

U.S. DEPARTMENT OF HEALTH  
AND HUMAN SERVICES

PERSONNEL POLICY MEMORANDUM



PPM 10-003  
EFFECTIVE DATE: 05 April 2010

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**By Order of the Assistant Secretary for Health:**

**Howard K. Koh, M.D., M.P.H.**

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TO: All Regular Corps Officers on Extended Active Duty

SUBJECT: Revision to Incentive Awards Program

1. This PPM announces and authorizes a revision to Section C., 'General' of the "Commissioned Officers' Incentive Awards Program; Cash Awards for Inventions, Suggestions, and Scientific Achievements" (see [CC27.1.5](#)).
2. Effective immediately, Section C. 'General' is hereby expanded to include the following:
  - "8. The Commissioned Officers' Incentive Awards Program (COIAP) will be included under the Secretary's Innovation Awards Program.
  9. Cash awards are allowable for officers of the Commissioned Corps of the U.S. Public Health Service, as applicable, under the HHS *Innovates*: Secretary's Innovation Award Program."
3. This PPM shall remain in effect until rescinded.

/s/

Howard K. Koh, M.D., M.P.H.  
Assistant Secretary for Health