Health Services Professional Advisory Committee

HSPAC ALL HANDS Meeting
Friday, 01 April 2016
1300-1600 EST
Room 06SWH01, 5600 Fishers Lane Building,
Rockville, MD 20852
HS PAC Voting
Membership Role Call

LCDR Neelam Ghiya
LT Roberto Garza
CDR Bobby Rasulnia

HS PAC Chair
CAPT Jeanean Willis Marsh

HS PAC
Chief Professional Officer
Looking Ahead: Establishing a Direction for the HS Category

CAPT Jeanean Willis Marsh, DPM
Goal for the HS Category

Increase Visibility & Value Add = Brand

- USPHS Categories
- Federal Agencies
- Professional Organizations
- Academia
- Communities
- States and Territories

Data Communication Leadership
Developing an Action Plan

- Underpinnings of an Action Plan
  - Data Analysis Subcommittee
    - Technological solution to capture individual officer attributes and category activities
  - Communication Plan
    - Internal and external
  - Assume Leadership
Developing an Action Plan

- Utilize PAG and Subcommittee leaders to solicit feedback and suggestions from their membership
- Town Hall meetings
- Public comment
- Roll out at October PAC meeting
QUESTIONS?
Awards
Subcommittee

Chair: LCDR Amy Strain
(Astrain@hrsa.gov)

Co-Chair: CDR Travis Fisher
(Travis.fisher@ihs.gov)
2016 Current Activities

- Awards Subcommittee Teams are reviewing the nominations for the Kissel and Garcia Awards
- Collaborating with PAG Leadership to develop SOP’s for UC Awards.
- Junior Officer of the Year (US Army): On hold until notified by Army Leadership.
Requests & Announcements

- Awards Subcommittee Chair, LCDR Amy Strain, welcomed a baby girl into her life.

- Announcements of the Kissel and Garcia Awards are coming soon.
Career Development Subcommittee

Chair: CDR Kelly Brown (icf2@cdc.gov)

Co-Chair: LCDR Tina Smith (tina.walther@fda.hhs.gov)
2016 Current Activities

- Began monthly HS-PAC CDS leadership meetings with the PAGs CDS representatives.
- Release of “Promoted Officer Profile and Promotion Trend Analysis (PY2015)
  - Collaborative Presentation for 2016 COA Symposium
  - Drafting COA Frontline Article
Future Activities

- Finalizing the 2016 Webinar Schedule
- Preparing for HSO Career Counseling at COF
- Preparing HSO Booth at COF
Requests & Announcements

- Go to the HSO Website, Career Development Subcommittee, Career Strategies Link to access the 2015 Promoted Officer Profile and Promotion Trends Analysis Reports soon!

- If your PAG CDS chair is interested in participating in our monthly meeting with the PAG CDS chairs, please contact LCDR Tina Smith at tina.walther@fda.hhs.gov

- Interested in volunteering for the HSO Booth at COF? Please contact LCDR Kathy Fowler at knr3@cdc.gov
Communications Subcommittee

Chair: LCDR Makeva Rhoden (MRhoden@hrsa.gov)

Co-Chair: CDR Carla Burch (Carla.Burch@fda.hhs.gov)
Communication Subcommittee
Current Activities - Migration

- April:
  - Launch of new HS PAC (4/1)
  - Quality checks of content (4/1 – 4/30)
    - 30-minute briefing/meetings with PAC Subcommittee and PAGs to walkthrough individual webpages

- May:
  - Web Team to make additional updates based on briefings held in April
Communication Subcommittee
Current Activities - Migration

- Changes starting April 1 (Today):
  - New web request form
  - New email address: hsopac.web@gmail.com
  - New policies
    - No real-time updates; request will take up to 2-weeks to show on website
    - Documents (pdfs, excel, word, etc.) submitted for upload must meet 508 compliance standards
  - Submit requests on 1st and 15th of the month
New HS PAC Website Overview

- Opening page: Roster and Overview of Committee/PAG
- Navigation
  - Separate navigation bars for each PAC subcommittee and PAG
- Limit on number pages
  - PAGs – 5 each
  - PAC subcommittees – under discussion
- Quick Links section for PAC subcommittees and PAG – list other info and pertinent documents
Communication Subcommittee
Current Activities – HSO Weekly

