

Understanding Your Promotion Information Report (PIR)

There are seven sections in the PIR:

- GENERAL INFORMATION
- LICENSURE INFORMATION
- CURRENT ASSIGNMENT
- CREDITABLE SERVICE (as of date)
- COMMISSIONED OFFICERS' EFFECTIVENESS REPORT (COER) HISTORY
- UNIFORM SERVICE DECORATIONS AND AWARDS
- ASSIGNMENT HISTORY

SECTION 1:

General Information

Original Entry on Duty:	01 Jan 2010
Latest Entry on Duty:	01 Jan 2010
Seniority Credit Date:	01 Jan 2020
Retirement Credit Date:	01 Jan 2010
Training and Experience Date:	01 Apr 1998
Promotion Credit Date (Regular Corps Only):	01 Jan 2010

- **Original Entry:** Call to Active Duty Date
- **Seniority Credit Date:** Date of a Regular Corps officer's latest Permanent Grade promotion and the date used to determine the total amount of active-duty time of a Regular Corps officer in his/her current permanent grade. Please refer to [CCI 331.01 "Permanent Grade Promotions."](#) This date is updated when an officer is promoted to the next permanent grade. In this example, the officer was promoted to the next permanent grade effective 01 Jan2020.
- **Retirement Credit Date:** Date that is used to determine retirement eligibility. Please refer to [CCI 384.01, "Creditable Service for Retirement."](#)
- **Training and Experience Dates:** Date that is calculated using years in education and qualifying work experience (determined at time of commission). Please refer to [CCI 231.01, "General Appointment Standards."](#)
- **Promotion Credit Date:** Date that reflects the total active-duty time of a Regular Corps officer in the permanent Assistant Grade (O-2 or above). Please refer to [CCI 331.01 "Permanent Grade Promotions."](#)

SECTION 2:

<p><u>Licensure Information</u></p> <p>License: Issued By: Expiration Date:</p> <p>Nursing Venus State Board of Nursing 30 Apr 2021</p>	<ul style="list-style-type: none">• Licensure: Provides type of license, state that issued license and license expiration date.
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SECTION 3:

<p><u>Current Assignment</u></p> <p>Program Coordinator CIVIL SERVICE SERIES 0201: PERSONNEL MANAGEMENT Position Grade: 5 Position Primary Job: 31 : DATA COLLECTION, PROCESSING, AND ANALYSIS</p>	<ul style="list-style-type: none">• Civil Service Series (if applicable): This section displays the equivalent civil service grade for the position.• Position Grade: The billet's grade rating, <u>not</u> the rank of officer.• Position Primary Job: The CORPs uses the Office of Personnel Management (OPM) system of functional classification codes to describe the billet's primary work function. The agency to which the officer is assigned provides this code to CCHQ. For instance, clinical positions will have a code 81. In this example, the officer is not in a clinical position, as indicated by the code 31.
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SECTION 4:

<p><u>Creditable Service (as of 29 Apr 2020)</u></p> <p>PHS Commissioned CORPS 8 Years 3 Months 28 Days No Military Service</p>	<ul style="list-style-type: none">• Credible Service: Reflects the time in a uniformed service.• In this case, the officer has served on active duty in the Corps for 8 years, 3 months and 27 days as of 28 April 2020. This officer does not have prior military service.• DD214, NGB Form 22, or a uniformed service's reserve points statement are used to verify prior military service. The PIR only displays the total active duty service that is creditable towards determining an officer's Retirement Credit Date that appears as General Information in Section 1 (i.e., non-active reserve time is not creditable nor reflected).• Civil service time is no longer displayed on the PIR.
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SECTION 5:

COER History (Recent Years Only!)

2019 Annual Narrative: Satisfactory

2018 Annual Narrative: Satisfactory

2017 Annual 6 7 6 7 5 6 7 7 S

2016 Annual 7 7 6 7 6 6 7 7 S

2015 Annual 6 6 5 5 6 6 6 6 S

- **COER:** The Commissioned Officers' Effectiveness Report (COER) is the uniform appraisal form used for documenting the performance of an officer's assignments, duties, and proficiencies.
- The PIR reflects the most recent 5 years of COER scores/results. In some cases, the officer may have multiple COERs in one year, if there is an interim COER on record. Such cases may reflect the last five COERS (vs. last 5 years). All COERS will remain visible in the officer's eOPF.

SECTION 6:

Uniformed Service Decorations and Awards

Apr Date	Award Abbr	Approver	From	To
25 Jun 2019	FMRB	PHS	01 Feb 2019	01 Jun 2019
21 Feb 2019	UC	PHS	10 Sep 2017	21 Apr 2018
11 Oct 2017	AM	PHS	01 Jun 2016	01 Apr 2017
24 Sep 2015	PHSPUC	PHS	09 Sep 2014	01 May 2015
04 Sep 2012	UC	PHS	01 Nov 2011	01 Apr 2012
02 Dec 2011	ISOHAR	PHS	18 Apr 2011	19 Oct 2011
14 Jan 2011	CCTR	PHS	01 Jan 2011	01 Jan 2011
22 Jul 2010	HDA	PHS	01 Jan 2010	01 Jul 2010
23 Mar 2010	RCR	PHS		

- **Decorations and Awards:** This section lists all the approved and authorized awards. An officer can only wear the awards that are shown on the PIR – no other awards may be worn.

SECTION 7:

Assignment History

TRANSFER on 01 Oct 2019 at Pay Grade 5 Billet Grade 6

Program Coordinator

OS, OFFICE OF THE ASSISTANT SECRETARY
FOR HEALTH, OFFICE OF THE SURGEON
GENERAL, OFFICE OF COMMISSIONED CORPS
OPERATIONS
ROCKVILLE, MD

- **Assignment History:** Displays previous assignments held throughout the officer's career. Only those assignments that are effected through a personnel order issued by CCHQ are reflected in this Section.
- **Pay Grade:** This is the rank the officer held when the officer transferred into the position. It does not reflect the position/billet occupied by the officer. In this example, the officer held temporary grade (TG) O-5 when transferred into the position. If you have a TG promotion while serving in the position, the Pay Grade in this section will not change. If this officer is promoted to TG O-6 while serving in this billet, the pay grade will remain at Pay Grade 5.
- **Position Titles:** Some officers may notice various titles in their Assignments History. In this example, the officer transferred into this position. Other titles may include (but not limited to) Call to Duty, Change of Billet, etc.
- **Nature of Action Code:** Some officers may notice a Nature of Action (NOA) code. NOA is the phrase that explains the action that is occurring (such as an appointment or promotion). Each Nature of Action has a unique numerical code that identifies, for statistical and data processing purposes, that particular nature of action. The NOA also appears on every personnel order issued by CCHQ.