

**U.S. DEPARTMENT OF HEALTH  
AND HUMAN SERVICES**

**PERSONNEL OPERATIONS MEMORANDUM**



**EFFECTIVE DATE: POM 14-003  
24 June 2014**

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**By Order of the Acting Surgeon General of the U.S. Public Health Service:**

**RADM Boris D. Lushniak, Acting Surgeon General**

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**TO:** Candidates to the Commissioned Corps of the U.S. Public Health Service (Corps)  
**SUBJECT:** Delegation of Authority for Recommendation for Appointment to the Corps

1. 42 CFR §21.32 authorizes the Surgeon General to convene appointment boards. Appointment boards make recommendations for or against appointment to the Corps. Currently, the Surgeon General (SG) makes the final determination regarding the Appointment Board's recommendation for appointment. Commissioned Corps Instruction (CCI) CC391.01, "Appointment Boards", dated 14 Aug 2007, states that the SG may delegate this authority.
2. This Personnel Operations Memorandum (POM) delegates the final decision for or against appointment of any Commissioned Corps candidate as prescribed in CC391.01. Through this delegation of authority, the SG authorizes the Director, Division of Commissioned Corps Personnel and Readiness to make the final determination in regards to the Appointment Board's recommendation for appointment of any candidate. This authority may not be redelegated.
3. This POM shall remain in effect until it is rescinded or amended by CC391.01.

-signed-  
Boris D. Lushniak, M.D., M.P.H.  
RADM, USPHS  
Acting Surgeon General