- HSO Weekly
  - New format released March 18
  - Good reviews thus far – Thank You!
  - Continue to make improvements; comments welcomed

- Policy changes
  - New form; **must** use to submit ALL request
  - New email: hsopac.weekly@gmail.com
  - Limit on description: 100 words ONLY
  - Limit on information – no attachments, pictures, logos, etc.
  - Time limit for inclusion in Weekly – min. 2 weeks; max. 1 month
Communications Subcommittee
Future Activities

- PAC Communication Plan
  - New workgroup being formed
  - CPO Priority
  - Seeking PAG and other volunteers

- Trainings
  - In-service trainings for HS PAC Communications Subcommittee
    - April – HSO Weekly/Request Form
    - June - Website Update Request Form; 508 Compliance
    - August – HS PAC Newsletter (article submissions)
    - October – Communication Plan for 2017

- Ongoing “Technical” Assistance
  - 508 Compliance
  - Aligning PAG Communication SOP with HS PAC policies
## HS PAC Communication Subcommittee Membership List

<table>
<thead>
<tr>
<th>Teams</th>
<th>Team Leads</th>
</tr>
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<tbody>
<tr>
<td>PAC Web Master Lead</td>
<td>LCDR Armando Santiago</td>
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<tr>
<td>PAC/PAG Content Manager</td>
<td>CDR Arena/LCDR Kaur</td>
</tr>
<tr>
<td>Website Content Coordinator</td>
<td>LCDR Antoine/LT Mobley</td>
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<tr>
<td>Listserv</td>
<td>CAPT Bill Rowell</td>
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<tr>
<td>Weekly Announcement Coordinator</td>
<td>CDR Matthew Sullivan</td>
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<tr>
<td>Social Media</td>
<td>LCDR Kunard/LT Aldrich</td>
</tr>
<tr>
<td>EOY Newsletters</td>
<td>Vacant</td>
</tr>
<tr>
<td>Combined PAC Newsletter</td>
<td>CDR Ieshia Jones</td>
</tr>
<tr>
<td>PAC Communication Plan Workgroup</td>
<td>Vacant – seeking volunteers</td>
</tr>
</tbody>
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Events
Subcommittee

Chair: LCDR David Young
David.Young@fda.hhs.gov

Co-Chair: LCDR Francis Bertulfo
Francis.Bertulfo@fda.hhs.gov
Events Subcommittee
Current Activities

- The Ceremonies Team is working with the CPO in regards to the Change of Command Ceremony. Details and volunteer opportunities will be disseminated once the logistics have been sorted out.

- The Ceremonies Team is conducting a brown bag presentation on how to plan for formal retirement ceremonies today (April 1).

- The third annual combined social at the 2016 PHS Symposium will take place on May 18, 2016 at Bricktown's Wormy Dog Saloon in Oklahoma City, Oklahoma. Admission is free for Commissioned Corps Officers and $5 admission fee for a guest. (Flyer is on the next slide)
HSO Social Event Announcements & Requests

USPHS Joint Combined Social Officers and Friends at Wormy Dog Saloon
May 18, 2016 Wednesday 1930-2330
311 E Sheridan Ave, Oklahoma City, OK 73104

Admission: Free for USPHS Officers, Guests $5
Dress Code: Civilian Attire
Events Subcommittee Future Activities

- The HSPAC Events Subcommittee Satisfaction Survey has been reviewed & updated. Implementation of the survey is anticipated to take place in spring 2016.
- The Events Team will start planning process for the Annual HSO Holiday Luncheon in the summer 2016.
Membership Subcommittee

Chair: CDR Jemekia Thornton (akn1@cdc.gov)

Co-Chair: LCDR Malaika Washington (pzp9@cdc.gov)
2016 Current Activities

- Revisions
  - Nomination Form
  - FAQs
  - Scoring Sheet

- NEW! Pre-Screen Criteria
  - Current HSO CV Format
  - Signed by supervisor
  - Cover Letter
  - Current & active participation within the past 5 years
  - **Maintenance of Basic Readiness Requirement **
2016 Current Activities

- Two levels of review
  - Level 1: Must meet pre-screen criteria
  - Level 2: Full application subcommittee review

- Open call period: April 1- May 30th 2016

- Open solicitation announced on:
  - HSO Weekly Announcements
  - HSPAC listserv
Future Activities

- Applications due May 30th 2016
Requests & Announcements

- Interested applicants stay tuned for weekly announcements and listserv announcements.

