Dental Professional Advisory Committee Newsletter

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In this issue of the Dental Professional Advisory Committee Newsletter

COVER STORY:
USPHS Scientific and Training Symposium

FEATURES

Incoming CPO Column 2
Outgoing CPO Column 3
Healthy and Historic Smiles in Alaska 4
DePAC Chair 6
DePAC Vice Chair 7
Junior Officer Spotlight 9
RADM Bailey's Retirement Ceremony 12

ITEMS OF INTEREST

Know your Billet! 8
Leadership, Protocol, and Service Standards 10
DePAC Awards nominations 14
Hails and Farewells 14
Upcoming Events 15
Educational Resources 16

NEWSLETTER STAFF
Co-Editor LCDR Justin Vos
Co-Editor LT Mariely Marquez-Lorenzo

The USPHS Dental Newsletter is published 2 times annually, and is distributed electronically through the USPHS Dental Bulletin Board, agency distribution lists, and the USPHS Dental Directory. The next issue of the newsletter will be published in the Summer of 2014. If you have suggestions or comments about the newsletter, or would like to submit an article, please contact the co-editorsLCDR Justin Vos or LT Mariely Marquez-Lorenzo

2014 USPHS Scientific and Training Symposium

By LCDR Justin Vos & LCDR Scott Williams

Acting Surgeon General RADM Boris Lushniak,Acting Deputy Surgeon General RADM Scott Giberson, and Chief of Staff CAPT Robert DeMartino with the attendees for Dental Category Day.

The Commissioned Officers Foundation Scientific and Training Symposium is the pre-eminent event of its kind in the nation—offering a comprehensive range of continuing education seminars, targeted training courses, and much more. The 2014 event was held in Raleigh, NC June 10-12. This year marked the 49th Annual Meeting of the nation's top federal public health providers and administrators. This event drew hundreds of attendees from federal agencies such as the Indian Health Service, the Office of Public Health Emergency Preparedness, Bureau of Prisons, the Department of Homeland Security, the National Disaster Medical System, the Health Resources and Services Administration, the Centers for Disease Control and Prevention, the U.S. Food and Drug Administration, the Medical Reserve Corps, the National Institutes of Health and other components of the Departments of Health and Human Services, Defense, Justice, Transportation, as well as numerous state and local agencies and public health universities.

Chief Professional Officer Column
RADM Nicholas Makrides, DMD, MPH

RADM Nick Makrides

Greetings fellow officers and federal dentists! It is truly an honor to serve the dental category as your next Chief Professional Officer (CPO). The bar has been set high. Please know I am committed to working with you to strengthen our category and improve the health of the nation.

Over the last 13 years I have had the opportunity to meet many officers at AMSUS, COA/COF, and other professional meetings. I have worked side by side with you on work groups and committees to represent the interests of dentists as it relates to policies and issues pertinent to the Corps. Throughout these interactions, I continue to be impressed with the caliber of dentists who select a career in the Public Health Service and Federal Dentistry.

Much of the progress we have made has been largely due to a team effort. My sincere thanks to the contributions of our past CPO, RADM Bailey, the Oral Health Coordinating Committee, DePAC and Agency Leads for their good work. As I start my tenure, I look forward to partnering with you to advance the oral health within our agencies.

Every good team has a Captain (in our case, an Admiral). It is only fitting that I recognize the superb leadership of RADM William “Bill” Bailey. His steadfast commitment to oral health is recognized within our category, at CDC, and throughout HHS. While we all know his participation on many workgroups and projects, I would like to recognize his leadership on the HHS Strategic Oral Health Framework. Although not published, this document provides a roadmap of how all the Operational Divisions and non-HHS agencies can contribute to that advancement and improvement of oral health.

While I believe our future is bright I also believe we need to position the Corps to meet future demands of the agencies. Over the past 4-8 years we have seen a drop of our category strength. As I write this missive we currently have 271 officers. I will be reaching out to the DePAC, junior officers, seasoned veterans, and agency leads to discuss strategies and best practices that can assist our recruitment efforts.

Many of you know the practice of dentistry is constantly evolving with new practice models and provider types being introduced. Coupled with the changes in regulations, technology and science, I think it is fair to say it is an exciting time to practice dentistry. Integration of these changes may be difficult but I believe our Corps has the collective expertise to meet the future challenges that lay ahead.

In closing, I am excited and humbled to be able to represent and work with you. The hard work that you do and the dedication you bring to the job help to protect, promote and advance the health and safety of our nation. If you see me at a conference please find the time to introduce yourself.

Return to cover

OUTGOING CHIEF PROFESSIONAL OFFICER COLUMN

RADM WILLIAM BAILEY, RET.

Robert Frost wrote, "The afternoon knows what the morning never suspected."On the continuum of time that statement is so true. When we are young we cannot know what life holds in store. Not being able to foresee what lies ahead, we give it our best shot and make the choices we feel are right, often not being able to predict the wisdom or "rightness" of our decisions. It is impossible to understand your life as you are living it

RADM Bailey with his family following his retirement ceremony

forward; however, when you get to a certain point and look back, you can begin to see how it all fits together.

