Up for Promotion in 2017? Let’s Get Ready!

What does the Promotion Board review? There are 5 precepts:

1. Performance Rating and Reviewing Official’s Statement (Performance) = 40% of total score.
2. Education, training, and professional development = 20% of total score.
3. Career progression and potential = 25% of total score.
4. Professional contributions/services to PHS Commissioned Corps (Officership) = 15% of total score.
5. Basic Readiness = 0% (This is not scored by the Board, but is one of several administrative checks).

* Click this link for more Readiness details: RedDOG
* Click this link to review the 2017 Nursing Benchmarks: Benchmarks

Maximize your potential & be proactive!

⇒ Obtain performance awards and letters of appreciation! Click here for awards tips.
⇒ Start or finish an advanced degree and/or certification. Make a geographical or programmatic move.
⇒ Get involved! Join Commissioned Officers Association (COA) & serve in your local Chapter! Volunteer in your community.
⇒ Be sure to join N-PAC! Here is more information about N-PAC. Join the PHS Nursing Listserv. Seek opportunities on N-PAC Subcommittees!
⇒ Seek mentoring/career counseling from a senior officer in the officer’s category. If you would like to be assigned a mentor, please email: usphsngmentor@aol.com.
⇒ Consult the Promotion Checklist for 2017 requirements.

**Also For Your To-Do List:

- Know how to write your Officer’s Statement (OS).
- Talk to your supervisor about the promotion process. Review the Reviewing Official’s Statement (ROS). It’s helpful to draft your own and discuss with your supervisor for input.
- Update your CV and upload to eDOC-U. 2017 CV information.