- Questions?
  - CDR Jemekia Thornton: akin1@cdc.gov
  - LCDR Malaika Washington: pzp9@cdc.gov
Mentoring Subcommittee

Chair: CAPT Joseph Roth (jroth@cdc.gov)

Co-Chair: CDR Sam Schaffzin (Samuel.Schaffzin@cms.hhs.gov)
Mentoring Subcommittee
Current & Future Activities

- Maintain ongoing mentor/mentee matching and maintenance operations (27 matches since January, 2016)
- Conduct a formal evaluation of the Mentoring Program using existing 6-month and 12-month evaluation data
- Analysis of a survey of Officers not participating in the Mentoring Program and follow up with respondents interested in mentoring
Mentoring Subcommittee
Current & Future Activities

- Provide targeted counseling for officers (e.g. CPO-assigned, Symposium sessions, etc.)
- Recruit new CADs to participate in the Call to Active Duty Transitional Mentoring Initiative (CADTMI)
- Coordinate and support PAG roles in HS PAC mentoring
Mentoring Subcommittee Announcements & Requests

- All HSPAC Officers:
  - Participate with the Mentoring Program
  - Login to check your information in the Mentoring Database
    [http://usphs-hso.org/?q=pac/sub/mentoring/program](http://usphs-hso.org/?q=pac/sub/mentoring/program)
  - Improve the program by providing your feedback
Policy Subcommittee

Chair: CDR Brett Maycock
(Brett.Maycock@hhs.gov)

Co-Chair: CDR Jacinta Smith
(cvd2@cdc.gov)
2016 Current Activities

- Reviewed/Edited the SWPAG Bylaws
- Reviewed/Edited BASPAG Bylaws
- Sent SWPAG/BASPAG Bylaws to the HSPAC VMs for review and approval
- Revised the POA&M tracking tool
Future Activities

- Continue to develop the PAG SOP guide/template
- Continue to reach out to HS PAC Subcommittees/PAGS to provide policy guidance and support
- Review/edit HS PAC Subcommittee/PAG Committee policy documents (i.e., Bylaws, Charter, SOPs)
Requests & Announcements

- Policy subcommittee meetings occur on the 4th Friday of every month at 1400 hrs
- If you are interested in participating in the Policy subcommittee, please send an email to CDR Brett Maycock Brett.Maycock@hhs.gov and CDR Jacinta Smith cvd2@cdc.gov
Readiness Subcommittee

Chair: CDR Carlos Bell, Chair
(carlos.bell@fda.hhs.gov)

Co-Chair: LCDR Simleen Kaur
(simleen.kaur@fda.hhs.gov)

Secretary: LCDR Erin Grasso
Ex. Secretary (erin.grasso@cdc.hhs.gov)
2016 Current Activities

- Outreach Activities
  - Basic Readiness Outreach
  - "Incorrect Email in Direct Access" Outreach
  - Call to Active Duty (CAD) Outreach
2016 Current Activities

- Communication Activities
  - Uniform Resource Webpage in-process
  - Educational/Lecture workgroup preparing new quarterly lecture
  - HSO weekly announcements
Future Activities

- Category Day round table sessions presentations on Basic Readiness and APFT
- Outreach to assist Officers with APFT including group events
- Monthly/ Bi-monthly Readiness Newsletter options being explored
- Plan to present on updated submission process for PHS APFT Certificate of Excellence (PACE)
Readiness Subcommittee
Announcements & Requests

- Next Basic Readiness Check: **01 April 2016**
- Log into Direct Access [https://portal.direct-access.us](https://portal.direct-access.us)
  - Check team roster
  - Enter BLS / Fitness
  - Check Projected and Current Readiness status
  - Check Contact Information (e.g., Email)
- Readiness Down-to-Basics Document [here](#)
- HS PAC Readiness site
  - HSO Website → PAC Subcommittee → Readiness → Requirements
Readiness Subcommittee
Announcements & Requests