The afternoon knows what the morning never suspected.

One of the great decisions of my life was to join and serve in the Public Health Service. Being a Commissioned Officer has provided a life full of great purpose, rich experiences, and amazing people.What purpose could be more satisfying than working to protect, promote, and advance the health and safety of our Nation?

Martin Luther King wrote, "We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

We are caught in an inescapable network of mutuality, tied in a single garment of destiny.

If you haven't felt the meaning of those words as a PHS officer, civil service dentist or tribal dentist you may want to try another assignment.

Assuring health care to vulnerable and underserved populations…increasing scientific knowledge…translating evidence into practice….integrating health care services….advancing health literacy…improving the health of individuals, families and communities so that people can pursue their dreams and live more optimal lives….what an amazing endeavor! We truly are "…caught in an inescapable network of mutuality, tied in a single garment of destiny."

A career in the Public Health Service brings a richness of life experiences that are inescapable. Living and working in unique locations and settings, being able to work for various agencies, being deployed in times of emergency or for humanitarian missions, are all such enriching experiences. As are the challenges that accompany career progression, stepping into positions of greater responsibility. Aristotle wrote, "For the things we have to learn before we can do them, we learn by doing them." In other words, you just have to step up and try…you can't wait until you know how…you learn by doing. And the PHS expects learning and growing throughout a career, which makes for a richer experience and a more satisfying career.

And the people….

Return to cover

The people are the best part. Whether they are patients, coworkers, fellow officers, supervisors, or other people in the workplace or community—the people are the best.

The most uplifting thing I've seen in my career isn't a big thing, in fact it is a fairly small (but HUGE) gesture. I've witnessed hundreds of times. It is an exchange that goes something like this, "Is there anyone here who is willing to do (fill in the blank)." And the immediate response is, "Right here. How can I help?" The respondent doesn't volunteer because it is their job, or because they are required to do it, or because they want to get ahead—it is because they sincerely *want* to do it. My belief is that those working for the U.S. Public Health Service *strive to make the world healthier and safer*, are *internally wired* to do so, and are *moved* to do it. And that attitude makes all the difference.

It has been my great honor and pleasure to work alongside you and on behalf of the Dental Category. Thenext Chief Professional Officer, whoever he or she is, will be extremely fortunate to serve you. There are no better women and men anywhere than our dentists. I wish each of you every success, happiness and blessing. All the best, and continue doing great things!

Healthy and Historic Smiles in Alaska

10 years of Dental health Aide Therapists blazing trails, providing oral health care in rural Alaska

BY JOSH NIVA
Alaska Native Tribal Health Consortium

2014 marks the 10th anniversary of the first group of Alaska Native students returning from training in New Zealand to become Alaska's first Dental Health Aide Therapists (DHATs). These DHATs were pioneers in providing much-needed access to mid-level dental care and prevention services for Alaska Native people living in rural communities across the state.

Much has changed for Alaska's DHATs in 10 years. Today, nearly 30 DHATs provide professional and culturally competent dental care and prevention services, fighting the decades-long epidemic of oral suffering and disease around rural Alaska and improving access to dental care for Alaska Native people. Future DHATs no longer have to travel across the world for training. Since 2007, the Alaska Native Tribal Health Consortium's DHAT Educational Program has prepared DHAT students through a two-year program housed in state-of-the-art facilities and led by award-winning staff in Anchorage and Bethel. The Educational Program is directed by Dr. Mary Williard, longtime U.S. Public Health Service Officer.

One of the biggest changes has been the perception of DHATs. Years ago, many in the dental profession fought against DHATs providing care. Today, Alaska's DHATs and ANTHC's Educational Program are recognized as the model of success for improving oral health and access to care for rural populations around the world.

"Alaska shows us the way forward," said Dr. Louis W. Sullivan, former secretary of the U.S. Department of Health and Social Services. "Access means more than having an insurance card; it means having professionals available to provide care."

What is a Dental Health Aide Therapist (DHAT)?
A DHAT is a dental team member who works under the supervision of a licensed dentist providing a limited range of services. Those services include patient and community-based preventive dental care, basic restorations and uncomplicated extractions. DHAT education is two years in length, followed by at least three months of preceptorship with a supervising dentist. Successful completion of these requirements is needed prior to certification by the Alaska Community Health Aide Program Certification Board. A DHAT's education provides them with the skills to meet the majority of basic dental care needs in rural Alaska Native communities.

Why a DHAT's work is important …

Return to cover

Roughly **83 million Americans** face barriers to dental care and **50 million children** and adults live in areas without enough dentists. Alaska Native people in rural communities without access to regular dental care have suffered an epidemic of poor oral health for many years. DHATs represent a community led solution to provide dental care and prevention services.

59 percent of American Indian and Alaska Native adults had periodontal (gum)disease.

