS staff at 202-219-8611.

□

Vacancy Announcements

(Continued from page 9)

PHARMACY

HEALTH RESOURCES AND SERVICES ADMINISTRATION—
El Centro, CA

Chief Pharmacist
Contact: Mr. Raymond Goldstine 301-594-2974
Grade: O-5 VAATS ID: HBC-93-0106
Provides ambulatory primary care to illegal aliens in a medical facility at Immigration and Naturalization Service Processing Center. Experience in a primary care setting is helpful, but not required. Foreign language proficiency is desirable.

MULTIDISCIPLINARY

COAST GUARD—
Washington, DC

Epidemiologist
Contact: CDR Paul Higgins 202-267-2073
Grade: O-5 VAATS ID: HBD-93-0078
Responsibilities include various epidemiology topics including prevention of infectious disease, surveillance, HIV prevention training, and oversight of publications branch.

COAST GUARD—
Washington, DC

Staff Officer /Health Systems
Contact: CDR Paul Higgins 202-267-2073
Grade: O-5 VAATS ID: HBD-93-0080
Interacts with the Department of Defense and civilian managed-care organizations.

ENVIRONMENTAL PROTECTION AGENCY—
Arlington, VA

Various Assignments
Contact: Mr. Ed Zager 202-382-3342
Grades: O-3/O-4/O-5 VAATS ID: P-93-0015
Office of Pesticide Programs needs individuals with various backgrounds such as chemistry, biochemistry, biology, toxicology, industrial hygiene, veterinary medicine, probabilistic analysis, risk and exposure assessment, and public health to work in its Health Effects Division.

HEALTH RESOURCES AND SERVICES ADMINISTRATION—
Various Sites

Nurse Practitioner / Physician Assistant
Contact: Mr. Raymond Goldstine 301-594-2974
Grade: O-5 VAATS ID: HBC-93-0107
Locations include El Centro, CA; Miami, FL; Queens, NY; Manhattan, NY; and Buffalo, NY. Provides ambulatory primary care to illegal aliens in the medical facility at an Immigration and Naturalization Service Processing Center.



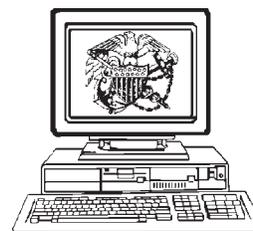
Inactive Reserve Corps officers are reminded that in order to retain their inactive reserve corps commission, they must provide the following to the Division of Commissioned Personnel in a timely manner as it changes: a current curriculum vita; a photocopy of professional licensure renewal; a current address; and a current phone number.

Information or questions can be mailed, faxed, or e-mailed to the Inactive Reserve

Corps Coordinator at:

Division of Commissioned Personnel, HRS/PSC
ATTN: Inactive Reserve Corps Coordinator, ODB
5600 Fishers Lane, Room 4A-18
Rockville, MD 20857-0001
Phone: 301-594-3452
FAX: 301-594-2711
E-mail: cc_ircstaff@psc.dhhs.gov

For more detailed information regarding the Inactive Reserve Corps, visit the Public Health Service Commissioned Corps web site at <http://www.dhhs.gov/phs/corps/ccpersys.html>



Method for Accessing DCP's Electronic Bulletin Board

Access to the Division of Commissioned Personnel's (DCP) Electronic Bulletin Board (EBB) requires a computer terminal equipped with a modem. The telephone number to connect to EBB is 301-594-2398. The line parameters for your modem/terminal should be set at 300-14400 baud; 8 bits; 1 stop bit; no parity. If you do not have access to the required equipment, it is suggested that you contact your Operating Division/Program to inquire about obtaining the necessary equipment or information on how to obtain the material displayed on the EBB.

If you experience a problem regarding registration or access to the EBB, please contact:

Division of Commissioned Personnel/HRS/PSC
ATTN: EBB Project Officer/ODB
5600 Fishers Lane, Room 4A-18
Rockville, MD 20857-0001
Phone: 301-594-3387

Recent Deaths

The deaths of the following retired officers were reported to the Division of Commissioned Personnel:

Title / Name	Date
MEDICAL RADM Arnold B. Kurlander	04-07-98
DENTAL CAPT Joe T. Hillsman	06-03-98
NURSE CAPT Hazel A. Shortal	04-22-98
ENGINEER CAPT Grover L. Morris CAPT Ralph Porges	05-27-98 05-09-98
SCIENTIST CAPT Edward M. Scott	05-12-98
PHARMACY CAPT Arnold H. Dodge	05-29-98
HEALTH SERVICES CAPT Ralph L. Perkins, Jr.	05-28-98



Uniformed Services Survivor Benefit Plan

Recent legislation enacted new provisions to the Survivor Benefit Plan (SBP). Specifically, the law provides for a 1-year period, beginning 2 years after the commencement of retired pay, during which SBP participants may choose to voluntarily discontinue participation in the plan. The law also provides those retirees who have been in the plan for more than 2 years with a one-time 1-year opportunity to discontinue the plan.