- Subcommittee meets every second Tuesday of the month 1400-1500 hrs.
  Bridgeline: (712) 775-7031
  Passcode: 807-691-862
- March 2016 meeting included Presentation on Readiness Down to Basics by LCDR Nasser Mahmud
- Questions or Concerns regarding readiness contact at usphs.hso.readiness@gmail.com
Recruitment & Retention Subcommittee

Chair: CDR Josef Rivero
(rivero.josef@gmail.com)
jrivero@bop.gov
Co-Chair: CDR Malaysia Gresham
(malaysia.h.gresham.mil@mail.mil)
2016 Current Activities

- Completed the HSO Welcome Packet and at CPO desk for review and approval
- Working on HSO brochure and will be available in May 2016 COF Symposium for distribution.
- HSAPP completed semi-annual report: 16 PHS officers offered services; 7 officers were assisted and 9 no longer need assistance declined further services.
2016 Current Activities

- Part II of the brown bag series “Retention and Resiliency: Retaining HSO in Difficult Times” is Survey and Webinar working groups are planning to host this webinar on April 27, 2016 with time be determined.
- R &R Survey Working group will initiate collaboration with the PAGs R&R subcommittee leads to create a unified HSPAC retention survey tool.
Future Activities

- Disseminate the unified retention survey tool to all HSOs.
- Collaborate with the CAD working group and disseminate HSO brochures to the graduating HSOs in OBC.
- Update our R&R SOP NLT June 2016.
- Obtain an operational briefing from Recruitment Branch in order to align our recruitment activities.
Requests & Announcements

- Looking for R&R Administrative Officer email CDR Rivero at jrivero@bop.gov or LCDR Elizabeth DeGrange at Elizabeth.Degrange@hhs.gov if interested.
Special Projects:
Promoted Officer Profile Support

Lead: CAPT Todd Alspach
(Todd.Alspach@cms.hhs.gov)
2016 Promoted Officer Profile
Current Activities

- Finished slide set for the presentation to be given to the PAC Chair Combined Committee.
- Completed first draft of an article to be published in the All Category Newsletter.
- Researched publication requirements for articles submissions to COA Frontline.
2016 Promoted Officer Profile

Future Activities

- Draft an article to be published in COA Frontline in conjunction with the Career Development Subcommittee
- Research requirements for poster submissions for the upcoming AMSUS conference
Dental Hygiene PAG (DHPAG)

Chair: LCDR Sheila Weagle (hta9@cdc.gov)

Co-Chair: LT Angelica Chica (Angelica.chica@fda.hhs.gov)
2016 Current Activities

- Held first meeting of the year February 16th
- Receiving award nominations for two PAG Awards (held awards call)
- Receiving Subcommittee Chair’s yearly PAG goals
- Compared PAG Listserv to Officer Tool Finder, added 18 Dental Hygienists to PAG Listserv; 19% increase
- Created welcome letter to invite Dental Hygienists to become more involved
Future Activities

- Review PAG award nominations
- Announce PAG awards selectees
- Disseminate welcome letter
- Working on release of 2nd PAG Newsletter of 2016
- Subcommittees are actively working on projected 2016 goals
DHPAG

Requests & Announcements

- Next DHPAG meeting April 12\textsuperscript{th} @ 2:00 EST
Healthcare Administrators PAG (HAPAG)

Chair: CDR David Dietz  
(DDietz@hrsa.gov)

Co-Chair: LCDR Bryna Forson  
(BForson@hrsa.gov)
HAPAG

2016 Current Activities

- Annual HAPAG awards – Junior and Senior Officers of the Year Leadership Awards.
- Quarterly Newsletter
- USPHS Symposium Coin and Sticker sales
- SOP, Strategic Plan, Needs Assessment Survey Review/ Update
HAPAG

Future Activities

- Speaker Sessions,” covering applicable PHS and non-PHS topics (i.e., promotions, certifications, “Day in the Life of an OPDIV/other Director, Deputy, etc.,”)
- “Shadow Week”
- Call for Voting Membership in May/June
HAPAG Requests & Announcements

- Next HAPAG GM meeting is scheduled for:
  - Thursday, April 14th at 1500 ET
  - Call in Information: 712-432-0075,
  - Participant Code: 948637
- Save the Date:
  - April 14th HAPAG Speaker Series at 1500 ET
- Job Shadow Program and Health Administration Mentor/Mentee pairing.
  - Interested officers contact:
    - CDR Kenneth Monahan, Kenneth.monahan@hhs.gov
    - LCDR Joyce Oberly, Joyce.oberly@ihs.gov
Health Information Technology PAG (HITPAG)