Alaska Native children suffer from tooth decay at **twice the national average**.

27 DHATs are currently practicing in **81 communities** – most remote villages across Alaska. More than **40,000 rural Alaskans** now have regular access to dental care from a DHAT; most have never had this kind of access or continuity of care before.

88 percent of Alaska's DHATs are Alaska Native and **78 percent** of DHATs are working in their home region. This improves relationships, makes for a cultural connection, and builds comfort and trust for patients.

An Alaska DHAT sees an average of **800** individual patients over **1,200** visits annually. **700** of those visits are preventive work, helping improve oral health moving forward.

11 Alaska Native DHATs were educated in New Zealand from 2003-2006. **6** of those New Zealand-educated DHATs are still certified today. Typically, DHATs **bill $150,000-$250,000 per year** more than the cost to employ them and their assistant. The avoided patient travel cost is more than **$40,000** per year per DHAT.

5 new DHATs are in the 2014 graduating class.

6 DHAT students are entering their second and final year of training.

More than **50** countries use DHATs to improve access to dental care, but only the Alaska Tribal Health System and **two** U.S. states (Minnesota and Maine) allow mid-level dental practitioners. More than **20** states are considering mid-level dental practitioners.

In 2008, a Centers for Disease Control and Prevention Arctic Investigations study reported that: **100 percent** of Alaska children between ages 4 and 5 living in communities without fluoride in the public water supply had at least one decayed or missing primary tooth.

67 percent of Alaska children between ages 4 and 5 living in communities with fluoridated water had at least one decayed or missing primary tooth.

How DHATs are improving the oral health of Alaska Native people …
A recent pilot study by ANTHC and partners in The Centers for Disease Control and Prevention's Investigation team and the Yukon-Kuskokwim Health Corporation found that **50-60 percent** of 6-year-old children living in non-DHAT communities received dental care; **100 percent** of 6-year-old children living in DHAT communities.

DENTAL COINS ARE NOW AVAILABLE.

GET YOUR

ORDER FORM

Return to cover

Dental Professional Advisory Committee Chairperson Column

CAPT Christopher Bennett, DDS, MSHS
US Coast Guard

CAPT Christopher Bennett

Dental Category, we are in the midst of the summer and several of us have been deployed to the Unaccompanied Children Mission or in the middle of a Permanent Change of Station. Most of us are also enjoying the weather and the summer with our families.

I wanted to touch on the subject of personal resiliency. As I have spoken to our members over the last year and as I have just completed a move myself, I realize how stressful our lives can be. Often times as professionals we spend a lot of time focused on the well-being of our patients, staff and co-workers at the expense of our own needs. Resilience is our ability to adapt to difficult or challenging life experiences. Resilience helps protect us from depression, anxiety and professional "burn-out". Becoming more resilient takes time and practice. So I want to remind everyone to take care of themselves. Our ability to help others depends on our ability to help ourselves. More information and strategies can be found here.

http://www.cdc.gov/hrqol/index.htm

The call for nomination for DePAC voting membership was sent out this July. Please contact the Membership Workgroup Chair CDR Harold Ironson (hironson@bop.gov) for more information and an application packet. The success of our category depends on everyone's participation. If you are not ready to commit to a voting membership, please consider joining one of our workgroups or subcommittees.

Now is also the time to recognize your colleagues. Nominations for the Dental Category awards are now being accepted. The DePAC requests that you nominate a fellow dentist, either Commissioned Corps or Civil Service. Please pass this information along to colleagues and supervisors from all agencies so they can recognize deserving candidates. Detailed nomination information including application form, checklist, and example narrative can be found on the Dental Professional Advisory Committee Awards webpage at:

http://www.phs-dental.org/depac/awards.html

For questions, contact either Awards Workgroup Chair CDR Vicky Ottmers (Vicky.S.Ottmers@ice.dhs.gov) or Awards Workgroup Co-Chair CDR Richard Kolanda (Richard.J.Kolanda@uscg.mil).

Fair Winds & Following Seas for RADM William Bailey, as he moves on to the next chapter of his career. All of us have benefited from his vision and leadership.

Finally, the DePAC is here to support you. Please feel free to contact me christopher.j.bennett2@uscg.mil, Vice-Chair CDR Leira Vargas-Del Toro Lvargas-DelToro@bop.gov or any of our voting members with any questions or concerns you may have.

Return to cover

Dental Professional Advisory Committee Vice Chairperson Column

CDR Leira Vargas-Del Toro, DMD, MPH
Federal Bureau of Prisons

CDR Leira Vargas-Del Toro

Greetings Dental Category!

Hope you are safely enjoying the summer. First and foremost I would like to congratulate all 2014 DePAC award recipients. Awards were presented at Dental Category Day on June 12, 2014 in Raleigh, NC during the annual Commissioned Officers Association (COA) Symposium. Dental Category Day is a great venue to network and meet colleagues of different agencies where other USPHS and Civil Service Dental Officers are located throughout the nation. COA Symposium also offers great opportunities for Dental and Public Health continuing education credits. For those of you out on the field like myself, you get to see in person USPHS leadership and organization and witness it is not just a website that you read anymore. I can assure you that you will feel as being part of something bigger!