Eligible Participants: A member participating in SBP may submit a request to voluntarily discontinue participation in SBP during the 1-year period beginning on the second anniversary of the date of commencement of retired pay (i.e., during the second year of participation in SBP). For purposes of this policy, the date of commencement of retired pay is defined as the date the retiree became entitled to receive retired pay. Subsequent recall to active duty following retirement does not alter this date.

For those retirees whose second anniversary period occurred prior to the May 17, 1998 effective date (i.e., retired earlier than May 1997) will have until May 16, 1999 to submit a request to discontinue SBP.

Procedures: An SBP participant (Public Health Service Commissioned Corps retiree) who is eligible to discontinue participation in SBP shall make a written request to the Compensation Branch, Division of Commissioned Personnel (DCP), using DD Form 2656-2 (dated May 1998), "Survivor Benefit Plan (SBP) Termination Request." A request for information or any request for termination that is not on DD Form 2656-2 is not a request to discontinue. DD Form 2656-2, along with supplementary information, will be sent to you upon request, by contacting:

Division of Commissioned
Personnel/HRS/PSC
ATTN: Compensation Branch
5600 Fishers Lane, Room 4-50
Rockville, MD 20857-0001
Phone: 1-800-638-8744

Notice to Affected Beneficiary: Spouses and former spouses that concur in the request for termination shall be considered notified with the provision of Section 1448a 10 USC. The Compensation

Branch, DCP, shall ensure that natural persons and former spouses not required to concur in the request for termination are notified of the termination of SBP coverage by sending a letter to such beneficiaries at the address in the retired member's file.

Withdrawal of Request to Discontinue: Section 1448a 10 USC provides that a member may withdraw a request to discontinue participation in SBP within 30 days of having submitted such a request. The 30-day time period shall begin on the date the Compensation Branch considers it received (date-stamped DD Form 2656-2).

Effect of Discontinued Participation: Once participation is discontinued under these provisions, no benefits may be paid in conjunction with the member's previous participation. No refund of any premiums properly collected shall be made. The member may not resume participation in SBP for any category of beneficiary.

Advantages of Continued SBP Participation

Peace of Mind. Retired pay stops at your death. SBP gives you the assurance of potentially continuing a portion of your retired pay to your spouse (including former spouse) or insurable interest for life.

Tax Advantages. SBP premiums withheld from retired pay are not taxed. For example, if your monthly retired pay is \$2,000, your SBP costs of \$130 are not taxed, thus your real SBP cost (assuming a 28 percent marginal tax bracket) is \$93.60. Also, it may be wise financial strategy to receive SBP's tax advantage when the retiree is in a higher marginal tax bracket, rather than when the survivor may be in a lower one.

Government Subsidy. The Government pays for a portion of the SBP costs. Your premiums pay for only part of your SBP benefit and the Government subsidizes the remainder.

Ratio of Costs to Benefits. Generally, SBP premiums are 6.5 percent of your covered retired pay, and your spouse will ultimately receive at least 35 percent of that amount, resulting in a 1 to 5 ratio of monthly costs to monthly benefits (1 to 8 if your surviving spouse is under age 62).

Inflation Protected Benefits. SBP benefits are inflation-protected due to

cost-of-living adjustments (COLA). Over the years of retirement, inflation can result in substantial changes in the value of annuity payments.

Amount of Risk. In most cases, SBP premiums will be recouped as benefits within 3 years after the retiree's death. You must weigh the higher risk of leaving your survivor with insufficient income without SBP against the smaller risk that your survivor might not get back every cent paid for SBP. A spouse may receive SBP payments for many years, receiving several times the amount paid in premiums.

Resumed Coverage. Even if your spouse dies first, you may resume coverage for a subsequent spouse without any penalty based on advanced age, deteriorated health, or other risk factors.