Chair: LCDR Gregory Dawson (gregory.dawson@hhs.gov)

Co-Chair: LCDR Zanethia Eubanks (Zanethia.Eubanks@samhsa.hhs.gov)
2016 Current Activities

- **Scholarship:** Recognizing high school students with an interest in Science, Technology, Engineering, and Mathematics (STEM). Due 4/29

- **Visibility:** Recognize officers for their work within federal agencies and for community based organizations

- **Training:** Establish an annual Health IT training to prepare officers for Deployment/Readiness

- **Career Development:** Compiling a survey listing skillsets, and value add from our HIT officers
Future Activities

- Mentorship/Visibility/Mentee Program
- STEM or STEAM Day Bring awareness about the importance of STEM education
- HITPAG Speaker Series cont’d
  - Human Trafficking
  - HIT Deployments
  - Career Development
HITPAG

Announcements & Requests

- Changing our regular meeting schedule to bi-monthly. Our next meeting will be Thursday, 26 May 2016 at 1400 EST.
- HITPAG would like HS PAC officers to consider joining our group if they have an interest in Science, Technology, Engineering or Mathematics (STEM). An IT related degree is not required.
HITPAG Membership List

- Chair – LCDR Gregory Dawson
- Chair-Elect – LCDR Zanethia Eubanks
- Secretary – LCDR Joyce Davis
- Resource Liaison – LCDR Justin Belk

Contact Us:
- HITPAG-PHS@gmail.com
Medical Laboratory Scientist PAG (MLSPAG)

Chair: LCDR Richard Bashay III
Richard.Bashay@fda.hhs.gov

Chair-Elect: LCDR David Young
Daivd.Young@fda.hhs.gov
MLSPAG

Current Activities

- All subcommittees are currently reviewing or updating SOPs
- Bylaws currently under review
- Spring MLSPAG Newsletter
- We have standardized the Voting Members ballots and MLSPAG leadership nomination forms for uniformity
- Professional Partners Initiative which is a voluntary informal group of MLS professionals who work together to enhance each other careers
MLSPAG

Future Activities

- Invited speaker to discuss PHS awards at next MLSPAG meeting (April 2016)
- National Laboratory Week Activities (04/25/16 - 04/29/16)
- Invited speaker to discuss promotion at next MLSPAG meeting (June 2016)
- Update the MLS roster after the promotion cycle
Medical Laboratory Professionals Week
April 25–29, 2014
Medical Laboratory Professionals Week is an annual celebration of the laboratory professionals and pathologists who play a vital role in every aspect of health care. Since they often work behind the scenes, few people know about the critical testing they perform every day. Lab Week is a time to honor the more than 300,000 medical laboratory professionals around the country who perform and interpret more than 10 billion laboratory tests in the US every year.

Special thanks to the 120+ officers in PHS
Optometry PAG (OPAG)

Chair: CDR Erin Giles (erin.giles@ihs.gov)

Vice-Chair: CDR Cameron Scott (cameron.scott@ihs.gov)
2016 Current Activities

- Calling for volunteers to assist with upcoming Promoted Officers Conference call
- Working on getting Optometry Residents eligible to be commissioned officers during Residency to improve retention
- Surveying if 12 year T&E cap has impacted retention.
- Finalizing optometry awards for presentation at the 2016 Symposium
Future Activities

- April 2016 - Promoted Officers Conference Call.
- May 2016 - OPAG Breakout Session following Round Table Discussion, see Category Day Agenda for more details. USPHS Symposium OKC, OK
- June 6-9th 2016 - Indian Health Service Optometry Bi-Annual Meeting, Fullerton, CA
Requests & Announcements

- Please announce that Optometry is now open for continuous applications on the USPHS.GOV website.
Physician Assistant PAG (PAPAG)

Chair: LCDR Jeremy Parmley (jeremy.parmley@ihs.gov)