I had the opportunity to participate on the Surgeon General's 5K this year. It was great to meet Officers from other categories and to be part of the camaraderie. It is true that runners are one of the happiest people! Participation of Acting Surgeon General RADM Lushniak, RADM Giberson, RADM Kending and our very own retired RADM Bailey was truly an inspiration and example to all present. Dental Category also had a great participation in this event.

Dental Officers after the Surgeon General's 5K

I invite you to get more active and lead by example; you will feel great and improve your quality of life. Public Health Service Athletics is a brand new initiative whose mission is to protect, promote and advance the health of the American people through fitness. So get out there and get involved! You are encouraged to participate in many events such as running, swimming, biking, walking, weightlifting and other speed, strength and endurance events. For more information please visit: http://www.publichealthserviceathletics.org and https://www.facebook.com/publichealthserviceathletics

Congratulations are also in order for all of those whose hard work and dedications towards your duty on daily basis were promoted during PY 14 cycle. You all have done an outstanding job in your duty stations and your efforts were greatly recognized. Please remember to continue to work hard and DePAC is here to help if you have any questions or need any guidance on PY 15.

Lastly, get involved in your Category. Make sure you are on our listserv to receive all communications. You can have your work and home email on the listserv. You don't want to miss anything. You can also participate on DePAC's different workgroups where you can dedicate a small amount of your time. Don't hesitate to contact me (Lvargas-deltoro@bop.gov) if you have any questions and you want to get involved.

Return to cover

KNOW YOUR BILLET!

BILLET RESTRUCTURING

The Promotion Information Report (PIR) now reflects the position title and position (billet) grade assigned as a result of the transformation to the Direct Access Billet System (DABS).

There was a two-year period following the transformation of an officer's billet, during which any position (billet) experiencing a grade change shall be reported in the officer's PIR as the higher grade of the legacy billet or new position. This two-year period included the 2013 and 2014 promotion boards. This grace period has expired. All officers should review the Position/Billet Implementation Grade Personnel Operations Memorandum for more information.

Should you have questions about your position information, please first review the Direct Access Billet System Frequently Asked Questions (FAQs) posted on the CCMIS website. Additional questions may be directed to your Liaison or category leadership as appropriate.

Historically: Billet/Position Message 2012
Recently, officers received Personnel Orders (P.O.) in their eOPF with the phrase "Change of Assignment" in the Type of Action field. Please note that all officers are receiving these personnel orders as a step in the process of the billet/position transformation. In addition, the P.O. contains a new individual position number. New position numbers have been assigned to the current position of all officers. This number is called a Direct Access Billet System (DABS) number which identifies the billet/position number in Direct Access (DA).

Besides the P.O., officers will notice changes to their Promotion Information Report (PIR) in the "Current Assignment" and "Assignment History". Under "Current Assignment" the title of the DA position is listed as well as the associated billet equivalent grade. The information currently contained in this section has not yet been changed to reflect new position grade changes (if any) associated with billet/position transformation. This will not be changed until the conclusion of the 2012 promotions cycle. Changes to an officer's position title, billet grade, eOPF and/or PIR as a result of the billet transformation process were not seen by the 2012 promotion boards. Under the "Assignment History", officers will see "DA Billet System Position Assignment" with an associated title. The stated grade is the pay grade of the officer, not the grade of the position. There will be continued changes to the PIR until approximately September 2012 as the process is completed.

There is a two-year period following the transformation of an officer's billet, during which any position (billet) experiencing a grade change shall be reported in the officer's PIR as the higher grade of the old billet or new position. This two-year period will include the 2013 and 2014 promotion boards. All officers should review the Position/Billet Implementation Grade Personnel Operations Memorandum (http://dcp.psc.gov/eccis/documents/POM12_004.pdf) for more information.

During the final phases of the billet transformation process, additional changes may occur to the eOPF and/or PIR as the process is fully implemented. These changes will affect all active duty Commissioned Corps officers, and may produce real or perceived errors to an officer's file. Because of the scale of this process, the Office of Commissioned Corps Operations (OCCO) requests that officers and their supervisors please refrain from contacting OCCO or their Commissioned Corps Liaisons with inquiries related to these issues until after the process is fully implemented around September 2012.

Return to cover

JUNIOR OFFICER SPOTLIGHT:

LT ELEANOR FLEMING, PHD, DDS

CENTERS FOR DISEASE CONTROL AND PREVENTION

Can you please provide a brief summary of your training and education?
I completed my undergraduate and doctoral training at Vanderbilt University in Political Science, and completed my dental training at Meharry Medical College. I am currently working on my Master's in Public Health with an epidemiology concentration at East Tennessee State University.