Disadvantages of Continued SBP Participation

Permanence. There may not be another opportunity to discontinue beyond this special 1-year period (i.e., if you no longer wish to provide a benefit to your beneficiary, this could be your only chance to discontinue).

Return of Costs. Your beneficiary might not recover total payments made into the plan (e.g., if you are a retiree with a much older spouse; if you are certain you will never remarry).

Reduced Need. You may no longer need the coverage SBP provides (e.g., if you no longer need to protect your retired pay; or if SBP payments to an incapacitated child would negatively impact other benefits as dictated by the State of residence).

Taxable Annuity. The SBP annuity is taxable as income when received by the beneficiary.

Important Reminders

Barred Forever. Once you discontinue participation, you cannot reenter the plan. However, you have up to 30 days after submitting DD Form 2656-2 to change your mind and you can withdraw your request to discontinue participation by sending a written request to the Compensation Branch, DCP.

No Premium Refund. You received protection for the period SBP costs were made. Therefore, no premiums will be refunded. Your past costs are generally immaterial to this decision; you should make your decision based on future benefits and costs.

Medical Affairs Branch

Reminders

In the interest of keeping officers aware of certain policy and procedures that can assist them in their planning, and prevent "last minute crises," Medical Affairs Branch (MAB), Division of Commissioned Personnel (DCP), presents the following reminders:

- Officers serving on a medical limited tour of duty must have the medical restriction removed or the limited tour extended in order to continue on active duty beyond the tour end date stated in the call to duty personnel order. About 6 months before the end of the medical limited tour, MAB notifies officers regarding medical data that must be submitted before restriction removal or extension of the tour can be considered. If you are serving on a medical limited tour and do not receive this communication from MAB by 120 days before the end of your tour, you should call MAB immediately at 301-594-3297 or 1-800-368-2777 (option #3).
- Post partum maternity leave is a form of sick leave that is granted only for the incapacity of the officer. As a matter of administrative uniformity, maternity leave following vaginal delivery is 42 consecutive days beginning the day after hospital discharge. For Caesarean delivery, it is 56 days. Leave beyond these limits must be charged to annual leave, unless MAB determines

that there is medical justification for additional sick leave.

- Initiation of voluntary inactivation or retirement proceedings by an officer creates the presumption of fitness for duty and of fitness for separation on the scheduled date. In general, delays in voluntary separation are granted only if intervening medical events have raised a substantial question whether the officer remains fit for retention, if he or she were not separating from active duty. In other circumstances, unexpected medical events that are not unfitting for continued duty may be reason for granting a delay in separation if the Agency/Operating Division/Program supports the request.
- Officers who inactivate with the plan to reactivate must meet entry physical standards at the time they wish to return to active duty. Entry standards are much more stringent than standards for remaining on active duty. If you are planning inactivation/reactivation, you should review your medical status before making a final decision.
- Medical conditions incurred or aggravated while on active duty may be the basis for receipt of "service-connected" benefits from the Department of Veteran Affairs (VA) after an officer retires or otherwise separates from active duty. In evaluating claims for service-connected benefits, VA may accept only records sent from MAB. However, except for medical records that the Ben-

eficiary Medical Program Section of MAB receives to validate receipt of medical services by noncontract civilian providers, MAB does not routinely receive documentation of any medical evaluation and treatment received by active-duty officers. Contrary to the impression of many officers, military and contract medical facilities rarely forward to MAB copies of records of significant medical developments in Public Health Service commissioned officers. Even routine forwarding of periodic and separation physical examinations, although common, cannot be assumed. MAB will request the facility to provide pertinent documentation for officers' central medical files when alerted to significant medical events, but overall, each officer should assume responsibility for assuring that his/her central medical file contains documentation that may be important to him/her in the future.

Please call MAB at 1-800-368-2777 (option #3) if you have questions regarding how commissioned corps medical policy and procedures may affect your specific situation.



DEPARTMENT OF HEALTH & HUMAN SERVICES

Program Support Center
Human Resources Service
Division of Commissioned Personnel, Room 4A-15
Rockville MD 20857-0001

Official Business
Penalty for Private Use \$300

BULK RATE
POSTAGE AND FEES PAID
PSC
PERMIT NO. G-280

REDISTRIBUTION
USING PERMIT IMPRINT
IS ILLEGAL

DATED MATERIAL