Chair-elect: CDR Jeff Buckser (Jeffrey.Buckser@hhs.gov)
2016 Current Activities

- Upgrade the DoD’s billet/GS for PAs
- Research and develop a consensus RE proposed certification changes
- Research and develop a consensus RE specialty requirements
- Ongoing PAG member involvement in development and implementation of COF symposium and National PA conference functions (presentations, ceremonies, Dining Out, Music Ensemble, etc.)
- Updating and improving Bylaws
Future Activities

- Tutorial on most current uniform regulations
- Seminar on available military benefits
Requests & Announcements

- Announcement of PAPAG Senior and Junior PA of the Year completed 3/10/16
- Status of compensation review
- Status of MOA with VA
Public Health PAG (PHPAG)

Chair: LCDR LaJeana Hawkins (lih7@cdc.gov)

Chair-Elect: LCDR Monique Salter (Monique.Salter@fda.hhs.gov)
2016 Current Activities

- Generalist & Health Promotion/Health Education Track will again offer a Review Sessions for the Certified in Public Health Exam
- Health Promotion/Health Education
  - Webinar titled Reducing Health Disparities through Tailored Communications, May 4, from 2-3pm EST.
  - Webinar on Zika virus (April, exact date TBD)
2016 Current Activities

- Global health track has put together a webinar titled “HHS for a Global Health Career Track”, March 29, 3:00pm - 4:00pm EST
  - Global health track developed a resource document listing the agencies with global health related assignments which will be uploaded to PHPAG resource page and distributed via weekly announcements
- Generalist track will offer a webinar on Long Term Training (April, exact date TBD)
Future Activities

- Health Promotion/Health Education track is working on the following webinars:
  - Health Equity/Health Disparities (May)
  - Value in Credentialing, CPH vs. CHES vs. MCHES (June) co-leading with Generalist track
- Mentoring subcommittee is developing a survey to send to Peer-to-Peer (P2P) participants to assess the value of the program
Requests & Announcements

- PHPAG General meeting April 14 from 1-2pm EST
  - Dial-in: (218) 339-7800
  - Access Code: 5509575
Psychology PAG (PSYPAG)

Liaison: CDR Julie Chodacki
(julie.chodacki@scott.af.mil)

Chair: CDR Robin Toblin
(robin.l.toblin.mil@mail.mil)
Current Activities

- Recently launched PAG newsletter
- Prepping PAG survey for launch
- Assigning PAG rep to each HSPAC committee
Social Work PAG (SWPAG)

Chair: CDR Malaysia Gresham
(malaysia.h.gresham.mil@mail.mil)

Co-Chair: CDR Sonjia Howard
(sonjia.a.howard.mil@mail.mil)
2016 Current Activities

- 2016 SWPAG Theme established: “Forging Solutions Out of Challenges.”
- Voting Membership Recruitment (applications due 29 Apr16)
- SW Month March 2016 National Events
- Special SW Month Edition Newsletter will be released
  - Regional “Meet & Greets” and marketing of Social Work activities for Social Work Month 2016
  - George Washington University
    - Special Topics Panel (PHS Officers presenting to BSW, MSW, DSW students on careers) & Research Day
    - RADM Peter Delany – Keynote Speaker
- SW Annual Awards Solicitation Closed
- DoD/USPHS/VA Social Work Training Consortium (Monthly)
  - Second Wednesday of each month
  - USPHS Scheduled to Provide Training 11 May 2016
2016 Current Activities

- No Social Work Left Behind Initiative
  - Career Assignment/Recruitment Managers
- Build enhanced relationships with HS PAC and HS PAC Professional Advisory Groups
- Collaborate with HS PAC R & R to include a SWPAG retention survey.
  - SWPAG Survey Completed
- Collaborate with PHS HQ Recruitment to ensure CADs are welcomed during OBC.
  - CDR Gresham scheduled to attend open house 3 Apr 2016
- SWPAG Chair met with HSO CPO to Discuss Goals and Collaboration
  - Career Mentoring Opportunities
  - Possible Publishing of White Paper to Discuss the Roles Social Workers Play in the Call to Action Addressing Prescription Opioid Abuse
SWPAG Future Activities