LT Eleanor Fleming

Can you tell our readers how long you've been a PHS officer and describe your duties at your present site?
I have just completed my third year as a PHS officer at CDC. I began as an Epidemic Intelligence Service Officer in the National Center for HIV, Viral Hepatitis, STD, and TB Prevention, and I am now a chronic epidemiology field assignee working in the NC Division of Public Health. My work largely focuses on public health data and how to make it useful to programs and partners, and of course, how to interpret the data to have public health impact (i.e., preventing disease and reducing the burden of disease). When you think about it, that is such a huge task—reducing chronic disease in NC (more than any one junior officer could ever do), but I have great colleagues who are committed to the science of public health and using data to drive our prevention efforts, which makes a task more manageable.

What led you to consider a career in the PHS dental program?
My mentor, CAPT Arlene Lester, is responsible for me choosing a career in the PHS dental program. I chose a path in public health, and found my way to the USPHS.

What did you find to be the most challenging aspect of your transition into the Public Health Service?
The USPHS has presented me with opportunities to learn more about public health, develop my skills as an epidemiologist, and to explore how my work can help improve the health of the people we serve. I suppose one could see challenges with those opportunities, but for me, these three years have been an endless period of growth and development.

What has been the most rewarding aspect of your service thus far?
The most rewarding aspect of my service has been my work in Kenya. I worked in Nyanza Province (rural western Kenya) for a month, collecting qualitative and quantitative data evaluating an antenatal care intervention to improve HIV and syphilis testing uptake in a high burden area. On its own, the work was truly rewarding, and everything that I could have imagined about working a remote, rural context. What I enjoyed the most were the colleagues I worked with at Kenya Medical Research Institute and SWAP, a local NGO. I learned more from working with them than I could have ever learned in my office back in Atlanta, reading studies and just analyzing data. My time there changed me in a way, but also reaffirmed that I work in public health and tackle the complex issues that I struggle with day and day out (health equity, social determinants of health, improve health access, chronic disease prevention, sexually transmitted infections) because those issues are not abstract notion, but are tied to the lives of people. Seeing the faces of the mothers at the antenatal clinics, the faces of babies, and the people whose lives are in Nyanza Province reminded me that there is work to be done. And, if I am to truly help them and be of service in the name of public health, they require my best effort, my best ideas, and my sharpest

Return to cover

argument. They deserve my best…and so, I returned to Atlanta to write up my experiences and to present my findings, but also committed to be the best public health professional I can be.

Describe some of your hobbies and activities outside of the PHS?
I practice Ashtanga yoga, and now that I live in North Carolina, I am returning to my golf game. I enjoy reading (I just read Dorothy Height's last book, *Living with Purpose*, and a great read on mass incarceration as a public health problem, *A Plague of Prisons*), the arts, and history (I love PBS).

Has your experience in the PHS thus far lived up to your expectations?
Sadly, I did not come to the USPHS with any expectations. Being a dental officer in the USPHS has been a great opportunity to grow and learn. I only hope that in the years to come, I can have a career that improves health, contributes to the body of public health and prevention sciences, and helps our partners and decision makers to appreciate and understand that health is not from the neck down (oral health is the key to overall health).

LEADERSHIP, PROTOCOL & SERVICE STANDARDS

Buy your copy of the new and improved PHS Officer's Guide, a must-have for every officer in the PHS Commissioned Corps. Authors CAPT Jim Knoben (Ret.) and CAPT Alice Knoben added a chapter on leadership principles and updated all other content. RADM Boris Lushniak wrote, "The Public Health Service Officer's Guide is an excellent reference… (that) provides an opportunity for officers to enhance their knowledge base."

Chapters in the book include: Uniformed Service Essentials, Leadership Principles, Courtesy & Protocol, Ceremony Protocol, Special Duty Positions, Communications, Meetings, Table Protocol, and much more. The appendices include planning for various ceremonies, dining-out, formal receptions, and distinguished visitors.

COA members can buy copies for $15 each. Professional Advisory Committees can save by placing bulk orders. Below is an order form.
Order Form for PHS Officer's Guide

Leadership, Protocol, & Service Standards

Note from the Editors

The DePAC Communications Work Group would like to thank all who have contributed to this edition of the DePAC Newsletter. We would encourage each officer to contribute information for publication through their DePACwork groups to help improve our newsletter and communication to all dental officers.

Return to cover

2014 COA Symposium Continued

This year's theme was "Public Health Today: Prevention, Innovation, and Progress". The Dental Category had a broad range of speakers who each brought their individual expertise and perspective on the symposium theme. LCDR Justin Vos began the day with a call to order, followed by opening remarks from the Chair of the DePAC CDR Chris Bennett. He also reminded us to take advantage of this time with our colleagues. A great deal of knowledge was shared and camaraderie enjoyed.

