

Summary of 2014 EHOPAC Charter Revisions and Major Changes, including deviations from the 2012 PAC Model Charter

I Mission

- Editorial and formatting changes only

II Relationship of EHOPAC to USPHS

- Change in first sentence from “EHOPAC operates in a staff capacity” to “EHOPAC operates in a resource and advisory capacity”. Reason: staff capacity is an outdated term.
- Editorial and formatting changes

III Objectives

- Deleted “and related civil service professional disciplines” from end of objective 1. Reason: EHOPAC does not get involved with resolving civil service issues.
- Deleted “promoting all aspects of the EHO category and related civil service professionals throughout the OPDIVs, Agencies, and Programs of the PHS” from objective 6. Reason: this is repetitive of objective 5.
- Other editorial and formatting changes.

IV Functions

- Replaced “licensure” with “certification” in 1e. Reason: more in line with EHO category.
- Deleted “assimilation into the Regular Corps” from 2c. Reason: Assimilation no longer applicable in USPHS CC due to policy changes since 2010.
- Deleted “Review applications for long term training, assess appropriateness of requested training in terms of the individuals and the Commissioned Corps’ need, and provide recommendations for the approval/disapproval of such requests.” from 2f. Reason: The EHOPAC does not get involved with reviewing or approving requests associated with long term training.
- Deleted “approved PHS recruiters” from 3f. Reason: The ARP is no longer a program out of headquarters. Categories have their own recruitment initiatives as appropriate to the category.
- Other editorial and formatting changes.

V Membership

- Editorial and formatting changes.
- Size of the PAC was increased to a maximum of 24 (model charter allows up to 30). Reason: The EHO category does not plan to increase the size of the EHOPAC beyond 20 at this time, but the max was increased to allow for future flexibility as the needs of the EHOPAC changes over time.

A sentence was added that states the operational size of the current EHOPAC will be defined in the bylaws.

VI Nomination Process

- Editorial and formatting changes
- Added “The designated alternate can be used in the interim until the vacancy is filled” to the end of number 3. Reason: The EHOPAC would like to use alternates in cases of unexpected vacancies to ensure there is not a long period of vacancies on the EHOPAC.

VII Term of Appointment

- Added “Chair and CPO” to end of statement: “Terms of office may be served consecutively at the discretion of the EHOPAC”. Reason: The Chair and CPO should hold responsibility for determining if renewing a voting member for a second term would be an asset to the EHOPAC.
- No change from previous charter of 3 year terms, and max of 6 years, even though model charter changed to allow up to 4 year terms and 8 years. Reason: Current EHOPAC voting members feel that 3 year terms are long enough and would like to have as many opportunities for other EHOs as possible.

VIII Chairperson

- Addition of statement that EHOPAC may have a chair-elect post that will automatically move to Chair the following year.
- Addition of statement that the Chair is expected to serve in a Past Chair role after completing their term as Chair.

IX CPO

- Editorial and formatting changes only

X Operations and Procedures

- Editorial and formatting changes