- Meet & Greet Mentorship meetings TBD (Monthly)
  - Continue to build off of the 2014 & 2015 Joint Service Panel discussions
- Once approved, implement the newly developed SWPAG Bylaws, SWPAG Welcome Packet, and Welcome Video.
- Ensure that 100% of SWPAG members are matched with active mentors.
- Educate 100% of SWPAG members (mentors & mentees) on the SWPAG Mentoring & Career Development Tool.
- Continue to promote diverse career opportunities for Social Workers across a variety of OPDIVs
  - Host presentations during bi-monthly SWPAG meetings
  - Collaborate with other PAGs to open access to presentations on career and professional development which each respective PAG are hosting
Requests & Announcements

- Announcement of Career Development Chair – LCDR Monique Worrell/Co-Chair - LCDR Monique Richards
- 3 Applications Received for Policy Subcommittee
- Recruitment for First Ever SWPAG Voting Membership
Category Day Planning

Chair: CDR Todd Lennon (Tlennon@hrsa.gov)

Co-Chair: LCDR David Young (David.Young@fda.hhs.gov)
2016 Current Activities

- Planning on-site logistics.
- Compiling PAC/PAG award information.
Future Activities

- Evaluation of 2016 Category Day and thinking about 2017
Requests & Announcements

- Early bird registration ends April 4.
- HSO career counseling sessions are planned for early Tuesday morning, May 17. Stand by for sign-ups.
- Combined Social is Wednesday night.
HSPAC Events Subcommittee, Ceremonies Team

Coordinating and Executing Formal USPHS Retirement Ceremonies

CDR Mark McKinnon (Mark.McKinnon@hhs.gov)
LCDR Erin Grasso (EGrasso@cdc.gov)
Stages of Ceremony Planning
HSOs Keeping Busy

- HSO Change of Command Ceremony at the ‘16 Symposium
- CDC Dual Flag Officer Promotion Ceremony
- RADM Clara Cobb’s Retirement Ceremony
- DSG RADM Lushniak’s Retirement Ceremony
- MMU Team 3/4 Change of Command
How We Are Organized

HSPAC Events Subcommittee
- LCDR Francis Bertulfo
- LCDR David Young

Ceremonies Team
- CDR Mark F. McKinnon
- LCDR Erin Grasso

Change of Command Ceremony
- CDR Mark McKinnon
- LCDR Patricio Garcia

Promotion Ceremony
- LCDR Cody Thornton
- LCDR Travis Mann

Retirement Ceremony
- CDR Cheryl Fajardo
- LCDR Erin Grasso
Why Ceremonies Matter

- Honors uniformed history
- Applauds our milestones
- Impresses Sister Services
- Fosters esprit de corps
- Celebrates the good stuff
- Provides closure
- New beginnings
Why This Team Matters

- No one parties like an HSO...seriously!
- We are developing the standards for USPHS Ceremonies
- We like to share
- We provide technical assistance and guidance to officers planning events
Sharing the Wealth

- Finalized scripts
- Finalized SOPs
- Customizable planning aides
- Collaborating with Atlanta COA to develop a permanent Ceremonies Team
Sounds Like Fun?

- Across the country and OPDIVs
- No rank too junior
- No prior military service necessary
- Enjoy planning
- Go to the HSPAC Website
## Ceremonies’ Team Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDR Cheryl Lynn Fajardo</td>
<td>DC</td>
<td><a href="mailto:Cheryl.Fajardo@HHS.GOV">Cheryl.Fajardo@HHS.GOV</a></td>
</tr>
<tr>
<td>CDR Malaysia Gresham</td>
<td>DC</td>
<td><a href="mailto:malaysia.h.gresham.mil@mail.mil">malaysia.h.gresham.mil@mail.mil</a></td>
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<td><a href="mailto:Mark.McKinnon@hhs.gov">Mark.McKinnon@hhs.gov</a></td>
</tr>
<tr>
<td>CDR Josef Rivero</td>
<td>NC</td>
<td><a href="mailto:jrivero@bop.gov">jrivero@bop.gov</a></td>
</tr>
<tr>
<td>LCDR Patricio Garcia</td>
<td>DC</td>
<td><a href="mailto:Patricio.Garcia@fda.hhs.gov">Patricio.Garcia@fda.hhs.gov</a></td>
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<td>LCDR Erin Grasso</td>
<td>GA</td>
<td><a href="mailto:EGrasso@cdc.gov">EGrasso@cdc.gov</a></td>
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<td>LCDR Cody Thornton</td>
<td>DC</td>
<td><a href="mailto:Cody.Thornton@hhs.gov">Cody.Thornton@hhs.gov</a></td>
</tr>
</tbody>
</table>
And check out our website!

http://www.usphs-hso.org/?q=pac/sub/events/
UPDATES: RedDOG and APFT

LCDR Elizabeth DeGrange
(Elizabeth.Degrange@hhs.gov)
Who or what is this RedDOG?