Front: CAPT Darla Whitfield, CDR Vicky Ottmers, RADM William Bailey (ret.), CAPT Reginald Ballard. Back: LCDR William Lopez, CAPT Todd Tovarek

The first presentation was given by the Commissioned Corps' own CDR Demetrio Domingo. CDR Domingo has extensive education including a GPR from the Naval Hospital Great Lakes, aResidency in Oral Diagnosis, aNaval Postgraduate Dental School, aMaster of Science in Health Sciences from George WashingtonUniversity, and a Clinical Research Fellowship, NIDCR, NIH. Leveraging his broad education CDR Domingo presented an excellent clinical presentation on oral biopsies and other adjunctive diagnostic techniques. CDR Domingo advised various clinical parameters to improve tissue sample submission as well as indications and contraindications for performing oral biopsies.

The second speaker was Dr.Kimon Divaris who joined us from the UNC School of Dentistry where he is an assistant professor and the Director of Research in the Department of Pediatric Dentistry. He was able to take a step away from the clinical picture of dental public health and highlight the big picture. Through a broad image of the word at large to a very specific vision of genomic mediators Dr. Divaris guided us through forward thinking concepts on the future of dental public health research. All in attendance gained appreciation of a population perspective which is focused on prevention through novel genomics and molecular findings.

The Dental Category was honored to have Dr. Lynn Mouden deliver the David Satcher Keynote Lecture. Dr. Mouden joined us from his role as the Chief Dental Officer for the Federal Centers for Medicare and Medicaid Services. Dr. Mouden has a diverse background in dentistry ranging from 16 years in private practice, eight years with the Missouri Department of Health and 12 years with the Arkansas Department of Health.

This session offered a view of the present state of dental delivery systems in the US and implications for the future. Dr. Mouden aligned traditional public health core functions of assessment, policy development and assurance alongside delivery system goals of better health, better care and lower cost. The session offered the opportunity to see how the two areas can partner for increased health among varying populations. As the system undergoes transformation, including under recent Federal legislation, dental professionals in all venues will be faced with change. Using 40 years of experience in private practice, state and national oral health policy, academia and Federal policy Dr. Mouden worked to bring an understanding of the complexities and changes facing the dental profession.

Return to cover

RADM William Bailey (ret) and Dr. Steve Geiermann bestowing the ADA Presidential Citation Award.

Lunch provided an excellent opportunity to socialize, reunite with old friends and recognize the accomplishments of our colleagues. During this time, RADM Bailey recognized the accomplishments of our DePAC award winners, Special Assignment Award winners and RADM Bailey's CPO's Exemplary Service awards. At the conclusion of the awards presentation, Dr. Steve Geiermann, representing the ADA presented RADM Bailey with an American Dental Association Presidential Citation award for his accomplishments as the Chief Professional Officer of the dental category. Soon after the awards presentation, all attendees were honored with a visit from Acting Surgeon General RADM Boris Lushniak. He discussed the difficulties we face in improving the nation's health and challenged all officers to be the best leaders we can be.

After the category day luncheon, the afternoon session began with Dr. Greg Essick, delivering an informative look into the role of the dentist in the diagnosis and treatment of obstructive sleep apnea (OSA). Dr. Essick joined us from UNC School of Dentistry where he serves as a professor in the Department of Prosthodontics. His presentation reviewed subjective and objective findings found with patients who have obstructive sleep apnea. He also reviewed the use of oral appliance therapy in patients with varying severity of OSA.

Our next speaker Dr. Janet Guthmiller is Associate Dean for Academic Affairs and Professor in the Department of Periodontology at the UNC School of Dentistry. This session presented practical guidelines to assist the clinician with therapeutic decisions in managing and maintaining the periodontium for periodontal diseases. Cases were being presented along with treatment performed. Alternative treatment options were discussed in light of therapeutic outcomes. Dr. Guthmiller shined a renewed light on the recognition of the role of the bacteria and the host response in different periodontal diseases and rationale for differential therapies and referral.

For the final session of the day, we welcomed Dr. Tim Wright who and currently serves as Chair of the Department of Pediatric Dentistry. He completed his DDS degree from West Virginia University and then pursued his Pediatric Dentistry Residency and a National Institute of Health Postdoctoral Fellowship in Caries Research at the University of Alabama in Birmingham. This session presented information on the non-fluoride dental caries management therapies that were recently evaluated by the Council on Scientific Affairs in a systematic review and the guidelines that were generated from that review. Dr. Wright provided evidence based recommendations for therapies including casein phosphopeptides, polyol chewing gums, chlorhexidine rinse, and xylitol. Several additional therapies not reviewed in the ADA study were also discussed such a probiotics and resin perfusion of early carious lesions.

CDR Bennett closed the session, thanked our speakers, guests, and all the officers in attendance for their service, and reminded us on the important role we play in assuring the nation's health.

If you have not had a chance to attend a symposium, please consider attending the 2015 Commissioned Officers Foundation Scientific and Training Symposium in Atlanta, GA. This is your chance to meet many of your fellow colleagues and professionals while earning CE. Updates on the 2015 meeting will be posted at http://symposium.phscof.org.

