



JOAG Recruitment and Retention Committee

Vision: To develop innovative approaches to support recruitment and retention efforts for the United States Public Health Service Commissioned Corps.

Mission: To recruit and retain qualified junior officers in the United States Public Health Service Commissioned Corps.

Committee Co-Chairs:

- LCDR Ashley Burns (ashley.burns@fda.hhs.gov)
- LCDR Peter Arroyo (parroyo@bop.gov)

SUBCOMMITTEES

Agency Training Programs (ATP) Subcommittee:

Compiles a list of agency training programs in which junior officers may serve as liaisons representing the Commissioned Corps, and provides resources to potential officers who are training at various Federal agencies.

Career Fair Information Subcommittee:

Serves to identify inexpensive or free career fairs across the country for officers to attend and provide recruiting materials and information to those interested in a career in the Public Health Service.

COSTEP (Commissioned Officer Student Training and Extern Program) Connection Subcommittee:

Creates mentorship and networking opportunities for COSTEPs by assigning junior officers to guide them.

Standard Operating Procedures (SOP) Subcommittee:

Coordinates the annual review and compiles the edits for the Recruitment and Retention Committee's SOP document.

Publications Subcommittee:

Authors a quarterly article in the JOAG Journal through the recurring column titled, "Recruitment and Retention Matters" and may prepare documents for other initiatives as requested.

Retention Subcommittee:

Identifies trends for early separation (service of less than 20 years) and creates resources and intervention to help retain officers in the Public Health Service.

Transitional Assistance Program (TAP) Subcommittee:

Provides information about career opportunities within the Public Health Service to qualified active duty personnel from other uniformed services, which are in the process of separation from another service.

Social Media Subcommittee:

Monitors various social media outlets and official USPHS websites for information relevant to Commissioned Corps recruitment and retention (e.g., open application periods).

The committee also includes:

- Co-Secretaries (two)
- Website Coordinator

Please visit our JOAG Recruitment and Retention Website for more information:

(http://dcp.psc.gov/osg/JOAG/committees_recruitretain.aspx)