- A teeny-tiny shop that deploys, trains, and maintains readiness for the ENTIRE Corps!
- Run by CAPT Dan Beck
- Also includes:
  - CAPT Sean-David Waterman (Response Ops)
  - LCDR Nasser Mahmud (all things Readiness)
Response Ops

- The most visible part of the Corps’ deployment mission(s)
- The Corps has been deployed almost every day of the past 6 years!
- Includes
  - screening mission requests,
  - identifying mission requirements
  - identifying the right assets (Officers/teams)
  - verifying availability
  - mission accountability
How do I join a response team?

- Be really good at your job, FIRST.
- Talk with your supervisor!
- Evaluate what role you want to or can fill
  - Clinical/non-clinical
  - Outside of your daily duties?
  - Training?
- Contact RedDOG with interest
  - LCDR Mahmud will update your deployment team/tier placement
  - Check the DOG House News and other publications
    - Often have recruitment/contact information
Previous deployments

- Flint Water Emergency
- State of the Union Address
- ACF Site Assessments
- UC (ACF, CBP, DoD)
- Roseburg, Oregon Shooting
- Newtown, CT Shooting
- Boston Marathon Bombing
- Inauguration
- Suicide clusters
- Ebola (MMU, CDC, FDA, NIH)
- Hurricanes:
  - Katrina
  - Rita
  - Gustav/Ike
  - Irene
Upcoming deployments

- Nuclear Summit (31Mar-01Apr2016)
- Peace Officers Memorial
- Independence Day Celebration
- Flint, MI
- Ebola (FDA, CDC, NIH ongoing)
- RNC/DNC
Awards/Recognition

- Field Medical Readiness Badge
  - Don’t need to apply anymore!
  - RedDOG runs a check a few times each year, and submits all of the paperwork
  - “Excellent” on APFT
- Deployment history
  - LCDR Mahmud updates
  - If you notice something is missing/incorrect, he’s the one to contact!
- Team/individual awards
  - Team commander signs off
  - CAPT Beck/CAPT Waterman sign off for RedDOG
- NEPA
  - Working on it... we appreciate your patience!
  - You do not need to submit anything at this time
Readiness

- APFT
- BLS
  - AHA BLS
  - AHA ACLS
  - ARC CPR/AED
- Medical
  - 5-year Physical (DD-2808, include Dental Exam (PH-6355))
  - Report of Medical History (Yearly; DD-2807-1)
  - Immunizations (Hep A, Hep B, MMR, Tetanus/Diptheria, Varicella, TB/PPD, Flu)
- See Readiness “down to basics”
APFT!

- It’s new and now REQUIRED for everyone!
- It has expanded options:
  - Elliptical
  - Stationary bike
  - Plank
  - Flexibility
  - More age bands (every 5 years)
  - Remote and non-officer verification
### 4 Fitness Components

- **Cardiorespiratory endurance (4 exercise options)**
- **Upper body endurance (1 exercise)**
- **Core endurance (3 exercise options)**
- **Flexibility (1 exercise)**
  - Scored as satisfactory/unsatisfactory

### 6 Levels for Each Exercise

- Maximum = 100 points
- Outstanding = 90 points
- Excellent = 75 points
- Good = 60
- Satisfactory = 45 points
- *Failure = <45 points*
More APFT!

- for additional information:

  dcp.psc.gov/ccmis
  Readiness tab →
  Annual Physical Fitness Test

http://dcp.psc.gov/CCMIS/RedDOG/REDDOG_APFT_frequently_asked_questions_m.aspx#17
LCDR Elizabeth DeGrange

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Live Demonstration: New HS PAC Website

https://dcp.psc.gov/osg/hso

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QUESTIONS?
Reminders

- HSO Category Day, Wednesday, May 18, from 0700 to 1715, Oklahoma City, OK. In-person only. No call-in available.

- Next HSPAC All Hands: Friday July 8, 2016, 1300-1600 EST