Return to cover

The symposium closed with an inspirational keynote address from the executive leadership from the Office of the Surgeon General. CAPT Robert DeMartino, OSG Chief of Staff; RADM Scott Giberson Acting Deputy Surgeon General; and RADM Boris Lushniak Acting Surgeon General all spoke at length bolstering esprit de corps and laying out the direction that the corps is headed. The residual theme was that you do not need to be in a supervisory position in order to lead. Leadership is something every officer must choose to partake in every day. Take advantage of your own unique positions and skills and inspire those around you.

RADM William Bailey's Retirement Ceremony

By CDR Vicky Ottmers

Old Glory Ceremony

On June 12, 2014, RADM William Bailey's Retirement Ceremony was held immediately following the Closing Keynote address at the USPHS Scientific and Training Symposium in Raleigh, NC. Over 100 people attended including his family, fellow Chief Professional Officers, USPHS Officers, Civil Service colleagues, and guests. The traditional USPHS Retirement Ceremony honored RADM Bailey's 32 years of dedicated service and followed protocol complete with the Presentation of Colors by the North Carolina Honor Cadre, Sideboys, Ushers, the USPHS Choral Ensemble, Bell Officer, and the moving Old Glory ceremony. The Official Party included Presiding Officer RADM Boris Lushniak, Acting Surgeon General, two Guest speakers, RADM Chris Halliday, Retired and Dr. Lynn Mouden, and Master of Ceremonies CAPT Christopher Bennett.

RADM Bailey thanked his wife, Carolyn, and his four children, his colleagues, and his fellow USPHS Officers for the unwavering support shown to him and all the wonderful memories over his entire career. Gifts and tributes were presented to RADM Bailey including the traditional shadow box by the USPHS Dental Professional Advisory Committee, the USPHS Sword by CAPT Marian Mehegan, and a tribute photo presentation with music played prior to the ceremony showcasing his early years, family, friends, USPHS career including a snapshot of his four years as the Assistant Surgeon General and USPHS Chief Dental Officer. Every attendee was given this tribute photo presentation on DVD to take with them. The ceremony concluded with the traditional cutting of the cake and a very nice reception.

Memory Table

Return to cover

ANNOUNCEMENT OF THE 2015 DENTAL PROFESSIONAL ADVISORY COMMITTEE AWARDS NOMINATION CYCLE

The DePAC is pleased to announce the 2015 DePAC Awards Cycle. Nominations for the Dental Category awards are now being accepted. The DePAC requests that you nominate a fellow dentist, either Commissioned Corps or Civil Service. Please pass this information along to colleagues and supervisors from all agencies so they can recognize deserving candidates.

Detailed nomination information including application form, checklist, and example narrative can be found on the Dental Professional Advisory Committee Awards webpage at: http://www.phs-dental.org/depac/awards.html

Important points to remember:

- Deadline for submission is **September 15, 2014**
- Submit early to ensure all documents have adequate review time
- Maintain OFRD readiness status throughout the nomination process
- Submit all documents electronically in Microsoft word rich text format
- Supervisor's approval required (e-mail from supervisor with signature block)
- For questions, contact either Awards Workgroup Chair CDR Vicky OttmersVicky.Ottmers@ice.dhs.gov or Awards Workgroup Co-Chair CDR Richard Kolanda Richard.J.Kolanda@uscg.mil

Anyone can nominate! Recognize your colleagues!!!

HAILS AND FAREWELLS:

FARE WINDS AND FOLLOWING SEAS IN THE NEXT LEG OF YOUR JOURNEY.

RADM WILLIAM BAILEY – RETIRED JUNE 1, 2014

CAPT AMANDA CRAMER - RETIRED

CAPT RICHARD DECKER – RETIRED JANUARY 1, 2014

CAPT SUZANNE SAVILLE –RETIRED JUNE 1, 2014

CAPT STEVEN BROCKETT – RETIRING OCTOBER 1, 2014

CDR KYLE STIEFEL – VOLUNTARY SEPARATION

Return to cover

UPCOMING EVENTS FOR 2014-2015

Agency/Organization	Web Link/info	Meeting date	Meeting Location
150th Chicago Dental Society Midwinter Meeting	*2015 Midwinter Meeting*	February 26 - 28 , 2015	Chicago, IL
Western Regional Dental Convention	*Western Regional Dental Convention 2015*	March 19-21, 2015	Phoenix, AZ
Academy of Laser Dentistry	*Academy of Laser Dentistry Meeting 2015*	February 5 - 7, 2015	Palm Springs, CA
American Dental Education Association Annual Meeting	*2015 ADEA Annual Session*	March 7 - 10, 2015	Boston, MA
IADR/AADR Annual General Session	*IADR/AADR General Session 2015*	March 11-14, 2015	Boston, MA
Hinman Dental Meeting	*Hinman*	March 26-28, 2015	Atlanta, GA
National Oral Health Conference	*http://www.nationaloralhealthconference.com/*	April 27-29, 2015	Kansas City, MO
American Association of Endodontists	*AAE - 2015 Annual Session*	May 6-9, 2015	Seattle, WA
Academy of Prosthodontics	*2013 Academy of Prosthodontics Meeting*	April 28 - May 2, 2015	Austin, TX
The Texas Meeting: Annual Texas Dental Association Convention	*TDA*	May 7-10, 2015	San Antonio, TX
California Dental Association Spring Scientific Session	*CDA Presents: Annual Sessions*	April 30 - May 2, 2015	Anaheim, CA
American Academy of Cosmetic Dentistry	*http://www.aacd.com/education.html*	May 6-9, 2015	San Francisco, CA
American Academy of Pediatric Dentistry Annual Session	*Academy of Pediatric Dentistry Calendar*	May 21-24, 2015	Seattle, WA
Pacific Northwest Dental Conference	*WSDA - PNDC Overview*	June 11-12, 2015	Bellevue, WA
USPHS Scientific & Training Symposium	*http://www.phscofevents.org/*	May 18-21, 2015	Atlanta, GA
American Association of Women Dentists	*93rd Annual Meeting & Conference, "Aging Gracefully"*	October 9, 2014	San Antonio, TX
National Dental Association	*Welcome to NDA Online*	TBA	TBA
Academy of General Dentistry Annual Meeting	*http://www.agd.org/2/nashville/?PubID=120&IssID=1533&ArtID=10922&nIssID=1533*	June 18 to 21, 2015	San Francisco, CA
American Academy of Esthetic Dentistry	*http://www.estheticacademy.org/*	August 4-7, 2015	Telluride, CO
American Dental Association Annual Meeting	*ADA: American Dental Association - ADA Annual Session*	Oct. 9-14, 2014	San Antonio, TX
Mid-Continent Dental Congress	*http://www.gslds.org/education-mcdc.php*	Nov. 13-14, 2014	St Charles, MO

Return to cover

American Academy of Periodontology. 100th Annual Meeting	http://www.perio.org/meetings/am/index.html	September 19-22, 2014	San Francisco, CA

ONLINE ORAL HEALTH RESOURCES & CONTINUING EDUCATION OPPORTUNITIES

DePAC Does not advocate for any of the products, materials or information in articles included in th it is merely a compilation of online resources and continuing education opportunities for category members.

Agency/Organization	Description	Web Link
American College of Dentists	**CE** - Dental Ethics Course	http://www.dentalethics.org
Centers for Disease Control and Prevention (CDC)	**Resource** - Oral Health Resources	http://www.cdc.gov/oralhealth/
Health Resources and Services Administration (HRSA)	**Resource** – Video, HRSA Deputy Administrator Marcia K. Brand, PhD	http://www.hrsa.gov/publichealth/clinical/oralhealth/
HRSA	**Resource** - HHS Oral Health Initiative 2010	http://www.hrsa.gov/publichealth/clinical/oralhealth/hhsinitiative.html
IHS Division of Oral Health	**Resource** - Early Childhood Caries Initiative	http://www.doh.ihs.gov/ecc
Inside Dentistry	**CE** - online continuing education opportunities	http://www.insidedentistry.net/continuingeducation.php
National Institute of Dental and Craniofacial Research	**CE** - Practical oral health care for patients w/ developmental disabilities	http://www.nidcr.nih.gov/EducationalResources/HealthCareProviders/POCPDD.htm
National Institute of Dental and Craniofacial Research	**Resource** - Dental Providers Oncology pocket guide. Quick reference on treating pts before, during and after cancer treatment	http://www.nidcr.nih.gov/NR/rdonlyres/AA5DF3DD-5DB7-47D4-9F09-461F242C471F/0/DentalPocketGuide.pdf
National Institute of Dental and Craniofacial Research	**Resource** - Presentation explaining the clinical trial process	http://www.nidcr.nih.gov/EducationalResources/DentalHealthProf/ClinicalTrialsSlideShow.htm
National Maternal & Child Oral Health Resource Center	**Distance Learning**	http://www.mchoralhealth.org/materials/DL.html
Naval Postgraduate Dental School	**Resource** - clinical updates archives	http://www.bethesda.med.navy.mil/Careers/Postgraduate_Dental_School/Research/Clinical_Updates/
Naval Postgraduate Dental School	**CE** - Correspondence Course Program	Corres_Brochure_Mar_2010.doc
Northwest Center for Public Health Practice	**CE** - Basic Public Health principles study modules	http://www.nwcphp.org/training/courses
Ohio Department of Health, the Indian Health Service, and the Association of State and Territorial Dental Directors	**Resource** - Safety Net Dental Clinic Manual	http://www.dentalclinicmanual.com/

Return to cover

Proctor & Gamble	**CE** – online continuing education courses	*http://www.dentalcare.com/en-US/conteduc/conteduc.jspx*
The University of Iowa	**Resource** - Oral Pathology Image database	*http://www.uiowa.edu/~oprm/AtlasHome.html*

Return to cover